

Graduate Employment Survey, 2011 Bachelor's Degrees



This report is prepared by

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The University of Hong Kong Graduate Employment Survey, 2011 (Bachelor's Degrees)

I. Overall summary

Job market is continually improving in 2011 and fully recovered from the 2008/09 financial crisis, The University of Hong Kong has continued to achieve full employment in the class of 2011 graduates. This annual survey reported the income rise as the average gross monthly salary went up by 5.8% from \$17,336 in 2010 to \$18,350 in 2011. The observation that more graduates chose engineering and architectural industries as their employment destination was probably due to the launching of a number of large scale infrastructure and construction projects last year, generating more job opportunities and better service conditions. Over the years, Commerce and Industry sector has remained the largest employment sector, Civil sectors have expanded while Community, Social and Personal Services sectors have shrunk since 2010.

II. Methodology

- 1. Every year, the Graduate Employment Survey is carried out to collect the employment details from our graduates about six months after their graduation, as an effort to gain understanding of the employment situation of our graduates.
- 2. This annual survey was conducted from November 2011 to March 2012 via different means. Email invitation to complete a web-based questionnaire was sent to graduates. During the gown collection period in November, the graduates were interviewed outside the gown collection counter. Those graduates who did not reply were interviewed on the telephone. Through the above means, information was obtained from 2878 graduates, representing 92.1% of the graduating population of 3124.
- 3. The situation reported by the respondents is as it was in December 2011 or six months after graduation and covers all full-time Bachelor's Degree graduates. Degree programmes are classified into ten Faculties, namely: Architecture, Arts, Business and Economics, Dentistry, Education, Engineering, Law, Medicine, Science and Social Sciences.

III. Key employment and salary trends

Employment

- 1. Unemployment rate slightly increased from 0.2% in 2009 to 0.3% in 2010, and stayed the same in 2011.
- 2. With the drop in graduates pursuing further studies, a corresponding increase was registered in employment, which went up from 79.2% in 2010 to 80.6% in 2011.
- 3. Out of the eight unemployed graduates among the respondents, five graduates had in fact been successful in securing a job offer but declined to accept, or resigned from the post, to await better opportunities. Only three persons were unsuccessful in securing a job offer.

Further studies

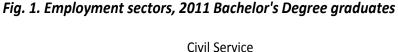
4. The number of graduates pursuing further studies decreased from 19.2% in 2010 to 18.0% in 2011. This decrement reflected the usual trend that fewer students opted for further studies during rising economy. The percentage of graduates pursuing further studies remained around 20% over the years.

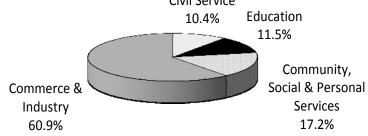
Salary trend

5. The median monthly gross income was increased by 11.1% from \$13,500 in 2010 to \$15,000 in 2011. The average monthly gross income went up 5.8% from \$17,336 in 2010 to \$18,350 in 2011.

Employment markets

6. Commerce and industry continued to be the largest employment sector, it marked an increase of 2 percentage points compared to 2010. There is an increase for graduates joining civil service sector (from 8.6% to 10.4%) while there is a drop in graduates joining community, social & personal services sector (from 20.8% to 17.2%).





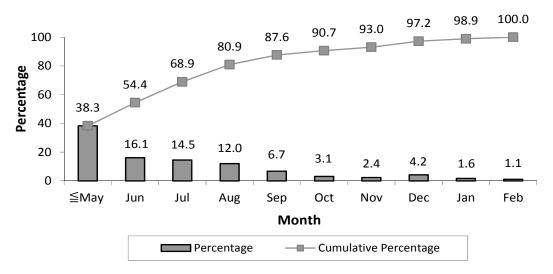
7. The largest occupational groups in 2011 were:

•	Business Professionals	26.6%
•	Medical & Health Workers	15.0%
•	Teaching and Research Profession	13.1%
•	Engineers	8.5%
•	Accountants & Auditors	7.4%

Job offer and source

8. Out of the employed graduates, 90.7% of them secured their job offers by the end of October, a slight drop compared to previous year (91.9%).

Fig. 2. Month of receiving first job offer, 2011 Bachelor's Degree graduates



9. Out of the employed graduates, 61.0% received more than one job offer. On average, each graduate received 2.2 job offers, increased from previous year (2.1).

10. Most of the graduates searched for job vacancies through job notices from Careers and Placement Section, CEDARS (19.0%), closely followed by NETmatch / NETjobs / JIJIS (18.9%) and newspaper / internet job boards (18.7%). They together accounted for more than half (56.6%) of the job source.

Table 1. Source of job information of Bachelor's Degree graduates, 2010 - 2011

Source of lob Information	201	1	201	0
Source of Job Information	Graduates	%	Graduates	%
CEDARS Email / Website / Notices	323	19.0%	440	24.0%
NETmatch / NETjobs / JIJIS	321	18.9%	174	9.5%
Newspapers / Internet Job Boards	318	18.7%	433	23.6%
Corporate Recruitment Sites on the Internet	174	10.2%	162	8.8%
Faculty / Academic Staff	146	8.6%	148	8.1%
Friends / Relatives	145	8.5%	174	9.5%
Previous Employer	51	3.0%	47	2.6%
Employment Agency	42	2.5%	46	2.5%
Unsolicited Approach Direct to Employer	18	1.1%	50	2.7%
Others	163	9.6%	157	8.6%

Job satisfaction and relevancy

11. Majority of graduates experienced good job satisfaction. The number of graduates being either highly satisfied or satisfied with their jobs increased from 76.5% in 2010 to 82.3% in 2011.

Table 2. Job satisfaction of Bachelor's Degree graduates, 2010 - 2011

Job Satisfaction	201	.1	201	.0
Job Satisfaction	Graduates	%	Graduates	%
Highly Satisfied	423	24.0%	370	19.6%
Satisfied	1025	58.3%	1077	57.0%
Average	275	15.6%	383	20.3%
Not Much Satisfied	36	2.0%	61	3.2%

12. About half of the graduates engaged in employment which was closely related to their studies in the University.

Table 3. Job relevancy to study of Bachelor's Degree graduates, 2010 - 2011

Joh Bolovenov to Study	201	.1	201	.0
Job Relevancy to Study	Graduates	%	Graduates	%
Closely Related	833	45.5%	959	48.5%
Partially Related	684	37.4%	634	32.1%
Not Related at all	314	17.1%	385	19.5%

IV. Changes on employment rate, salary & markets

Changes over the last ten years are shown in the following graphs and tables.

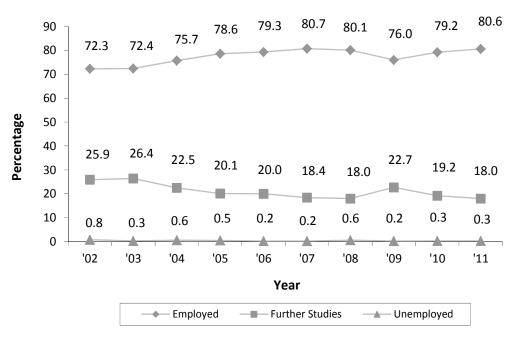


Fig. 3. Employment situations, 2002 - 2011

Over the years, around 80% of graduates opted for employment while around 20% of them went for further studies. The percentage of graduates securing employment had been increasing from 76.0% in 2009 to 79.2% in 2010 and further to 80.6% in 2011. This reflected the market had recovered from the financial tsunami, coupled with the increase in the monthly income above the level in 2008.

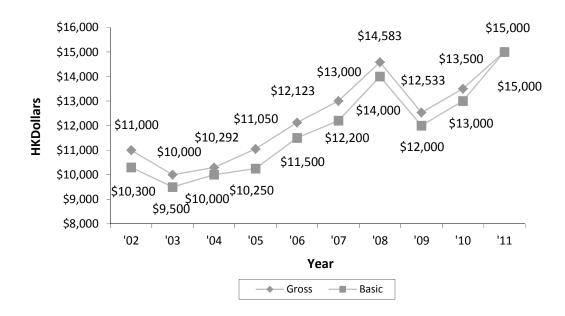


Fig. 4. Median gross/basic monthly income, 2002 - 2011

50 40 30 Percentage 20 10 0 Less Than \$10,000 to \$15,000 to \$20,000 to \$25,000 to \$30,000 or \$10,000 \$14,999 \$24,999 \$19,999 \$29,999 More 2011 3.1 43.3 22.6 17.1 4.2 9.8 2010 6.9 49.1 16.3 13.1 4.7 9.9 <u>- 2009</u> 14.6 46.8 13.7 9.4 11.9 3.6 2008 4.1 47.4 17.5 15.4 2.9 12.7

Fig. 5. Distribution by income groups, 2008 - 2011

Income range continued to migrate upwards in 2011 and generally surpassed the levels in 2008 before the financial tsunami. Fewer graduates fell into the gross monthly income group of less than \$10,000 (3.1%, as compared to 6.9% in 2010, 14.6% in 2009 and 4.1% in 2008) as well as the group of \$10,000 to \$14,999. On the other hand, there were percentage increases in the two higher income groups ranging from \$15,000 to \$24,999.

