

117TH CONGRESS
2D SESSION

H. R. 7111

To amend the National Labor Relations Act to require that lists of employees eligible to vote in organizing elections be provided to the National Labor Relations Board.

IN THE HOUSE OF REPRESENTATIVES

MARCH 17, 2022

Mr. WILSON of South Carolina (for himself, Mr. ALLEN, and Mr. WALBERG) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend the National Labor Relations Act to require that lists of employees eligible to vote in organizing elections be provided to the National Labor Relations Board.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Employee Privacy Pro-
5 tection Act”.

6 **SEC. 2. LISTS OF EMPLOYEES ELIGIBLE TO VOTE IN ELEC-**
7 **TIONS.**

8 Section 9(c)(1) of the National Labor Relations Act
9 (29 U.S.C. 159(c)(1)) is amended by adding at the end

1 the following: “Not earlier than 7 days after a final deter-
2 mination by the Board of the appropriate bargaining unit,
3 the Board shall acquire from the employer a list of all
4 employees eligible to vote in the election to be made avail-
5 able to all parties, which shall include the names of the
6 employees, and not more than one additional form of per-
7 sonal contact information for the employee, (such as a
8 telephone number, an email address, or a mailing address)
9 chosen by the employee in writing.”.

○