

117TH CONGRESS  
1ST SESSION

# H. R. 1275

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 24, 2021

Mr. WILSON of South Carolina (for himself, Mr. PERRY, Mr. NORMAN, Mr. BISHOP of North Carolina, Mr. GAETZ, Mr. ALLEN, Mr. CLOUD, Mr. COLE, Mr. BANKS, Mr. LOUDERMILK, Mr. SMITH of Nebraska, Mr. BURGESS, Mr. KELLER, Mr. BIGGS, Mr. WEBSTER of Florida, Mr. GOSAR, Mr. TIMMONS, Mr. TIFFANY, Mr. HILL, Mr. MOOLENAAR, Mrs. CAMMACK, Mr. ISSA, Mr. MASSIE, Mr. MULLIN, Mr. BUCK, Mr. PALAZZO, Mr. C. SCOTT FRANKLIN of Florida, Mr. CRENSHAW, Mr. RUTHERFORD, Mr. MANN, Mr. CAWTHORN, Mr. FLEISCHMANN, Mr. HICE of Georgia, Mr. WITTMAN, Mr. WEBER of Texas, Mr. CARTER of Texas, Mr. PENCE, Mr. LAMBORN, Mr. PALMER, Mr. WALTZ, Mr. DUNCAN, Mr. ROY, Mr. CLINE, Mr. KELLY of Mississippi, Mr. GOHMERT, Mr. BUDD, Mr. MCCLINTOCK, Mr. WOMACK, Mr. HERN, Mrs. MILLER-MEEKS, Mr. STEUBE, Mr. CARL, Mr. BUCSHON, Mr. GUEST, Mr. CALVERT, Mr. AUSTIN SCOTT of Georgia, Mr. RICE of South Carolina, Mr. SCHWEIKERT, Mrs. LESKO, Ms. MACE, and Mr. WILLIAMS of Texas) introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2       This Act may be cited as the “National Right-to-  
3 Work Act”.

4 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**  
5 **TIONS ACT.**

6       (a) Section 7 of the National Labor Relations Act (29  
7 U.S.C. 157) is amended by striking “except to” and all  
8 that follows through “authorized in section 8(a)(3)”.

9       (b) Section 8(a)(3) of the National Labor Relations  
10 Act (29 U.S.C. 158(a)(3)) is amended by striking “: *Pro-*  
11 *vided*, That” and all that follows through “retaining mem-  
12 bership”.

13       (c) Section 8(b) of the National Labor Relations Act  
14 (29 U.S.C. 158(b)) is amended—

15           (1) in paragraph (2), by striking “or to dis-  
16 criminate” and all that follows through “retaining  
17 membership”; and

18           (2) in paragraph (5), by striking “covered by  
19 an agreement authorized under subsection (a)(3)”.

20       (d) Section 8(f) of the National Labor Relations Act  
21 (29 U.S.C. 158(f)) is amended by striking paragraph (2)  
22 and redesignating paragraphs (3) and (4) as paragraphs  
23 (2) and (3), respectively.

1 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

2       Section 2 of the Railway Labor Act (45 U.S.C. 152)

3 is amended by striking paragraph Eleventh.

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