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From: GenCOBSupport(Cognizant)
Sent: Tuesday, May 27, 2025 9:59 AM
Subject: Cognizant | Continuation of Internship period and SL Engagement program details



Dear Candidate,

Greetings from Cognizant!

We appreciate your dedication and hard work during the internship training period. We are pleased to inform you about the next steps in your journey with our organization.

We understand from your colleges that your 8th semester marksheets will be available after 4 weeks post your internship skilling completion date. Hence, we would be extending your internship period with an SL engagement program for those successfully completing the internship skilling.

We are excited to guide you through the next stage of this process on your successful completion of the internship skilling:

1. Your internship will be extended as SL engagement period until the receipt of your 8th semester marksheet.
2. During the SL engagement period of your internship, you will be placed into BU projects where your valuable contributions will begin.
3. You will work from your current internship location and continue to receive your stipend as an intern until the completion of the internship period.
4. Your seat logistics will be taken care by your respective BU POCs
5. Please refrain from raising laptop/hardware/software release requests
6. Your project POC will guide you regarding any queries on stipend ,leave ,TruTime during the SL engagement period.
7. BU POC details will be shared post your successful training completion.

Your internship to full time employee conversion will be, contingent upon the availability of your 8th semester marksheet and Successful background verification.

Thank you for your continued commitment. We wish you the best in your upcoming projects!

**Regards,
Human Resources – GenC**

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to **GenCHRComplianceIND@cognizant.com**
- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make
- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at **GenCHRComplianceIND@cognizant.com**
- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels
- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call