



HOW TO PREPARE FOR ZOHO CORP?

(PONA.. ZOHO KU THA POVAEN)

By

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2018-Batch MSEC

Hi Guys, Vigneshwar here; I am a Full Stack MobileApp Developer and a Web Designer. I will be speaking with you in this entire documentation. Heryby, I am going to share my entire journey of preparing for zoho and get placed and I will be sharing with you the right documents to prepare for it.



WHY ZOHO?

- Product Based Company
- Good Company Culture
- Origin from Tamilnadu
- Having lots of Rural branches (Tenkasi , Sriviliputhur,.....)
- Employee Friendly Company

UNIQUE IN ZOHO

- Free Food (ANYTIME)
- 24/7 Snacks availability
- Free Cab (within 20km surroundings)
- Free Accomodation
- Eligiblity:You can have morethan 48 arrears (LOL)
- Exponential Salary hike
- 8000 to 68000Rs. Within 4 years (My friend of Friend getting without degree)
- Mobile Phone Policy (iPhone)
- Mac book Pro

Zoho intro Mail

Hello,

Greetings from Zoho!

At Zoho, our mission is to enable young men and women to achieve self-sufficiency, the goal of standing on their own two feet.

We believe self-sufficiency should start at 18 (after all, you are old enough to vote at 18, why not old enough to earn at 18?). Increasingly, we find college graduates who still want to depend on their parents economically even at 23 or 25. You may come from an

economic background where your parents may be able to afford to fund your higher studies or may be able to support you to get a loan. In either case, you would not have the drive to stand on your own two feet, and you would not be happy at Zoho, which has a totally different value system. So ask yourself Would I be comfortable depending on my parents economically after college? If the answer is yes, Zoho would be the wrong company.

Zoho invests in our employees and prefers to recruit people who are interested in the job itself, not as a way station towards another degree. If you are really interested in higher studies, please do not accept our offer. We do not believe in degrees, and we do not prefer to be a preparation center for a masters degree. You would also be robbing people who actually want the job and are willing to put their heart and soul in to it. You can apply to Zoho after all you have finished with your degrees. We do not discriminate against anyone for having an impressive string of degrees, but we do not give particular weight to that factor either. In our ample experience, we have not found the possession of impressive degrees making any difference to job performance.

Just as we provide the flexibility to make people successful, regardless of paper qualifications, we expect our applicants to come to Zoho for the right reasons. Don't come here if your goal is to put in some time before you set off for an advanced degree like an MBA or an MS. That is inconsistent with our beliefs and you will not be successful here. Come here to pursue a higher education on the job, rather than to mark time before you leave to seek it from a university. Zoho will not assist you in seeking an advanced degree. In fact you are depriving someone who would benefit more by staying and growing with us. We are loyal to our beliefs in developing people and we expect our applicants to see Zoho the same way.

You may have heard about Zoho's smart phone policy. Zoho provides what is essential to get work done, and as a cloud/mobile software company, smart phones are essential for work. However what is essential (in most cases) is not the latest model iPhone. We do not view the smart phone as a status symbol or a fashion accessory but an essential tool to get work done. Expecting the latest model iPhone as a status symbol is most likely going to leave you disappointed. So please be prepared.

We hope to meet you soon at our office :)

Placement Mail

Zoho placement drive on 26th/27th Aug'21
Position: Software Developer

Eligibility Criteria: We do not have any criteria, students from any stream/department (UG/PG) even with Backlogs can appear for the test. Passion towards programming is our only criteria.

Packages Offered:

- 8.4 L Offer
- 7 L Offer
- 5.6 L Offer

Campus Date: 26th & 27th Aug

Please find below our process in detail.

Day - 1 - 09:00 AM

*Level 1 - Online test for 2 hours, test will be based on Programming and Aptitude. The test would commence at 09:00 AM.

We'll evaluate and will let you know the shortlisted students from the First Level test.

The shortlisted students will appear for a Second Level Programming test on the machine (system) on the same day (post lunch) by 02:00 PM.

Day - 1 - 02:00 PM

*Level 2 - Programming test on the Machine(system), we'll start the programming test at 02:00 pm and it will go till the evening.

System requirements for the programming test - Windows(OS) and JDK, Eclipse/Netbeans, Turbo C, Dev C++ installed in all the system/Laptop.

The shortlisted students from the Second Level will appear for a third level Programming test on the machine (system) on the following day

Whatever the company... Amazon , Google, Facebook, Goldman Sachs, Zoho, Freshworks....
If you have interest in coding, You will get placed (When opportunity arrives, so wait for it).

Disclaimer: Zoho is not a point of starting or point of achieving. Each one will have your own path.

Let's start the discussion about Technical Stuff...(Aarambiklangala.....)

