# **Q** Complete Breakdown of the Data Professional Survey Dashboard

# **★** Dashboard Overview

This **Power BI dashboard** presents a comprehensive **analysis of survey data** collected from **data professionals** worldwide. It includes **salary trends, job roles, preferred programming languages, work-life balance, salary satisfaction, and demographic information.** 

The primary **objectives** of this dashboard are:

- ✓ To analyze salary distribution across various job roles and countries.
- ✓ To evaluate job satisfaction metrics, including salary and work-life balance.
- ✓ To identify the **most popular programming languages** among data professionals.
- **✓** To examine **gender-based salary disparities**.

# 🚺 Sector 1: Average Salary by Job Title

#### **What this chart shows:**

- The average salary of professionals in different data-related job roles.
- Salary levels are **compared across roles** to identify **the highest and lowest-paying jobs**.

#### Insights from the chart:

Job Title Salary Trend

Data Scientist Highest

Data Engineer Second-highest

Data Architect Moderate
Data Analyst Moderate

**Database Developer Lower than analysts** 

**Student** Lowest

## **★** Key Observations:

Data Scientists earn the highest salaries, making it the most lucrative profession in the survey.

Data Engineers also receive competitive salaries, likely due to their expertise in big data pipelines & cloud computing.

✓ Data Analysts and Database Developers earn lower salaries, which may indicate fewer technical requirements compared to engineers and scientists.

Students have the lowest average salary, which is expected since they are likely working in internships or entry-level roles.

#### **■** Recommendation:

- Professionals looking for high salaries should consider roles in **Data Science and Data Engineering**.
- Upskilling in AI, ML, and Big Data can increase earning potential.

# 🚺 Sector 2: Country-wise Job & Salary Analysis

## **What this chart shows:**

- The **geographical distribution** of survey respondents.
- Salary trends by country.

## Insights from the chart:

- United States dominates the dataset (largest portion).
- Canada, India, and other countries contribute smaller portions.

## \* Key Observations:

- The **United States has the highest representation**, indicating that a large percentage of data professionals surveyed work in the US.
- ✓ Other countries (Canada, India, etc.) have fewer responses, suggesting different industry sizes and job market distributions.

#### **■** Recommendation:

- If you want the highest salaries, consider jobs in the US or Canada.
- Salaries vary by country due to **economic factors**, **demand**, **and cost of living**.

# **ii** Sector 3: Count & Age of Survey Respondents

#### **What this section shows:**

- Total number of survey respondents
- Average age of respondents

# Insights from the chart:

- 229 data professionals participated in the survey.
- The average age of respondents is 30.81 years.

## Key Observations:

- ☑ Data professionals tend to enter the workforce in their **mid-to-late 20s**.
- ☑ The average age suggests that experience matters in data professions.
- Younger professionals may be **recent graduates**, while those above 30 are likely **mid-level or senior professionals**.

#### **Recommendation:**

- Those in their 20s should focus on building skills in Python, SQL, and ML.
- Networking & advanced certifications can boost career growth.

# 🚺 Sector 4: Happiness with Salary

- **What this gauge chart shows:** 
  - Survey participants' satisfaction with their salary on a scale of 1 to 10.
- Insights from the chart:
  - Average satisfaction score: 5.70/10
  - This indicates moderate satisfaction.
- Key Observations:
- Many professionals **feel underpaid**, despite working in high-demand roles.
- Companies may need to adjust salaries to retain top talent.

#### **Recommendation:**

- Employers should consider salary hikes and performance bonuses.
- Professionals should negotiate salaries based on market trends.

# **ii** Sector 5: Happiness with Work-Life Balance

- **?** What this gauge chart shows:
  - Work-life balance satisfaction rating on a 1 to 10 scale.
- Insights from the chart:
  - Average score: 6.65/10
  - **Higher than salary satisfaction**, suggesting that data professionals value work-life balance.

## \* Key Observations:

- ✓ Many professionals are **reasonably satisfied with work-life balance**.
- This suggests that companies may be **offering remote work**, **flexible hours**, and good policies.

#### **Recommendation:**

- Employers should **continue providing flexible work options**.
- Professionals should seek companies with strong work-life balance policies.

# 🚺 Sector 6: Favorite Programming Language

#### What this bar chart shows:

• Preferred programming languages among survey respondents.

# • Insights from the chart:

Programming Language Popularity
Python Most popular
R Second-most used
JavaScript Moderate usage
C/C++ Moderate usage
Java Less popular

#### Key Observations:

- **Python is the dominant language** due to its use in machine learning, data science, and automation.
- **R** is widely used in statistical modeling, especially in academia.
- **☑** JavaScript, C++, and Java are used in backend and full-stack applications.

#### **Recommendation:**

- Learn Python first if entering data science.
- For statistical analysis, R is useful.
- If interested in backend development, consider JavaScript or Java.

# 🚺 Sector 7: Salary by Gender (Male vs. Female)

**What this pie chart shows:** 

• Distribution of salaries by gender.

## Insights from the chart:

- Male professionals earn slightly more on average than female professionals.
- There are more male respondents than female respondents.

## Key Observations:

- ✓ There may still be a **gender pay gap** in data science.
- The field is **male-dominated**, but **diversity efforts** are increasing.

#### **■** Recommendation:

- Companies should ensure equal pay for equal roles.
- More efforts are needed to increase female participation in data careers.



# Final Summary & Recommendations

# **Key Takeaways:**

- **✓** Data Science & Engineering are the highest-paid roles.
- **✓** The US leads in data jobs and salaries.
- **✓** Python is the most valuable language for data careers.
- **✓** Salary satisfaction is moderate, but work-life balance is better.
- **✓** Women are underrepresented, and a pay gap may exist.

## **Next Steps:**

- For companies: Improve salary structures and support diversity in hiring.
- For professionals: Focus on Python, ML, and big data skills to boost career growth.