# H. R. 2913

To amend the Internal Revenue Code of 1986 to provide matching payments for retirement savings contributions by certain individuals.

### IN THE HOUSE OF REPRESENTATIVES

APRIL 30, 2021

Ms. Chu (for herself, Mr. Panetta, and Ms. Sewell) introduced the following bill; which was referred to the Committee on Ways and Means

## A BILL

To amend the Internal Revenue Code of 1986 to provide matching payments for retirement savings contributions by certain individuals.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Encouraging Ameri-
- 5 cans to Save Act".

1	SEC. 2. MATCHING PAYMENTS FOR ELECTIVE DEFERRAL
2	AND IRA CONTRIBUTIONS BY CERTAIN INDI-
3	VIDUALS.
4	(a) In General.—Subchapter B of chapter 65 of the
5	Internal Revenue Code of 1986 is amended by adding at
6	the end the following new section:
7	"SEC. 6433. SAVER'S MATCH.
8	"(a) In General.—
9	"(1) Allowance of credit.—Any eligible in-
10	dividual who makes qualified retirement savings con-
11	tributions for the taxable year shall be allowed a
12	credit for such taxable year in an amount equal to
13	the applicable percentage of so much of the qualified
14	retirement savings contributions made by such eligi-
15	ble individual for the taxable year as does not exceed
16	\$3,000.
17	"(2) Payment of credit.—The credit under
18	this section shall be paid by the Secretary as a con-
19	tribution (as soon as practicable after the eligible in-
20	dividual has filed a tax return for the taxable year)
21	to the applicable retirement savings vehicle of an eli-
22	gible individual.
23	"(b) Applicable Percentage.—For purposes of
24	this section—
25	"(1) In general.—Except as provided in para-
26	graph (2), the applicable percentage is 50 percent.

1	"(2) Phaseout.—The percentage under para-
2	graph (1) shall be reduced (but not below zero) by
3	the number of percentage points which bears the
4	same ratio to 50 percentage points as—
5	"(A) the excess of—
6	"(i) the taxpayer's modified adjusted
7	gross income for such taxable year, over
8	"(ii) the applicable dollar amount,
9	bears to
10	"(B) the phaseout range.
11	If any reduction determined under this paragraph is
12	not a whole percentage point, such reduction shall be
13	rounded to the next lowest whole percentage point.
14	"(3) Applicable dollar amount; phaseout
15	RANGE.—
16	"(A) Joint returns.—Except as pro-
17	vided in subparagraph (B)—
18	"(i) the applicable dollar amount is
19	\$80,000, and
20	"(ii) the phaseout range is \$20,000.
21	"(B) OTHER RETURNS.—In the case of—
22	"(i) a head of a household (as defined
23	in section 2(b)), the applicable dollar
24	amount and the phase out range shall be $^{3}\!/_{4}$
25	of the amounts applicable under subpara-

1	graph (A) (as adjusted under subsection
2	(g)), and
3	"(ii) any taxpayer who is not filing a
4	joint return and who is not a head of a
5	household (as so defined), the applicable
6	dollar amount and the phaseout range
7	shall be $\frac{1}{2}$ of the amounts applicable
8	under subparagraph (A) (as so adjusted).
9	"(4) Limitation on Phaseout.—The reduc-
10	tion provided under paragraph (2) shall not apply to
11	the extent that such reduction would result in the
12	amount of the credit allowed under subsection (a) to
13	be less than \$100.
14	"(c) Eligible Individual.—For purposes of this
15	section—
16	"(1) In general.—The term 'eligible indi-
17	vidual' means any individual if such individual has
18	attained the age of 18 as of the close of the taxable
19	year.
20	"(2) Dependents and full-time students
21	NOT ELIGIBLE.—The term 'eligible individual' shall
22	not include—
23	"(A) any individual with respect to whom
24	a deduction under section 151 is allowed to an-
25	other taxpayer for a taxable year beginning in