You know, Zoho will conduct almost 5 to 7 ROUNDS
In my case, I have attended 7 rounds

Prerequisite to crack zoho :

- C – Programming (MUST) & JAVA/C++/PYTHON (ANYONE) (I prefer java)

For C-Programming –

I started learning programming language with this Youtube Playlist (NARESH IT TECHNOLOGIES)

https://www.youtube.com/watch?v=si-KFFOW2qw&list=PLVIQHNRLfIP8IGz6OXwIV_IgHgc72aXlh

See I know c++ , java and python, but I always suggest you to learn JAVA.

Reason : c++ is not suitable for attending coding challenges as it takes long time to code ,
Python is not preferred by most of the companies.

In java, you can able to code faster with the help of several inbuilt functions and all the Software Companies using JAVA.

For Java-Programming

In my case , I am a Java Developer., I learned Java Concepts from EDUREKA (10hrs course)

https://www.youtube.com/watch?v=hBh_CC5y8-s

So , Once you learned the concepts of C-programming and Java programming

You are now in the phase of PLACEMENT PREPARATION

In this phase, You need to learn **DSA and programming logics**

For Programming Logics – You can build it yourself or learn logics from reference.

OUTCOME: if you learn most of the popular c-programming logic questions. It is very easy to solve coding challenges

<https://docs.google.com/document/d/1jFAATUSQdrrqmpvStE9X2vw5wJc-HUEaUa-paw3Ulg/edit#heading=h.owj76ye2sw5l>

(the above link contains 250+ simple programming questions)

KODEGOD YOUTUBE CHANNEL – 101 programs using C including Patterns, StringManipulation , C concepts...

<https://www.youtube.com/watch?v=vl794HKeXug>

ITS NOT ENOUGH , I HAVE ALSO SOLVED PROBLEMS FROM HACKERANK, GUVI, LEETCODE (DAILY PRACTICE IS IMPORTANT)

I suggest you to have one separate note for logic, where you can notedown the logics for each program in a short manner.

DSA - DATASTRUCTURE AND ALGORITHM Using Java

For DSA, I learned it from UDEMY (ONLINE LEARNING PLATFORM)

The instructor is good and we can able to learn how to design both linear and non-linear datastructures.

It is almost a 45hours 23 min long course

<https://www.udemy.com/course/java-data-structures-and-algorithms-masterclass/>

Data Structures and Algorithms from Zero to Hero and Crack Top Companies 100+ Interview questions (Java Coding)

The course is also available for both JAVA AND PYTHON.

The instructor will use some set of animated power point to visualize the datastructure, I suggest you to take screen shot of each slide and the code, that he types in the IDE. (Which consumes less time than using separate notebook)

You know , I took more than 4000+ screenshots and align them in a separate powerpoint for each topic. It took hardly around one month to code myself and learn those stuffs.

For coding challenges, You need to know the Collections Concept

<https://www.youtube.com/watch?v=rI3VklTC0eA&list=PLd3UqWTnYXOkVR3OR9UZGyEt9RFUbaTMZ>

learn all the inbuilt methods of Collections Class , Arrays Class, HashMap

TUTORIALSPPOINT.COM
JAVAPOINT.COM

Are very helpful in learning Collections Concept.

Now, You know, C-programming , JAVA programming , DSA , Programming Logics

You need to thorough with programming concepts like difference between static and dynamic, oops , garbage collector so and so.....

- Put separate notebook for each programming language that you learn
- Manage Your Code that you practice for future reference
- Take screenshot and add to separate powerpoint(each topic) in the course of learning Data Structures and Algorithms.
- Code Yourself Datastructure Logics and Use Algorithms in your Dynamic Programming

IF YOU LEARN THE ABOVE THINGS PROPERLY → You will definitely get placed in any top MNCs
Don't Worry, Wait for the Opportunity.

For zoho,preparation,

You need to prepare for LONG PROGRAMMING or APPLICATION DEVELOPMENT ROUND.

This round needs the knowledge of OOPS concept only.

I followed the Youtube Channel called AlgoTamizha, He taught me how to face Long Programming Round.

The questions will be like...

Taxi booking application

Flight/Railway Reservation System

Library Management System and so and so

I suggest you to learn and code from the reference of ALGO TAMIZHA YOUTUBE CHANNEL

<https://www.youtube.com/watch?v=kjizvj6-dwY>

I revised the previously asked questions from zoho in different sets. You can access the document.

https://drive.google.com/drive/folders/18WpKF8BoJGW_xCkrb1RWMdRYMXr13ImW?usp=s_haring

ROUND 1 : Aptitude & Programming (2 SECTIONS) (1.5 hours)

ROUND 1 WILL BE CONDUCTED TO THE ENTIRE COLLEGE WITHOUT ANY DISCRIMINATION WHO MAY BE FROM CIVIL, MECH, BIOTECH ...

