SRINI GILLIPELLI

LEAD CONSULTANT, ARCHITECT – SAP, HANA, BW, BI, EDW, BOBJ, ANALYTICS

901-270-9069 | sri_rg@yahoo.com | https://www.linkedin.com/in/srinigillipelli

SUMMARY

- Over 20 years of experience in IT with "Hands On" implementation and support of SAP, BI, Analytics & EDW systems with focused expertise in BW, HANA and Business Objects platforms
- End-to-End expert in SAP implementations: Architecture, Strategy, Application Development, Implementation, Operations and Support; Project Concept to Planning and Execution;
- Strong technical background combined with extensive business process, functional and consulting experience of global SAP implementations from diverse industry sectors: Truly "Techno Functional"
- Expertise in Program Management: Finance, People and Project Management; Change Management; Executive Reporting; Vendor and Customer relations;
- Expert in building strong teams; managing large globally distributed teams; internal, external and matrix organizations; Centers of Excellence;
- Closely worked with and reported to both business and IT executives; Collaborates with users and management at all levels; Both Consulting and Industry experience;

SKILL HIGHLIGHTS

- SAP HANA
    - Worked on 7 HANA implementations
    - BW/4HANA, BW on HANA, Native HANA, S/4HANA and Mixed Architecture
    - End to End Expertise with large scale BW on HANA migration
    - Deep In-Memory experience, prior BWA since 2006
    - Rapid Deployment Solution (RDS) Implementation – IDR
    - Customer Activity Repository (CAR) for Retail; POSDM
    - Large Scale-out on premise system with DR/HA; Also on cloud(HCP)
    - Integration with BO, R, Hadoop, Teradata and SAS
    - Experience with S/4 HANA and HANA Live with Business Suite on HANA
- SAP BW
    - End to End deep expertise with BW implementation, operations and support
    - Lived evolution: From BW 2.0B to BW/4HANA; 7.3x/7.4x on HANA; BWMT, BEx and BO suite of tools
    - 15 new BW implementations; 12+ upgrades
- SAP Business Objects
    - Implemented/Upgraded BOBJ platforms; experience with 3.X and 4.X including 4.2
    - Expertise with Design Studio(Lumira Designer), Lumira(Discovery), Analysis, WebI and IDT
    - Experience with Mobile BI, Predictive Analytics and Big Data
- Non-SAP EDW and BI Tools know-how
    - Tableau, Microstrategy, Hyperion, Microsoft, Informatica, Teradata, Qlikview
- Application Development
    - Deep expertise with ABAP Development; FRICEWPM; HR-ABAP; ABAP for HANA
- Wide SAP Functional/Industry/Module Experience
    - Retail, Manufacturing, Automobile, Consumer Goods, AFS, Utilities, Government, Pharma, Tech and Services
    - S/4HANA, Suite on HANA, SAP R/3 NetWeaver, ECC/ERP since 3.X to 6.0 to Business Suite
    - CRM, SRM, SCM, APO, F&R, EWM, GTS, MDM, POSDM, CAR; Forecast/Planning: WFM, MAP, SEM, IP, BPC
    - Finance, Sales, Supply Chain, Inventory, Merchandising (AP, AR, GL, CO, SD, IM, WM)
    - Procurement, Production Control, PS, HCM/HRIS(MM, PP, PM, HR, PA, OM, PD, BN, PY, TM), Success Factors
- Project Manager, Program Manager, Team Leader
    - ASAP; Waterfall; SAP Activate; Agile/SCRUM; RAD/RDS; SDLC/ITIL
    - People, Budget, Change Management; IT Operations and Support; Incident Management

