

Careers and Placement,
Centre of Development and Resources for Students

I. Introduction

The information in this paper is extracted from the Graduate Employment Survey of 2015 to answer the following questions about Bachelor of Business Administration in Accounting and Finance graduates:-

- How many were employed six months after graduation?
- Among those who pursued further studies, what programmes were they enrolled in?
- Among those who were employed full-time, how long did it take them to get their first job offer?
- In which sectors were they employed?
- How much salary did they receive?
- How many job offers did they receive?
- Who were their employers and what were their job titles?

II. Employment Situations in 2015

Of the 233 graduates from this programme, 191 responded to the survey. Their employment situations are listed below.

| | BBA(Acc&Fin) | | | HKU Overall* | | | | |
|------------------------------------|--------------|------|------|--------------|------|------|------|------|
| | 2015 | | 2014 | | 2015 | | 2014 | |
| | No. | % | No. | % | No. | % | No. | % |
| No. of respondents | 191 | 100% | 180 | 100% | 3042 | 100% | 2839 | 100% |
| Employed | 174 | 91% | 174 | 97% | 2416 | 79% | 2246 | 79% |
| Unemployed seeking F/T job | 0 | 0.0% | 1 | 0.6% | 15 | 0.5% | 9 | 0.3% |
| Further Studies | 11 | 5.8% | 5 | 2.8% | 558 | 18% | 533 | 19% |
| Emigrated/Returned to home country | 4 | 2.1% | 0 | 0.0% | 14 | 0.5% | 20 | 0.7% |
| Not seeking F/T job | 2 | 1.0% | 0 | 0.0% | 39 | 1.3% | 31 | 1.1% |

^{*} HKU Overall refers to the figure for the total HKU population and includes M.B., B.S. and B.D.S. graduates.











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III. Further Studies

11 graduates proceeded to postgraduate studies. The tables below show the academic programmes that they pursued and their sources of funds.

| | Academic Programme | | | | |
|------------------------------------|--------------------|---------|----------------------------------|--|----------------------|
| Field of Study | Ph.D. | M.Phil. | Taught Master (Coursework) | Postgraduate Diploma / Certificate | Bachelor's Degree |
| Accounting | 1 | - | 1 | 1 | - |
| Arts | - | 1 | - | - | - |
| Business Administration/Management | - | - | 1 | - | - |
| Electrical/Electronic Engineering | - | - | - | - | 1 |
| Law | - | - | - | - | 1 |
| Social Sciences | - | - | 2 | - | - |

No Response = 2

| Source of Funds | No. of Graduates |
|--|------------------|
| Own Funds | 5 |
| Scholarship+Teaching Assistantship/Studentship | 1 |
| Government Grant + Loan | 1 |
| Scholarship + Own Funds | 3 |

No Response = 1









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IV. Time Taken to Secure Employment

The time taken for graduates to secure employment is shown below.

| | % of new graduates who have secured employments | | |
|---------------|---|------|--|
| By the end of | 2015 | 2014 | |
| May or before | 59% | 44% | |
| June | 67% | 50% | |
| July | 71% | 55% | |
| August | 73% | 62% | |
| September | 75% | 67% | |
| October | 76% | 70% | |
| November | 82% | 71% | |
| December | 98% | 98% | |
| January | 98% | 100% | |
| February | 100% | 100% | |

No Response = 56

V. Employment Sectors

The majority of Accounting and Finance graduates were employed in Commerce & Industry, while others were employed in the Civil Service and Community, Social & Personal Services.

| Cartan | % of ; | % of graduates | | | |
|---------------------------------------|--------|----------------|--|--|--|
| Sector | 2015 | 2014 | | | |
| Commerce & Industry | 96% | 94% | | | |
| Civil Service | 2.5% | 3.2% | | | |
| Community, Social & Personal Services | 1.9% | 2.5% | | | |
| Educational Institutions | 0.0% | 0.6% | | | |

No Response = 16



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VI. Basic Salary and Gross Income

The remuneration received by Accounting and Finance graduates is shown below.

| | Basic Salary | | | Gross Income | | | | |
|---------|--------------|----------|--------------|--------------|--------------|----------|--------------|-----------|
| | BBA(Acc&Fin) | | HKU Average* | | BBA(Acc&Fin) | | HKU Average* | |
| | 2015 | 2014 | 2015 | 2014 | 2015 | 2014 | 2015 | 2014 |
| Mean | \$16,686 | \$16,486 | \$20,996 | \$20,291 | \$17,333 | \$17,989 | \$21,730 | \$21,265 |
| Median | \$13,500 | \$13,000 | \$17,500 | \$17,200 | \$14,625 | \$14,083 | \$18,000 | \$18,000 |
| Minimum | \$9,000 | \$10,000 | \$4,900 | \$5,000 | \$9,000 | \$10,000 | \$5,000 | \$5,000 |
| Maximum | \$51,500 | \$49,665 | \$100,000 | \$63,000 | \$51,500 | \$91,500 | \$100,000 | \$105,000 |

^{*} HKU Average refers to the figure for the total HKU population and includes M.B.,B.S. and B.D.S. graduates.