- Aptitude section: I only followed RS AGARWAL Solved Problems. (It not enough)
- Understand and Memorize all the formulae and steps available
- I suggest you to watch videos from FreshersWorld for Aptitude

SECRET: ZOHO APTITUDE IS VERY EASY and the questions are very understandable

- Programming section: Programming MCQ and Pseudocode debugging
- There is also a chance of providing questions from FLOWCHART(based on college)
- I have asked questions from Java in the programming section too
- C programming alone not enough

PROGRAMMING LANGUAGES : JAVA/C++/C/PYTHON

I got selected for the next round (147 students got selected for next round)

ROUND 2: FACE TO FACE CODING QUESTIONS (3 hours)

The interviewer asked me to solve the programming questions one by one.

In order to solve those questions, I use Collection concepts and many built-in functions.

(don't worry you will learn those things)

I have solved 4/7 questions, Its not about how many questions you solve , its about how you solve and what is your way of approach.

My friends got logical questions and they are not allowed to use built-in functions, It is based on the questions and the interviewer.

I got selected for the next round

ROUND 3: APPLICATION PROGRAMMING / LONG PROGRAMMING ROUND (3 hours)

In this round, I have given a subject to program FLIGHT RESERVATION TICKET FOR BUSINESS CLASS AND ECONOMIC CLASS.

There were 13 modules(Features), I have provided 11 modules... in order to implement remaining 2 modules , I didn't have time...

For this round, you only need to watch Algo Tamizha youtube channel about the listed questions and their types.....The main thing is that you need to understand the code with the help of the reference material that the youtuber shares with you. Don't worry , he will explain everything step by step.

ROUND 4: FACE TO FACE INTERVIEW – 1(1 HOUR)

You need to send your resume to the HR

I introduced myself for about 25 min where I discussed about my background, projects, internships , achievements and so and so.

The interviewer started to ask about OOPS concept, difference between Abstract class and Interface, Singleton class, SQL basics , what is happening behind the server and the client.

Why zoho? What do you know about zoho? Do you know any product of zoho? What is SAAS?

The HR discussed the resume line by line..... so don't put unnecessary things on resume that is not relevant to you.

Then I got selected for next round

I moved to next zoho meet within the next minute.

ROUND 5: FACE TO FACE INTERVIEW – 2(1 HOUR)

In this round, all the questions are from SQL , Datastructures and Algorithm..... I answered most of the questions.

He asked me one puzzle in DSA (8 QUEENS IN CHESE BOARD WITHOUT OVERLAPPING) POSSIBLE OR NOT?

I said the wrong answer.... At that time I can't able to be in my conscious. But afterall, that is a simple Sudoku question.

Then I got selected for next Technical interview

ROUND 5: TECHNICAL INTERVIEW (30 MIN)

The interviewer asked about my projects and internships.

She asked me about Garbage Collectors. I have answered about the backend of Garbage Collectors like mark and sweep.

But THE INTERVIEWERS ALWAYS RESIDES ON BEHIND THE SCENES OF THE CONCEPT like client-server interaction, RAM AND ROM PROCESS, Garbage Collection etc...

So, Be thorough in the backend process such as

Recursive function works based on STACK IMPLEMENTATION -> like this

ROUND 6: HR INTERVIEW (20 MIN)

The interviewer asked about my internships and my projects.

She asked about my Job preferences that Within Tamil Nadu is Okay for you??

Asked about my Salary Expectation.... and I said , Please Provide me based your standards.

And the meeting was over with greetings.....

After 3 HOURS, I was notified that You got Selected for ZOHO.

JAICHUTA MAARA..... moment came

TIPS: for interview

Please say, "I WILL LEARN" instead of "I DON'T KNOW"

Please provide good Facial expression at the interview(that smiling face 😊)

Moreover...

I TOO FAIL

I AM AN ARREAR STUDENT.....

I CAN'T ABLE TO ATTEND 15+ COMPANY, even I cleared the arrear exam... due to History of Arrear

Because of that, I can't get an Oppurtunity to attend AMAZON , SHOPUP (12LPA) packages...

So Be aware of your Academics.....

I FAILED TO GET PLACED IN ZOHO IN MY FIRST ATTEMPT (REJECTED IN ROUND 1 - APTITUDE)

BUT I WORKED HARD FOR 2 MONTHS.... (learned DSA from scratch and many programming logics)

GOOD THINGS , TAKES TIME.....

I GOT AN OPPURTUNITY TO ATTEND ZOHO FOR THE SECOND TIME (THIS TIME , I GRABBED THE OPPURTUNITY)

So, Jaikuromo Thokuromo , Sanda Seiyanum.....

All the Best for your Dream.

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