1	the calendar year in which such individual's
2	taxable year begins, and
3	"(B) any individual who is a student (as
4	defined in section $152(f)(2)$ ).
5	"(d) Qualified Retirement Savings Contribu-
6	TIONS.—For purposes of this section—
7	"(1) In general.—The term 'qualified retire-
8	ment savings contributions' means, with respect to
9	any taxable year, the sum of—
10	"(A) the amount of the qualified retire-
11	ment contributions (as defined in section
12	219(e)) made by the eligible individual,
13	"(B) the amount of—
14	"(i) any elective deferrals (as defined
15	in section 402(g)(3)) of such individual,
16	and
17	"(ii) any elective deferral of com-
18	pensation by such individual under an eli-
19	gible deferred compensation plan (as de-
20	fined in section 457(b)) of an eligible em-
21	ployer described in section 457(e)(1)(A),
22	and
23	"(C) the amount of voluntary employee
24	contributions by such individual to any qualified
25	retirement plan (as defined in section 4974(c)).

1	Such term shall not include any amount attributable
2	to a payment under subsection (a).
3	"(2) Reduction for certain distribu-
4	TIONS.—
5	"(A) IN GENERAL.—The qualified retire-
6	ment savings contributions determined under
7	paragraph (1) for a taxable year shall be re-
8	duced (but not below zero) by the aggregate
9	distributions received by the individual during
10	the testing period from any entity of a type to
11	which contributions under paragraph (1) may
12	be made.
13	"(B) Testing Period.—For purposes of
14	subparagraph (A), the testing period, with re-
15	spect to a taxable year, is the period which in-
16	cludes—
17	"(i) such taxable year,
18	"(ii) the 2 preceding taxable years,
19	and
20	"(iii) the period after such taxable
21	year and before the due date (including ex-
22	tensions) for filing the return of tax for
23	such taxable year.

1	"(C) Excepted distributions.—There
2	shall not be taken into account under subpara-
3	graph (A)—
4	"(i) any distribution referred to in
5	section $72(p)$ , $401(k)(8)$ , $401(m)(6)$ ,
6	402(g)(2), $404(k)$ , or $408(d)(4)$ ,
7	"(ii) any distribution to which section
8	408(d)(3) or $408A(d)(3)$ applies, and
9	"(iii) any portion of a distribution if
10	such portion is transferred or paid in a
11	rollover contribution (as defined in section
12	402(c), 403(a)(4), 403(b)(8), 408A(e), or
13	457(e)(16)) to an account or plan to which
14	qualified retirement contributions can be
15	made.
16	"(D) Treatment of distributions re-
17	CEIVED BY SPOUSE OF INDIVIDUAL.—For pur-
18	poses of determining distributions received by
19	an individual under subparagraph (A) for any
20	taxable year, any distribution received by the
21	spouse of such individual shall be treated as re-
22	ceived by such individual if such individual and
23	spouse file a joint return for such taxable year
24	and for the taxable year during which the
25	spouse receives the distribution.

1	"(e) Applicable Retirement Savings Vehi-
2	CLE.—
3	"(1) IN GENERAL.—The term 'applicable retire-
4	ment savings vehicle' means—
5	"(A) an account or plan elected by the eli-
6	gible individual under paragraph (2), or
7	"(B) if no such election is made or the
8	Secretary is not able to make a contribution
9	into the account or plan selected by the eligible
10	individual, a MyRA established for the benefit
11	of the eligible individual.
12	For purposes of subparagraph (B), if no MyRA has
13	previously been established for the benefit of the in-
14	dividual, the Secretary shall establish such an ac-
15	count for such individual for purposes of contribu-
16	tions under this section.
17	"(2) Other retirement vehicles.—An eligi-
18	ble individual may elect to have the amount deter-
19	mined under subsection (a) contributed to an ac-
20	count or plan which—
21	"(A) is a Roth IRA or a designated Roth
22	account (within the meaning of section 402A)
23	of an applicable retirement plan (as defined in
24	section $402A(e)(1)$ ,

