## 117TH CONGRESS 2D SESSION

## H. R. 8474

To improve the public service loan forgiveness program under section 455(m) of the Higher Education Act of 1965, to improve loan forgiveness eligibility provisions under such Act for teachers, and for other purposes.

## IN THE HOUSE OF REPRESENTATIVES

July 21, 2022

Mr. NORCROSS introduced the following bill; which was referred to the Committee on Education and Labor

## A BILL

To improve the public service loan forgiveness program under section 455(m) of the Higher Education Act of 1965, to improve loan forgiveness eligibility provisions under such Act for teachers, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Second Chance at Pub-
- 5 lie Service Loan Forgiveness Act".
- 6 SEC. 2. FINDINGS.
- 7 Congress finds the following:

- 1 (1) The public service loan forgiveness program
  2 under section 455(m) of the Higher Education Act
  3 of 1965 (20 U.S.C. 1087e(m)) was created in 2007
  4 to attract individuals to public service by forgiving
  5 an individual's Federal loans under part D of title
  6 IV of the Higher Education Act of 1965 (20 U.S.C.
  7 1071 et seq.; 20 U.S.C. 1087a et seq.) after 10
  8 years of employment in areas of national need.
  - (2) These public service careers, which include employment in military, emergency management, government, public safety, law enforcement, public health, education, child care, social work, services for individuals with disabilities, services for the elderly, public interest legal services, and library sciences, pay substantially less than similar careers in the private sector.
  - (3) The public sector also repeatedly experiences workforce shortages, especially following the COVID-19 pandemic.
  - (4) An undergraduate degree, certification, or advanced degree is a prerequisite to enter or advance in these public service careers. Yet, research suggests that the prospect of several decades of student loan payments often deters individuals from pursuing careers in public service.

- 1 (5) The public service loan forgiveness program
  2 has substantially failed. In 2018, 99 percent of the
  3 borrowers who applied for relief under the program
  4 were denied due to improper type of loans, employ5 ment, or repayment plan, or the number of pay6 ments that they had made.
  - (6) Advocates and enforcement agencies, including 38 State Attorneys General and the Bureau of Consumer Financial Protection, have repeatedly found that all of the major Federal student loan servicers provided inaccurate information to borrowers who were interested in or relying upon the public service loan forgiveness program. They also found that servicers repeatedly steered borrowers away from public service loan forgiveness into higher monthly payments and into deferment and forbearances.
  - (7) This has caused millions of public servants irreparable economic harm, including preventing them from buying a home, opening a small business, starting a family, or retiring, because of their student debt.
  - (8) Despite the recent actions of President Biden's administration to improve the public service loan forgiveness program, these actions are limited

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1	and will not fully atone for the repeated, pervasive,
2	and systemic actions by Federal student loan
3	servicers to prevent public servants from fully bene-
4	fitting from this program.
5	SEC. 3. MAKING FORGIVENESS ATTAINABLE FOR PUBLIC
6	SECTOR WORKERS.
7	Section 455(m) of the Higher Education Act of 1965
8	(20 U.S.C. 1087e(m)) is amended—
9	(1) by striking paragraph (1) and inserting the
10	following:
11	"(1) IN GENERAL.—The Secretary shall cancel
12	the balance of interest and principal due, in accord-
13	ance with paragraph (2), on any eligible Federal Di-
14	rect Loan not in default for a borrower who—
15	"(A) obtained an eligible Federal Direct
16	Loan on or after January 1, 1994;
17	"(B) has been employed full-time in public
18	service for a total period of 10 years or more
19	after the date on which the first eligible Federal
20	Direct Loan was obtained; and
21	"(C) while employed full-time in public
22	service during the period described in subpara-
23	graph (B), completes 120 monthly payments on
24	the eligible loans of the borrower, pursuant to
25	any one or a combination of the following:

1	"(i) Payments under an income-based
2	repayment plan under section 493C.
3	"(ii) Payments under a standard re-
4	payment plan under subsection (d)(1)(A),
5	based on a 10-year repayment period.
6	"(iii) Monthly payments under a re-
7	payment plan under subsection $(d)(1)$ or
8	(g) of not less than the monthly amount
9	calculated under subsection $(d)(1)(A)$ ,
10	based on a 10-year repayment period.
11	"(iv) Payments under an income con-
12	tingent repayment plan under subsection
13	(d)(1)(D).
14	"(v) Any monthly payment that would
15	have otherwise been made by the borrower
16	on 1 or more eligible loans during a period
17	of forbearance, including—
18	"(I) discretionary or mandatory
19	administrative forbearance;
20	"(II) forbearance described in
21	section 428(c)(3)(A)(i), including for-
22	bearance because—
23	"(aa) the borrower is serv-
24	ing in a medical or dental intern-
25	ship or residency program de-