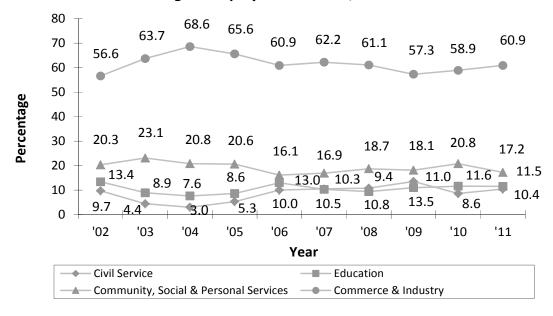


Fig. 6. Employment sectors, 2002-2011

Throughout the years the commerce & industry sector has remained the destination for most of the graduates.

Table 4. Major occupational groups, 2002 – 2011

Occupations	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Business Professionals	18.5%	29.1%	27.7%	24.2%	24.3%	23.2%	24.1%	21.7%	26.5%	26.6%
Medical & Health Workers	17.4%	15.8%	15.9%	15.7%	16.4%	15.5%	19.5%	17.2%	16.2%	15.0%
Teaching and Research Profession	12.4%	8.8%	7.3%	7.8%	13.6%	11.2%	11.3%	14.3%	13.7%	13.1%
Engineers	10.2%	11.4%	10.2%	10.6%	8.2%	8.3%	7.8%	9.9%	8.5%	8.5%
Accountants & Auditors	4.4%	4.2%	5.5%	6.7%	7.5%	8.7%	9.5%	8.8%	6.8%	7.4%
Total	62.9%	69.3%	66.6%	65.0%	70.0%	66.9%	72.2%	71.9%	71.7%	70.6%
Others	37.1%	30.7%	33.4%	35.0%	30.0%	33.1%	27.8%	28.1%	28.3%	29.4%
Grand Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

The five occupational groups listed above have contributed more than 70% of the destination of our graduates in 2011.

V. Key statistics for graduates from Mainland China

- 1. The population of graduates from Mainland China remained about the same level in 2011, from 9.1% of the whole graduating bachelor's degree population in 2010 to 9.3% in 2011. There were a total of 291 graduates from Mainland for the year of 2011. Among them, 213 (or 73.2%) responded to the survey. Last year, there were 282 graduates from Mainland and 181 responded to the survey.
- 2. The majority of the graduates from Mainland went for employment in 2011.

Table 5. Employment situation of graduates from Mainland China, 2010 - 2011

Employment Situation	201	.1	201	.0
Employment Situation	Graduates	%	Graduates	%
Employed	143	67.1%	112	61.9%
Further Studies	67	31.5%	63	34.8%
Unemployed	1	0.5%	2	1.1%
Others *	2	1.0%	4	2.2%
Total	213	100%	181	100%

^{*} Includes those who emigrated, returned to home countries or not seeking employment.

Employment

3. Most of the graduates from Mainland secured employment in Hong Kong (90.2%) in 2011. There was a corresponding decrease for graduates returning Mainland to work (from 14.3% in 2010 to 8.2% in 2011).

Table 6. Employment destination of graduates from Mainland China, 2010 - 2011

				Natio	nality			
Franksym aut Dastinetian		Mainlan	d China		Excl	uding Ma	inland C	hina
Employment Destination	20	011	20	010	20	11	20	10
	No.	%	No.	%	No.	%	No.	%
Hong Kong	110	90.2%	83	84.7%	1751	98.3%	1791	96.9%
Mainland China	10	8.2%	14	14.3%	18	1.0%	19	1.0%
Australia	-	-	-	-	1	0.1%	-	-
Macau	-	-	-	-	1	0.1%	2	0.1%
UK	1	0.8%	-	-	-	-	1	0.1%
USA	-	-	1	1.0%	-	-	1	0.1%
Other Asian Countries	1	0.8%	-	-	7	0.4%	7	0.4%
Other European Countries	-	-	-	-	1	0.1%	1	0.1%
Others	-	-	-	-	3	0.2%	27	1.5%
Total	122	100%	98	100%	1782	100%	1849	100%
Not reporting any destination	21		14		396		265	

4. The median monthly gross income of the graduates from Mainland was \$15,167 in 2011, which is higher than that of previous year (\$14,500).

5. The largest occupational groups among the graduates from Mainland in 2011 were:

٠	Business Professionals	42.5%
•	Accountants & Auditors	21.7%

Further studies

6. Fewer graduates from Mainland pursued further studies in 2011 as compared to 2010 (down from 34.8% to 31.5%). The percentage decrease in further studies for graduates from Mainland (3.3 percentage points) was greater than that of the non-Mainland graduates (1.3 percentage points).

Table 7. Rate of Further Studies of the 2011 graduates

Almhiomalitus	201	.1	2010		
Nationality	Graduates	%	Graduates	%	
Mainland China	67	31.5%	63	34.8%	
Excluding Mainland China	450	16.9%	478	18.2%	
Overall	517	18.0%	541	19.2%	

7. Most of the graduates from Mainland pursued further studies in Hong Kong in 2011, although the percentage of pursuing further studies in Hong Kong had fallen by 18.5 percentage points (from 63.3% in 2010 to 44.8% in 2011).

Table 8. Destination of Further Studies of the 2011 graduates

				Natio	nality				
Further Studies		Mainlan	d China		Exc	luding Ma	1% 400 88.1% % 4 0.9% % 29 6.4% % 2 0.4% % 7 1.5%		
Destination	2	011	2	010	20	011	2010		
	No.	%	No.	%	No.	%	No.	%	
Hong Kong	30	44.8%	38	63.3%	377	88.1%	400	88.1%	
USA	22	32.8%	18	30.3%	9	2.1%	4	0.9%	
UK	9	13.4%	2	3.3%	30	7.0%	29	6.4%	
Mainland China	1	1.5%	1	1.7%	2	0.5%	2	0.4%	
Australia	-	-	-	-	1	0.2%	7	1.5%	
Canada	-	-	-	-	1	0.2%	-	_	
Others	5	7.5%	1	1.7%	8	1.9%	12	2.6%	
Total	67	100%	60	100%	428	100%	454	100%	
Not reporting any destination	-		3		22		24		

1. EMPLOYMENT SITUATION (2011 BACHELOR'S DEGREE)

Faculty	Population	Respo	ondents	Emp	Employed		Unemployed F		Further Studies		Emigrated / Returned to Home Country		Not Seeking Employment	
Architecture	119	114	95.8%	113	99.1%			1	0.9%					
Arts	403	373	92.6%	311	83.4%	3	0.8%	51	13.7%	3	0.8%	5	1.3%	
Business & Economics	601	536	89.2%	426	79.5%	2	0.4%	106	19.8%			2	0.4%	
Dentistry	51	48	94.1%	48	100.0%									
Education	150	139	92.7%	134	96.4%			3	2.2%			2	1.4%	
Engineering	505	472	93.5%	398	84.3%	1	0.2%	66	14.0%			7	1.5%	
Law ^	206	189	91.7%	54	28.6%			130	68.8%			5	2.6%	
Medicine	309	273	88.3%	265	97.1%			7	2.6%	1	0.4%			
Science	460	431	93.7%	336	78.0%	2	0.5%	91	21.1%			2	0.5%	
Social Sciences	320	303	94.7%	236	77.9%			62	20.5%			5	1.7%	
TOTAL	3124	2878	92.1%	2321	80.6%	8	0.3% #	517	18.0%	4	0.1%	28	1.0%	

Please note that all percentages are rounded to one decimal place and the total may therefore not be equal to 100%.

[^] Most LLB graduates continues studies in PCLL programme for entry into the legal profession.

[#] Only 0.1% out of the 0.3% was truly unemployed. The remaining was either in-between jobs or declined job offers.

2. DISTRIBUTION BY EMPLOYMENT SECTOR (2011 BACHELOR'S DEGREE)

Employment Sector	Nature of Business	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
		(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
CIVIL SERVICE	Government Departments	207 (10.4)	14 (15.4)	19 (6.7)	20 (5.5)		4 (3.4)	19 (5.6)	12 (27.3)	92 (40.5)	10 (3.5)	17 (8.6)
		(10.1)	(15.1)	(0.7)	(5.5)		(3.1)	(5.0)	(27.5)	(10.5)	(5.5)	(0.0)
EDUCATIONAL		229		57	6		71	10	2	4	41	38
INSTITUTIONS		(11.5)		(20.0)	(1.7)		(59.7)	(2.9)	(4.5)	(1.8)	(14.2)	(19.2)
	Government Primary Schools	2						1			1	
		(0.1)						(0.3)			(0.3)	
	Aided Primary Schools	3		2								1
	,	(0.2)		(0.7)								(0.5)
	Private Primary Schools	4		3							1	
		(0.2)		(1.1)							(0.3)	
	Government Secondary Schools	11		2			3				4	2
	Solution Secondary Sensors	(0.6)		(0.7)			(2.5)				(1.4)	(1.0)
	Aided Secondary Schools	98		26			48	1	1		12	10
	Thata Secondary Schools	(4.9)		(9.1)			(40.3)	(0.3)	(2.3)		(4.2)	(5.1)
	Private Secondary Schools	4					1				2	1
	1 IIvaic Secondary Schools	(0.2)					(0.8)				(0.7)	(0.5)
	Discuss Calacidas Consultana Calacida	26		0			10					
	Direct Subsidy Secondary Schools	26 (1.3)		9 (3.2)	(0.3)		12 (10.1)				3 (1.0)	1 (0.5)
												1

