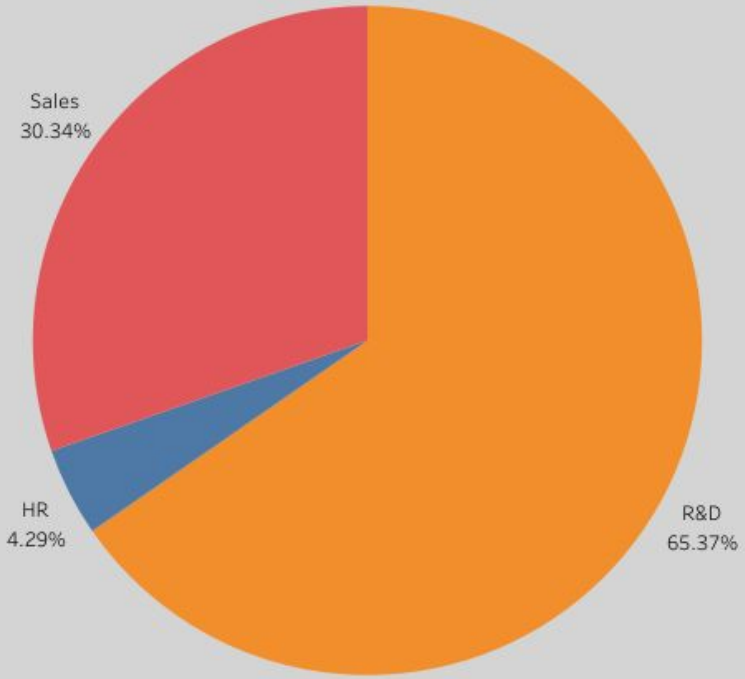
HR Analytics Storyline

R&D department has the highest no.of attrition rate i.e.65.37% as compare..	The highest no.of employees i.e 274 are employed at the age of 32.	