$$Score_{User} = (n + 1)(n)\left(\sum_{i=1}^{F}\left(\frac{N_i}{M_i}\right)\right)$$

$F = Resume\ Field\ (achievements, skills, etc\ ...)$

$N_i = Number\ of\ filled\ out\ fields\ for\ a\ given\ user$

$M_i = Highest\ number\ of\ filled\ out\ fields\ for\ all\ users$

$n = Number\ of\ users\ with\ public\ profiles$