Appendix 2

Employment Sector	Nature of Business	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
		(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
	Aided Special Schools	5 (0.3)					4 (3.4)				1 (0.3)	
	Post-Secondary Colleges	5 (0.3)			1 (0.3)			1 (0.3)			2 (0.7)	1 (0.5)
	Universities	64 (3.2)		12 (4.2)	4 (1.1)		2 (1.7)	7 (2.1)	1 (2.3)	4 (1.8)	15 (5.2)	19 (9.6)
	Others (e.g. Kindergartens)	7 (0.4)		3 (1.1)			1 (0.8)					3 (1.5)
COMMUNITY, SOCIAL & PERSONAL SERVICES		343 (17.2)		39 (13.7)	12 (3.3)	38 (100.0)	30 (25.2)	9 (2.7)	2 (4.5)	125 (55.1)	28 (9.7)	60 (30.3)
	Education Services	55 (2.8)		19 (6.7)	4 (1.1)		3 (2.5)	5 (1.5)	2 (4.5)	1 (0.4)	10 (3.5)	11 (5.6)
	Research & Scientific Institutions	2 (0.1)									1 (0.3)	1 (0.5)
	Welfare Institutions / Social / Community Services	59 (3.0)		2 (0.7)	3 (0.8)	2 (5.3)	15 (12.6)	1 (0.3)			3 (1.0)	33 (16.7)
	Business / Professional / Labour / Trade Associations	18 (0.9)		7 (2.5)	3 (0.8)			1 (0.3)			3 (1.0)	4 (2.0)
	Cultural / Recreational / Entertainment Services	22 (1.1)		8 (2.8)	2 (0.6)		2 (1.7)	1 (0.3)		1 (0.4)	6 (2.1)	2 (1.0)

Appendix 2

Employment Sector	Nature of Business	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
		(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
	Hospital / Medical / Dental Services	181 (9.1)		1 (0.4)		36 (94.7)	10 (8.4)	1 (0.3)		123 (54.2)	3 (1.0)	7 (3.5)
	Political Groups	4 (0.2)		1 (0.4)							2 (0.7)	1 (0.5)
	Others	2 (0.1)		1 (0.4)								1 (0.5)
COMMERCE & INDUSTRY		1212 (60.9)	77 (84.6)	170 (59.6)	323 (89.5)		14 (11.8)	301 (88.8)	28 (63.6)	6 (2.6)	210 (72.7)	83 (41.9)
	Agriculture & Fishery	1 (0.1)									1 (0.3)	
	Mining & Quarrying	1 (0.1)			1 (0.3)							
	Manufacturing	97 (4.9)		29 (10.2)	8 (2.2)			27 (8.0)	1 (2.3)	1 (0.4)	20 (6.9)	11 (5.6)
	Electricity, Gas & Steam	18 (0.9)						18 (5.3)				
	Construction	34 (1.7)	2 (2.2)		1 (0.3)			25 (7.4)			5 (1.7)	1 (0.5)
	Trading / Marketing / Retailing	94 (4.7)		26 (9.1)	14 (3.9)			24 (7.1)	1 (2.3)	1 (0.4)	18 (6.2)	10 (5.1)
	Hospitality & Tourism Services	14 (0.7)		7 (2.5)			1 (0.8)	1 (0.3)			4 (1.4)	1 (0.5)

Employment Sector	Nature of Business	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
		(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
	Transport, Storage & Communication	77 (3.9)		16 (5.6)	12 (3.3)			31 (9.1)	2 (4.5)	1 (0.4)	8 (2.8)	7 (3.5)
	Financial Institutions	251 (12.6)		22 (7.7)	115 (31.9)		1 (0.8)	28 (8.3)	4 (9.1)	1 (0.4)	68 (23.5)	12 (6.1)
	Insurance	44 (2.2)			5 (1.4)			6 (1.8)	1 (2.3)		28 (9.7)	4 (2.0)
	Real Estate	44 (2.2)	12 (13.2)	8 (2.8)	12 (3.3)		1 (0.8)	6 (1.8)			2 (0.7)	3 (1.5)
	Business Services	331 (16.6)		51 (17.9)	147 (40.7)		10 (8.4)	43 (12.7)	16 (36.4)		34 (11.8)	30 (15.2)
	Engineering, Architectural & Technical Services	177 (8.9)	62 (68.1)	2 (0.7)	4 (1.1)			89 (26.3)	2 (4.5)		18 (6.2)	
	Multifarious Companies	6 (0.3)		1 (0.4)	1 (0.3)		1 (0.8)		1 (2.3)		1 (0.3)	1 (0.5)
	Foreign Diplomat / Foreign Trade Commission	3 (0.2)		3 (1.1)								
	Others not specified in questionnaire	20 (1.0)	1 (1.1)	5 (1.8)	3 (0.8)			3 (0.9)		2 (0.9)	3 (1.0)	3 (1.5)
	BASE	1991 (100)	91 (100)	285 (100)	361 (100)	38 (100)	119 (100)	339 (100)	44 (100)	227 (100)	289 (100)	198 (100)
	No Response	330	22	26	65	10	15	59	10	38	47	38
	TOTAL	2321	113	311	426	48	134	398	54	265	336	236

Please note that all percentages are rounded to one decimal place and the total may therefore not equal to 100%.

[^] Most LLB graduates continue studies in PCLL programme for entry into the legal profession.

[#] This figure refers to BA(ArchStud) graduates employed as Year-out Architectural Trainees as well as BSc(Surv) students for whom no such arrangement exist.

3. DISTRIBUTION BY OCCUPATION (2011 BACHELOR'S DEGREE)

Occupation	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Physical & Life Scientists	14 (0.7)									14 (4.8)	
Environmental Protection Officers or equivalent	1 (0.1)									1 (0.3)	
Physicists, Biologists, Geologists, Meteorologists, Biochemists & Scientific Officers	13 (0.7)									13 (4.5)	
Physical & Life Science Technicians	18 (0.9)									17 (5.9)	1 (0.5)
Technicians in Chemistry, Physics, Biology, and other Physical & Life Sciences	8 (0.4)									8 (2.8)	
Research Assistants in Physical & Life Sciences	10 (0.5)									9 (3.1)	1 (0.5)
Medical & Health Workers	294 (15.0)				42 (100.0)	33 (28.0)	2 (0.6)		209 (96.3)	7 (2.4)	1 (0.5)
Medical Doctors, Pathologists & Forensic Pathologists	79 (4.0)								79 (36.4)		
Dentists	42 (2.1)				42 (100.0)						
Registered Nurses, Enrolled Nurses, Student Nurses & Pupil Nurses	120 (6.1)								120 (55.3)		
Chinese Medicine Practitioners	7 (0.4)								7 (3.2)		
Radiographers	1 (0.1)								1 (0.5)		
Medical Laboratory Technicians / Technologists	2 (0.1)						2 (0.6)				

Occupation	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Dental Technicians / Technologists	1 (0.1)									1 (0.3)	
	(0.1)									(0.3)	
Speech Therapists	33 (1.7)					33 (28.0)					
Other Para-Medical & Para-Dental Workers	5									5	
e.g. Health Inspectors, Dieticians	(0.3)									(1.7)	
Other Medical & Health Workers n.e.c.*	4								2	1	1
	(0.2)								(0.9)	(0.3)	(0.5)
Engineers	168			3			158	4		3	
	(8.5)			(0.8)			(47.4)	(9.8)		(1.0)	
Civil / Structural Engineers	92			2			86	3		1	
	(4.7)			(0.6)			(25.8)	(7.3)		(0.3)	
Building Services Engineers	14						14				
	(0.7)						(4.2)				
Electrical Engineers	14						14				
	(0.7)						(4.2)				
Electronic Engineers	2						2				
	(0.1)						(0.6)				
Mechanical Engineers	26			1			25				
	(1.3)			(0.3)			(7.5)				
Industrial / Manufacturing Engineers	2						2				
	(0.1)						(0.6)				
Computer Engineers	4						4				
	(0.2)						(1.2)				
Telecommunication Engineers	4						4				
_	(0.2)						(1.2)				
Other Engineers n.e.c.*	10						7	1		2	
(e.g. Safety or Assurance Engineers)	(0.5)						(2.1)	(2.4)		(0.7)	

