**Sivakumar Ambalavanan, PMP**

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**Project Manager / Solutions Architect/Team Lead**

*Long history of success in leading teams in implementing, enhancing and supporting applications for high-profile Global / Domestic corporations*

I have very strong expertise in managing/leading implementation, customization, integration, upgrading and supporting IT applications. As a PMP/ITIL certified professional, used best practice of project management process/methodology to complete the project on time, on budget and within scope. I have very strong experience in SDLC. For more than 10+ years managed different size of capital projects, business projects, and operational improvement and Run the Business projects from initiation to closer. I have excellent interpersonal skills to manage onsite, remote and offshore project team. I managed many Oracle EBS projects, solution based on Microsoft technology, custom application, HCM fusion application and reporting tools for large global organization.

In my career played different roles like Project manager, Business analysis, business process analysis, solution architect, project lead, development lead, technical lead, support lead and member of vendor/tool selection board. My background and experience helps me to communicate and work effectively with C-level executives, VP, sponsor, stakeholder, business user, diverse teams and resources to complete objectives

**Highlights of Expertise**

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| * Project initiation, planning, execution, monitoring and control and closure * Managing Project Schedule, scope, cost, quality, issues and risk management * Full SDLC Project Management expertise. * Business and Vendor Relationship Management * Assisting management in M&A/spin-off. | * Oracle EBS Implementation, Upgrade, customization & Interfaces * HR, Payroll, OAB, OTL, Project accounting (Cost & Billing), Finance and CRM modules. * Implementing SaaS/custom application and upgrading reporting and Microsoft tools. |

**Career Summary**

**TELEPHONICS, NY 10/15-to present**

**Project Manager/** **Solutions Architect/Oracle Techno-Functional Lead**

Leading development projects and support activity. Interfacing with stakeholders to define project scope, prioritizing tasks, manage schedules and delivery. Telephonics is a small organization, so playing project management (50%), solutions Architect, SME and Technical lead roles.

* As an IT project manager, responsible for projects from initiation to closure for capital and operational projects. Tasks includes, working with user in developing charter, scope, presenting to board for approval, leading requirement gathering, resource allocation, budge and scheduling. Managing issue, risk and communication. Weekly and monthly project status, tickets status matrix, resource allocation, planning upcoming activity and presenting to senior management.
* Currently managing a project to upgrade Java across enterprise including client and server applications uses Java. Tasks include upgrade or patching the systems to support Java 8.
* Successfully managed the upgrading Internet explorer (IE) and upgrading EiS tools projects. Worked closely with infrastructure team, development team and power user in testing, training and deployment.
* Managed data cleansing project to streamline item master, work order, Bill of Material and sales order in Oracle EBS.
* Change management: Work closely with DBA team and oracle in identifying impact. Work with user in testing monthly, quarterly, yearend and RUP patches.
* Multiple times managed RTB (Run the Business) projects like open enrollment, payroll and finance yearend processing, comp, W2, ACA reporting, RUP and yearend patching.
* Played PM/SME role in configuring Affordable Care Act (ACA) for multiple program including fully insured and self-insured plan. Coordinated patches, UAT and training users.
* Played a technical manager/lead role for yearend processing, Tax balance validation, audit reporting, benefit summary reports and extending open enrollment screen. Performed multiple configuration changes like creating new plans, options, deduction elements, life events, post selection validation in OAB module, reconfigure the system to meet new labor contract and new interfaces with third party vendors.
* Led the effort to build and FBL load from on premise oracle EBS to HCM fusion and vice versa.
* Architect accrual process for partial week, project status KPI, soft/hard backlog in oracle projects to assist month end closing. Gather requirement and developed multiple custom extension and custom reports.
* Architect common process to upload incoming data and transmitting to third party vendor.
* Design and developed multiple time entry rules in OTL, new absence management accrual plans to support business policy changes.
* Personalized and extended multiple OAF page, modified many workflow and reports.

**Environment**: HR, Payroll, OAB, HCM Fusion, Self-service, OTL, PA, AR, OAF, XML publisher, PL/SQL, AIM, EiS Reports, workflow, AME, Oracle Alert, Innotas, MS projects and Visio .

