



Amit Hoffman

TALENT ACQUISITION

PROFILE

Business Management student with strong experience in team leadership and personnel selection. Background in identifying qualified candidates, conducting interviews, and training new team members. Strategic mindset developed through military leadership and engineering sector work. Passionate about connecting talent with opportunities and contributing to organizational growth through effective recruitment strategies

EXPERIENCE

Safety Inspector & Team Coordinator

- **Sappir Civil and Defense Engineering**
2022-2024

In my role as Safety Inspector at Sappir Engineering, I developed and implemented a structured recruitment process for new safety inspectors, reducing onboarding time by 30%. Conducted in-depth candidate screenings and interviews, successfully identifying high-potential employees with the right technical qualifications and safety mindset. Created comprehensive training programs and performance metrics that improved team efficiency and compliance rates

MILITARY

- **Team Commander & Rescue Officer**
2018 - 2021

As a Commander in the IDF's Combat Engineering Brigade, I was directly responsible for the selection, assessment, and development of squad members for specialized operations. Implemented a skills-based assessment approach to identify the most suitable candidates for each role, resulting in optimal team compositions for high-risk missions. Designed and executed training programs that enhanced both individual capabilities and team cohesion

ACTIVITIES

- **REP - Ruppin Entrepreneurship Club**
Nov 2024 - Present

LANGUAGES

Hebrew ● ● ● ● ●
English ● ● ● ● ●

CONTACT

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EDUCATION

Bachelor of Business Management - Specialization in Information Systems

- **Ruppin Academic Center**
2023 - 2026 (Expected)

Google Data Analytics Professional Certificate

- **Coursera**
2023 - Present

SKILLS

- Independent & Team Player
- Detail-oriented Analysis
- Adaptability & Learning
- Microsoft Office
- Talent Assessment
- Onboarding & Training
- Gen AI Explorer
- LinkedIn Expert