DETAILED SKILLS

- HANA, BW/4HANA, HANA/BW, HANA/Business Objects
  - Modeling with HANA views(Calc/Analytical/Attr), SQL Scripts, CE Functions and Procedures
  - Experience with Function Libraries AFL, BFL, PAL(Predictive Analysis Library), R-programming, scenarios with multiple parameters, variables, decision tables, binding parameters/variables from top to bottom and vice versa
  - BW/4HANA: BWMT(Modeling Tools with eclipse), LSA++, ODP, ADSOs, Composite Providers, Open ODS Views; BW Queries; Transformations(ABAP & SQL)
  - Integration of HANA views with Advanced DSOs, open ODS views and Composite providers
  - Use of Hybrid, Transient and Virtual providers; BW Workspaces
  - Business Objects integration with HANA; Using Lumira and Tableau with HANA
  - Data Movement with Data Services, SLT and DXC
  - Data supply with Operational Data Provisioning(ODP/ODQ), Smart Data Integration(SDI/SDA/SDQ)
  - Working knowledge with HANA XS, App Dev with Java, OData
  - Experience with Near Line Storage(NLS) with Sybase IQ; HANA Dynamic Tiering
  - Use of HANA Studio/Modeler, Cockpit, SAP GUI Modeling, Eclipse Modeling, Eclipse Query Designer, UI5 based Admin tools; LCM
  - Familiar with ECC migration to S/4 HANA with DMO; Custom ABAP Code Remediation
  - Familiar with Virtual data model in SAP HANA Live for SAP Business Suite
  - Familiar with HANA Administration, Security, installation, configuration and Revision updates; Multitenancy
  - Expertise with monitoring, analyzing trace/dumps/crashes, memory, RCA and performance optimization
  - Familiar with SQL driven HANA DWH Foundation; Information Steward, Power Designer, DDO, DLM, DWH monitor/scheduler
- BW/BI
  - End-to-End deep experience: Logical & Physical Data Modeling, Extraction, Reporting, Scheduling, Performance Tuning, Maintenance, Monitoring, Delivery, Support, Operations, Basis and Security activities
  - Business Content, Generic Extraction, Enhancements, DB Connect, Data Marting with BW myself, external BW systems; Harmonization from multiple sources; Open Hub Interface, Real-time Data Acquisition, APD; Info Objects , DSO/ODS, Info Cubes; Multi/Composite Providers, Infosets, Virtual Infoproviders, Hierarchies, Initial, Delta and Full Loads; Data transfer Process(DTP); HPA/BIA/BWA, Aggregates, Compression, Partitioning, Roll-up; , OSS/Support Packs, Transport Mgmt; Info Package Groups, Process Chains; Statistics(Technical Content); Archiving/NLS
  - BEx Reporting (Queries, Reporting Agent, RRI, Drill through, Variables), BEx Analyzer, BEx Web Analyzer, Web Application Designer, Query Designer, Report Designer, Visual Composer, Information Broadcasting and Portals
  - Business Objects – 4.X, XI 3.X, Dashboards/Excelsius, Analysis, WebI, Explorer, IDT/Universe, Crystal, Data Services, Design Studio(Lumira Designer), Lumira(Discovery); Sizing; LCM
  - HR-BW, SRM-BW, CRM-BW, GTS-BW, POSDM-BW, MAP, BPC, SEM, APO, IP, Classification Data, LO Cockpit, CO-PA, LIS and FI-SL extraction; GL, Inventory expertise
  - Written ABAP routines for Transformations, Transfer/Update Rules; User Exits, BAdI for Master and Transaction Data Append Structures; Custom DataSources with ABAP; EvDRE, Scripts, FOX; Planning Functions;
- ABAP Development and Other SAP Experience
  - Strong experience in ABAP and HR ABAP Programming: Conversions using BDCs, LSMW, DTT and 3rd party/PCC programs/tools; Inbound/Outbound Interfaces, Reports and Update Programs; Shared Utility Programs and Function Modules; Custom Infotypes and Dialog Programming; Custom Forms using SMARTFORMS and SAP Script; User Exits and BAddIns to enhance the standard functionality; Infoset Query, Search Helps, CATT etc.
  - Implementing development standards, best practices; Code/Design Reviews of custom development ; COEs
  - Extensively Worked EDI (eg. 820, 828 and 824); Business Connector, ALE; IDOCs, BAPI and RFC; JAVA,XI/PI/PO, Portal,Web and Mobile Development; Basis, Security, DB and Infrastructure;

