Russell Driver

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# Objective

To obtain a full time job as a Javascript Web Developer where I can utilize my programming skills in either Nodejs server side development or as a front-end client side developer.

Please visit my website at [https://rdriver.co.uk](https://portfolio.rdriver.co.uk/)

# Skills

* Very confident in implementing Javascript projects in a web or server environment and I understand all the core fundamentals of the Javascript run time environment, call stack, call back queue, synchronous, asynchronous, promises and closure
* I have built and established a great foundation utilizing the core Nodejs modules as well as some very important 3rd party modules using npm such as Express.js.
* React library as well as plain vanilla Javascript
* Hands on experience using git version control and working well within a team
* Very dedicated to work projects and always looking to develop my skills and learn as Javascript changes, evolves and implements additions to the language
* I can work with all kinds of data structures such as arrays, objects, lists, maps and sets
* I can work with strings and use regular expressions in order to manipulate and query data
* I am very confident in debugging applications, working in the browser developer tools or in Visual Studio Code with Nodejs by adding breakpoints and stepping through the code in the execution thread line by line and reviewing execution contexts, scopes and closure.
* I understand how the event loop works, callbacks and event listeners
* Well versed with the Document Object Model and manipulating data with Javascript
* I have worked with databases such as SQL and MongoDB and understand how to ensure safely accessing and storing data using encryption

# Experience

**Freelance Javascript Web Developer ( evenings and weekends )** Jan 19 – Current

* Whilst working in a totally different career, I have been programming and building projects during evenings and weekends
* I have built a number of websites for private clients as well as personal projects
* I have built projects from the ground up using the MVC approach in Nodejs
* I have built projects using React Library and understand how to use React hooks, routing and components
* I have built projects using the http module in Nodejs along with other core modules such as the fs module to handle file reading and writing using promises as well as handling read and write streams to ensure faster delivery to clients
* I have built projects with database connections to handle saving data and reading data to and from the databases using SQL or MongoDB command line instructions
* Constantly learning and developing skills
* Really looking for an opportunity to move into a full time programming role in order to gain commercial experience and establish my career as a Javascript programmer

**Payroll Team Leader – Synnovis LLP, London Bridge** Aug 2019 - current

* Supporting Payroll Manager
* Managing a team of 2, ensuring daily tasks are completed with daily reports to Payroll Manager
* On-boarding new starters with P45’s and starter declarations
* processing leavers and producing P45’s
* processing the monthly payroll for 1700 PAYE staff using COREHR software
* review weekly payroll for 100 bank staff ensuring all reports are accurate and Gross to Nett amounts are all within accordance with company checks
* Running payroll reports and using excel formula’s such as VLOOKUPS, SUMIFS and pivot tables to assess large amounts of data accurately and efficiently
* Reviewing tax codes each month and assisting staff with all payslip and tax code PAYE queries
* Supporting the FC each month with payroll reports, payroll backup and all supporting paperwork
* yearly salary reviews and uplifts of pay awards
* Processing NHS Pensions payments, Auto Enrollment reports and uplifting to L&G portal
* processing HMRC monthly FPS payments and ensuring payments match back to payroll data
* Running reports to ensure all staff are earning above National Living Wage and Minimum Wage
* Reviewing yearly company bonus payments based on company performance
* Managing Email, Microsoft Teams and Telephone queries

**Finance assistant,Payroll Team Leader – Next Ventures, London**  Nov 2011 – Aug 2019

* Starter as a Finance Assistance and progressed to Payroll Team Leader
* Handled Accounts Payable Ledger postings
* processed payments for all 3rd party suppliers
* processed in house payroll for 100 staff members
* processed contractor invoice payments for all contractors working for the company which was approx 500 contractors
* reconciled the monthly ledgers manually back to postings and hsbc ledger
* provided reports for Directors indicating monthly and yearly growth and head count for staff as well as contractors
* calculated staff commission payments
* handled all staff salary, tax and PAYE queries
* uplifted and paid over the L&G pension contributions each month
* credit control assistance when needed
* Managed the payroll inbox
* handled all telephone queries

**Payroll Administrator – Interquest, London** Jan 2009 – Nov 2011

* processed contractor payroll for 500 contractors
* handled all contractor queries
* posted all contractor invoices into the ledger
* supported Payroll Manager with monthly reports and filing
* Managed the payroll inbox
* handled queries over the telephone

**Payroll Administrator – Prospero Teaching - London** Jan 2008 – Jan 2009

* Processed contractor payroll for 500 teachers
* handled invoice queries
* processed weekly contractor payroll
* credit control for overdue invoices
* filing, managing inbox

**Recovery Advisor – BMW - Hook** May 2006 – Dec 2007

* Worked within the recovery team arranging recovery of BMW financed agreements that had fallen into debt
* produced all paperwork for solicitors and recovery agents
* posted all email and telephone correspondence into customer file logs
* handled telephone queries in response to letter before action
* managed inbox and arranged payment for 3rd party payments

**Company Buyer – Midrand South Africa** Jan 2004 – Jan 2006

* Motorcycle company important 200 wrecked motor-cycles each month and it was my responsibility to order spare parts, tires and any needed equipment for the workshop to restore the motorbikes back to a good condition in order to sell to the public.
* Obtained quotes from local and international companies
* maintained missing parts reports excel in order to keep workshop and company owner updated with delivery and bike reparation status
* handled invoice payments to suppliers, inbox and workshop parts queries

# Education

**Matric Certification South Africa** December 2003

* English, Afrikaans, Maths, History, Compu-typing
* Jan 2018 – freecodecamp course completion for Javascript, CSS and HTML
* Jan 2018 – 2019 Numerous Udemy courses on Javascript, CSS and HTML
* Jan 2019 – Jan 2020 Numerous online resources deep diving into Javascript, Nodejs, CSS and HTML. Fully Understanding the Javascript V8 engine, web api’s, Javascript fundamentals such as run time, closure, asynchronous functions, http protocol, web sockets and npm libraries. Git version control, React Library, SQL, MongoDB databases and datastructures.
* Numerous personal projects teaching myself network requests using the fetch api

**Final comments**

I am very keen to be given an opportunity to work as a full time Javascript Web Developer. I am very dedicated and have a strong Javascript fundamental tool set in order to land running and will continue to learn and grow in order to provide quality code to the organization I work for. I have a huge passion for web development and watching how Javascript evolves and becomes better each year. I am fascinated by computers and currently am using an Ubuntu linux distro as I very much enjoy the freedom given and the efficiently of the linux terminal. I also have a raspberry pi and run a bitcoin node as I have an interest in crypto currency and am intrigued by the security and protocol behind the network. I would be on a 1 month notice period and look forward to working with you. Thank you for your time. Russell.