

117TH CONGRESS
1ST SESSION

H. R. 3038

To amend the Internal Revenue Code to authorize an employee subject to a federally mandated retirement age, in the three years prior to and including such retirement age, to make additional contributions toward a qualified employer plan, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MAY 7, 2021

Mr. FERGUSON (for himself and Mr. SMITH of Nebraska) introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To amend the Internal Revenue Code to authorize an employee subject to a federally mandated retirement age, in the three years prior to and including such retirement age, to make additional contributions toward a qualified employer plan, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Airline Pilots Retire-
5 ment Security Act”.

1 **SEC. 2. CATCH-UP CONTRIBUTIONS.**

2 (a) IN GENERAL.—Section 414(v) of the Internal
3 Revenue Code of 1986 is amended—

4 (1) in paragraph (2)(A), by striking “A plan”
5 and inserting “Except as provided in subparagraph
6 (E)”, and

7 (2) by adding at the end the following new sub-
8 paragraph:

9 “(E) CATCH UP CONTRIBUTIONS FOR INDIVIDUALS WITHIN OF FEDERALLY MANDATED
10 RETIREMENT AGE.—For each of the 3 taxable
11 years of employment of an employee subject to
12 a federally mandated retirement age, the applicable dollar amount shall be twice the dollar
13 amount in effect under subparagraph (B).”.

14 (b) EFFECTIVE DATE.—The amendments made by
15 this section shall apply to contributions in taxable years
16 beginning after December 31, 2020.

17 **SEC. 3. COST OF LIVING ADJUSTMENT FOR DEFINED CONTRIBUTION PLAN LIMIT OF A QUALIFIED EMPLOYER RETIREMENT PLAN.**

18 (a) IN GENERAL.—Section 415(d) of the Internal
19 Revenue Code of 1986 is amended—

20 (1) by amending paragraph (1)(C) to read as
21 follows:

22 “(C) the following amount, as applicable:

1 “(i) the \$40,000 amount in subsection
2 (c)(1)(A) with respect to adjustments for
3 calendar years ending before January 1,
4 2022, or

5 “(ii) \$30,000 with respect to adjust-
6 ments for calendar years beginning on and
7 after January 1, 2022,

8 for increases in the cost-of-living in accordance
9 with regulations prescribed by the Secretary.”,
10 (2) by amending paragraph (3)(D) to read as
11 follows:

12 “(D) AMOUNT UNDER PARAGRAPH
13 (1)(C).—With respect to adjustments for cal-
14 endar years ending before January 1, 2022, the
15 base period taken into account for purposes of
16 paragraph (1)(C) is the calendar quarter begin-
17 ning July 1, 2001. With respect to adjustments
18 for calendar years beginning on and after Janu-
19 ary 1, 2022, the base period taken into account
20 for purposes of paragraph (1)(C) is the cal-
21 endar quarter beginning July 1, 1987.”, and
22 (3) in paragraph (4)(B), by striking the header
23 and inserting “AMOUNT UNDER PARAGRAPH (1)(C).”

1 (b) EFFECTIVE DATE.—The amendments made by
2 this section shall apply to contributions in taxable years
3 beginning after December 31, 2021.

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