Employees are expected to be satisfied in sales executive job role.	Modt if the attrition accurs in the field of Life Sciences.	Males are e..



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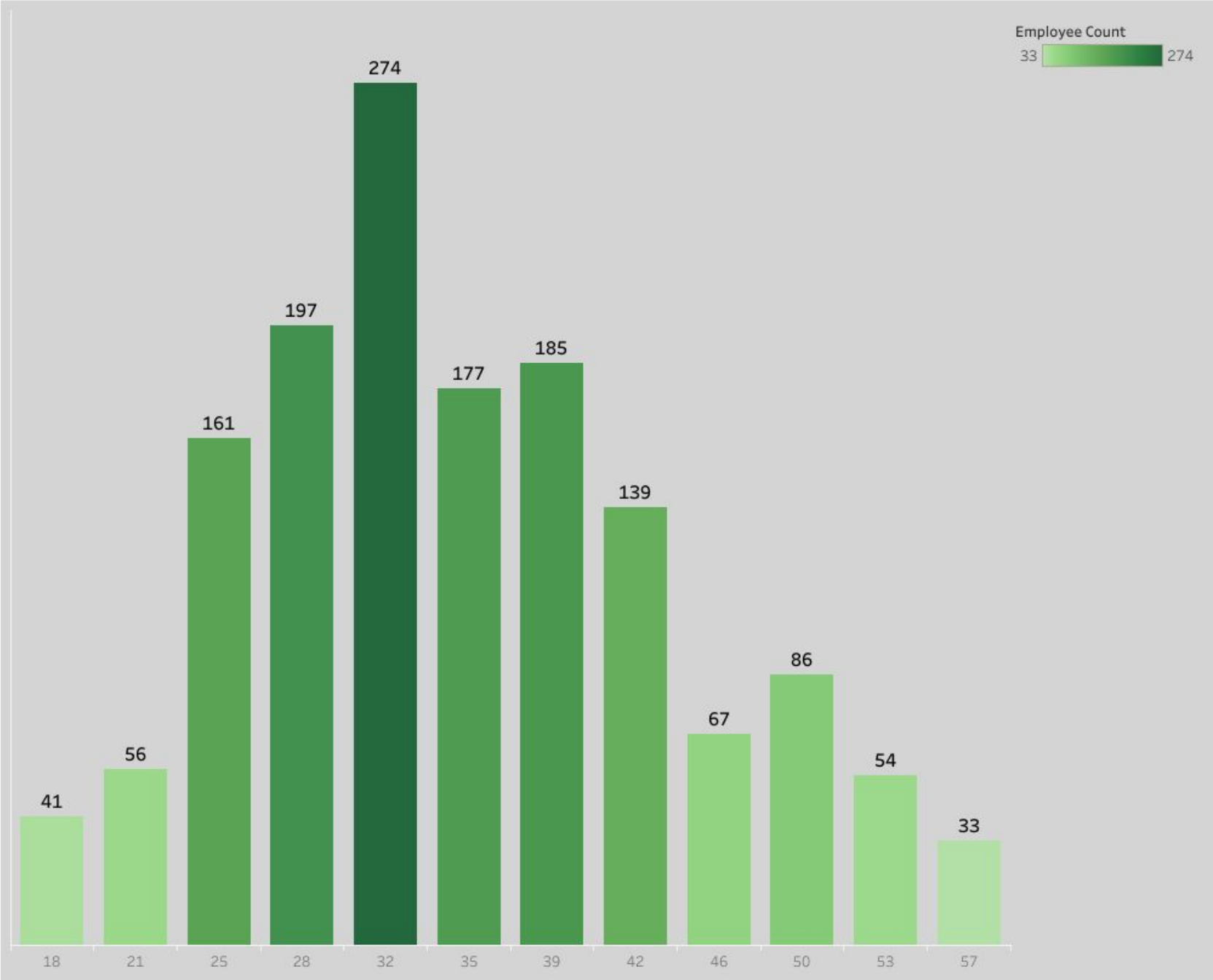