1	scribed in section
2	428(c)(3)(A)(i)(I);
3	"(bb) the borrower is serv-
4	ing in a national service position
5	for which the borrower receives a
6	national service educational
7	award under the National and
8	Community Service Trust Act of
9	1993 (42 U.S.C. 12501 et seq.);
10	or
11	"(cc) the borrower is eligible
12	for interest payments to be made
13	on such loan for service in the
14	Armed Forces under section
15	2174 of title 10, United States
16	Code, and, pursuant to that eligi-
17	bility, the interest is being paid
18	on such loan under subsection
19	(o);
20	"(III) forbearance provided be-
21	cause the borrower is serving in an
22	educator residency program; and
23	"(IV) forbearance provided to a
24	borrower due to the borrower's quali-
25	fying National Guard service.

1	"(vi) Any monthly payment that
2	would have otherwise been made by the
3	borrower on 1 or more eligible loans during
4	a period of deferment, including—
5	"(I) deferment relating to cancer
6	treatment under subsection $(f)(3)$ or
7	section $427(a)(2)(C)(v)$ ;
8	"(II) deferment relating to active
9	duty during a war or other military
10	operation or national emergency, or
11	performing qualifying National Guard
12	duty during a war or other military
13	operation or national emergency,
14	under subsection (f)(2)(C) or section
15	428(b)(1)(M)(iii);
16	"(III) deferment relating to a pe-
17	riod of unemployment under sub-
18	section $(f)(2)(B)$ or section
19	428(b)(1)(M)(ii), or of economic hard-
20	ship under subsection $(f)(2)(D)$ or
21	section $428(b)(1)(M)(iv)$ ;
22	"(IV) deferment provided in con-
23	nection with services in the Peace
24	Corps; and
25	"(V) deferment provided—

1	"(aa) while the borrower is
2	carrying at least one-half the
3	normal full-time work load under
4	subsection $(f)(2)(A)$ or section
5	427(a)(2)(C) and employed full-
6	time in public service; or
7	"(bb) in connection with a
8	graduate student fellowship or
9	while employed by a qualifying
10	employer and pursuing a grad-
11	uate, professional, or certificate
12	program or in connection with a
13	rehabilitation training program
14	under subsection (f)(2)(A) or sec-
15	tion $427(a)(2)(C)$ .
16	"(vii) Any monthly payment that oth-
17	erwise would have been made by the bor-
18	rower during a grace period lasting in ex-
19	cess of 6 consecutive months.";
20	(2) by redesignating paragraphs (3) and (4) as
21	paragraphs (6) and (7), respectively;
22	(3) by inserting after paragraph (2) the fol-
23	lowing:
24	"(3) Special rules relating to employ-
25	MENT —

1	"(A) Grace Period Public Service em-
2	PLOYMENT.—The Secretary shall include any
3	payments made by a borrower on an eligible
4	Federal Direct Loan during a 6-month grace
5	period, as described in section 428(b)(7)(A),
6	while the borrower was employed full-time in
7	public service, upon notification by the borrower
8	of such employment and payments made.
9	"(B) Americorps and peace corps
10	SERVICE.—For purposes of this subsection, vol-
11	unteer service as an AmeriCorps or Peace
12	Corps volunteer, as described in subclause (III)
13	or (IV) of paragraph (6)(C)(i), shall be deemed
14	to be employment.".
15	"(4) Special rule for certain loans and
16	BORROWERS.—
17	"(A) PARENT PLUS LOANS.—In the case of
18	a borrower of an eligible Federal Direct Loan
19	that is on behalf of a student, any public service
20	employment required under this subsection may
21	be completed by the borrower or by the student
22	on whose behalf the loan was made.
23	"(B) Special rules for federal di-
24	DECE CONSOLIDATION LOANS

