







Careers and Placement, Centre of Development and Resources for Students

I. Introduction

The information in this paper is extracted from the Graduate Employment Survey of 2011 to answer the following questions about Bachelor of Business Administration graduates:-

- How many were employed six months after graduation?
- Among those who pursued further studies, what programmes were they enrolled in?
- Among those who were employed full-time, how long did it take them to get their first job offer?
- In which sectors were they employed?
- How much salary did they receive?
- How many job offers did they receive?
- Who were their employers and what were their job titles?

II. Employment Situations in 2011

Of the 38 graduates from this programme, 36 responded to the survey. Their employment situations are listed below.

| | BBA | | | | HKU Overall* | | | |
|------------------------------------|------|------|------|------|--------------|------|------|------|
| | 2011 | | 2010 | | 2011 | | 2010 | |
| | No. | % | No. | % | No. | % | No. | % |
| No. of respondents | 36 | 100% | 18 | 100% | 2878 | 100% | 2812 | 100% |
| Employed | 33 | 92% | 17 | 94% | 2321 | 81% | 2226 | 79% |
| Unemployed seeking F/T job | 0 | 0.0% | 0 | 0.0% | 8 | 0.3% | 8 | 0.3% |
| Further Studies | 3 | 8.3% | 1 | 5.6% | 517 | 18% | 541 | 19% |
| Emigrated/Returned to home country | 0 | 0.0% | 0 | 0.0% | 4 | 0.1% | 7 | 0.2% |
| Not seeking F/T job | 0 | 0.0% | 0 | 0.0% | 28 | 1.0% | 30 | 1.1% |

^{*} HKU Overall refers to the figure for the total HKU population and includes M.B.,B.S. and B.D.S. graduates.

III. Further Studies

Since the number of respondents is smaller than 5, these information are withheld to protect privacy of the respondent(s).

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IV. Time Taken to Secure Employment

The time taken for graduates to secure employment is shown below.

| | % of new graduates who have secured employment | | | |
|---------------|--|------|--|--|
| By the end of | 2011 | 2010 | | |
| May or before | 48% | 53% | | |
| June | 60% | 67% | | |
| July | 76% | 73% | | |
| August | 80% | 80% | | |
| September | 80% | 87% | | |
| October | 84% | 93% | | |
| November | 84% | 93% | | |
| December | 96% | 93% | | |
| January | 100% | 100% | | |
| February | 100% | 100% | | |

No Response = 7

V. Employment Sectors

The majority of Bachelor of Business Administration graduates were employed in Commerce & Industry, while others were employed in Educational Institutions and Community, Social & Personal Services.

| Sector | % of graduates | | | |
|---------------------------------------|----------------|------|--|--|
| Sector | 2011 | 2010 | | |
| Commerce & Industry | 89% | 88% | | |
| Educational Institutions | 7.1% | 0.0% | | |
| Community, Social & Personal Services | 3.6% | 13% | | |

No Response = 4









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VI. Basic Salary and Gross Income

The remuneration received by Bachelor of Business Administration graduates is shown below.

| | | Basic Salary | | | Gross Income | | | | |
|---------|----------|--------------|----------|--------------|--------------|----------|----------|--------------|--|
| | Bl | BBA | | HKU Average* | | BBA | | HKU Average* | |
| | 2011 | 2010 | 2011 | 2010 | 2011 | 2010 | 2011 | 2010 | |
| Mean | \$17,936 | \$13,960 | \$17,650 | \$16,662 | \$18,984 | \$14,116 | \$18,350 | \$17,336 | |
| Median | \$15,700 | \$12,000 | \$15,000 | \$13,000 | \$17,342 | \$12,000 | \$15,000 | \$13,500 | |
| Minimum | \$10,000 | \$10,000 | \$3,000 | \$2,000 | \$10,000 | \$10,000 | \$4,000 | \$4,000 | |
| Maximum | \$40,000 | \$28,000 | \$70,000 | \$99,999 | \$40,000 | \$28,000 | \$70,000 | \$100,000 | |

^{*} HKU Average refers to the figure for the total HKU population and includes M.B.,B.S. and B.D.S. graduates.

VII. Number of Full-Time Job Offers

The number of job offers received by Bachelor of Business Administration graduates is shown in the following table.

| No. of job offers received | No. of graduates (% of graduates) | | |
|----------------------------|-----------------------------------|--|--|
| One | 7 (29%) | | |
| Two | 7 (29%) | | |
| Three | 7 (29%) | | |
| Five | 1 (4.2%) | | |
| Six | 2 (8.3%) | | |

No Response = 8



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VIII. Names of Employers and Job Titles

The job titles of Bachelor of Business Administration graduates in full-time employment and the names of their employers are listed below.

| Employers | <u>Job Titles</u> |
|---|--|
| Educational Institutions - | |
| - HKU School of Professional and Continuing Education | - Assistant Information Technology Officer |
| - The University of Hong Kong | - Research Assistant |
| Community, Social and Personal Services - | |
| - Hong Kong Trade Development Council | - Executive Trainee / Marketing Officer |
| Commerce and Industry - | |
| - Abercrombie & Fitch | - Assistant Manager |
| - Apple Inc. | - Specialist |
| - Atkins China Limited | - Graduate Engineer |
| - Bank of China (Hong Kong) Limited | - Management Trainee |
| - Bank of China (Hong Kong) Limited | - Management Trainee |
| - Cathay Pacific Airways Limited | - Flight Attendant |
| - Ching Kee Drainage Services Company | - Director |
| - Dah Chong Hong Holdings Limited | - Assistant Buyer |
| - DFS Hong Kong Limited | - Management Trainee |
| - Fujitsu Hong Kong | - Product Executive |
| - Golden Lady Trading Co., Ltd. | - Marketing Assistant |
| - Hang Seng Bank Ltd. | - Management Trainee |
| - KPMG | - Auditor |
| - Michael Page International | - Consultant |
| - Moody's Analytics Hong Kong Limited | - Associate Analyst |
| - Morgan Stanley | - Analyst |
| - Ove Arup & Partners | - Graduate Engineer |
| - PCCW Limited | - Graduate Trainee |
| - Royal Bank of Scotland plc (The) | - Graduate Trainee |
| - Saatchi & Saatchi Advertising | - Account Executive |
| - Sun Hung Kai Properties Limited | - Structural Engineering Trainee |
| - Towers Watson | - Occupation's name not reported |
| - Unilever Hong Kong Ltd. | - Management Trainee |
| - Organization's name not reported | - Assistant Manager |
| - Organization's name not reported | - Trainee |
| | |

No Response = 4

Note: Some of the 2011 graduates indicated willingness to talk to individual students about their work. Contact numbers can be obtained from career advisors at the Careers & Placement, CEDARS.

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Where did the 2011 Bachelor of Business Administration graduates go?

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IX. Similar information on graduates from other disciplines is available for reference in the Careers Library. Please contact CEDARS for further details.

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Herman Chan

Director of Careers and Placement

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The analysis is based on information provided by the respondents, and CEDARS should not be held responsible for any errors arising therefrom.

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