1	"(B) is for the benefit of the eligible indi-
2	vidual,
3	"(C) accepts contributions made under this
4	section, and
5	"(D) is designated by such individual (in
6	such form and manner as the Secretary may
7	provide) on the return of tax for the taxable
8	year.
9	"(3) MyRA.—For purposes of paragraph (1),
10	the term 'MyRA' means a Roth IRA which is estab-
11	lished—
12	"(A) under the MyRA program established
13	under section 3 of the Encouraging Americans
14	to Save Act, and
15	"(B) by the individual for whose benefit
16	the Roth IRA was created or by the Secretary
17	on behalf of such individual.
18	"(f) OTHER DEFINITIONS AND SPECIAL RULES.—
19	"(1) Modified adjusted gross income.—
20	For purposes of this section, the term 'modified ad-
21	justed gross income' means adjusted gross income—
22	"(A) determined without regard to sections
23	911, 931, and 933, and
24	"(B) determined without regard to any ex-
25	clusion or deduction allowed for any qualified

1	retirement savings contribution made during
2	the taxable year.
3	"(2) Treatment of contributions.—In the
4	case of any contribution under subsection (a)(2)—
5	"(A) except as otherwise provided in this
6	section or by the Secretary under regulations,
7	such contribution shall be treated in the same
8	manner as a contribution made by the indi-
9	vidual on whose behalf such contribution was
10	made,
11	"(B) such contribution shall not be treated
12	as income to the taxpayer, and
13	"(C) such contribution shall not be taken
14	into account with respect to any applicable limi-
15	tation under sections $402(g)(1)$ , $403(b)$ ,
16	408(a)(1), 408(b)(2)(B), 408A(c)(2), 414(v)(2),
17	415(e), or $457(b)(2)$ .
18	"(3) Treatment of qualified plans, etc.—
19	A plan or arrangement to which a contribution is
20	made under this section shall not be treated as vio-
21	lating any requirement under section 401, 403, 408,
22	or 457 solely by reason of accepting such contribu-
23	tion.
24	"(4) Erroneous credits.—If any contribu-
25	tion is erroneously paid under subsection (a)(2), the

1	amount of such erroneous payment shall be treated
2	as an underpayment of tax.
3	"(g) Inflation Adjustments.—
4	"(1) In general.—In the case of any taxable
5	year beginning in a calendar year after 2022, each
6	of the dollar amounts in subsections (a)(2) and
7	(b)(3)(A)(i) shall be increased by an amount equal
8	to—
9	"(A) such dollar amount, multiplied by
10	"(B) the cost-of-living adjustment deter-
11	mined under section $1(f)(3)$ for the calendar
12	year in which the taxable year begins, deter-
13	mined by substituting 'calendar year 2021' for
14	'calendar year 2016' in subparagraph (A)(ii)
15	thereof.
16	"(2) ROUNDING.—Any increase determined
17	under paragraph (1) shall be rounded to the nearest
18	multiple of—
19	"(A) \$100 in the case of an adjustment of
20	the amount in subsection (a)(2), and
21	"(B) \$1,000 in the case of an adjustment
22	of the amount in subsection (b)(3)(A)(i).".
23	(b) Payment Authority.—Section 1324(b)(2) of
24	title 31, United States Code, is amended by striking
25	"6431" and inserting "6433".

- 1 (c) Deficiencies.—Section 6211(b)(4) of the Inter-
- 2 nal Revenue Code of 1986 is amended by striking "and
- 3 6428" and inserting "6428, and 6433".
- 4 (d) Conforming Amendments.—
- 5 (1) Section 25B of the Internal Revenue Code
- of 1986 is amended to read as follows:

### 7 "SEC. 25B. SAVER'S CREDIT.

- 8 "For payment of credit related to qualified retire-
- 9 ment savings contributions, see section 6433.".
- 10 (2) The table of sections for subchapter B of
- chapter 65 of such Code is amended by adding after
- the item relating to section 6430 the following new
- 13 item:

"Sec. 6433. Saver's match.".

