H. R. 8717

To amend the Internal Revenue Code of 1986 to repeal the inclusion in gross income of social security benefits, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

August 16, 2022

Ms. Craig introduced the following bill; which was referred to the Committee on Ways and Means, and in addition to the Committee on Energy and Commerce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the Internal Revenue Code of 1986 to repeal the inclusion in gross income of social security benefits, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "You Earned It, You
- 5 Keep It Act".

1	SEC. 2. REPEAL OF INCLUSION IN GROSS INCOME OF SO-
2	CIAL SECURITY BENEFITS.
3	(a) In General.—Section 86 of the Internal Rev-
4	enue Code of 1986 (relating to social security benefits)
5	is amended by adding at the end the following new sub-
6	section:
7	"(g) Termination.—This section shall not apply to
8	any taxable year beginning after the date of the enactment
9	of this subsection.".
10	(b) Social Security Trust Funds Held Harm-
11	LESS.—There are hereby appropriated (out of any money
12	in the Treasury not otherwise appropriated) for each fiscal
13	year to each fund under the Social Security Act (including
14	the Federal Hospital Insurance Trust Fund) or the Rail-
15	road Retirement Act of 1974 an amount equal to the re-
16	duction in the transfers to such fund for such fiscal year
17	by reason of section 86(g) of the Internal Revenue Code
18	of 1986.
19	SEC. 3. DETERMINING WAGES AND SELF-EMPLOYMENT IN-
20	COME ABOVE CONTRIBUTION AND BENEFIT
21	BASE AFTER 2022.
22	(a) Determination of Wages Above Contribu-
23	TION AND BENEFIT BASE AFTER 2022.—
24	(1) Amendments to the internal revenue
25	CODE OF 1986.—

1 (A) REPEAL OF PRESENT LAW LIMITA2 TION.—Section 3121(a) of the Internal Revenue
3 Code of 1986 is amended by striking paragraph
4 (1).

(B) LIMITATION ON AMOUNT OF WAGES.—
Section 3121 of the Internal Revenue Code of
1986 is amended by adding at the end the following:

"(aa) Limitation on Amount of Wages.—

"(1) IN GENERAL.—In the case of any calendar year in which the contribution and benefit base (as determined under section 230 of the Social Security Act) is less than \$250,000, for purposes of the taxes imposed by sections 3101(a) and 3111(a), the term 'wages' does not include that part of the remuneration which, after remuneration equal to such contribution and benefit base with respect to employment has been paid to an individual by an employer during the calendar year with respect to which such contribution and benefit base is effective, is paid to such individual by such employer during the calendar year. The preceding sentence shall not apply to that part of the remuneration paid to an individual after remuneration of \$250,000 with respect to employment has been paid to such individual by

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an employer (or any person related to, or acting on behalf of, such employer, as determined by the Secretary) during the calendar year.

"(2) Successor employer.—If an employer (hereinafter referred to as successor employer) during any calendar year, acquires substantially all the property used in a trade or business of another employer (hereinafter referred to as a predecessor), or used in a separate unit of a trade or business of a predecessor, and immediately after the acquisition employs in his trade or business an individual who immediately prior to the acquisition was employed in the trade or business of such predecessor, then, for the purpose of determining whether the successor employer has paid remuneration with respect to employment equal to the contribution and benefit base (as determined under section 230 of the Social Security Act) to such individual during such calendar year, any remuneration with respect to employment paid (or considered under this paragraph as having been paid) to such individual by such predecessor during such calendar year and prior to such acquisition shall be considered as having been paid by such successor employer.

1	"(3) Remuneration.—For purposes of this
2	subsection, the term 'remuneration' does not include
3	remuneration referred to in any paragraph of sub-
4	section (a).".
5	(C) APPLICATION TO RAILROAD RETIRE-
6	MENT.—
7	(i) IN GENERAL.—Section
8	3231(e)(2)(A) of the Internal Revenue
9	Code of 1986 is amended by adding at the
10	end the following new clause:
11	"(iv) Limitation on exclusion.—
12	For purposes of so much of the taxes im-
13	posed by sections 3201(a), 3211(a), and
14	3221(a) as are determined by reference to
15	the rate in effect under section 3101(a) or
16	3111(a)—
17	"(I) in the case of any calendar
18	year in which the contribution and
19	benefit base (as determined under sec-
20	tion 230 of the Social Security Act) is
21	less than $$250,000$, clause (i) shall
22	not apply to that part of the remu-
23	neration paid to an individual after
24	remuneration of \$250,000 for services
25	rendered as an employee has been

