

FORM NO. 16

[See rule 31(1)(a)]


PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FTRNNRA		Last updated on 29-May-2025			
Name and address of the Employer/Specified Bank			Name and address of the Employee/Specified senior citizen		
FNF INDIA PRIVATE LIMITED 401 & 402 4th Floor, Brigade Tech Garden Block, Brookefield, Kundalahalli, Bengaluru - 560037 Karnataka +(91)80-67580100 fnfindia.payroll@fnf.com			VENKATA SATISH KUMAR MOTHE FLAT NO 303 CO G MAHESWAR, SRINIVASA TOWERS, OPPO IDPL COLONY, JAGATGIRIGUTTA ROAD, RANGAREDDY - 500037 Andhra Pradesh		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)		
AAECP1100B	BLRF01322G	BMAPM3295A			
CIT (TDS)		Assessment Year		Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2025-26		From 01-Apr-2024	To 31-Mar-2025
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee					
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)	
Q1	QVTOUFBF	641263.00	113134.00	113134.00	
Q2	QVUWPJQA	612315.00	107736.00	107736.00	
Q3	QVWPYZOE	613315.00	109761.00	109761.00	
Q4	QVZVOVJB	793853.00	171414.00	171414.00	
Total (Rs.)		2660746.00	502045.00	502045.00	
I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					
II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	42039.00	6910013	04-05-2024	04754	F
2	35485.00	6910013	05-06-2024	09130	F
3	35610.00	6910013	05-07-2024	05607	F
4	35748.00	6910013	06-08-2024	05418	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	35905.00	6910013	05-09-2024	09273	F
6	36083.00	6910013	04-10-2024	11918	F
7	36291.00	6910013	05-11-2024	03184	F
8	36540.00	6910013	05-12-2024	06072	F
9	36930.00	6910013	04-01-2025	02841	F
10	41830.00	6910013	06-02-2025	12640	F
11	42573.00	6910013	05-03-2025	10740	F
12	87011.00	6910013	05-04-2025	02893	F
Total (Rs.)	502045.00				

Verification

I, **OLLUKARAN INASU GEORGE**, son / daughter of **OLLUKARAN THOMAS INASU** working in the capacity of **DIRECTOR** (designation) do hereby certify that a sum of **Rs. 502045.00 [Rs. Five Lakh Two Thousand and Fourty Five Only (in words)]** has been deducted and a sum of **Rs. 502045.00 [Rs. Five Lakh Two Thousand and Fourty Five Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Bangalore	
Date	30-May-2025	
Designation: DIRECTOR		Full Name: OLLUKARAN INASU GEORGE

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FTRNNRA		Last updated on 29-May-2025	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
FNF INDIA PRIVATE LIMITED 401 & 402 4th Floor, Brigade Tech Garden Block, Brookefield, Kundalahalli, Bengaluru - 560037 Karnataka +(91)80-67580100 fnfindia.payroll@fnf.com		VENKATA SATISH KUMAR MOTHE FLAT NO 303 CO G MAHESWAR, SRINIVASA TOWERS, OPPO IDPL COLONY, JAGATGIRIGUTTA ROAD, RANGAREDDY - 500037 Andhra Pradesh	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	
AAECP1100B	BLRF01322G	BMAPM3295A	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2025-26	From 01-Apr-2024 To 31-Mar-2025

Annexure - I

Details of Salary Paid and any other income and tax deducted

A	Whether opting out of taxation u/s 115BAC(1A)?	Yes	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	2653902.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	6844.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		2660746.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commutated value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	
(f)	Other special allowances under section 10(14)	0.00	

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	0.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		2660746.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52400.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		2608346.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	-200000.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		-200000.00
9.	Gross total income (6+8)		2408346.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	312168.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	312168.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	24230.00	24230.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00
		Gross Amount	Qualifying Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(m)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]	174230.00	
12.	Total taxable income (9-11)	2234116.00	
13.	Tax on total income	482736.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	19309.00	
17.	Tax payable (13+15+16-14)	502045.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Less: Tax deducted at source as per Form No. 12BAA submitted under provisions of section 192(2B)	0.00	
20.	Less: Tax collected at source as per Form No. 12BAA submitted under provisions of section 192(2B)		
21.	Net tax payable (17-18-19-20)	502045.00	

Verification

I, OLLUKARAN INASU GEORGE, son/daughter of OLLUKARAN THOMAS INASU .Working in the capacity of DIRECTOR (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	Bangalore	(Signature of person responsible for deduction of tax)	
Date	30-May-2025	Full Name:	OLLUKARAN INASU GEORGE

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	Bangalore	(Signature of person responsible for deduction of tax)	
Date	30-May-2025	Full Name:	OLLUKARAN INASU GEORGE

Employer Name: FNF INDIA PRIVATE LIMITED
Employee Name: Venkatasatish Kumar
Designation: Sr Softwre Engg

TAN: BLRF01322G PAN: AAACP1100B
PAN: BMAPM3295A FY: 2024-25 AY: 2025-26

PART B [2(f) and 10(k) details]					
2(f) Break up for 'Amount of any other exemption under section 10'					
No details under section 10					
	Gross Amount		Qualifying Amount		Deductible Amount
10(k) Break up for 'Amount deductible under any other provision(s) of Chapter VI(A)'					
No Additional details of Chapter VI(A)					

