

Confidential Harassment Incident Report

Introduction

This report documents a harassment incident involving a student who was verbally abused by a senior student, Tilak, from the CSE E4 department at the university food court. The incident occurred on [Date] at approximately 6:00 pm. The student's identity has been kept anonymous to ensure their safety and confidentiality.

1. Summary of the Incident

A student was subjected to verbal harassment by a senior student, Tilak, at the university food court. The incident involved teasing and abusive language, which made the student feel disrespected and uncomfortable. The situation was resolved when the student's friends intervened, and Tilak left the scene.

2. Date, Time, and Location of the Incident

- Date: [Date]
- Time: Approximately 6:00 pm
- Location: University food court

3. Detailed Description of the Incident

The student reported that Tilak, a senior student from the CSE E4 department, began teasing and using abusive language towards them at the food court. The student felt uncomfortable and disrespected during the incident. The situation escalated until the student's friends intervened, scolding Tilak and causing him to leave. There were no physical injuries or threats made during the incident.

4. People Involved

- **The student (victim):** [Anonymous]
- **Tilak (aggressor):** Senior student from CSE E4 department
- **The student's friends (witnesses):** [Anonymous]

5. Analysis of How the Situation Made the Student Feel

The student reported feeling very bad during the incident and was unable to avoid Tilak, even when trying to. The situation made the student feel: * Disrespected * Uncomfortable * Vulnerable

6. Screening for Violence and Immediate Danger

There were no physical injuries or threats made during the incident. However, the student's emotional well-being was affected, and they felt uncomfortable and disrespected. The situation has been assessed, and the student is not in immediate danger.

7. Categorization of the Harassment

Based on the incident details, this case has been categorized as a **Level 1 harassment incident**. The incident involved verbal abuse, which is a minor harassment incident that can be resolved through initial support and awareness.

8. Recommendations for the Student

The student is encouraged to: * Seek support from the university's counseling services * Join student support groups These resources can provide a safe and confidential environment for the student to discuss their feelings and concerns. The student is also advised to report any further incidents to the university authorities.

9. Follow-up Actions and Response Timeline

- **Initial support and resources:** Within a week
- **Monitoring and follow-up:** Ongoing
- **Escalation to Level 2 (if necessary):** As required

10. Final Recommendations and Next Steps

The university is committed to providing a safe and respectful environment for all students. To ensure the student's well-being and safety, the following next steps will be taken: * Provide counseling services and student support groups to the student * Monitor the student's progress and adjust support as needed * Educate students about the university's harassment policy and procedures * Review and revise the university's harassment policy as necessary to prevent similar incidents in the future

Conclusion

The university takes all incidents of harassment seriously and is committed to providing a safe and respectful environment for all students. This report has documented a Level 1 harassment incident involving a student who was verbally abused by a senior student. The university will provide initial support and

resources to the student and monitor their progress to ensure their well-being and safety.