## Understand the Impact of Demographic and Labor Market Trends on Economic Growth in East Asia\*

Exploring the Role of Aging, Unemployment, and Workforce Participation in GDP per Capita from 1990 to 2023

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This paper examines the impact of demographic changes and labor market trends on economic growth in East Asia from 1990 to 2023. Analyzing data such as GDP per capita, unemployment rates, hours worked, and labor force participation, the study shows that while East Asia has experienced overall economic growth, the effects of an aging population and a shrinking working-age group have begun to slow this progress. The findings underscore that countries such as Japan and China are facing increasing challenges from demographic changes that could reduce their economic potential. This study is important because it highlights the importance of considering demographic trends when formulating future economic policies and projections for the region.

#### 1 Introduction

Over the past few decades, East Asia has undergone a major economic transformation, driven by rapid industrialization, urbanization, and demographic changes. However, as these countries face the challenges of aging populations, declining birth rates and stagnant economic growth, it is significant to understand how these factors interact with key economic indicators such as GDP per capita. This paper examines the relationship between demographic trends, labor market dynamics, and economic performance in East Asia from 1990 to 2023.

Despite East Asia showed its historical economic success during later 20th century and early 21st century, there are problems emerging recent years in demographic changes, especially

<sup>\*</sup>Code and data are available at: https://github.com/Ruiyang-Wang/STA304-Final-East-Asia-GDP-Analysis.git.

related to aging population and shrinking working-age groups. By applying a linear regression model to the dataset by The Economist (2023), this paper aims to fill this gap by assessing the role of population aging, labor force participation rates, and other predictors in shaping East Asia's economic growth.

The analysis found that while GDP per capita in East Asia has generally grown over time, the contribution of demographic factors such as the share of the working-age population and the labor force participation rate has varied. In addition, models with interaction terms and multiple predictors provide explanations into the diminishing impact of the demographic dividend, especially in countries such as Japan and China. These findings highlight the importance of considering demographic trends in economic forecasts and decision-making.

#### 1.1 Estimand

The main estimand of this paper is to estimate the relationship between population and labor market factors and GDP per capita in East Asia during 1990-2023. This paper aims to measure how variables such as population aging, labor force participation, unemployment, and hours worked per capita affect economic growth in the region. This includes assessing the role of time (years) in GDP growth trends, examining how changes in the working-age and elderly populations affect GDP per capita, and exploring how the unemployment rate and labor force participation rate affect economic performance. In addition, the study looks at the interaction between population aging and labor force participation to understand how these factors work together to influence economic outcomes. Ultimately, the paper seeks to quantify how demographic changes and labor market dynamics contribute to economic growth in East Asia over the past few decades.

#### 1.2 Structure of the Paper

Section 2 describes the dataset and key variables by presenting graphs. Section 3 presents the simple linear regression (SLR), multiple linear regression (MLR) models used to explore the effect of sample size on support percentage. Section 4 presents the analytical results for dataset graphs and regression models. Section 5 discusses further discussions based on paper discoveries.

#### 2 Data

#### 2.1 Overview

We use the statistical programming language R (R Core Team 2023) to analyze the dataset from The Economist (2023). This dataset provides economic indicators, including GDP per capita, unemployment rates, and hours worked per population for countries worldwide.

Section A provides detailed economic indicators across multiple countries and years, with a particular focus on GDP per capita, labor market participation, and productivity measures. The dataset is accessible through The Economist's GitHub repository, which hosts the raw data and provides transparent access to economic figures from 1990 to 2023 for a variety of countries worldwide.

#### 2.2 Data Measurement

Measurements in the dataset are standardized to ensure consistency and comparability across countries and years. GDP per capita is calculated by dividing a country's gross domestic product (GDP) by its total population. To account for inflation and ensure that values are consistent across time periods, GDP data is adjusted to real GDP for more accurate cross-country comparisons. The unemployment rate reflects the percentage of the labor force that is actively looking for work. The number of hours worked per person is calculated by dividing the total number of hours worked by the entire population to arrive at the sum of labor productivity. This indicator is particularly useful in analyzing the effects of labor intensity and productivity on economic performance. Finally, demographic data, including age-specific statistics, are derived from national census data, ensuring consistency across countries. Age-related variables, such as the proportion of people aged 65 and over, are adjusted according to each country's population reporting standards to ensure comparability across time periods.

