

# WorkDoc360

Professional Construction Compliance Documents

## Document Information

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**Address:** 15 Victoria Street, Manchester

## Health and Safety Policy

### HEALTH AND SAFETY POLICY

#### POLICY STATEMENT

The Company is committed to providing a safe and healthy working environment for all employees, contractors, visitors, and members of the public who may be affected by our activities.

#### OBJECTIVES

Our health and safety objectives are to:

- Prevent accidents and ill health
- Comply with legal requirements and industry standards
- Continually improve health and safety performance
- Provide adequate training and resources
- Engage with employees on health and safety matters

#### MANAGEMENT COMMITMENT

Senior management demonstrates commitment by:

- Providing leadership and setting a positive example
- Allocating adequate resources for health and safety
- Ensuring compliance with legal obligations

- Regularly reviewing health and safety performance

## EMPLOYEE RESPONSIBILITIES

All employees must:

- Take reasonable care of their own health and safety
- Cooperate with health and safety requirements
- Report hazards and incidents immediately
- Use provided safety equipment properly
- Follow established procedures

## CONSULTATION AND PARTICIPATION

We actively consult with employees on health and safety matters through:

- Regular safety meetings
- Hazard identification processes
- Incident investigation participation
- Safety suggestion schemes

## CONTINUOUS IMPROVEMENT

We continuously improve our health and safety performance through:

- Regular risk assessments
- Internal audits and inspections
- Incident investigation and analysis
- Performance monitoring and review

This policy is reviewed annually and updated as necessary to ensure continued effectiveness.

Date: 08/08/2025

Authorised by: Management

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**HSE Compliant**

**CDM 2015**

**UK Standards**

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