# Profile

Senior Technocrat with a proven track record in the design, development and delivery of cost effective, high-performance business impact solutions. Champion for business process improvement and optimization by leveraging proficiency. An analytical problem-solver with extensive experience in identifying opportunities and developing strategies to meet challenging business requirements. Deliver solutions as a change agent, visionary and forward thinker, capable of critically evaluating and responding to diverse operational issues. Strong mentor and coach.

Specialties: Cloud-based solutions, Office 365 (tenant & dedicated), O365 Network Performance Assessments (NAP), Azure, Dynamics 365,

Management Shell, PowerShell, Microsoft PowerApps, SharePoint Risk Assessment & Performance service (RAPs), SharePoint 2016, SharePoint 2013, SharePoint 2010 Foundation, Microsoft Office SharePoint Server 2007, SharePoint Portal Server 2003, Windows SharePoint Services 2.0, 3.0, SharePoint Team Services, Visio Services, Access Services, PowerPivot, PerformancePoint, Scrum & Agile development

# Technical Summary

|  |  |  |
| --- | --- | --- |
| Microsoft Business Productivity Stack | | Adjacent Technologies |
| Azure  Dynamics 365  Office 365  OneDrive  SharePoint Server 03’ – Current  PowerShell - Management Shell Active Directory Forefront Identity Manager | Project Server - PSO  Team Foundation Server  Visual Studio 05’ – Current  SQL Server 03’ – Current  SSRS/SSAS/SSIS MS Office Enterprise  MS InfoPath  MS Visio | SAP  IBM WCM  EMC Documentum  SalesForce  PeopleSoft  K2  Nintex  Quest |

# Programming Languages

|  |  |  |  |
| --- | --- | --- | --- |
| Scripting | | | Tools |
| HTML5  XML  VRML  WML  CSS  JavaScript | Angular JS  ASMX  .ASP/.ASPX  C++  C#  DBC/BCS | Web Services  WCF/WPF  JSON  JQuery  Ajax  Java | SharePoint Designer  Visual Studio Online  Adobe Dreamweaver  Microsoft Migration Pack |

# Professional Experience

## Dameon Roman | Frisco, TX November 2016 – Present

### Independent Consult

#### Focus on SharePoint/Office 365 (O365) Solution Architect/Engineer

Independent Consultancy focusing on proactive holistic business strategies. Key areas of SharePoint/Office 365 Solution Architecture/Engineering include environment planning, migration strategies, SharePoint/O365 implementation, and solution architecture of adjacent technologies.

##### Century Court Student Housing Foundation

O365 Engineer of the conversion from local network Workgroup to a network domain based O365 implementation

* + Plan and Develop the solution for the implementation and migration into the O365 environment
  + Set up of Windows Server 2016 Std.
    - Configuration of DHCP to facilitate DNS and AD services
  + Plan, develop and implement the configuration and architect of Active Directory
    - Configuration of Azure AD Connect
  + Plan and configure the Foundation’s environment governances in accordance with state and federal mandates
  + Implementation/installation of O365 on business computers
  + Plan, develop, and deliver end-user curriculum training

*Currently on-demand technical advisor covering desktop through cyber security* (*see* ***Volunteer Experience*** *page 8*)

## Microsoft | Las Colinas, TX September 2015 – September 2016 (1 year)

### SharePoint/Office 365 Premier Field Engineer

#### Focus on proactive business strategies, migrations

A Premier Field Engineer (PFE) serves as a deep technical advisor to customers and delivers extraordinary value. Through ongoing support, a PFE streamlines the value process and productivity growth with the customer by leveraging Microsoft Technology. As a vital member of the customer facing team, the PFE is part of the Microsoft Community and will be able to draw upon all Microsoft resources to advise and consult on the use of Microsoft technologies. The PFE acts as the primary onsite technical contact, providing advisory services and advanced problem resolution, including issues raised to the highest levels of management. A PFE leads by setting customer expectations, devising and implementing action plans, being available 24x7, and professionally communicating to all parties involved. The PFE collaborates with Technical Account Managers (TAMs) and Account Teams by facilitating/accommodating Microsoft in order to deliver the most valuable support delivery services to provide to the customer through the Premier Support Contract (PSC).

