







Careers and Placement, Centre of Development and Resources for Students

#### I. Introduction

The information in this paper is extracted from the Graduate Employment Survey of 2012 to answer the following questions about Bachelor of Arts graduates:-

- How many were employed six months after graduation?
- Among those who pursued further studies, what programmes were they enrolled in?
- Among those who were employed full-time, how long did it take them to get their first job offer?
- In which sectors were they employed?
- How much salary did they receive?
- How many job offers did they receive?
- Who were their employers and what were their job titles?

#### II. **Employment Situations in 2012**

Of the 402 graduates from this programme, 365 responded to the survey. Their employment situations are listed below.

	BA				HKU Overall*			
	2012		2011		2012		2011	
	No.	%	No.	%	No.	%	No.	%
No. of respondents	365	100%	373	100%	2782	100%	2878	100%
Employed	313	86%	311	83%	2195	79%	2321	81%
Unemployed seeking F/T job	3	0.8%	3	0.8%	9	0.3%	8	0.3%
Further Studies	46	13%	51	14%	549	20%	517	18%
Emigrated/Returned to home country	0	0.0%	3	0.8%	2	0.1%	4	0.1%
Not seeking F/T job	3	0.8%	5	1.3%	27	1.0%	28	1.0%

<sup>\*</sup> HKU Overall refers to the figure for the total HKU population and includes M.B.,B.S. and B.D.S. graduates.









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#### III. Further Studies

46 graduates proceeded to postgraduate studies. The tables below show the academic programmes that they pursued and their sources of funds.

		Academic Programme						
Field of Study	Ph.D.	M.Phil.	Taught Master (Coursework)	Postgraduate Diploma / Certificate	Bachelor's Degree	Others		
Arts	1	7	7	1	1	-		
Business Administration/Management	-	-	2	-	-	-		
Education	-	-	1	11	-	-		
Law	-	-	3	-	1	1		
Science	-	-	1	1	-	-		
Urban Planning/Studies	-	-	1	-	-	-		

No Response = 7

Source of Funds	No. of Graduates
Full Scholarship	1
Own Funds	21
Scholarship+Teaching Assistantship/Studentship	3
Government Grant + Loan	8
Scholarship + Own Funds	3
Teaching Assistantship/Studentship	3

No Response = 7

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#### IV. Time Taken to Secure Employment

The time taken for graduates to secure employment is shown below.

	% of new graduates who have secured employment		
By the end of	2012	2011	
May or before	29%	25%	
June	47%	46%	
July	64%	65%	
August	81%	81%	
September	90%	91%	
October	94%	96%	
November	96%	97%	
December	97%	98%	
January	98%	100%	
February	100%	100%	

No Response = 61

## V. Employment Sectors

The majority of Bachelor of Arts graduates were employed in Commerce & Industry, while others were employed in Community, Social & Personal Services, Educational Institutions and the Civil Service.

Sector	% of graduates			
	2012	2011		
Commerce & Industry	62%	59%		
Community, Social & Personal Services	16%	14%		
Educational Institutions	14%	20%		
Civil Service	8.0%	6.9%		

No Response = 29







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#### VI. **Basic Salary and Gross Income**

The remuneration received by Bachelor of Arts graduates is shown below.

	Basic Salary			Gross Income				
	BA		HKU Average*		BA		HKU Average*	
	2012	2011	2012	2011	2012	2011	2012	2011
Mean	\$13,570	\$12,904	\$18,662	\$17,650	\$14,098	\$13,297	\$19,598	\$18,350
Median	\$12,000	\$12,000	\$15,000	\$15,000	\$12,500	\$12,000	\$15,833	\$15,000
Minimum	\$2,000	\$7,000	\$2,000	\$3,000	\$6,000	\$7,000	\$6,000	\$4,000
Maximum	\$50,000	\$39,000	\$60,000	\$70,000	\$54,167	\$39,000	\$150,000	\$70,000

<sup>\*</sup> HKU Average refers to the figure for the total HKU population and includes M.B.,B.S. and B.D.S. graduates.

#### VII. Number of Full-Time Job Offers

The number of job offers received by Bachelor of Arts graduates is shown in the following table.

