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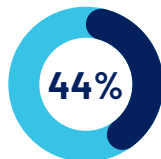
Insights: *Employees WFH*

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Working From Home



of people now work from home (WFH) at least part of the time, whether in a hybrid or fully remote capacity.

1 in 4 UK workers follow a hybrid work schedule.

16% working exclusively from home.



(Standout-CV, 2024)

Advantages of WFH from employees perspective



Disadvantages of WFH from employees perspective



(Forbes, 2024)

Impact on Wellbeing and Job Satisfaction

Research indicates that remote work can reduce stress and improve mental health.

(Robleza, 2024)

Challenges such as isolation and difficulty separating work from personal life.

(Hooson, 2024)

Popularity of Hybrid Work Models

68% of full-time employees support a hybrid schedule.

60% of UK workers believe a hybrid model would be most beneficial.

49% of Millennials and Gen Z workers indicated they would quit if required to return to the office full-time.

(Forbes, 2024)

Where would the employee like to work?

Exclusively from home or remotely. 27%

18% Half remotely and half in the office.

Majority remotely, but a day or 2 in the office/workplace. 18%

17% Exclusively from the office or workplace.

Most of the week in the office, but a day or 2 working from home. 15%

5% Not sure what's best for them.

(Forbes, 2024)

Strong Preference for Flexibility

73% of employees desire greater flexibility.

67% of employees would accept remote or hybrid work if offered.

57% of British workers want the option to work from home.

(What Workers Want, 2024)

Flexibility is Crucial for Job Retention

50% of workers without flexible options are contemplating a job move in the next year.

(What Workers Want, 2024)

Highlighting the importance of flexible policies in retaining talent.

Data disclaimer: Figures provided by s1jobs from internal and external sources

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