#### 117TH CONGRESS 2D SESSION

# H. R. 8023

To amend titles 10 and 37, United States Code, to establish special pay and allowances for members of the Armed Forces assigned to cold weather operations, and for other purposes.

## IN THE HOUSE OF REPRESENTATIVES

June 9, 2022

Ms. Speier introduced the following bill; which was referred to the Committee on Armed Services

# A BILL

To amend titles 10 and 37, United States Code, to establish special pay and allowances for members of the Armed Forces assigned to cold weather operations, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Don Young Arctic
- 5 Warrior Act".

1	SEC. 2. SPECIAL PAY AND ALLOWANCES FOR MEMBERS OF
2	THE ARMED FORCES ASSIGNED TO COLD
3	WEATHER OPERATIONS.
4	(a) Allowance for Broadband.—
5	(1) Establishment.—Chapter 7 of title 37,
6	United States Code, is amended by inserting after
7	section 425 the following new section:
8	" $\S$ 426. Allowance for broadband for certain members
9	of the armed forces assigned to perma-
10	nent duty stations in Alaska
11	"(a) Allowance Authorized.—The Secretary con-
12	cerned shall pay, to a covered member, a monthly allow-
13	ance for broadband.
14	"(b) Amount.—The monthly allowance to a covered
15	member under this section shall be—
16	"(1) \$125 during calendar year 2023; and
17	"(2) in subsequent calendar years, an amount
18	determined by the Secretary of Defense based on the
19	difference between the average costs of unlimited
20	broadband plans in Alaska and in the continental
21	United States.
22	"(c) Sunset.—No allowance may be paid under this
23	section after December 31, 2028.
24	"(d) Covered Member Defined.—In this section,
25	the term 'covered member' means a member of the armed

1	forces assigned to a permanent duty station in Alaska who
2	is—
3	"(1) an officer in a grade below O-3; or
4	"(2) an enlisted member in a grade below E-
5	6.".
6	(2) CLERICAL AMENDMENT.—The table of sec-
7	tions at the beginning of such chapter is amended
8	by inserting after the item relating to section 425
9	the following:
	"426. Allowance for broadband for certain members of the armed forces as signed to permanent duty stations in Alaska.".
10	(3) Effective date.—Section 426 of such
11	title, as added by this subsection, shall take effect or
12	the day the Secretary of Defense prescribes regula-
13	tions under paragraph (4).
14	(4) Regulations.—Not later than six months
15	after the date of the enactment of this Act, the Sec-
16	retary of Defense shall prescribe regulations to carry
17	out section 426 of such title, as added by this sub-
18	section.
19	(5) Report.—Not later than December 31
20	2027, the Secretary of Defense shall submit to the
21	Committees on Armed Services of the Senate and

House of Representatives a report containing—

1	(A) the evaluation of the Secretary of the
2	allowance under section 426 of such title, as
3	added by this subsection; and
4	(B) any recommendation of the Secretary
5	regarding whether such allowance should be
6	amended, extended, or made permanent.
7	(b) Special Pay.—
8	(1) Establishment.—Not later than six
9	months after the date of the enactment of this Act,
10	the Secretary of Defense shall prescribe regulations
11	under section 353 of title 37, United States Code,
12	for the payment of special monthly pay (to be known
13	as "arctic pay") to a member of the Armed
14	Forces—
15	(A) assigned to perform cold weather oper-
16	ations; or
17	(B) required to maintain proficiency
18	through frequent operations in cold weather.
19	(2) Amount of Pay.—Arctic pay shall equal
20	\$300 per month.
21	(3) Relationship to other pay or allow-
22	ANCES.—Arctic pay is in addition to any other pay
23	or allowance to which a member is entitled.
24	(c) Travel and Transportation Allowance.—

