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RUPAK KUMAR DEY

CAREER OBJECTIVE

Health, Safety & Environment (HSE) Professional with extensive experience across various infrastructure and construction projects globally. Seeking a senior managerial position that will utilize my expertise and provide opportunities for professional growth in the field of Health, Safety & Environment.

TARGET JOB

Health, Safety & Environment Professional.

PROFESSIONAL EXPERIENCE

A. Amnex Infotechnologies (P) Limited. (IT Infra) (Corporate Head Profile)

(From June 2024 to till date)

- ❖ **Clientele:** NHAI, MSRDC, MSEDCL, NMDC, Chennai Smart City, MIDC, and others project
- ❖ **Projects:** 30 IT Infrastructure & Construction Projects
- ❖ **Position & Role:** Corporate Head HSE, managing and developing HSE systems across the organization.
- ❖ **Job Profile;**
 - Lead the development and enhancement of HSE systems, policies, and procedures across projects.
 - Establish and oversee compliance strategies, manage risk assessments, and implement control measures.
 - Conduct audits, incident investigations, and root cause analyses; develop and deliver safety training.
 - Collaborate with teams to integrate HSE goals into business objectives and oversee performance reporting.
 - Ensure robust emergency preparedness and crisis management, promoting a proactive safety culture and sustainable practices.

B. Varindera Constructions Limited: - Indian MNC (Corporate Head Profile)

(From October 2023 to June 2024)

- ❖ **Clientele:** NHAI, NBCC, Indian Rail, CMRL, Sports Authority of India, Government of India.
- ❖ **Projects:** 15 major Heavy Civil Infrastructure & Construction Projects (Road, Rail, Metro, Highrise) across the globe.
- ❖ **Position & Role:** Corporate Head HSE, managing and developing HSE systems across the organization.
- ❖ **Job Profile;**
 - Lead the development, implementation, and monitoring of HSE systems and procedures.
 - Foster a proactive HSE culture through global innovations and updates.
 - Conduct regular training and audits to ensure compliance.
 - Support organizational HSE targets through goal achievement programs.
 - Prepare statutory HSE documentation and ensure legal compliance.

C. Arvind Technocrats & Engineers LLP. (Corporate Head Profile)

Formerly known as Arvind Techno Engineers P. Ltd. (Dec 2020 – Apr 2023)

- ❖ **Clientele:** NHAI, State Bridge Corp., Indian Railways, and other Government of India entities.
- ❖ **Projects:** 18 major Heavy Civil Infrastructure and Construction projects, including Roads, Railways, Metro systems, and Highrise Buildings across India.
- ❖ **Position & Role:** Head of Corporate HSE, responsible for overseeing and managing all HSE (Health, Safety, and Environment) functions within the organization.
- ❖ **Job Profile:**
 - Development, implementation, and monitoring of HSE systems and procedures organization-wide.
 - Cultivating an HSE-focused culture through global innovations and updates, as well as conducting training programs and scheduled audits.
 - Supporting the establishment of annual organizational HSE objectives and targets, along with facilitating goal-achievement programs in collaboration with relevant departments.
 - Preparation of statutory HSE documentation, and ensuring compliance with all legal HSE procedures as per current regulations.

D. Peak Infrastructure Management Services Pvt. Ltd: (Australian MNC)

(Subsidiary of Brookfield-Asset Management, Australian MNC) (July 2018 – Dec. 2020)

- ❖ **Client:** NHAI, Government of India
- ❖ **Projects:**
 - **Operation & Maintenance of 100 km 4-lane NH-3 Road Project.**
 - **REL & AEL, Andhra Pradesh.**

Roadis Group (Canadian MNC): Operation & Maintenance of 291 km 3-lane NH-1 Road Project

- ❖ **Position & Role:** Manager HSSE, responsible for managing all Health, Safety, Security & Environment (HSSE) functions across the projects.
- ❖ **Job Profile:**
 - Ensured safe execution of periodic and routine maintenance activities.
 - Developed and implemented Risk Assessments, Job Safety Analyses (JSA), and HSE reports.
 - Organized HAZID workshops and conducted various HSE trainings, mock drills, safety walks, and site inspections.
 - Led security, anti-bribery, and corruption training programs, alongside motivational initiatives.
 - Ensured compliance with the client's safety management systems and regulatory requirements.
 - Safety committee meetings, kick-off meetings, and tri-party safety meetings with clients and subcontractors.
 - Managed security issues and conducted inspections to monitor all safety aspects on site.
 - Led a team of safety officers to ensure adherence to safe practices on-site.

