



Transforming the skill landscape

N.S.D.C – under The Ministry of Skill Development & Entrepreneurship, Govt. of India.

Heritage Scheme

For

George Telegraph Institute of Automobile Engineering



N.S.D.C – Under The Ministry of Skill Development & Entrepreneurship, Govt. of India.

TRAINING PARTNER



THE GEORGE TELEGRAPH TRAINING INSTITUTE

Administrative Office

31A Shyama Prasad Mukherjee Road, Kolkata – 700025 • www.georgetelegraph.org

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Main Training Centre

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FROM THE PRINCIPAL'S DESK

Dear prospective franchisee,

We, The George Telegraph Training Institute are committed to the vision of our Founder, "To provide means of income generation to the youth of India." This philosophy has nourished three generations of Indians and we are proud that many of our present students are grandsons/granddaughters of our first alumnae.

In the process our Institute has established itself as the premier source of vocational training in a spectrum of job oriented courses designed to enable our students either to enter into employment as qualified professionals or to establish their own business units.

Our dedication to quality teaching since **1920** has earned for us widespread goodwill that we nurture through careful monitoring of standards and regular up gradation of our courseware. This was also recognized by the National Skill Development Corporation (NSDC), a Government of India Project, making us their Training Partner and affiliating all the courses run by GTTI.

A perusal of the succeeding pages will prominently present to you the benefits of entering this field. If you feel that you would like to establish a viable business in the noble profession of transforming the lives of young men and women to make them valuable members of our society we shall be pleased to welcome you to The George Telegraph Training Institute (GTTI) family.

Gora Xtta

With best wishes.

Principal





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HERITAGE

The George Telegraph Training Institute, one of the pioneers of education in India, was established on 16th May, 1920 in response to the potential gravity of the unemployment problem. It is a registered trust and a ISO 9001:2015 certified Institute dedicated to human resource development to meet the requirement of the Indian industries. The George Telegraph Training Institute is a training partner of National Skill Development Corporation (NSDC) which is under the Ministry of Skill Development and Entrepreneurship, Government of India. All the courses of all centers of the Institute are affiliated to N.S.D.C. Certificates of all courses shall also carry the logo of N.S.D.C. This certificate would give the students of the Institute an edge over others for securing government jobs and also skill related jobs in the private sector. Within a brief period of establishment, George Telegraph was recognized as a centre of excellence by diverse bodies such as the British Army, the British Railway Board, Ministry of Communications - Government of India, Department of Labour - Government of India, Railway Board, New Delhi, Maritime Authorities and various Chambers of Commerce. Today, it offers a most comprehensive range of certificate and diploma courses in the fields of electronics engineering, electrical engineering, mechanical engineering, civil engineering, commercial practice, communicative studies, media studies and computer software through a network of more than 70 centres in Eastern India.

The George Telegraph Training Institute is at present imparting training to more than 25,000 students located in West Bengal, Orissa, Assam & Tripura. The Main Centre is at 136, B. B. Ganguly Street, Kolkata - 700012 (Sealdaha). The George Telegraph Training Institute is dedicated in providing to the underprivileged youth relevant training that enables them to become economically independent. Our mission is to ensure that participants in our training programmes emerge with the ability to secure employment or to become self-employed in their respective fields.

CURRICULUM

We provide work-oriented training through more than 80 courses divided into ten disciplines:

- 1. Electronics Engineering
- 2. Electrical Engineering
- 3. Mechanical Engineering
- 4. Civil Engineering
- 5. Commercial Practice
- 6. Communicative Studies
- 7. Computer Software
- 8. Beauty & Wellness
- 9. Paramedical Science
- 10. Hotel Studies





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TRAINING

Our training is conducted through standardized syllabi, which are revised annually to keep pace with the changing technology. To enable this, we are associated with leading manufacturing companies of India, whose experts are empanelled as members of our Board of Studies.

