

117TH CONGRESS
1ST SESSION

H. R. 4934

To establish the National Equal Pay Enforcement Task Force, and for
other purposes.

IN THE HOUSE OF REPRESENTATIVES

AUGUST 3, 2021

Ms. WILLIAMS of Georgia (for herself, Mr. RUSH, Mr. DANNY K. DAVIS of Illinois, Mr. PAYNE, Ms. DEAN, Mr. TAKANO, Mr. JOHNSON of Georgia, Mr. CARSON, Mr. HIGGINS of New York, Mr. SUOZZI, Ms. BASS, Mr. GREEN of Texas, Mr. LARSON of Connecticut, Ms. ADAMS, Ms. DELBENE, Mr. EVANS, Mrs. CAROLYN B. MALONEY of New York, Ms. TLAIB, Mr. BLUMENAUER, Mr. BOWMAN, Ms. SCHAKOWSKY, Mr. CÁRDENAS, Ms. BARRAGÁN, Mr. TORRES of New York, Ms. OMAR, Ms. BLUNT ROCHESTER, Ms. LEE of California, Mr. COHEN, Ms. KELLY of Illinois, Ms. NEWMAN, Ms. STRICKLAND, and Mr. MCGOVERN) introduced the following bill; which was referred to the Committee on Education and Labor, and in addition to the Committee on Oversight and Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To establish the National Equal Pay Enforcement Task
Force, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Equal Pay for Equal
3 Work Act”.

4 **SEC. 2. NATIONAL EQUAL PAY ENFORCEMENT TASK**
5 **FORCE.**

6 (a) IN GENERAL.—There is established the National
7 Equal Pay Enforcement Task Force, consisting of rep-
8 resentatives from the Equal Employment Opportunity
9 Commission, the Department of Justice, the Department
10 of Labor, and the Office of Personnel Management.

11 (b) MISSION.—In order to improve compliance, public
12 education, and enforcement of equal pay laws, the Na-
13 tional Equal Pay Enforcement Task Force will ensure that
14 the agencies in subsection (a) are coordinating efforts and
15 limiting potential gaps in enforcement.

16 (c) DUTIES.—The National Equal Pay Enforcement
17 Task Force shall investigate challenges related to pay in-
18 equity pursuant to its mission in subsection (b), advance
19 recommendations to address those challenges, and create
20 action plans to implement the recommendations.

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