

117TH CONGRESS
1ST SESSION

H. R. 3626

To amend title 37, United States Code, to require the Secretary concerned to pay a member in the reserve component of an Armed Force a special bonus or incentive pay in the same amount as a member in the regular component of that Armed Force.

IN THE HOUSE OF REPRESENTATIVES

MAY 28, 2021

Mr. RYAN (for himself, Mr. PALAZZO, Mr. VEASEY, Mr. NEAL, Mr. RUPPERSBERGER, Mr. SAN NICOLAS, Mrs. BUSTOS, Mrs. AXNE, Mr. KAHELE, and Ms. SPANBERGER) introduced the following bill; which was referred to the Committee on Armed Services

A BILL

To amend title 37, United States Code, to require the Secretary concerned to pay a member in the reserve component of an Armed Force a special bonus or incentive pay in the same amount as a member in the regular component of that Armed Force.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Guard and
5 Reserve Incentive Pay Parity Act”.

1 **SEC. 2. EQUAL SPECIAL BONUS AND INCENTIVE PAY FOR**
2 **MEMBERS OF THE RESERVE COMPONENTS**
3 **OF THE ARMED FORCES.**

4 (a) IN GENERAL.—Subchapter II of chapter 5 of title
5 37, United States Code, is amended by adding at the end
6 the following new section:

7 **“§ 357. Special bonus and incentive pay authorities**
8 **for members of the reserve components**
9 **of the armed forces**

10 “The Secretary concerned shall pay a member of the
11 reserve component of an armed force a special bonus or
12 incentive pay in the same monthly amount as that paid
13 to a member in the regular component of such armed force
14 performing comparable work requiring comparable
15 skills.”.

16 (b) TECHNICAL AMENDMENT.—The table of sections
17 at the beginning of such chapter is amended by inserting
18 after the item relating to section 356 the following:

“357. Special bonus and incentive pay authorities for members of the reserve
components of the armed forces.”.

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