VII. Number of Full-Time Job Offers

The number of job offers received by Accounting and Finance graduates is shown in the following table.

| No. of job offers received | No. of graduates (% of graduates) |
|----------------------------|-----------------------------------|
| One | 23 (20%) |
| Two | 38 (34%) |
| Three | 27 (24%) |
| Four | 8 (7.1%) |
| Five | 11 (9.7%) |
| Six | 4 (3.5%) |
| Eight or more | 2 (1.8%) |

No Response = 60









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VIII. Names of Employers and Job Titles

The job titles of Bachelor of Business Administration in Accounting and Finance graduates in full-time employment and the names their employers are listed below.

| Employers | Job Titles |
|--|--|
| | |
| Civil Samia | |
| Civil Service - | A: A |
| - HKSAR - Inland Revenue Department | - Assistant Assessor |
| - HKSAR - Inland Revenue Department | - Assistant Assessor |
| - HKSAR - Innovation and Technology Commission | - Assistant Manager (Technopreneurial Funding) I |
| - Securities and Futures Commission | - Graduate Trainee |
| Community, Social and Personal Services - | |
| - Prologue Online Education | - Sales and Marketing Executive |
| - Taiwan Lacrosse Association | - Development and Coaching |
| - The Hong Kong Jockey Club | - Management Trainee |
| | |
| Commerce and Industry BDO International Limited | - Associate |
| - BDO International Limited - BDO International Limited | - Associate - Associate |
| - BDO International Limited | - Associate I |
| - BDO International Limited | - Audit Associate |
| - BDO International Limited | - Audit Associate I |
| - BDO International Limited | - Auditor |
| - A.S. Watson Group | - Management Trainee |
| - Accenture | - Management Consulting Analyst |
| - Accenture | - Management Consulting Analyst |
| - Aon Benfield | - Account Assistant |
| - Bank of Beijing | - Occupation's name not reported |
| - Bank of China (Hong Kong) Limited | - Assistant Relationship Manager |
| - Bank of China (Hong Kong) Limited | - Corporate Banking Specialist |
| - Brunswick | - Training Executive |
| - Carousell | |
| | Hong Kong ManagerFlight Attendant |
| - Cathay Pacific Airways Limited - China Construction Bank (Asia) | - Management Trainee |
| - China Construction Bank (Asia) | - Management Trainee |
| - China Construction Bank (Asia) | - Occupation's name not reported |
| - China Development Bank Corporation | - Officer Trainee |
| - China International Capital Corporation Limited | - Analyst |
| - Citibank, N.A. | - Management Associate |
| | |
| Crédit Agricole Corporate and Investment Bank Deloitte Advisory (Hong Kong) Limited | AnalystAssociate |
| - Deloitte Advisory (Hong Kong) Limited - Deloitte Advisory (Hong Kong) Limited | - Associate |
| - Deloitte Advisory (Hong Kong) Limited - Deloitte China | |
| | - Audit Associate |
| - Deloitte Touche Tohmatsu | - Associate |
| - Deloitte Touche Tohmatsu - Deloitte Touche Tohmatsu | AssociateAssociate |
| - Deloitte Touche Tohmatsu - Deloitte Touche Tohmatsu | - Associate - Associate |
| - Delonie Touche Tollinaisu | - Associate |