Appendix 3

Occupation	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Architects & Surveyors	90	85					4			1	
	(4.6)	(93.4)					(1.2)			(0.3)	
Architects, Landscape Architects	54	52					1			1	
•	(2.7)	(57.1)					(0.3)			(0.3)	
Quantity Surveyors	16	14					2				
Qualitity Surveyors	(0.8)	(15.4)					(0.6)				
Building / Land Surveyors	13 (0.7)	13 (14.3)									
	(0.7)	(14.5)									
Appraisers, Rating & Valuating Surveyors	3	3									
	(0.2)	(3.3)									
Traffic Planners, Transport Officers	1						1				
	(0.1)						(0.3)				
Estate / Maintenance Surveyors	3	3									
Estate / Maintenance Surveyors	(0.2)	(3.3)									
Aircraft & Ship Officers	4 (0.2)			(0.3)			3 (0.9)				
	(0.2)			(0.3)			(0.5)				
Flight Navigators, Aircraft Pilots, Flight Engineers,	4			1			3				
Ship Masters / Pilots / Engineers / Surveyors	(0.2)			(0.3)			(0.9)				
Engineering Technicians	10			3			6			1	
	(0.5)			(0.8)			(1.8)			(0.3)	
Technicians: Electrical Engineering	3						2			1	
	(0.2)						(0.6)			(0.3)	
Tachniciano, Accomputical Engineering	2						2				
Technicians: Aeronautical Engineering	3 (0.2)						3 (0.9)				
	(*/						(5.5)				
Other Technicians n.e.c.*	4			3			1				
(e.g. Technical Officers, Clerk of Works, Software Technicians)	(0.2)			(0.8)			(0.3)				
·											

Occupation	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Teaching and Research Profession	257		67	16		63	8	4	4	47	48
	(13.1)		(24.3)	(4.4)		(53.4)	(2.4)	(9.8)	(1.8)	(16.2)	(24.4)
Faculty Member (e.g. Professor, Lecturer)	2								1		1
in University / Degree Granting Institution	(0.1)								(0.5)		(0.5)
Other Teaching Staff in Tertiary Education	1			1							
Institutes / Post-Secondary / Technical Colleges	(0.1)			(0.3)							
Kindergarten Teachers,	1										1
including Child Care Workers	(0.1)										(0.5)
Secondary School Teachers	102		20	1		60	1	1		14	5
	(5.2)		(7.2)	(0.3)		(50.8)	(0.3)	(2.4)		(4.8)	(2.5)
Primary School Teachers	5		2							2	1
	(0.3)		(0.7)							(0.7)	(0.5)
Special Education Teachers	5		1							1	3
	(0.3)		(0.4)							(0.3)	(1.5)
Education Officers (Administration),	3		1	1							1
School Principals & Inspectors	(0.2)		(0.4)	(0.3)							(0.5)
Secondary School Teaching Assistants	26		12			1				6	7
	(1.3)		(4.3)			(0.8)				(2.1)	(3.6)
Primary School Teaching Assistants	4		3				1				
	(0.2)		(1.1)				(0.3)				
Teaching Assistants in Educational Institutions	7		1	1		1	1			2	1
	(0.4)		(0.4)	(0.3)		(0.8)	(0.3)			(0.7)	(0.5)
Research Related Staff	37		8	4			1	1	1	8	14
	(1.9)		(2.9)	(1.1)			(0.3)	(2.4)	(0.5)	(2.8)	(7.1)
Other Education Personnels n.e.c.*	64		19	8		1	4	2	2	14	14
(e.g. Education Method Advisors, Training Officers)	(3.3)		(6.9)	(2.2)		(0.8)	(1.2)	(4.9)	(0.9)	(4.8)	(7.1)

Occupation	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Economists, Statisticians, Mathematicians	38 (1.9)		2 (0.7)	6 (1.7)		1 (0.8)				29 (10.0)	
Actuaries	20 (1.0)									20 (6.9)	
Operational Research Analysts	3 (0.2)		2 (0.7)			1 (0.8)					
Other Economics / Statistics / Mathematics Related Researchers n.e.c.* (e.g. Financial Researchers, Market Researchers, etc.)	12 (0.6)			4 (1.1)						8 (2.8)	
Other Research Related Statistical & Mathematical Technicians	3 (0.2)			2 (0.6)						1 (0.3)	
System Analysts & Computer Programmers	74 (3.8)		1 (0.4)	7 (1.9)		1 (0.8)	60 (18.0)	1 (2.4)		3 (1.0)	1 (0.5)
Computer Programmers, System Analysts / Designers	39 (2.0)		1 (0.4)	2 (0.6)			34 (10.2)			1 (0.3)	1 (0.5)
Information Technologists	20 (1.0)		(61.)	4 (1.1)			14 (4.2)			2 (0.7)	(6.5)
Software Engineers	12 (0.6)						12 (3.6)				
Other Computing Personnels n.e.c.* (e.g. Software / Hardware Consultants, EDP Managers, Computer Project Officers / Managers)	3 (0.2)			1 (0.3)		1 (0.8)		1 (2.4)			
Accountants & Auditors	145 (7.4)		4 (1.4)	126 (34.9)		1 (0.8)	3 (0.9)	2 (4.9)		6 (2.1)	3 (1.5)
Non-Government Accountants / Auditors / Accounting Officers (Including Trainees)	123 (6.3)		3 (1.1)	106 (29.4)		1 (0.8)	3 (0.9)	1 (2.4)		6 (2.1)	3 (1.5)
Tax Professionals	20 (1.0)		1 (0.4)	18 (5.0)				1 (2.4)			
Other Accountants / Auditors n.e.c.*	2 (0.1)			2 (0.6)							

Occupation	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Authors, Journalists & Related Writers	56 (2.8)		33 (12.0)	2 (0.6)			(0.6)			4 (1.4)	15 (7.6)
Radio & TV Producers / Script-Writers, Programme Officers (e.g. in RTHK)	3 (0.2)		2 (0.7)								1 (0.5)
Advertising Copywriters	4 (0.2)		3 (1.1)							1 (0.3)	
Editors, Journalists, Reporters	31 (1.6)		18 (6.5)	1 (0.3)			1 (0.3)			1 (0.3)	10 (5.1)
Public Relation Officers	13 (0.7)		7 (2.5)	1 (0.3)						2 (0.7)	3 (1.5)
Other Journalists & Writers (e.g. Programme Assistants)	5 (0.3)		3 (1.1)				1 (0.3)				1 (0.5)
Artists	2 (0.1)						1 (0.3)				1 (0.5)
Sculptors, Painters, Photographers, Cameramen, Dancers, Singers etc.	2 (0.1)						1 (0.3)				1 (0.5)
Legal Workers	11 (0.6)		1 (0.4)	1 (0.3)				8 (19.5)			1 (0.5)
Other Legal Workers	11 (0.6)		1 (0.4)	1 (0.3)				8 (19.5)			1 (0.5)
Other Professionals & Technical Workers	54 (2.7)		12 (4.3)	2 (0.6)		3 (2.5)	1 (0.3)	1 (2.4)		7 (2.4)	28 (14.2)
Social Workers	25 (1.3)										25 (12.7)
Librarians, Curators, Archivists	3 (0.2)					2 (1.7)		1 (2.4)			
Interpreters / Translators	7 (0.4)		6 (2.2)							1 (0.3)	

Occupation	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Company Secretaries	9 (0.5)		6 (2.2)	1 (0.3)						1 (0.3)	1 (0.5)
Other Professional & Technical Workers n.e.c.* (e.g. Psychologists, Sociologists, Sportsmen)	4 (0.2)			1 (0.3)		1 (0.8)					2 (1.0)
Safety Officers	6 (0.3)						1 (0.3)			5 (1.7)	
Managers	42 (2.1)		8 (2.9)	9 (2.5)		1 (0.8)	11 (3.3)	1 (2.4)		6 (2.1)	6 (3.0)
General Managers & Administration Managers	19 (1.0)		3 (1.1)	4 (1.1)		1 (0.8)	3 (0.9)	1 (2.4)		4 (1.4)	3 (1.5)
Research & Development Managers	2 (0.1)			1 (0.3)			1 (0.3)				
Transport Operations / Logistics Managers & Operation Managers	9 (0.5)		1 (0.4)	2 (0.6)			5 (1.5)				1 (0.5)
Production Managers	1 (0.1)						1 (0.3)				
Wholesale & Retail Trade Managers	7 (0.4)		1 (0.4)	2 (0.6)			1 (0.3)			1 (0.3)	2 (1.0)
Managers In Catering & Lodging Services	3 (0.2)		2 (0.7)							1 (0.3)	
Other Managerial Personnels n.e.c.*	1 (0.1)		1 (0.4)								
Business Professionals	523 (26.6)	5 (5.5)	111 (40.2)	150 (41.6)		8 (6.8)	56 (16.8)	12 (29.3)	3 (1.4)	112 (38.6)	66 (33.5)
Marketing / Sales Executives / Sales Supervisors	74 (3.8)		24 (8.7)	16 (4.4)		1 (0.8)	7 (2.1)			14 (4.8)	12 (6.1)
Shipping / Airline / Transport / Logistics Executives	11 (0.6)		2 (0.7)	1 (0.3)			7 (2.1)			1 (0.3)	