CORE ACCOMPLISHMENTS

- Successfully delivered across 10 end-to-end enterprise SAP ECC R/3, 15 new SAP BW/BI implementations, 12 other SAP systems, 7 HANA installations and over dozen system upgrades
- Led the architecture and implementation of full suite Enterprise DW/BI system for one of the largest retailers in the world; Led the successful delivery of several multi-million dollar projects
- Proven track record in exploring and subsequent successful delivery of being one of the first and largest with new innovations – BW/4HANA(2016), BWA(2006), HANA(2012), BOBJ 4, Design Studio, Tableau and Lumira/VI(2011)
- 80% productivity gain by standardization of analytics across functions and agility in delivery with BI Competency Center
- 15% Hardware cost reductions by consolidating and reusing landscapes; 500K+ annual savings just with reduced MIPS usage by implementing BW on HANA; 2 hour early delivery of analytics-huge advantage for business
- Helped Discount Tire roll out new retail solution into 900+ stores by quickly mitigating the risks with TMI/WMI and saved from significant costs
- 100% SLA achievements over 2 year period. Led multiple stabilization efforts across multiple systems which directly resulted in improved sales, user adoption, customer satisfaction, reduction of support costs;
- Delivered solutions to bring visibility into data and forecast better – millions in savings, margin and revenue growth
- Implemented/Upgraded variety of applications – HCM, SRM, CRM, WFM, APO, SEM, MAP, POSDM, GTS, BPC
- Built teams from ground up; Managed large globally distributed teams of internal & external resources; Worked with SAP, Big 4 and other hardware, software and service partners; Negotiated and managed contracts

PROFESSIONAL EXPERIENCE

Costco Wholesale Corporation, Issaquah, WA   5/2017 to Present
Lead Consultant, HANA 2.0, BW/4HANA, S/4HANA, CAR and Business Objects 4.2x, BODS
- SAP Retail and Finance implementation with ECC on HANA, S/4HANA, BW/4HANA, CAR and BO platforms. Leading the strategy, architecture, design, development and implementation as part of multi-year global roadmap. Hands On Native HANA and BW/4HANA, Mixed Architecture, Embedded Analytics, CDS/Fiori, BWMT, BW Query, BO Analysis, IDT/Universe, WebI, Lumira Designer, Lumira Discovery and ETL with BO Data Services. Using Agile/SCRUM as part of SAP Activate methodology with 2/4 week sprints

Ariel Corporation, Mount Vernon, OH   1/2017 to 5/2017
Lead Consultant, BW/4HANA, S/4HANA, Business Objects 4.2x, Lumira Designer, Discovery, WebI
- Brand new S/4HANA and BW/4HANA rapid implementation; Helped with BW/4HANA design, development and reporting/analytics with BWMT, BW Query, Business Objects Analysis, WebI and new Lumira 2.0

Juniper Networks, Sunnyvale, CA   11/2015 to 12/2016
Architect, BW/BI/HANA Lead – CRM 7.x, GTS 7.x, ECC 6.0, SAP BW 7.4x on HANA, Business Objects 4.1x and Tableau
- Project LEAP(Logistics Evolution And Productivity) - SAP CRM implementation for Return Merchandise Authorization(RMA) – A critical business process for Juniper
- Led the design, development and end-to-end BW/Reporting/Analytics implementation
- Integrated reporting of CRM, GTS, ECC and some non-SAP data with BW on HANA using DSOs, Composite Providers, BEx Queries, Business Objects WebI, Design Studio and Tableau dashboards; Trained Users
- Used BODS to bring non-SAP data from Oracle and built HANA models for combined analytics; Also used ODP and SDI techniques as a pilot
- SAP CRM Install Base, Service Request, RMA(Complaints), Repair Orders/Findings and Notes datasources
- Global Trade(GTS) Compliance, Customs Documents, Legal Control, Licensing Audit, Screening performance - Block/Release SLAs with end-to-end CRM-ECC-GTS data flow including Sales, Billing and Deliveries; Shipment Reports, Tax Reports
- RoHS(Restriction of Hazardous Substances) Compliance with Material Classifications custom solution
- Various Inventory Management Analytics – Movements, Standard Price, Forecast, Snapshot, Cycle Count and more
- Enterprise reporting with Financials(AP, AR and GL), Purchasing, Sales and Inventory integrated data model
- Repair Order Analytics

Discount Tire, Scottsdale, AZ   06/2014 to 10/2015
Architect, BI/HANA Lead – ECC 6.0 Retail, SAP BW/BI, POSDM, CAR, EDW, BPC NW and HANA CLOUD PLATFORM
- Largest Tire and Wheel retailer in the world

