

117TH CONGRESS  
2D SESSION

# H. R. 7921

To amend the Workforce Innovation and Opportunity Act to require an action plan in each local plan for entities within the one-stop delivery system to meet the needs of individuals who have experienced trauma, mental health challenges, or substance use disorder, and for other purposes.

---

## IN THE HOUSE OF REPRESENTATIVES

MAY 31, 2022

Ms. NEWMAN introduced the following bill; which was referred to the  
Committee on Education and Labor

---

## A BILL

To amend the Workforce Innovation and Opportunity Act to require an action plan in each local plan for entities within the one-stop delivery system to meet the needs of individuals who have experienced trauma, mental health challenges, or substance use disorder, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Trauma Informed  
5       Practices for Workforce Development Act”.

1 **SEC. 2. ACTION PLAN FOR ONE-STOP DELIVERY SYSTEM TO**  
2 **MEET NEEDS OF INDIVIDUALS WHO HAVE EX-**  
3 **PERIENCED TRAUMA, MENTAL HEALTH**  
4 **CHALLENGES, OR SUBSTANCE USE DIS-**  
5 **ORDER.**

6 (a) STATE WORKFORCE DEVELOPMENT BOARDS.—  
7 Section 101(b)(1)(C)(iii)(I) of the Workforce Innovation  
8 and Opportunity Act (29 U.S.C. 3111(b)(1)(C)(iii)(I)) is  
9 amended—

10 (1) in item (aa), by striking “and” after the  
11 semicolon; and

12 (2) by adding at the end the following:

13 “(cc) shall include a rep-  
14 resentative of the State mental  
15 health agency; and”.

16 (b) LOCAL WORKFORCE DEVELOPMENT BOARDS.—  
17 Section 107(b)(2)(D)(iv) of the Workforce Innovation and  
18 Opportunity Act (29 U.S.C. 3122(b)(2)(D)(iv)) is amend-  
19 ed by inserting “mental health,” after “housing,”.

20 (c) LOCAL PLAN.—Section 108(b) of the Workforce  
21 Innovation and Opportunity Act (29 U.S.C. 3123(b)) is  
22 amended—

23 (1) by redesignating paragraphs (21) and (22)  
24 as paragraphs (22) and (23), respectively; and

25 (2) by adding after paragraph (20) the fol-  
26 lowing:

1           “(21) an action plan for entities within the one-  
2       stop delivery system, including one-stop operators  
3       and the one-stop partners, to meet the needs of indi-  
4       viduals who have experienced trauma, mental health  
5       challenges, or substance use disorder, with at least  
6       three action steps, including providing staff training  
7       and support to implement trauma-informed ap-  
8       proaches, mental health first aid techniques, and  
9       other approaches that are informed by recommenda-  
10      tions (determined relevant by the Secretary of  
11      Labor) of the task force established under section  
12      7132 of the SUPPORT for Patients and Commu-  
13      nities Act (Public Law 115–271) and, if not avail-  
14      able, by best practices (determined relevant by the  
15      Secretary of Labor) of the Substance Abuse and  
16      Mental Health Services Administration National  
17      Center for Trauma-Informed Care;”.

○