

117TH CONGRESS
1ST SESSION

H. R. 3992

To amend the Age Discrimination in Employment Act of 1967 to prohibit employers from limiting, segregating, or classifying applicants for employment.

IN THE HOUSE OF REPRESENTATIVES

JUNE 17, 2021

Ms. GARCIA of Texas introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend the Age Discrimination in Employment Act of 1967 to prohibit employers from limiting, segregating, or classifying applicants for employment.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Protect Older Job Ap-
5 plicants Act” or the “POJA Act”.

6 **SEC. 2. PROHIBITION AGAINST LIMITING, SEGREGATING,**
7 **OR CLASSIFYING APPLICANTS FOR EMPLOY-**
8 **MENT.**

9 Section 4(a)(2) of the Age Discrimination in Employ-
10 ment Act of 1967 (29 U.S.C. 623(a)(2)) is amended—

- 1 (1) by inserting “or applicants for employment”
- 2 after “employees”; and
- 3 (2) by inserting “or as an applicant for employ-
- 4 ment” after “employee”.

