

117TH CONGRESS  
2D SESSION

# H. R. 7342

To amend the Workforce Innovation and Opportunity Act relating to adult education, and for other purposes.

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IN THE HOUSE OF REPRESENTATIVES

MARCH 31, 2022

Mr. NORCROSS introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To amend the Workforce Innovation and Opportunity Act relating to adult education, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Diversifying Paths to  
5 Apprenticeships Act”.

6 **SEC. 2. AMENDMENTS RELATING TO ADULT EDUCATION.**

7 (a) DEFINITIONS.—Section 203 of the Workforce In-  
8 novation and Opportunity Act (29 U.S.C. 3272) is amend-  
9 ed—

1           (1) by striking paragraphs (11) and (12) and  
2     inserting the following:

3           “(11) INTEGRATED EDUCATION AND TRAIN-  
4     ING.—The term ‘integrated education and training’  
5     means a service approach that provides adult edu-  
6     cation and literacy activities concurrently and con-  
7     textually with workforce preparation activities and  
8     workforce training for a specific occupation or occu-  
9     pational cluster (including for apprenticeship and  
10    pre-apprenticeship programs) for the purpose of edu-  
11    cational and career advancement.

12          “(12) INTEGRATED ENGLISH LITERACY AND  
13    CIVICS EDUCATION.—The term ‘integrated English  
14    literacy and civics education’ means education serv-  
15    ices provided to English language learners who are  
16    adults, including professionals with degrees and cre-  
17    dentials in their native countries, that enables such  
18    adults to achieve competency in the English lan-  
19    guage and acquire the basic and more advanced  
20    skills needed to function effectively as parents, work-  
21    ers, and citizens in the United States. Such services  
22    shall include instruction in literacy and English lan-  
23    guage acquisition and instruction on the rights and  
24    responsibilities of citizenship and civic participation,  
25    and may include workforce training and—

1           “(A) that enables such adults to locate and  
2           apply for registered apprenticeship or pre-ap-  
3           prenticeship programs using apprenticeship.gov  
4           (or a successor website) or other resources;

5           “(B) which may include preparation for  
6           apprenticeship or pre-apprenticeship programs,  
7           or the provision of information regarding where  
8           to acquire that preparation.”; and

9           (2) by striking paragraph (17) and inserting  
10          the following:

11          “(17)   WORKFORCE   PREPARATION   ACTIVI-  
12          TIES.—The term ‘workforce preparation activities’  
13          means activities, programs, or services designed to  
14          help an individual acquire a combination of basic  
15          academic skills, critical thinking skills, digital lit-  
16          eracy skills, and self-management skills, including  
17          competencies in utilizing resources, using and ac-  
18          quiring information, working with others, under-  
19          standing systems, and obtaining skills necessary for  
20          successful transition into and completion of postsec-  
21          ondary education or training (including registered  
22          apprenticeship and pre-apprenticeship programs), or  
23          employment.”.

1 (b) STATE LEADERSHIP ACTIVITIES.—Section  
2 223(a)(1)(C) of the Workforce Innovation and Oppor-  
3 tunity Act (29 U.S.C. 3303(a)(1)(C)) is amended—

4 (1) by amending clause (ii) to read as follows:

5 “(ii) the role of eligible providers as a  
6 one-stop partner to provide access to em-  
7 ployment, education (including pre-appren-  
8 ticeship and apprenticeship programs), and  
9 training services;”;

10 (2) in clause (iii), by striking the period and in-  
11 serting “; and”; and

12 (3) by adding at the end the following:

13 “(iv) Assistance in developing cur-  
14 ricula for students to be able to locate and  
15 apply for registered apprenticeship or pre-  
16 apprenticeship programs using apprentice-  
17 ship.gov (or a successor website) or other  
18 resources.”.

19 (c) NATIONAL LEADERSHIP ACTIVITIES.—Section  
20 242(c)(1) of the Workforce Innovation and Opportunity  
21 Act (29 U.S.C. 3332(c)(1)) is amended—

22 (1) in subparagraph (C), by striking “; and”  
23 and inserting a semicolon;

24 (2) in subparagraph (D), by striking the period  
25 and inserting “; and”; and

1           (3) by adding at the end the following:

2                   “(E) assistance in the development and  
3           dissemination of evidence-based models to learn  
4           how to locate and apply for registered appren-  
5           ticeship or pre-apprenticeship programs using  
6           apprenticeship.gov (or a successor website) or  
7           other resources.”.

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