

117TH CONGRESS
2D SESSION

H. R. 7540

To direct the Secretary of Labor to promulgate an occupational safety and health standard on reducing the threat of violence in the workplace, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 18, 2022

Mr. NEGUSE (for himself, Ms. ESCOBAR, Mrs. MCBATH, Mr. DEUTCH, Mr. CARSON, Mr. CICILLINE, Ms. WILLIAMS of Georgia, Mrs. HAYES, and Mr. HORSFORD) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To direct the Secretary of Labor to promulgate an occupational safety and health standard on reducing the threat of violence in the workplace, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Safe Workplaces Act”.

1 **SEC. 2. OCCUPATIONAL SAFETY AND HEALTH STANDARD**
2 **ON REDUCING THE THREAT OF VIOLENCE IN**
3 **THE WORKPLACE.**

4 (a) STUDY.—The Director of the National Institute
5 for Occupational Safety and Health shall conduct a study
6 on reducing the threat of violence in the workplace, includ-
7 ing the threat of firearm violence.

8 (b) REPORT.—Not later than 15 months after the
9 date of the enactment of this Act, the Director shall sub-
10 mit to the Secretary of Labor, the Committee on Edu-
11 cation and Labor of the House of Representatives, and
12 the Committee on Health, Education, Labor, and Pen-
13 sions of the Senate a report on the results of the study
14 conducted under subsection (a), which shall include rec-
15 ommendations that the Occupational Safety and Health
16 Administration shall consider when promulgating an occu-
17 pational safety and health standard on reducing the threat
18 of violence in the workplace.

19 (c) OCCUPATIONAL SAFETY AND HEALTH STAND-
20 ARD.—

21 (1) IN GENERAL.—Not later than 4 years after
22 the date of enactment of this Act, the Secretary of
23 Labor shall, pursuant to section 6(b) of the Occupa-
24 tional Safety and Health Act of 1970 (29 U.S.C.
25 655(b)), promulgate an occupational safety and
26 health standard on reducing the threat of violence in

1 the workplace, including the threat of firearm vio-
2 lence.

3 (2) CONSIDERATION.—In promulgating the
4 standard required under paragraph (1), the Sec-
5 retary shall consider the recommendations included
6 in the report required under subsection (b).

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