ASSOCIATIONS & ACCREDITIONS

- The George Telegraph Training Institute is an ISO 9001:2015 certified Institute.
- Our CRISIL SME rating is 'SME2' which is high level of creditworthiness, adjudged in relation to other SMEs.
- The Institute is a training partner of National Skill Development Corporation (NSDC). NSDC is under the Ministry of Skill Development & Entrepreneurship, Govt. Of India.
- The Institute is affiliated to Netaji Subhas Open University (Recognised By U.G.C.)
- Training partner of various Sector Skill Councils such as Indian Iron and Steel Sector Skill Council (IISSSC), Power Sector Skill Council (PSSC), Telecom Sector Skill Council (TSSC), Automobile Skill Development Council (ASDC), Indian Plumbing Skill Council (IPSC) etc.
- It is affiliated to Paschim Banga Society for Skill Development (PBSSD) under Technical Education and Training Department, Govt. Of West Bengal. PBSSD has approved 32 centres of the Institute as Training Provider for implementing various Government Skill Development programmes in West Bengal.
- The Automobile Engineering Department is closely associated with the automobile giant Mahindra, for the implementation of their M-STEPS programme to keep pace with the advancement of technology.
- Aliah University in association with George Telegraph offers students of minority communities job-oriented courses at nominal cost.
- Corporate tie-ups, for training with 100% placement assurance with Eureka Forbes, Godrej, Voltas, IFB, Carrier Midea India, TVS Motors and Maruti Suzuki.
- Running short term vocational courses at various centres duly sponsored by the respective Municipality under the State Urban Development Agency (SUDA) Scheme.
- As a CSR Project, Texmaco has associated with George Telegraph to conduct courses on Electrical Technician, Mobile & Telephone Repairing Technician, Civil Construction Technology, Welding & Fabrication Technology, Mechanical Draughtsmanship with CAD and Computer Hardware.
- ONGC conducts courses at the Agartala Centre, as their CSR Project.
- George Telegraph in association with Sahaj imparts training at numerous rural locations through e-learning.
- George Telegraph has tied up with Bosch on a joint venture for imparting training programmes on Automobile Engineering at the Sealdah Centre.
- George Telegraph, in collaboration with Daikin India, has started a new course- 'Daikin Air-Conditioning Engineering' at its Sealdah Centre.





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- George Telegraph also undertakes various courses under the Pradhan Mantri Kaushal Vikas Yojona (PMKVY) Scheme of Ministry of Skill Development & Entrepreneurship, Govt. of India.
- West Bengal Minority Development & Finance Corporation Ltd. Or WBMDFC regularly awards training programmes to our institute for the skill development of Minority students.
- National Urban Livelihoods Mission (NSDC NULM) projects are also undertaken in various states.
- George Telegraph has undertaken CSR projects, in collaboration with Eastern Coal Fields Ltd at Durgapur and Asansol centres, with National Thermal Power Corporation Ltd at Burdwan and Farakka and in collaboration with Rural Electrification Corporation Ltd at Sealdah, Kalyani, Barasat and Siliguri centres.
- The Institute conducts many courses at multiple locations in different states of Eastern India under various Government projects and schemes belonging to Central and State Governments.
- The George Telegraph Smart Centre (Serampore) is associated with Narasinha Dutt College, Howrah.

BOARD OF STUIDES (BOS)

The Institute is well connected with Industries and Corporate Houses related to our field of studies. The Board of Studies consists of leading product manufacturers who advice and help in designing and updating the courses. They also help in post course training and recruitment.

The function of the Board of Studies is to provide us with assistance in the following areas:

- 1. Advice on the formulation of syllabus.
- 2. Conduct of Advance Technology Workshops for Faculty.
- 3. In-course training workshops for senior students.
- 4. Post-course training to students in service centres /offices.

PUBLIC RELATIONS

The George Telegraph Training Institute has a professionally managed Public Relations Department, which not only handles media communication but also comprises of a Corporate Communication Cell and a Placement Cell totally dedicated to their respective areas of service to the industry and students.

CORPORATE COMMUNICATIONS CELL

This Cell is dedicated to interact with the industry on a regular basis to act as a bridge between the Industries related to our fields of study and the Institute and also to fulfill the human resource requirement of the industry.





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PLACEMENT CELL

Placement activities are controlled by a Central Placement Cell, which maintains a computerized database of all registered candidates. In addition, each centre has its own Placement Cell. We provide the unique service of free and suitable placement assistance for all our former students throughout their working lives. The Central Placement Cell places more than 3000 students every year.

