

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FGPWQA		Last updated on 12-Jun-2020			
Name and address of the Employer			Name and address of the Employee		
FNF INDIA PRIVATE LIMITED 6th, 7th & 8th Floor, Umiya Business Bay Tower, Outer Ring Road, Kadubeesanahalli, Bengaluru - 560103 Karnataka +(91)80-67580100 fnfindia.payroll@fnf.com			VENKATA SATISH KUMAR MOTHE FLAT NO 303 CO G MAHESWAR, SRINIVASA TOWERS, OPPO IDPL COLONY, JAGATGIRIGUTTA ROAD, RANGAREDDY - 500037 Andhra Pradesh		
PAN of the Deductor	TAN of the Deductor		PAN of the Employee	Employee Reference No. provided by the Employer (If available)	
AAECP1100B	BLRF01322G		BMAPM3295A		
CIT (TDS)		Assessment Year		Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2020-21		From 01-Apr-2019	To 31-Mar-2020
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee					
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)	
Q1	QTPHDSPC	297124.00	17746.00	17746.00	
Q2	QTSNOMGA	272526.00	16950.00	16950.00	
Q3	QTYVMHYHB	271523.00	18250.00	18250.00	
Q4	QTYWCHNF	347078.00	34568.00	34568.00	
Total (Rs.)		1188251.00	87514.00	87514.00	
I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					
II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	6956.00	6910333	06-05-2019	21247	F
2	5356.00	6910333	06-06-2019	27271	F
3	5434.00	6910333	06-07-2019	11009	F
4	5529.00	6910333	06-08-2019	35178	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	5654.00	6910333	06-09-2019	30620	F
6	5767.00	6910333	07-10-2019	30871	F
7	5918.00	6910333	07-11-2019	28312	F
8	6068.00	6910333	07-12-2019	10406	F
9	6264.00	6910333	06-01-2020	23023	F
10	6559.00	6910333	07-02-2020	12559	F
11	6775.00	6910333	06-03-2020	27154	F
12	21234.00	6910333	07-04-2020	30213	F
Total (Rs.)	87514.00				

Verification

I, **OLLUKARAN INASU GEORGE**, son / daughter of **OLLUKARAN THOMAS INASU** working in the capacity of **DIRECTOR** (designation) do hereby certify that a sum of **Rs. 87514.00** [Rs. **Eighty Seven Thousand Five Hundred and Fourteen Only** (in words)] has been deducted and a sum of **Rs. 87514.00** [Rs. **Eighty Seven Thousand Five Hundred and Fourteen Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Bangalore	
Date	15-Jun-2020	
Designation: DIRECTOR		(Signature of person responsible for deduction of Tax)
		Full Name: OLLUKARAN INASU GEORGE

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No.	FGPWQA	Last updated on	12-Jun-2020
Name and address of the Employer	Name and address of the Employee		
FNF INDIA PRIVATE LIMITED 6th, 7th & 8th Floor, Umiya Business Bay Tower, Outer Ring Road, Kadubeesanahalli, Bengaluru - 560103 Karnataka +(91)80-67580100 fnfindia.payroll@fnf.com	VENKATA SATISH KUMAR MOTHE FLAT NO 303 CO G MAHESWAR, SRINIVASA TOWERS, OPPO IDPL COLONY, JAGATGIRIGUTTA ROAD, RANGAREDDY - 500037 Andhra Pradesh		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAECP1100B	BLRF01322G	BMAPM3295A	
CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2020-21	From 01-Apr-2019	To 31-Mar-2020

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	1188251.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1188251.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	116204.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employee and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		116204.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1072047.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52400.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1019647.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		1019647.00
10.	Deductions under Chapter VI-A		
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		147202.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		147202.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00
(g)	Deduction in respect of health insurance premia under section 80D	14200.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A [Note: Break-up to be prepared by employee and issued to the employee, where applicable, before furnishing of Part B to the employee]	
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	161402.00
12.	Total taxable income (9-11)	858245.00
13.	Tax on total income	84150.00
14.	Rebate under section 87A, if applicable	0.00
15.	Surcharge, wherever applicable	0.00
16.	Health and education cess	3366.00
17.	Tax payable (13+15+16-14)	87516.00
18.	Less: Relief under section 89 (attach details)	0.00
19.	Net tax payable (17-18)	87516.00

Verification

I, OLLUKARAN INASU GEORGE, son/daughter of OLLUKARAN THOMAS INASU .Working in the capacity of DIRECTOR (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	Bangalore	(Signature of person responsible for deduction of tax)	
Date	15-Jun-2020	Full Name:	OLLUKARAN INASU GEORGE

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA' to be filled in the table below

Sl. No.	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	Bangalore	(Signature of person responsible for deduction of tax)	
Date	15-Jun-2020	Full Name:	OLLUKARAN INASU GEORGE

Employer Name: FNF INDIA PRIVATE LIMITED

TAN: BLRF01322G

PAN: AAACP1100B

Employee Name: Venkatasatish Kumar

PAN: BMAPM3295A

FY: 2019-20 AY: 2020-21

Designation: Sr Softwre Engg

PART B [2(f) and 10(k) details]					
2(f) Break up for 'Amount of any other exemption under section 10'					
No details under section 10					
	Gross Amount		Qualifying Amount		Deductible Amount
10(k) Break up for 'Amount deductible under any other provision(s) of Chapter VI(A)'					
No Additional details of Chapter VI(A)					

