

# SPECIAL GENERAL MEETING REQUISITION

## Public Service Association of South Australia

We, the undersigned financial members of the Public Service Association of South Australia (PSA), hereby requisition a Special General Meeting (SGM) in accordance with the PSA Rulebook.

### Purpose of the Special General Meeting

#### 1. Transparency on the current offer

Receive clarity and disclosure regarding the current enterprise bargaining offer and how it aligns with commitments made during the PSA Change campaign.

#### 2. Review of Council decision-making

Review the decision of PSA Council to proceed to ballot, including the process by which the offer progressed from negotiation to Council approval and ballot.

#### 3. Member consideration of the ballot decision

Consider whether the decision to proceed to ballot should be confirmed, amended, or rescinded following full disclosure and member discussion.

#### 4. Disclosure of decision-relevant information

Request disclosure of information required for informed member decision-making, including bargaining meeting minutes and Council decision records.

#### 5. Governance and democratic process

Discuss broader matters of union governance and democratic process.

#### 6. Log of claims and PSA Change commitments

Address the full log of claims and PSA Change campaign promises made to members, including the following:

6.1 Improved classification streams and new increments across OPS, ASO, CO and PO classifications.

6.2 OPS1 to be trainee-only, with new increments for OPS2 and OPS3.

6.3 New increments for CO3, PO3, ASO2, ASO3 and ASO6.

6.4 Automatic progression from CO2 to CO3 on completion of Certificate IV.

6.5 Operational Supervisor classification at CO5 (not CO4).

6.6 Separate enterprise agreement for Correctional Officers and ICU.

6.7 Up to 20% wage increase in the first 12 months, backdated to October 2024.

6.8 Conversion to permanency clause.

6.9 Six weeks annual leave for seven-day roster workers.

6.10 Saturday penalties at 175% and Sunday penalties at 200%.

6.11 Additional paid leave for regional employees.

6.12 Regional incentives allowance.

6.13 Paid parental leave reforms.

6.14 Two weeks paid partner leave.

6.15 Reproductive leave.

6.16 Seven days paid wellbeing leave for specified agencies.

6.17 20% Officer-in-Charge allowance.

6.18 Improved on-call and recall provisions (annualised allowance).

6.19 Health-site parking caps or free public transport access.

6.20 Reduction of membership fees funded by cutting the General Secretary's wage.

6.21 A formal offer provided to members within a reasonable timeframe before any ballot.

**Signatories (Financial PSA Members Only)**

#	Name (First & Last)	PSA Member #	Department	Signature	Date
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					

#	Name (First & Last)	PSA Member #	Department	Signature	Date
19					
20					
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					
31					
32					
33					
34					
35					
36					

#	Name (First & Last)	PSA Member #	Department	Signature	Date
37					
38					
39					
40					
41					
42					
43					
44					
45					
46					
47					
48					
49					
50					
51					
52					
53					
54					

#	Name (First & Last)	PSA Member #	Department	Signature	Date
55					
56					
57					
58					
59					
60					
61					
62					
63					
64					
65					
66					
67					
68					
69					
70					
71					
72					

#	Name (First & Last)	PSA Member #	Department	Signature	Date
73					
74					
75					
76					
77					
78					
79					
80					
81					
82					
83					
84					
85					
86					
87					
88					
89					
90					

#	Name (First & Last)	PSA Member #	Department	Signature	Date
91					
92					
93					
94					
95					
96					
97					
98					
99					
100					