

117TH CONGRESS  
2D SESSION

# H. R. 8591

To amend title III of the Public Health Service Act to direct the Secretary of Health and Human Services, acting through the Director of the National Institute for Occupational Safety and Health shall conduct research on programs to educate workplace professionals on the prevention of impairment from the use of cannabis, opioids, and other drugs, and the risks resulting from individuals working while impaired, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JULY 29, 2022

Mr. OWENS introduced the following bill; which was referred to the Committee on Energy and Commerce

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## A BILL

To amend title III of the Public Health Service Act to direct the Secretary of Health and Human Services, acting through the Director of the National Institute for Occupational Safety and Health shall conduct research on programs to educate workplace professionals on the prevention of impairment from the use of cannabis, opioids, and other drugs, and the risks resulting from individuals working while impaired, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. IMPAIRMENT PREVENTION, RECOGNITION AND**  
2 **RESPONSE TRAINING.**

3 Part P of title III of the Public Health Service Act  
4 is amended by inserting after section 399Q (42 U.S.C.  
5 280g-4) the following:

6 **“SEC. 399Q-1. IMPAIRMENT PREVENTION, RECOGNITION**  
7 **AND RESPONSE TRAINING.**

8 “(a) IN GENERAL.—Not later than 12 months after  
9 the date of the enactment of this section, the Secretary,  
10 acting through the Director of the National Institute for  
11 Occupational Safety and Health (referred to in this sec-  
12 tion as the ‘Secretary’), shall conduct research on pro-  
13 grams that includes the elements specified in subsection  
14 (b) to educate employers, workers, and relevant workplace  
15 populations on—

16 “(1) the prevention of impairment from the use  
17 of cannabis, opioids, and other drugs; and

18 “(2) the safety risks resulting from individuals  
19 working while impaired from the use of cannabis,  
20 opioids, and other drugs.

21 “(b) WORKPLACE TRAINING PROGRAM.—Not later  
22 than 12 months after the date of the enactment of this  
23 section, the Secretary shall, in consultation with a national  
24 nonprofit organization with relevant expertise, develop a  
25 workplace training program to be made available to full-  
26 time and part-time employees and individuals employed by

1 a State or the Federal Government, which covers the fol-  
2 lowing elements of impairment from the use of cannabis,  
3 opioids, and other drugs:

4 “(1) The impact of impairment from the use of  
5 cannabis, opioids, and other drugs on safety on the  
6 job.

7 “(2) The importance of preventing, recognizing  
8 and responding to impairment.

9 “(3) The role of various workplace professionals  
10 when recognizing and responding to perceived im-  
11 pairment from the use of cannabis, opioids, and  
12 other drugs.

13 “(4) Common signs and symptoms of impair-  
14 ment from the use of cannabis, opioids, and other  
15 drugs.

16 “(5) The steps to respond to perceived impair-  
17 ment.

18 “(6) Common workplace impairment prevention  
19 measures.

20 “(7) Guidance on related workplace policies and  
21 information on relevant laws and regulations.

22 “(c) EMPLOYEE AND EMPLOYER DEFINED.—In this  
23 section, the terms ‘employee’ and ‘employer’ have the

1 meanings given such terms in section 3 of the Occupa-  
2 tional Safety and Health Act of 1970 (29 U.S.C. 652).”.

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