- 1 (1) ENTITLEMENT.—Not later than 90 days
  2 after the date of the enactment of this Act, the Sec3 retary of Defense shall prescribe regulations and
  4 guidance that entitle a covered member of the
  5 Armed Forces to a one-time allowance for air travel
  6 for the covered member and dependents of such cov7 ered member.
  - (2) AMOUNTS.—If the air travel is to the permanent residence of the covered member, the amount of the allowance shall equal the total costs of such air travel. If such air travel is to another destination within the United States, amount of the allowance shall be equal to the lesser of the following:
    - (A) The rate for such air travel under the City Pair Program of the General Services Administration (or successor program) in effect at the time of such air travel.
      - (B) The actual costs of such air travel.
    - (3) TIMING.—Air travel reimbursed under such regulation may not commence later than 30 months after the covered member is assigned to a permanent duty station in Alaska.
- 24 (4) Additional authorize an additional allow-

1	ance for a covered member who has used the allow-
2	ance to which such member is entitled under this
3	subsection.
4	(5) COVERED MEMBER DEFINED.—In this sub-
5	section, the term "covered member" has the mean-
6	ing given such term in section 426 of title 37,
7	United States Code, as added by subsection (a).
8	SEC. 3. PILOT PROGRAM ON CAR SHARING ON MILITARY
9	INSTALLATIONS IN ALASKA.
10	(a) Establishment.—Not later than 180 days after
11	the date of the enactment of this Act, the Secretary of
12	Defense shall seek to carry out a pilot program to allow
13	car sharing on military installations in Alaska.
14	(b) Program Elements.—To carry out a pilot pro-
15	gram under this section, the Secretary shall take steps in-
16	cluding the following:
17	(1) Seek to enter into an agreement with an en-
18	tity that—
19	(A) provides car sharing services; and
20	(B) is capable of serving all military instal-
21	lations in Alaska.
22	(2) Provide to members assigned to military in-
23	stallations in Alaska the resources the Secretary de-
24	termines necessary to participate in such pilot pro-
25	gram.

1	(3) Promote such pilot program to such mem-
2	bers.
3	(c) Implementation Plan.—Not later than 90
4	days after the date the Secretary enters into an agreement
5	under subsection (b)(1), the Secretary shall submit to the
6	congressional defense committees a plan to carry out the
7	pilot program.
8	(d) Duration.—A pilot program under this section
9	shall terminate two years after the Secretary commences
10	such pilot program.
11	(e) Report.—Upon the termination of a pilot pro-
12	gram under this section, the Secretary of Defense shall
13	submit to the congressional defense committees a report
14	containing the following information:
15	(1) The number of individuals who used car
16	sharing services offered pursuant to the pilot pro-
17	gram.
18	(2) The cost to the United States of the pilot
19	program.
20	(3) An analysis of the effect of the pilot pro-
21	gram on mental health and community connected-
22	ness of members described in subsection $(b)(2)$ .
23	(4) Other information the Secretary determines
24	appropriate.

1	(f) MILITARY INSTALLATION DEFINED.—In this sec-
2	tion, the term "military installation" has the meaning
3	given such term in section 2801 of title 10, United States
4	Code.
5	SEC. 4. CLARIFICATION REGARDING LICENSURE REQUIRE-
6	MENTS FOR PROVISION OF NON-MEDICAL
7	COUNSELING SERVICES BY CERTAIN
8	HEALTH-CARE PROFESSIONALS.
9	Section 1094 of title 10, United States Code is
10	amended—
11	(1) in subsection (d)(1), by inserting ", includ-
12	ing by providing non-medical counseling services in
13	connection with such practice," after "the health
14	profession or professions of the health-care profes-
15	sional"; and
16	(2) in subsection (e), by adding at the end the
17	following new paragraph:
18	"(3) The term 'non-medical counseling'—
19	"(A) means short-term, non-therapeutic
20	counseling that is not an appropriate substitute
21	for individuals in need of clinical therapy; and
22	"(B) includes counseling that is supportive
23	in nature and addresses issues such as general
24	conditions of living, life skills, improving rela-
25	tionships at home and at work, stress manage-