1	paid to such individual by an em-
2	ployer (or any person related to, or
3	acting on behalf of, such employer, as
4	determined by the Secretary) during
5	the calendar year, and
6	"(II) in the case of any calendar
7	year in which such contribution and
8	benefit base equals or exceeds
9	\$250,000, clause (i) shall not apply.".
10	(ii) Exclusion of remuneration
11	WHICH IS NOT TREATED AS COMPENSA-
12	TION.—Section 3231(e)(2)(A)(ii) of the In-
13	ternal Revenue Code of 1986 is amended
14	by inserting "or (iv)" after "under clause
15	(i)".
16	(D) Conforming Amendment.—Section
17	3231(e)(2)(C) of the Internal Revenue Code of
18	1986 is amended by striking "the second sen-
19	tence of section 3121(a)(1)" and inserting "sec-
20	tion 3121(aa)(2)".
21	(2) Amendment to the social security
22	ACT.—Section 209(a)(1)(I) of the Social Security
23	Act (42 U.S.C. 409(a)(1)(I)) is amended by insert-
24	ing before the semicolon at the end the following:
25	"except that this subparagraph shall apply only to

1	calendar years for which the contribution and ben-
2	efit base (as so determined) is less than \$250,000,
3	and, for such calendar years, only to the extent that
4	remuneration with respect to employment paid to
5	such employee does not exceed \$250,000".
6	(b) Determination of Self-Employment In-
7	COME ABOVE CONTRIBUTION AND BENEFIT BASE AFTER
8	2021.—
9	(1) Amendments to internal revenue
10	CODE OF 1986.—
11	(A) In general.—Section 1402(b) of the
12	Internal Revenue Code of 1986 is amended to
13	read as follows:
14	"(b) Self-Employment Income.—
15	``(1) In General.—The term 'self-employment
16	income' means the net earnings from self-employ-
17	ment derived by an individual, except that such term
18	shall not include net earnings from self-employment
19	if such net earnings for the taxable year are less
20	than \$400.
21	"(2) Limitation on oasdi tax.—For purposes
22	of section 1401(a), the term 'self employment in-
23	come' shall not exceed the sum of—
24	"(A) the total compensation not in excess
25	of the contribution and benefit base (as deter-

1	mined under section 230 of the Social Security
2	Act) which is effective for the calendar year in
3	which such taxable year begins, reduced by the
4	amount of wages not in excess of such base
5	paid to such individual during the taxable year,
6	plus
7	"(B) the total compensation in excess of
8	the greater of—
9	"(i) \$250,000, or
10	"(ii) the amount of wages paid to
11	such individual during the taxable year.
12	"(3) Definition and special rules.—
13	"(A) Total compensation.—For pur-
14	poses of paragraph (2), the term 'total com-
15	pensation' means the sum of the net earnings
16	from self-employment and the amount of wages
17	paid to such individual during the taxable year.
18	"(B) Wages.—For purposes of this sub-
19	section, the term 'wages'—
20	"(i) includes such remuneration paid
21	to an employee for services included under
22	an agreement entered into pursuant to the
23	provisions of section 3121(l) (relating to
24	coverage of citizens of the United States
25	who are employees of foreign affiliates of

1	American employers) as would be wages
2	under section 3121(a) if such services con-
3	stituted employment under section
4	3121(b), and
5	"(ii) includes compensation which is
6	subject to the tax imposed by section 3201
7	or 3211 (or would be so subject but for
8	paragraph (2) of section 3231(e)).
9	"(C) Nonresident aliens.—A non-
10	resident alien individual shall not be treated as
11	an individual for purposes of paragraph (1), ex-
12	cept as provided by an agreement under section
13	233 of the Social Security Act. An individual
14	who is not a citizen of the United States but
15	who is a resident of the Commonwealth of
16	Puerto Rico, the Virgin Islands, Guam, or
17	American Samoa shall not, for purposes of this
18	chapter, be considered to be a nonresident alien
19	individual.
20	"(D) Church employee.—In the case of
21	church employee income, the special rules of
22	subsection $(j)(2)$ shall apply for purposes of
23	paragraph (1).".
24	(B) Conforming amendments.—

1	(i) Section 1402(j)(2)(A) of the Inter-
2	nal Revenue Code of 1986 is amended by
3	striking all that precedes "shall be ap-
4	plied" and inserting:
5	"(A) SEPARATE APPLICATION OF DE MINI-
6	MIS RULE.—Subsection (b)(1)".
7	(ii) Section $1402(j)(2)(B)$ of such
8	Code is amended by striking "paragraph
9	(2) of subsection (b)" and inserting "sub-
10	section $(b)(1)$ ".
11	(2) Amendments to the social security
12	ACT.—
13	(A) In General.—Section 211(b)(1) of
14	the Social Security Act (42 U.S.C. 411(b)) is
15	amended—
16	(i) in subparagraph (I)—
17	(I) by inserting "and before
18	2023" after "1974"; and
19	(II) by striking "or" at the end;
20	and
21	(ii) by adding at the end the fol-
22	lowing:
23	"(J) For any taxable year beginning in any
24	calendar vear after 2022, an amount equal to—

