THOMAS Z. STEVENS

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PROFESSIONAL SUMMARY

Cybersecurity Technologist | Operational Risk Reduction | Digital Modernization

Senior cybersecurity and technology leader with 20+ years of experience architecting and advancing enterprise cyber defense programs, risk mitigation strategies, and digital modernization initiatives. Skilled in aligning security operations with business objectives, leading cross-functional teams, and implementing scalable, compliance-driven solutions. Proven success in streamlining cyber operations, enhancing resilience, and delivering measurable outcomes across complex environments.

EDUCATION

University of Maryland Global Campus
Adelphi, Maryland • 06/2023

Bachelor of Science: Computer Networks and Cybersecurity

Central Texas College
Killeen, TX • 2016

Associate of Arts: General Studies

SKILLS

- Cybersecurity Strategy & Leadership
- Risk Mitigation & Compliance Alignment
- Incident Response Planning & Execution
- Vulnerability Management
- Cyber Program Development
- Enterprise Tool Deployment & Integration
- AI-Augmented Operations
- Cyber Workforce Training & Readiness
- Cross-Agency & Interagency Collaboration
- Digital Transformation & Modernization
- Operational Planning & Oversight

CLEARANCE

Top Secret/SCI/ CI Poly Clearance

WORK HISTORY

Hiring Our Heroes Fellow - Microsoft Federal - Cyber Cloud Solutions Architect Fellow
Reston, VA (Remote) • 05/2025 - Current

- Competitively selected by Microsoft for the Hiring our Heroes Corporate Fellowship Program. Fellowship selects qualified transitioning service members to gain valuable exposure and insights into Microsoft's values, culture, and business strategies and initiatives.

United States Marines Corps - Defensive Cyberspace Weapons Officer
Fort Meade, Maryland • 05/2022 - Current

- Led enterprise-scale cyber hunt operations as Cyber Hunt Operations Lead, delivering actionable threat intelligence that directly enhanced AI-informed defensive detection rules and informed enterprise-level cyber resilience initiatives.
- Managed and developed a cross-functional team of 40+ personnel, boosting operational effectiveness through tailored training pipelines and high-fidelity exercises, contributing to a first-place Cyber Games 24 victory.
- Directed a $6M+ platform modernization effort, ensuring seamless integration of AI-augmented analytics tools and automation into frontline cyber operations to improve detection speed and reduce manual intervention.
- Spearheaded the execution of Cyber Flag 24, marking the first bilateral cyber defense exercise hosted on U.S. soil, enhancing strategic international partnerships and defense coordination.

United States Marines Corps - Cyberspace Operations Chief
Camp Lejeune, North Carolina • 05/2020 - 05/2022

- Spearheaded the launch of a force-wide cyber training program, delivering first-of-its-kind effects-based exercises that enabled thousands of personnel to operate in realistic, tool-integrated training environments—directly

- Policy & Doctrine Development
- Executive-Level Communication & Briefing
- Budget Oversight & Asset Management
- Threat Intelligence Integration
- Platform & System Modernization
- Global Incident Response Coordination
- Multi-Team & Cross-Functional Leadership

improving mission confidence and operational fluency.
- Partnered with interagency leaders to expand access to national cyber training platforms, significantly advancing workforce interoperability and accelerating team readiness across the enterprise.
- Led incident response efforts during a global cyber threat, supporting 15+ units worldwide and reducing restoration timelines by applying targeted detection and containment strategies.
- Shaped enterprise training and readiness policies, standardizing cyber force development across 5+ organizational units and closing key capability gaps.

United States Marines Corps - **Cyberspace Operations Chief**
Quantico, Virginia • *12/2016 - 05/2020*

- Directed strategic cyber operations across multiple Incident Response and Hunt Teams, managing the successful execution of three concurrent missions and ensuring effective reporting to senior leadership.
- Spearheaded the development and deployment of the Deployable Mission Support System (DMSS 2.0) and Fly Away Toolkit, enhancing operational agility and enabling rapid deployment of cybersecurity capabilities.
- Led enterprise vulnerability mitigation operations that exposed 2 million+ data path vulnerabilities and captured over 40 terabytes of threat data, informing long-term security posture improvements.
- Secured additional staffing and interagency support to close operational gaps, enabling the successful execution of two critical missions and a multinational cyber defense exercise.

CERTIFICATIONS TRAINING

- CISSP (In Progress – Expected 2025, (ISC)²)
- Microsoft Certified: Azure Fundamentals, 2025
- Google Project Management Professional Certificate (v2), 2025
- CompTIA SecurityX, 2019
- CompTIA Security+, 2015
- CompTIA Network+, 2015
- Cyberspace Operations Planners Course (COPC), 2023
- DOD Joint Cyberspace/Operational Planners Course (JCOPC), 2021
- DOD Joint STO Planner's Course, 2021
- SANS 504: Incident Response & Introduction to Hacking, 2023
- USMC Red Team Operators Course, 2018
- Cyber Threat Emulation Methodology Course, 2018
- SANS 500: Windows Forensics, 2018
- Cyber Protection Team Core Course, 2017
- Common Cyber Technical Core Course, 2017
- Tanium Core Course, 2018
- Cybersecurity Technician Course, 2016
- Cyber Network Operator Course, 2016