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September 11, 2018

VIA ONLINE SUBMISSION

Canadian High Commission  
Immigration Canada  
7/8 Shantipath  
Chanakyapuri  
New Delhi

**Offer of Employment**  
**#: A0000000**

Dear Sir/Madam,

Re: Application for a Work Permit and Multiple-Entry Temporary Resident Visa  
(GATS: Intra-Company Transferee – *Specialized Knowledge Workers*)  
Applicant: LNU, Mohammad Sajid (*Citizen of India*)  
Employer: Tech Mahindra Ltd.  
Position: Computer Programmer (*NOC: 2174*)  
Location: Toronto, Ontario  
Duration: One year  
(Our File: 18-09284)

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We act as solicitors for Tech Mahindra Ltd. ("Tech Mahindra Canada") with respect to its immigration related legal matters. We also act as solicitors for Mr. Mohammad Sajid in his application for a Canadian Work Permit. Mr. Mohammad Sajid's specialized services are urgently required by Tech Mahindra Canada at its client sites in Toronto, Ontario and possibly at other client locations across Canada in support of a critical client engagement with the Bank of Nova Scotia ("Scotiabank"). As such, **we kindly request that Mr. Mohammad Sajid be issued a Work Permit and multiple-entry Temporary Resident Visa ("TRV") valid for a period of one year.**

Our Submission

Mr. Mohammad Sajid's application is made pursuant to the *GATS: Intra-company Transferee – Specialized Knowledge Workers* category. This application is based on the following considerations:

1. Mr. Mohammad Sajid is a citizen of India;

2. Mr. Mohammad Sajid has been offered employment with Tech Mahindra Canada, based at its client's office in Toronto, Ontario;
3. Mr. Mohammad Sajid has been continuously employed with the Tech Mahindra organization since October 3, 2016. Mr. Mohammad Sajid currently holds the position of Computer Programmer with the Tech Mahindra organization in India ("Tech Mahindra India"). his proposed role in Canada has substantially similar duties and responsibilities to his current role in India. As such, we submit that Mr. Mohammad Sajid satisfies the prior employment history criterion for consideration under the Intra-Company Transferee – Specialized Knowledge Worker category.
4. While in Canada, Mr. Mohammad Sajid will continue to provide specialized services in the role of Computer Programmer with Tech Mahindra Canada. Tech Mahindra Canada has been retained by Scotiabank to improve and develop new applications as a part of Scotiabank's "Scotia Connect Online" project. Scotiabank is a leading financial services provider in over 55 countries and Canada's most international bank. Since 1832, Scotiabank has continued to expand its global reach. With a team of more than 86,000 employees, Scotiabank and its affiliates offer a broad range of products and services, including personal and commercial banking, wealth management, corporate and investment banking, to over 21 million customers. Scotiabank is one of the top banks in North America and a leading bank in Canada, with more than 1,000 branches, over 50,000 workforces and a net worth of over \$2 billion. Tech Mahindra has a long-term relationship with Scotiabank and has formed an Offshore Development Center ("ODC") in Hyderabad, India to provide IT Services to Scotiabank.

Scotia Connect online (SCO) project is an electronic banking and treasury management solution gives you comprehensive and timely balance and transaction reporting on your accounts in Canada and around the world. With Scotia Connect you have access to detailed account information and cash management services, giving you greater control of your day-to-day finances. Scotia Connect is the application which is being used by the Bank of Nova Scotia for commercial banking. This application empowered with functionalities like Account Transfers, Wire Payments, ACH Payments, EDI Payments, EFT Payments, Stop Payments, Generating Reports and Account Statements, Administration and many more. It also allows user to perform Integrated Payments transfer. Scotia Connect has the capability to import templates/payments from and export templates to physical files. SCO project is using most advanced technologies and Scotia banks proprietary frame works. The security solution for Authentication and Authorization of SCO was done by using ForgeRock. The Customer Authentication Management solution for the Scotia Connect electronic banking service is comprised of the User Management, Authentication, Registration and Migration Services which are exposed as RESTFUL Web services. Scotia Connect front end supports multiple channels it is designed based on eJSF and Flex UI. Scotia Connect front end leverages the browser agnostic capabilities of Scotia Bank's proprietary framework Flex UI. Development of web based application using JAVA/J2EE, JSF and CDI, which will provide a UI portal for the Customers, next creating a SOAP web service which will help the UI components to access the various host systems and connect to Database using Spring Framework, Hibernate and DB2.

