

Appendix A

RQ	Question
<i>Based on your experience ...</i>	
RQ 1	... what are the carbon footprint related factors when organizing and executing academic conference?
RQ 1	... which factors need to be included / excluded if it would be an on-site / virtual / hybrid conference instead?
RQ 2	... what is the most/least influential factor(s)?
n/a	... considering the four sustainability dimensions, what are the trade-offs and constraints between the conferences types?
n/a	... what is the most important part of an academic conference in general?
RQ 3	... have carbon offsetting methods ever been considered while planning a conference?
RQ 3	... have carbon handprint methods ever been considered while planning a conference?
Interview survey design.	