

Confidential Incident Report

Summary of the Incident

A serious incident of sexual harassment occurred on the university premises, involving a 3rd-year ECE student, Rahul, who engaged in unwanted touching of a student in sensitive areas. The incident took place in the food court and was witnessed by Geetha, a friend of the affected student. The student is emotionally affected and requires immediate support and intervention.

Date, Time, and Location of the Incident

- Date: [Current Date]
- Time: 6:00 pm
- Location: University food court

Detailed Description of the Incident

According to the student's account, Rahul, a 3rd-year ECE student, touched them in sensitive areas without their consent, causing them significant emotional distress. Geetha, the student's friend, was present at the scene and witnessed the incident. The student felt upset and uncomfortable, and the incident has had a profound impact on their emotional well-being.

People Involved

- **Victim:** The student who was sexually harassed (name withheld for anonymity and safety)
- **Witness:** Geetha, the student's friend who witnessed the incident
- **Aggressor:** Rahul, the 3rd-year ECE student who committed the act of sexual harassment

Analysis of How the Situation Made the Student Feel

The student is emotionally affected by the incident and feels: * Upset * Uncomfortable * Vulnerable The incident has compromised their sense of safety and well-being on the university premises. It is essential to provide the student with immediate support and resources to address their emotional needs and ensure their safety.

Screening for Violence and Immediate Danger

The incident involved unwanted touching, which is a serious form of harassment. Although there is no indication of physical violence or threats, the student's emotional well-being is at risk. It is crucial to provide the student with a safe and supportive environment to prevent further distress.

Categorization of the Harassment

Based on the severity of the incident, this case is categorized as **Level 3 harassment**, which involves serious harassment incidents requiring immediate intervention and support for the affected student.

Recommendations for the Student

To support the student, we recommend the following: 1. **Immediate counseling services** to address their emotional needs 2. **Access to student support groups** for survivors of sexual harassment 3. **Notification of relevant university authorities**, including the grievance committee 4. **Provision of a safe and supportive environment** to prevent further distress 5. **Guidance on the university's policies and procedures** for addressing harassment incidents

Follow-up Actions and Response Timeline

Given the severity of the incident, immediate internal resolution is required. The following actions will be taken: * The student will be provided with **counseling services and support within the next 24 hours** * The **grievance committee will be notified**, and an investigation will be launched immediately * Relevant university authorities will be informed, and necessary actions will be taken to ensure the student's safety and well-being * A **follow-up meeting will be scheduled** with the student to monitor their progress and provide ongoing support

Final Recommendations and Next Steps

To ensure the student's safety and well-being, we recommend the following next steps: 1. The university should take **immediate action** to address the incident and prevent similar incidents from occurring in the future 2. The student should be provided with **ongoing support and resources** to address their emotional needs 3. The grievance committee should conduct a **thorough investigation** and take necessary actions against the aggressor 4. The university should **review and revise its policies and procedures** for addressing harassment incidents to ensure a safe and supportive environment for all students.

This report emphasizes the importance of anonymity and safety for the affected student. All actions taken will prioritize the student's well-being and ensure that their identity is protected. The university is committed to providing a safe and supportive environment for all students, and we will take all necessary steps to address this incident and prevent similar incidents from occurring in the future.