

117TH CONGRESS
1ST SESSION

H. R. 4839

To clarify the rights of Indians and Indian tribes on Indian lands under the National Labor Relations Act.

IN THE HOUSE OF REPRESENTATIVES

JULY 29, 2021

Mr. MOOLENAAR (for himself, Mr. COLE, Mr. JOHNSON of South Dakota, Mr. LAMALFA, and Mr. YOUNG) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To clarify the rights of Indians and Indian tribes on Indian lands under the National Labor Relations Act.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Tribal Labor Sov-
5 ereignty Act of 2021”.

6 **SEC. 2. DEFINITION OF EMPLOYER.**

7 Section 2 of the National Labor Relations Act (29
8 U.S.C. 152) is amended—

9 (1) in paragraph (2), by inserting “or any In-
10 dian tribe, or any enterprise or institution owned

1 and operated by an Indian tribe and located on its
2 Indian lands,” after “subdivision thereof,”; and

3 (2) by adding at the end the following:

4 “(15) The term ‘Indian tribe’ means any Indian
5 tribe, band, nation, pueblo, or other organized group
6 or community which is recognized as eligible for the
7 special programs and services provided by the
8 United States to Indians because of their status as
9 Indians.

10 “(16) The term ‘Indian’ means any individual
11 who is a member of an Indian tribe.

12 “(17) The term ‘Indian lands’ means—

13 “(A) all lands within the limits of any In-
14 dian reservation;

15 “(B) any lands title to which is either held
16 in trust by the United States for the benefit of
17 any Indian tribe or Indian or held by any In-
18 dian tribe or Indian subject to restriction by the
19 United States against alienation; and

20 “(C) any lands in the State of Oklahoma
21 that are within the boundaries of a former res-
22 ervation (as defined by the Secretary of the In-
23 terior) of a federally recognized Indian tribe.”.

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