E. GEA Process Engineering (I) Pvt. Ltd: - Vertical Head for Danish MNC (Construction of Industrial Projects)

(January 2015 to November 2015 & July 2017 to August 2018)

- ❖ **Client:** Amul Dairy, Gandhinagar, Gujarat, India
- ❖ **Projects:**
 - 150 TPD Powder Plant with a 9-story building.
 - 50 KLPH Liquid Plant (Process Engineering Project).
- ❖ **Client:** Banas Dairy, Palanpur, Gujarat, India
- ❖ **Projects:**
 - 45 TPD Whey Powder Plant with an 8-story building.
 - 30 KLPH Liquid Plant (Process Engineering Project).
 - Construction of CIP & Milk Reception Plant.

- ❖ **Client:** *Mondelez India Foods Pvt. Ltd. (Formerly Cadbury India Ltd.), Sri City, TADA, Telangana*
- ❖ **Project:**
 - 60,000 TPA Chocolate Plant (Process Engineering Project).
- ❖ **Position & Role:** **Manager – Safety, Vertical HSE Head** for various projects
- ❖ **Job Profile:**
 - Managed all HSE functions at the project site.
 - Ensured safe practices in alignment with the client's safety management system.
 - Led a team of safety officers to maintain compliance with regulatory Health, Safety, and Environment (HSE) standards.
 - Organized safety committee meetings and conducted various HSE training programs.
 - Documented safety performance and generated reports for management review.

F. Sunilhitech India Infra Pvt. Ltd: (Corporate Head Profile for NH Projects)

(November 2015 – April 2017)

- ❖ **Client:** *Ministry of Road Transport and Highways (MoRTH), Government of India, NHAI. World Bank-Funded Project*
- ❖ **Projects:**
 - NH-60A (84 km) – Rehabilitation and upgradation to 2 lanes/2 lanes with paved shoulders configuration and strengthening.
 - NH-104 (Lot I & II) – Total 102 km project.
 - NH-234 (Lot II) – 53 km project.
- ❖ **Position & Role:** **Corporate SHE Head (Safety, Health, and Environment)**, Managed HSE functions for multiple NH projects, ensuring compliance with safety standards.
- ❖ **Job Profile:**
 - Developed and enforced HSE management plans, risk assessments, and safety policies per MoRTH, NHAI, and World Bank guidelines.
 - Conducted audits, inspections, and investigations to identify hazards and enforce corrective actions.
 - Coordinated safety training for employees and subcontractors, focusing on work practices and emergency response.
 - Monitored environmental protection measures, including waste management and pollution control.
 - Liaised with project teams and authorities, and prepared reports on SHE performance and compliance.
 - Led and implemented corporate safety functions across multiple project sites, ensuring compliance with safety standards and regulations.

G. Essar Project India Ltd: (Hydro Carbon Mega Industrial Project).

(February 2011 to March 2014)

- ❖ **Client:** *Matix Fertilizer & Chemicals Ltd., Durgapur, West Bengal.*
- ❖ **Project:** Industrial construction, including a 129-meter Prilling Tower and a 14-story administration building for Matix Fertilizer Ltd.
- ❖ **Position & Role:** **Safety Officer**, overseeing Health, Safety, and Environment (HSE) functions at the project site.
- ❖ **Job Profile:**
 - Implementing new safety signage in response to site-specific needs.
 - Reporting unsafe acts and conditions to senior management, ensuring timely corrective actions.
 - Conducting inspections of fire safety equipment, heavy machinery, and scaffolding to ensure compliance with safety standards.
 - Coordinating and preparing minutes for monthly safety committee meetings involving clients and subcontractors.
 - Preparing weekly safety patrol reports to highlight key observations and recommendations.
 - Leading incident investigation processes, including thorough reporting and follow-up actions to prevent recurrence.