LEAP Chile enables end users to perform day to day banking operations like retail accounts summary, listing and filtering of history and upcoming transaction, funds transfers of different types like current, future dated and recurring, bill payments, tax payments, mobile top up, loan accounts, credit cards(history, payments), mutual fund buy, sell, account administration activities like adding payees. LEAP Platform is developed using programming platforms and technologies like Java/J2EE, Angular 2, Node.js, React.js and UNIX. It provides clear separation between view and business tier using eSOA framework, LEAP using BIRT and Jasper for reporting purpose. LEAP project is using most advanced technologies and Scotia banks proprietary frame works. As LEAP front end supports multiple channels it is designed based on eJSF and Flex UI. LEAP front end leverages the browser agnostic capabilities of Scotia Bank's proprietary framework Flex UI. The services layer is designed based on of eSOA which is also one of the Scotia Bank's proprietary frameworks. And, LEAP is using Actuate BIRT and Jasper for all reporting functions.

Mr. Mohammad Sajid has been working on the Scotiabank project for one year and 10 months. Currently he is working on the SCO project. His role is to developing screens and bug fixing and taking requirements from agile scrum master and fixing all the bugs as well as unit testing and delivering the final product back to the Scrum master. Mr. Mohammad Sajid has been required in Canada as Scotiabank has requested a large scale migration to update technologies. He is an expert with migration and this project. While in Canada, Mr. Mohammad Sajid's specific duties will include:

- Analyzing and finalizing the business requirements with the client;
- Preparing a High level and low level design documents based on the requirements;
- Designing and developing the application using technologies like Spring Boot ,Spring Cloud, Micro Services ,Pivotal Cloud Foundry, Restful Web Services,Hibernate, XML, XSD, XHTML, JSF, CDI, ReactJS, JQuery , Bootstrap ,NodeJS , ForgeRock and eJSF Framework;
- Implementing the rest full web services over the existing SCO framework and consuming the services through mobile interface designed with ReactJS;
- Developing complex web services and web service clients using Spring-WS for data access in the required format;
- Implementing the logging functionality in the application using Spring AOP;
- Fixing the bugs raised in Staging Phase, identified during testing phase (IST, UAT & Pre Production);
- Training the customer teams on the business, domain and technical aspects;
- Monitoring the applications by viewing the logs in remote servers using Putty.
- Responsible for complete code coverage and unit testing based on functional and business requirements using Junit test framework;
- Supporting the code promotion, application configuration in various environments for system Integration Testing, User acceptance testing and go-live of the application; and
- Communicating & coordinating with the teams located at different locales.

In completing the above Mr. Mohammad Sajid will be required to leverage a number of Tech Mahindra's proprietary tools and methodologies. As Tech Mahindra was, in part, selected for this engagement on the basis of its industry-leading solutions, it is critical that the services Mr. Mohammad Sajid provides are undertaken within the framework of these core methodologies.

5. Mr. Mohammad Sajid has been identified by Tech Mahindra as the ideal candidate to assume the role of Computer Programmer on its Canadian engagement with Scotiabank, as a result of his extensive professional experience, specialized knowledge of the complex IT domain, uncommon proprietary knowledge of Tech Mahindra's and Scotiabank's processes and methodologies, and advanced expertise within the industry. **He has been specifically selected for this engagement as he has spent over a year developing and customizing the Scotiabank platforms and applications.** His past experience using Tech Mahindra's proprietary tools, processes, and methodologies to address Scotiabank's needs will ensure his continued performance of the duties required of this role in Canada.