OTHER ACTIVITIES

Along with its role as a provider of human resource, the Institute is a leading provider of training and assessment services to public and private sector organisations. Some of the organisations served in the recent past are:

*	ABC India	

- ☆ French Motor Car Company
- **⇔** GATI

- **♯** IMRB

- ★ National Open School

- ⇔ Philips India
- Royal Consulate of Thailand

- ☆ Merlin Projects Ltd.

- Airports Authority of India

- ⇔ Burn Standard

- ☆ Kotak Mahindra

- ⇔ ORG MARG
- ⇔ Phoenix

- **⇔** HP
- ⇔ Hindustan Cargo Ltd.
- **⇔** CMRI

- ⇔ Bank of Tokyo Mitsubishi
- ⇔ Botanical Survey of India

- Hindalco Industries
- **⇔** IIM
- **☆ ITI**

- ☼ National Council of Science Museums
- ☆ Onida

- ⇔ School Circle
- State Trading Corporation of India
- ☼ The Ramakrishna Mission Institute





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THE PARTNERSHIP INITIATIVE

THE OBJECTIVE

Throughout its existence of more than nine decades the Institute has strived to eliminate the problem of unemployment by providing job-oriented training to young men and women, thereby empowering them towards a successful career.

In this, the policy of the Institute has always been to concentrate on the underprivileged youth of average merit. Over the years the Institute has built on its formidable reputation and widespread goodwill to reach out to an ever wider population by opening new centres in other state capitals and district towns.

The rapidly evolving industrial economy of modern India is generating and increasing demand for skilled human resource and the Institute has decided to increase its services to the nation by accelerating its process of reaching out to the masses.

In order to achieve this objective, the Institute has resolved to license the use of its name, its self-developed courses and pedagogical methods to committed individuals, groups or companies who wish to contribute to the welfare of our youth.

RECENT INITIATIVES

The Institute has always maintained a close liaison with government, non-government and private organisations to ensure the industrial relevancy of its courses. New measures have been initiated within its Continuous Development Process to guarantee that students graduating from our courses are of a quality above that of any comparable institute. Some of these initiatives are:

- 1. Continuing education for organisational personnel in new and emerging technology and communication processes.
- 2. Ensuring academic up gradation of faculty members through workshops and seminars.
- 3. Compulsory concurrent training of all students of long term courses in English Language and Personality Development.
- 4. Development and Maintenance of academic bodies in India and abroad for access to evolving methodologies.
- 5. Development and maintenance of associations with manufacturing and service companies to access leading edge technological training.
- 6. Industrial consultancy for recruitment and testing of staff.





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THE HERITAGE OFFER

OUR COMMITMENT

- We shall provide you the license to use our heritage, status and goodwill.
- We shall license the use of our self-developed courses and standardized training methodology
- We shall advise on the procedure for establishment, planned development and growth of the centre.
- We shall monitor the operations of the centre, in both academic conduct and administrative procedures, to ensure adherence to standardized norms.
- We shall conduct the final assessment and provide the necessary certification to successful trainees.
- We shall permit the registration of the successful trainees for placement through our Central Placement Cell.
- We shall train your counselor and Centre in Charge after recruitment.

YOUR RESPONSIBILITY

- You will arrange for the space of suitable dimensions, as per our external specifications, for the establishment of a training centre.
- You will provide the investment required as per your choice of courses from the combinations offered.
- You will provide the infrastructure and training equipment required for the operation of a centre and conduct of courses.
- You will employ the necessary staff and faculty for the operation of a centre and conduct of courses.





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REQUIREMENTS FOR HERITAGE CENTRE

- 1. Possession of an establishment, either self-owned or leased, with an approximate carpet area minimum of 2000 2500 sq.ft. in a central location, on a main road, easily accessible by public transport.
- 2. Capability to invest an initial amount of Rs.17 lakhs (approximately). This will include expenses on preparing basic infrastructure, purchase of training equipment, training in technical know-how, registration fees and other miscellaneous expenses.
- 3. Registration Fees Rs. 5 lakhs only. (One time payment),
- 4. Royalty fees: 25% of total collection every month
- 5. Courses Offered:
 - a. ADVANCED AUTOMOBILE ENGINEERING 24 Months
 - b. AUTOMOBILE ENGINEERING 12 Months
 - c. AUTOMOBILE SALES & MARKETING MANAGEMENT 6 Months
 - d. AUTOMOBILE ELECTRONICS & ELECTRICAL TECHNICIAN 3 Months
 - e. AUTOMOBILE DENTING AND PAINTING 3 Months
 - f. COMMUNICATIVE ENGLISH AND PERSONALITY DEVELOPMENT 3 Months