- SAP BW/BI/HANA/POSDM/CAR lead, architect – techno functional, end-to-end hands-on; end-to-end retail solution – POSDM, Sales/Billing(SD), Purchasing(MM), Inventory, Finance and number of interfaces around legacy DW, MicroStrategy and other systems
- Core team member of go-live strategy and execution of full suite big bang SAP Retail implementation for 900+ Discount Tire stores nationwide
- Helped with BW and BPC integration for Financial planning and consolidations
- BI/MicroStrategy/EDW(ODS/SQL Server-Legacy DW)/Informatica/non-SAP BI solution advisory-lead;
- Provided roadmap and strategy for HANA, CAR and future EDW after ERP foundation went live
- Using SLT, replicated product data from ECC into HANA and created a mobile application on top of HANA model for Purchase Decision logic based on the location, weather to suggest better tire for vehicle
- Used SDI/SDQ for data replication and provisioning along with BODS to bring data from legacy Oracle/SQL Server tables, integrated with SAP data on HANA for Analytics
- Implemented CAR on HANA, converted TLOG table from POSDM into CAR/HANA, created a parallel feed into CAR for customer/sales data on Hybris for Omnichannel inventory view
- Planned, led and executed integration test cycles, cutover testing and final cutover of BW/ODS/BI/MicroStrategy
- Redesigned, developed and implemented critical complex non-performing TMI/WMI (Tire and Wheel Marketing) analytics with wide variety of datasources
- Built and led the internal and vendor BW/BI teams; Established structure, standards and process for BI/BW development and delivery
- Performance optimization, Bug Fixes, Enhancements and New Requirements – End-to-End development of BW/BEx solutions for Finance, Sales/Billing, Inventory and Purchasing data; Non-SAP Sources, Custom Extractors; Some Business Objects and MicroStrategy reporting
- Used Agile/SCRUM methodology for enhancements and new reporting requirements

Mylan Pharmaceuticals, Canonsburg, PA   02/2014 to 06/2014
Lead, Enterprise Business Analytics – multiple ECC, SAP BW/BI, BPC, BWA, HANA, HANA XS, Success Factors, other non-SAP reporting and EDW
- Defined global EBA Organizational Structure across geographies and supported Org Build
- Built EBA project delivery models based on 3P(Provider, Producer, Partner) business structure
- Provided architecture and delivery guidance to multiple active projects across functions
- Led a new BW 7.4x system on HANA setup and BOBJ upgrade to 4.1x
- Consolidated one of the new M&A companies into new BW on HANA system
- Integrated Business Objects platform to BW on HANA
- Worked on pulling data from Success Factors using BODS into BW and fed into Workforce Planning and Analytics
- Led the build of multiple analytical tools using Business Objects Design Studio
- Participated in Data Science and Big Data capability discussions

THE HOME DEPOT
Austin, Atlanta and Toronto

SAP BW/BI/BOBJ/HANA Leader/Architect   **03/2006 to 06/2014**
- Led the Architecture, Implementation and Support of multiple global and domestic SAP and BI/BW/BWA/HANA systems;
- Led the Architecture and delivery of large full suite retail Enterprise BI system to The Home Depot Canada
- Covered end-to-end Retail business processes: Sales, Inventory, POS, Forecasting, Planning, Supply Chain/IPR, Finance, Merchandizing, Store Operations, Installation Services/COM, Marketing, Customer Care, HR and more
- Architected, guided, designed and delivered solutions for number of highly complex requirements across multiple modules, projects, systems, programs and initiatives; Trained users with several projects
- **Led HANA implementation from conception**
    o Led mission critical SAP BW/DB2 (10TB) to BW/HANA migration with 4TB HANA scale out architecture on premise. Achieved zero downtime HANA migration by using PCA tool. Cloned BW delta queues and ensured no data loss during migration. Set up HANA DR Strategy by utilizing HANA Async replication. Conducted and analyzed performance and stress test on HANA. One of the first BW/HANA migrations of it's size to start in 2012
    o Prior to the project, Proposed, implemented and show-cased POCs leveraging vendor's HANA system with no cost– both BW on HANA and as datamart(Native HANA) using business critical processes to show radical improvement – IPR Sales & Inventory; Rebates processing