#### *Proprietary Knowledge*

Mr. Mohammad Sajid has been specifically selected for this engagement due to his over five years of relevant experience in addition to his extensive training on Scotiabank processes and Tech Mahindra tools and methodologies. Since he began working on the Scotiabank engagement, Mr. Mohammad Sajid acquired extensive expertise with regard to the client's existing systems and the proper application of the Qualify methodology to the development process. Mr. Mohammad Sajid has extensive knowledge on Tech Mahindra's proprietary methodologies, which will be used in the development of the retail banking applications.

Tech Mahindra has developed and implemented Scotiabank's Commercial Banking Platform which requires the integration of internal applications. Thus far, Tech Mahindra has successfully implemented many business requirements into the production environment. **Mr. Mohammad Sajid has provided development and maintenance of the project offshore which has enabled him to gain significant exposure to Tech Mahindra's specialized products.**

Mr. Mohammad Sajid has over a year of experience working with the Scotia Connect framework, as such he possesses the requisite knowledge to successfully design and implement the complex solution in Canada. Tech Mahindra has an absence of resources with specialized knowledge on the application and platform as several resources have been moved out of the Scotia Connect project. Mr. Mohammad Sajid is one of very few resources remaining with the requisite combination of industry experience and specialized knowledge of the customized Scotia Connect application as developed by Tech Mahindra for Scotiabank.

In support of this development, Mr. Mohammad Sajid will leverage his knowledge of the following Tech Mahindra proprietary tools:

**Scotia Connect Framework:** The Scotia Connect Framework is formed by integrating various java technologies and security tools. **It has been specifically developed by Tech Mahindra for the Scotia Connect project.**

**LEAP Framework:** LEAP Framework is a Tech Mahindra and Scotiabank proprietary framework formed by integrating the various java technologies (eSOA, eJSF) and security tools and developed by Tech Mahindra as part of the LEAP.

**eJSF Framework:** eJSF Framework is proprietary to Scotiabank with all of its components customized by Tech Mahindra. eJSF is an extension to JSFv2.2. This framework enables project teams to define the secured web pages with customized filters & listeners. Mr. Mohammad Sajid has trained on this Scotiabank customized Framework and need to upgrade this framework based on project specific needs while developing LEAP retail banking applications. As such, knowledge or experience with this framework is not available on the market. All of Scotiabank's client side applications are built on eJSF framework. It enables project teams to define secured web pages with customized filters and listeners. **As this is a proprietary framework, training on eJSF is not available to resources outside of Tech Mahindra.**

**eSOA:** eSOA is Tech Mahindra's proprietary framework that enables the handling of protocol-based communication with backend or third-party tools such as Messaging Queues, Web Services, AS400 Program call, Database, etc. This framework provides a single interface with generic objects for communication with common headers, service specific objects, and exception handling. This framework is a repository of pluggable and configurable services independent of transport channels.. **Training on this framework is not available on the market, as such only resources with experience working with the Tech Mahindra organization have the necessary skillset using eSOA to execute the project in Canada.**

**Tech Mahindra's "Resolve":**

In addition, Mr. Mohammad Sajid has developed a great degree of experience with **Tech Mahindra's Resolve**, a proprietary defect tracking tool. Resolve enables project teams to define the Quality Assurance Plan, track the inspection, review and test defects to closure. Customer-reported review and testing defects can also be tracked to closure. Role-based access and functionality is built for seamless process flow and various reports can be generated as per Quality templates. **In testing the new applications that Mr. Mohammad Sajid will be developing for Scotiabank, he will be utilizing the Resolve tool.**

**SKM (Scotia Knowledge Management) tool:**

As Scotia bank is a platinum customer for Tech Mahindra, Tech Mahindra has developed "SKM (Scotia Knowledge Management)" tool. This tool will be accessible only for the resources who work in Scotia bank related projects to share their project documents, ideas, best practices, questions, quizzes, etc. Mr. Mohammad Sajid has expert knowledge in using tool.