HR Analytics Storyline

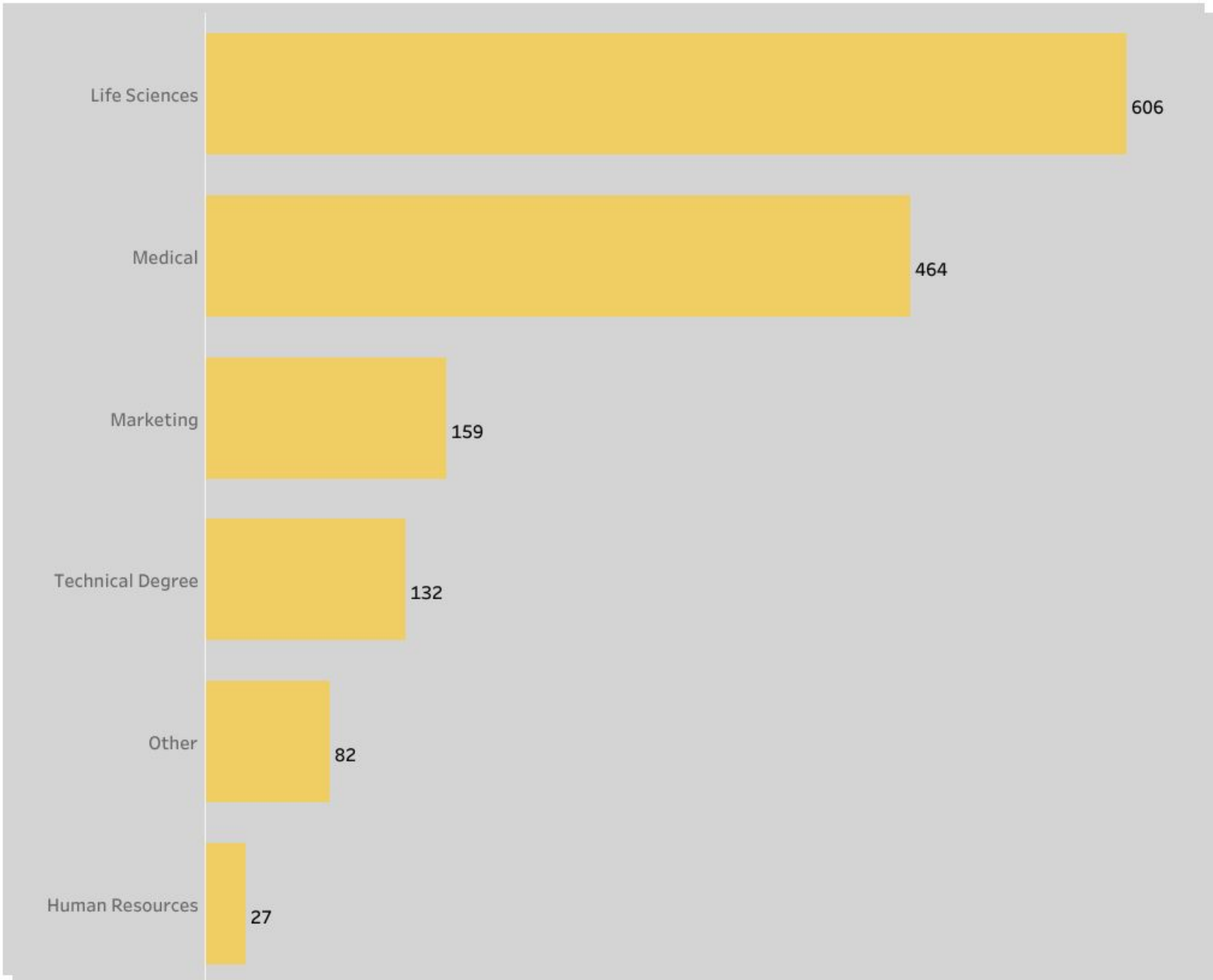
R&D department has the highest no.of att..	The highest no.of employees i.e 274 are employed at the age of 32.	Employees are expected to be satisfied in sales executive job role.	Modt if the attrition accurs in the field of Life Sciences.	Males are expected to leave the organisation