#### 2.3 Data Consideration

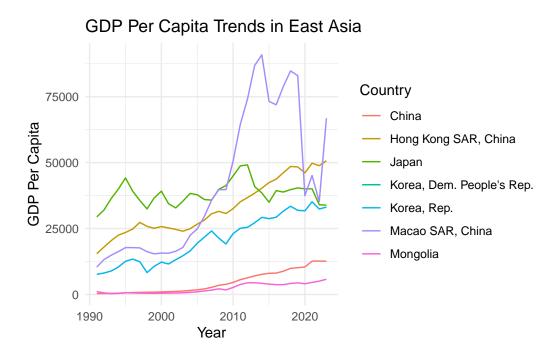
To ensure the consistency, most missing values were imputed by utilizing R functions in combination of dplyr and lahman packages (Friendly et al. 2020). Countries outside of East Asia were excluded from the analysis. However,in order to make sure the intergrity of whole dataset, some NA values are not eliminated, since they only occur once or twice in a row, and all missing values has a pattern to follow, which can be avoided in later graphing and analyzing.

#### 2.4 Methodology

In order to analyze the relationship between economic indicators and population trends, we use linear regression model. The method involves fitting simple and multiple regression models to estimate the effects of various predictors, such as the labor force participation rate, population aging, unemployment rate, and hours worked, on GDP per capita. Interaction terms are included in the model to assess how certain demographic factors, such as population aging and labor force participation, interact and collectively affect economic growth. The analysis was performed using the rstanarm package in R (R Core Team 2023), using default priors for Bayesian regression models to ensure robust results. The statistical techniques used in this paper provide a detailed understanding of the dynamics between demographic trends and economic performance over the past few decades.

#### 2.5 Data Visualization

#### 2.5.1 GDP per Capita



The per capita GDP trends shown in Section 2.5.1 show significant differences between East Asian countries from 1990 to 2023. China's rapid economic growth reflects the economic transformation driven by industrialization, urbanization and integration into the global market. In contrast, Japan's GDP per capita remained stable, indicating a mature and developed economy with limited growth potential. The per capita GDP of the Chinese Macao SAR has

consistently exceeded that of other countries due to its specialized economy, which relies heavily on tourism and gambling industries (Greenwood and Dwyer (2016)). However, countries such as Mongolia and North Korea have significantly lower GDP per capita, highlighting the challenges they face in terms of development and structural economies.

#### 2.5.2 Unemployment Rate

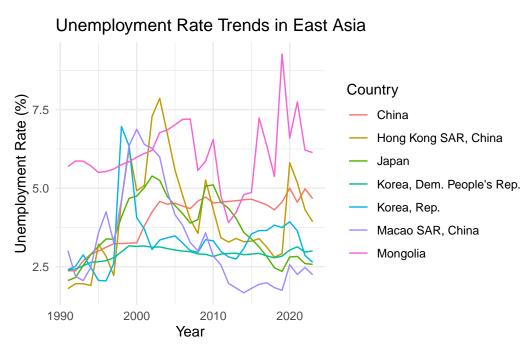


Figure 1: Unemployment Rate Trends in East Asia (1990-2023)

The unemployment rate trend shown in Section 2.5.2 displays significant differences in East Asia. Mongolia's unemployment rate fluctuated the most, likely due to volatility in its resource-dependent economy (Betcherman and Jalil (2024)). In contrast, Japan and China's Hong Kong Special Administrative Region have maintained relatively stable and low unemployment rates, emphasizing their stable economies and efficient labor markets. China's unemployment rate is fluctuating, displays instability.