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| - Deloitte Touche Tohmatsu | - Audit Associate |
|---|--|
| - Deloitte Touche Tohmatsu | - Audit Associate |
| - Deloitte Touche Tohmatsu | - Audit Associate |
| - Deloitte Touche Tohmatsu | - Audit Associate |
| - Deloitte Touche Tohmatsu | - Financial Advisory Associate |
| - Deloitte Touche Tohmatsu | - Tax Associate |
| - Deloitte Touche Tohmatsu | Occupation's name not reported |
| - Deloitte Touche Tohmatsu | Occupation's name not reported |
| - Deutsche Bank AG | - Analyst |
| - Ernst & Young | - Accountant |
| - Ernst & Young | - Associate |
| - Ernst & Young | - Associate Accountant |
| - Ernst & Young | - Assurance |
| - Ernst & Young | - Finance Services Advisory Associate |
| - Ernst & Young | - Staff Accountant |
| - Ernst & Young | - Staff Accountant |
| - Ernst & Young | - Staff Accountant |
| - Ernst & Young | - Staff Accountant |
| - Ernst & Young | - Staff Accountant |
| - Ernst & Young | - Staff Accountant |
| - Ernst & Young | - Staff Accountant |
| - Ernst & Young | - Staff Accountant |
| - Ernst & Young | - Staff Associate |
| - Ernst & Young | Occupation's name not reported |
| - Ernst & Young | - Occupation's name not reported |
| - FMLA | - Auditor |
| - Fung, Yu & Co. CPA Limited | - Audit Associate |
| - Gerson Lehrman Group (Asia) Limited | - Research Support Specialist |
| - Gold Peak Electronics Hong Kong Limited | - Assistant Accountant |
| - Hang Seng Bank Limited | - Financial Service Trainee |
| - Hang Seng Bank Limited | - Management Trainee |
| - Hang Seng Bank Limited | - Occupation's name not reported |
| - HLB Hodgson Impey Cheng | - Auditor I |
| - HLB Hodgson Impey Cheng | - Tax Accountant |
| - HLB Hodgson Impey Cheng | - Occupation's name not reported |
| - HPMG | - Accountant |
| - I.T. Apparels Limited | - Management Trainee |
| - Jardine Aviation Services Limited | - Flight Plan Officer |
| - JPMorgan Chase & Co | - Analyst |
| - JPMorgan Chase & Co | - Finance Analyst |
| - JPMorgan Chase & Co | - Finance Analyst |
| - JPMorgan Chase & Co | - Operations Analyst |
| - K99 Web | - Web Designer |
| - Kintetsu (Hong Kong) Limited | - Management Trainee |
| - KPMG | - Accountant |
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| RPMG | | Centre of Development and Resources for Students |
|---|---------------------------|--|
| KPMG | - KPMG | - Accountant |
| KPMG | - KPMG | - Accountant |
| KPMG | - KPMG | - Accountant |
| KPMG | - KPMG | - Accountant |
| KPMG | - KPMG | - Accountant |
| KPMG | - KPMG | - Associate Accountant |
| KPMG | - KPMG | - Audit Associate |
| KPMG | - KPMG | - Consultant |
| KPMG | - KPMG | - Tax Consultant |
| L.C. Shum & Co. Langham Hall Account and Assistant LinkedIn Corporation Azars CPA Limited Business Risk Services Associate Amention.HK Miniso Limited Amited Assistant Accounting Manager ATR Corporation Limited Anyang Commercial Bank Assistant Personal Banking Manager Associate Pricer Corporation Hong Kong Limited PricewaterhouseCoopers PricewaterhouseCoopers Associate Pricewat | - KPMG | - Tax Consultant |
| Langham Hall Linkedin Corporation Azars CPA Limited Mazars CPA Limited Amention-HK Auniso Limited Miniso Limited Miniso Limited Assistant Accounting Manager MTR Corporation Limited Assistant Accounting Manager MTR Corporation Limited Assistant Personal Banking Manager Assistant Personal Banking Manager Associate Associate Associate Pricer Corporation Hong Kong Limited Pricer Corporation Hong Kong Limited Price WaterhouseCoopers Associate PricewaterhouseCoopers Associate Pricewater | - KPMG | - Tax Consultant |
| LinkedIn Corporation Mazars CPA Limited Azars CPA Limited Azars CPA Limited Azars CPA Limited Azars CPA Limited Aminiso Limited Aminiso Limited Associate Associate Mention.HK Owner Assistant Accounting Manager Assistant Personal Banking Manager Assistant Personal Banking Manager Assistant Personal Banking Manager Assistant Personal Banking Manager Associate Associate Associate Prizer Corporation Hong Kong Limited Associate Associate Associate Associate PricewaterhouseCoopers Associate PricewaterhouseCoopers Associate Associate PricewaterhouseCoopers Associate PricewaterhouseCoope | - L.C. Shum & Co. | - Auditor |
| - Mazars CPA Limited - Audit Associate I - Mazars CPA Limited - Business Risk Services Associate - Mention.HK - Owner - Miniso Limited - Assistant Accounting Manager - MTR Corporation Limited - Property Associate - Now TV - Graduate Trainee - Orient ES Capital Group - Associate - PricewaterhouseCoopers - | - Langham Hall | - Accountant Assistant |
| Mazars CPA Limited | - LinkedIn Corporation | - Account Executive |
| - Mazars CPA Limited - Business Risk Services Associate - Mention.HK - Owner - Miniso Limited - Assistant Accounting Manager - MTR Corporation Limited - Property Associate - Nanyang Commercial Bank - Assistant Personal Banking Manager - Now TV - Orient ES Capital Group - Associate - Piferer Corporation Hong Kong Limited - Graduate Trainee - Piferer Corporation Hong Kong Limited - Graduate Trainee - PricewaterhouseCoopers - Associate - PricewaterhouseCoopers - Tax Associate - | | - Accountant |
| - Mention.HK - Miniso Limited - Minso Limited - Assistant Accounting Manager - MTR Corporation Limited - Nanyang Commercial Bank - Assistant Personal Banking Manager - Now TV - Orient ES Capital Group - Prizer Corporation Hong Kong Limited - PricewaterhouseCoopers - Pric | - Mazars CPA Limited | - Audit Associate I |