Mr. Mohammad Sajid has good understanding of enterprise application software development process and software life cycle and having over five years of software development experience. He is skilled and well experienced in the following specialized technological tools/areas during enterprise application development for over a year with Scotiabank. He is also having good domain skills in Banking and Financial.

To date, Mr. Mohammad Sajid has been involved in designing, developing, and managing the delivery and finalization of business requirements and low level and high level design documents for the past year and a half. This experience in developing and enhancing the tool for Scotiabank makes Mr. Mohammad Sajid uniquely qualified to leverage this tool in support of the engagement. Mr. Mohammad Sajid's experience with Tech Mahindra as a Computer Programmer has provided him with the unique knowledge and necessary expertise specific to Scotiabank projects. Tech Mahindra Canada requires Mr. Mohammad Sajid's contribution to assist in its ability to fulfill its contractual obligations, through use of these proprietary technologies. Mr. Mohammad Sajid's prior experience gained from working with Scotiabank, while employing Tech Mahindra's proprietary methodologies, makes him unique within the organization.

The position in Canada requires an in-depth knowledge and rich experience in software development with hands on experience in enterprise application development of banking related applications and a technical expertise in Java J2EE related technologies along with functional expertise on the proprietary tools and third party systems interacting with commercial banking applications. Mr. Mohammad Sajid has relevant experience, skills and qualities for this job. He also understands, articulates, and implements best practices related to his area of expertise. Mr. Mohammad Sajid is working on these applications since a long time. His understanding of these applications, the business rules and functionality, interfaces with other critical applications is very critical to the success of the current work. If this employee does not work from offsite, there would be need of lot of trainings to be provided which is very time consuming and will impact the outcome of the project. Mr. Mohammad Sajid is expected to work during Canada business hours at customer's office. He needs to attend day to day meetings with the customer and provide on call support when needed. During design phase he is expected to attend meetings with the customer and provide solutions.

### ***Advanced Expertise***

Mr. Mohammad Sajid is highly skilled software professional and has nearly five years of experience in distributed and enterprise applications development using Java/J2EE frameworks in the Engineering and Banking domains. He has gained experience using Tech Mahindra's proprietary methodologies, specifically supporting the current Scotiabank engagement. Over the past year, he has developed advanced expertise working with Scotiabank's systems, applications, processes, frameworks and methodologies. He possesses significant expertise in the Banking, Financial and Payroll domains. Mr. Mohammad Sajid has both functional and domain experience and expertise in regard to several internal systems and applications proprietary to Scotiabank. Mr. Mohammad Sajid has extensive knowledge of Scotiabank and Tech Mahindra systems/applications, and has expert knowledge using a variety of proprietary tools. To



date, Mr. Mohammad Sajid has leveraged various proprietary tools and technology to support Scotiabank's internal applications.

Mr. Mohammad Sajid has both functional and domain experience and expertise in regard to several internal systems and applications proprietary to Scotiabank. Mr. Mohammad Sajid has extensive knowledge of Scotiabank and Tech Mahindra systems and applications, and has expert knowledge using a variety of relevant technologies. To date, Mr. Mohammad Sajid has leveraged various proprietary tools and technology to support Scotiabank's internal applications. Over the course of his tenure with Tech Mahindra Mr. Mohammad Sajid has gained experience working with tools, frameworks, and technologies relevant to Scotiabank's banking applications and architecture which he has used to implement and support online applications. In Canada, Mr. Mohammad Sajid will be responsible for training users on Scotiabank's products, services, software, and methodologies.

