**Shaun Gordon, PMP**

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**Accomplished Sr. SAP Project Manager**

*Lead strategic planning and execution to implement Supply Chain & Technology solutions delivering measurable value.*

**Summary of Qualifications**

Shaun Gordon is an experienced Sr. Consultant who is a highly analytical, collaborative, result driven, creative professional with over 12+ years’ experience both domestically and internationally in SAP, Project/Program Management, Business Process Management, Business Process Re-Engineering, end-to-end Supply Chain Management Knowledge: Plan, Source, Make, Deliver and Return. He has proven success engaging with stakeholders and decision makers to understand business challenges and future-state intentions; craft proposals to convey strong business case and ROI potential. Goal-focused leader of high-performing teams located across multiple regions; apply best practice in talent management and project delivery to achieve boundary-pushing results.

**Core Competencies**

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| * + Global Program & Project Management   + Multimillion-dollar Budget Administration   + Risk Assessment/Risk Mitigation   + Innovative Solutions Development   + Business Case/Road mapping | * + Process Transformation/Reengineering   + Executive/Stakeholder Influencing   + Cross-functional Team Leadership   + Continuous Improvement Mindset   + Program/Project Resource Planning |

**Education**

**Masters in Professional Studies in Supply Chain Management**

Pennsylvania State University, State College, PA, expected July 2018

**Bachelor of Science in Industrial Management Engineering**

Rensselaer Polytechnic Institute, Troy, NY, 2005

**Professional Experience**

Multiple Engagements, Various Locations

**Independent Consultant**, 12/2013 – Present

Consult with large corporations and provide program & project management for ERP, MES, CRM, EAM, StP and MDM initiatives of vary sizing, complexity, and duration. Engage with client stakeholders and decision makers to steer design and delivery of innovative solutions producing measurable business value & cost savings. *Key Engagements:*

*Kimberly Clark Corporation – SAP Program Manager, 06/17-Present, Roswell, GA*

* **Global SAP MDG Spare Parts Implementation –** Responsible for Program Management of the Global Master Data Governance implementation. Regions implemented (NA, LATM, EMEA, APAC)

*Boston Scientific Corporation – S2P IT Program Manager, 12/16-06/17, Marlborough, MA*

* **S2P Software Selection:** Program Managed Source to Pay (StP), Coupa and SAP Ariba software selection and all IT activities.

*Alexion Pharmaceuticals – Sr. P2P IT Program Manager, 5/16-12/16, New Haven, CT*

* **Polaris Healthcare Provider Interaction (HIP) Portal:** Program Managed an end-to-end implementation of portal providing functionality to manage HCP contracting lifecycle.

*BJ Wholesale – Sr. SAP Program Manager, 3/16-5/16, Westborough, MA*

* **SAP Retail Assortment Implementation:** Led pre-implementation activities and served as project manager responsible for project governance, vendor negotiations, project and resources planning, and risk/issue log management.

*McCormick & Company – Sr. Program Manager, 12/14-2/16, Hunt Valley, MD*

* **Global Master Data Management (MDM) Transformation Program:** Managed development of project charter, organization structure, roles & responsibilities matrix, program workstreams, high-level program timeline, functional requirements, program budget, and business case. Managed connection portal to centralize program documentation, risks/issues, and action items.
* **MDM-PIM, MES and EAM Vendor Software Selection Team:** Directed cross-functional team in selecting packaged solution; created detailed project & resource loading plan, and Request for Information (RFI) & Request for Proposal (RFP); defined evaluation framework for RFI, RFP, and MDM & PIM vendor demonstration; key liaison with vendor.

*Diageo North America – Engagement Manager, 7/15-11/15,Norwalk, CT*

* **Salesforce Support:** Interpreted client needs to present winning proposal to capture CCG’s inaugural client.
  + Lead engagement consisting of team of business analysts and developers providing break-fix and enhancement services eight custom Salesforce.com applications supporting 1K+ users.

*Glatfelter – Sr. MES/SAP Program Manager, 2/14-1/15, York, PA*

* **MES/SAP Implementation & SAP Consolidation Program:** Managed development of project charter, organization, structure, roles & responsibilities matrix, program workstreams, high-level program timeline, and program budget. Implemented and managed SharePoint site to centralize program documentation, risk/issues, and action items.
* **MES Vendor Software Selection Team:** Directed cross-functional team in selecting packaged solution; created detailed project & resource loading plan, RFI & RFP; defined evaluation framework for RFI, RFP, and MES vendor demonstration; and served as key liaison with vendor.
* **Architecture & Solution Team:** Co-team lead for creation of “to-be” MES/SAP functional footprint, MES landscape architecture, and SAP consolidation/harmonization strategy. Developed project and resource loading plan and presented final technical architecture recommendations to steering committee.

*Cooper Standard Automotive – SAP SCM Consultant, 12/13-3/14,Farmington Hills, MI*

* **MES/SAP Implementation & SAP Consolidation Program:** Leveraged expertise in SAP Material Management, Procurement and Inventory Management for large-scale SAP ECC global implementation. Led requirements gathering workshops for Material Management & Procure to Pay; developed Procure to Pay & Inventory Management business process flows; and prepared functional specifications for Material Management & Inventory Management enhancements.

