



Employee Code	220622	Employee Name	Ruchira Datta
Location	Noida - Centre 59	Department	Digital Emerging
Pay Period	January,2025	DOJ	17/10/2023
Actual DOJ		Position	Assistant Manager - Data Scientist
Bank Name	HDFC BANK	Account No	50100361757083
Pay Mode	BANK	PAN/GIR NO.	BUJPD2915F
PF No.	DLCPM00240410000458112	LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	102020103997
Division Name	N109	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	N	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	34,476.00	PROVIDENT FUND	3,850.00
BASIC SALARY	32,083.00	INCOME TAX	8,694.00
HOUSE RENT ALLOWANCE	16,042.00		
LEAVE TRAVEL ALLOWANCE	2,673.00		
TELEPHONE ALLOWANCE	1,000.00		
GROSS EARNINGS	86,274.00	GROSS DEDUCTIONS	12,544.00
NET SALARY			73,730.00

Amount in Words : Seventy Three Thousand Seven Hundred and Thirty Only

REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
VMRA	3600	0	0	0	0
NON TELEPHONE	0	0	0	0	0
DRIVER SALARY	0	0	0	0	0
LTA	5346	0	0	0	0
ACADEMIC	0	0	0	0	0
TELEPHONE	2000	0	0	0	0

Income Tax Computation for the Financial Year 2024-2025

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	320,830	64,166	384,996
ANNUAL HRA	160,420	32,083	192,503
ANNUAL ADHOC	344,760	68,952	413,712
TAXABLE TELEPHONE	10,000	2,000	12,000
ANNUAL LTA TAXABLE	26,730	5,346	32,076
RETENTION BONUS	100,000	0	100,000
ANNUAL VARIABLE EARNINGS	0	0	101,000
BroadBand Allowance	1,000	0	1,000
GROSS INCOME	0	0	1,136,287
SALARY AFTER SEC. 10	0	0	1,136,287
STANDARD DEDUCTION	0	0	50,000
SALARY AFTER SEC. 16	0	0	1,086,287
TAXABLE SALARY	0	0	1,086,287
ANNUAL PF	38,500	7,700	46,200
TOTAL INVESTMENTS	0	0	46,200
REBATE	0	0	46,200
TAXABLE INCOME	0	0	1,040,087
TAX	0	0	124,526

CESS	0	0	4,981
TOTAL TAX	0	0	129,507
TAX DEDUCTED TILL DATE	0	0	103,424
NET TAX PAYABLE	0	0	26,083

REMARKS:

** Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

** This is a computer generated payslip and does not require signature and stamp.