1	ment, adjustment issues (such as those related
2	to returning from a deployment), marital prob-
3	lems, parenting, and grief and loss.".
4	SEC. 5. IMPROVEMENTS RELATING TO BEHAVIORAL
5	HEALTH CARE AVAILABLE UNDER MILITARY
6	HEALTH SYSTEM.
7	(a) Expansion of Certain Behavioral Health
8	PROGRAMS AT THE UNIFORMED SERVICES UNIVERSITY
9	OF THE HEALTH SCIENCES.—
10	(1) Establishment of graduate pro-
11	GRAMS.—The Secretary of Defense shall establish
12	graduate degree-granting programs in counseling
13	and social work at the Uniformed Services Univer-
14	sity of the Health Sciences.
15	(2) Expansion of clinical psychology
16	GRADUATE PROGRAM.—The Secretary of Defense
17	shall take such steps as may be necessary to expand
18	the clinical psychology graduate program of the Uni-
19	formed Services University of the Health Sciences.
20	(3) Post-award employment obligation.—
21	(A) AGREEMENT WITH SECRETARY.—Sub-
22	ject to subparagraph (B), as a condition of en-
23	rolling in a degree-granting program in clinical
24	psychology, social work, or counseling at the
25	Uniformed Services University of the Health

Sciences, a civilian student shall enter into an agreement with the Secretary of Defense pursuant to which the student agrees that, if the student does not become a member of a uniformed service upon graduating such program, the student shall work on a full-time basis as a covered civilian behavioral health provider for a period of a duration that is at least equivalent to the period during which the student was enrolled in such program.

- (B) OTHER TERMS AND CONDITIONS.—An agreement entered into pursuant to subparagraph (A) may include such other terms and conditions as the Secretary of Defense may determine necessary to protect the interests of the United States or otherwise appropriate for purposes of this section, including terms and conditions providing for limited exceptions from the employment obligation specified in such subparagraph.
- (C) Repayment.—A civilian graduate who does not complete the employment obligation required under the agreement entered into pursuant to subparagraph (A) shall repay to the Secretary of Defense a prorated portion of the

1	student's costs of attendance in the program				
2	described in such paragraph. The amount of				
3	such prorated portion shall be determined by				
4	the Secretary.				
5	(D) Applicability.—This subsection shall				
6	apply to civilian students who enroll in the first				
7	year of a degree-granting program in clinical				
8	psychology, social work, or counseling at the				
9	Uniformed Services University of the Health				
10	Sciences on or after the date of the enactment				
11	of this Act.				
12	(4) Implementation plan.—Not later than				
13	one year after the date of the enactment of this Act,				
14	the Secretary shall submit to the congressional de-				
15	fense committees a plan for the implementation of				
16	this subsection. Such plan shall include—				
17	(A) a determination as to the resources for				
18	personnel and facilities required for such imple-				
19	mentation;				
20	(B) estimated timelines for such implemen-				
21	tation; and				
22	(C) a projection of the number of grad-				
23	uates from the programs specified in paragraph				
24	(1) upon the completion of such implementa-				

tion.

1	(b) Scholarship-for-Service Program for Ci-
2	VILIAN BEHAVIORAL HEALTH PROVIDERS.—
3	(1) In General.—Beginning not later than
4	two years after the date of the enactment of this
5	Act, the Secretary of Defense shall carry out a pro-
6	gram under which—
7	(A) the Secretary may provide—
8	(i) direct grants to cover tuition, fees,
9	living expenses, and other costs of attend-
10	ance at an institution of higher education
11	to an individual enrolled in a program of
12	study leading to a graduate degree in clin-
13	ical psychology, social work, counseling, or
14	a related field (as determined by the Sec-
15	retary); and
16	(ii) student loan repayment assistance
17	to a credentialed behavioral health provider
18	who has a graduate degree in clinical psy-
19	chology, social work, counseling, or a re-
20	lated field (as determined by the Sec-
21	retary); and
22	(B) in exchange for such assistance, the
23	recipient shall commit to work as a covered ci-
24	vilian behavioral health provider in accordance
25	with paragraph (2).

