

SPECIAL GENERAL MEETING REQUISITION

Public Service Association of South Australia

We, the undersigned financial members of the Public Service Association of South Australia (PSA), hereby requisition a Special General Meeting (SGM) in accordance with the PSA Rulebook.

Purpose of the Special General Meeting

1. Transparency on the current offer

Receive clarity and disclosure regarding the current enterprise bargaining offer and how it aligns with commitments made during the PSA Change campaign.

2. Review of Council decision-making

Review the decision of PSA Council to proceed to ballot, including the process by which the offer progressed from negotiation to Council approval and ballot.

3. Member consideration of the ballot decision

Consider whether the decision to proceed to ballot should be confirmed, amended, or rescinded following full disclosure and member discussion.

4. Disclosure of decision-relevant information

Request disclosure of information required for informed member decision-making, including bargaining meeting minutes and Council decision records.

5. Governance and democratic process

Discuss broader matters of union governance and democratic process.

6. Log of claims and PSA Change commitments

Address the full log of claims and PSA Change campaign promises made to members, including the following:

6.1 Improved classification streams and new increments across OPS, ASO, CO and PO classifications.

6.2 OPS1 to be trainee-only, with new increments for OPS2 and OPS3.

6.3 New increments for CO3, PO3, ASO2, ASO3 and ASO6.

6.4 Automatic progression from CO2 to CO3 on completion of Certificate IV.

6.5 Operational Supervisor classification at CO5 (not CO4).

6.6 Separate enterprise agreement for Correctional Officers and ICU.

6.7 Up to 20% wage increase in the first 12 months, backdated to October 2024.

6.8 Conversion to permanency clause.

6.9 Six weeks annual leave for seven-day roster workers.

6.10 Saturday penalties at 175% and Sunday penalties at 200%.

6.11 Additional paid leave for regional employees.

6.12 Regional incentives allowance.

6.13 Paid parental leave reforms.

6.14 Two weeks paid partner leave.

6.15 Reproductive leave.

6.16 Seven days paid wellbeing leave for specified agencies.

6.17 20% Officer-in-Charge allowance.

6.18 Improved on-call and recall provisions (annualised allowance).

6.19 Health-site parking caps or free public transport access.

6.20 Reduction of membership fees funded by cutting the General Secretary's wage.

6.21 A formal offer provided to members within a reasonable timeframe before any ballot.

Signatories (Financial PSA Members Only)

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