| - Miniso Limited - Assistant Accounting Manager - MTR Corporation Limited - Property Associate - Nanyang Commercial Bank - Assistant Personal Banking Manager - Associate - Graduate Trainee - Prizew Torporation Hong Kong Limited - Associate - Prizewaterhouse Coopers - Tax Associate - Prizewaterhouse Coopers - Prizewaterhou | - Mazars CPA Limited | - Business Risk Services Associate |
| MTR Corporation Limited Nanyang Commercial Bank Nanyang Commercial Bank Now TV Orient ES Capital Group Pfizer Corporation Hong Kong Limited PricewaterhouseCoopers PricewaterhouseCoo | - Mention.HK | - Owner |
| - MTR Corporation Limited - Property Associate - Namyang Commercial Bank - Assistant Personal Banking Manager - Now TV - Graduate Trainee - Pfizer Corporation Hong Kong Limited - Graduate Trainee - PricewaterhouseCoopers - Associate - PricewaterhouseCoopers - Associate <tr< td=""><td>- Miniso Limited</td><td>- Assistant Accounting Manager</td></tr<> | - Miniso Limited | - Assistant Accounting Manager |
| Nanyang Commercial Bank - Assistant Personal Banking Manager Now TV - Graduate Trainee Orient ES Capital Group - Associate Pfizer Corporation Hong Kong Limited - Graduate Trainee PricewaterhouseCoopers - Associate PricewaterhouseCoopers - PricewaterhouseCoopers - Associate PricewaterhouseCoopers - Tax Associate PricewaterhouseCoopers - Tax Associate PricewaterhouseCoopers - Tax Associate PricewaterhouseCoopers - PricewaterhouseCoopers - Tax Associate PricewaterhouseCoopers - PricewaterhouseCoopers - Coupation's name not reported | - MTR Corporation Limited | |
| - Now TV - Orient ES Capital Group - Pfizer Corporation Hong Kong Limited - PricewaterhouseCoopers - PricewaterhouseCoope | | |
| - Pfizer Corporation Hong Kong Limited - PricewaterhouseCoopers - Price | | |
| - Pfizer Corporation Hong Kong Limited - PricewaterhouseCoopers - Price | - Orient ES Capital Group | - Associate |
| - PricewaterhouseCopers - PricewaterhouseCoopers - PricewaterhouseCoope | | - Graduate Trainee |
| - PricewaterhouseCoopers - PricewaterhouseCoop | | - Associate |
| - PricewaterhouseCoopers - PricewaterhouseCoop | _ | |
| - PricewaterhouseCoopers - PricewaterhouseCoop | _ | - Associate |
| - PricewaterhouseCoopers - PricewaterhouseCoop | _ | - Associate |
| - PricewaterhouseCoopers - PricewaterhouseCoop | _ | - Associate |
| - PricewaterhouseCoopers - PricewaterhouseCoop | _ | - Associate |
| - PricewaterhouseCoopers - Tax Associate - PricewaterhouseCoopers | _ | - Associate |
| - PricewaterhouseCoopers - PricewaterhouseCoop | _ | - Associate |
| PricewaterhouseCoopers Occupation's name not reported PricewaterhouseCoopers Occupation's name not reported | _ | - Associate |
| - PricewaterhouseCoopers - PricewaterhouseCoop | | - Associate |
| - PricewaterhouseCoopers - PricewaterhouseCoop | - PricewaterhouseCoopers | - Associate |
| PricewaterhouseCoopers Occupation's name not reported PricewaterhouseCoopers Occupation's name not reported | | - Associate |
| PricewaterhouseCoopers Occupation's name not reported PricewaterhouseCoopers Occupation's name not reported | * | - Associate |
| PricewaterhouseCoopers Occupation's name not reported PricewaterhouseCoopers Occupation's name not reported | _ | - Associate |
| PricewaterhouseCoopers Occupation's name not reported PricewaterhouseCoopers Occupation's name not reported | _ | - Associate |
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| PricewaterhouseCoopers Occupation's name not reported PricewaterhouseCoopers Occupation's name not reported | * | |
| PricewaterhouseCoopers Occupation's name not reported PricewaterhouseCoopers Occupation's name not reported | | - Associate |
| PricewaterhouseCoopers Occupation's name not reported PricewaterhouseCoopers Occupation's name not reported | _ | - Associate Accountant |
| PricewaterhouseCoopers Occupation's name not reported Occupation's name not reported | _ | - Assurance Associate |
| PricewaterhouseCoopers PricewaterhouseCoopers PricewaterhouseCoopers PricewaterhouseCoopers PricewaterhouseCoopers PricewaterhouseCoopers PricewaterhouseCoopers PricewaterhouseCoopers PricewaterhouseCoopers Occupation's name not reported Occupation's name not reported | _ | - Assurance Associate |
| PricewaterhouseCoopers PricewaterhouseCoopers PricewaterhouseCoopers PricewaterhouseCoopers PricewaterhouseCoopers PricewaterhouseCoopers PricewaterhouseCoopers Occupation's name not reported Occupation's name not reported | _ | - Consultant |
| - PricewaterhouseCoopers - PricewaterhouseCoopers - PricewaterhouseCoopers - PricewaterhouseCoopers - PricewaterhouseCoopers - Occupation's name not reported - Occupation's name not reported | | - Tax Associate |
| - PricewaterhouseCoopers - PricewaterhouseCoopers - PricewaterhouseCoopers - PricewaterhouseCoopers - Occupation's name not reported - Occupation's name not reported | | - Tax Associate |
| - PricewaterhouseCoopers - Occupation's name not reported - PricewaterhouseCoopers - Occupation's name not reported | | - Tax Associate |
| - PricewaterhouseCoopers - Occupation's name not reported | | |
| | - | |
| - Uccupation's name not reported | - PricewaterhouseCoopers | - Occupation's name not reported |