#### 2.5.3 Hours Worked Per Population

#### Hours Worked Per Population in East Asia Hours Worked Per Population Country 1400 China Hong Kong SAR, China Japan 1200 Korea, Dem. People's Rep. Korea, Rep. Macao SAR, China 1000 Mongolia 1990 2000 2010 2020 Year

Figure 2: Hours Worked Per Population in East Asia (1990-2023)

The unemployment rate trend shown in Section 2.5.2 displays significant differences in East Asia. Mongolia's unemployment rate fluctuated the most, likely due to volatility in its resource-dependent economy(Betcherman and Jalil (2024)). In contrast, Japan and China's Hong Kong Special Administrative Region have maintained relatively stable and low unemployment rates, emphasizing their stable economies and efficient labor markets. China's unemployment rate is fluctuating, displays instability.

#### 2.6 Predictor variables

#### 2.6.1 Population Aged 65 and Older

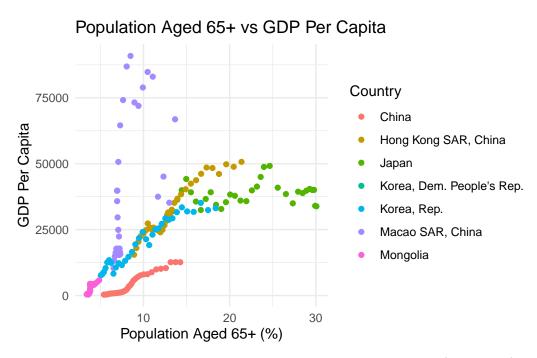


Figure 3: Population Aged 65+ vs GDP Per Capita in East Asia (1990-2023)

The unemployment rate trend shown in Section 2.5.2 displays significant differences in East Asia. Mongolia's unemployment rate fluctuated the most, likely due to volatility in its resource-dependent economy(Betcherman and Jalil (2024)). In contrast, Japan and China's Hong Kong Special Administrative Region have maintained relatively stable and low unemployment rates, emphasizing their stable economies and efficient labor markets. China's unemployment rate is fluctuating, displays instability.

#### 2.6.2 Youth Population

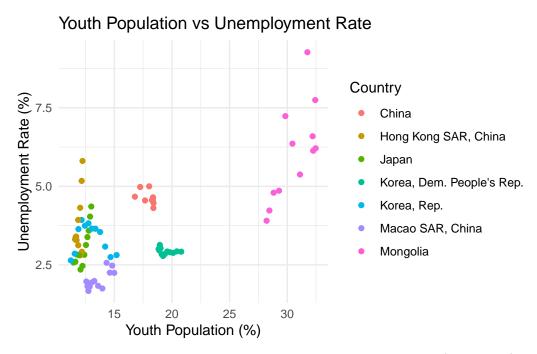


Figure 4: Youth Population vs Unemployment Rate in East Asia (1990-2023)

The unemployment rate trend shown in Section 2.5.2 displays significant differences in East Asia. Mongolia's unemployment rate fluctuated the most, likely due to volatility in its resource-dependent economy (Betcherman and Jalil (2024)). In contrast, Japan and China's Hong Kong Special Administrative Region have maintained relatively stable and low unemployment rates, emphasizing their stable economies and efficient labor markets. China's unemployment rate is fluctuating, displays instability.

#### 2.6.3 Labor Force Participation

# Labor Force Participation vs GDP Per Capita (China) 12500 7500 Country China 6.8e+08 7.2e+08 Labor Force

Figure 5: Labor Force Participation vs GDP Per Capita in East Asia (1990-2023)

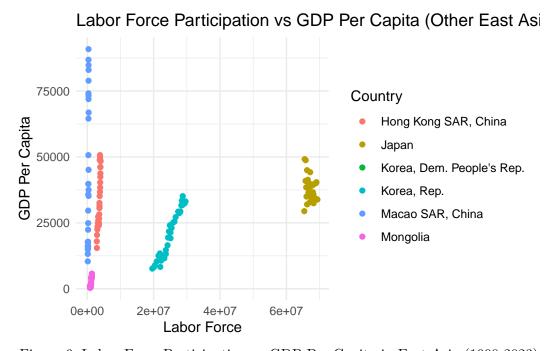


Figure 6: Labor Force Participation vs GDP Per Capita in East Asia (1990-2023)