Occupation	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Commercial & Technical Salesmen	1 (0.1)									1 (0.3)	
Trading Executives / Merchandisers / Buyers & Purchasing Agents	19 (1.0)		5 (1.8)	3 (0.8)			6 (1.8)			4 (1.4)	1 (0.5)
Travel Executives	3 (0.2)		2 (0.7)								1 (0.5)
Administrative / Management Executives	99 (5.0)	1 (1.1)	23 (8.3)	13 (3.6)		4 (3.4)	13 (3.9)	5 (12.2)	2 (0.9)	19 (6.6)	19 (9.6)
Personnel / HR Officers / Supervisors	24 (1.2)		2 (0.7)	5 (1.4)		1 (0.8)	1 (0.3)			4 (1.4)	11 (5.6)
Management Consultants	19 (1.0)		1 (0.4)	8 (2.2)			2 (0.6)	3 (7.3)		2 (0.7)	3 (1.5)
Bank Executives	41 (2.1)		1 (0.4)	28 (7.8)			2 (0.6)			9 (3.1)	1 (0.5)
Finance Executives / Investment Consultants / Financial Planners	48 (2.4)	1 (1.1)	5 (1.8)	19 (5.3)				3 (7.3)		19 (6.6)	1 (0.5)
Security Analysts, Portfolio Managers, Investment Bankers, Corporate Finance Executives	62 (3.2)		2 (0.7)	36 (10.0)			6 (1.8)			15 (5.2)	3 (1.5)
Customer Service Officers	67 (3.4)		25 (9.1)	13 (3.6)			6 (1.8)		1 (0.5)	17 (5.9)	5 (2.5)
Organisation & Methods Officers	1 (0.1)									1 (0.3)	
Estate Development / Management Officers	18 (0.9)	3 (3.3)	6 (2.2)	3 (0.8)			2 (0.6)			1 (0.3)	3 (1.5)
Other Executives n.e.c.* (e.g. Consumer Council Officers, Project Executives, Logistic Executives, Instructors & Other Executive Trainees)	36 (1.8)		13 (4.7)	5 (1.4)		2 (1.7)	4 (1.2)	1 (2.4)		5 (1.7)	6 (3.0)

Occupation	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Insurance, Real Estate & Business Services Salesmen	30 (1.5)	1 (1.1)		13 (3.6)			3 (0.9)			10 (3.4)	3 (1.5)
Insurance Salesmen & Underwriters	14 (0.7)			3 (0.8)			1 (0.3)			7 (2.4)	3 (1.5)
Insurance Executives	4 (0.2)			1 (0.3)			1 (0.3)			2 (0.7)	
Securities Salesmen, Brokers	8 (0.4)			6 (1.7)			1 (0.3)			1 (0.3)	
Real Estate Salesmen	3 (0.2)	1 (1.1)		2 (0.6)							
Other Financial, Real Estate & Business Service Workers (e.g. Auctioneers & Loss Adjusters)	1 (0.1)			1 (0.3)							
Government Officials	38 (1.9)		9 (3.3)	9 (2.5)			1 (0.3)	7 (17.1)		1 (0.3)	11 (5.6)
Administrative Officers	8 (0.4)		1 (0.4)	2 (0.6)				5 (12.2)			
Executive Officers	26 (1.3)		7 (2.5)	6 (1.7)			1 (0.3)	2 (4.9)		1 (0.3)	9 (4.6)
Other Supervisory Officers in Civilian Services	4 (0.2)		1 (0.4)	1 (0.3)							2 (1.0)
Clerical & Related Workers	40 (2.0)		14 (5.1)	2 (0.6)		3 (2.5)	5 (1.5)			9 (3.1)	7 (3.6)
Stenographic Secretaries & Personal Secretaries, Clerical Secretaries, Typists	17 (0.9)		7 (2.5)	2 (0.6)			1 (0.3)			3 (1.0)	4 (2.0)
Bank Tellers, Finance Clerks, Cashiers, Bookkeepers	4 (0.2)									3 (1.0)	1 (0.5)
Air Transport Officers, Flight Operation Officers, Air Traffic Controllers, MTR Regulatory Officers	2 (0.1)		1 (0.4)				1 (0.3)				

Occupation	Total	Architecture #	Arts	Business & Economics	Dentistry	Education	Engineering	Law ^	Medicine	Science	Social Sciences
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Proof-Readers, Personnel Clerks, Receptionists in Hotels, Receiving and Despatching Clerks, Library & Filing Clerks	17 (0.9)		6 (2.2)			3 (2.5)	3 (0.9)			3 (1.0)	2 (1.0)
Sales / Service Workers	30 (1.5)		10 (3.6)	5 (1.4)		1 (0.8)	5 (1.5)		1 (0.5)	5 (1.7)	3 (1.5)
Shop Salespersons (e.g. Shop Assistants)	14 (0.7)		1 (0.4)	4 (1.1)		1 (0.8)	5 (1.5)			3 (1.0)	
Flight Attendants	16 (0.8)		9 (3.3)	1 (0.3)					1 (0.5)	2 (0.7)	3 (1.5)
Protective Service Workers	16 (0.8)		2 (0.7)	5 (1.4)			2 (0.6)	1 (2.4)		4 (1.4)	2 (1.0)
Policemen, Detectives, Police Inspectors, Police Constables	7 (0.4)		2 (0.7)	1 (0.3)			1 (0.3)	1 (2.4)		2 (0.7)	
Fire Officers, Firemen, Ambulance Officers, Station Officers	3 (0.2)			2 (0.6)						1 (0.3)	
Prison Guards, Prison Officers, Correctional Services Officers	1 (0.1)						1 (0.3)				
Immigration Officers, Immigration Assistants	5 (0.3)			2 (0.6)						1 (0.3)	2 (1.0)
Other Service Workers	12 (0.6)		2 (0.7)	1 (0.3)		3 (2.5)	2 (0.6)			4 (1.4)	
Theme Park Workers / Helpers / Hosts and Welcoming Ambassadors	4 (0.2)						1 (0.3)			3 (1.0)	
All Other Sorts Of Service Workers (e.g. Security Guards, Beauticians)	8 (0.4)		2 (0.7)	1 (0.3)		3 (2.5)	1 (0.3)			1 (0.3)	
Base	1966 (100)	91 (100)	276 (100)	361 (100)	42 (100)	118 (100)	333 (100)	41 (100)	217 (100)	290 (100)	197 (100)
No Response TOTAL	355 2321	22 113	35 311	65 426	6 48	16 134	65 398	13 54	48 265	46 336	39 236

^{*} Not Elsewhere Classified

Please note that all percentages are rounded to one decimal place and the total may therefore not equal to 100%.

Occupation - This classification is based on UGC CDCF Table 3 of 2011/12

[^] Most LLB graduates continue studies in PCLL programme for entry into the legal profession.

[#] This figure refers to BA(ArchStud) graduates employed as Year-out Architectural Trainees as well as BSc(Surv) students for whom no such arrangement exist.