Employer Name: FNF INDIA PRIVATE LIMITED

TAN: BLRF01322G

PAN: AAACP1100B

Employee Name: Venkatasatish Kumar

PAN: BMAPM3295A

FY: 2019-20 AY: 2020-21

Tax Deducted Summary		
(Summary of Tax Payable and Tax Deducted Information)		
Sl.No.	Particulars	Amount
1	Tax payable as per Part-B (Sl No 0)	87,516.00
2	Tax Deducted at Current Employment	87,514.00
3	Tax Deducted at Previous Employment	Nil
4	Total Tax Deducted (2+3)	87,514.00
5	Net Tax Payable / (Refundable) (1-4)	Nil
Place	Bengaluru	
Date	16/06/2020	(Signature of person responsible for deduction of tax)

FORM NO.12BA [See Rule 26A(2) (b)] Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof				
1	Name and address of employer	FNF INDIA PRIVATE LIMITED 6th, 7th & 8th Floor, Umiya Business Bay Tower Outer Ring Road Kadubeesanahalli Bengaluru - 560103 KARNATAKA		
2	TAN:	BLRF01322G		
3	TDS Assessment Range of the employer:			
4	Name, designation and PAN of employee:	Venkatasatish Kumar Sr Softwre Engg,BMAPM3295A		
5	Is the employee a director or a person with substantial interest in the company (where the employer is a company):	No		
6	Income under the head "Salaries" of the employee (other than from perquisites):	10,19,647		
7	Financial Year:	2019 - 2020		
8	Valuation of Perquisites:			
Sl.No	Nature of perquisite (See rule 3)	Value of perquisite as per rules Rs.	Amount, if any recovered from the employee Rs.	Amount perquisite chargeable to tax Col.(3) – Col.(4) Rs.
1	Accommodation	Nil	Nil	Nil
2	Cars/Other automotive	Nil	Nil	Nil
3	Sweeper, gardener, watchman or personal attendant	Nil	Nil	Nil
4	Gas, electricity, water	Nil	Nil	Nil
5	Interest free or concessional loans	Nil	Nil	Nil
6	Holiday expenses	Nil	Nil	Nil
7	Free or concessional travel	Nil	Nil	Nil
8	Free meals	Nil	Nil	Nil
9	Free education	Nil	Nil	Nil
10	Gifts, vouchers, etc.	Nil	Nil	Nil
11	Credit card expenses	Nil	Nil	Nil
12	Club expenses	Nil	Nil	Nil
13	Use of movable assets by employees	Nil	Nil	Nil
14	Transfer of assets to employees	Nil	Nil	Nil
15	Value of any other benefit/amenity/service/privilege	Nil	Nil	Nil
16	Stock options (non-qualified options)	Nil	Nil	Nil
17	Other benefits or amenities	Nil	Nil	Nil
18	Total value of perquisites	Nil	Nil	Nil
19	Total value of Profits in lieu of salary as per section 17(3)	Nil	Nil	Nil
9	Details of tax, -			
(a)	Tax deducted from salary of the employee under section 192 (1)			87,514
(b)	Tax paid by employer on behalf of the employee under section 192(1A)			NIL
(c)	Total tax paid			87,514
(d)	Date of payment into Government treasury			As Per Form 16
Declaration by Employer				
I, Ollukaran Inasu George working as COO & Senior V P do hereby declare on behalf of FNF INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records, or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
Place	Bengaluru			
Date	16/06/2020	Signature of person responsible for deduction of tax		
Designation	COO & Senior V P	Full Name: Ollukaran Inasu George		

ANNEXURE FOR FORM 16

SOURCES OF INCOME	Amount(Rs)	Amount(Rs)	Amount(Rs)
<u>INCOME FROM SALARIES</u>			
Salary From FNF INDIA PRIVATE LIMITED			
Basic Salary/Wage	4,65,360.00		
Other Allowance	1,46,057.00		
Special Allowance	3,90,690.00		
House Rent Allowance	1,86,144.00		
(a) Actual HRA received: Rs.: 186144			
(b) Rent paid over 10% of Salary: Rs.: 116204			
(c) 40% of Salary: Rs. : 186144			
TOTAL GROSS SALARY BEFORE EXEMPTIONS			
<u>EXEMPTIONS / DEDUCTIONS</u>			
Exemption (Least of the following)	1,16,204.00	69,940.00	
Deductions U/s 16			
Standard Deduction	50,000.00		
Professional Tax Paid		2,400.00	
TOTAL EXEMPTIONS/DEDUCTIONS		1,18,604.00	
Total Gross Salaries			10,19,647.00
<u>INCOME FROM HOUSE PROPERTY</u>			
Total Income From House Property			
GROSS TOTAL INCOME			10,19,647.00
<u>DEDUCTIONS U/C VI A</u>			
Deductions in respect of specified investments/savings U/s 80C			
a) Provident Fund, Gross Amount = 55,968			
b) Mutual Fund, Gross Amount = 71,900			
c) Life Insurance Premium, Gross Amount = 19,334		1,47,202.00	
(Sec. 80C + Sec. 80CCC + + Sec. 80CCD(1) = 1,47,202 are limited to Rs. 1,00,000/- (Sec. 80CCE))			
Contributions to Pension Funds from central government employees U/s 80CCD(1)			
Contributions to Pension Funds from central government employees U/s 80CCD(2)			
Medical Insurance Premium Paid U/s 80D		14,200.00	1,61,402.00
TOTAL INCOME			8,58,245.00
TOTAL INCOME(rounded off)			8,58,250.00