INVESTMENT DETAILS

SL	PARTICULARS	Year 1	Year 2	Year 3	Year 4	Amount
		Approx	Approx	Approx	Approx	(Rs.)
1	Registration Fee (Non refundable)	500000	-	-	-	500000
2	Training Equipments	850000	-	-	-	850000
3	Administrative Equipments	40000	-	-	-	40000
4	Class Room & Workshop Furniture	200000	-	-	-	200000
5	Office Furniture	100000	-	-	-	100000
	TOTAL	1690000		-	-	1690000

Note: Investment required is based on our experience and is indicative only





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REVENUE PROJECTION

			1st Year	2nd Year	3rd Year
SL		Course	Approx 20	Approx 25	Approx 30
No.	Course Name	Fees	Students	Students	Students
1	ADVANCED AUTOMOBILE ENGINEERING	75000	1500000	1875000	2250000
2	AUTOMOBILE ENGINEERING	35000	700000	875000	1050000
	AUTOMOBILE SALES & MARKETING				
3	MANAGEMENT	20000	400000	500000	600000
	AUTOMOBILE ELECTRONICS & ELECTRICAL				
4	TECHNICIAN	10700	214000	267500	321000
5	AUTOMOBILE DENTING AND PAINTING	10700	214000	267500	321000
	Total Revenue		3028000	3785000	4542000

Note: Revenue projections are based on our experience and does not constitute any guarantee on our part.





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HUMAN RESOURCE COSTS: ACADEMIC & ADMIN

		Salary	Year 1	Year 2	Year 3	Total
Sl. No.	POST NAME	(Rs. / Month)	(Rs. / Annum)	(Rs. / Annum)	(Rs. / Annum)	(Rs. / 3Yrs.)
1	Administrative In Charge	17000	204000	224400	246840	675240
2	Academic Counselor	12000	144000	158400	174240	476640
3	Marketing Executive	10000	120000	132000	145200	397200
4	Faculty 1	13000	156000	171600	188760	516360
5	Faculty 2	13000	156000	171600	188760	516360
6	Faculty 3 Eng Fac	10000	120000	132000	145200	397200
8	Group D	7000	84000	92400	101640	278040
	TOTAL:		984000	1082400	1190640	3257040

Note: Costs as above are dependant on location and are indicative only.





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PROFIT & LOSS PROJECTION

Sl. No.	PARTICILARS	Year 1	Year 2	Year 3
		Approx	Approx	Approx
A.	Revenue (Course Fees)	3028000	3785000	4542000
B.	Expense : Direct			
1	Salaries (Training & Admin)	984000	1082400	1190640
2	AMC	0	25000	25000
3	Depreciation (@5% pa) on			
	equipments	0	42,500	42,500
4	Royalty @ 25% P.A.	757000	946250	1135500
	Sub Total: B	1741000	2096150	2393640
	$\mathbf{A} - \mathbf{B} = \mathbf{C}$			
		1287000	1688850	2148360
D.	Expense : Indirect			
2	Administrative (Office Expenses)			
		24,000	24,000	24,000
3	Room Rent (Rs.30000 pm)	360000	360000	360000
4	Telephone Charges (Rs.700 pm)			
		84,000	84,000	84,000
5	Electricity Charges (Rs.6000 pm)			
		72,000	72,000	72,000
6	Marketing Expenses	150000	100000	100000
	Sub Total: D	690,000	640,000	640,000
	Net Surplus (C – D)=E	597,000	1,048,850	1,508,360

Note: Profit & Loss Projections are based on our experience and do not constitute any guarantee on our part.





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The Heritage Scheme

Application Form



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The information required in this form should be typed or written in capital letters by the interested individual or the major shareholder or the authorised signatory of the proposed franchisee.

This form should be completed in all respects and returned at the earliest to Director: Finance, The George Telegraph Training Institute, 31A, Shyama Prasad Mukherjee Road, Kolkata – 700025. Incomplete forms are liable to be rejected. Please use additional sheets, if required.

