117TH CONGRESS 1ST SESSION

H. R. 6052

To require the Secretary of Veterans Affairs to require the employees of the Department of Veterans Affairs to receive training developed by the Inspector General of the Department on reporting wrongdoing to, responding to requests from, and cooperating with the Office of Inspector General, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 18, 2021

Ms. Underwood (for herself and Mr. McKinley) introduced the following bill; which was referred to the Committee on Veterans' Affairs

A BILL

To require the Secretary of Veterans Affairs to require the employees of the Department of Veterans Affairs to receive training developed by the Inspector General of the Department on reporting wrongdoing to, responding to requests from, and cooperating with the Office of Inspector General, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Department of Vet-
- 5 erans Affairs Office of Inspector General Training Act of
- 6 2021".

1	SEC. 2. DEPARTMENT OF VETERANS AFFAIRS EMPLOYEE
2	TRAINING REGARDING OFFICE OF INSPEC-
3	TOR GENERAL.
4	(a) Training.—The Secretary of Veterans Affairs
5	shall require each employee of the Department of Veterans
6	Affairs to receive training that the Inspector General of
7	the Department shall develop on the reporting of wrong-
8	doing to, responding to requests from, and cooperating
9	with the Office of Inspector General.
10	(b) Employees.—In carrying out subsection (a), the
11	Secretary shall require—
12	(1) each employee of the Department who was
13	employed by the Department on the day before the
14	date of the enactment of this Act undergo the train-
15	ing required by subsection (a) not later than one
16	year after the date of the enactment of this Act; and
17	(2) each employee of the Department who be-
18	gins employment with the Department on or after
19	the date of the enactment of this Act undergo the
20	training required by subsection (a) not later than
21	one year after the date on which the employment be-
22	gins.
23	(c) Elements.—Training developed and required
24	under subsection (a) shall include the following:
25	(1) Definition of the role, responsibilities, and
26	legal authority of the Inspector General of the De-

- partment and the duties of employees of the Department for engaging with the Office of the Inspector
- 3 General.

9

10

11

12

- 4 (2) Identification of the circumstances and 5 mechanisms for reporting fraud, waste, abuse, and 6 other wrongdoing to the Inspector General, including 7 making confidential complaints to the Inspector 8 General.
 - (3) Identification of the prohibitions and remedies that help to protect Department employees from retaliation when reporting wrongdoing to the Inspector General.
- 13 (4) Recognition of opportunities to engage with 14 staff of the Office of the Inspector General to im-15 prove Department programs, operations, and serv-16 ices.
- 17 (d) Design and Update.—The Inspector General of 18 the Department shall design, and update as the Inspector 19 General considers appropriate, the training developed and 20 required by subsection (a).
- 21 (e) System.—The Secretary shall provide, via the 22 talent management system of the Department, or suc-23 cessor system, the training developed and required under 24 subsection (a).

1	(f) RELATION TO CERTAIN TRAINING.—The Sec-
2	retary shall ensure that training developed and required
3	under subsection (a) is separate and distinct from training
4	provided under section 733 of title 38, United States
5	Code.
6	(g) Notice to Employees.—The Secretary shall
7	ensure that the Inspector General is afforded the oppor-
8	tunity, not less frequently than twice each year and as
9	frequently as the Inspector General considers appropriate
10	under extraordinary circumstances, to use the electronic
11	mail system of the Department to notify all authorized
12	users of such system of the following:
13	(1) The roles and responsibilities of the employ-
14	ees of the Department when engaging with the Of-
15	fice of the Inspector General.
16	(2) The availability of training provided under
17	subsection (a).
18	(3) How to access training provided under sub-
19	section (a).
20	(4) Information about how to contact the Office
21	of the Inspector General, including a link to any
22	website-based reporting form of the Office.