No. of job offers received	No. of graduates (% of graduates)		
One	86 (38%)		
Two	71 (31%)		
Three	41 (18%)		
Four	12 (5.3%)		
Five	10 (4.4%)		
Six	2 (0.9%)		
Seven	2 (0.9%)		
Eight or more	3 (1.3%)		

No Response = 65











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## VIII. Names of Employers and Job Titles

The job titles of Bachelor of Arts graduates in full-time employment and the names of their employers are listed below.

Employers	Job Titles
Civil Service -	
- HKSAR - Correctional Services Department	- Administrative Officer
- HKSAR - Department of Health	- Executive Officer II
- HKSAR - Education Bureau - Arts Education	- Research Assistant
- HKSAR - Food and Environmental Hygiene Department	- Executive Officer
- HKSAR - Government Records Service	- Research Assistant
- HKSAR - Home Affairs Department	- Executive Assistant
- HKSAR - Home Affairs Department	- Executive Officer
- HKSAR - Home Affairs Department	- Executive Officer
- HKSAR - Home Affairs Department	- Executive Officer II
- HKSAR - Home Affairs Department	- Liaison Officer
- HKSAR - Hong Kong Police Force	- Executive Officer
- HKSAR - Hong Kong Police Force	- Probationary Inspector
- HKSAR - Hong Kong Police Force - Police Translation	- Police Translation Officer II
Department LIVEAR Landing Department	Franctice Officer
- HKSAR - Immigration Department - HKSAR - The Duty Lawyer Service	<ul><li>Executive Officer</li><li>Court Liaison Officer</li></ul>
- HKSAR - Trade and Industry Department	- Assistant Trade Officer
- HKSAR - Trade and Industry Department	- Assistant Trade Officer II
- HKSAR - Trade and Industry Department	- Trade Officer
- HKSAR - Transport Department	- Official Languages Officer
- Hospital Authority	- Executive Assistant
- Hospital Authority	- Executive Assistant I
Educational Institutions -	
- Chinese Foundation Secondary School	- Teacher
- Chinese Foundation Secondary School	- Teacher - Chinese
- Chinese YMCA College	- Teacher
- Choi Hung Estate Catholic Secondary School	- Administrative Assistant
- City University of Hong Kong	- Research Assistant
- Diocesan Girls' Junior School	- Assistant Primary School Mistress
- Heung To Middle School (Tin Shui Wai)	- Teaching Assistant
- HKU School of Professional and Continuing Education	- Executive Assistant
- HKU School of Professional and Continuing Education	- Executive Assistant
- Ho Lap Primary School (Sponsored by Sik Sik Yuen)	- Teacher
- Hong Kong Institute of Vocational Education	- Lecturer
- Islamic Kasim Tuet Memorial College	- Teacher
- Jockey Club Ti-I College	- Teaching Assistant
- Lok Sin Tong Yu Kan Hing Secondary School	- English Teaching Assistant
- Lung Cheung Government Secondary School	- Teaching Assistant
- Po Leung Kuk Wai Yin College	- Occupation's name not reported
- Pok Oi Hospital Tang Pui King Memorial College	- Teacher
- Pope Paul VI College	- Teaching Assistant
- Pui Ching Middle School	- Teacher
- St. Bonaventure College & High School	- Occupation's name not reported



Associate Teacher Research Assistant

- Research Assistant

- Executive Assistant

- Executive Assistant

- Research Assistant

- Research Assistant

- Technical Assistant









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-	St. Paul's School (Lam Tin)
_	The Chinese University of Ho

The Hong Kong Institute of Education

- The University of Hong Kong

The University of Hong KongThe University of Hong Kong

- The University of Hong Kong

- The University of Hong Kong - Centre of Development and Resources for Students

The University of Hong Kong - Faculty of ArtsTin Shui Wai Government Secondary School

- Tivoli Anglo-Chinese Kindergarten

- True Light Middle School

- Tung Wah Group of Hospitals Yau Tze Tin Memorial College

Organization's name not reported
Organization's name not reported
Organization's name not reported