**GARTNER, CT 7/14-to 9/15**

**Project Manager and Application Lead**

Coordinate and lead Global IT support and development projects, manage development teams, interfacing with stakeholders to define project scope, priorities the task, perform development, manage project schedules and QA.

* Managed a project to build a custom solution to new client and project approval process to allow risk management team to review and approved new projects.
* Played a technical manager role for open enrollment for 2015. Performed multiple configuration changes like creating new plans, options and life event in Oracle Benefit module. Worked with development team in producing multiple reports like benefit summary, compensation detail for open enrollment /annual salary review.
* Led the effort to upgrade discoverer reporting tool and oracle application to R12.

**Environment**: HR, OAB, Self-service, OTL, PA, OAF, XML publisher, PL/SQL, SQL\*PLUS, Oracle Reports, workflow, AME, Discoverer, Oracle Alert and R12.

**TJX, MA 10/12-7/14**

**Project Manager and Delivery Lead**

Lead Global IT development projects, manage offshore development teams, interfacing with stakeholders to define project scope, assess specifications manage project schedules and development.

* Provide leadership/direction to the team in delivering high quality solution to the client on schedule and within budget and manage client relationships.
* Management of all project resources including onsite/offshore subcontractors; manage project team dynamics.
* Manage design, build/implementation of voluntary benefit interface, which consist of three interfaces sending eligibility information to Marsh, receiving billing information to create deduction batch and transmit remittance upon completion of payroll.
* Manage a large development team in developing multiple web services/business events in Oracle EBS to expose employee and vendor information to allow our custom applications to consume HR and Finance data from custom application, loaded Invoice, PO requisition and additional compensation loaded to HR and finance modules.
* Lead design and development of pension auto enrollment integration for our UK associates.
* Modify multiple fast formulas to calculate vacation accrual and compensation.
* Lead integrating Oracle EBS with SaaS application called Success Factors.
* Customize employee and manager Self-Service Workflow and OA Framework pages.
* Manage building integration between Oracle HRMS (HR, Payroll, and Benefit) and Equifax for Employment Verification Services and Unemployment Administration.
* Work with user in payroll year end and W2 processing. Design/develop multiple processes and reports to assist W2 processing.

**Environment:** HP PPM, MKS, ServiceNow, Global HR, Payroll, OAB, PO, AP, GL, OA Framework, XML Publisher, EIS Reporting, PL/SQL, SQL\*Plus, Oracle Reports, Workflow, AME, R12

**Parsons Brinkerhoff, NY 6/02-9/12**

**Project Manager/Relationship Manager**

Managed/Led IT development projects, direct daily activities of internal and offshore development teams, interfaced with stakeholders to define project scope, assess specifications, and created project schedules. During application design and development, assisted development team. Identified and resolved issues.

