

Confidential Incident Report

Summary of the Incident

A student was subjected to verbal harassment by a final-year ECE student, Rahul, at the university food court. The incident occurred when Rahul referred to the student as 'fat girl,' causing the student significant emotional distress.

Date, Time, and Location of the Incident

- Date: [Date]
- Time: approximately 6:00 pm
- Location: university food court

Detailed Description of the Incident

According to the information provided, Rahul, a final-year ECE student, verbally harassed the student by calling them 'fat girl' in a public setting. The student felt humiliated and upset but did not perceive any immediate threats or dangers. The student's friend, Sindhu, witnessed the incident. Following the incident, the student left the area immediately.

People Involved

- **Victim:** The student who was subjected to verbal harassment
- **Witness:** Sindhu, the student's friend who witnessed the incident
- **Aggressor:** Rahul, the final-year ECE student who perpetrated the harassment

Analysis of How the Situation Made the Student Feel

The student reported feeling very bad and upset as a result of the incident. The use of demeaning language had a significant emotional impact on the student, highlighting the need for support and resources to address the situation.

Screening for Violence and Immediate Danger

The student did not report any perceived threats or dangers during or after the incident. However, the emotional impact of the harassment necessitates a thorough assessment and provision of support services to ensure the student's well-being.

Categorization of the Harassment

Based on the information provided, this incident is categorized as **Level 1 harassment**. The incident involves verbal abuse in the form of demeaning language, which is classified as a minor harassment incident that can be resolved through initial support and awareness.

Recommendations for the Student

To support the student, we recommend the following: 1. **Access to counseling services** to address the emotional impact of the incident 2. **Information about student support groups** that can provide a safe space for discussion and healing 3. **Explanation of the university's harassment policy** and procedures for reporting incidents 4. **Guidance on how to seek help** if the situation escalates or if the student experiences further incidents

Follow-up Actions and Response Timeline

Given the categorization of this incident as Level 1, we aim to respond within a week. The follow-up actions include: * Providing the student with the recommended support services and resources * Monitoring the situation to ensure the student's well-being and safety * Escalating the case to Level 2 if the situation does not improve or if further incidents occur

Final Recommendations and Next Steps

To ensure the student's safety and well-being, we emphasize the importance of anonymity and confidentiality throughout the process. The student is encouraged to report any further incidents or concerns. The university will continue to monitor the situation and is committed to providing a safe and supportive environment for all students. In line with our policies, we will review this incident to identify any patterns or areas for improvement in our harassment prevention and response strategies.

Confidentiality Notice

This report is confidential, and all information will be handled in accordance with the university's confidentiality and data protection policies. The student's anonymity will be respected throughout the process, unless otherwise required by law or university policy.

Support Contact

For any questions, concerns, or to seek support, please do not hesitate to contact [Support Service Contact Information]. We are here to help and support you throughout this process.