

117TH CONGRESS
1ST SESSION

H. R. 2320

To provide for the continuation of paid parental leave for a member of
the Armed Forces in the event of the death of the child.

IN THE HOUSE OF REPRESENTATIVES

APRIL 1, 2021

Mr. JACKSON (for himself and Mr. GOLDEN) introduced the following bill;
which was referred to the Committee on Armed Services

A BILL

To provide for the continuation of paid parental leave for
a member of the Armed Forces in the event of the
death of the child.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Elaine M. Checketts
5 Military Families Act”.

6 **SEC. 2. CONTINUATION OF PAID PARENTAL LEAVE FOR A**
7 **MEMBER OF THE ARMED FORCES UPON**
8 **DEATH OF CHILD.**

9 Not later than 180 days after the date of the enact-
10 ment of this Act, the Secretary of Defense shall amend

1 the regulations prescribed pursuant to subsections (i) and
2 (j) of section 701 of title 10, United States Code, to en-
3 sure that paid parental leave that has already been ap-
4 proved for a member of the Armed Forces who is a pri-
5 mary or secondary caregiver (as defined under such regu-
6 lations) may not be terminated upon the death of the child
7 for whom such leave is taken.

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