

117TH CONGRESS
1ST SESSION

H. R. 3791

To amend the Family and Medical Leave Act of 1993, to repeal certain limits on leave for married individuals employed by the same employer.

IN THE HOUSE OF REPRESENTATIVES

JUNE 8, 2021

Ms. PORTER (for herself, Mr. FITZPATRICK, Mr. LEVIN of Michigan, Mr. KATKO, Ms. STEVENS, Mrs. HINSON, Mr. SUOZZI, Mr. CARSON, Mr. NADLER, Ms. WILD, Mrs. KIRKPATRICK, Mr. MOULTON, Mr. COOPER, Mr. RUSH, Mrs. AXNE, Mr. RASKIN, Mr. LYNCH, Mr. CONNOLLY, Ms. SPANBERGER, Ms. NORTON, Mrs. NAPOLITANO, Ms. SPEIER, Mr. CICILLINE, Ms. DEAN, Ms. LEE of California, Mr. LARSON of Connecticut, Mr. KEATING, Mr. COHEN, Mrs. HAYES, and Mr. JOHNSON of Georgia) introduced the following bill; which was referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the Family and Medical Leave Act of 1993, to repeal certain limits on leave for married individuals employed by the same employer.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Fair Access for Indi-
5 viduals to Receive Leave Act” or the “FAIR Leave Act”.

1 **SEC. 2. REPEAL OF CERTAIN TIME LIMITATIONS ON LEAVE**
2 **FOR SPOUSES.**

3 Section 102(f) of the Family and Medical Leave Act
4 of 1993 (29 U.S.C. 2612(f)) is repealed.