PART I: LOCATION

1.	The town/city of the proposed franchisee	
2.	State wherein the town/city is located	
3.	Distance from the state capital	
4.	Location of the proposed franchisee premises	(please tick as many as applicable)
a.i	In centre of town/city	
a.ii	Within 1km of town/city centre	
a.iii	Within 3km of town/city centre	
a.iv	More than 3km from town/city centre	
b.i	In a business area	
b.ii	In an academic area	
b.iii	In a residential area	
c.i	On a main road	
c.ii	On a secondary road	
c.iii	In a by lane	

Date	
Place	Full Signature of the Applicant





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PART II: BUSINESS INFORMATION

1.	Investment Details	
a.	Personal financial commitment	
b.	Corporate loan	
c.	Loan from financial institutions	
d.	Other sources (please specify)	
2.	Status of proposed centre premises	(please tick from selection and attach proof)
a.	Self-owned	
b.	Leased (specify period of lease)	
c.	Rented (specify period of rent to date)	
d.	To be purchased	
e.	Other (please specify)	
3.	Space availability	(please enter relevant information)
a.	Total built-up area (in sq.ft.)	
b.	Total interior carpet area (in sq.ft.)	
c.	Number of rooms	
d.	Number of washrooms/ restrooms	
4.	Expected commencement of centre operations	(please tick from selection)
a.	Within 3 months	
b.	Within 6 months	
c.	Within 12 months	





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Date	
Place	Full Signature of the Applicant

PART III: PERSONAL INFORMATION

1.	Full name	
2.	Date of birth	
3.	Postal address	
	Town/City	
	Pin Code	
	Cell Phone	
	Telephone	
	Fax	
	E-mail	
4.	Academic qualification	
5.	Professional qualification	
6.	Occupation	
	In service	
	In business	
	Self Employed	
	Retired/Other (please specify)	
7.	Years of work experience	
8.	Years of teaching/academic experience	_





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9.	Net Income After Tax	
	3 years' turnover per annum, if in business	
	Personal income per annum, if not in business	

Date	
Place	Full Signature of the Applicant

PART IV: MARKET SURVEY

1.	Approximate population of proposed location	
2.	Surrounding area information	(enter town names; distance)
	Nearby towns	
	Nearby industrial areas	
	Nearby tourist spots of repute	
3.	Academic environment	
	Number of vernacular secondary schools	
	Number of English medium secondary schools	
	Number of vernacular higher secondary schools	
	Number of English medium higher secondary schools	
	Number of undergraduate colleges	





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4.	Media information	(enter names of publications/channels)
	Number of regional vernacular newspapers	
	Number of regional English language newspapers	

Date	
Place	Full Signature of the Applicant

HERITAGE CENTRE ESTABLISHMENT COURSE OF ACTION

- 1. Signing Deed of Agreement.
- 2. Bank Account, Trade License and other statutory formalities.
- 3. Set up of Information / Admission office
- 4. Set up of Class Rooms, Laboratories and other infrastructural facilities.
- **5.** Designing of **External Branding** (Signage and glow sign boards outside the Centre) and Internal Branding (Promotional Posters and signage)
- 6. Designing of ATL and BTL publicity like Newspaper Advt. Posters, Inserts Hoardings etc.
- 7. Designing of Information Brochure, Course Leaflets, Information Folders etc.
- 8. Interview and Appointment of Centre Head and Academic Counsellor
- 9. Training of Centre Head and Academic counsellor
- **10. Installation** of all branding materials





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- 11. Affiliations, Associations and Recognitions.
- 12. Commence operation of Admission Office with all admission aids (Admission Particulars with course and course fees, Information Brochure, Course leaflets, Enquiry forms, Admission forms, Money receipts, Student Identity cards etc).
- 13. Media Plan and Budget
- 14. Start of Publicity / Marketing campaign:
 - a. Hoardings at strategic locations
 - b. Posters
 - c. Newspaper inserts
 - d. Kiosks
 - e. Sunpack
 - f. Auto / Bus Back
 - g. Tableau with Announcements
 - h. SMS blast
 - i. Electronic Media (TV commercials, TV Tickers, FM radio, Metro TV etc)
 - j. Digital Media Marketing
 - k. Print advertisements
 - 1. School / College / Tutorial Home marketing
 - m. Advetorials & free write ups in leading newspapers
- 15. Generation of Enquiries and commencement of Admissions
- 16. Purchase of Equipments, Tools etc
- 17. Interview and Appointment of Faculty and Support staff.
- 18. Inauguration with Media conference
- 19. Commencement of training.
- 20. Appointment of PR Executive for Industry tie ups and Student Placement.





