

117TH CONGRESS  
1ST SESSION

# H. R. 3229

To amend the Civil Rights Act of 1964 to provide protections against pregnancy discrimination in the workplace, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

MAY 13, 2021

Mr. WALBERG (for himself, Mr. SMUCKER, and Mr. TAYLOR) introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To amend the Civil Rights Act of 1964 to provide protections against pregnancy discrimination in the workplace, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Pregnancy Discrimina-  
5       tion Amendment Act”.

6       **SEC. 2. PROTECTIONS AGAINST PREGNANCY DISCRIMINA-**  
7       **TION IN THE WORKPLACE.**

8       Section 701(k) of the Civil Rights Act of 1964 (42  
9       U.S.C. 2000e(k)) is amended in the first sentence, by  
10       striking “as other persons not so affected but similar in

1 their ability” and inserting “as any other applicants for  
2 employment with, or employees employed by, the same em-  
3 ployer, in work that is performed under similar working  
4 conditions, who are not so affected but similar in their  
5 temporary ability”.

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