

117TH CONGRESS  
2D SESSION

# H. R. 7318

To amend the Workforce Innovation and Opportunity Act to clarify the career services provided to adults and dislocated workers, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 31, 2022

Mr. CASTRO of Texas introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To amend the Workforce Innovation and Opportunity Act to clarify the career services provided to adults and dislocated workers, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Navigating to Success  
5 Act”.

6 **SEC. 2. CAREER SERVICES.**

7 (a) SERVICES PROVIDED.—Subparagraph (A) of sec-  
8 tion 134(c)(2) of the Workforce Innovation and Oppor-  
9 tunity Act (29 U.S.C. 3174(c)(2)) is amended—

1 (1) by amending clause (iii) to read as follows:

2 “(iii) initial assessment of skill levels  
3 (including literacy, digital literacy,  
4 numeracy, and English language pro-  
5 ficiency), competencies, abilities, current  
6 applicable foreign academic and profes-  
7 sional credentials, guidance and services on  
8 transferring high-skilled foreign certifi-  
9 cations, and supportive service needs,  
10 which may include diagnostic testing and  
11 use of other assessment tools;”;

12 (2) by amending clause (vi) to read as follows:

13 “(vi) provision of workforce and labor  
14 market employment statistics information  
15 and related skills development information,  
16 including the provision of accurate infor-  
17 mation relating to local, regional, and na-  
18 tional labor market areas, including—

19 “(I) job vacancy listings in such  
20 labor market areas;

21 “(II) information on job skills  
22 and credentials necessary to obtain  
23 the jobs described in subclause (I);  
24 and

1 “(III) information on education  
2 and skills development programs that  
3 are available for attaining needed  
4 skills and credentials for the jobs de-  
5 scribed in subclause (I), including in-  
6 formation—

7 “(aa) on the pathways to  
8 such skills and credentials (in-  
9 cluding information on career  
10 pathway programs in the local  
11 area);

12 “(bb) on the quality of such  
13 education and training programs,  
14 consistent with the performance  
15 information provided under  
16 clause (vii); and

17 “(cc) on the comparability of  
18 current foreign academic and  
19 professional certifications to  
20 needed skills and credentials; and

21 “(IV) information relating to  
22 local occupations in demand and the  
23 earnings, skill requirements, and op-  
24 portunities for advancement for such  
25 occupations; and”;

1 (3) by amending clause (xi) to read as follows:

2 “(xi) assistance in identifying and es-  
3 tablishing eligibility for programs of finan-  
4 cial aid assistance for training and edu-  
5 cation programs that are not funded under  
6 this Act, including Federal financial aid  
7 under title IV of the Higher Education Act  
8 of 1965 (20 U.S.C. 1070 et seq.) and  
9 through State-funded education and train-  
10 ing programs;”; and

11 (4) in clause (xii), by striking subclauses (IV)  
12 through (XI) and inserting the following:

13 “(IV) individual counseling, in-  
14 cluding career counseling;

15 “(V) career planning;

16 “(VI) assessment and develop-  
17 ment of employability skills, including  
18 development of learning skills, com-  
19 munication skills, interviewing skills,  
20 punctuality, and professional conduct,  
21 to prepare individuals for unsub-  
22 sidized employment or training;”.

23 (b) DELIVERY OF SERVICES.—Subparagraph (C) of  
24 section 134(c)(2) of the Workforce Innovation and Oppor-  
25 tunity Act (29 U.S.C. 3174(c)(2)) is amended by inserting

1 “or community-based organizations to serve individuals  
2 with barriers to employment,” after “nonprofit service  
3 providers,”.