The expectation of the SharePoint/O365 PFE requires the ability to remain a constant Subject Matter Expert (SME). The ability to expound in delivering Chalk Talks, User Training, Knowledge Expansion, Strategic Planning & Conceptual Architecture Sessions. Being a PFEs requires a comprehensive knowledge of Cloud-based solutions which include the Architecture & Implementing Microsoft Azure Infrastructure Solutions, Office 365 (tenant & dedicated) that encompasses SharePoint, Exchange, OneDrive & Skype for Business, Power BI, PowerApps, and Planner. Additionally, as a dedicated resource to the client, knowledge of Microsoft’s partner products is essential. As the SME, a thorough knowledge of Salesforce, PeopleSoft, ServiceNow, K2, Nintex, Quest, SAP, IBM WCM, EMC Documentum, AWS and Alphabets is a must in daily interactions with clients.

* Recognized twice for resolving *Crit Sit*: One private sector, one public sector.   
  (Crit Sit: Critical Situation resulting in a complete work stoppage.)
* MCP 70-533 - Implementing Microsoft Azure Infrastructure Solutions
* MCP 70-534 - Architecting Microsoft Azure Solutions

## Kodiak| Plano, TX March 2015 - June 2015 (4 months)

### Consulting Office 365 Solutions Architect

#### Focus - Solution Architecture for migrating SharePoint 03’ & 07’ to the O365 E3 cloud tenant

Implementation and migration from Microsoft Office SharePoint Portal Server 2003 & shared drives to Office 365 and SharePoint Online, including OneDrive for Business Exchange Online, Skype for Business, Power BI, and Delve for the India, US, and South American sites

* Standup of new environment (hierarchy, taxonomy, governance, multiple authentication, and user experience)
* Migration of onsite AD to Azure ADFS (DirSync)
* Migration of onsite Exchange server to Exchange online
* Development of multiple SharePoint, Project Web app, Power BI, InfoPath, and Nintex solutions
* Deployment and enhancements to Search.

## HCL America Inc.| Frisco, TX November 2013 – September 2014 (11 months)

### Consulting Senior Solution Architect

#### Focus - Solution Architecture using SharePoint as a based platform.

Leveraging the clients' enterprise applications into a single centralized SharePoint focal point; creating a 'single source of truth'. By unifying these environments using SharePoint as the central portal, clients observed immediate ROI.

##### Dr. Pepper Snapple Group

Solution Architect of DPSG’s “SplashNet” pilot program, a solution that uses SharePoint and its object model as a base platform

* + Architecture of several large farms with direct connections to the data of other enterprise systems
  + Including Disaster Recovery
  + Verify integrity and scalability
  + Centralized enforceable Governance policy
    - Role based Permissions
    - Branding based on CSS
  + Centralizing Publishing, both internally and externally; creating a *single source of truth*
  + Centralizing enterprise Web Content Management (WCM)
  + Development of a centralized portal to facilitate the:
    - Real-time Dashboarding
    - Activate and Monitor workflows
  + Development of a centralized portal to facilitate the:
    - Real-time Dashboarding
    - Activate and Monitor workflows

##### AbbVie Inc.

Solution Architect for AbbVie’s pilot SharePoint 2013 “KAMmunity” solution

* + Multiple forms of Dashboarding; HTML5, JQuery, JSON, .Net and SharePoint native components
  + The primary focus is to leverage SharePoint 2013’s social and community resources
  + Develop the user experience for:
    - Mac OSX
    - Windows
    - Android
    - Tablets
  + Centralized enforceable Governance policy
    - Role based Permissions
    - Branding based on CSS
  + Verify integrity and scalability

## Sabre Holdings | Southlake, TX June 2013 - November 2013 (6 months)

### SharePoint Architect

#### Focus on Architecture & Administration

* Architect of multiple SharePoint Server 2010 Enterprise large and medium on multiple continents
* The primary function being the architecture of a consolidated taxonomy driving by the business’s functional needs, not organizational structure
  + Including Disaster Recovery
  + Verify integrity and scalability
  + Centralized enforceable Governance policy
    - Role based Permissions
    - Branding based on CSS
  + Centralizing Publishing, both internally and externally; creating a *single source of truth*
  + Centralizing enterprise Web Content Management (WCM)
  + Lead and supported ad-hoc projects of parallel
* To achieve this solution, it is necessary to migrated/incorporated pre-existing WSS content and stand-alone environments into designated web applications to serve as
  + Publishing Portals/Collaborative Environments
  + Record Centers
  + Search Portals
  + My Site Host (Peer-To-Peer)
* Site collection ranged between 1 and multiple content databases
  + Through a content management plan large databases are split and smaller databases are consolidated

