

Palmora Group Gender Analysis

Total Employee
Count

946

Male Employees

465

Female
Employees

441

Unspecified
Gender

40

Gender

- ☐ Female
☐ Male
☐ Unspecified

Min Salary
Compliant

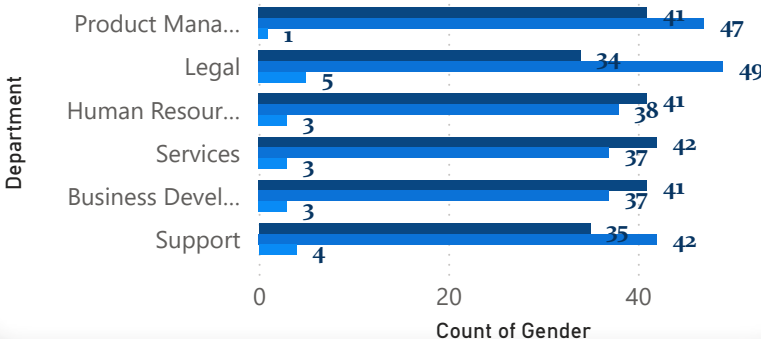
292

Min Salary Non-
Compliant

654

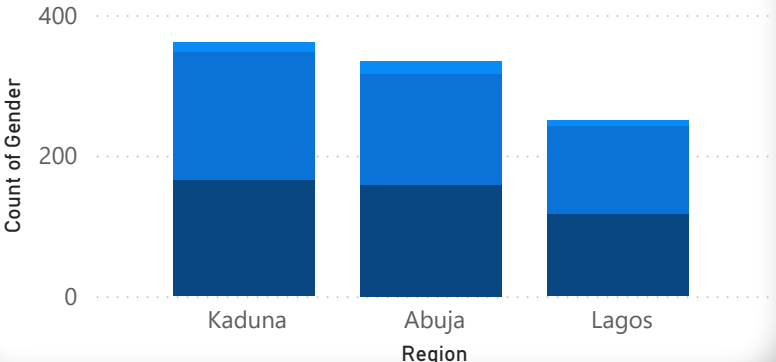
Gender by Department

Gender ● Female ● Male ● Unspecified



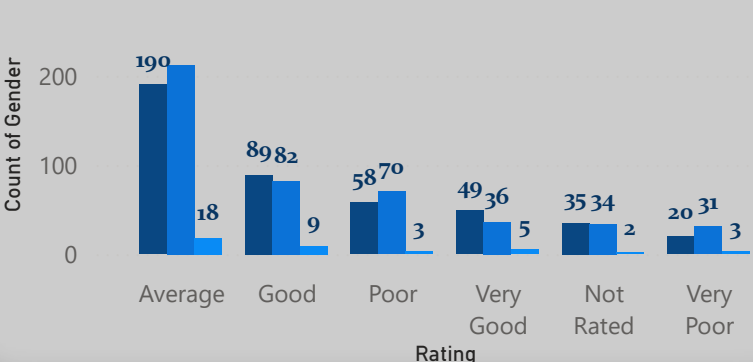
Gender by Region

Gender ● Female ● Male ● Unspecified

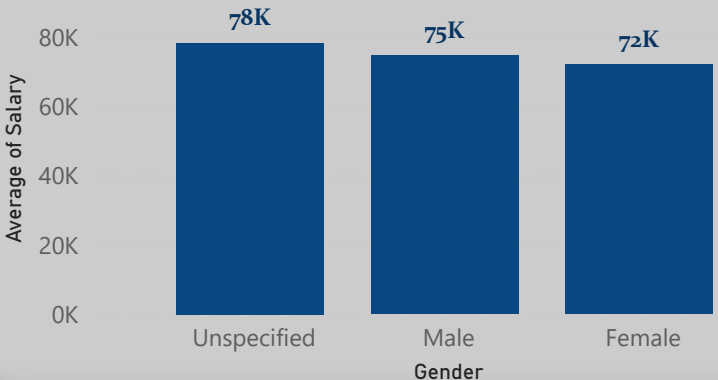


Ratings based on Gender

Gender ● Female ● Male ● Unspecified

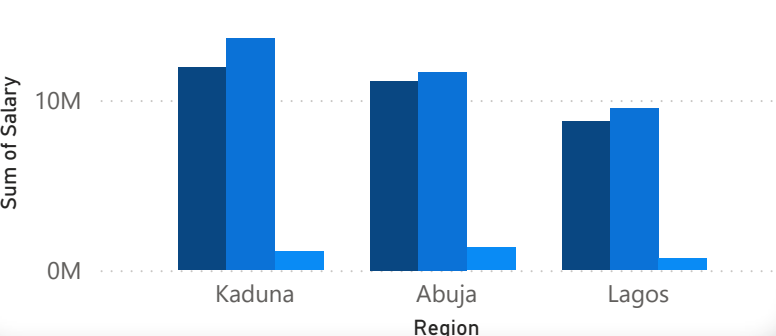


Average Salary by Gender



