1. **What are Non-Compete Clauses in Employment Contracts?**

A non-compete clause is a provision in an employment contract that restricts an employee from engaging in activities that compete with their employer's business for a specified time after leaving the company. The clause is designed to protect the employer's interests, such as trade secrets, customer relationships, and proprietary knowledge.

Key Features of Non-Compete Clauses:

1. Restricted Activities: Prevent the employee from working with competitors or starting a similar business.
2. Duration: Specifies the time frame during which the restrictions apply, typically months to a few years.
3. Geographic Scope: Defines the geographic area where the employee is restricted from competing.
4. Scope of Restriction: Lists activities the employee is prohibited from engaging in.

2.Problem statement:

 Identification and extraction of non compete clauses from employment contract

•Identify the non-compete clauses and the nature of restricted activities enclosed within these clauses, providing a summary of all non-compete clauses mentioned in the contract.

•   Highlight the non-compete clauses within the contract for easy reference.

•   Aim for an accuracy range between 70% and 80%.

3. how I what the output will have to look like ::

Ex::

If contract has mentioned cluase like ::

"Employee agrees that during the Term of this Agreement, they will not compete with the Company."

Then in extracted summary it kind of look like ::

The clause in question is a non-compete agreement. It restricts the employee from competing with the Company.

Original clause: Employee agrees that during the Term of this Agreement, they will not compete with the Company.

4.User interface::

Upload and Display PDF

Choose a PDF file

Choose File contract3.pdf

Upload

Extracted Non-Compete Clauses:

○ Duration: [a week]

- Any additional compensation or bonuses paid to Employee shall be paid at the sole discretion of Employer.
  ○ Geography: ['Employer']
- [other].] Work Location 10.
  ○ Activities: ['[other].]\nWork Location']
- [during the term of this Agreement OR for a period of [MONTHS] months following the voluntary of involuntary termination of Employee's employment], not to: [INSERT THOSE THAT APPLY] a.
  ○ Duration: ['MONTHS] months']
  ○ Geography: ['Employee']
- Rights in Confidential and Proprietary Information a. All ideas, concepts, work product, information, written material or other confidential and proprietary information disclosed to Employee by Employer: i. are and shall remain the sole and exclusive property of Employer; and ii.
  ○ Activities: ['work product']
- are disclosed or permitted to be acquired by Employee solely in reliance on Employee's

PDF Content:

○ Geography: ['Employer']
- [other].] Work Location 10.
  ○ Activities: ['[other].]\nWork Location']
- [during the term of this Agreement OR for a period of [MONTHS] months following the voluntary of involuntary termination of Employee's employment], not to: [INSERT THOSE THAT APPLY] a.

PDF Content:

priti shinde located at bhosari ("**Employee**")

Employment

1. Employer shall employ Employee as a executive manager on a full time basis under this Agreement. In this capacity, Employee shall have the following duties and undertake the following responsibilities:
2. Employee shall perform such other duties as are customarily performed by another person's in similar positions, including other duties as may arise from time to time and as may be assigned.

Performance of Duties

3. Employee shall perform assigned duties and responsibilities in a professional manner, in goods faith, and to the best of the Employee's skills, abilities, talents and experiences.

Term

4. Fixed term: Employee's employment under this Agreement shall begin on [DATE] and will