

BUGATTI + RIMAC



LET'S SHAPE THE FUTURE TOGETHER

Take the journey as our: Data Scientist



Dear Runyao,

We have prepared a "all in one place" set of information for you in this offer letter based on conversations we had on behalf of Rimac Technology. Please read it carefully, and if you have any questions, please do not hesitate to contact us:

Position	Data Scientist
Seniority level	Junior
Reporting to	Advanced Battery Software Manager of Rimac Technology d.o.o
Contract	Permanent employment contract with a 6-month probation period
Employment company	Rimac Technology d.o.o.
Employment country	Croatia
Location of work	

FINANCIAL PACKAGE

Base salary:

**if expressed in EUR, value is calculated with mid-exchange conversion rate 1 EUR = 7,5 HRK*

Total of:

Stocks/shares of Rimac:

Number of ESOP total points:

Approximate value of Employee stock options (ESOP):

Vesting over 4 years; Regulated by issuance of ESOP Certificate and ESOP plan. The ESOP plan and ESOP manual will be distributed with the offer letter.

TOTAL COMPENSATION PACKAGE CALCULATION

	TOTAL VALUE	OFFERED	CUMULATIVE
Total package value			
* Direct and immediate financial impact			
** Indirect/delayed/longterm financial impact			
		TOTAL REMUNERATION PACKAGE:	

None of the specific benefits can be reimbursed or recalculated in financials if the employee does not earn/use the right to use them to the full extent.

We are looking forward to welcome you on board!

NEXT STEP?

If you accept the offer, please sign it and submit a signed copy to us. We will then prepare an employment contract based on the information from the offer, for you to read through and sign. After the contract is signed, it becomes a legally binding agreement.

Accepted by: 
Runyao Yu

Date of acceptance: 01.11.2022