*Continued…*

## Sabre Holdings | Southlake, TX June 2013 - November 2013 (6 months)

### SharePoint Architect

#### Focus on Architecture & Administration

* A requirement is to allowed access to the pre-existing MOSS while testing the SharePoint Server 2010 Enterprise environments
* Assessment, implementation, and decommissioning of 3rd party vendor solutions and custom web application
* Work with the Business Units to transform custom or 3rd party solutions into out-of-the-box solution in order to create a 1-to-1 migration.
* To accomplish this, I developed multiple SharePoint solution’s using
  + SharePoint Server 2010 Enterprise farm solution
  + Access Solutions
  + Business Connectivity Service Solutions (External List)
  + Excel Solutions
  + InfoPath (Form Services) Solutions
* Publish InfoPath form template as a site content type in order to display specific data that corresponds to the current status of a workflows

## Phillips 66| Bartlesville, OK February 2013 - June 2013 (4 months)

### Consulting SharePoint Architect

#### Focus on Architecture & Administration

Migration support and preparation from Microsoft Office SharePoint Portal Server 2003 and Microsoft Office SharePoint Server 2007 to SharePoint Server 2010 Enterprise

* Supporting 180+ Production servers that serve as internet, intranet, and extranet sites,
* Including Disaster Recovery
* SharePoint 2003 being the collaboration environment
* MOSS 2007 being the Web Content Management (WCM)
* Currently migrating to SharePoint 2010 with a strong probability migrating into 2013
* Assess and maintain the current SharePoint 2003 and MOSS 2007 environment for accessibility, security, and scalability for later migration into SharePoint 2010 and 2013
* The solution’s leveraged SharePoint’s governances and security model through multiple web applications
  + Publishing Portal ~ Collaborative Environment ~ Record Center ~ Search Portal ~ My Site Host (Peer-To-Peer)

## HollyFrontier Companies | Dallas, TX August 2012 - November 2012 (4 months)

### Consulting SharePoint Architect

#### Focus on Architecture & Administration

* Architect of a multiple medium SharePoint Server 2010 Enterprise farm solution
* Assess and maintain the current MOSS 2007 environment for accessibility, security, and scalability for later migration into SharePoint 2010 and 2013
* The solution’s leveraged SharePoint’s governances and security model through multiple web applications
  + Publishing Portal ~ Collaborative Environment ~ Record Center ~ Search Portal ~ My Site Host (Peer-To-Peer)
* Design and implementation of the SharePoint Server 2010 Enterprise farms on Windows Server 2008 R2 servers
* Architect of solution to migrated/incorporated pre-existing WSS content and stand-alone environments into a designated web application to serve as a collaborative environment
  + Site collection ranged between 1 and multiple content databases
  + Allowed access to the prior MOSS 2007 while testing the SharePoint Server 2010 Enterprise environments for accessibility, security, and scalability
  + Verify integrity of SharePoint Server 2010 Enterprise large farms
* Lead and support ad-hoc projects of parallel technologies to SharePoint
* Assessment, implementation, and decommissioning of 3rd party vendor solutions and custom web application.
* Create and/or customize SharePoint’s out-of-box workflows in Visio and SharePoint Designer for lists, libraries, and sites
* Publish InfoPath form template as a site content type in order to display specific data that corresponds to the current status of a workflows