* Played key roles in multiple Oracle EBS upgrades including our recent upgrade to Oracle R12, performed Fit-Gap Analysis, Demo, and CRP to explain the functionality to the business.
* Responsible for vendor/tool selection, developing business case, ROI estimation, managing Scope, Cost, Schedule, CRP, project deliverables through planning, tracking, Change Control, and Risk Management. Reviewed business requirement, functional requirement, technical design, QA/Training strategies, plan and configuration.
* Led various Technical and Business Support Teams in System/Integration test and User Acceptance test, sign-off and implementation.
* Played a key role in selecting CRM product. Conceptualized, developed, and initiated aggressive project plan for integrating Oracle CRM On-Demand with HR and Project accounting module of On-premise Oracle EBS to provide Lead to cash functionality. Managed building multiple integrations using SOA as middleware to allow sales person to create project, task and budget in EBS for leads/opportunity and view employee’s skill, discipline, qualification, work history and number of hours worked on a project from EBS. These details facilitate the sales person in proposal creation process.
* Managed Oracle responsibilities revamp effort to meet the requirement for SOX complaint.
* Architected a custom application to automate the provisioning (on-boarding) and de-provisioning access Oracle application to new employee and ex-employee.
* As Project Manager of a business reengineering project, oversaw development and creation of Sub Consultant Management System, providing greater program controls and efficiencies with integration to preferred vendor and finance modules.
* Sub Consultant Prequalification System: Streamlined sub consultant registration and future jobs prequalification process.
* Best Value Assessment System: Developed integrated Oracle EBS application, allowing Project Managers to evaluate and select prequalified subcontractors accordingly.
* Managed building a customer application for resume, project description and qualification repository. Worked with an outsourced development team in building this custom application using OA framework. This system allows employee to upload their resume. Upon multiple level of reviews based on grade, these resumes are approved to include in RFP. Also this system allow marketing user to search combination of HR data and resume document.
* Streamlined/consolidated multiple Business Object Reporting servers and upgraded to newer version, reduced licensing costs and improved operational efficiencies for HR, payroll and PA users.
* Worked as Techno-Functional lead in creating interface between Oracle HRMS and many 3rd Party Payroll Vendors to process payroll for our non-us employees. Worked closely with our international business process owner and outsourced development team in requirement gathering, configuration changes and building interface between Oracle HCM to payroll processing vendors.
* Managed the project to replace custom time entry application using Oracle OTL and implementing employee self-service application. Worked with business user in gathering requirement for additional report and worked with a team of developer in developing these reports. Enhanced facility to approve time sheet using blackberry.
* Managed/Architect in design and building in (ETL) data extraction/transfer from Oracle Project Accounting (Project, cost and billing detail), Accounts Payable, Accounts Receivable and HR detail to custom build query and reporting system for our billable project manager.
* Architect/managed building real time reporting solution to compare sales, contract and revenue data against the respective goal, backlog reporting, perform year over year comparison using multiple Dimensions and Data Warehouse Solution to perform forecasting, trending time like lead to opportunity to win to contract etc.
* Worked as a Techno-Functional lead in integrating ADP payroll system with Oracle HRMS. Gathered user requirement, performed analysis, design and developed interface between Oracle to payroll system to transfer demographic and payroll information. Designed/developed interface to bring back payroll and costing information to Project accounting and GL module. Performed many configuration changes like creating new elements, etc. to support payroll system. Worked with HR, payroll and time sheet administrator to validate the time and cost. Developed many reports to reconcile the information between payroll and project accounting system.
* Worked as a Techno-functional lead in implementing employee self-service. Developed an automated process to assign self-service responsibilities to new employee.

**Environment:** **HR, Self-Service, OTL, PA (Project Accounting), AR, AP, GL, PO, TCA, Oracle Sales,** CRM OnDemand, SOA 11g, BPEL, OA Framework, Java, BI Publisher, Business Objects, PL/SQL, SQL\*Plus, Oracle Reports/Forms, Workflow, AME, SQL Server, SSRS, SSIS, .Net, Oracle Release 12

**Agree Systems, PA 1/01-6/02**

**Sr. Techno - Functional Leader**

I played a key role in implementing Oracle HRMS, payroll and Self-Service systems across 17 countries.

I worked closely with end-users throughout implementation process, analyzed/gathered business requirements and developed Functional/Technical solution to support in-house and vendor applications.

* Implemented Global Oracle HRMS and self-service system for Agree Systems during spun off from Lucent. As a Sr. Technical Team Leader, managed a team of developers and guided them in converting data from the Legacy System to Oracle. This system was implemented in 17 countries, with localization support and local language support to meet individual country needs. Analyzed business requirement, estimated development time, and prioritized interfaces need to feed information to 3rd Party Payroll System and vendor who handle benefits for US and international. Developed Functional/Technical Design Documents for Stock Option information interface to Smith Barney, benefit information interface to Hewitt and EEO reporting information interface to people click, employee information to in-house systems. Developed these interface using outsourced development team. Worked with functional team in changing configuration of HRMS to meet the requirements for these interface.
* Spearheaded design/development of (ETL) data extraction/transfer of employee’s information from Oracle to Data Warehouse.

