

New Hire Orientation

New Hire Cultural Experience



Learn about the in-person event designed to immerse new Red Hatters in our culture and open source principles.



IT New Hire Hub

Review the basics of accessing, setting up, and using IT tools.

Key Links

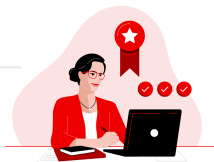
Red Hat Learning Portal Guidance ▾

Human Resources Help Desk ▾

Global Workspace Solutions Support ▾

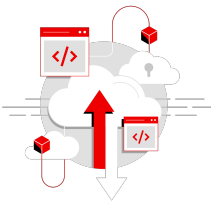
Welcome to Red Hat Onboarding Page ▾

Welcome to the New Hire Orientation Hub



Welcome to Red Hat! Our **New Hire Orientation** is a comprehensive program designed to equip you with the knowledge and tools necessary for success within our open and inclusive culture. Each part of the orientation must be completed to fully understand Red Hat's compliance policies, culture, strategy, and products, as well as the tools, programs, and resources available to support your work.

You will begin the program by completing a brief course entitled '**Welcome to New Hire Orientation**,' followed by foundational courses designed to help you familiarize yourself with our strategy, our unique culture, and the tools that will support your work:



What is open source?

This course introduces open source, describes the difference



Red Hat Culture and Strategy

This course will provide an introduction to our mission,



Tools to Support Your Work

This course is designed to guide you through the

Resources

People Team



Facilities



Brand



Procurement



between open source and proprietary software, and explains how Red Hat works with open source communities.

vision, culture, and strategy at Red Hat, the Red Hat Why, as well as the importance of open source values at Red Hat.

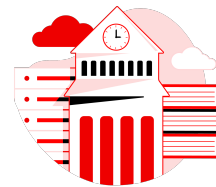
discovery and utilization of the commonly used tools at Red Hat, enabling you to efficiently find and apply these essential resources in your daily tasks and projects.

The following key courses will introduce you to our company's standards and practices:



People Relations and Concerns

Learn about the global people relations team, Red Hat's policy on discrimination and harassment, how to report an associate concern, and how to submit a concern through the ethics hotline.



Legal and Ethics

This course is designed to provide an overview of the different functions in Red Hat's Legal team and introduce you to resources, including Red Hat's Legal Policies and Guidelines, that can help you in your role at Red Hat.



Data Privacy and Security Awareness

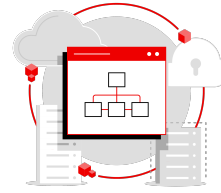
This course is designed to increase your awareness of Red Hat's Information Security and Global Privacy Programs and help you understand the importance of protecting confidential and personal information.

As part of New Hire Orientation, you will also complete these important courses to deepen your understanding of Red Hat's programs and products:



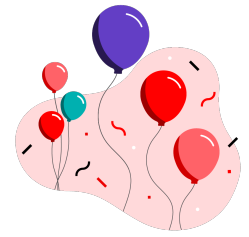
Red Hat Programs and Resources

This course covers how to engage with the Red Hat community by staying informed, participating in events, and contributing back. You will learn how to show team spirit through swag, rewards, and referrals, and access resources for career growth at Red Hat.



Introduction to Red Hat Products

Learn about our three core technologies, RHEL, OpenShift, and Ansible Automation Platform, and how they combine to create the foundation of our open hybrid cloud strategy.



New Hire Orientation: Closing

This brief module includes a short summary of your learning journey as well as optional resources for you to continue your onboarding. It also provides practical tips and tools to help you integrate smoothly into our team and culture.

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