- o Built business case and road map to show direct business value to replace BWA and DB2 with HANA for executive sponsorship; 500K+ annual savings with reduced MIPS; SLA improvement; Robust Analytics
  - o Partnered with SAP & hardware vendors and successfully negotiated licensing, hardware and implementation
  - o Led the BW upgrade to 7.3 as a pre-requisite for BW on HANA ; Also Stack split of ABAP and Java
  - o End-to-End ownership: Sizing, Evaluation, Clean-up to reduce DB size, Side car strategy for parallel testing and stabilization, Test plans and execution, issue resolution, performance optimization, cutover plan, cutover execution and post go-live support
  - o Built a robust sales planning tool to replace information islands with mixed architecture of BW on HANA and Native HANA: Imported BW models, implemented Attribute, Analytical and Calc views using graphical mode and some calc views using CE functions
  - o Implemented Inventory Diagnostics for Retail(IDR) RDS.
  - o Later on, a CRM BW was consolidated into BW on HANA
  - o Implemented another mission critical BW on HANA for Enterprise Financials BW system
  - o Explored and Integrated with Teradata, Hadoop, R, Tableau, Microstrategy and SAS for enterprise view of US and Canada
  - o Developed roadmap for CAR/POSDM on HANA and further consolidation of other BW systems
- **Led BOBJ 4.x implementation from conception**
  - o Architected and implemented Business Objects 4.0 with integrated scorecards and dashboards; Mobile BI on iPhones, iPads and Tablets;Complete Ownership: from license negotiations with SAP, ramp-up; infrastructure setup, architecture and implementation of complex solutions; SAP escalations for product fixes
- **Led the implementation of Merchandise Assortment Planning(MAP) and Store/Financial Planning(MSP)**
- **Led the development and rollout of Store Walk Application on "First Phone" mobile devices in all Canadian stores;** Empowered the store associates with all the needed details around sales, inventory and gross margin at their finger tip on the mobile handhelds
- Delivered several multi-million dollar projects resulting in improved sales, reduction of cost, better performance and process improvement
  - o Customer Care Initiative(CCI) – Implemented SAP-CRM-BI global solution
  - o Global Trade System(GTS) -BI – for US
  - o SCM - F&R (similar to APO for Retail) and BW integration
  - o EFI (Enterprise Financials) with BPC-BW-BEx-BO for global financials
  - o HCM-WFM End-to-End Development – responsibility for reporting both BI and non-BI
  - o Several interfaces with EDW using Teradata, Microstrategy and other tools for corporate reporting
- Dependable and "go-to" trouble shooter for any type of crisis situations and expert in problem solving
- Some of the projects delivered towards the end: Multi-Tier Replenishment with Aggregate, Capacity and Transportation planning; Interface to Mu-Sigma for Analytics; BOBJ projects with Sales reporting for Finance and Vendor reporting for Supply Chain; Phantom Inventory analysis for Finance which helps save millions of dollars by bringing right visibility; COM Inventory Reconciliation analysis; Inter-Connected Retail, Multi-Channel sales; MSP/MFP, RDC enhancements; Lead/Loyalty management CRM projects; sales comp shift when prior year is of 53-week
- Led and implemented number of upgrades – BW, BWA, ECC, CRM, SCM, POSDM, SEM, BPC and GTS
- Led multiple stabilization efforts across multiple systems which directly resulted in improved sales, user adoption, customer satisfaction, reduction of support costs and generated new initiatives with focus on business priorities; Led SAP high level escalations for full suite system.
- Implemented best practices that drive value and improved operational efficiency
- Beat the expectations of the business by significantly improving delivery of analytics and SLAs in extremely business critical environment
- Accuracy, Performance, Consistency, Scalability, Agility and Flexibility - with thousands of users and one of the largest implementations from the volume perspective – turned around to be a 'Business Advantage'; Strived for single source of truth and enterprise BI
- Transformed to self-service reporting/analytics model where possible by establishing and leading BI Competency Center partnering with business; Provided capability to users with desktop based advanced dashboarding/visualization tools – Lumira/Visual Intelligence, Tableau ; Also provided Predictive Analysis capability
- Strived for innovation using technology and partnered with business for adoption and change