4. MONTHLY INCOME BY EMPOLYMENT SECTOR (2011 BACHELOR'S DEGREE)

Employment Sector		rage K\$	Median HK\$		Maximum HK\$			Minimum HK\$	
•	Basic	Gross	Basic	Gross	Basic	Gross	Basic	Gross	
OVERALL	17,686	18,389	15,000	15,000	70,000	70,000	3,000	4,000	
	(16,656)	(17,331)	(13,000)	(13,500)	(99,999)	(100,000)	(2,000)	(4,000)	
(including those not specifying	17,650	18,350	15,000	15,000	70,000	70,000	3,000	4,000	
employment sectors)	(16,662)	(17,336)	(13,000)	(13,500)	(99,999)	(100,000)	(2,000)	(4,000)	
CIVIL SERVICE	26,334	26,956	22,240	22,325	60,000	60,000	9,600	9,905	
	(27,221)	(28,294)	(20,950)	(22,835)	(55,000)	(60,000)	(8,500)	(8,500)	
EDUCATIONAL INSTITUTIONS	17,128	17,171	17,000	17,703	50,000	50,000	6,000	6,000	
	(15,928)	(16,064)	(13,000)	(13,000)	(51,000)	(53,000)	(5,000)	(5,000)	
Government Primary Schools	16,000	16,000	16,000	16,000	22,000	22,000	10,000	10,000	
Aided Primary Schools	13,133	13,133	11,400	11,400	19,000	19,000	9,000	9,000	
Private Primary Schools	12,200	12,700	11,000	11,500	16,800	16,800	10,000	11,000	
Government Secondary Schools	15,709	15,709	12,000	12,000	24,000	24,000	10,000	10,000	
Aided Secondary Schools	19,111	19,131	20,150	20,150	26,000	27,000	10,000	10,000	
Private Secondary Schools	18,000	18,000	18,000	18,000	21,000	21,000	15,000	15,000	
Direct Subsidy Secondary Schools	19,936	20,073	20,000	20,000	25,750	27,250	10,000	10,000	
Aided Special Schools	19,844	19,844	22,360	22,360	23,360	23,360	10,500	10,500	
Post-Secondary Colleges	13,960	14,301	14,250	14,250	16,341	17,703	11,000	11,000	
Universities	13,598	13,608	12,725	12,725	50,000	50,000	6,000	6,000	
Others (e.g. Kindergartens)	13,288	13,288	12,000	12,000	20,000	20,000	8,500	8,500	
COMMUNITY COCIAL O DEDCOMAL CEDITICES	23,703	24,404	20,000	21,000	60,000	70,000	4,000	4,000	
COMMUNITY, SOCIAL & PERSONAL SERVICES	(21,638)	(22,597)	(20,000)	(20,000)	(55,000)	(60,000)	(4,000)	(4,000)	
Education Services	12,020	12,200	12,000	12,000	22,000	22,000	4,000	4,000	
Research & Scientific Institutions	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	
Welfare Institutions / Social / Community Services	18,236	18,265	18,000	18,000	35,000	35,333	4,000	4,000	
Business / Professional / Labour / Trade Associations	12,462	13,113	11,000	11,000	20,000	20,000	9,000	10,000	
Cultural / Recreational / Entertainment Services	11,054	11,577	10,585	11,000	17,000	17,000	4,000	8,000	
Hospital / Medical / Dental Services	31,239	32,434	25,000	25,375	60,000	70,000	9,700	9,700	
Political Groups	15,250	15,250	10,500	10,500	30,000	30,000	10,000	10,000	
Others	13,000	13,250	13,000	13,250	13,000	13,250	13,000	13,250	
COMMERCE & INDUSTRY	14,623	15,487	12,500	13,500	70,000	70,000	3,000	6,333	
	(13,244)	(13,876)	(11,500)	(12,000)	(99,999)	(100,000)	(2,000)	(4,500)	
Agriculture & Fishery	11,000	11,917	11,000	11,917	11,000	11,917	11,000	11,917	
Mining & Quarrying	18,000	18,000	18,000	18,000	18,000	18,000	18,000	18,000	
Manufacturing	11,949	12,643	12,000	12,000	20,000	21,667	7,000	7,000	
Electricity, Gas & Steam	17,524	18,057	17,200	18,400	20,000	20,500	14,000	15,167	
Construction	15,994	17,420	15,500	17,333	40,000	40,000	10,000	10,000	
Trading / Marketing / Retailing	12,300	12,826	12,000	12,000	23,000	24,917	7,200	7,200	
Hospitality & Tourism Services	11,308	11,628	11,000	11,500	15,000	17,500	9,000	9,300	
Transport, Storage & Communication	14,364	15,944	12,250	14,083	49,000	49,000	8,000	9,000	
Financial Institutions	18,864	20,161	14,280	15,000	70,000	70,000	8,000	8,000	
Insurance	13,899	15,681	12,250	15,000	23,170	51,667	6,000	6,333	
Real Estate	13,952	14,804	13,400	14,250	20,000	20,000	8,000	8,000	
Business Services	12,482	13,074	12,000	12,000	28,000	32,347	3,000	7,000	
Engineering, Architectural & Technical Services	15,327	15,848	15,000	16,000	29,000	29,000	8,000	9,000	
Multifarious Companies	13,750	14,361	13,500	14,333	18,000	18,833	10,500	11,667	
Foreign Diplomat / Foreign Trade Commission	14,000	14,542	14,000	14,542	15,000	15,000	13,000	14,083	
Others not specified in questionnaire	14,677	14,858	13,000	13,000	40,000	40,000	10,000	10,000	

Notes:

- $1. \ Salary \ received \ by \ graduates \ working \ outside \ Hong \ Kong \ is \ not \ included.$
- 2. Figures in bracket are for 2010.

5. MONTHLY INCOME BY OCCUPATION (2011 BACHELOR'S DEGREE)

Occupation		rage K\$		dian K\$	Maxi Hl	mum K\$		mum K\$
	Basic	Gross	Basic	Gross	Basic	Gross	Basic	Gross
OVERALL	17,656	18,357	15,000	15,000	70,000	70,000	3,000	4,000
	(16,680)	(17,356)	(13,000)	(13,525)	(99,999)	(100,000)	(2,000)	(4,000)
	. , ,					` '		
(including those not specifying occupations)	17,650	18,350	15,000	15,000	70,000	70,000	3,000	4,000
	(16,662)	(17,336)	(13,000)	(13,500)	(99,999)	(100,000)	(2,000)	(4,000)
Physical & Life Scientists	13,807	15,590	14,900	15,525	17,500	24,500	10,000	10,000
Environmental Protection Officers or equivalent	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Physicists, Biologists, Geologists, Meteorologists, Zoologists etc.	14,100	16,020	15,000	16,250	17,500	24,500	10,000	10,000
Physical & Life Science Technicians	11,088	11,604	10,600	11,917	15,000	15,000	8,000	8,000
Technicians in Chemistry, Physics, Biology etc.	10,275	11,435	10,000	11,342	13,000	14,083	9,000	9,417
Research Assistants in Physical & Life Sciences	11,739	11,739	12,005	12,005	15,000	15,000	8,000	8,000
Account a substitute of the su	,,,,,	,,,,,,	,	,	-,	-,	.,	
Medical & Health Workers	31,285	32,428	25,000	25,000	60,000	70,000	9,700	9,700
Medical Doctors, Pathologists & Forensic Pathologists	50,833	53,028	50,000	53,000	60,000	70,000	40,000	40,000
Dentists	32,074	32,665	33,000	35,000	50,000	50,000	20,000	20,000
Registered Nurses, Enrolled Nurses, Student Nurses & Pupil Nurses	22,587	23,485	23,000	24,000	30,000	33,950	16,000	17,000
Chinese Medicine Practitioners	16,000	16,000	15,750	15,750	17,000	17,000	15,000	15,000
Medical Laboratory Technicians / Technologists	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Dental Technicians / Technologists	12,550	15,033	12,550	15,033	12,550	15,033	12,550	15,033
Speech Therapists	23,900	24,355	25,000	25,000	26,000	35,333	20,000	20,000
Other Para-Medical & Para-Dental Workers	11,400	13,133	11,000	12,000	12,000	17,667	11,000	11,000
Other Medical & Health Workers n.e.c.*	15,175	15,175	14,000	14,000	23,000	23,000	9,700	9,700
Engineers	15,435	16,081	15,400	16,000	39,000	39,000	8,000	8,000
	15,717	16,409	15,500	16,033	20,000	21,500	10,000	12,000
Civil / Structural Engineers Building Services Engineers	14,689	15,160	14,800	15,084	17,500	18,133	10,000	10,000
Electrical Engineers	17,093	17,711	17,250	17,500	20,000	20,000	14,000	15,000
Electronic Engineers	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
Mechanical Engineers	14,851	15,659	15,000	16,250	18,400	20,500	8,000	8,000
Industrial / Manufacturing Engineers	12,000	12,000	12,000	12,000	14,000	14,000	10,000	10,000
Computer Engineers	18,500	19,042	12,500	13,584	39,000	39,000	10,000	10,000
Telecommunication Engineers	12,625	12,625	12,750	12,750	13,000	13,000	12,000	12,000
Other Engineers n.e.c.*	13,620	14,266	14,350	14,350	17,000	18,417	10,000	10,000
Architects & Surveyors	16,845	17,066	18,000	18,000	29,000	29,000	10,000	10,000
Architects, Landscape Architects #	18,135	18,370	18,000	18,400	29,000	29,000	11,000	11,000
Quantity Surveyors	13,593	13,863	13,000	13,542	17,000	17,000	12,000	12,000
Building / Land Surveyors	16,646	16,877	16,100	16,100	20,000	20,000	12,000	12,000
Appraisers, Rating & Valuating Surveyors	17,500 10,000	17,500 10,000	18,000 10,000	18,000 10,000	20,000 10,000	20,000 10,000	14,500 10,000	14,500 10,000
Traffic Planners, Transport Officers	13,667	13,667	13,000	13,000	16,000	16,000	12,000	12,000
Estate / Maintenance Surveyors	15,007	15,007	15,000	15,000	10,000	10,000	12,000	12,000