1	(2)	Post-award	EMPLOYMENT	OBLIGA-
2	TIONS.—			

- (A) IN GENERAL.—Subject to subparagraph (B), as a condition of receiving assistance under paragraph (1), the recipient of such assistance shall enter into an agreement with the Secretary of Defense pursuant to which the recipient agrees to work on a full-time basis as a covered civilian behavioral health provider for a period of a duration that is at least equivalent to the period during which the recipient received assistance under such paragraph.
- (B) OTHER TERMS AND CONDITIONS.—An agreement entered into pursuant to subparagraph (A) may include such other terms and conditions as the Secretary of Defense may determine necessary to protect the interests of the United States or otherwise appropriate for purposes of this section, including terms and conditions providing for limited exceptions from the post-award employment obligation specified in such subparagraph.
- (3) Repayment.—An individual who receives assistance under paragraph (1) and does not complete the employment obligation required under the

1	agreement entered into pursuant to paragraph (2)
2	shall repay to the Secretary of Defense a prorated
3	portion of the financial assistance received by the in-
4	dividual under paragraph (1). The amount of such
5	prorated portion shall be determined by the Sec-
6	retary.
7	(4) Implementation plan.—Not later than
8	one year after the date of the enactment of this Act
9	the Secretary of Defense shall submit to the con-
10	gressional defense committees a plan for the imple-
11	mentation of this subsection. Such plan shall in-
12	clude—
13	(A) a determination as to the resources re-
14	quired for such implementation;
15	(B) estimated timelines for such implemen-
16	tation; and
17	(C) a projection of the number of recipi-
18	ents of assistance under paragraph (1) upon
19	the completion of such implementation.
20	(c) Internship Programs for Civilian Behav-
21	IORAL HEALTH.—
22	(1) Establishment of programs.—The Sec-
23	retary of Defense shall establish paid pre-doctoral

and post-doctoral internship programs for the pur-

pose of training clinical psychologists to work as cov ered civilian behavioral health providers.

### (2) Employment obligation.—

- (A) In GENERAL.—Subject to subparagraph (B), as a condition of participating in an internship program under paragraph (1), the participant shall enter into an agreement with the Secretary of Defense pursuant to which the participant agrees to work on a full-time basis as a covered civilian behavioral health provider for a period of a duration that is at least equivalent to the period of participation in such internship program.
- (B) OTHER TERMS AND CONDITIONS.—An agreement entered into pursuant to subparagraph (A) may include such other terms and conditions as the Secretary of Defense may determine necessary to protect the interests of the United States or otherwise appropriate for purposes of this section, including terms and conditions providing for limited exceptions from the employment obligation specified in such subparagraph.
- (3) REPAYMENT.—An individual who participates in an internship program under paragraph (1)

- and does not complete the employment obligation required under the agreement entered into pursuant to paragraph (2) shall repay to the Secretary of Defense a prorated portion of the cost of administering such program with respect to such individual and of any payment received by the individual under such program. The amount of such prorated portion shall be determined by the Secretary.
  - (4) Implementation plan.—Not later than one year after the date of the enactment of this Act, the Secretary of Defense shall submit to the congressional defense committees a plan for the implementation of this subsection. Such plan shall include an explanation of how the Secretary will adjust the workload and staffing of behavioral health providers in military medical treatment facilities to ensure sufficient capacity to supervise participants in the internship programs under paragraph (1).
- (d) Retention Bonuses for Certain Behav-20 Ioral Health Providers.—
- 21 (1) RETENTION BONUS.—From amounts avail-22 able in the Department of Defense Civilian Work-23 force Incentive Fund established under section 24 9902(a)(3) of title 5, United States Code, the Sec-25 retary of Defense may pay an incentive payment of

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- 1 up to \$50,000 annually per employee to employees 2 described in paragraph (2) for the purposes of re-3 taining such employees. 4 (2) Eligible recipients of bonus.—Em-5 ployees described in this paragraph are covered civil-6 ian behavioral health providers in the following pro-7 fessions: 8 (A) Clinical psychologists. 9 (B) Social workers. 10 (C) Counselors. 11 (e) Pilot Program on Safe Storage of Person-12 ALLY OWNED FIREARMS.— 13 (1) Establishment.—The Secretary of De-14 fense shall establish a voluntary pilot program to 15 promote the safe storage of personally owned fire-
- 17 (2) ELEMENTS.—Under the pilot program
  18 under paragraph (1), the Secretary of Defense shall
  19 furnish to members of the Armed Forces described
  20 in paragraph (3) secure gun storage or safety de21 vices for the purpose of securing personally owned
  22 firearms when not in use (including by directly pro23 viding, subsidizing, or otherwise making available

such devices).

arms.