Employer Name: FNF INDIA PRIVATE LIMITED
Employee Name: Venkatasatish Kumar

TAN: BLRF01322G PAN: AAACP1100B
PAN: BMAPM3295A FY: 2024-25 AY: 2025-26

Tax Deducted Summary		
(Summary of Tax Payable and Tax Deducted Information)		
Sl.No.	Particulars	Amount
1	Tax payable as per Part-B (Sl No 19)	5,02,045.00
2	Tax Deducted at Current Employment	5,02,045.00
3	Tax Deducted at Previous Employment	Nil
4	TDS/TCS Credits of Other Income	Nil
5	Total Tax Deducted (2+3+4)	5,02,045.00
6	Net Tax Payable / (Refundable) (1-5)	Nil
Place	Bengaluru	
Date	30/05/2025	(Signature of person responsible for deduction of tax)

FORM NO.12BA [See Rule 26A(2) (b)] Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof				
1	Name and address of employer	FNF INDIA PRIVATE LIMITED 401 & 402 4th Floor, Brigade Tech Garden Block Brookefield Kundalahalli Bengaluru - 560037 KARNATAKA		
2	TAN:	BLRF01322G		
3	TDS Assessment Range of the employer:			
4	Name, designation and PAN of employee:	Venkatasatish Kumar Sr Softwre Engg,BMAPM3295A		
5	Is the employee a director or a person with substantial interest in the company (where the employer is a company):	No		
6	Income under the head "Salaries" of the employee (other than from perquisites):	26,53,902		
7	Financial Year:	2024 - 2025		
8	Valuation of Perquisites:			
Sl.No	Nature of perquisite (See rule 3)	Value of perquisite as per rules Rs.	Amount, if any recovered from the employee Rs.	Amount perquisite chargeable to tax Col.(3) – Col.(4) Rs.
1	Accommodation	Nil	Nil	Nil
2	Cars/Other automotive	Nil	Nil	Nil
3	Sweeper, gardener, watchman or personal attendant	Nil	Nil	Nil
4	Gas, electricity, water	Nil	Nil	Nil
5	Interest free or concessional loans	Nil	Nil	Nil
6	Holiday expenses	Nil	Nil	Nil
7	Free or concessional travel	Nil	Nil	Nil
8	Free meals	Nil	Nil	Nil
9	Free education	Nil	Nil	Nil
10	Gifts, vouchers, etc.	6,844.00	Nil	6,844.00
11	Credit card expenses	Nil	Nil	Nil
12	Club expenses	Nil	Nil	Nil
13	Use of movable assets by employees	Nil	Nil	Nil
14	Transfer of assets to employees	Nil	Nil	Nil
15	Value of any other benefit/amenity/service/privilege	Nil	Nil	Nil
16	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC	Nil	Nil	Nil
17	Stock options (non-qualified options) other than ESOP in col 16 above	Nil	Nil	Nil
18	Contribution by employer to fund and scheme taxable under section 17(2)(vii)	Nil	Nil	Nil
19	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viii)	Nil	Nil	Nil
20	Other benefits or amenities	Nil	Nil	Nil
21	Total value of perquisites	6,844.00	Nil	6,844.00
22	Total value of Profits in lieu of salary as per section 17(3)	Nil	Nil	Nil
9	Details of tax, -			
(a)	Tax deducted from salary of the employee under section 192 (1)			5,02,045
(b)	Tax paid by employer on behalf of the employee under section 192(1A)			NIL
(c)	Total tax paid			5,02,045
(d)	Date of payment into Government treasury			As Per Form 16
Declaration by Employer				
I, OLLUKARAN INASU GEORGE working as DIRECTOR do hereby declare on behalf of FNF INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records, or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information				

is true and correct.

Place	Bengaluru	
Date	30/05/2025	Signature of person responsible for deduction of tax
Designation	DIRECTOR	Full Name: OLLUKARAN INASU GEORGE

Name : Mr Venkatasatish Kumar
Status :Individual

PAN : BMAPM3295A
Asst Year : 2025 - 2026

ANNEXURE FOR FORM 16

SOURCES OF INCOME	Amount(Rs)	Amount(Rs)	Amount(Rs)
<u>INCOME FROM SALARIES</u>			
Salary From FNF INDIA PRIVATE LIMITED			
Basic Salary/Wage	10,33,932.00		
Other Allowance	2,53,142.00		
Special Allowance	9,53,260.00		
House Rent Allowance	4,13,568.00		
Taxable Perquisites	6,844.00		
TOTAL GROSS SALARY BEFORE EXEMPTIONS			26,60,746.00
<u>EXEMPTIONS / DEDUCTIONS</u>			
Deductions U/s 16			
Standard Deduction		50,000.00	
Professional Tax Paid		2,400.00	
TOTAL EXEMPTIONS/DEDUCTIONS			
Total Gross Salaries			26,08,346.00
<u>INCOME FROM HOUSE PROPERTY</u>			
Self Occupied Property			
Gross Annual Value			
Less:Deductions U/s 24			
Interest on Borrowed Capital	2,00,000.00	-2,00,000.00	
Income From Self Occupied Property		-2,00,000.00	
Total Income From House Property			-2,00,000.00
GROSS TOTAL INCOME			24,08,346.00
<u>DEDUCTIONS U/C VI A</u>			
Deductions in respect of specified investments/savings U/s 80C			
a) Provident Fund, Gross Amount = 1,24,068			
b) Mutual Fund, Gross Amount = 48,000			
c) Life Insurance Premium, Gross Amount = 94,089			
d) Housing Loan Repayment, Gross Amount = 46,011		1,50,000.00	
(Sec. 80C + Sec. 8CCC + + Sec. 8CCD(1) = 1,50,000 are limited to Rs. 1,00,000/- (Sec. 80CCE))			
Medical Insurance Premium Paid U/s 80D		24,230.00	1,74,230.00
TOTAL INCOME			22,34,116.00
TOTAL INCOME(rounded off)			22,34,120.00