Occupation		rage K\$	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross	Basic	Gross
At a file of the comment	22.000	22.255	22.500	22.500	40.000	40.000	10,000	10.500
Aircraft & Ship Officers	33,000	33,375	32,500	32,500	49,000	49,000	18,000	19,500
Flight Navigators, Aircraft Pilots, Flight Engineers etc.	33,000	33,375	32,500	32,500	49,000	49,000	18,000	19,500
Engineering Technicians	10,650	11,122	11,000	11,792	13,000	13,000	8,000	8,000
Technicians: Electrical Engineering	11,667	12,306	11,000	12,000	13,000	13,000	11,000	11,917
Technicians: Aeronautical Engineering	9,500	10,417	10,250	10,250	10,250	11,667	8,000	9,333
Other Technicians n.e.c.*	10,750	10,763	11,500	11,525	12,000	12,000	8,000	8,000
Teaching and Research Profession	16,707	16,774	15,000	15,000	50,000	50,000	4,000	4,000
Faculty Member in University / Degree Granting Institution	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000
Other Teaching Staff in Tertiary Education Institutes / Post-Secondary Colleges etc.	16,000	16,000	16,000	16,000	16,000	16,000	16,000	16,000
Kindergarten Teachers, Including Child Care Workers	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000
Secondary School Teachers	21,514	21,555	21,100	21,100	26,000	27,250	10,880	10,880
Primary School Teachers	15,760	16,160	16,800	16,800	22,000	22,000	10,000	11,000
Special Education Teachers	14,000	14,000	13,000	13,000	21,000	21,000	10,000	10,000
Education Officers (Administration), School Principals & Inspectors	21,407	21,407	14,000	14,000	39,220	39,220	11,000	11,000
Secondary School Teaching Assistants	11,280	11,312	11,000	11,000	16,000	16,000	10,000	10,000
Primary School Teaching Assistants	10,350	10,350	10,500	10,500	11,400	11,400	9,000	9,000
Teaching Assistants in Educational Institutions	12,833	13,000	13,250	13,250	18,000	19,000	6,000	6,000
Research Related Staff	12,760	12,776	12,700	12,700	18,000	18,000	10,000	10,000
Other Education Personnels n.e.c.* (e.g. Training Officers)	12,097	12,274	12,000	12,000	22,000	22,000	4,000	4,000
Economists, Statisticians, Mathematicians	16,236	16,867	15,000	16,000	40,000	40,000	8,000	8,000
Actuaries	16,571	17,145	16,000	16,750	26,000	26,000	8,000	8,000
Operational Research Analysts	14,333	14,333	14,000	14,000	15,000	15,000	14,000	14,000
Other Economics / Statistics / Mathematics Related Researchers n.e.c.*	17,773	18,841	15,000	18,417	40,000	40,000	9,000	9,000
Other Research Related Statistical & Mathematical Technicians	10,500	10,500	10,000	10,000	12,500	12,500	9,000	9,000
System Analysts & Computer Programmers	15,737	16,301	13,000	14,083	40,000	40,000	9,000	9,000
Computer Programmers, System Analysts / Designers	14,064	14,535	13,000	14,000	33,000	33,000	9,000	9,000
Information Technologists	15,991	16,826	13,000	14,375	33,000	33,000	10,000	10,000
Software Engineers	20,629	21,046	13,500	13,625	40,000	40,000	12,000	12,000
Other Computing Personnels n.e.c.*	13,500	14,000	13,500	14,000	15,000	15,000	12,000	13,000
Accountants & Auditors	12,055	12,516	12,000	12,000	23,360	23,360	8,200	9,183
Non-Government Accountants / Auditors / Accounting Officers	11,934	12,425	12,000	12,000	16,000	17,500	8,200	9,183
Tax Professionals	12,687	12,992	12,000	12,000	23,360	23,360	10,000	10,000
Other Accountants / Auditors n.e.c.*	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000

Occupation		rage K\$		dian K\$		mum K\$	Mini H	mum K\$
	Basic	Gross	Basic	Gross	Basic	Gross	Basic	Gross
Authors, Journalists & Related Writers	11,420	11,687	11,000	11,917	20,000	20,000	7,000	7,000
Radio & TV Producers / Script-Writers, Programme Officers	12,000	13,000	12,000	13,000	13,000	14,083	11,000	11,917
Advertising Copywriters	10,625	11,004	10,500	11,009	12,000	12,000	9,500	10,000
Editors, Journalists, Reporters	11,333	11,520	11,000	11,500	20,000	20,000	7,000	7,000
Public Relation Officers	11,818	12,121	12,000	12,000	15,000	16,250	10,000	10,000
Other Journalists & Writers	11,300	11,458	10,000	10,292	15,000	15,000	9,500	10,000
Artists	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000
Sculptors, Painters, Photographers, Singers, Dancers, n.e.c*	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000
Legal Workers	12,800	13,150	11,500	11,959	25,000	25,000	8,000	8,000
Other Legal Workers	12,800	13,150	11,500	11,959	25,000	25,000	8,000	8,000
Other Professionals & Technical Workers	14,436	14,573	13,650	14,442	23,360	24,000	9,000	9,400
Social Workers	18,110	18,188	17,000	17,000	23,360	24,000	12,000	12,000
Librarians, Curators, Archivists	11,443	11,443	11,443	11,443	12,000	12,000	10,885	10,885
Interpreters / Translators	10,083	10,333	10,000	10,000	10,500	11,000	10,000	10,000
Company Secretaries	11,000	11,111	10,000	10,200	13,300	13,300	10,000	10,000
Other Professional & Technical Workers n.e.c.*	14,000	14,000	15,000	15,000	17,000	17,000	10,000	10,000
Safety Officers	10,400	10,863	10,000	10,000	13,000	14,083	9,000	9,400
Managers	14,497	16,059	13,000	13,500	40,000	40,000	8,800	8,800
General Managers & Administration Managers	16,193	18,208	13,500	14,140	40,000	40,000	8,800	8,800
Research & Development Managers	19,000	19,000	19,000	19,000	20,000	20,000	18,000	18,000
Transport Operations / Logistics Managers & Operation Managers	10,571	12,360	11,000	12,000	12,000	20,600	9,000	9,000
Production Managers Production Managers	13,000	14,083	13,000	14,083	13,000	14,083	13,000	14,083
Wholesale & Retail Trade Managers	15,833	16,750	16,000	16,000	20,000	23,000	12,000	13,000
Managers in Catering & Lodging Services	9,933	11,206	10,000	11,117	10,000	12,500	9,800	10,000
Other Managerial Personnels n.e.c.*	13,000	14,083	13,000	14,083	13,000	14,083	13,000	14,083
Business Professionals	15,135	16,164	12,125	13,000	70,000	70,000	4,000	4,000
Marketing / Sales Executives / Sales Supervisors	12,664	13,274	12,000	12,000	33,000	33,000	8,000	8,000
Shipping / Airline / Transport / Logistics Executives	12,400	13,587	12,000	13,600	15,000	17,500	10,600	11,000
Commercial & Technical Salesmen	13,000	13,000	13,000	13,000	13,000	13,000	13,000	13,000
Trading Executives / Merchandisers / Buyers & Purchasing Agents	12,105	12,550	12,000	12,000	17,000	18,417	9,000	9,000
Travel Executives	10,667	10,667	10,000	10,000	12,000	12,000	10,000	10,000
Administrative / Management Executives	13,962	14,317	12,000	12,250	39,220	39,220	5,000	5,000
Personnel / HR officers / Supervisors	13,067	14,667	12,000	13,067	22,000	30,000	10,000	10,000
Management Consultants	16,852	17,736	15,000	15,000	26,000	32,347	11,000	11,000
Bank Executives	18,260	19,147	18,500	20,000	33,333	33,333	8,000	8,000
Finance Executives / Investment Consultants / Financial Planners	15,076	17,112	13,000	14,000	50,000	51,667	8,000	8,120
Security Analysts, Portfolio Managers, Investment Bankers, Corporate Finance Executives	26,309	28,654	26,000	27,083	70,000	70,000	10,000	10,000
Customer Service Officers	11,991	13,162	12,000	12,000	18,000	40,000	8,000	8,000
	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Organisation & Methods Officers								
Organisation & Methods Officers Estate Development / Management Officers	12,653 11,855	13,276 12,579	12,000 11,000	12,000 12,000	18,000 30,000	19,500 30,000	10,000 4,000	10,000 4,000

Occupation		rage K\$		dian K\$		imum K\$		mum K\$
	Basic	Gross	Basic	Gross	Basic	Gross	Basic	Gross
Insurance, Real Estate & Business Services Salesmen	14,632	15,750	12,000	15,000	40,000	40,000	6,000	6,333
Insurance Salesmen & Underwriters	13,273	14,038	12,000	15,000	20,000	21,667	6,000	6,333
Insurance Executives	10,267	10,303	11,000	11,110	12,000	12,000	7,800	7,800
Securities Salesmen, Brokers	18,714	19,429	17,000	17,000	40,000	40,000	10,000	10,000
Real Estate Salesmen	15,333	19,472	17,000	20,000	20,000	20,000	9,000	18,417
Other Financial, Real Estate & Business Service Workers	12,000	14,000	12,000	14,000	12,000	14,000	12,000	14,000
Government Officials	24,795	24,795	22,200	22,200	40,000	40,000	15,000	15,000
Administrative Officers	38,083	38,083	39,110	39,110	40,000	40,000	30,000	30,000
Executive Officers	21,773	21,773	22,000	22,000	22,400	22,400	20,000	20,000
Other Supervisory Officers in Civilian Services	15,554	15,554	15,830	15,830	15,833	15,833	15,000	15,000
Clarical & D.L. a. I.W. alarm	12,768	12,914	11,150	11,817	35,000	35,000	8,000	8,000
Clerical & Related Workers	14,207	14,297	12,000	12,000	35,000	35,000	9,000	9,000
Stenographic Secretaries & Personal Secretaries, Typists etc.	11,000	11,611	11,000	11,833	12,000	13,000	10,000	10,000
Bank Tellers, Finance Clerks, Cashiers, Bookkeepers etc.	14,250	14,250	14,250	14,250	16,000	16,000	12,500	12,500
Air Transport Officers, MTR Regulatory Officers etc. Proof-Readers, Personnel Clerks, Receptionists in Hotels etc.	10,363	10,475	11,000	11,000	12,000	12,000	8,000	8,000
Sales / Service Workers	11,245	14,286	12,000	13,167	15,000	18,083	7,200	7,200
Shop Salespersons	11,275	11,881	12,000	12,400	12,500	13,333	7,200	7,200
Flight Attendants	11,223	16,253	11,000	16,250	15,000	18,083	8,000	13,000
Protective Service Workers	27,819	27,819	30,000	30,000	33,400	33,400	15,000	15,000
Policemen, Detectives, Police Inspectors, Police Constables	29,971	29,971	33,000	33,000	33,400	33,400	17,000	17,000
Fire Officers, Firemen, Ambulance Officers, Station Officers	25,893	25,893	30,000	30,000	32,000	32,000	15,680	15,680
Prison Guards, Prison Officers, Correctional Services Officers	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
Immigration Officers, Immigration Assistants	28,995	28,995	29,000	29,000	29,000	29,000	28,985	28,985
Other Service Workers	10,613	11,748	11,500	11,500	20,000	20,000	3,000	7,000
Theme park workers / helpers / hosts and welcoming ambassadors	12,900	12,900	12,900	12,900	12,900	12,900	12,900	12,900
All Other Sorts of Service Workers	10,286	11,583	11,000	11,000	20,000	20,000	3,000	7,000

^{*} Not Elsewhere Classified

Note:

- 1. Salary received by graduates working outside Hong Kong is not included.
- 2. Figures in brackets are for 2010.
- 3. Occupation This classification is based on UGC CDCF Table 3 of 2011/12.

