







Careers and Placement,
Centre of Development and Resources for Students

#### I. Introduction

The information in this paper is extracted from the Graduate Employment Survey of 2012 to answer the following questions about Bachelor of Business Administration in Accounting and Finance graduates:-

- How many were employed six months after graduation?
- Among those who pursued further studies, what programmes were they enrolled in?
- Among those who were employed full-time, how long did it take them to get their first job offer?
- In which sectors were they employed?
- How much salary did they receive?
- How many job offers did they receive?
- Who were their employers and what were their job titles?

#### II. Employment Situations in 2012

Of the 194 graduates from this programme, 161 responded to the survey. Their employment situations are listed below.

	BBA(Acc&Fin)			HKU Overall*				
	2012		2011		2012		2011	
	No.	%	No.	%	No.	%	No.	%
No. of respondents	161	100%	158	100%	2782	100%	2878	100%
Employed	153	95%	147	93%	2195	79%	2321	81%
Unemployed seeking F/T job	2	1.2%	0	0.0%	9	0.3%	8	0.3%
Further Studies	5	3.1%	9	5.7%	549	20%	517	18%
Emigrated/Returned to home country	0	0.0%	0	0.0%	2	0.1%	4	0.1%
Not seeking F/T job	1	0.6%	2	1.3%	27	1.0%	28	1.0%

<sup>\*</sup> HKU Overall refers to the figure for the total HKU population and includes M.B.,B.S. and B.D.S. graduates.

#### **III.** Further Studies

Since the number of respondents is smaller than 5, these information are withheld to protect privacy of the respondent(s).









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#### IV. Time Taken to Secure Employment

The time taken for graduates to secure employment is shown below.

	% of new graduates who have secured employment			
By the end of	2012	2011		
May or before	48%	54%		
June	54%	60%		
July	60%	61%		
August	65%	63%		
September	67%	70%		
October	67%	73%		
November	73%	73%		
December	94%	96%		
January	98%	99%		
February	100%	100%		

No Response = 23

### V. Employment Sectors

The majority of Accounting and Finance graduates were employed in Commerce & Industry, while others were employed in the Civil Service, Community, Social & Personal Services and Educational Institutions.

Sector	% of graduates			
Sector	2012	2011		
Commerce & Industry	90%	85%		
Civil Service	6.5%	9.2%		
Community, Social & Personal Services	2.2%	5.8%		
Educational Institutions	1.4%	0.0%		

No Response = 11









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#### VI. Basic Salary and Gross Income

The remuneration received by Accounting and Finance graduates is shown below.

	Basic Salary				Gross Income			
	BBA(Acc&Fin)		HKU Average*		BBA(Acc&Fin)		HKU Average*	
	2012	2011	2012	2011	2012	2011	2012	2011
Mean	\$16,075	\$15,154	\$18,662	\$17,650	\$16,711	\$15,811	\$19,598	\$18,350
Median	\$12,000	\$12,000	\$15,000	\$15,000	\$13,000	\$13,000	\$15,833	\$15,000
Minimum	\$9,000	\$8,000	\$2,000	\$3,000	\$9,750	\$8,000	\$6,000	\$4,000
Maximum	\$50,000	\$45,000	\$60,000	\$70,000	\$63,000	\$45,000	\$150,000	\$70,000

<sup>\*</sup> HKU Average refers to the figure for the total HKU population and includes M.B.,B.S. and B.D.S. graduates.

#### VII. Number of Full-Time Job Offers

The number of job offers received by Accounting and Finance graduates is shown in the following table.

No. of job offers received	No. of graduates (% of graduates)
One	20 (17%)
Two	38 (32%)
Three	30 (25%)
Four	15 (13%)
Five	8 (6.8%)
Six	4 (3.4%)
Seven	1 (0.8%)
Eight or more	2 (1.7%)

No Response = 31











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### VIII. Names of Employers and Job Titles

The job titles of BBA(Acc&Fin) graduates in full-time employment and the names of their employers are listed below.

<b>Employers</b>	Job Titles
Civil Service -	
- HKSAR - Chief Secretary for Administration's Office	- Executive Officer II
- HKSAR - Civil Service Bureau	- Administrative Officer
- HKSAR - Civil Service Bureau - Civil Service Training	- Executive Officer II
and Development Institute	
- HKSAR - Development Bureau	- Executive Officer II
- HKSAR - Environmental Protection Department	- Executive Officer
- HKSAR - Inland Revenue Department	- Assistant Assessor
- HKSAR - Labour Department	- Assistant Labour Officer II
- Hong Kong Government Constitutional and	- Administrative Officer (Assistant Secretary)
Mainland Affair Bureau	
- Inland Revenue Singapore	- Enforcement Officer
Educational Institutions -	
- The University of Hong Kong - Academic Liaison Section	- Executive Assistant
- York International Kindergarten	- Administrative Officer
Community, Social and Personal Services -	
- Hong Kong Exchanges and Clearing Limited	<ul> <li>Occupation's name not reported</li> </ul>
- Organization's name not reported	- Sales Executive
- Organization's name not reported	- Tutor
Commerce and Industry -	
- Allianz Global Investors Hong Kong Limited	- Graduate Trainee
- American International Assurance Company	- Wealth Management and Protection
(Bermuda) Limited (AIA)	Manager
- Bake With Yen	- Production Manager
- Baker Tilly Hong Kong	- Auditor II
- Bank of China (Hong Kong) Limited	- Assistance Relationship Manager
- Barclays Bank Plc.	- Analyst
- BDO Limited	- Assurance Associate
- BDO Limited	- Audit Associate
- BDO Limited - BNP Paribas	- Audit Associate
- DINF Failuas	- Global Equity and Commodity
- BOCI Asia Limited	Derivatives Analyst - Analyst
- BPI International Finance Limited	<ul> <li>Analyst</li> <li>Accounting and Reporting Staff</li> </ul>
- Chief Securities Limited	- Dealing Officer
- China Construction Bank Corporation	- Associate
- Citibank (Hong Kong) Limited	- Management Trainee
- CSL Limited	- Pricing Analyst
- Dah Sing Bank, Ltd.	- Graduate Trainee
- DBS Bank (Hong Kong) Limited	- Management Associate
- Deloitte Touche Tohmatsu	- Advisory Associate
- Deloitte Touche Tohmatsu	- Analyst











