



KPMG Law LLP
401 Bay Street, Suite 3000
Toronto, ON, M5H 2Y4
Canada

Telephone (416) 943-0288
Fax (416) 943-0289
www.kpmg.ca/law

Potential Conflict of Interest and Direction to Act Form

(Please print this Acknowledgement and return a signed copy with your document package.)

Lawyers in the Province of Ontario must ensure that there are no conflicts of interest when representing the interests of more than one person and where such a conflict may arise, all persons involved must be made aware of this potential at the outset.

Although the firm of KPMG Law LLP acts on behalf of your employer, there is a recognized responsibility to you, the employee which creates certain professional responsibilities.

For example, if an employee was to direct that information about prior employment activities or situations involving criminality were not to be communicated to the employer, KPMG Law LLP would, if such information was relevant to the application, decline to act for the employer or represent your interests in any application being processed at the request of your employer.

Please note that each accompanying family member over the age of 18 years must sign this Potential Conflict of Interest and Direction to Act Form.

Please note that you may, at any time in this process, seek independent legal advice from a lawyer as to your legal position as to any aspect of completing this application process. This lawyer would have no relationship to your employer. The Law Society of Upper Canada can assist you in finding a lawyer:

<http://www.lsuc.on.ca/public/a/finding/lrs/>

If you have any questions about this document, please contact Howard Greenberg, before signing this form and returning it with the Application package.

Acknowledgement and Direction

I/We acknowledge and agree that:

1. KPMG Law LLP has been retained by **Tech Mahindra Limited** to assist with Canadian immigration matters for me and any applicable family members.
2. At all times, all information which I, or my family members, may provide to KPMG Law LLP during the course of the immigration process may be communicated to **Tech Mahindra Limited** to the extent that such information is relevant to the processing of my application unless I advise KPMG Law LLP, in writing, not to disclose such information at the time KPMG Law LLP is provided with such information.
3. If at any time, I or any of my accompanying family members, advise KPMG Law LLP not to disclose information, I/we confirm that this may place KPMG Law LLP in a position of a conflict of interest, if the information is relevant to the processing of my/our immigration application to Canada and is relevant to obtaining or maintaining status in Canada.
4. In circumstances where KPMG Law LLP is of the opinion that the request for non-disclosure may result in a conflict of interest, by reason of KPMG Law LLP being required to report the status of my/our application to the employer, KPMG Law LLP may cease to process my/our application and I/we may then either advise Canadian immigration officials with respect to my application directly or retain an alternate legal advisor.

Dated at Hyderabad, 16th day of August 2018.

Signature of Employee

Signature of Accompanying Family Member (Spouse, or child 18 years of age or over)
Print name and age below

Signature of Accompanying Family Member (Spouse, or child 18 years of age or over)
Print name and age below

Signature of Accompanying Family Member (Spouse, or child 18 years of age or over)
Print name and age below