117TH CONGRESS 2D SESSION

H. R. 9208

To provide for the establishment of a pilot program to encourage the employment of veterans in manufacturing positions, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

OCTOBER 21, 2022

Ms. Delbene (for herself, Ms. Bonamici, Ms. Kaptur, Mr. Swalwell, Ms. Norton, Ms. Kelly of Illinois, Mr. Kilmer, Mrs. Bustos, Mr. Kind, Mr. Peters, Mr. Morelle, Ms. Kuster, and Mr. Cárdenas) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To provide for the establishment of a pilot program to encourage the employment of veterans in manufacturing positions, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be referred to as the "Manufacturing
- 5 Jobs for Veterans Act of 2022".

SEC. 2. VETERANS MANUFACTURING EMPLOYMENT PRO-2 GRAM. 3 (a) Establishment of Pilot Program.—To encourage the employment of eligible veterans in manufac-4 5 turing, the Secretary of Labor, as part of the Veteran's Workforce Investment Program, shall carry out a pilot 7 program to be known as the "Veterans Manufacturing Employment Program". Under the pilot program, the Secretary shall award competitive grants to three States for the establishment and administration of a State program 11 to make grants to manufacturing employers and joint labor-management organizations that provide to eligible veterans covered training, on-the-job training, apprentice-13 ships, and training that leads to a recognized postsecondary credential. Such a program shall be known as a 15 "State Manufacturing Employment Program". 16 17 (b) ELIGIBILITY FOR GRANTS.—To be eligible to re-18 ceive a grant under the pilot program, a State shall submit 19 to the Secretary an application that includes each of the 20 following: 21 (1) A proposal for the expenditure of grant 22 funds to establish and administer a public-private 23 partnership program designed to— 24 (A) provide to eligible veterans covered

training, on-the-job training, apprenticeships,

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1	and training that leads to a recognized postsec-
2	ondary credential; and
3	(B) ensure sustainable employment in
4	high-wage, high-skill jobs in manufacturing.
5	(2) Evidence that the State has—
6	(A) a population of eligible veterans of an
7	appropriate size to carry out the State program;
8	(B) a robust and diverse manufacturing in-
9	dustry, as determined by the Secretary; and
10	(C) the ability to carry out the State pro-
11	gram described in the proposal under para-
12	graph (1).
13	(3) Such other information and assurances as
14	the Secretary may require.
15	(c) USE OF FUNDS.—A State that is the recipient
16	of a grant under this section shall use the grant for the
17	following purposes:
18	(1) Making grants to manufacturing employers
19	and joint labor-management organizations to reim-
20	burse such employers and organizations for the cost
21	of providing to eligible veterans covered training, on-
22	the-job training, apprenticeships, and training that
23	leads to a recognized postsecondary credential.
24	(2) Conducting outreach to inform manufac-
25	turing employers, joint labor-management organiza-

1	tions, and veterans, including veterans in rural
2	areas, of their eligibility or potential eligibility for
3	participation in the State program.
4	(d) Conditions.—Under the pilot program, each
5	grant to a State shall be subject to the following condi-
6	tions:
7	(1) The State shall repay to the Secretary, on
8	such date as shall be determined by the Secretary,
9	any amount received under the pilot program that is
10	not used for the purposes described in subsection
11	(e).
12	(2) The State shall submit to the Secretary, at
13	such times and containing such information as the
14	Secretary shall require, reports on the use of grant
15	funds.
16	(e) EMPLOYER REQUIREMENTS.—In order to receive
17	a grant made by a State under the pilot program, a manu-
18	facturing employer shall—
19	(1) submit to the administrator of the State
20	Manufacturing Employment Program an application
21	that includes—
22	(A) the rate of pay for each eligible vet-
23	eran proposed to be trained using grant funds;
24	(B) the average rate of pay for an indi-
25	vidual employed by the manufacturing employer

1	in a similar position who is not an eligible vet-
2	eran; and
3	(C) such other information and assurances
4	as the administrator may require; and
5	(2) agree to submit to the administrator, for
6	each quarter, a report containing such information
7	as the Secretary may specify.
8	(f) Limitation.—None of the funds made available
9	to a manufacturing employer through a grant under the
10	pilot program may be used to provide training of any kind
11	to a person who is not an eligible veteran.
12	(g) Report to Congress.—Together with the re-
13	port required to be submitted annually under section
14	4107(c) of title 38, United States Code, the Secretary
15	shall submit to Congress a report on the pilot program
16	for the year covered by such report. The report on the
17	pilot program shall include—
18	(1) a detailed description of activities carried
19	out under this section;
20	(2) the cost per participant;
21	(3) an evaluation of the program; and
22	(4) recommendations for serving more eligible
23	veterans.
24	(h) Administrative and Reporting Costs.—Of
25	the amounts appropriated pursuant to the authorization

- 1 of appropriations under subsection (j), 2 percent shall be 2 made available to the Secretary for administrative costs 3 associated with implementing and evaluating the pilot pro-
- 4 gram under this section and for preparing and submitting
- 5 the report required under subsection (f). The Secretary
- 6 shall determine the appropriate maximum amount of each
- 7 grant awarded under this section that may be used by the
- 8 recipient for administrative and reporting costs.

(i) DEFINITIONS.—In this section:

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- (1) The term "covered training, on-the-job training, apprenticeships, and training that leads to a recognized postsecondary credential" means training, on-the-job training, apprenticeships, and training that leads to a recognized postsecondary credential that are—
 - (A) designed to provide the veteran with in-demand skills that are particular to manufacturing and not directly transferable to employment in another industry; and
 - (B) approved as provided in paragraph (1) or (2), as appropriate, of subsection (a) of section 3687 of title 38, United States Code.
- (2) The term "eligible veteran" means a veteran, as that term is defined in section 101(3) of title 38, United States Code, who is employed by a

1	manufacturing employer and enrolled or partici-
2	pating in a covered training, on-the-job training, ap-
3	prenticeship, or certification class.
4	(3) Except as otherwise provided, any term that
5	is defined in section 3 of the Workforce Innovation
6	and Opportunity Act (29 U.S.C. 3102) shall have
7	the meaning given that term in such section.
8	(4) The term "manufacturing employer" means
9	a business concern—
10	(A) that employs individuals in a trade or
11	business in manufacturing;
12	(B) the production facilities of which are
13	located in the United States; and
14	(C) the primary business of which is classi-
15	fied in sector 31, 32, or 33 of the North Amer-
16	ican Industrial Classification System.
17	(j) APPROPRIATIONS.—There is authorized to be ap-
18	propriated to the Secretary \$10,000,000 for each of fiscal
19	years 2024 through 2028, for the purpose of carrying out

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20 the pilot program.