Job Role	Job Satisfaction				Grand Total
	1	2	3	4	
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Employee Count
10 112

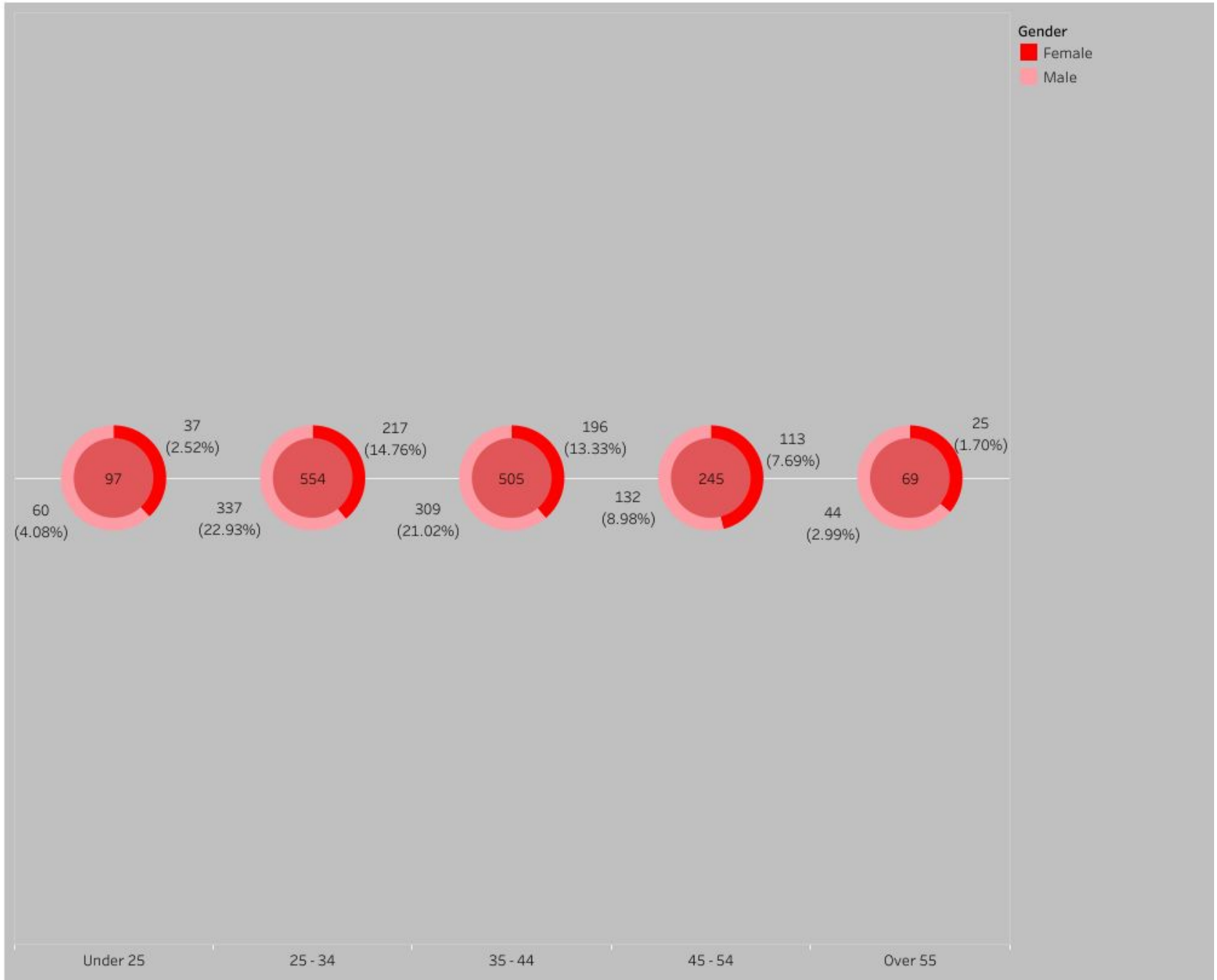
HR Analytics Storyline

The highest no.of employees i.e 274 ar..	Employees are expected to be satisfied in sales executive job role.	Modt if the attrition accurs in the field of Life Sciences.	Males are expected to leave the organisation over the age of 55.	Attrition By Gender Calculation



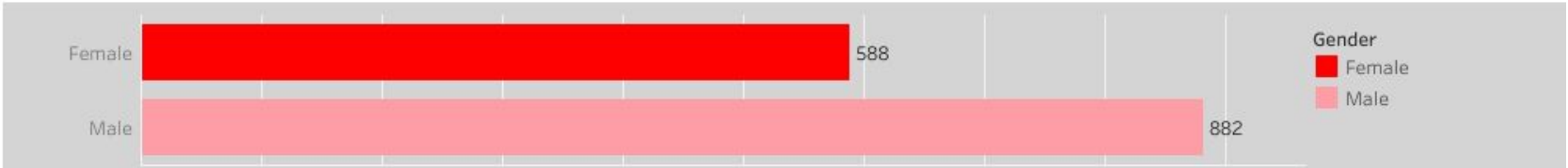
HR Analytics Storyline

Employees are expected to be satisf..	Modt if the attrition accurs in the field of Life Sciences.	Males are expected to leave the organisation over the age of 55.	Attrition By Gender Calculation	Total Employee Count of KPI's



