

Employee Data Analysis using Excel

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PROJECT TITLE

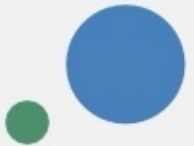


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AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM

We need a comprehensive solution to collect, analyse and interpret relevant data on employee performance, providing actionable insights to enhance productivity and employee growth.



PROJECT OVERVIEW

This project aims to develop a comprehensive framework to measure and evaluate individual and team performance accurately.



WHO ARE THE END USERS?

1. HR Department

- HR Managers
- learning and development professionals

2. Management team

- Department heads
- team leads
- supervisors

3. Employees

4. Senior leadership

- CEO
- CFO
- COO

5. IT Department

OUR SOLUTION AND ITS VALUE PROPOSITION



Conditional formatting - missing
Filter – remove
Formula - performance
Pivot table - summary
Graph – data visualization

Dataset Description

Employee = Kaggle

26 – features

9 – features

Emp ID Num

Performance level

Gender – female male

Employee rating – Num



THE "WOW" IN OUR SOLUTION

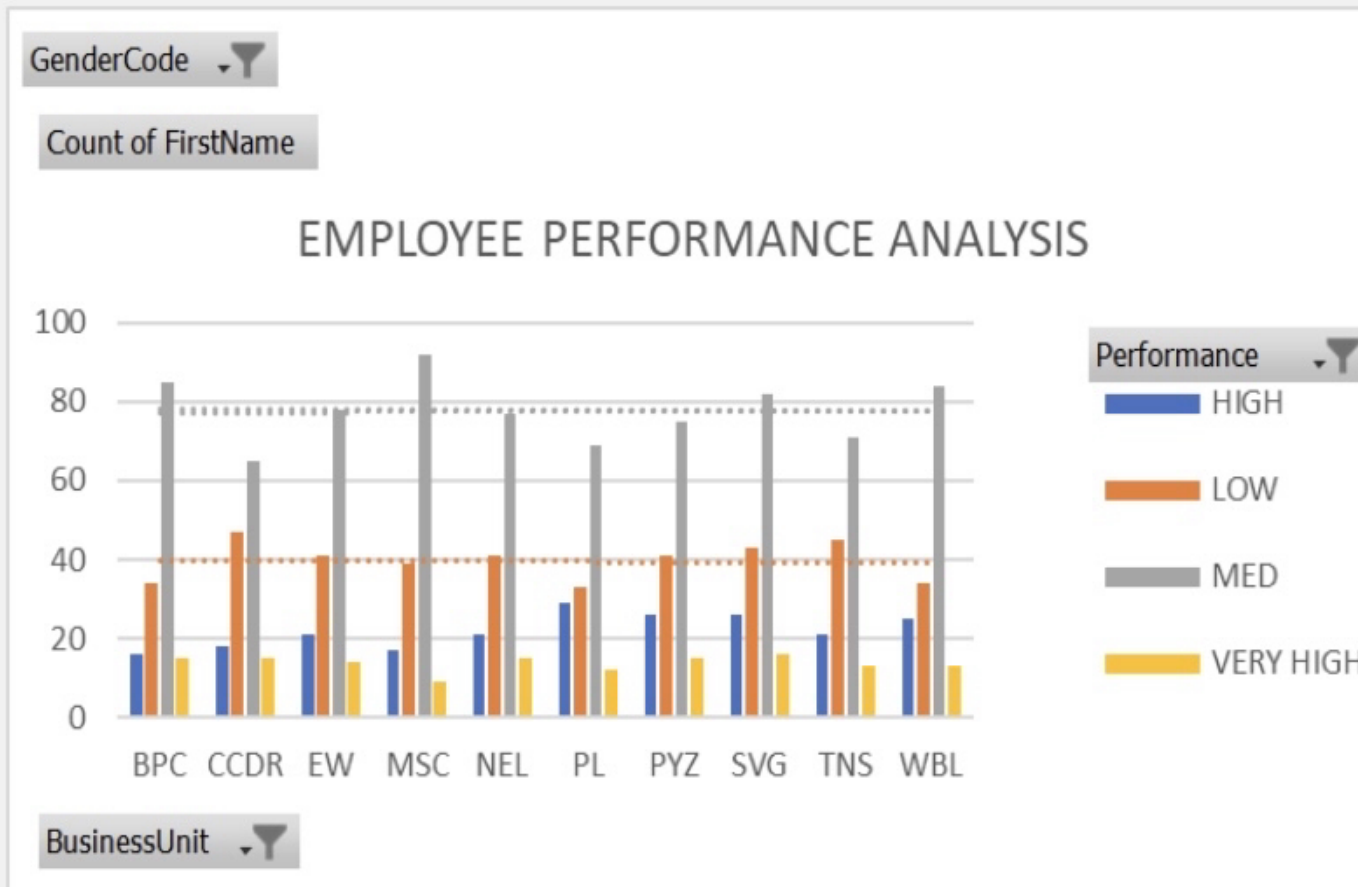
* Performance level = IFS(Z8>=5,"VERY HIGH",Z8>=4,"HIGH",Z8>=3,"MED",TRUE,"LOW")



- DATA COLLECTION
- FEATURE COLLECTION
- DATA CLEANING
- PERFORMANCE LEVEL
- SUMMARY

RESULT

S



conclusion

In conclusion, the Employee Performance Analysis project aims to enhance organisational productivity, employee engagement and data driven decision making by providing actionable insights into employee performance, development and growth.