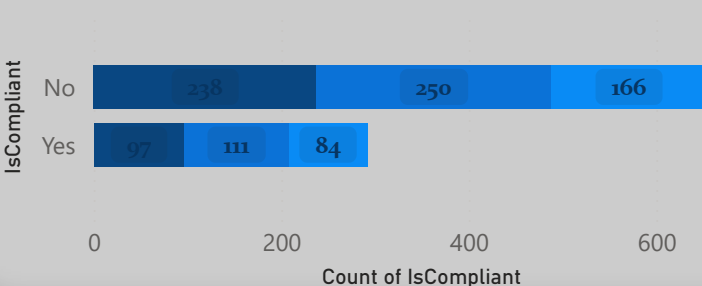
Salary by Region

Gender ● Female ● Male ● Unspecified



Minimum Salary Compliance by Region

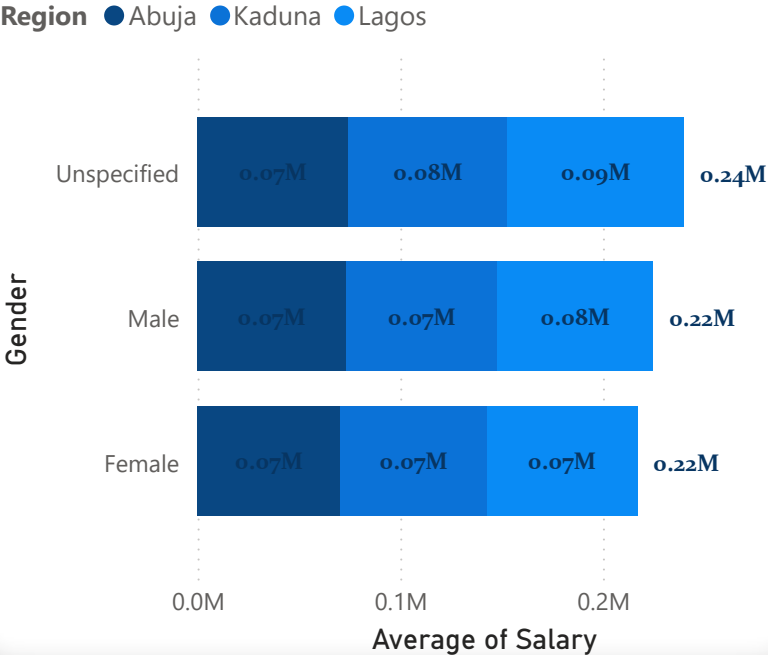
Region ● Abuja ● Kaduna ● Lagos



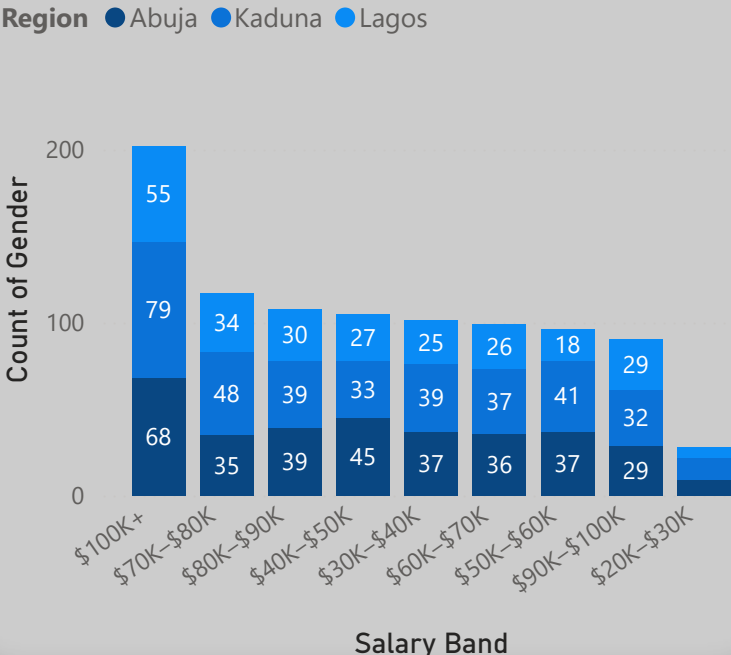
Average Salary by Department

Department	Female	Male	Unspecified
Accounting	72938.93	77530.00	102560.00
Business Development	74627.80	82016.49	49956.67
Engineering	75422.11	67916.94	76690.00
Human Resources	66578.78	73796.05	94283.33
Legal	68506.76	72997.96	76774.00
Marketing	79107.74	73701.82	105870.00
Product Management	70773.17	76100.85	36480.00