SAP Application Development, Architecture, BW/BI and Functional/Management Consulting   02/1997 to 03/2006

Computer Associates, Islandia, NY (Technology–Application Software)   **Jul' 05 to Mar' 06**
 CA Transformation Project, ECC/HCM/BW/BI Lead Consultant
Worked as Architect/Lead Consultant within the BI portfolio on a full suite global SAP implementation project at CA Technology.
- Full suite HR(PA, OM, Benefits), Payroll, Time, PD, HR-ABAP; Project Systems(PS)
- PTP(Procure-To-Pay: MM/SRM), LTQ(Lead-To-Quote: CRM), OTC(Order-To-Cash: SD), Finance
- Was one of key members of the project; Led the BW/BI team with internal and external resources; Provided solutions to several complex requirements and driven End-to-End development and delivery

Accenture (State Of Washington, Olympia, WA) (Government –Public Sector)   **Jun' 04 to Jul' 05**
 SAP HCM/BW Lead Consultant - Full suite HR(PA, OM, Benefits), Payroll, Time; HR-ABAP
Worked as Architect/Lead Developer for Accenture on a HR-BW (BW 3.1C and R/3 4.7) implementation at Dept of Personnel, State of Washington.
- Designed, developed and implemented the Data sources, Master Data Objects, infocubes, ODS objects, Infosets and MultiProviders to support PA, OM, Benefits, Payroll (including Postings) and Time (Quota) reporting. Development included standard Business Content, Enhancements and Custom solutions from extractors to reporting
- Led end-to-end implementation - from setup of BW to report delivery to users, go-to person for any type of problem; Led all the activities from blueprint to cutover and support.
- Mentored, Trained and Guided the BW team. Driven the BW development effort from scratch to production

Nike (Portland, OR)   (Consumer Goods – Apparel, Footwear & Accessories)   **Mar' 04 to Jun' 04**
 SAP APO/BW Lead Consultant - CPFR(Collaborative Planning, Forecasting and Replenishment), AFS
Worked as lead BW consultant and designed reporting solutions for the CPFR (Collaborative Planning, Forecasting and Replenishment) project phase1 for US and EMEA regions. Used inputs of CPFR planning results from APO and Sales, Delivery, Scheduling, Purchasing, Billing data and some financial data from different sources including BW, Teradata and flat files. Designed and developed data targets both in BW and APO systems for CPFR Planning and reporting. Tuned data loads into APO's Live Cache. Written number of update routines and implemented Multi Providers.

SAP America (SAIC, San Diego, CA) (Technical Services/Defense)   **Jan' 04 to Mar' 04**
 SAP SRM/BW Lead Consultant – Supplier Relationship Management/E-Procurement
Was a Lead BW developer as part of SAP America's consulting team at SAIC. This was an SRM(EBP) 3.0 implementation with BW 3.1C(BI Content 3.3) and responsible for Procurement(Purchasing) reporting from BW. Worked on enhancements, Info Cube and ODS design for Purchasing, Global Spend and Shopping Cart reporting.

Florida Power & Light Company, Juno Beach, FL (Utilities)   **Jan' 02 to Jan' 04**
 SAP ECC/BW Techno Functional Consultant; ABAP Development COE Lead
Florida Power & Light Group(FPL), now NEXTera Energy is a leading electricity producer and distributor in the country with multi-company structure. FPL uses SAP for Integrated Supply Chain, HR and Financials for both OLTP and OLAP with then current active projects for APO, BW-SEM, BPS/BPC, R/3 Enterprise upgrade (4.7), MSS, EBP and more.
Worked as a BW Techno Functional consultant on Two different BW Projects:
Project Magellan: Financials, Purchasing and HR BW3.0B-SEM3.1B:
- Classification Data: End-to-end responsibility for loading the Material   classification data from R/3 to BW
- EBP – This was earlier version of current SAP SRM system. Developed spend reporting
- Built InfoCube and Queries for KWH/CU Statistics with Organization and Regulatory Account Dimensions
- Built the SEM Infocube for Financial Planning and Forecasting as part of Business Planning and Simulation(BPS)
- Developed BW solutions for HR, Finance and MM modules
Supply Chain Planning (SCP) Project (BW-APO 3.10):
- Was a lead BW developer for R/3-APO/BW-BW interfaces which replaced legacy demand & forecast system.

