

117TH CONGRESS  
2D SESSION

# H. R. 9436

To codify the Department of Labor rule regarding religious exemptions to the equal opportunity clause, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

DECEMBER 6, 2022

Mr. GOOD of Virginia introduced the following bill; which was referred to the Committee on Oversight and Reform

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## A BILL

To codify the Department of Labor rule regarding religious exemptions to the equal opportunity clause, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. CODIFYING THE DEPARTMENT OF LABOR RULE**  
4                       **REGARDING RELIGIOUS EXEMPTIONS TO THE**  
5                       **EQUAL OPPORTUNITY CLAUSE.**

6       The rule issued by the Secretary of Labor on Decem-  
7       ber 9, 2020, relating to “Implementing Legal Require-  
8       ments Regarding the Equal Opportunity Clause’s Reli-

- 1 gious Exemption'' (85 Fed. Reg. 79324) shall have the
- 2 force and effect of law.