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SUPPORT FROM THE INSTITUTE

- 1. Free advice on architectural, civil engineering, electrical work and interior decoration at the time of establishment.
- 2. Monitoring of establishment as per our norms. Directives issued in these matters require mandatory compliance by the ATC.
- 3. Yearly Renewal Fees: Renewal fees will be Rs. 1 lakh per annum.
- 4. Training of staff and teachers at our administrative and training headquarters. Such training will be free of cost but travel, accommodation, boarding and conveyance costs of trainees, as required, will be borne by the ATC.
- 5. Guidance and monitoring of publicity strategy will be done by us.
- 6. All appointments, whether administrative or academic, and training of staffs.
- 7. Formulation of centre curriculum, training structure and course fees.
- 8. Supply of stationery relating to admission of students such as:

a.	Admission Forms	free of charge
b.	Career Profiles	free of charge
c.	Identity Cards	free of charge
d.	Declaration Forms	free of charge
e.	Money Receipts for all payment schemes	free of charge
f.	Acknowledgement Cards	free of charge
g.	Prospectus	on payment
h	Student Files	on payment

No paper, form or literature, other than the Information Brochure, concerning the Institute may be distributed, sold or otherwise removed from the premises of the centre by unauthorised personnel.

- 9. Periodic scrutiny of all admission related records including those related to fees payments.
- 10. Supply of all course related technology specifications such as course structures, syllabi, equipment lists, book lists and evaluation methodology, free of charge.
- 11. Monitoring and evaluation of training procedures as per our norms.
- 12. Evaluation procedures such as formulation of question papers, scrutiny of answer scripts, tabulation of marks and subsequent certification of all successful trainees.
- 13. Placement assistance to all successful trainees after registration through our Central Placement Cell.





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<u>DUTIES AND OBLIGATIONS OF AN AUTHORISED TRAINING CENTRE</u>

- 1. Compliance with advice on architectural, civil engineering, electrical work and interior decoration at the time of establishment.
- 2. Compliance with norms of the Institute for all publicity material and media.
- 3. Compliance to the norms of the Institute in all administrative and academic matters.
- 4. The Franchisee will pay the Royalty 25% of total collection of every month within the first week of next month.
- 5. Maintenance of records as specified by the Institute in all administrative, financial and academic matters.
- 6. Cooperation with representatives of the Institute in all inspection, advisory or other visits to the ATC; permitting the scrutiny of all admission related records including those related to fee payments and all training records.
- 7. Regular reporting to the Institute vide daily and weekly reports on total enquiries, total admissions, total collections and all other information as may be specified from time to time in specific format.
- 8. Payment in advance to the Institute for any support material which is not specified as being free of cost. Such material include: Information Brochures @Rs.120/- (Rupees One Twenty only) per copy, to be sold by the ATC @Rs.150/- (Rupees One Hundred Fifty only) per copy.
- 9. Completion of training in courses as per the specified time schedule.
- 10. Conduct of examinations as per schedule issued by the Controller of Examinations, complying to all examination norms as specified from time to time.
- 11. Issue of results, mark sheets and certificates to successful trainees and assisting them in placement. Such alumnae may also be referred for enrolment in our Central Placement Cell as specified from time to time.
- 12. The collected revenue must be deposited to a bank on daily basis in favour of GTTI & ATC joint account. All support will be withdrawn and name of the franchisee shall be excluded from all publicity in case of failure of payment of royalty and other payments within the stipulated time.
- 13. If there is any discrepancy regarding students affairs, accounting matters etc. then the management of GTTI will have the absolute authority to take action as deemed fit and proper. Their decision will be final and binding.
- 14. Registration fees will not be refundable under any circumstances.





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- 15. All training equipments required to conduct the courses must be bought and all facilities and infrastructural facilities must exist in the Centre before its commencement.
- 16. Proper publicity of the centre has to be done as advised by GTTI's management to generate sufficient enquiries.
- 17. Proper quality of staff and faculty has to be recruited. All recruitments must have the approval of GTTI's management.