As can be seen from the two labor participation rate charts shown in Section 2.6.3, China's labor force is huge, and the labor participation rate presents a unique pattern. While GDP per capita increases as labor force participation increases, the relationship is non-linear, indicating diminishing returns or other influencing factors such as productivity and industrial relocation. For other East Asian countries, smaller workforces exhibit more of a cluster pattern, with countries like Japan and China's Hong Kong Special Administrative Region having high GDP per capita despite a smaller workforce, highlighting the role of high productivity and economic efficiency.

#### 3 Linear Regression Analysis

We did our Linear regression analysis based on the tidyverse package. The goal of our regression analysis is divided into three steps. First, we aim to capture the general trends in GDP per capita over time. Second, we explore how interaction terms affect GDP per capita. Third, we want to find out how additional predictors, including unemployment, labor force participation, aging population, and working hours, contribute to GDP per capita.

	(1)
(Intercept)	-1606021.070
	(273836.070)
year	811.764
	(136.439)
Num.Obs.	198
R2	0.153
R2 Adj.	0.149
AIC	4452.1
BIC	4461.9
Log.Lik.	-2223.039
$\mathbf{F}$	35.398
RMSE	18 188.22

#### 3.1 Model 1: Simple Linear Regression

Define ( y\_i ) as the GDP per capita for country ( i ) in year ( t ). Let ( Year\_i ) represent the year. The model is specified as:

[

$$y_i \sim \text{Normal}(\mu_i, \sigma)$$
 (1)

$$\mu_i = \beta_0 + \beta_1 \cdot \text{Year}_i \tag{2}$$

1

We run the model in R (R Core Team 2023) using the rstanarm package of Goodrich et al. (2022). We use the default priors from rstanarm. We fit this model in R using the lm() function, and the result is shown above.

This linear regression model validation is located in Appendix at Section B.1.

	(1)
(Intercept)	-135971.649
	(29673.340)
pop_15_to_64	249604.222
	(42432.871)
labor_force	0.001
	(0.000)
pop_15_to_64 $\times$ labor_force	-0.002
	(0.000)
Num.Obs.	72
R2	0.475
R2 Adj.	0.452
AIC	1615.7
BIC	1627.1
Log.Lik.	-802.869
RMSE	16 848.56

#### 3.2 Model 2: Interaction Terms

To explore whether the effects of one predictor depend on another, we include interaction terms in the model. Specifically, we examine how the relationship between aging population percentage ( AgingPop\_i ) and GDP per capita is influenced by labor force participation ( LaborForce\_i ).

```
Define ( y_i ) as the GDP per capita for country ( i ) in year ( t ): [ y_i \sim \text{Normal}(\mu_i, \sigma) \qquad \qquad (3) \\ \mu_i = \beta_0 + \beta_1 \cdot \text{AgingPop}_i + \beta_2 \cdot \text{LaborForce}_i + \beta_3 \cdot (\text{AgingPop}_i \cdot \text{LaborForce}_i) \qquad (4)
```

We run the model in R (R Core Team 2023). We fit this model in R using the lm() function and result is shown above.

This linear regression model validations are located in Appendix at Section B.3.