Mr. Mohammad Sajid has experience on using the below described proprietary development tools, processes and procedures, application technology and special technical skills that are required for this project, with which he is familiar. Specifically, Mr. Mohammad Sajid will continue to use the following tools, technologies, and methodologies in the development and improvement of Scotiabank's mobile applications:

- CDI: Contexts and Dependency Injection (CDI) is one of Java EE features that help to knit together the web tier and the transactional tier of the Java EE platform. CDI is a set of services that, used together, make it easy for developers to use enterprise beans along with Java Server Faces technology in web applications. Designed for use with stateful objects, CDI also has many broader uses, allowing developers a great deal of flexibility to integrate various kinds of components in a loosely coupled but type safe way.
- Flex UI: Flex UI is a Scotia Bank's proprietary frame work built using Font Awesome, Bootstrap, CSS, JQuery & Java Script. This framework enables front end of application with responsive UI for all devices like mobile, tablet, laptop and desktops. He has expert knowledge in integrating this framework with JSF and other front end technologies using in Scotia Bank.
- Angular 2: Angular 2 is the next version of Google's massively popular MV\* framework for building complex applications in the browser. Angular 2 comes with almost everything you need to build a complicated frontend web or mobile apps, from powerful templates to fast rendering, data management, HTTP services, form handling, and so much more.
- Node.js : As an asynchronous event driven JavaScript runtime, Node is designed to build scalable network applications. In the following "hello world" example, many connections can be handled concurrently. Upon each connection the callback is fired, but if there is no work to be done Node is sleeping. This is in contrast to today's more common concurrency model where OS threads are employed. Thread-based

networking is relatively inefficient and very difficult to use. Furthermore, users of Node are free from worries of dead-locking the process, since there are no locks. Almost no function in Node directly performs I/O, so the process never blocks. Because nothing blocks, scalable systems are very reasonable to develop in Node.

- o React.js: React is a declarative, efficient, and flexible JavaScript library for building user interfaces. React has a few different kinds of components, but we'll start with React. Component we'll get to the funny XML-like tags in a second. Your components tell React what you want to render – then React will efficiently update and render just the right components when your data changes.
- o Web Services Security: Web Services Security is a specification describes enhancements to SOAP messaging to provide message integrity and confidentiality. The specified mechanisms can be used to accommodate a wide variety of security models and encryption technologies. This specification also provides a general-purpose mechanism for associating security tokens with message content. By using WS-Security, he has given support for variety of security models and implemented requirements like multiple security token formats, multiple trust domains, multiple signature formats, multiple encryption technologies and end-to-end message content security.

Mr. Mohammad Sajid also possesses significant experience working with third-party tools including: JDBC, Servlets, JSP, Java, JavaScript, HTML, Spring, JSF, Prime faces, HTML, CSS, java Script, web services (SOAP and REST), Hibernate, GIT, Bit bucket, Clear Case, Maven, Sybase, Eclipse, Apache ANT, Apache Tomcat, Spring Tool suite (STS), Angular2, Spring Boot, Spring cloud and Pivotal Cloud Foundry (PCF), Spring Tool Suite, Spring Boot, Spring Cloud and Pivotal Cloud Foundry, Sybase, DB2, SVN, GIT, Tomcat and Jboss, all of which are critical to the current project in Canada.

Given the above, Mr. Mohammad Sajid's service continuity is critical to both Tech Mahindra and Scotiabank. Mr. Mohammad Sajid has acquired significant skills and advanced expertise that are specific to Scotiabank projects, which demand hands-on experience in order to resolve issues efficiently and quickly. Mr. Mohammad Sajid will continue to leverage his past experience from projects and positions that have allowed his to develop the niche skill-set, which encompasses an in-depth technical skill-set, as well as an understanding of the complex IT and banking domains.

Mr. Mohammad Sajid's technical abilities, combined with his familiarity with Scotiabank and Tech Mahindra's procedures, are crucial to developing and improving Scotiabank's Scotia Connect application that will meet all of the Scotiabank's commercial banking needs. Furthermore, Mr. Mohammad Sajid's hands-on experience in applying Tech Mahindra's proprietary tools and methodologies to Scotiabank's business needs is indispensable. Such knowledge and expertise can only be obtained through prior exposure to both Tech Mahindra and Scotiabank and cannot be transferred to another individual over a short period of time. We have been advised that it would take more than a year of training for an individual to be trained up to the level that Mr. Mohammad Sajid currently operates at. Therefore, it is not feasible to train an individual that does not



already possess this skill-set and still meet the client deliverables. For further information on his extensive skill-set, please see his enclosed resume.