1	"(i) \$250,000, reduced (but not below
2	zero) by
3	"(ii) the sum of—
4	"(I) the part of the net earnings
5	from self-employment (if any) which is
6	not in excess of—
7	"(aa) the amount equal to
8	the contribution and benefit base
9	(as determined under section
10	230) which is effective for the
11	calendar year in which such tax-
12	able year begins, minus
13	"(bb) the amount of the
14	wages paid to such individual
15	during such taxable year, plus
16	"(II) the amount of the wages
17	paid to such individual during such
18	taxable year which is in excess of the
19	amount in subclause (I)(aa); or".
20	(B) Phaseout.—Section 211(b) of the
21	Social Security Act (42 U.S.C. 411(b)) is
22	amended by adding at the end the following:
23	"Paragraph (1) shall apply only to taxable
24	years beginning in calendar years for which the

1	contribution and benefit base (as determined
2	under section 230) is less than \$250,000.".
3	(c) Special Rule for Wages From Multiple
4	EMPLOYERS WHICH TOTAL IN EXCESS OF \$250,000.—
5	(1) In general.—Subchapter A of chapter 21
6	of the Internal Revenue Code of 1986 is amended by
7	adding at the end the following new section:
8	"SEC. 3103. SPECIAL RULES FOR REMUNERATION FROM
9	MULTIPLE EMPLOYERS.
10	"(a) In General.—In the case of an employee re-
11	ceiving wages from more than one employer during a cal-
12	endar year, there is hereby imposed a tax on such em-
13	ployee (for the last taxable year beginning in the calendar
14	year the wages are received) equal to the excess (if any)
15	of—
16	"(1) the tax that would have been imposed by
17	section 3101(a) if such wages had been received
18	from one employer, over
19	"(2) the aggregate tax imposed by such section
20	with respect to such wages.
21	"(b) Coordination With Special Refund Provi-
22	SION.—No credit shall be determined under section 31(b)
23	with respect to any employee for any taxable year unless
24	the amount described in subsection (a)(1) with respect to
25	wages received during the calendar year in which such tax-

- 1 able year begins exceeds the amount described in sub-
- 2 section (a)(2) with respect to such wages, and the amount
- 3 of such credit so determined shall not exceed such excess.
- 4 "(c) Wages.—For purposes of this section, the term
- 5 'wages' shall have the same meaning as when used in sec-
- 6 tion 1402(b).
- 7 "(d) Application to Tier I Railroad Retire-
- 8 MENT TAX.—In the case of compensation (as defined in
- 9 section 3231(e)), for purposes of applying subsections (a)
- 10 and (b), the reference to the tax that would have been
- 11 imposed by section 3101(a) shall be treated as including
- 12 a reference to so much of the tax that would have been
- 13 imposed on such compensation under section 3201(a) or
- 14 3211(a) (or would have been so imposed but for paragraph
- 15 (2) of section 3231(e)) as is determined by reference to
- 16 the rate of tax in effect under section 3101(a).".
- 17 (2) Failure by individual to pay esti-
- 18 MATED INCOME TAX.—Subsection (m) of section
- 19 6654 of the Internal Revenue Code of 1986 is
- amended to read as follows:
- 21 "(m) Special Rule for Certain Employment
- 22 Taxes.—For purposes of this section, the tax imposed by
- 23 sections 3101(b)(2) (to the extent not withheld) and the
- 24 tax imposed by section 3103 shall be treated as taxes im-
- 25 posed by chapter 2.".

1	(3) CLERICAL AMENDMENT.—The table of sec-
2	tions for subchapter A of chapter 21 of the Internal
3	Revenue Code of 1986 is amended by adding at the
4	end the following new item:
	"Sec. 3103. Special rules for remuneration from multiple employers.".
5	(d) Conforming Change to National Average
6	Wage Index.—Section 209(k) of the Social Security Act
7	(42 U.S.C. 409(k)) is amended—
8	(1) in paragraph (1), by inserting "and to para-
9	graph (4)" after "paragraph (2)"; and
10	(2) by adding at the end the following:
11	"(4) For each calendar year after 2022, the na-
12	tional average wage index as defined in this section
13	for such calendar year shall be deemed to be the na-
14	tional average wage index determined under the pre-
15	ceding paragraphs of this section increased by the
16	following percentage:
17	"(A) For calendar years 2023 through
18	2028, 0.7 percent.
19	"(B) For calendar years 2029 through
20	2034, 0.8 percent.
21	"(C) For calendar years after 2035, 0.9
22	percent.".
23	(e) Effective Dates —