## Trinity Industries | Dallas, TX January 2012 - June 2012 (6 months)

### Consulting SharePoint Architect

#### Focus on Development & Administration

* Architect of a multiple large SharePoint Server 2010 Enterprise farm solution
* The solution’s leveraged SharePoint’s governances and security model through multiple web applications
  + Publishing Portal, Collaborative Environment, Record Center, Search Portal, My Site Host (Peer-To-Peer)
* Design and implementation of the SharePoint Server 2010 Enterprise farms on Windows Server 2008 R2 servers
  + Farms have side-by-side instances of SQL Server 2008 & 2008 R2 that support the new functionality of SharePoint and Office 2010 while still supporting legacy information in addition to custom web applications
  + A complete content migration performed through SharePoint 2010 Central Administration and SharePoint 2010 Management Shell, thus allow security and hierarchy to remain intact
  + Lead and support ad-hoc projects of parallel technologies to SharePoint
* Architect of solution to migrated/incorporated pre-existing WSS content and stand-alone environments into a designated web application to serve as a collaborative environment
  + Site collection ranged between 1 and multiple content databases
  + Allowed access to the prior MOSS 2007 while testing the SharePoint Server 2010 Enterprise environments for accessibility, security, and scalability
  + Verify integrity of SharePoint Server 2010 Enterprise large farms
  + Assessment, implementation, and decommissioning of 3rd party vendor solutions and custom web application. (Reduced all 3rd party vendor solutions and need for custom web applications by 72%)
* Create and/or customize SharePoint’s out-of-box workflows in Visio and SharePoint Designer for lists, libraries, and sites
* Create Data Connection Library containing Office Data Connection (ODC) files and Universal Data Connection (UDC) files for use by Excel services and Microsoft SharePoint Server 2010 BI webparts
* Publish InfoPath form template as a site content type in order to display specific data that corresponds to the current status of a workflows
* Implementing multiple web application allowed the security model to support the scalability on intranet, extranet, and public facing sites using multiple methods of authentication
* Leveraging SharePoint’s’ mobile features for extranet users on iPads/iPhones/Android
  + Integrating the web-based features of Form, Reports, Excels, Access, and Visio services
* All SharePoint assets packaged, wrapped, and branded

## The Beck Group| Dallas, TX January 2011 - December 2011 (1 year)

### Consulting SharePoint Architect

#### Focus on Development & Administration

* Assessment and maintenance of the in-place SharePoint Server 2010 Enterprise farm
  + Assess the prior in-place upgrade from MOSS 2007 to SharePoint Server 2010 Enterprise for accessibility, security, and scalability
  + Verify integrity of upgraded SharePoint Server 2010 Enterprise
  + Architect solution to migrate prior SharePoint Server 2010 Enterprise farm to new SharePoint Server 2010 Enterprise environments (Development (Stand Alone) and Production (Small Farm))
* Design and implementation of the SharePoint Server 2010 Enterprise farms (Development and Production) on Windows Server 2008 R2 servers
  + Farms have side-by-side instances of SQL Server 2008 & 2008 R2 that support the new functionality of SharePoint and Office 2010 while still supporting legacy information in addition to custom web applications
  + A complete content migration performed through SharePoint 2010 Central Administration and SharePoint 2010 Management Shell, thus allow security and hierarchy to remain intact
  + Assessment, commissioning, implementation and decommissioning of 3rd party vendor solutions
  + Lead and support ad-hoc projects of parallel technologies to SharePoint
* Create and/or customize SharePoint’s out-of-box workflows in Visio and SharePoint Designer for lists, libraries, and sites
* Create Data Connection Library containing Office Data Connection (ODC) files and Universal Data Connection (UDC) files for use by Excel services and SharePoint Server 2010 Enterprise BI webparts
* Publish InfoPath form template as a site content type in order to display specific data that corresponds to the current status of a workflows
* Leveraging SharePoint’s’ mobile features for extranet users on iPads/iPhones/Android
  + Integrating the web-based features of Form, Reports, Excels, Access, and Visio services

## DynCorp International, LLC | Fort Worth, TX December 2010 - January 2011 (2 months)

### Consulting SharePoint Administrator

* Task with risk assessment and designing the migration and implementation of this plan on DynCorp International’s current large farm virtualized MOSS environment to SharePoint 2010 large farm virtualized hosting environment
  + This scope included providing documentation for SQL Server services, Project Server, and BizTalk
  + Requirements for a SharePoint 2010 large farm Staging and Test environments
* Preformed a process assessment on current InfoPath forms and Workflow in order to migrate to the SharePoint 2010 environment
  + Assessment, commissioning, implementation and decommissioning of 3rd party vendor solutions
* Designed and implemented the internal corporate branding for both the Microsoft SharePoint Portal Server 2003 & later Microsoft Office SharePoint Server 2007 (MOSS) enterprise deployments