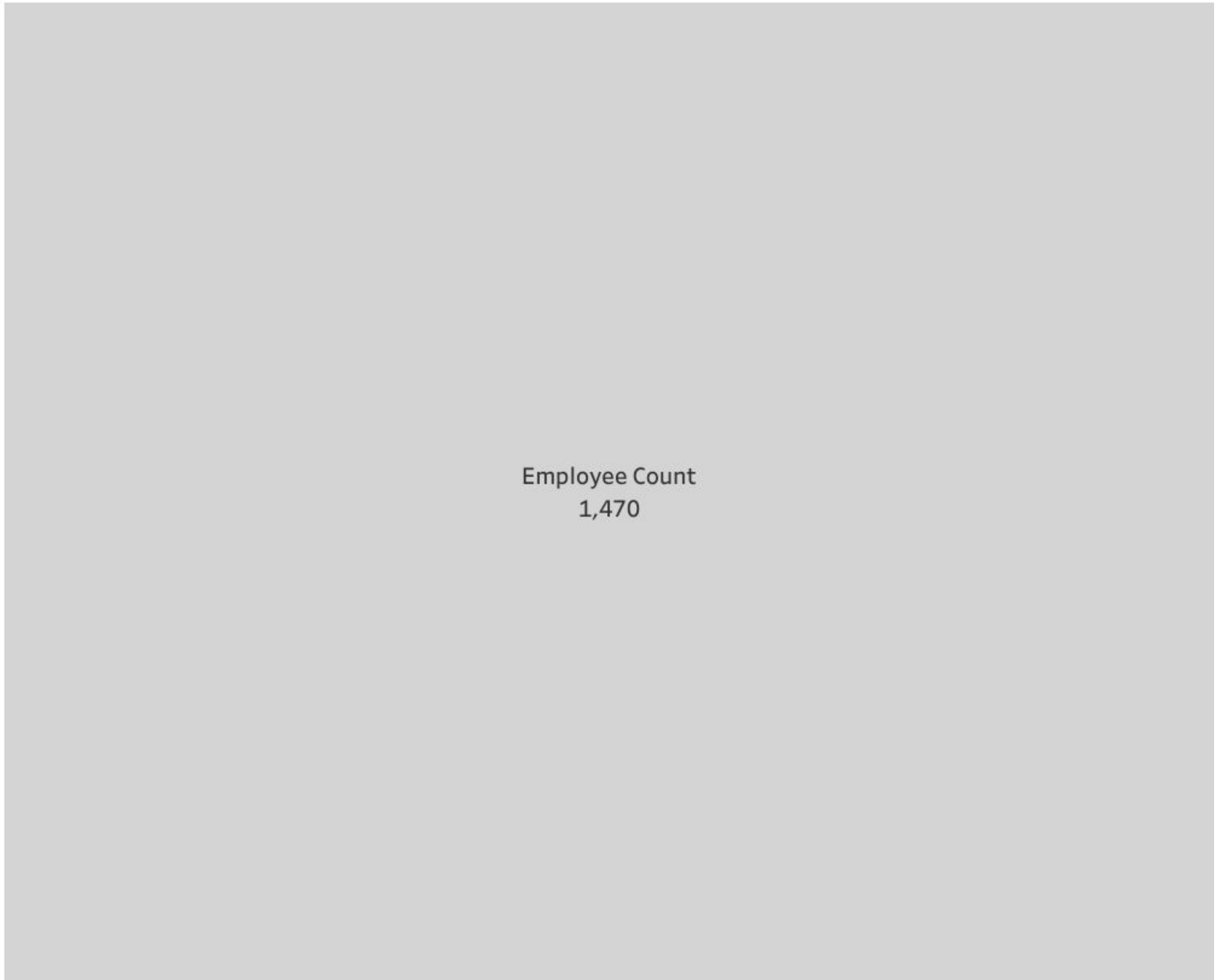
HR Analytics Storyline

Modt if the attrition accurs in the field of ..	Males are expected to leave the organisation over the age of 55.	Attrition By Gender Calculation	Total Employee Count of KPI's	Total Attrition Count of KPI's