	(1)
(Intercept)	-74721.033
	(6982.654)
$unemployment\_r$	-928.355
	(481.623)
labor_force	0.000
	(0.000)
pop_over_65	2135.567
	(108.922)
hours_worked_over_pop_combined	74.633
	(4.624)
Num.Obs.	198
R2	0.815
R2 Adj.	0.811
AIC	4156.6
BIC	4176.3
Log.Lik.	-2072.283
RMSE	8494.18

#### 3.3 Model 3: Multiple Linear Regression

We extend our analysis to include additional predictors: unemployment rate ( <code>Unemployment\_i</code> ), labor force participation ( <code>LaborForce\_i</code> ), aging population percentage ( <code>AgingPop\_i</code> ), and hours worked ( <code>HoursWorked\_i</code> ). Define ( <code>y\_i</code> ) as the GDP per capita for country ( <code>i</code> ) in year ( <code>t</code> ):

```
y_i \sim \text{Normal}(\mu_i, \sigma) 
\mu_i = \beta_0 + \beta_1 \cdot \text{Unemployment}_i + \beta_2 \cdot \text{LaborForce}_i + \beta_3 \cdot \text{AgingPop}_i + \beta_4 \cdot \text{HoursWorked}_i  (6)
```

We run the model in R (R Core Team 2023). We fit this model in R using the lm() function and result is shown above.

This linear regression model validations are located in Appendix at Section B.2.

#### 4 Result

#### 4.1 GDP per capita with time period

The results of a simple linear regression analysis in Section 3.1 provide the relationship between GDP per capita and time in East Asia.

The slope coefficient of the annual variable is estimated to be 811.76, indicating that GDP per capita increases by about 811.76 units per year on average. This positive trend is statistically significant (p < 0.001), indicating that time is the key factor driving East Asian economic growth over the period analyzed (1990-2023). This result is in line with a broader understanding of the region's economic development, which is characterized by continued growth and industrialization.

The model explains about 15.3% of the change in GDP per capita (R squared = 0.153), with an adjusted R squared of 0.1487, suggesting that the year variable reflects only a small part of the change in East Asian economies. This suggests that other factors, such as labor force dynamics, demographic changes, and policy interventions, play a key role in explaining trends in GDP per capita.

#### 4.2 GDP per capita with Working-Age Population and Labor Force Participation

The interaction model in Section 3.2 introduces a key dimension to the analysis by looking at how the relationship between the share of the population aged 15-64 and GDP per capita depends on the labor force participation rate.

The coefficient for the percentage of the population aged 15 to 64 was estimated at 249,600, indicating a strong positive correlation with GDP per capita. Every one unit increase in this percentage increases GDP per capita by about 249,600 units. This result is highly statistically significant (p<0.001), highlighting the importance of this demographic in driving economic performance.

The positive coefficient of the labor force participation rate is  $1.191 \times 10^{-3}$ , which means that a higher labor force participation rate contributes positively to GDP per capita. This result (p=0.000728) reflects the role of labor force participation in economic productivity.

The interaction term between the proportion of the population aged 15 to 64 and the labor force participation rate is a negative coefficient  $(-1.742 \times 10^{-}-3)$ , indicating that the positive impact of the working-age population on GDP per capita decreases as the labor force participation rate increases. This finding (p=0.000499) highlights the complexity of the relationship between demographic composition and economic outcomes. It may reflect diminishing returns to labor, or the challenge of integrating a growing workforce into productive economic activity.

The overall model explains 47.51% of the change in GDP per capita (R squared =0.4751), with an adjusted R squared of 0.452. Although this is a lower explanatory power than a

multiple linear regression model, the inclusion of interaction terms gives some explanations to the interaction between population and labor factors.

#### 4.3 GDP per capita with multiple factors

The multiple linear regression model in Section 3.3 is introduced to increase the overall explanatory power of the model.

The unemployment rate coefficient is estimated at -928.4, indicating that every unit increase in the unemployment rate reduces GDP per capita by about 928.4 units. However, with a P-value of 0.0554, this predictor is not statistically significant at the 5% significance level, suggesting that its effect on GDP per capita may be limited or influenced by other factors in the model.

The coefficient of the labor force participation rate is  $-3.366 \times 10^{-5}$ , indicating that it is negatively correlated with GDP per capita. This suggests that an increase in the labor force could dilute GDP per capita without a corresponding increase in productivity or economic capacity. This prediction is highly significant (p<0.001).