## Safety-Kleen Systems, Inc.| Plano, TX October 2006 - December 2010 (4 years 3 months)

### SharePoint Lead Developer/Administrator

* Designed the migration and implementation plan from Safety-Kleen’s current MOSS environment to a SharePoint 2010 off-site hosted environment
  + Assessment, commissioning, implementation and decommissioning of 3rd party vendor solutions
  + Lead and supported ad-hoc projects of parallel technologies to SharePoint
  + Preformed a process assessment on current Workflow in order to migrate to the SharePoint 2010 environment
* Built and maintained a medium SharePoint (MOSS) environment for use in conjunction with documentation for end-user training of the Site Owner, Designer, Contributor levels
* Facilitated end-users in the planning, development, and deployment of Excel Services and InfoPath based business solutions using MOSS and WSS sites as a central Business Resource
  + Worked with cross-departmental teams to design and implement business unit specific solutions using MOSS
  + Facilitated the migration off of legacy and Lotus Notes applications into Microsoft SharePoint 2003 & later MOSS by leveraging BDCs, Form Services, and SSRS
* Assisted in the requirements and development of the Daily SOP Task Manager for its initial implementation into a Microsoft SharePoint 2003 platform and later migrating to a MOSS platform
* Designed and implemented the internal corporate branding for both the Microsoft SharePoint Portal Server 2003 & later Microsoft Office SharePoint Server 2007 (MOSS) enterprise deployments
  + MOSS liaison to MARC USA’s design team for establishing and assisting the Safety-Kleen Systems, Inc. branding and design of the public website

## DR Horton, Inc. | Fort Worth, TX April 2005 - August 2006 (1 year 5 months)

### Business / Systems Analyst

* Played a pivotal role in the realization of a major company initiative to implement SharePoint Portal 2003 and Windows SharePoint Services (WSS) in the Corporate and Divisional offices throughout the United States.
  + Utilized industry standard methodology to gather business requirements, design system, develop application, and coordinate the change management process for the project.
* Developed SharePoint Rollout documentation and Implementation Matrix for DR Horton, Inc. of the WSS sites at the Divisional offices.
  + Served as Project Lead on the creation of the Primary Support site.
  + Created the WSS Reference manual for the SharePoint users at DR Horton, Inc.

## Verizon Superpages.com | Coppell, TX March 2004 – March 2005 (1 year)

### Consulting Web Development Specialist

* Developed clients’ web presence, allowing them to meet their unique business objectives and come in under budget and on-time.
* Expanded Client’s sites to become vehicles of Sales Reinforcement Resource and branding.
  + Strengthened rapport with a constantly expanding Client base (10-20 per month) in order to increase client retention and maximize revenue.

## T-System, Inc. | Addison, TX August 2001 – May 2002 (9 months)

### Consulting Web/Media Developer

* Responsible for the Budget, Design, Develop, and Implementation of innovative, high-end corporate internet/intranet sites using ASP, XML, and WML for use by Marketing, and Sales to establish a web-based foundation in Customer Support, Development and Retention
* Developed Customer Support site, which enabled 24 x 7 technical assistance for key Quality Assurance and Client Retention programs.
  + Key Accomplishments include increased the Average Hits per Day by 328% (4,028 to 12,274) and extended the Average Visitor Time on site by 270% (7:27 to 27:13)

## Collin County | Plano, TX August 2000 – August 2001 (1 year)

### Academic Webmaster/Developer

* Guided faculty through entire web-site development lifecycles; including the requirements gathering, generational design, site development, implementation, and post implementation support which empowered faculty to enhance curriculum using web-based technology.
* Increased Facility websites by 88% by development of Continuing Education and Service Learning Programs using Flash and ASP

# Education

## University of North Texas | Denton, Texas

Bachelor of Applied Arts & Sciences  
College of Education – Applied Technology Training and Development

## Collin College | Plano Texas

Associates of Applied Arts and Science – Internet Multimedia Specialization

# Courses

## SharePoint/O365 Premier Field Engineer

* Implementing Microsoft Azure Infrastructure Solutions MCP 70-533
* Architecting Microsoft Azure Solutions MCP 70-534
* SharePoint Risk Assessment & Performance service
* Office 365 Network Assessment Performance service

## SharePoint Architect

### Phillips 66

* Introducing Hyper-V in Windows Server 2008 Clinic 5935
* What’s New in Windows Server 2008 R2 Clinic 10183
* Introduction to SQL Server 2008 R2 Application and Multi-Server Management Clinic 10336
* Introducing Security and Policy Management in Windows Server 2008 Clinic 5936
* Introducing Terminal Services Presentation Virtualization in Windows Server 2008 Clinic 5938
* What's New in Windows 7 for Consumers Clinic 10125
* What's New in Windows 7 for Information Workers Clinic 10088

