

# Ruqi Bai

Seeking opportunities in ML research, focusing on robust and causality-inspired AI.

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## SUMMARY

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A Ph.D. candidate in Probabilistic and Understandable Machine Learning with extensive experience in developing scalable AI and distributed systems at Purdue. Skilled in machine learning research, system optimization, and experimental development using Python and industry-standard tools. Demonstrates strong collaboration and communication abilities, effectively working with diverse teams to solve complex ML challenges.

## EDUCATION

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**Purdue University**, West Lafayette, Indiana

Aug. 2019 — May. 2025 (Expected)

Ph.D. in Probabilistic and Understandable Machine Learning Lab, ECE

Advisor: [David I. Inouye](#)

## RESEARCH INTERESTS

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**Robust and Trustworthy AI:** Causal Machine Learning; Domain Generalization; Counterfactual Fairness; Distribution Matching

**Data-Centric AI** Counterfactual Fine-tuning; Datasets and Benchmarks for ML Applications

**Deep Generative Models:** VAE; Transformer

## PUBLICATIONS

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\* denotes equal contribution.

[1] Benchmarking Algorithms for Federated Domain Generalization

**Ruqi Bai**, Saurabh Bagchi, David I. Inouye

*International Conference on Learning Representations (ICLR)* (**Spotlight, 5% acceptance**), 2024

[2] Towards Characterizing Domain Counterfactuals for Invertible Latent Causal Models

**Ruqi Bai\***, Zeyu Zhou\*, Sean Kulinski\*, Murat Kocaoglu, David I. Inouye

*International Conference on Learning Representations (ICLR)*, 2024.

[3] Counterfactual Fairness by Combining Factual and Counterfactual Predictions

Zeyu Zhou, Tianci Liu, **Ruqi Bai**, Jing Gao, Murat Kocaoglu, David I. Inouye

*Neural Information Processing Systems (NeurIPS)*, 2024.

[4] Improving Practical Counterfactual Fairness with Limited Causal Knowledge

Zeyu Zhou, **Ruqi Bai**, and David I. Inouye

*ICLR Workshop on Navigating and Addressing Data Problems for Foundation Models*, 2024

[5] Towards Characterizing Domain Counterfactuals for Invertible Latent Causal Models

Sean Kulinski, Zeyu Zhou, **Ruqi Bai**, Murat Kocaoglu, David I. Inouye

*NeurIPS Workshop on Causal Representation Learning*, 2023

## TECHNICAL REPORTS (UNDER REVIEW)

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[6] Fewshot Counterfactual Matching in Improving Domain Generalization **Ruqi Bai**, Yao Ji, Zeyu Zhou, David I. Inouye

Short intro: We proved a counterfactual matching constraint to improve model robustness in domain generalization.

[7] FedLOE: Federated Domain Generalization via Local Overfitting and Refitting

**Ruqi Bai**, David I. Inouye

Short intro: We demonstrate that reducing communication frequency can effectively enhance domain generalization in the Federated learning (FedDG) performance, surpassing their centralized counterparts.

## WORKING PROJECTS

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[8] StarCraft Motion: A Multiple Object Tracking Dataset with Ground Truth Intent and Complex Behavior

**Ruqi Bai**, James Z. Hare, Nicholas R. Waytowich, David I. Inouye

Short intro: We constructed a 139.6 million frame dataset focusing on adversarial behaviors for Multiple Object Tracking (MOT), and built a transformer-based model for effective tracking prediction.

[9] Counterfactual Pairing for Robustness in Large Language Models, A data-centric approach.

**Ruqi Bai**, David I. Inouye

Short intro: Domain counterfactual sentence pairs can robustify pretrained LLM models, reducing hallucinations.

## WORKING EXPERIENCE

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**Baidu, Inc**

Jan. 2016 — Jun. 2019

*Senior Site Reliability Engineer*

- Led the design and development of Baidu Phoenix Nest's first AI distributed tracing and failure location system, reducing MTTR from 45 minutes to 17 minutes and achieving millions in cost savings annually.
- Assisted in building Baidu Phoenix Nest's large-scale tracing infrastructure, enabling distributed log splicing across thousands of servers within one minute.
- Contributed to the Baidu Search System Assurance during the 2019 Spring Festival Gala, managing billions of page views in one minute.

## SKILL

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**Python packages:** PyTorch, numPy, sciPy, matplotlib, scikit-learn, pandas, wandb

**Systems:** operating systems, distributed systems

**Cloud Computing:** cloud computing

**Other tools:** linux, L<sup>A</sup>T<sub>E</sub>X, Git

## TEACHING EXPERIENCE

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**Purdue University**

*Teaching Assistant*

- ECE 57000 Artificial Intelligence
- ECE 50024 Machine Learning
- ECE 69500 Big Data for Reliability and Security