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Dear Human Resource Manager,

XIAN Zhishun is a smart student, as I know. I am pleased to be his referrer. I hope my recommendation will help you to know more about him and help him get into the career that he dreamt about.

I think he will leave you deep impression too if you meet him. I got acquaintance with him in Research Institute of China Mobile. His responsibility involves Software Programming and RF Circuit. He talks more. In other words, he is a good communicator. In my program, he made bold to air about his views, when most of the other students tried to avoid the eye contact with me. Besides, XIAN Zhishun is always active in learning. Because of the unfamiliarity with the high frequency circuit, it was inevitable that he got abundant troubles in the early leaning. However, faced to the obstacles, such as the lack of knowledge, the low grade in the assignments and the failure in experiments, he did not set back. Driven by his talent and enthusiasm in doing research in electronic circuits, he eventually attained great points in the final project and stood out in the top 10% in the team.

In China, I understand the situation that the students merely followed what the teacher say. Surprisingly, XIAN Zhishun is an exception. During the study, he was aware of the importance of the practical application. Thereafter, he did not hesitate to talk to me and suggested adding more seminars as a part of the class. Considering his advises, I decided to make a change and found that the plentiful discussions could greatly develop my students' interest and enabled them to understand the knowledge extremely well. Looking at the increase of the team's average score, I considered that this achievement was attributed to XIAN Zhishun.

I am sure that with his determination and academic advantages, he would become a scientific practitioner with great achievements in due course. Based on what I know about XIAN Zhishun and the graduate programs in the USA, I believe that he will meet your requirements and fulfill what he is expected.

Respectfully yours,

NING Junsong