The proportion of population aging has a significant positive impact on per capita GDP, and its coefficient is 2136.0. This means that for every unit increase in the proportion of people over 65, GDP per capita increases by about 2,136 units. This finding reflects the economic structure of developed East Asian countries, where aging populations tend to be associated with higher levels of productivity and income.

Finally, hours worked per capita were also significantly positively correlated with GDP per capita (=7.463, p<0.001), suggesting that higher average hours worked contributed to an increase in GDP per capita, which may reflect labor productivity and economic effort.

The overall model explains about 81.5% of the variation in GDP per capita (R squared =0.8153), with an adjusted R squared of 0.8114. This shows a substantial improvement in explanatory power compared to simple linear regression models.

#### 5 Discussion

#### 5.1 Choice of full model or reduced model

In the multiple regression analysis, the summary table shows that the unemployment rate is not as influential as other predictors, an ANOVA test is required to compare the explanatory power between full model and reduced model.

Analysis of Variance Table

```
Model 1: gdp_over_pop ~ unemployment_r + labor_force + pop_over_65 + hours_worked_over_pop_combined

Res.Df RSS Df Sum of Sq F Pr(>F)

1 193 1.4286e+10

2 194 1.4561e+10 -1 -275020737 3.7155 0.05538 .

Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
```

The ANOVA test results show that when we compare the full model (which includes the predictor unemployment\_r) to the reduced model (which does not include unemployment\_r), the p-value is 0.05538. This indicates that the difference in model fit is not statistically significant at the usual 0.05 threshold. In other words, removing the unemployment\_r predictor from the full model does not lead to a substantial loss in explanatory power, which implies we should keep the predictor for the overall data integrality.

#### 5.2 Diminishing Impact of the Demographic Dividend

As Mason says in his book "Demography and the Asian Economic Miracle", an increase in the working-age population ratio would lead to an increase in income levels (Mason (1997)). That rapid increase in the working-age population due to a low birth rate would produce a "demographic dividend." However, demographic dividend occur less as less as time goes on.

In recent years, major East Asian countries discussed in this paper have faced economic slow-downs. Countries like Japan, South Korea, and China, which once benefited from a growing working-age population, are now encountering challenges related to aging populations and declining birth rates.

Japan, has suffered severe economic stagnation in recent decades (Hoshi and Kashyap (2004)). Although Japan was one of the first countries to experience a "demographic dividend" during the post-World War II economic boom, its working-age population is shrinking due to low fertility rates and an aging society. According to Takeo Hoshi, Japan's GDP growth has slowed, and the country faces increasing social welfare costs for its elderly population.

Against this backdrop, the "demographic dividend" that fueled Japan's economic rise appears to have largely dissipated, replaced by challenges such as labor shortages and falling consumer demand.

In China, the one-child policy (which lasted from 1979 to 2015) reduced the birth rate, resulting in a growing elderly population. While China benefited from a demographic dividend during its rapid industrialization and economic growth shown in Section 2.5.1, the country is likely to face a "demographic crisis" in the future since its working-age population begins to shrink. Despite the effect of COVID-19, part of China's slowdown can be attributed to a shrinking workforce and the growing fiscal burden in order to feed the aging population.

In conclusion, while the demographic dividend once provided a huge boost to East Asia's economies, the region's major economies are now facing the negative effects of aging populations and declining birth rates. Over time, the demographic shift from a young, expanding workforce to an aging, shrinking population is becoming more evident in the economic performance of these countries, signaling that the era of demographic dividends may be coming to an end, leaving an significant macroeconomic problem to the government.

#### 5.3 Impact of Model Complexity on R-Squared

In this paper, we observe that both simple linear regression and linear regression with interaction terms have R-squared values below 0.5, suggesting that these models can only explain less than half of the variance in the outcome variables, which is, GDP per capita. This suggests that either the model specification is missing important predictors, or the relationship between the variables is more complex than what is already captured. A multiple linear regression model, however, with four variables in this paper, showed a relatively higher R-squared value of more than 0.8, indicating a much better fit to the data because including additional variables help explain a large portion of the variance. While a higher R-square generally indicates a stronger model, it also emphasizes the importance of selecting relevant variables; Too many predictors can lead to overfitting, with models capturing noise rather than the true underlying pattern.