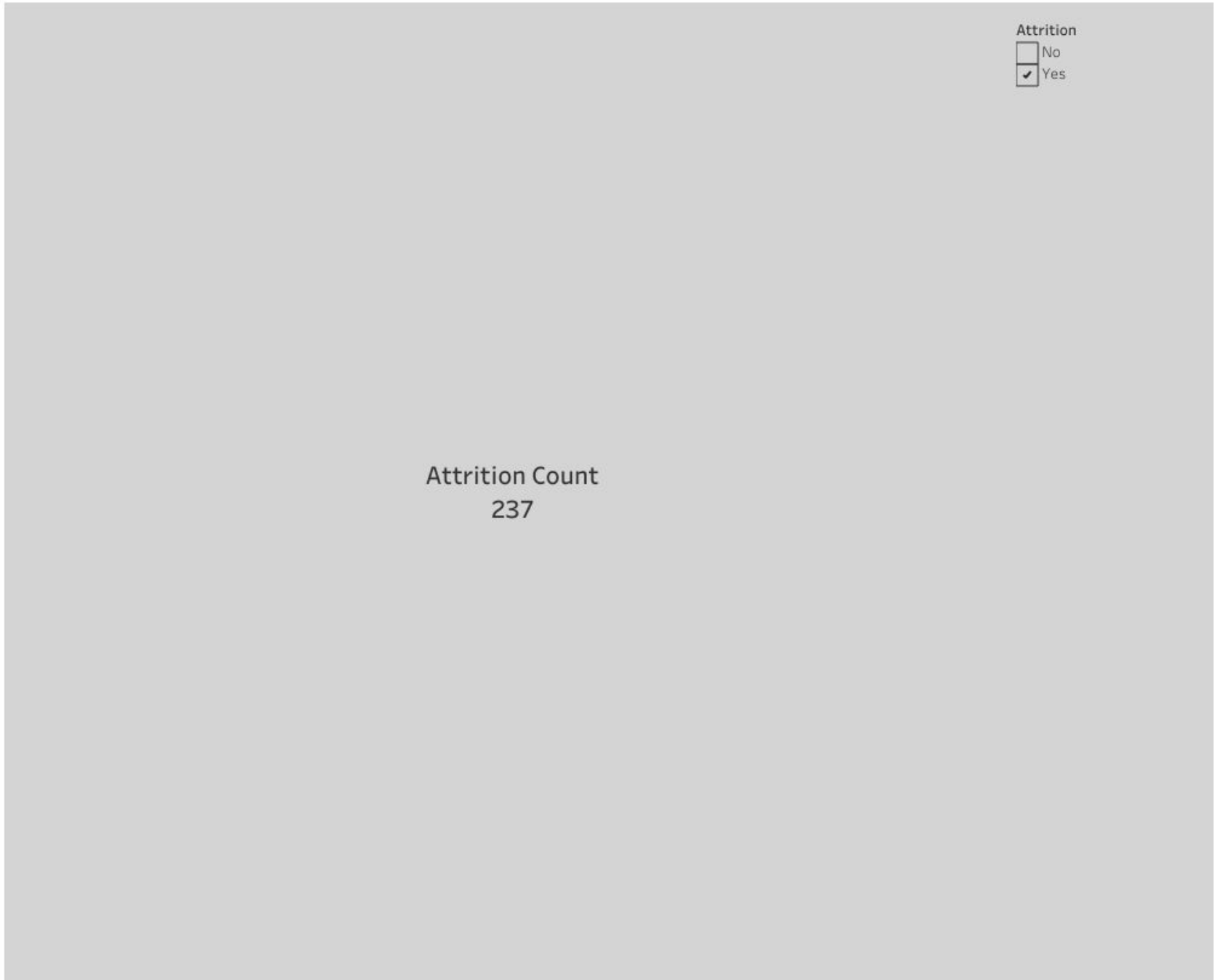
HR Analytics Storyline

Males are expected to leave the organisati..	Attrition By Gender Calculation	Total Employee Count of KPI's	Total Attrition Count of KPI's	Total Active Employees of KPI's



HR Analytics Storyline

Attrition By Gender Calculation	Total Employee Count of KPI's	Total Attrition Count of KPI's	Total Active Employees of KPI's	Total Attrition Rate of KPI's



HR Analytics Storyline

Total Employee Count of KPI's	Total Attrition Count of KPI's	Total Active Employees of KPI's	Total Attrition Rate of KPI's	Calculate Avarege Age