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- 1 (3) VOLUNTARY PARTICIPANTS.—A member of
  2 the Armed Forces described in this paragraph is a
  3 member of the Armed Forces who elects to partici4 pate in the pilot program under paragraph (1) and
  5 is stationed at a military installation selected under
  6 paragraph (5).
  - (4) PLAN.—Not later than one year after the date of enactment of this Act, the Secretary of Defense shall submit to the congressional defense committees a plan for the implementation of the pilot program under paragraph (1).
  - (5) SELECTION OF INSTALLATIONS.—Not later than two years after the date of the enactment of this Act, the Secretary of Defense shall select not fewer than five military installations at which to carry out the pilot program under paragraph (1).
  - (6) DURATION.—The duration of the pilot program under paragraph (1) shall be for a period of six years.
  - (7) Report.—Upon the termination of the pilot program under paragraph (1), the Secretary of Defense shall submit to the congressional defense committees a report containing the following information:

1	(A) The number and type of secure gun
2	storage or safety devices furnished to members
3	of the Armed Forces under such pilot program.
4	(B) The cost of such pilot program.
5	(C) An analysis of the effect of such pilot
6	program on suicide prevention.
7	(D) Such other information as the Sec-
8	retary may determine appropriate, except that
9	such information may not include the personally
10	identifiable information of a participant in such
11	pilot program.
12	(8) Secure gun storage or safety device
13	DEFINED.—In this subsection, the term "secure gun
14	storage or safety device" means—
15	(A) a device that, when installed on a fire-
16	arm, is designed to prevent the firearm from
17	being operated without first deactivating the de-
18	vice;
19	(B) a device incorporated into the design
20	of the firearm that is designed to prevent the
21	operation of the firearm by any individual with-
22	out access to the device; or
23	(C) a safe, gun safe, gun case, lock box, or
24	other device that may be used to store a fire-

1	arm and is designed to be unlocked only by a
2	key, combination, or other similar means.
3	(f) Report on Behavioral Health Work-
4	FORCE.—
5	(1) Report.—Not later than 90 days after the
6	date of enactment of this Act, the Secretary of De-
7	fense shall conduct an analysis of the behavioral
8	health workforce under the direct care component of
9	the TRICARE program and submit to the congres-
10	sional defense committees a report containing the re-
11	sults of such analysis. Such report shall include,
12	with respect to such workforce, the following:
13	(A) The number of positions authorized for
14	military behavioral health providers within such
15	workforce, and the number of such positions
16	filled, disaggregated by the professions de-
17	scribed in paragraph (2).
18	(B) The number of positions authorized for
19	civilian behavioral health providers within such
20	workforce, and the number of such positions
21	filled, disaggregated by the professions de-
22	scribed in paragraph (2).
23	(C) The models developed by the Secretary
24	to determine the allocations of military behav-
25	ioral health providers assigned to military med-

ical treatment facilities and embedded within an
 operational unit.

- (D) For each military department, the ratio of military behavioral health providers assigned to military medical treatment facilities compared to civilian behavioral health providers so assigned, disaggregated by the professions described in paragraph (2) and by military installation.
- (E) For each military department, the number of military behavioral health providers authorized to be embedded within an operational unit, and the number of such positions filled, disaggregated by the professions described in paragraph (2).
- (F) Data on the historical demand for behavioral health services by members of the Armed Forces.
- (G) An estimate of the number of health care providers necessary to meet the demand by such members for behavioral health care services under the direct care component of the TRICARE program, disaggregated by provider type.

