

117TH CONGRESS
2D SESSION

H. R. 7749

To amend the Fair Labor Standards Act of 1938 to provide that services performed by certain individuals in postsecondary vocational institutions not be treated as employment.

IN THE HOUSE OF REPRESENTATIVES

MAY 12, 2022

Mr. MOOLENAAR introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend the Fair Labor Standards Act of 1938 to provide that services performed by certain individuals in postsecondary vocational institutions not be treated as employment.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Training Assignments
5 for Student Knowledge Act” or the “TASK Act”.

1 **SEC. 2. TREATMENT OF VOCATIONAL STUDENTS.**

2 Section 3(e) of the Fair Labor Standards Act of 1938
3 (29 U.S.C. 203(e)) is amended by adding at the end the
4 following:

5 “(6) The term ‘employee’ does not include any
6 individual who performs services required by a post-
7 secondary vocational institution (as defined in sec-
8 tion 102(c) of the Higher Education Act of 1965
9 (20 U.S.C. 1002(c)) to obtain a recognized postsec-
10 ondary credential (as defined in section 3 of the
11 Workforce Innovation and Opportunity Act (29
12 U.S.C. 3102)).”.

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