## SharePoint Administrator & Lead Developer

### Safety-Kleen Systems

* Inside Look at Developing with Microsoft® Windows® SharePoint® Services 3.0 Clinic 5045
* Inside Look at Building and Developing Solutions with Microsoft® Office SharePoint® Server 2007 Clinic 5046
* Introducing Server Management in Windows Server®2008 Clinic 5939
* Introduction to SQL Server 2008 BI Solution Development Clinic 10261
* What's New in Microsoft SharePoint 2010 for Developers Clinic 10279

# Organizations

## DFW SharePoint Community

### August 2006 to Present

1. Objective: To provide Resources for Success through monthly meetings and our On-line Knowledge Forum.
2. Who Benefits: End-users, Developers, Architects or Executives contemplating, designing, administering or using SharePoint Technologies.
3. How It Works: The DFW SharePoint Community is the only dedicated North Texas SharePoint forum to promote:
   * Sharing of SharePoint "Best Practices" and Successes. Exchange for Issues and Work Arounds.
   * Exposure to Certified 3rd party add on products.
   * Connection Point for market and Microsoft SharePoint resources.

# Test Scores

## ProveIt

### January 2013 Score: Percentile Rank: 90 (Top 10th percentile)

* Microsoft SharePoint Server 2010 for Administrators

# Certifications

## New Horizons Computer Learning Centers May 2008

### 6234: Implementing & Maintaining SQL Server 2005 Analysis Services

# Volunteer Experience

## Century Court Student Housing Foundation

### November 2016 – Present

* On-Demand Technical Advisor
  + Desktop through Security

Past Projects:

* O365 Engineer of the conversion from local network Workgroup to a network domain based O365 implementation
* Plan and Develop the solution for the implementation and migration into the O365 environment
* Set up of Windows Server 2016 Std.
  + Configuration of DHCP to facilitate DNS and AD services
* Plan, develop and implement the configuration and architect of Active Directory
  + Configuration of Azure AD Connect
* Plan and configure the Foundation’s environment governances in accordance with state and federal mandates
* Implementation/installation of O365 on business computers
* Plan, develop, and deliver end-user curriculum training

## Donator at the Salvation Army

### January 2008 - Present (6 years 7 months)

* Donate everything from clothes to housewares to electronics

# 4 people have recommended Dameon

"Dameon is very knowledgeable in SharePoint business solutions. Working with him provided me with the technical solutions to all projects in terms of setup and support. With the limited support resources Dameon provided secure and automated solutions so that all we needed to manage are the one off exceptions. It was a pleasure to work with him."

* **Marilyn Hall***, Security Administrator, Safety-Kleen*, worked with Dameon at Safety-Kleen Systems

"While working with Dameon for several years, I place exceeding confidence in his abilities working with Microsoft SharePoint due to his work ethic and commitment to success. In sharing his experiences and leading with confidence, members of the team began to expand their reasoning while developing and implementing custom solutions throughout the organization. In any position, I believe he will set the mark and continue to flourish successfully."

* **Joey Arreza***, SharePoint Architect/Project Manager, Safety-Kleen Systems*, managed Dameon indirectly at Safety-Kleen Systems

"Dameon has delivered consistent high quality results in every BI project he has been assigned. These projects include Sales & Distribution and currently CWT (Container Waste Tracking). He is technically very knowledgeable and proficient and has proven to be extremely reliable. I give Dameon my highest recommendation...”

* **Mani Kallathuru***, SAP BW Architect, Safety-Kleen*, worked directly with Dameon at Safety-Kleen Systems

"Dameon was a good person to work with. He was attentive to detail and strove to get things done quickly and in a high-quality manner."

* **Greg Myer***, Systems Consulting Manager, ACS SAP Solutions (formerly Systech Integrators)*, worked directly with Dameon at Safety-Kleen Systems

[Contact Dameon on LinkedIn](https://www.linkedin.com/profile/view?id=13783220&amp;authType=name&amp;authToken=WWVY&amp;goback=%2Epdf_13783220_%2A1_%2A2_name_WWVY_DameonRoman_true_%2A1)