**Environment:** Teradata, Cognos, PL/SQL, SQL\*Plus, Discover 4i, Oracle HRMS 11i, Payroll, PA, GL, Employee Self-Service, AIM Methodology

**Thomson Newspaper, CT 6/97-12/00**

**SR. Techno-Functional Team Leader**

Leveraged expert Project Management skills to implement Oracle HRMS and Payroll System, interfaced directly with firms Director of Special Projects to ensure smooth integration and transition.

Led team of developers in performing Fit Gap Analysis, Data Mapping between Legacy Oracle HR/Payroll systems. Devised aggressive schedule to design multiple interfaces that supported daily operations, and streamlined reporting functions and implemented new standards that enhanced operational efficiencies.

* Led team in converting HR, payroll and benefit data from multiple data source into Oracle HRMS.
* Demonstrated expertise in creating/customizing fast formulas for calculating AD&D, LTD, Life, 401k, medical deduction, many regular and supplemental earning, and defined skip rules.
* Designed/developed an interface for transferring employees Medical, Dental Life Insurance Benefit to General America.
* Developed task for building interface for Putnam, transferring 401k deduction information, and information for Non-Discrimination testing.
* Designed/developed interfaces to transfer periodic tax information, quarterly revenues, new hire information, year-end data, and W2 information to Pro Business application.

**Environment:** PL/SQL, SQL\*Plus, Developer 2000, Oracle Report 2.5, Oracle HR, PAY, GL Oracle 11.03/10.7 SC/10.6 SC, Cognos, AIM Methodology, FAST Formula

**Oxford Health Plans, CT 6/95-5/97**

**Sr. Software Consultant**

Design and developed interface between Oracle HR/Inventory and a custom application called PULSE developed using Oracle Forms/Reports.

* Designed/developed a module called ‘membership service processing module’ for recording and processing membership card request.
* Worked with a team of developers in creating forms for accepting material requests and initial/duplicate card printing requests, checking the inventory status in Oracle Inventory System, printing mailing labels, generating reports for the shipping department, printing cards, sending a transaction to Oracle inventory for depletion, getting the cost of the request from the Oracle inventory, creating service requests between different departments, member services, etc.
* Created multiple reports like Fulfillment Status, Inventory Status, etc.
* **Tools used:** PL/SQL, SQL\*PLUS, Developer 2000, Oracle Report 2.5, Oracle HR and inventory.

**EDUCATION:**

**University of Bridgeport, Bridgeport, CT**

M.S. - Computer Science

**Bharathidasan University, Tiruchirappalli, Tamil Nadu, India**

M.S. - Electronics

**Professional Development:**

* PMP.
* Project Management Certification - Learning Tree
* Certified in ITIL Foundation/Service Strategy/Design/Operation
* OA Framework, Oracle SOA Suite 11g: Build Composite Applications
* CRM On-Demand Administration, Oracle CRM Advanced Analytics
* Oracle Module Training in Inventory, Alerts, Application Development, PA and Payroll.
* Advance Business Objects training in Universal Report Design and Development
* SQL Server Reporting/Service Training

*Technical Proficiencies:*

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| *Platforms:* | Windows, Linx, UNIX, AIX, Open VMS |
| *Tools:* | SOA 11g, BPEL, OA Frame Work, ADF, BI publisher, BI answers, XML publisher, Oracle FORMS 6i, Oracle REPORT 6i, Designer 2000, Oracle\*CASE Designer / Dictionary / Generator, SQL\*MENU, SQL\*Plus, Cognos, Business Object, eRoom, SharePoint, MS Word / Excel, MS Project, MS Visio |
| *Databases:* | Oracle 12g/11g/10G, SQL server 2005, Terra data, Rdb/VMS |
| *ERP Modules:* | Oracle E-Business Suite 10.4 to Rel 12, Oracle HCM (HR, Payroll, OTL, Self Service Application, Fast Formula), Project Accounting, PO, AP, AR, GL, Sales (Sales, TCA, DQM, Sales Online), CRM on-demand, AME, AIM, Application Developer Modules |
| *Languages:* | SQL, PL/SQL, PRO\*C, C, C++, JAVA, J2EE, HTML, JSP, JavaScript, .Net |