- 14 (3) The table of sections for subpart A of part
- 15 IV of subchapter A of chapter 1 of such Code is
- amended by striking the item relating to section 25B
- and inserting the following new item:

"Sec. 25B. Saver's credit."

- (e) Effective Date.—The amendments made by
- 19 this section shall apply to taxable years beginning after
- 20 December 31, 2021.

#### 21 SEC. 3. ESTABLISHMENT OF MYRA PROGRAM.

- 22 (a) In General.—The Secretary of the Treasury (or
- 23 the Secretary's delegate) shall, not later than December
- 24 31, 2021, establish a permanent program, to be known

1	as the "MyRA Program", which meets the requirements
2	of this section to establish and maintain a Roth IRA or
3	behalf of individuals.
4	(b) Program Specifications.—
5	(1) In general.—
6	(A) ROTH IRAS.—The MyRA Program es-
7	tablished under this section shall—
8	(i) permit an individual to establish a
9	Roth IRA which satisfies the requirements
10	of section 408A of the Internal Revenue
11	Code of 1986 on behalf of the individual
12	(ii) permit an employer to establish
13	such a Roth IRA on behalf of 1 or more
14	employees of such employer;
15	(iii) require the assets of each Roth
16	IRA established under the program to be
17	held by the designated Roth IRA custo-
18	dian;
19	(iv) permit contributions to be made
20	periodically to such Roth IRAs by direct
21	deposit or other electronic means and by
22	methods that provide access for the
23	unbanked·

1	(v) permit distributions and rollovers
2	from such Roth IRAs upon request of the
3	account owner;
4	(vi) include procedures to consolidate
5	multiple accounts established for the same
6	individual; and
7	(vii) ensure that such Roth IRAs are
8	invested solely in retirement savings bonds
9	issued by the Department of the Treasury
10	for the purpose of the MyRA Program.
11	(B) REGULATIONS, ETC.—The Secretary
12	of the Treasury shall have authority to promul-
13	gate such regulations, rules, and other guidance
14	as are necessary to implement the MyRA pro-
15	gram, and are consistent with this section, as
16	well as coordination rules permitting Roth IRAs
17	to be established under the MyRA program in
18	connection with State and local laws that enroll
19	residents in Roth IRAs.
20	(2) No fees shall be assessed on
21	participants in the MyRA Program.
22	(3) Limitations.—
23	(A) Contribution minimum.—The Sec-
24	retary of the Treasury may establish minimum
25	amounts for initial and additional contributions

1	to a Roth IRA under the MyRA Program, not
2	to exceed \$5.
3	(B) ROLLOVER CONTRIBUTIONS NOT PER-
4	MITTED.—No rollover contribution shall be ac-
5	cepted to a Roth IRA under the MyRA pro-
6	gram.
7	(C) ACCOUNT MAXIMUM.—No contribu-
8	tions shall be credited to a Roth IRA under the
9	MyRA Program after the account balance of
10	such Roth IRA reaches \$15,000.
11	(D) Limitation on participation.—
12	Within a reasonable amount of time after the
13	earlier of—
14	(i) the date the account balance of a
15	Roth IRA under the MyRA Program
16	reaches \$15,000; or
17	(ii) the earlier of—
18	(I) the date that the participant
19	has been a participant in the MyRA
20	Program for 30 years; or
21	(II) the date that the participant
22	reaches age 59½;
23	the designated Roth IRA custodian shall pro-
24	vide notice to the participant that no further
25	contributions will be accepted and that the par-