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- Deloitte Touche Tohmatsu	- Associate
- Deloitte Touche Tohmatsu	- Associate
- Deloitte Touche Tohmatsu	- Associate
- Deloitte Touche Tohmatsu	- Associate (Restructuring Service)
- Deloitte Touche Tohmatsu	- Associate I
- Deloitte Touche Tohmatsu	- Audit Associate
- Deloitte Touche Tohmatsu	- Tax Associate
- DFS Group Limited	- Management Trainee
- DHL	- Management Trainee
- Ernst & Young	- Audit Associate
- Ernst & Young	- Staff Accountant
- Ernst & Young	- Staff Accountant
- Ernst & Young	- Staff Accountant
- Ernst & Young	- Staff Accountant
- Ernst & Young	- Staff Accountant
- Ernst & Young	- Staff Accountant
- Ernst & Young	- Staff Accountant
- Ernst & Young	- Staff Accountant
- Hang Seng Bank Ltd.	- Financial Service Trainee
- Hang Seng Bank Ltd.	- Management Trainee
- Hang Seng Bank Ltd.	- Management Trainee
- Hang Seng Bank Ltd.	- Management Trainee
- Hang Tung Resources Limited	- Assistant to Investment Director
- Hoi Lung Metal Products Factory Ltd.  Hongkong and Shangkai Parking Comparation Limited (The) (HSPC)	- Assistant Manager
<ul> <li>Hongkong and Shanghai Banking Corporation Limited (The) (HSBC)</li> <li>Hongkong and Shanghai Banking Corporation Limited (The) (HSBC)</li> </ul>	
- Hongkong and Shanghai Banking Corporation Limited (The) (HSBC) - Hongkong and Shanghai Banking Corporation Limited (The) (HSBC)	
- Hongkong and Shanghai Banking Corporation Limited (The) (HSBC) - Hongkong and Shanghai Banking Corporation Limited (The) (HSBC)	
- IBM China/Hong Kong Limited	- Consulting Trainee
- Jardine Matheson Holdings Limited	- Executive Trainee
- John Swire & Sons (H.K.) Limited	- Management Trainee
- Jones Lang LaSalle	- Office Administrator
- KPMG	- Accountant
- KPMG	- Auditor
- KPMG	- Officer
- KPMG	- Staff Accountant
- KPMG	- Tax Consultant
- KPMG	- Tax Consultant
- KPMG	- Trainee Tax Consultant
- KPMG	- Occupation's name not reported
- Lotte Capital Co., Ltd	- Assistant
- Mazars CPA Limited	- Associate I
- Mazars CPA Limited	- Internal Auditor











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- Merrill Lynch (Asia Pacific) Limited
- Moore Stephens Asia Pacific Limited
- MTR Corporation Limited
- ORC International Holdings, Inc.
- **PCCW** Limited
- **PKF**
- **PKF**
- Platinum Management Services Limited
- PNC Global Co. Limited
- PricewaterhouseCoopers Limited Publicis Worldwide (Hong Kong) Limited
- Reorient Group Ltd
- RSM Nelson Wheeler
- Société Générale Corporate & Investment Banking
- Standard Chartered Bank (Hong Kong) Limited
- **UBS AG**
- **UBS AG**
- W.M. Sum & Company
- Willy Wong & Company
- Organization's name not reported

- Management Associate
- Audit Trainee
- Graduate Trainee
- Account and Admin Assistant
- Occupation's name not reported
- Accountant
- Accountant II
- Compliance Assistant
- Associate
- Associate Auditor
- Assurance Associate
- Audit Associate
- Audit Associate
- Audit Associate
- Auditor
- Auditor
- Tax Associate
- Occupation's name not reported
- Account Executive
- Research Analyst
- Accountant
- Analyst
- International Graduate
- Analyst

- Operations Graduate Trainee
- Junior Auditor
- Junior Auditor
- Accounting Assistant
- Advisor, Enterprise Learning
- Analyst
- Assistant Business Manager (Trading)
- Associate
- Executive
- Manager Trainee

No Response = 12

Note: Some of the 2012 graduates indicated willingness to talk to individual students about their

work. Contact numbers can be obtained from career advisors at the Careers & Placement, CEDARS.

#### THE UNIVERSITY OF HONG KONG

## Where did the 2012 Accounting and Finance graduates go?











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**IX.** Similar information on graduates from other disciplines is available for reference in the Careers Library. Please contact CEDARS for further details.

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Herman Chan
Director of Careers and Placement

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The analysis is based on information provided by the respondents, and CEDARS should not be held responsible for any errors arising therefrom.

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