

117TH CONGRESS
1ST SESSION

H. R. 3449

To amend the Internal Revenue Code of 1986 to make certain adjustments to the work opportunity credit to modernize the credit and make it more effective as a hiring incentive, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MAY 20, 2021

Mr. SUOZZI (for himself, Mr. HORSFORD, Mr. BEYER, Ms. MOORE of Wisconsin, and Mr. SCHNEIDER) introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To amend the Internal Revenue Code of 1986 to make certain adjustments to the work opportunity credit to modernize the credit and make it more effective as a hiring incentive, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Hiring Incentive to
5 Return Employment Act of 2021” or the “HIRE Act of
6 2021”.

1 **SEC. 2. EXTENSION OF WORK OPPORTUNITY CREDIT DUR-**
 2 **ING COVID-19 RECOVERY PERIOD.**

3 (a) IN GENERAL.—Section 51 of the Internal Rev-
 4 enue Code of 1986 is amended by adding at the end the
 5 following new subsection:

6 “(l) ADJUSTMENT TO CREDIT DURING COVID-19
 7 RECOVERY PERIOD.—In the case of individuals hired after
 8 the date of the enactment of this subsection in a taxable
 9 year beginning before the date that is 2 years after such
 10 date—

11 “(1) INCREASED AMOUNT OF CREDIT.—Sub-
 12 section (a) shall be applied by substituting ‘50 per-
 13 cent’ for ‘40 percent’.

14 “(2) AVAILABILITY OF CREDIT IN SECOND
 15 YEAR OF EMPLOYMENT.—

16 “(A) IN GENERAL.—Subsection (a) shall
 17 be applied by inserting ‘or qualified second-year
 18 wages’ after ‘wages’.

19 “(B) QUALIFIED SECOND-YEAR WAGES.—
 20 For the purposes of this paragraph, the term
 21 ‘qualified second-year wages’ means qualified
 22 wages which are attributable to service rendered
 23 during the 1-year period beginning on the day
 24 after the last day of the 1-year period with re-
 25 spect to the recipient determined under sub-
 26 section (b)(2).

1 “(3) INCREASE IN LIMITATION ON WAGES
2 TAKEN INTO ACCOUNT.—Subsection (b)(3) shall be
3 applied by substituting ‘\$10,000’ for ‘\$6,000’.

4 “(4) ELIGIBILITY OF REHIRES.—

5 “(A) IN GENERAL.—Subsection (i)(2) shall
6 not apply.

7 “(B) REGULATIONS.—The Secretary shall
8 issue such regulations as the Secretary deter-
9 mines appropriate to ensure a reasonable appli-
10 cation of subparagraph (A), including prohib-
11 iting attempts to claim the benefit of this sec-
12 tion through the termination and rehiring of an
13 employee.”.

14 (b) EFFECTIVE DATE.—The amendment made by
15 this section shall apply to taxable years ending after the
16 date of enactment of this Act.

○