
Compensation Revision Letter

Ref No: 5029455_IL1617_207915

Date: November 9, 2017

Name : Anand Kumar Kushwaha

Employee ID : 5029455

Band & Grade : AC - AC2

Designation : Associate Consultant

Dear Anand Kumar,

We would like to inform you that your compensation has been revised to **INR 363,000/- per annum**, effective **November 9, 2017**.

We would like to reiterate that any communication regarding your terms of employment, benefits or compensation must be in writing and signed by the authorized Human Resources representative of the company. No other communication will be binding or effective.

All other terms and conditions of your employment remain unchanged.

Look forward to your continued commitment and contribution in the coming years.

Yours Sincerely,

For Syntel Private Ltd,



Sujay Puthran

Head – Human Resources & Administration