

Confidential Incident Report

Summary of the Incident:

A student from the ECE department was verbally abused by their super senior, Ventak, at the food court. The incident involved the use of demeaning language, which had a significant emotional impact on the student. This report aims to provide a comprehensive analysis of the incident, ensure the student's safety and well-being, and outline the necessary steps to address the situation.

Date, Time, and Location of the Incident:

- Date: [Date]
- Time: Approximately 6:00 pm
- Location: Food court

Detailed Description of the Incident:

The student was verbally abused by Ventak, who used the term "Bullshit girl" in a demeaning manner. The student's friend, Sunitha, was present during the incident but did not intervene. There was no physical contact or other witnesses. The student left the place immediately, feeling sad and bad about the incident.

People Involved:

- **Victim:** The student who was verbally abused
- **Aggressor:** Ventak, the super senior from the ECE department
- **Witness:** Sunitha, the student's friend who was present during the incident

Analysis of How the Situation Made the Student Feel:

The incident had a significant emotional impact on the student, causing them to feel sad and bad. The use of demeaning language by Ventak created a hostile and uncomfortable environment for the student. The fact that the student's friend did not intervene may have exacerbated the situation, leaving the student feeling unsupported and isolated.

Screening for Violence and Immediate Danger:

Based on the information provided, there is no indication of physical violence or immediate danger to the student. However, the emotional impact of the incident should not be underestimated, and the student's well-being and safety should be prioritized.

Categorization of the Harassment:

The incident has been categorized as **Level 1 harassment**, as it involves minor verbal abuse that can be resolved through initial support and awareness. The use of demeaning language by Ventak is a form of harassment that can be addressed through education and policy explanations.

Recommendations for the Student:

1. The student is encouraged to seek support from counseling services or student support groups to address the emotional impact of the incident.
2. The student should be provided with information about the university's harassment policy and procedures for reporting incidents.
3. The student may also want to consider speaking with a university authority or a grievance cell for further guidance and support.

Follow-up Actions and Response Timeline:

The recommended response time for Level 1 harassment incidents is within a week. The following follow-up actions will be taken: * The student will be contacted within 3-5 days to check on their well-being and provide additional support. * The incident will be monitored, and if the situation does not improve or if the student requests further action, the case may be escalated to Level 2. * The university will provide education and awareness about harassment to prevent similar incidents in the future.

Final Recommendations and Next Steps:

To ensure the student's safety and well-being, the following next steps will be taken: 1. The student will be provided with a safe and confidential space to discuss their concerns and feelings. 2. The university will take steps to educate Ventak about the impact of their behavior and provide them with information about the university's harassment policy. 3. The incident will be documented, and the university will review its policies and procedures to prevent similar incidents in the future.

Anonymity and Safety:

The university is committed to maintaining the student's anonymity and safety throughout the process. All efforts will be made to ensure that the student's identity is protected, and they feel safe and supported.

By following these recommendations and taking a proactive approach to addressing the incident, the university can ensure that the student feels supported and safe, and that similar incidents are prevented in the future.