1	ticipant may elect to have the account balance
2	rolled over to another Roth IRA according to
3	the rules relating to rollovers and conversions of
4	Roth IRAs under the Internal Revenue Code of
5	1986.
6	(E) Adjustment for inflation.—
7	(i) IN GENERAL.—In the case of any
8	calendar year after 2022, the \$15,000
9	amount in subparagraphs (C) and (D) and
10	subsection (c)(3)(B) shall be increased by
11	an amount equal to—
12	(I) such dollar amount, multi-
13	plied by
14	(II) the cost-of-living adjustment
15	determined under section $1(f)(3)$ of
16	the Internal Revenue Code of 1986
17	for the calendar year, determined by
18	substituting "calendar year 2021" for
19	"calendar year 2016" in subpara-
20	graph (A)(ii) thereof.
21	(ii) ROUNDING.—If any increase de-
22	termined under clause (i) is not a multiple
23	of \$50, such increase shall be rounded to
24	the next lowest multiple of \$50.

1	(4) Designated roth Ira custodian.—For
2	purposes of this section, the designated Roth IRA
3	custodian is the person designated by the Secretary
4	of the Treasury to act as custodian of the Roth
5	IRAs established on behalf of participants in the re-
6	tirement savings program of such Department.
7	(c) Retirement Savings Bonds.—For purposes of
8	this section—
9	(1) In general.—The term "retirement sav-
10	ings bond" means an interest-bearing electronic
11	United States savings bond issued to the designated
12	Roth IRA custodian which is available only to par-
13	ticipants in the MyRA Program.
14	(2) Interest rate.—Bonds issued under the
15	MyRA program shall earn interest at a rate equal to
16	the greater of (determined on the issue date)—
17	(A) the rate earned by the Government Se-
18	curities Investment Fund established under sec-
19	tion 8438(b)(1) of title 5, United States Code;
20	or
21	(B) a Series I United States savings bond.
22	(3) Bonds to be credited to single ac-
23	COUNT.—Each retirement savings bond issued to the
24	designated Roth IRA gustodian shall be gredited to

1	a single Roth IRA established through the MyRA
2	Program on behalf of a participant.
3	(4) Reissue in case of change in custo-
4	DIAN.—If a successor designated Roth IRA custo-
5	dian is designated under subsection (b)(4), the re-
6	tirement savings bonds issued to the predecessor
7	designated Roth IRA custodian shall be reissued to
8	such successor.
9	(d) ROTH IRA.—For purposes of this section, the
10	term "Roth IRA" has the meaning given such term by
11	section 408A(b) of the Internal Revenue Code of 1986
12	(e) Secretary.—For purposes of this section, the
13	term "Secretary" means the Secretary of the Treasury (or
14	the Secretary's delegate).
15	SEC. 4. PROMOTION AND GUIDANCE.
16	(a) Promotion.—
17	(1) IN GENERAL.—The Secretary shall take
18	such steps as the Secretary determines are necessary
19	and appropriate to increase public awareness of the
20	benefits provided under section 6433 of the Internal
21	Revenue Code of 1986 and the MyRA Program es-
22	tablished under section 3 of this Act.
23	(2) Report to congress.—
24	(A) In General.—Not later than 90 days
25	after the date of the enactment of this Act, the

1	Secretary shall provide a report to Congress to
2	summarize the anticipated promotion efforts of
3	the Treasury with respect to paragraph (1).
4	(B) Contents.—The report under sub-
5	paragraph (A) shall include—
6	(i) a description of plans for—
7	(I) the development and distribu-
8	tion of digital and print materials, in-
9	cluding the distribution of such mate-
10	rials to States for participants in
11	State-sponsored retirement savings
12	plans, and
13	(II) the translation of such mate-
14	rials into the ten most commonly spo-
15	ken languages in the United States
16	after English (as determined by
17	American Community Survey data),
18	and
19	(ii) such other information as the Sec-
20	retary determines necessary.
21	(b) GUIDANCE.—Not later than December 31, 2021,
22	the Secretary shall issue guidance on the implementation
23	and administration of the amendments made by section
24	2 of this Act.

- 1 (c) Secretary.—For purposes of this section, the
- 2 term "Secretary" means the Secretary of the Treasury (or

3 the Secretary's delegate).

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