

117TH CONGRESS  
1ST SESSION

# H. R. 2617

To amend section 1115 of title 31, United States Code, to amend the description of how performance goals are achieved, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 16, 2021

Mr. CONNOLLY (for himself and Mr. HICE of Georgia) introduced the following bill; which was referred to the Committee on Oversight and Reform

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## A BILL

To amend section 1115 of title 31, United States Code, to amend the description of how performance goals are achieved, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Performance Enhance-  
5       ment Reform Act”.

6       **SEC. 2. AMENDMENT.**

7       Section 1115 of title 31, United States Code, is  
8       amended—

9               (1) by amending subsection (b)(5) to read as  
10       follows:

1 “(5) provide a description of how the perform-  
2 ance goals are to be achieved, including—

3 “(A) the human capital, training, data and  
4 evidence, information technology, and skill sets  
5 required to meet the performance goals;

6 “(B) the technology modernization invest-  
7 ments, system upgrades, staff technology skills  
8 and expertise, stakeholder input and feedback,  
9 and other resources and strategies needed and  
10 required to meet the performance goals;

11 “(C) clearly defined milestones;

12 “(D) an identification of the organizations,  
13 program activities, regulations, policies, and  
14 other activities that contribute to each perform-  
15 ance goal, both within and external to the agen-  
16 cy;

17 “(E) a description of how the agency is  
18 working with other agencies and the organiza-  
19 tions identified in subparagraph (D) to measure  
20 and achieve its performance goals as well as rel-  
21 evant Federal Government performance goals;  
22 and

23 “(F) an identification of the agency offi-  
24 cials responsible for the achievement of each

1 performance goal, who shall be known as goal  
2 leaders;” and

3 (2) by amending subsection (g) to read as fol-  
4 lows:

5 “(g) PREPARATION OF PERFORMANCE PLAN.—The  
6 Chief Performance Improvement Office (or the functional  
7 equivalent) shall collaborate with the Chief Human Cap-  
8 ital Officer (or the functional equivalent), the Chief Infor-  
9 mation Officer (or the functional equivalent), the Chief  
10 Data Officer (or the functional equivalent), and the Chief  
11 Financial Officer (or the functional equivalent) to prepare  
12 that portion of the annual performance plan described  
13 under subsection (b)(5).”.

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