- Organization's name not reported

DemonstratorTeacher

- English Teacher

- Teacher

Teaching AssistantTeaching AssistantTeaching AssistantTeaching Assistant

- Tutor

### Community, Social and Personal Services -

Big Totz

- Caritas - Hong Kong

Christian Gospel Disciples ChurchCredit Union League of Hong Kong

- Edvenue Limited

- EF Education First Limited

- GT Education Centre

Happy Sound Music Limited Hong Kong Arts Centre

- Hong Kong Arts Centre

Hong Kong Arts Festival Society LimitedHong Kong Disneyland Management Limited

Hong Kong Disheyiand Management Em
Hong Kong Overseas Studies Centre
Hong Kong Philharmonic Orchestra
Hong Kong Trade Development Council

Hulu CultureHulu Culture

iPRECIATION Hong Kong Jebsen History Project Library Kumon Hong Kong Co., Ltd. Lan Kwai Fong Association Learning Infinity Tutorial Centre

Management Society for Healthcare Professionals

Modern Bachelor Education Center
NTK Academic Group Limited
P & E Tutorial Centre Limited
Savantas Liberal Arts Academy

- Schoeni Art Gallery International Limited

- So In Education Centre Limited

- The Absolutely Fabulous Theatre Connection Company Limited

- The British Council

- The Hong Kong Institute of Architects

- The Hong Kong International Film Festival Society Limited

The Hong Kong Jockey Club

- Playgroup Teacher

Teaching AssistantChurch Worker

- Executive

- Sales Executive

- Marketing and Outreach Coordinator

TeacherPiano Tutor

- Assistant Administrative Officer

- Programme Officer

- Occupation's name not reported

Entertainment Host Education Consultant Artistic Planning Officer

Web EditorProject OfficerProject Officer

- Assistant Project Executive

Research AssistantEnglish TeacherMarketing Officer

- Tutor

- Management Trainee

- Tutor

- Customer Service Officer

- Tutor and Curriculum Developer

- Programme Administrator

- Public Relation & Marketing Executive

English TutorProject Officer

- Occupation's name not reported

- Administrative Assistant

- Executive Assistant

- Management Trainee











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- The Hong Kong Jockey Club
- The Open Classroom Limited
- The Rock Foundation Limited
- Twinkle Star Studio
- Wise Children Education Centre
- Organization's name not reported
- Organization's name not reported
- Organization's name not reported

#### Commerce and Industry -

- Abercrombie & Fitch Hong Kong Limited
- American International Assurance Company (Bermuda) Limited (AIA)
- AmorePacific HK Company Limited
- Anglo-Eastern Group Ltd
- Aristo Education Press Limited
- Art Map Limited
- Asia Television Limited
- Bank of China
- BNP Paribas
- Canon Hong Kong Company Limited
- Castco Testing Centre Ltd.
- Cathay Pacific Airways Limited
- Cathay Pacific Catering Services (H.K.) Ltd.
- Cheung & Liu, Solicitors
- Clearco Limited
- College IR Asia Ltd.
- Consulado General de Chile en Hong Kong
- Consumer Search Hong Kong Ltd
- Continental Books Limited
- Crossings Executive Search
- Crowncraft Commercial Company Limited
- Daishowa Paper Products & Packaging (H.K.) Co. Ltd
- Datawords Hong Kong Limited
- Deloitte Touche Tohmatsu
- Deloitte Touche Tohmatsu
- Deltapath Commerce & Technology Limited
- Dow Jones Publishing Company (Asia), Inc.
- DR-MAX Limited
- Dynamic Duo Co. Limited
- EDKO Film Ltd.
- Elegance Data Printing Services Limited
- Elegance Data Printing Services Limited
- Elegante Arts Packaging Co Ltd
- Elegence Jewellery International Limited
- Emily Yip & Co
- Ernst & Young
- Ernst & Young
- Finest Office Furniture Supplies Limited

- Museum Operation Assistant
- Teacher
- Education Assistant
- Violin Teacher
- Chinese Teacher
- Assistant Officer
- Corporate Communicator
- Piano Teacher
- Loss Prevention Agent
- Financial Planner
- Manager (Wealth Management)
- Manager of Wealth Management and Protection
- Wealth Management and Protection Manager
- Management Trainee
- Secretary
- Editor
- Editor
- Production Assistant
- Customer Service Officer
- Temporary Assistant
- Management Trainee
- Assistant Manager
- Airhostess
- Supervisor Trainee
- Legal Secretary
- Digital Marketing Executive
- Associate
- Administrative Secretary
- Interviewer
- Intern
- Researcher
- Business Planner
- Customer Service Executive
- Project Coordinator
- Audit Associate
- Audit Associate
- Unified Communications Specialist
- Customer Service Officer
- Assistant Editor
- Associate Public Relation
- Marketing Executive
- Junior Translator
- Translator
- Sales Marketing Executive
- Sales Marketing Executive
- Administrative Assistant
- Business Development Junior
- Staff Accountant
- Showroom Sales











