

117TH CONGRESS
1ST SESSION

H. R. 3077

To require mail-in ballots to use the United States Postal Service barcode service, to provide paid parental leave to officers and employees of the Postal Service, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MAY 11, 2021

Mrs. CAROLYN B. MALONEY of New York (for herself, Mr. LYNCH, and Mrs. LAWRENCE) introduced the following bill; which was referred to the Committee on Oversight and Reform

A BILL

To require mail-in ballots to use the United States Postal Service barcode service, to provide paid parental leave to officers and employees of the Postal Service, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Postal Service Im-
5 provement Act”.

1 **SEC. 2. MAIL-IN BALLOTS AND POSTAL SERVICE BARCODE**
2 **SERVICE.**

3 (a) IN GENERAL.—Section 3001 of title 39, United
4 States Code, is amended by adding at the end the fol-
5 lowing:

6 “(p) Any ballot sent within the United States for an
7 election for Federal office is nonmailable and shall not be
8 carried or delivered by mail unless the ballot is mailed in
9 an envelope that—

10 “(1) contains a Postal Service barcode (or suc-
11 cessive service or marking) that enables tracking of
12 each individual ballot;

13 “(2) satisfies requirements for ballot envelope
14 design that the Postal Service may promulgate by
15 regulation;

16 “(3) satisfies requirements for machineable let-
17 ters that the Postal Service may promulgate by reg-
18 ulation; and

19 “(4) includes the Official Election Mail Logo
20 (or any successor label that the Postal Service may
21 establish for ballots).”.

22 (b) APPLICATION.—The amendment made by sub-
23 section (a) shall apply to any election for Federal office
24 occurring after the date of enactment of this Act.

25 (c) REIMBURSEMENT TO STATES.—

1 (1) IN GENERAL.—The Federal Government
 2 shall reimburse each State (including the District of
 3 Columbia and any territory or possession of the
 4 United States) for the cost of using the Postal Serv-
 5 ice barcode service as required under subsection (p)
 6 of section 3001 of title 39, United States Code, as
 7 added by subsection (a).

8 (2) AUTHORIZATION OF APPROPRIATIONS.—
 9 There is authorized to be appropriated for fiscal
 10 year 2022 and each fiscal year thereafter such sums
 11 as may be necessary, to be derived from the general
 12 fund of the Treasury, for reimbursing States for
 13 such cost.

14 **SEC. 3. PAID PARENTAL LEAVE FOR POSTAL SERVICE AND**
 15 **POSTAL REGULATORY COMMISSION EMPLOY-**
 16 **EES.**

17 The Family and Medical Leave Act of 1993 (29
 18 U.S.C. 2612), is amended—

19 (1) in section 101(2)(E)—

20 (A) in the subparagraph heading, by in-
 21 serting “USPS, AND POSTAL REGULATORY
 22 COMMISSION” after “GAO”; and

23 (B) by inserting “the United States Postal
 24 Service, or the Postal Regulatory Commission”
 25 after “Government Accountability Office”; and

1 (2) in section 102(d)(3)—

2 (A) in the paragraph heading, by inserting
3 “USPS, AND POSTAL REGULATORY COMMIS-
4 SION” after “GAO”; and

5 (B) by striking “the Government Account-
6 ability Office” in each instance and inserting
7 “the Government Accountability Office, the
8 United States Postal Service, or the Postal
9 Regulatory Commission”.

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