[#] This figure refers to BA(ArchStud) graduates employed as Year-out Architectural Trainees as well as BSc(Surv) students for whom no such arrangement exist.

6. MAJOR OCCUPATIONS BY FACULTY

Faculty of Architecture		Faculty of Arts	
1. Architects & Surveyors #	93%	1. Teaching and Research Profession	24%
		2. Authors, Journalists & Related Writers	12%
		3. Customer Service Officers	9.1%
		4. Marketing / Sales Executives / Sales	8.7%
		Supervisors	
		5. Administrative / Management Executives	8.3%
		6. Clerical & Related Workers	5.1%

	Faculty of Business and Economics	3	Faculty of Denti	stry
1.	Accountants & Auditors	35%	1. Dentists	100%
2.	Security Analysts, Portfolio Managers, Investment Bankers, Corporate Finance	10%		
	Executives	7 00/		
3.	Bank Executives	7.8%		
4.	Finance Executives / Investment Consultants / Financial Planners	5.3%		

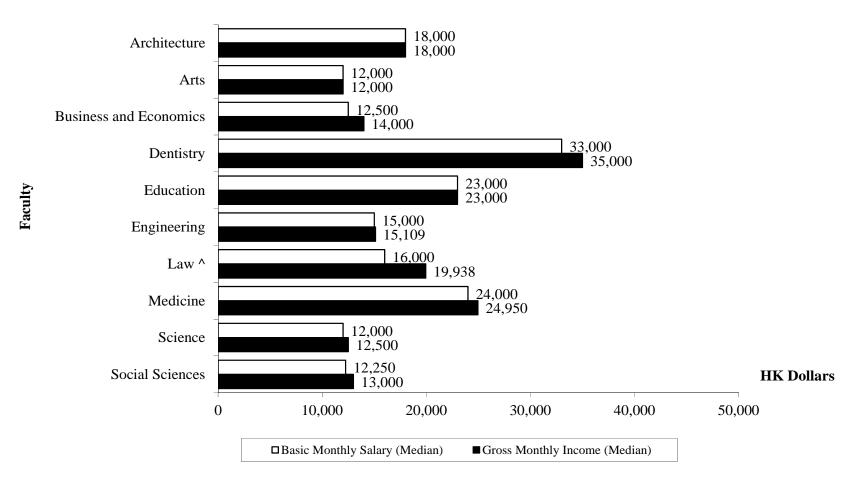
	Faculty of Education			Faculty of Engineering	
1.	Teaching and Research Profession	53%	1.	Engineers	47%
2.	Speech Therapists	28%	2.	System Analysts & Computer	18%

Faculty of Law ^		Faculty of Medicine	
1. Legal Workers	20%	1. Nurses	55%
2. Government Officials	17%	2. Medical Doctors	36%
3. Administrative / Management Executives	12%		
4. Engineers	9.8%		
5. Teaching and Research Profession	9.8%		
6. Finance Executives / Investment	7.3%		
Consultants / Financial Planners			
7. Management Consultants	7.3%		

Faculty of Science		Faculty of Social Sciences	
Teaching and Research Profession	16%	Teaching and Research Profession	24%
2. Economists, Statisticians, Mathematicians	10%	2. Social Workers	13%
3. Administrative / Management Executives	6.6%	3. Administrative / Management Executives	9.6%
4. Finance Executives / Investment Consultants / Financial Planners	6.6%	4. Authors, Journalists & Related Writers	7.6%
5. Customer Service Officers	5.9%	5. Marketing / Sales Executives / Sales Supervisors	6.1%
6. Physical & Life Science Technicians	5.9%	6. Government Officials	5.6%
7. Security Analysts, Portfolio Managers, Investment Bankers, Corporate Finance Executives	5.2%	7. Personnel / HR Officers / Supervisors	5.6%

[^] Most LLB graduates continue studies in PCLL programme for entry into the legal profession.
This figure refers to BA(ArchStud) graduates employed as Year-out Architectural Trainees as well as BSc(Surv) students for whom no such arrangement exist.

7. MONTHLY INCOME BY FACULTY (2011 BACHELOR'S DEGREE)



Note:

Salary received by graduates working outside Hong Kong is not included.

[^] This figure refers to LLB graduates only and does not represent the situation for the legal profession, the entry for which requires a PCLL qualification.

8. GRADUATE PROFILE (2011 BACHELOR'S DEGREE)

Faculty	Study Programme	Popul	Population	
Architecture		119	3.8%	
	Bachelor of Arts in Architectural Studies	72	2.3%	
	Bachelor of Science in Surveying	47	1.5%	
Arts		403	13%	
	Bachelor of Arts	403	13%	
Business & Economics		601	19%	
	Bachelor of Business Administration	38	1.2%	
	Bachelor of Business Administration (Information Systems)	38	1.2%	
	Bachelor of Business Administration (Law)	71	2.3%	
	Bachelor of Business Administration in Accounting and Finance	176	5.6%	
	Bachelor of Business Administration in International Business and Global Management	28	0.9%	
	Bachelor of Economics	10	0.3%	
	Bachelor of Economics & Finance	233	7.5%	
	Bachelor of Finance	7	0.2%	
Dentistry	Dookslay of Dantal Syspamy	51	1.6%	
Education	Bachelor of Dental Surgery	51	1.6%	
Education	Bachelor of Arts and Bachelor of Education in Language Education	150 39	4.8% 1.2%	
			1.2%	
	Bachelor of Education in Language Education Bachelor of Science in Exercise and Health	41 12	0.4%	
	Bachelor of Science in Information Management	19	0.4%	
	Bachelor of Science in Speech and Hearing Sciences	38	1.2%	
	Bachelor of Science in Speech and Hearing Sciences Bachelor of Science in Sports Science and Leisure Management	1	0.0%	
Engineering	Bachelof of Science in Sports Science and Leisure Management	505	16%	
Engineering	Bachelor of Engineering—Civil Engineering	132	4.2%	
	Bachelor of Engineering—Civil Engineering (Environmental Engineering)	7	0.2%	
	Bachelor of Engineering—Civil Engineering (Law)	12	0.4%	
	Bachelor of Engineering—Computer Engineering	12	0.4%	
	Bachelor of Engineering—Computer Science	80	2.6%	
	Bachelor of Engineering—Electrical Engineering	18	0.6%	
	Bachelor of Engineering—Electronic and Communications Engineering	25	0.8%	
	Bachelor of Engineering—Industrial Engineering and Technology Management	43	1.4%	
	Bachelor of Engineering—Information Engineering	9	0.3%	
	Bachelor of Engineering—Logistics Engineering and Supply Chain Management	68	2.2%	
	Bachelor of Engineering—Mechanical Engineering	54	1.7%	
	Bachelor of Engineering—Mechanical Engineering (Building Services Engineering)	20	0.6%	
	Bachelor of Engineering—Medical Engineering	25	0.8%	
Law		206	6.6%	
	Bachelor of Laws	206	6.6%	
Medicine		309	9.9%	
	Bachelor of Chinese Medicine	16	0.5%	
	Bachelor of Medicine and Bachelor of Surgery	133	4.3%	
	Bachelor of Nursing	152	4.9%	
	Bachelor of Science in Bioinformatics	8	0.3%	
Science		460	15%	
	Bachelor of Science	403	13%	
	Bachelor of Science in Actuarial Science	57	1.8%	
Social Sciences		320	10%	
	Bachelor of Cognitive Science	22	0.7%	
	Bachelor of Journalism	29	0.9%	
	Bachelor of Social Sciences	192	6.1%	
	Bachelor of Social Sciences (Government and Laws)	38	1.2%	
	Bachelor of Social Work	39	1.2%	
TOTAL		3124	100%	

Please note that all percentages are rounded to one decimal place and the total may therefore not be equal to 100%.

This profile covers all full-time UGC-funded Bachelor's Degree graduates.



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