1	(1) In general.—The amendments made by
2	subsections (a) and (c) shall apply to remuneration
3	paid in calendar years after 2022.
4	(2) Self-employment income.—The amend-
5	ments made by subsection (b) shall apply to taxable
6	years beginning after December 31, 2022.
7	SEC. 4. INCLUDING EARNINGS OVER \$250,000 IN SOCIAL SE-
8	CURITY BENEFIT FORMULA.
9	(a) Inclusion of Earnings Over \$250,000 in De-
10	TERMINATION OF PRIMARY INSURANCE AMOUNTS.—Sec-
11	tion 215(a)(1)(A) of the Social Security Act (42 U.S.C.
12	415(a)(1)(A)) is amended—
13	(1) in clause (ii), by striking "and" at the end;
14	(2) in clause (iii), by inserting "and" at the
15	end; and
16	(3) by inserting after clause (iii) the following:
17	"(iv) 2 percent of the individual's excess aver-
18	age indexed monthly earnings (as defined in sub-
19	section $(b)(5)(A)$.".
20	(b) Definition of Excess Average Indexed
21	Monthly Earnings.—Section 215(b) of the Social Secu-
22	rity Act (42 U.S.C. 415(b)) is amended—
23	(1) by striking "wages" and "self-employment
24	income" each place such terms appear and inserting

"basic wages" and "basic self-employment income", 1 2 respectively; and 3 (2) by adding at the end the following: "(5)(A) An individual's excess average indexed 4 5 monthly earnings shall be equal to the amount of the indi-6 vidual's average indexed monthly earnings that would be 7 determined under this subsection by substituting 'excess 8 wages' for 'basic wages' and 'excess self-employment income' for 'basic self-employment income' each place such 10 terms appear in this subsection (except in this paragraph). 11 "(B) For purposes of this subsection— 12 "(i) the term 'basic wages' means that portion 13 of the wages of an individual paid in a year that 14 does not exceed the contribution and benefit base for 15 the year; 16 "(ii) the term 'basic self-employment income' 17 means that portion of the self-employment income of 18 an individual credited to a year that does not exceed 19 an amount equal to the contribution and benefit 20 base for the year minus the amount of the wages 21 paid to the individual in the year; 22 "(iii) the term 'excess wages' means that por-23 tion of the wages of an individual paid in a year 24 after 2022 in excess of the higher of \$250,000 or 25 the contribution and benefit base for the year; and

1 "(iv) the term 'excess self-employment income' 2 means that portion of the self-employment income of 3 an individual credited to a year after 2022 in excess 4 of the higher of \$250,000 or such contribution and 5 benefit base for the year.". (c) Conforming Amendments.—Title II of the So-6 cial Security Act is amended— 7 8 in section 203(a)(6)(A)(42)U.S.C. 9 403(a)(6)(A)), by striking "85 percent of such indi-10 vidual's average indexed monthly earnings" and in-11 serting "the sum of 85 percent of such individual's 12 average indexed monthly earnings and 1 percent of 13 such individual's excess average indexed monthly 14 earnings (as defined in section 215(b)(5)(A))"; 15 (2) in section 212 (42 U.S.C. 412), by inserting "excess average indexed monthly earnings," after 16 17 "average indexed monthly earnings," each place it 18 appears; and 19 (3) in section 215(e)(1) (42 U.S.C. 415(e)(1)), by inserting "and before 2023" after "after 1974". 20 21 (d) Effective Date.—The amendments made by 22 this section shall apply with respect to individuals who ini-23 tially become eligible (within the meaning of section 215(a)(3)(B) of the Social Security Act) for old-age or dis-

ability insurance benefits under title II of the Social Secu-

- 1 rity Act, or who die (before becoming eligible for such ben-
- 2 efits), in any calendar year after 2022.
- 3 (e) Holding SSI, Medicaid, and CHIP Bene-
- 4 FICIARIES HARMLESS.—For purposes of determining the
- 5 income of an individual to establish eligibility for, and the
- 6 amount of, benefits payable under title XVI of the Social
- 7 Security Act, eligibility for medical assistance under the
- 8 State plan under title XIX (or a waiver of such plan), or
- 9 eligibility for child health assistance under the State child
- 10 health plan under title XXI (or a waiver of the plan), the
- 11 amount of any benefit to which the individual is entitled
- 12 under title II of such Act shall be deemed not to exceed
- 13 the amount of the benefit that would be determined for
- 14 such individual under such title as in effect on the day
- 15 before the date of the enactment of this Act.

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