❖ **GULF EXPERIENCE:**

H. Simplex Infrastructures LLC: (Road, Bridge & High-rise Building Project).

(March 2009 – May 2010)

- ❖ **Client:** Muscat Municipality, Sultanate of Oman.
- ❖ **Position:** **Officer – Safety**
- ❖ **Projects:** SEEB Corniche Improvement Road Project: Construction of highways, flyovers, and bridges.
- ❖ **Job Profile:**
 - High-rise Building Project (3 Blocks, 13 Stories each): For the Soud Bhawan Group.
 - Conducted comprehensive safety training programs on various occupational health and safety topics for all levels of employees, tailored to the company's requirements.
 - Developed and enforced Health, Safety, and Environment (HSE) standards and procedures, ensuring compliance with relevant regulations.
 - Led incident investigations, reporting, and follow-up actions to address root causes and prevent recurrence.
 - Managed the Permit to Work (PTW) system, ensuring strict adherence to safety protocols during high-risk activities.

I. Larsen & Toubro Limited: (High rise Building & Industrial Project).

(June 2003 to January 2009)

- ❖ **Client:** **JSW Steel Ltd., Toranagallu, Bellary, Karnataka, India**
Project: Industrial Construction Project of JSW Steel Ltd.
- ❖ **Client:** **K. Raheja Universal Pvt. Ltd., Malad East, Mumbai, India**
Project: High-rise Building Project (3 blocks, 19 stories) for K. Raheja Universal Pvt. Ltd.
- ❖ **Position & Role:** **Safety Steward**, overseeing Health, Safety, and Environment (HSE) functions at the project sites.
- ❖ **Job Profile:**
 - Conducted daily safety inspections to ensure compliance with site safety protocols.
 - Developed and implemented safety plans in alignment with corporate and client HSE standards.
 - Provided safety training and awareness programs for on-site workers and management.
 - Monitored the proper use of personal protective equipment (PPE) and always ensured availability.
 - Conducted risk assessments and incident investigations, implementing corrective actions to prevent recurrence.
 - Liaised with project managers, contractors, and client representatives to ensure a safe work environment.
 - Led emergency preparedness drills and ensured emergency response plans were in place.
 - Ensured adherence to statutory HSE regulations and industry best practices.

EDUCATIONAL QUALIFICATION

Year	Degree / Diploma	College / University
2011	Post Graduate Diploma in Health Safety & Environment	Gems Technologies International Institute, Hyderabad
1999	Bachelor of Science (Bio)	Subarnarekha Mahabidyalaya, Vidyasagar University, West Bengal (2-year Pass)
2023	Diploma in Mechanical Engineering	State Council for Technical Education and Vocational Training, Odisha

TRAINING & CERTIFICATION

	NEBOSH IGC (UK)
	IOSH (UK)
	OSHA (US)
	BSS Diploma in Electrical Safety
	Hazardous Waste Operations and Emergency Response Management (30 hours Online)
	Behaviour-Based Safety Management (30 hours Online)
	Basic First Aid at Work from Human Focus (UK)
	First Aid Training from the Indian Red Cross Society
	Online HSE Assessment Training Program By EPIL
	Scaffolding Training Program By EPIL
	One Day EHS Training Program By EQMS
	Certificate Course on Hospitality Management
	One day Training on Mobile Crane and Rigging Operation By ACE

SKILL

- Technical: MS Office, Adobe Photoshop, Basic Internet Proficiency, Professional Software
- Languages: Hindi, Bengali, Oriya, English, Arabic.
- Communication, Technical / Non-technical documentation.

PERSONAL INFORMATION

Current Address:	Ahmedabad
Date of Birth:	02/02/1980,
Marital Status:	Married,
Nationality:	Indian,
Languages Known:	Hindi, Bengali, Oriya, English, and Arabic.

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