#### 5.4 Weaknesses

Although regression models provide general explanations, they still rely on certain assumptions that may not fully reflect the complexity of real-world economic systems. For example, linear regression assumes a constant relationship between the predictor and the outcome, but this relationship may not hold in the case of nonlinear interactions or changes in structure over time. While some terms for interactions are included to address this problem, the model may not capture other nonlinear effects.

This paper focuses on a set of demographic and labor market predictors, but other factors—such as technological advancement, international trade, government policies, and institutional factors—were not included in the models. These variables may also significantly affect GDP

per capita and could provide a more complete understanding of the economic dynamics in East Asia.

The focus on East Asia restricts the analysis to a single region. While this allows for in-depth exploration of economic trends in this area, it also means that the findings cannot be generalized to other parts of the world. A broader analysis that includes countries from different regions would provide more context and might highlight whether the patterns observed in East Asia are unique to this region or shared globally.

#### 5.5 Next Steps

Future research could test nonlinear models to better capture the complexity of the relationship between predictors and GDP per capita. Methods such as polynomial regression, decision trees, or machine learning algorithms such as random forests can help model more complex patterns that current linear models cannot capture. In addition, extending the model to include other economic and social factors, such as technological innovation and education levels, would provide a more realistic view of the drivers of GDP growth. Finally, including countries in regions outside East Asia, such as Southeast Asia, Europe, or North America, can help determine whether the patterns found in this study are specific to East Asia or part of a broader global trend.

#### A Appendix - Raw Data

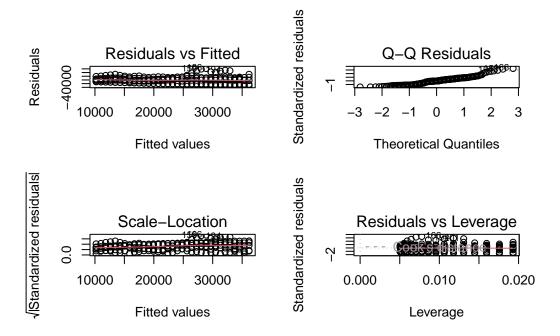
	year	iso3c		country	iso2c	pop		
7762	1990	TGO		Togo	TG	3875947	7	
7763	1990	THA		${\tt Thailand}$	TH	55228410	)	
7764	1990	TJK	Ta	ajikistan	TJ	5417860	)	
7765	1990	TKM	Turk	menistan	TM	3720278	3	
7766	1990	TLS	Tin	or-Leste	TL	758106	3	
	labo	r_force	)	gdp_ppp_c	C	gdp ppp	gdp	gdp_c
7762		– NA		3682094115		39300422		
7763				313499806	3 2436	14094294	85343190719	144044991708
7764	NA 225293076			2529307638	3 139	43620063	2603571429	7088296320
7765					A 200	08209349	300000000	13145978552
7766		NA 1629481849				21048755	128210142	481437140
	unem	olovmen	ıt r	pop over	65 wo	rking age	e pop pct em	ployment_rate
7762	•	. •	- NA	2.9256		0_ 0	NA	NA
7763	NA 4.2540				091		NA	NA
7764	NA 3.5246				357		NA	NA
7765	NA 3.6792				227		NA	NA
7766			NA	2.1785	521		NA	NA
	hours	s_worke	ed					
7762		N	ΙA					
7763		N	ΙA					
7764		N	ΙA					
7765	NA							
7766	S NA							

This shows 5 rows in raw data, give an overall preview to the raw data.

