



Human Resource Dash-Board

Total Employees

3256

Emp. by Gender

Male	Female
1,702	1,554

Current Employed

Yes	No
2,007	1,249

Current Emp. Rate

61.64%

Leave Balance Per Cost Centre

Cost Centre	Leave Balance
Sales & Marketing	4320
Manufacturing	3981
IT	3905
Facilities	3882
Finance	3827
Exec Mgmt	3805
HR	3718
Research	3600
Legal	3509

Leave Balance

Average Salary Per Cost Centre

Cost Centre	Average Salary
Exec Mgmt	₹ 324.32K
Finance	₹ 130.91K
Legal	₹ 105.02K
IT	₹ 92.04K
Research	₹ 89.21K
HR	₹ 75.43K
Sales & Marketing	₹ 71.11K
Manufacturing	₹ 52.46K
Facilities	₹ 41.94K

Average Salary



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Current Employed

Full Time	Part Time
2,016	743
	Contract
	497

Total salary Per Cost Centre

Cost Centre	Total Salary
Exec Mgmt	₹ 11,70,81,000
Finance	₹ 4,54,27,000
Legal	₹ 3,59,18,000
IT	₹ 3,45,16,000
Research	₹ 3,04,19,000
Sales & Marketing	₹ 2,89,40,000
HR	₹ 2,72,30,000
Manufacturing	₹ 1,90,43,000
Facilities	₹ 1,50,57,000

Total Salary

Yearly Average Tenure per Cost Centre

Cost Centre	Yearly Average Tenure
Manufacturing	4.62
Exec Mgmt	4.45
Research	4.30
Sales & Marketing	4.15
Finance	4.14
Facilities	4.09
HR	4.01
IT	3.90
Legal	3.73

Yearly Average Tenure



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Pay Type

Salary	Hourly
2,512	744

Total Cost Per Cost Centre

Cost Centre	Total Cost
Exec Mgmt	₹ 11,70,81,000
Finance	₹ 4,54,27,000
Legal	₹ 3,59,18,000
IT	₹ 3,45,16,000
Research	₹ 3,04,19,000
Sales & Marketing	₹ 2,89,40,000
HR	₹ 2,72,30,000
Manufacturing	₹ 1,90,43,000
Facilities	₹ 1,50,57,000

Total Cost

Employees Under Each Center

Business Unit	No Of Employees
Auckland	1096
Wellington	521
Christchurch	410
Hamilton	380
Dunedin	315
Manukau	219
Nelson	209
North Shore	106

No Of Employees



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1,702

Female

1,554

Current Employed

Yes

2,007

No

1,249

Current Emp. Rate

61.64%

Average Tenure Per Cost Center

Cost Centre

Manufacturing	1639.47
Exec Mgmt	1566.19
Research	1519.96
Sales & Marketing	1465.31
Finance	1460.87
Facilities	1427.86
HR	1399.73
IT	1374.21
Legal	1312.95

Average Tenure(days)

Leave Balance Left For each Cost Center

Cost Centre

Sales & Marketing	4320
Manufacturing	3981
IT	3905
Facilities	3882
Finance	3827
Exec Mgmt	3805
HR	3718
Research	3600
Legal	3509