Attrition
- [x] No
- [x] Yes

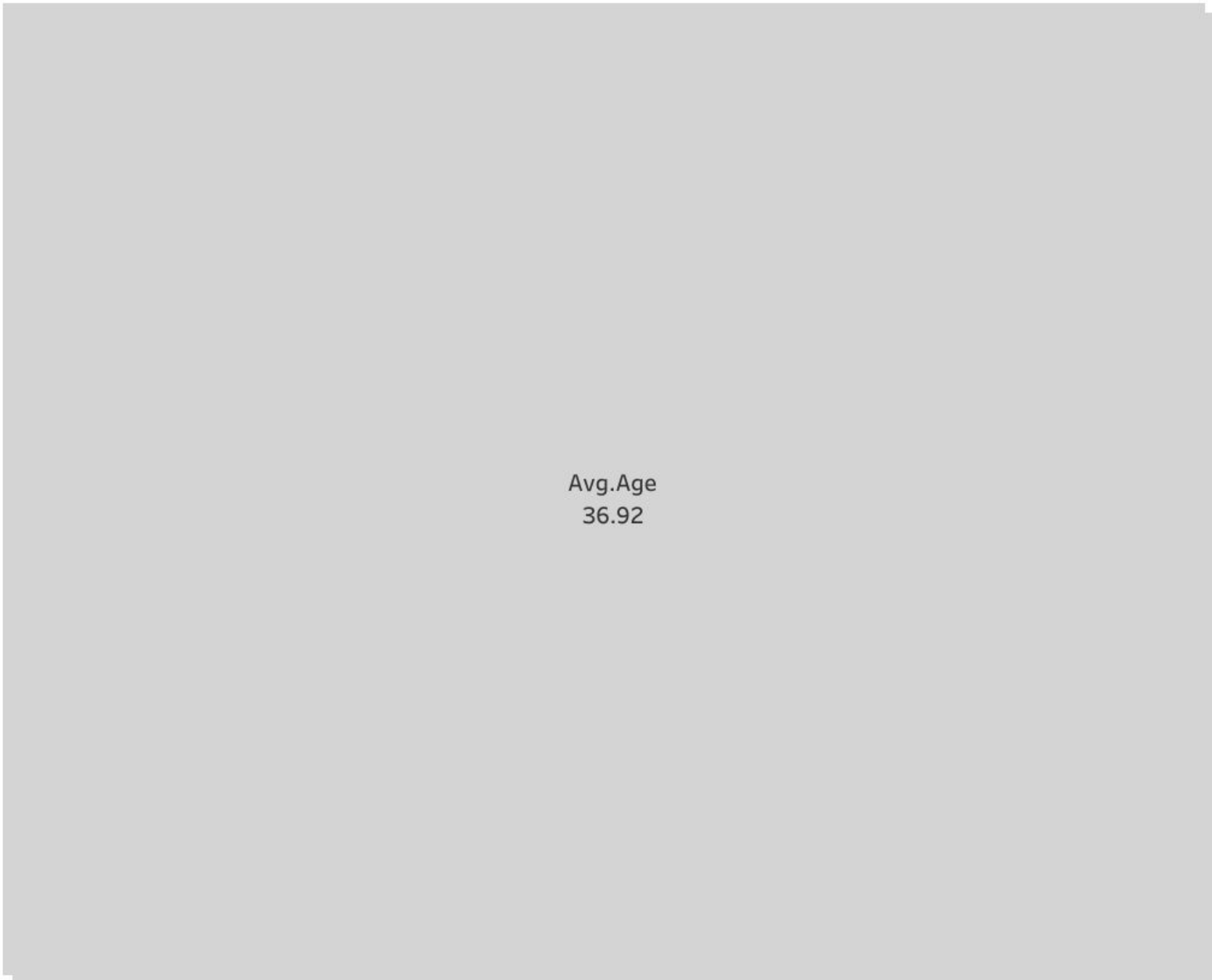
Active Employees
1,470

HR Analytics Storyline

Total Attrition Count of KPI's	Total Active Employees of KPI's	Total Attrition Rate of KPI's	Calculate Avarege Age	Dashboard of HR ANALYTICS