Research and Development	66603.95	69062.58	78614.00
Sales	70406.67	72039.75	89125.00
Services	73075.48	79456.22	67066.67
Support	72030.00	77414.52	76225.00
Training	77082.22	74342.89	84943.33
Total	72135.69	74789.53	78367.50

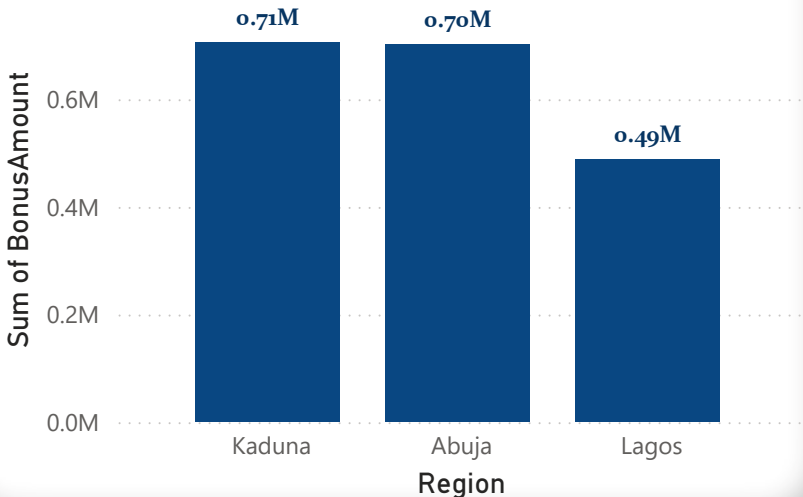
Average Salary by Gender and Region



Salary Band by Gender and Region

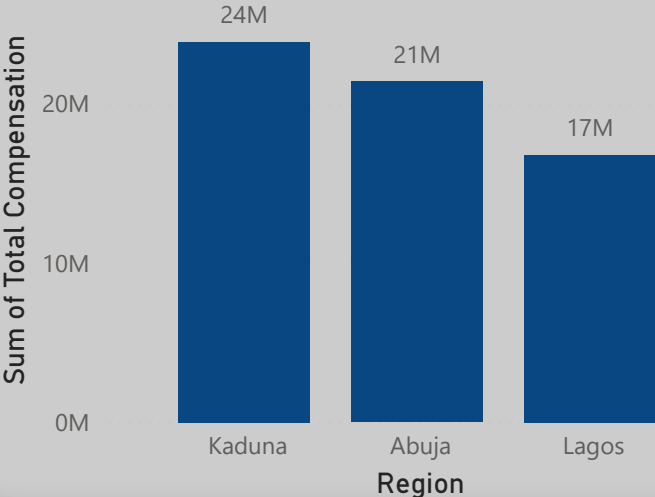


BonusAmount by Region



- Gender
- ☐ Female
 - ☐ Male
 - ☐ Unspecified

Total Compensation by Region



- Salary Band
- ☐ \$100K+
 - ☐ \$20K-\$30K
 - ☐ \$30K-\$40K
 - ☐ \$40K-\$50K
 - ☐ \$50K-\$60K
 - ☐ \$60K-\$70K
 - ☐ \$70K-\$80K
 - ☐ \$80K-\$90K
 - ☐ \$90K-\$100K