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- RSM Hong Kong
- Shinewing (HK) CPA Limited
- Sino Group
- Sino Group
- Standard Chartered Bank (Hong Kong) Limited
- Standard Chartered Bank (Hong Kong) Limited
- Standard Chartered Bank (Hong Kong) Limited
- State Street Corporation
- The Bank of East Asia
- The Hongkong and Shanghai Banking Corporation Limited
- The Hongkong and Shanghai Banking Corporation Limited
- The Hongkong and Shanghai Banking Corporation Limited
- United Overseas Bank Ltd.
- Wing Lung Bank
- Organization's name not reported
- Organization's name not reported

- Others -Organization's name not reported
- Organization's name not reported
- Organization's name not reported
- Organization's name not reported

- Accountant II
- Staff Accountant I
- Management Trainee
- Management Trainee
- Graduate Associate
- International Graduate
- Management Trainee in Group Technology and Operation
- Occupation's name not reported
- Officer
- Customer Care Representative
- Global Banking
- Management Associate
- Dealer
- Analyst
- Associate
- Trainee
- Consulting Trainee
- Customer Service Executive
- Flight Attendant
- Office Admin

No Response = 14

Note: Some of the 2015 graduates indicated willingness to talk to individual students about their work. Contact numbers can be obtained from career advisors at the Careers & Placement, CEDARS.

THE UNIVERSITY OF HONG KONG

Where did the 2015 Accounting and Finance graduates go?



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IX. Similar information on graduates from other disciplines is available for reference in the Careers Library. Please contact CEDARS for further details.

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Friday (9:00 a.m. to 6:00 p.m.)

Jaime Fung
Director of Careers and Placement

May 2016

The analysis is based on information provided by the respondents, and CEDARS should not be held responsible for any errors arising therefrom.

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The University of Hong Kong