#### **B Appendix - Data Validation**

#### **B.1 Simple Linear Regression Validation**

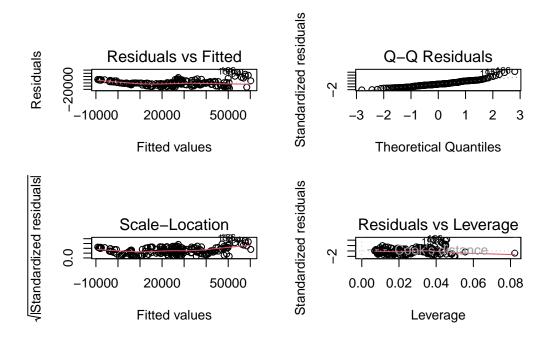
To assess the simple regression model, we examine residuals for linearity, homoscedasticity, and normality, and uncorrelated errors.



The residual diagnosis shows that while the model is statistically significant, the variability of the residual points to heteroscedasticity, while the unexplained variance suggests missing variables. It can be observed that there are slightly discrete patterns in the tail of the QQ graph, which does not affect to overall accuarcy.

#### **B.2 Multiple Linear Regression**

To evaluate the assumptions of the MLR model, we examine residuals for linearity, homoscedasticity, and normality, and uncorrelated errors.



Multicollinearity occurs when predictors are highly correlated with each other, potentially inflating standard errors. We use the Variance Inflation Factor (VIF) to assess multicollinearity:

The residuals should be independent. We test this assumption using the Durbin-Watson test:

#### Durbin-Watson test

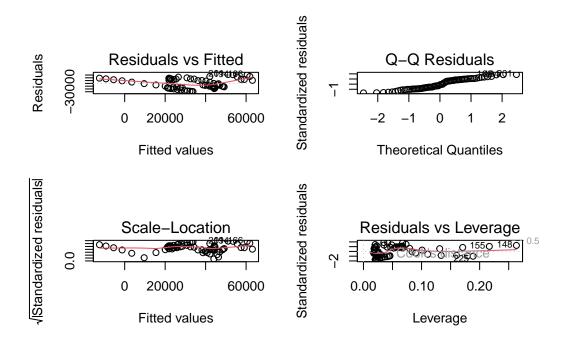
data: multiple\_model

DW = 2.532, p-value = 0.9999

alternative hypothesis: true autocorrelation is greater than O

#### **B.3 Multiple Linear Regression (Interaction term included)**

To evaluate the assumptions of the model, we examine residuals for linearity, homoscedasticity, and normality, and uncorrelated errors.



Interaction terms can introduce multicollinearity. As a result, we check Variance Inflation Factors (VIFs) to ensure predictors remain interpretable:

We test for autocorrelation in residuals using the Durbin-Watson test:

Durbin-Watson test

data: interaction\_model
DW = 2.9521, p-value = 1

alternative hypothesis: true autocorrelation is greater than O

### C Appendix - Simulated Data Creation and Its Relationship to Surveys, Sampling, and Observational Data

In this paper, we employ simulated data to model a set of socioeconomic indicators for countries in East Asia, such as population size, labor force, GDP, unemployment rates, and age

demographics. These variables mirror the kind of information that might be gathered in national surveys or from observational data sources. The advantage of using simulated data in this context is that it allows for controlled experimentation, where we can test different hypotheses and analytical techniques without being constrained by the limitations or biases inherent in real-world datasets.

The simulated data used in this study was created using a random sampling approach, with each variable being generated according to predefined distributions or value ranges that approximate real-world scenarios. For example, in the simulation, the variable representing population size (pop) was generated using a uniform distribution, where values range from 500,000 to 1.5 billion, reflecting the large population sizes found in East Asia. Similarly, other variables such as labor force (labor\_force), GDP (gdp), and unemployment rate (unemployment\_r) were modeled using random distributions within realistic bounds.

The simulation mimics how real-world data might be gathered in surveys or observational studies. For example, the country variable is sampled from a predefined list of countries in East Asia, reflecting the target population of the study. This approach is analogous to stratified or random sampling in surveys, where the sample is drawn from a specific population to ensure representativeness. Additionally, the inclusion of variables such as GDP per capita and hours worked is reflective of the kind of socioeconomic data often collected in national surveys or labor force surveys.

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