Profile Name	Ratecards for Brazil (BRL)
Program Manager	R$ 315,00
Scrum Master Level 2	R$ 344,84
Scrum Master Level 3	R$ 360,00
Functional Analyst Level 1	R$ 192,26
Functional Analyst Level 2	R$ 230,00
Functional Analyst Level 3	R$ 366,66
Data Architect Level 2	R$ 318,65
Data Architect Level 3	R$ 410,31
Data Engineer Level 1	R$ 192,00
Data Engineer Level 2	R$ 245,00
Data Engineer Level 3	R$ 295,85
Back End Developer Level 1	R$ 148,56
Back End Developer Level 2	R$ 193,00
Back End Developer Level 3	R$ 222,00
Front End Developer Level 1	R$ 142,00
Front End Developer Level 2	R$ 209,52
Front End Developer Level 3	R$ 228,00
Data Scientist Level 1	R$ 292,46
Data Scientist Level 2	R$ 420,00
Senior Functional Consultant SFDC	R$ 299,46
Pleno Functional Consultant SFDC	R$ 234,00
Junior Functional Consultant SFDC	R$ 211,00
Release Manager	R$ 223,13
Salesforce developer Sr	R$ 278,30
Salesforce developer Pleno	R$ 239,00
Salesforce developer Jr	R$ 172,25
Salesforce Architect	R$ 400,00
Salesforce Program Architect	R$ 710,78

DevOps Engineer	R$ 303,00
DevOps Analyst	R$ 191,00
Technical Leader	R$ 381,90
Integration Developer	R$ 182,00
Integration Architect	R$ 325,00
Solution Architect	R$ 336,00
QA Leader	R$ 167,49
QA Test Automator	R$ 119,87
QA Test Performance	R$ 194,13
QA Test Consultant	R$ 132,94
QA Test Analyst	R$ 100,03
Senior Mobile Engineer	R$ 240,00
Pleno Mobile Engineer	R$ 216,45
Junior Mobile Engineer	R$ 159,21
Project Leader	R$ 265,00
Senior Backend/Frontend Engineer	R$ 240,00
Pleno Backend/Frontend Engineer	R$ 196,32
Junior Backend/Frontend Engineer	R$ 143,20
UX/UI Leader	R$ 277,61
UX/UI Designer	R$ 204,00
UX/UI Writer	R$ 188,15
Digital Marketing Strategist	R$ 310,24
Digital Marketing Analyst	R$ 226,39
Digital Marketing Engineer	R$ 226,39
Digital Platforms Specialist	R$ 297,07