Delphi Automotive Systems, Troy, MI (Auto Parts/Consumer Goods)   **Jan' 01 to Dec' 01**
 SAP Technical Consultant – Full Suite ECC, BW/ABAP development
Delphi, a major multinational leader in the auto-parts and accessories sector, implemented BW 2.1C and upgraded to 3.0B. Project Vega: Financials, Logistics and HR BW3.0B/SEM3.0B:
- Key role in BW team and helped with development of custom solutions for complex requirements

- Developed master data and transaction data custom extractors for HR, Finance and MM requirements
- Developed data flows, security model, fixed transport related issues and built BEx and WAD reports

Whirlpool Corporation, Benton Harbor, MI(Consumer Goods/Appliances)   **Sep' 00 to Jan' 01**
SAP HR Techno Functional Consultant (HR PA, PD, OM, ESS, MSS, Global Org Consolidation, Conversion, HR-ABAP)
Was as a Techno functional Consultant for Global implementation of SAP HR PA, PD, ESS and MSS. One man team for conversion of US and Canadian employees Master Data and Org Structure from a Peoplesoft system. Written conversion programs, Fixed configuration issues and written interfaces to other systems. Collaborated with European business and consolidated Org structure and relationship design by syncing diverse counties/regions. Successfully integrated the Org Structure for US, Canada and several countries of Europe.

International Paper, Memphis, TN(CPG, Paper and Packaging)   **Jul' 97 to Sep'00**
SAP ABAP Developer; SAP HR Techno Functional Consultant
International Paper(IP) is a large paper and forest products company with over 100,000 employees where SAP is
It's enterprise solution.
- ABAP developer on Financials & Logistics modules - Developed number of EDI interfaces including 820, 824 and 828s; Interfaces related to SD and PP modules; Other Development: Tools to support batch monitoring; Number of support tools to help developers, security and basis teams
- PROJECT VIKING: HUMAN RESOURCES TRANSFORMATION:
  HR Data Warehouse: Responsible for Database designing, mapping from Legacy systems, Performed ETL
  activities and written interfaces from SAP
  Configuration: Configured master data, Benefits and Payroll as part of SAP HR implementation
  ESS: Enhancements to SAP delivered HTML templates. Helped with Customization along with Who's Who
  service transaction PZ01
  Development: Number of ABAP programs and solutions as part of the SAP HR implementation; Conversions,
  Reports, Update Programs & Interfaces; Common Function Modules/Includes; Custom Infotypes; User
  Exits/BAddIns; SAP Script/ SMARTFORMS; Workflows

Other projects:
- Mylan Pharmaceuticals – BW/HANA, Business Objects, Design Studio, Global – M&A Integration
- Rayovac/Spectrum Brands, Madison, WI : SRM/EBP/MM Purchasing BI Project – Consumer Goods/Electronics;
- Nikon, New York, NY : SD BI Project – Electronics/Photography
- IDS-Scheer, Atlanta, GA: Pilot BI Project for Royal Coffee
- State Of Washington, Olympia, WA: Release 0 of HR-BW and FI-BW enhancements

EARLY CAREER:
- **SHIPMENT MANAGEMENT SYSTEMS, BILL OF LADING (LEAD PROGRAMMER ANALYST)**
  Sea-Land Services Inc. Dallas, TX (Shipping/Transportation)   1996
- **SUPERVISORY CONTROL AND DATA ACQUISITION SYSTEM (SCADA) (SR. SOFTWARE ENGINEER)**
  Electronics Corporation of India(Technology/Electronics)   1995

EDUCATION

MASTERS: COMPUTER APPLICATIONS AND MANAGEMENT
BACHELORS: MATHEMATICS, PHYSICS AND GEOLOGY
Osmania University India

LEADERSHIP CERTIFICATION FOR MANAGERS - UNIVERSITY OF TEXAS, AUSTIN, TX
CERTIFIED CONSULTANT : BW
TRAINED BY SAP: HANA and BW ON HANA

ADDITIONAL INFORMATION

Citizenship: US Citizen