1	"(i) IN GENERAL.—A borrower who
2	has obtained an eligible Federal Direct
3	Loan that is a Federal Direct Consolida-
4	tion Loan that includes a loan made, in-
5	sured, or guaranteed under part B or part
6	E shall receive credit—
7	"(I) under paragraph (1) for any
8	years of full-time employment in pub-
9	lic service that occurred while the bor-
10	rower had a component loan of the
11	Federal Direct Consolidation Loan;
12	and
13	"(II) under paragraph (1)(C) for
14	any monthly payment described in
15	such paragraph that was made by, or
16	credited to, the borrower on a compo-
17	nent loan of the Federal Direct Con-
18	solidation Loan.
19	"(ii) Special rules for joint bor-
20	ROWERS.—The Secretary shall allow the
21	borrowers of a Joint Consolidation Loan or
22	a Joint Direct Consolidation Loan who are
23	employed in a public service job to consoli-
24	date such loan into a Federal Direct Con-
25	solidation Loan in order to receive loan

1	cancellation pursuant to this subsection.";
2	and
3	(4) by striking paragraph (6), as redesignated
4	by paragraph (2), and inserting the following:
5	"(6) Definitions.—In this subsection:
6	"(A) ELIGIBLE FEDERAL DIRECT LOAN.—
7	The term 'eligible Federal Direct Loan' means
8	a Federal Direct Stafford Loan, Federal Direct
9	Unsubsidized Loan, Federal Direct PLUS Loan
10	(including such loan made on behalf of a stu-
11	dent), or Federal Direct Consolidation Loan.
12	"(B) Full-time.—The term 'full-time',
13	when used with respect to employment in public
14	service, means working in public service employ-
15	ment in one or more jobs for a total of—
16	"(i) not less than 30 hours a week;
17	"(ii) in the case of any form of edu-
18	cational public service employment that is
19	under a contract for not less than 8
20	months, not less than 30 hours per week
21	during the contract period; or
22	"(iii) in the case of employment as an
23	adjunct, contingent, or part-time faculty
24	member, teacher, or lecturer who is paid
25	solely for the credit hours taught at an in-

1	stitution of higher education, the equiva-
2	lent of 30 hours per week determined by
3	multiplying each credit or contract hour
4	taught per week by 3.35.
5	"(C) Public Service.—
6	"(i) In general.—The term 'public
7	service' means—
8	"(I) employment with a quali-
9	fying employer described in clause (i)
10	or (ii) of subparagraph (D);
11	"(II) employment with a quali-
12	fying employer described in subpara-
13	graph (D)(iii) that—
14	"(aa) provides direct serv-
15	ices to the public through its em-
16	ployees; and
17	"(bb) has devoted a majority
18	of its full-time equivalent employ-
19	ees to working in not less than 1
20	of the following areas:
21	"(AA) Early childhood
22	education programs.
23	"(BB) Emergency man-
24	agement.

1	"(CC) Law enforce-
2	ment.
3	"(DD) Military service.
4	"(EE) Other school-
5	based services.
6	"(FF) Public education
7	(including higher education).
8	"(GG) Public health.
9	"(HH) Public interest
10	law services.
11	"(II) Public library
12	services.
13	"(JJ) Public safety.
14	"(KK) Public services
15	for individuals with disabil-
16	ities or public services for
17	the elderly.
18	"(LL) School library
19	services;
20	"(III) satisfactory service as a
21	Peace Corps volunteer in accordance
22	with section 5 of the Peace Corps Act
23	(22 U.S.C. 2504); or
24	"(IV) successful service as a par-
25	ticipant in a position described in sec-

1	tion 123 of the National and Commu-
2	nity Service Act of 1990 (42 U.S.C.
3	12573).
4	"(ii) Additional definitions.—For
5	purposes of clause (i):
6	"(I) Emergency management
7	SERVICES.—The term 'emergency
8	management services' means services
9	that help remediate, lessen, or elimi-
10	nate the effects or potential effects of
11	emergencies that threaten human life
12	or health or real property.
13	"(II) LAW ENFORCEMENT.—The
14	term 'law enforcement' means services
15	performed by an employee of a public
16	service organization that is publicly
17	funded and whose principal activities
18	pertain to crime prevention, control or
19	reduction of crime, or the enforcement
20	of criminal law.
21	"(III) MILITARY SERVICE.—The
22	term 'military service' means pro-
23	viding service to or on behalf of mem-
24	bers, veterans, or the families or sur-
25	vivors of members or veterans of the

1	Armed Forces, including the National
2	Guard, that is provided to a person
3	because of the person's status in the
4	Armed Forces or National Guard.
5	"(IV) OTHER SCHOOL-BASED
6	SERVICES.—The term 'other school-
7	based services' means an employee of
8	a State, or of any political division of
9	a State, or an employee of a nonprofit
10	organization, who works in any grade
11	from prekindergarten through grade
12	12 in any of the following occupa-
13	tional specialties:
14	"(aa) Paraprofessional serv-
15	ices, including paraeducator serv-
16	ices.
17	"(bb) Clerical and adminis-
18	trative services.
19	"(cc) Transportation serv-
20	ices.
21	"(dd) Food and nutrition
22	services.
23	"(ee) Custodial and mainte-
24	nance services.
25	"(ff) Security services.

