

Ryan Pays

Flat 4 Crown House, Valetta Way, Rochester, Kent, ME1 1FE

Email: ryan.pays@gmail.com

Tel: +447552412927

Profile

To continue to deliver agile, lean and scalable solutions which add value to teams, products and organisations.

- Over a decade of experience ranging from sports betting, finance, VC backed startups and consultancy
- Passionate about technology that positively impacts projects
- Owns and executes the scope of projects from story-mapping to release
- Able to communicate technical concepts to commercial stakeholders
- Lead, managed and hired cross-functional scrum teams from the APAC region

Skills & Certifications

- JavaScript (ES6, Angular, React)
- Build Tools (Webpack, Gulp)
- TDD (Jest, Jasmine, Karma, React Testing Library)
- BDD (TestCafe, Protractor)
- Hybrid mobile development (Ionic)
- Github, SVN
- Agile w/Scrum
- User Experience
- Consultancy
- Stakeholder management
- Team leadership
- Cross-browser QA

Experience

Career break

January 2019 – present

Leo Tech Services PTE Ltd | Singapore & London

March 2013 – January 2019

Senior UI Developer

- Coached offshore developers in Ukraine to familiarise them with in-house products and coding standards
- White labelled the 'Sevens' sports betting application which increase revenue through their sale to twenty agency partners
- Enabled 'happy path' end-to-end testing in 'Sevens' with Test Cafe after failed attempts with Protractor
- Enabled the transition from two to one-week sprints, daily effort estimation/tracking to focus the team on rapid delivery
- Lead the Manulife SEA Website project from conceptual story-mapping to MVP delivery within 12 weeks
- UI development lead of Capitalab's 'Swaptioniser' application development. The application was awarded "Compression/Compaction Service of the Year" in the Global Derivatives Awards
- Engineered the first-to-market mobile payment gateway ledger in Myanmar which processed \$9million in transactions (October 2016)
- Developed the History Channel Asia mobile application which attracted over ten thousand installs across Android, iOS and Blackberry devices
- Introduced JavaScript frameworks (ES6, Parse, AngularJS & Ionic) which were adopted organisation-wide
- Responsible for hiring junior developers
- Chaired the 'Communities of Practice' to educate in-house Java developers on AngularJS

Standard Chartered Bank | Singapore (contract)

September 2012 – March 2013

Lead Developer

- Re-factored a legacy business manager contact workbench originally written in jQuery and YUI to the ExtJS framework to improve client-side performance, more consistent code and increase business engagement
- Mentored UI developers in coding to modern web application standards
- Lead the Human Interface Council which approved design work from external vendors

Tesco (contract)

July 2012 – September 2012

Senior UI Engineer

- Modernized the existing Tesco.com from legacy XML, XSLT and a bespoke in-house JavaScript framework to HTML5 and JavaScript MVC with Backbone

ValtechUK

June 2010 – July 2012

Senior Consultant

- Engineered the Peak Performance 'Store Locator' project which helped bring the client's previous solution on par with its modern competitors
- Lead the UI team of the ICIS Dashboard application which served real-time, low latency information on the petrochemical industry to subscribers. Subscriptions exceeded £1million within a year of launch.
- Delivered the presentation layer of the 'Bankers Accuity' EpiServer CMS implementation of the site in less than three weeks
- The quality of UI work and expertise of delivery displayed at RBI lead to Valtech becoming the primary consultant vendor for UI resource at ICIS and RBI

Bupa

June 2008 – June 2010

Front-End Web Developer

- Responsible for all new development of functional components for the multi-million pound global CMS system
- Provided timely development, support and maintenance for internal and external customer facing websites

RAPP

September 2007 – June 2008

Front-End Web Developer

- Delivered the award winning 'Send a singer' Christmas campaign for Crisis which helped exceed their £1million donation target within a month of launch
- Experience in the building and localizing numerous brand name pan-European campaigns

ifs School of Finance

March 2005 - September 2007

- Developed, supported and maintained the suite of internal and external websites

Portfolio

- www.play7s.com
- www.manulife.com
- www.capitalab.co.uk
- www.icis.com
- www.bupa.co.uk
- www.connectnpay.com

Education

University of Kent B.Sc. (Hons.) 2:1 Multimedia Technology & Design