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- Frement Company Limited
- FringeBacker Limited
- Giorgio Armani Hong Kong Limited
- Glory Sky Capital Holdings Limited
- Godiva Chocolatier (Asia) Limited
- Grayscale Ltd
- Guang Yi Company Limited
- **Gulf Sports Management**
- Guosen Securities (HK)
- Hermes Enterprise Co.
- Hitachi Chemical Co. (Hong Kong) Ltd
- Hong Kong Dragon Airlines Limited
- Hong Kong Economic Times Limited
- Hong Kong Television Network Limited
- Hong Yip Service Co. Ltd.
- Hong Yip Service Co. Ltd.
- Hongkong and Shanghai Banking Corporation Limited (The) (HSBC)
- Hung Tak Drapery Hardware Ltd.
- Huyi Global Information Resources (Holding) Company Hong Kong Limited.
- I-Admin (HK) Ltd
- IGC Group Limited
- Iglu Property Consultant Limited
- International Conference Consultants Ltd.
- IPSOS Hong Kong Limited
- Itochu Textile Prominent (Asia) Ltd.
- Jones Lang LaSalle
- JTB (Hong Kong) Limited
- Kai Shing Management Services Limited
- KFY Limited
- King Fook Jewellery Group Ltd
- K-Matrix Digital Intelligence Limited
- Lane Crawford (Hong Kong) Limited
- Linklaters (HK) Limited
- Louis Vuitton Hong Kong Limited
- Mad Head Limited
- Man Sang Jewellery Co Ltd
- Manivest Asia Limited
- Marks and Spencer (Asia Pacific) Limited
- Marks and Spencer (Asia Pacific) Limited
- Mayer Brown JSM
- MEGA Wealth Management (Asia) Limited
- Mentholatum (Asia Pacific) Ltd
- Ming Pao Newspapers Limited
- Ming Pao Newspapers Limited
- MUJI (Hong Kong) Company Limited
- Nespresso
- Netel Technology (Holdings) Limited
- New World First Bus Services Limited
- Ogilvy & Mather
- Ogilvy & Mather
- One TV Media Global Ltd.
- Oriental Press Group
- Oriental Press Group

- Occupation's name not reported
- Community Outreach Officer
- Clerk
- Executive Assistant
- Store Associate
- Marketing Assistant
- Secretary
- Marketing Director
- Associate
- Market Assistant
- IT Coordinator
- Flight Attendant
- Reporter
- Creative Trainee
- Customer Service Ambassador
- Occupation's name not reported
- Customer Care Officer
- Secretary
- Occupation's name not reported
- Trainee
- Partner
- Office Coordinator
- Project Executive
- Data Collection Executive
- Management Trainee
- Assistant Facilities Officer
- Planning Coordinator
- Property Officer Trainee
- Assistant Brand Manager - Management Trainee
- Project Executive
- Management Trainee
- Learning and Development Assistant
- Retail Management Trainee
- Senior English Writer
- Sales Executive
- Officer Trainee
- International Management Trainee
- Salesperson
- Graduate Recruiter
- Assistant Manager
- Administrative Assistant
- Editor
- Editor
- Management Trainee
- Boutique Specialist
- Marketing Planner
- Assistant Officer
- Account Coordinator
- Account Coordinator - Contract Administrator
- International News Reporter
- News Agency Reporter