1	"(gg) Health and student
2	services.
3	"(hh) Technical services.
4	"(ii) Skilled trades.
5	"(V) Public Education.—The
6	term 'public education' means—
7	"(aa) the provision of edu-
8	cational enrichment or support to
9	students in a school or a school-
10	like setting, including teaching;
11	and
12	"(bb) teaching as a full-time
13	faculty member at a Tribal Col-
14	lege or University, as defined in
15	section 316(b), and other faculty
16	teaching in high-needs subject
17	areas or areas of shortage (in-
18	cluding nurse faculty, foreign
19	language faculty, and part-time
20	faculty at community colleges),
21	as determined by the Secretary.
22	"(VI) The term 'public health'
23	means—
24	"(aa) services provided by
25	physicians, nurses (including

1	nurses in a clinical setting), and
2	nurse practitioners; and
3	"(bb) services provided by
4	health care practitioner occupa-
5	tions, health care support occu-
6	pations, and counselors, social
7	workers, and other community
8	and social service specialist occu-
9	pations, as those terms are de-
10	fined by the Bureau of Labor
11	Statistics.
12	"(VII) The term 'public interest
13	law' means legal services or legal ad-
14	vocacy provided by a nonprofit organi-
15	zation, but excludes services provided
16	by individuals who are registered lob-
17	byists at the Federal, State, or local
18	level.
19	"(VIII) The term 'public library
20	services' means the operation of public
21	libraries or services that support their
22	operation.
23	"(IX) The term 'public safety
24	services' means services that seek to

1	prevent the need for emergency man-
2	agement services.
3	"(X) The term 'public services
4	for individuals with disabilities' means
5	services performed for, or to assist,
6	individuals with disabilities (as de-
7	fined in section 3 of the Americans
8	with Disabilities Act of 1990 (42
9	U.S.C. 12102)) that is provided to an
10	individual because of the individual's
11	status as an individual with a dis-
12	ability.
13	"(XI) The term 'public service
14	for the elderly' means services that
15	are provided to individuals who are
16	aged 59.5 years or older and that are
17	provided to an individual because of
18	the individual's status as an individual
19	of that age, including services related
20	to retirement plans, pensions, social
21	security, retiree health plans, or Med-
22	icaid.
23	"(XII) The term 'school library
24	services' means the operations of

1	school libraries or services that sup-
2	port their operation.
3	"(D) QUALIFYING EMPLOYER.—The term
4	'qualifying employer' means—
5	"(i) a Federal, State, Tribal, local,
6	intergovernmental, or regional govern-
7	mental organization, agency, or entity
8	based or headquartered in the United
9	States, including the Armed Forces, Na-
10	tional Guard, Merchant Marines, or Coast
11	Guard;
12	"(ii) a nonprofit organization that is
13	qualified under section 501(c)(3) of the In-
14	ternal Revenue Code of 1986; or
15	"(iii) a nonprofit organization that is
16	qualified under section 501(a) of such
17	Code, with respect to an employee in public
18	service employment.".
19	SEC. 4. LOAN FORGIVENESS FOR TEACHERS.
20	The Higher Education Act of 1965 (20 U.S.C. 1001
21	et seq.) is amended—
22	(1) in section $428J(g)(2)$ (20 U.S.C. 1078–
23	10(g)(2))—
24	(A) in subparagraph (A), by inserting "or"
25	after the semicolon at the end;

1	(B) by striking subparagraph (B); and
2	(C) by redesignating subparagraph (C) as
3	subparagraph (B);
4	(2) in paragraph (7) of section 455(m) (20
5	U.S.C. 1087e(m)), as amended by section 3(2), by
6	striking "both this subsection and section 428J,
7	428K, 428L, or 460" and inserting "both this sub-
8	section and section 428K or 428L"; and
9	(3) in section $460(g)(2)$ (20 U.S.C.
10	1087j(g)(2))—
11	(A) in subparagraph (A), by inserting "or"
12	after the semicolon at the end;
13	(B) by striking subparagraph (B); and
14	(C) by redesignating subparagraph (C) as
15	subparagraph (B).

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