Total Salary



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Current Employed

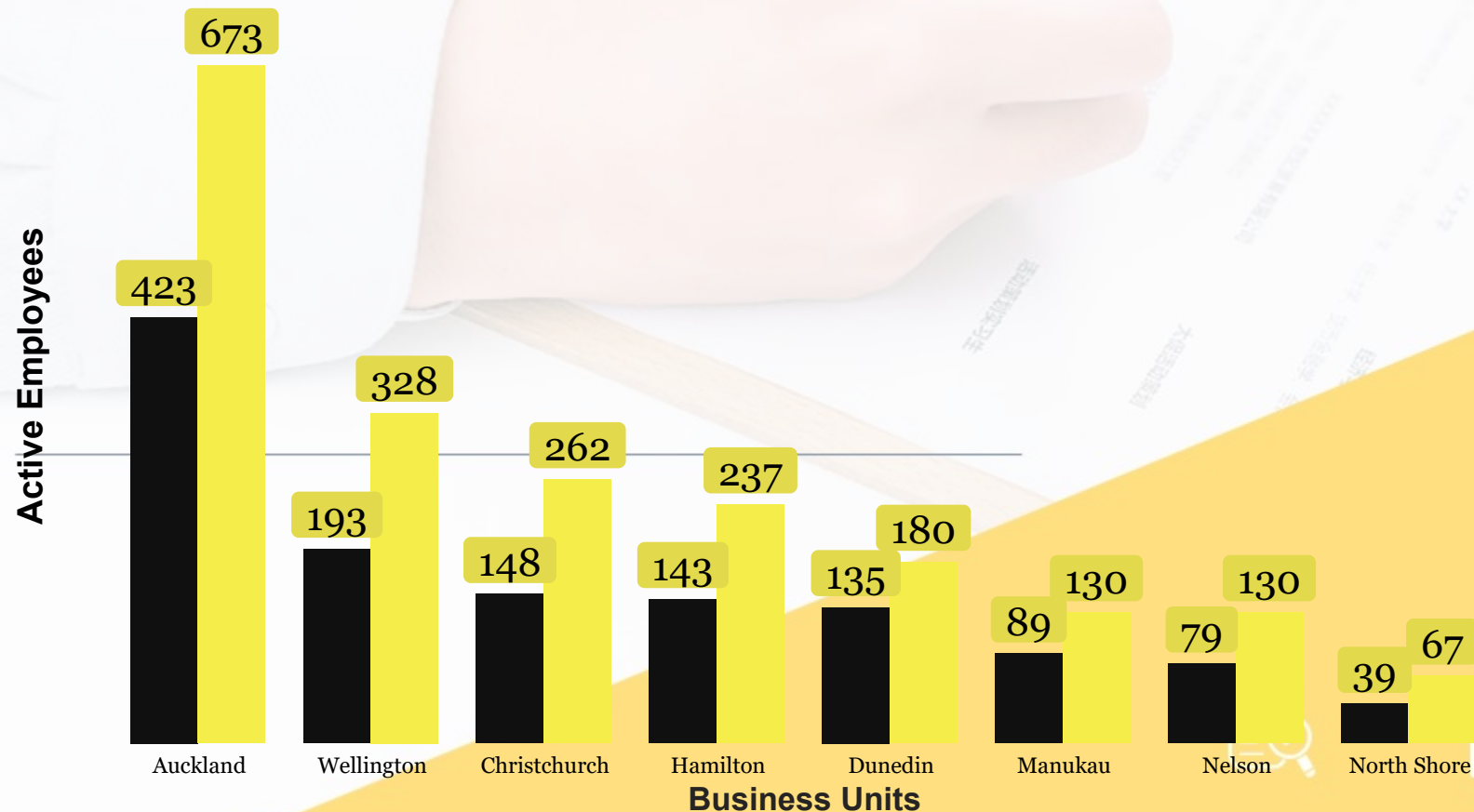
Yes	No
2,007	1,249

Current Emp. Rate

61.64%

No. Of Employees Who Are Active Per Business Unit

Active Employees ● No ● Yes





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Total Employees

3256

Seperation Reason

Voluntary

2,463

Involu...

793

Current Employed

Yes

2,007

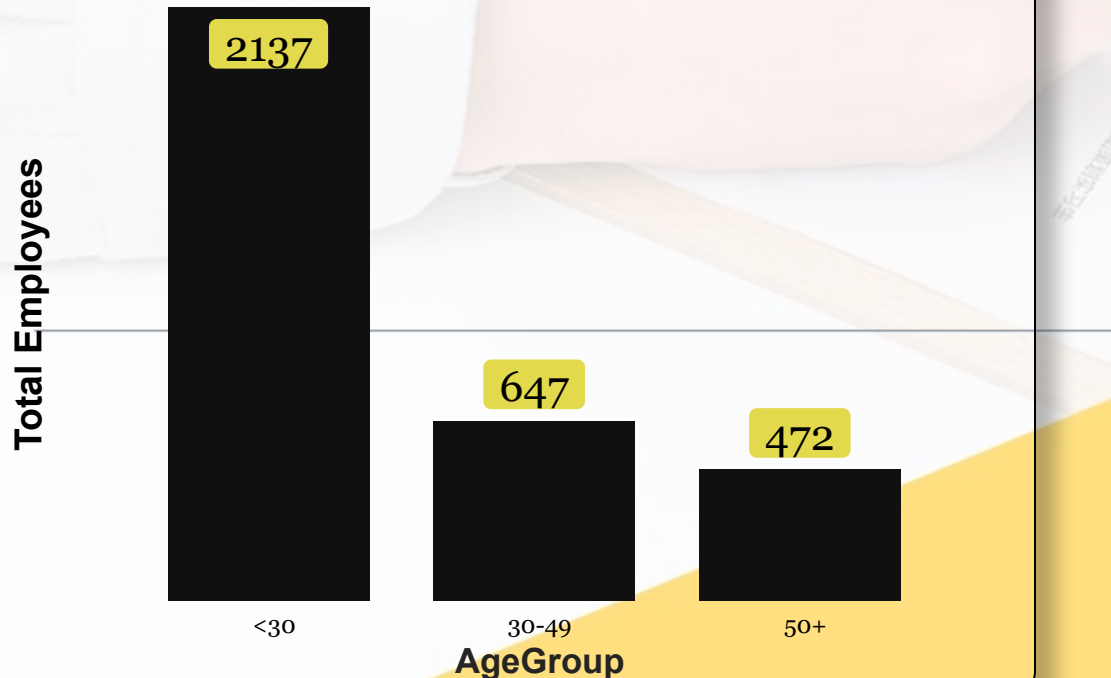
No

1,249

Current Emp. Rate

61.64%

Total Employees per age group



Average Rating by AgeGroup

Current Employee Rating ● 1 ● 2 ● 3 ● 4 ● 5