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- Oxford University Press (China)
- Oxford University Press (China)
- Pacific Prime Insurance Broker Limited
- Page One The Designer's Bookshop (H.K.) Limited
- Pandora
- **PARKnSHOP**
- **PCCW** Limited
- **PCCW** Limited
- **PCCW** Limited
- Pernod Ricard HK Ltd
- Piala Holdings Ltd.
- **PIL Logistics**
- Plug PR Agency
- Poly Auction (Hong Kong) Limited
- PricewaterhouseCoopers Limited
- PricewaterhouseCoopers Limited
- **PSD** Group Limited
- Publicis Worldwide (Hong Kong) Limited
- QED HK Ltd
- Razorfish (HK) Co Ltd
- Razorfish (HK) Co Ltd
- Richmax
- Saliemp Holding Limited
- Sher Hong Kong
- Sidefame Limited
- Sing Tao Newspaper Group Limited
- Sing Tao Newspaper Group Limited
- SinoRegent Group Ltd.
- Sky On International Ltd.
- Sotheby's Hong Kong Limited
- Sotheby's Hong Kong Limited
- Sun Hung Kai Properties Limited
- Symantec Hong Kong Limited
- Talent Intelligence Limited
- Telford International Company Limited
- The Bread Digital Limited
- The Dairy Farm Company Limited
- Toray Industries (HK) Ltd
- Toshiba
- Toy Hong Kong
- Tricor Services Limited
- Trimaran PR Asia
- Union Power Holdings Limited
- UNIQLO Co., Ltd.
- Verity Consulting Limited
- Watami International Company Limited
- Wealthy Art International Limited
- Wing Hang Bank Ltd.
- Wisers Information Limited
- World Model Co. Ltd.
- Organization's name not reported

- Assistant Editor
- Assistant Editor
- **Business Development Officer**
- Retail Assistant
- Management Trainne
- Trainee Buyer
- Graduate Trainee
- Management Trainee
- Research Assistant
- Occupation's name not reported
- Administration Officer
- Occupation's name not reported
- Account Executive
- Administrator
- Associate
- Associate
- Administrative Assistant
- Junior Digital Planner
- Marketing Executive
- Project Executive
- Project Executive
- Occupation's name not reported
- Executive Assistant
- Sales & Marketing Associate
- Merchandizing Assistant
- Reporter
- Reporter
- Administrative Officer
- Official Manager
- Graduate Trainee
- Press Assistant
- Leasing Officer - Marketing Specialist
- Research Associate
- E-account Assistant
- Project Executive
- Marketing Executive
- Assistant Merchandiser
- Occupation's name not reported
- Assistant Merchandiser
- Company Secretarial Associate
- Executive
- Marketing Officer
- Manager Trainee
- Occupation's name not reported
- Officer
- Personal Assistant
- Financial Service Trainee
- Information Officer (Education)
- Administrative Assistant
- Administrator
- Assistant
- Associate
- Business Development Manager
- Freelance Copywriter

#### THE UNIVERSITY OF HONG KONG

# Where did the 2012 Bachelor of Arts graduates go?









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- Organization's name not reported	- Marketing Assistant	_
- Organization's name not reported	- Marketing Assistant	
- Organization's name not reported	- Officer	
- Organization's name not reported	- Officer	
- Organization's name not reported	- Operation Officer	
- Organization's name not reported	- Trainee Officer	
- Organization's name not reported	- Translator	
- Organization's name not reported	- Translator	
Others -		
- Organization's name not reported	- Project Officer	

No Response = 34

Note: Some of the 2012 graduates indicated willingness to talk to individual students about their

work. Contact numbers can be obtained from career advisors at the Careers & Placement, CEDARS.

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## Where did the 2012 Bachelor of Arts graduates go?









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**IX.** Similar information on graduates from other disciplines is available for reference in the Careers Library. Please contact CEDARS for further details.

Centre of Development and Resources for Students (CEDARS) 3/F Wong Chuang Lai Wah Building Meng Wah Complex The University of Hong Kong Pokfulam Road Hong Kong

Telephone : 2859 2314 Fax : 2559 5238

E-Mail : ges@cedars.hku.hk Homepage : http://cedars.hku.hk/

Opening Hours : Monday - Thursday (9:00 a.m. to 5:45 p.m.)

Friday (9:00 a.m. to 6:00 p.m.) Saturday (9:00 a.m. to 1:00 p.m.)

Herman Chan

Director of Careers and Placement

July 2013

The analysis is based on information provided by the respondents, and CEDARS should not be held responsible for any errors arising therefrom.

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The University of Hong Kong