*CAPGEMINI Service Delivery Manager, Supply Chain Management 1/13 – 8/13, Philadelphia, PA*

Contributed to two large-scale systems lifecycle projects, including requirements gathering, coding, testing, and implementation of leadership delivery solutions. *Key Projects & Accomplishments:*

* **Chemical Industry/Hypercare Enhancements (FRICEW):** Led team of six SAP business analysts responsible for enhancements and support issues for SAP Material Management, Procurement, Production Planning, Logistics, Warehouse Management, and Order Management modules.
* **Pharmaceutical Industry/Global SharePoint Migration:** Project manager ensuring on-time, in-scope delivery.

*FMC Corporation Sr Project Manager, 11/09-02/13, Philadelphia, PA*

Managed multiple projects of varying size, scope, and impact across North America, Asia Pacific, Latin America, and Europe. *Key Projects & Accomplishments:*

* **Global SAP Procurement Technology Rollout (Indirect Procurement):** Program Manager leading global team of 115 (60 NA & 55 APAC). Oversaw project preparation, blueprint development, realization, final preparation, go-live, closing documentation, and review. Accounted for $31.5MM budget, tracked actual vs. forecast, and managed invoicing.
* **SAP Manufacturing Integration & Intelligence (MII) Implementation, FMC SCG, Norway:** Program Manager for nine-month, $5MM initiative with 50 internal & external resources. Used MS Project to track schedule & progress and SharePoint to maintain documentation, issues tracking, communications, and action items.
  + Lead the “Perfect Plant” (SAP ECC, SAP MII, and OSI PI integration) vendor selection process.
  + Develop and presented proposal to CIT and Biopolymer senior management, which included scope, budget, project schedule, and cost benefit analysis.
  + Facilitated onsite requirements and design workshops to document “As-Is/To-be” business processes requirements for production management, quality management, and production reporting. Leveraged and executed Enterprise Manufacturing Intelligence industry best practices (ISA-95)

*Hero Group Inc, Business Systems Analyst – Supply Chain Management, 02/08-10/09, Latham, NY*

Served in business systems analyst and project manager roles for multiple client-facing projects. *Key Projects & Accomplishments:*

* **SAP Warehouse Management Implementation, Greenfield Manufacturing Facility:** Project Manager; developed project plan and led 13 internal/external resources for nine-month, $600K project.
* **SAP ECC Implementation, (Various Sites/Entities), Beech-Nut Nutrition:** Business Systems Analyst SCM; communicated with stakeholders to develop and document implementation process for Order to Cash, Procure to Pay, and Plan to Produce process streams. Managed data conversion, configuration of procedure release strategy, testing, and training.
* **Tabware (EAM) Implementation, Beech-Nut Nutrition:** IT Project Manager; developed plan and managed $260K project. Partnered with implementation consultant and maintenance manager throughout start-up, planning, blueprint development, configuration, data conversion testing, training, go-live, and support.

*IBM Global Business Services, Sr. Supply Chain Strategy Consultant, 2005 – 2008, Armonk, NY*

Contribute as a member of a well-regarded Industrial Supply Chain Strategy (SCS) practice. Service clients by strategically analyzing business processes and determining opportunities for work flow and supply chain improvements.

**Professional Certifications, Education and Technical Competencies**

**Certifications**

Certified Project Management Professional (PMP) ~ APICS Certified Supply Chain Professional ~ Certified HubSpot Inbound Marketing Professional ~ Certified Hubspot Inbound Sales Professional

**SAP Knowledge/Competencies**

SAP knowledge in Production Planning, Process Industries, Production Execution, Financial Management, Material Management, Purchasing, Quality Management, Inventory Management, Warehouse Management, Sales Distribution, Plant Maintenance, Enterprise Asset Management (EAM), Finance and Controlling, SAP Supplier Relationship Management (SRM), SAP Spend Performance Management (SPM) and SAP Master Data Management (MDM), SAP Master Data Governance (MDG), SAP eSourcing (Sourcing/CLM), SAP Ariba (SaaS), SAP Manufacturing Integration Intelligence.

**Professional Development:**

SAP Value Academy ~ SAP Manufacturing Intelligence & Integration ~ SAP Manufacturing Process Industries ~ SAP Overview ~ Project Management ~ Supply Chain Management Strategies ~ Process Modeling & Analysis – WebSphere Business Modeler (WBM) ~ Standardized Process Mapping with WebSphere Business Integrator (WBI) ~ Springboard 301 ~ Principles of Supply Chain Management ~ Graduate Blue BCS ~ Core Consulting: Global

**Technical Proficiencies**

SAP Solution Manager, SAP ECC MM-PP-PPPI-WM-SD-LE-LSMW, SAP MII, WBM, SAP SRM, SAP MDM, SAP SPM, SAP MDG, SAP eSourcing, SAP Ariba, SAP MDG, Salesforce (CRM), EAM (Infor EAM, Maximo and Tabware) ARIS Modeler, OSI PI, Microsoft Office Suite (Word, Excel, PowerPoint), MS Visio, MS Project, MS Project Server, MS EPMO, MS Clarity, SharePoint