

As a career oriented person, Ryan has his craft and expertise to the whole cycle of **Recruitment, Employee Relations, and Labor Relations**. His specialization for sourcing had led tremendous remarks for the Talent Acquisitions and through his extensive experience in holding NLRC cases, his skills for Employee and Labor Relations exists. In his present atmosphere, he overviews the whole process of Sourcing, On-boarding, Recruitment, Employee relations to his candidates and employees situated in California, USA and South East Asia

Apart for being an HR practitioner, he also deals with academe as a part-time professor, Researcher, and Department Head of Don Bosco Global College to which he teaches and oversees Psychology as a course.

EDUCATIONAL INFORMATION:

**Doctor of Naturopathic Medicine
Major in Family Medicine**
International Medical School of
Integrative Medicine
2018- present

Master of Science in Psychology
Laguna College of Business & Arts
2011- 2013

Bachelor of Science in Psychology
University of Cabuyao (Formerly
Pamantasan ng Cabuyao)
2007-2011
**Academic Distinction*

English Proficiency NC II- TESDA
April 2009- May 2009
**Outstanding Trainee*

AWARDS AND CITATIONS:

Outstanding Professor 2012-2013
Second and Third Trimester
Don Bosco Institute of Arts and Sciences

Academic Distinction
Pamantasan ng Cabuyao

Business Manager 2009-2010
Pamantasan ng Cabuyao

Scholar- Gov. Teresita Lazaro
2008-2010

President
Youth Circle- Cabuyao City, Laguna
2007-2010



Ryan Jay M. Lacuña

Unit 21i Pioneer Woodland
Condominium, Mandaluyong City
0935-246-0421
Ryan.donboscocabuyao@gmail.com

Pray Often
WORK HARD
TRUST GOD

TEACHING EXPERIENCES:

Professor
Don Bosco Global College
2015- present

Psychology Associate Professor
Laguna State Polytechnic University
2013- 2015

CORPORATE EXPERIENCES:

Recruitment Lead **-August 2018- present**
Registry Ally, Torrance, CA, USA
*Full cycle recruitment of Healthcare professional in USA
*Manage 5 recruiters for their recruitment activities.

ASEAN Sourcing Consultant **-January 2018- January 2019**
Novartis Through Korn Ferry, Petaling Jaya, Malaysia
*Head hunting of Pharma professional in Malaysia & Singapore
*Manage sourcing strategies for both countries

US TALENT ACQUISITION **-May 2015- August 2017**
Platinum BPO Consulting, Ortigas Center, Pasig City
*Head hunting of healthcare professionals in California, USA
*Manage end-to-end recruitment up to processing of HMO, taxes, On-boarding, training, employment contract & termination

US RECRUITMENT SPECIALIST **-January 2015- May 2015**
UNI Healthcare Staffing, Ortigas Center, Pasig City
*Head hunting of healthcare professionals in California, USA
*Manage end-to-end recruitment from on-boarding to contract termination

HR OPERATIONS SUPPORT SERVICES **-March 2014- January 2015**
TotalDev Multi-Purpose Cooperative, Mandaluyong City
*Manager of Recruitment, ER, Training, and Labor Relations
*Oversees the relationship with the client through providing excellent outsourced HR services

HR & GUIDANCE HEAD **-May 2012- February 2014**
Don Bosco Global College, Cabuyao City, Laguna
*Oversees the HR Department and the Guidance Office
*Manage Recruitment, ER, Training, and Labor Relations, Compensation & Benefits
*Provided excellent services to college staffs and students

HR OFFICER (Recruitment & ER) **-April 2011-April 2012**
Mark Enterprises Inc., Cabuyao City, Laguna
*Oversees the Recruitment and ER processes
*Provided excellent services to clients as outsourced HR