2025 Company Holiday Schedule - India



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Publication details

INDIA PUBLIC HOLIDAYS 2025

Holiday	Date	Location
New Year Holiday	Wednesday, January 1, 2025	All locations
Sankranti/Pongal	Tuesday, January 14, 2025	All locations
Republic Day	Sunday, January 26, 2025	All locations
Red Hat Recharge Day	Friday, February 21, 2025	All locations
Holi	Friday, March 14, 2025	All locations
Eid al-Fitr	Monday, March 31, 2025	All locations
Good Friday	Friday, April 18, 2025	All locations
Labour Day & MH Day	Thursday, May 1, 2025	All locations
Red Hat Recharge Day	Friday, May 23, 2025	All locations
Bakri Eid	Saturday, June 7, 2025	All locations
Independence Day	Friday, August 15, 2025	All locations
Red Hat Recharge Day	Friday, August 22, 2025	All locations
Ganesh Chaturthi	Wednesday, August 27, 2025	All locations
Gandhi Jayanti/ Vijayadashami/ Dussehra	Thursday, October 2, 2025	All locations
Diwali	Monday, October 20, 2025	All locations
Diwali	Tuesday, October 21, 2025	All locations
Karnataka Rajyotsava	Saturday, November 1, 2025	Bangalore
Christmas	Thursday, December 25, 2025	All locations

Red Hat India recognizes 12 public holidays each calendar year. When gazetted holidays (e.g. Republic Day, Independence Day and Gandh Jayanti) fall on a Saturday or Sunday, they are still shown in the above schedule and in Workday, so that associates who may be required to work on national holidays that fall on a weekend are compensated appropriately.

Please note that this is a list of country specific public holidays - for detailed overview of how public holiday relates to your working hours and for applying for your PTO, consult Workday (or other local tool where not applicable).

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