1	(H) An identification of any shortfall be-
2	tween the estimated number under subpara-
3	graph (F) and the total number of positions for
4	behavioral health providers filled within such
5	workforce.
6	(I) Such other information as the Sec-
7	retary may determine appropriate.
8	(2) Provider types.—The professions de-
9	scribed in this paragraph are as follows:
10	(A) Clinical psychologists.
11	(B) Social workers.
12	(C) Counselors.
13	(D) Such other professions as the Sec-
14	retary may determine appropriate.
15	(g) Plan To Address Shortfalls in Behavioral
16	HEALTH WORKFORCE.—Not later than 180 days after the
17	date of enactment of this Act, the Secretary shall submit
18	to the congressional defense committees a plan to address
19	any shortfall of the behavioral health workforce identified
20	under subsection $(f)(1)(G)$ . Such plan shall address the
21	following:
22	(1) With respect to any such shortfall of mili-
23	tary behavioral health providers (addressed sepa-
24	rately with respect to such providers assigned to
25	military medical treatment facilities and such pro-

- viders assigned to be embedded within operational units), the recruitment, accession, retention, special pay and other aspects of compensation, workload, role of the Uniformed Services University of the Health Sciences and the Armed Forces Health Professions Scholarship Program under chapter 105 of title 10, United States Code, any additional authorities or resources necessary for the Secretary to increase the number of such providers, and such other considerations as the Secretary may consider appropriate.
  - (2) With respect to addressing any such shortfall of civilian behavioral health providers, the recruitment, hiring, retention, pay and benefits, workload, educational scholarship programs, any additional authorities or resources necessary for the Secretary to increase the number of such providers, and such other considerations as the Secretary may consider appropriate.
  - (3) A recommendation as to whether the number of military behavioral health providers in each military department should be increased, and if so, by how many.
  - (4) A plan for each Secretary of a military department to assign additional military behavioral

1	health providers to military medical treatment facili-
2	ties located at remote installations under the juris-
3	diction of that Secretary.
4	(5) An assessment of the feasibility of hiring
5	covered civilian behavioral health providers at remote
6	installations, to supplement the provision of services
7	by military behavioral health providers.
8	(6) Updated access standards for behavioral
9	health care under the military health system, taking
10	into account—
11	(A) the duration of time between a patient
12	receiving a referral for such care and the pa-
13	tient receiving individualized treatment (fol-
14	lowing an initial intake assessment) from a be-
15	havioral health provider; and
16	(B) the frequency of regular follow-up ap-
17	pointments subsequent to the first appointment
18	at which a patient receives such individualized
19	treatment.
20	(7) A plan to expand access to behavioral
21	health care under the military health system using
22	telehealth.
23	(h) DEFINITIONS.—In this section:
24	(1) The terms "Armed Forces" and "congres-
25	sional defense committees" have the meanings given

1	those terms in section 101 of title 10, United States
2	Code.
3	(2) The term "behavioral health" includes psy-
4	chiatry, clinical psychology, social work, counseling,
5	and related fields.
6	(3) The term "civilian behavioral health pro-
7	vider" means a behavioral health provider who is a
8	civilian employee of the Department of Defense.
9	(4) The term "cost of attendance" has the
10	meaning given that term in section 472 of the High-
11	er Education Act of 1965 (20 U.S.C. 1087ll).
12	(5) The term "counselor" means an individual
13	who holds—
14	(A) a master's or doctoral degree from an
15	accredited graduate program in—
16	(i) marriage and family therapy; or
17	(ii) clinical mental health counseling;
18	and
19	(B) a current license or certification from
20	a State that grants the individual the authority
21	to provide counseling services as an independent
22	practitioner in the respective field of the indi-
23	vidual.
24	(6) The term "covered civilian behavioral health
25	provider' means a civilian behavioral health provider

1	whose employment by the Secretary of Defense in-
2	volves the provision of behavioral health services at
3	a military medical treatment facility.

- (7) The term "institution of higher education" has the meaning given that term in section 101 of the Higher Education Act of 1965 (20 U.S.C. 1001).
- (8) The term "military behavioral health provider" means a behavioral health provider who is a member of the Armed Forces.
- (9) The term "military installation" has the meaning given that term in section 2801 of title 10, United States Code.
- (10) The term "military medical treatment facility" means a facility specified in section 1073d of such title.
- (11) The term "remote installation" means a military installation that the Secretary determines to be in a remote location.
- (12) The term "TRICARE program" has the 20 meaning given that term in section 1072 of such 22 title.

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