HR Analytics Storyline

Total Attrit..	Total Active Employees of KPI's	Total Attrition Rate of KPI's	Calculate Avarege Age	Dashboard of HR ANALYTICS



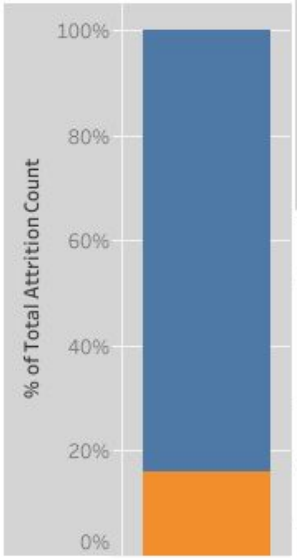
HR Analytics Storyline

Total Attrit..	Total Active Employees of KPI's	Total Attrition Rate of KPI's	Calculate Avarege Age	Dashboard of HR ANALYTICS

HR ANALYTICS DASHBOARD

Employee Count	Attrition Count
1,470	237

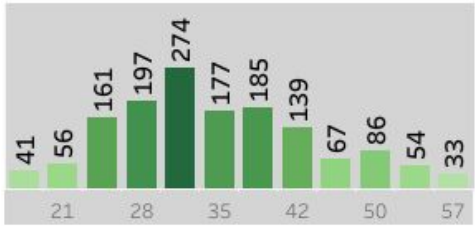
Attrition Rate



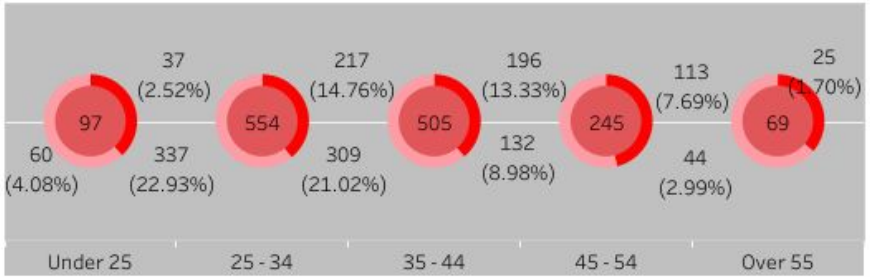
Active Employees	Avg.Age
1,470	36.92

Attrition by Gender

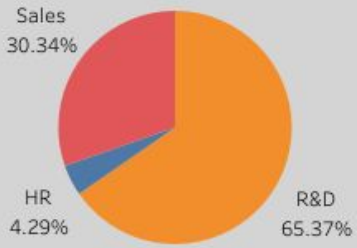
No.of employees by Age Group



Attrition Rate by Gender for different Age group



Department Wise Attrition



Job Satisfaction Rating

Job Role	Job Satisfaction 1	2	3	4	Gra..
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Human R..	10	16	13	13	52
Laborato..	56	48	75	80	259
Manager	21	21	27	33	102
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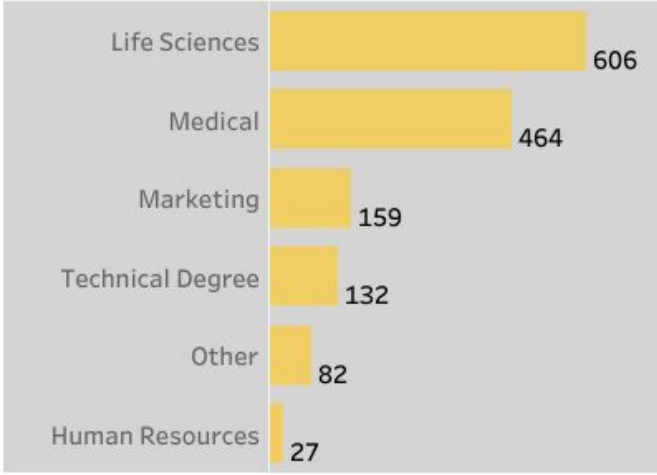
Education Field Wise Attrition