In addition to his professional experience, Mr. Mohammad Sajid holds a Bachelor of Technology in Electrical and Electronics Engineering, conferred upon him by Jawaharlal Nehru Technological University Kakinada in 2012.

6. For his services, Mr. Mohammad Sajid will receive an annual salary of CAD \$74,672 from Tech Mahindra Canada.

**Given the above, we kindly request that Mr. Mohammad Sajid be issued a Work Permit valid for a period of one year.**

#### Medical Examination

Mr. Mohammad Sajid has completed upfront immigration medical examinations, proof of which is enclosed for your reference.

#### The Employer

Tech Mahindra is a specialist in digital transformation, consulting and business re-engineering solutions. They are a USD 3.4 billion company with more than 95,000 professionals across 51 countries. They provide services to 649 global customers including Fortune 500 companies. Their innovative platforms and reusable assets connect across a number of technologies to deliver tangible business value to all their stakeholders.

Tech Mahindra provides information technology services and solutions in India, the Americas, Europe, and many other countries internationally. The company offers telecom services, consulting, application outsourcing, infrastructure outsourcing, engineering services, BPO, platform solutions, and mobile value added services. It provides communication services to telecom service providers, telecom equipment manufacturers, and independent software vendors; consulting services, including business process management and business value enhancement services; content, process, and user experience management services in the areas of customer relationship management, operations improvement, and employee productivity; enterprise architecture services; and enterprise business solutions, including enterprise resource planning, business intelligence, and performance management, as well as infrastructure management services.

The Mahindra Group has grown into a USD 16.5 billion multinational group with more than 200,000 employees in over 100 countries across the globe. Their global business spans 18 key industries that form the foundation of every modern economy such as aerospace, agribusiness, automotive, components, construction equipment, consulting services, defense, energy, farm equipment, finance and insurance, industrial equipment, information technology, logistics, leisure and hospitality. Tech Mahindra Ltd is a subsidiary of Mahindra & Mahindra Ltd.



September 11, 2018

**KPMG Law**  
**Tax + Immigration**

Documentation

In support of Mr. Mohammad Sajid's application, please find enclosed the following:

- Mr. Mohammad Sajid's *Application for Work Permit made outside of Canada* form;
- Mr. Mohammad Sajid's *Family Information* form;
- A *Use of a Representative* form;
- Tech Mahindra Canada's *Manager Immigration Request Form*;
- Mr. Mohammad Sajid's employment confirmation letter;
- A copy of Mr. Mohammad Sajid's offer of employment from Tech Mahindra Canada;
- Mr. Mohammad Sajid's resume;
- Mr. Mohammad Sajid's proof of education;
- Mr. Mohammad Sajid's reliving letter from his previous employer;
- Copies of Mr. Mohammad Sajid's proof of funds;
- Copies of the bio-data pages from Mr. Mohammad Sajid's valid passport;
- Proof of medical examination; and
- Filing fee (*paid online*)

Should you have any questions, please do not hesitate to contact the undersigned.

Yours truly,

Graeme Black, B.A., J.D.  
Senior Associate / Senior Manager  
Office: (416) 943-7756  
E-Mail: [graemeblack@kpmglaw.ca](mailto:graemeblack@kpmglaw.ca)  
GB/hs  
Encl.



## USE OF A REPRESENTATIVE

You do not need to hire a representative, it is your choice. No one can guarantee the approval of your application. All the forms and information that you need to apply are available for free at [www.cic.gc.ca](http://www.cic.gc.ca).

A representative is someone who has provided advice or guidance to you at any stage of the application process, whether that person received consideration (i.e. compensation) or not. Following the submission of your application, that person may conduct business on your behalf with Citizenship and Immigration Canada (CIC) and the Canada Border Services Agency (CBSA) if you appoint them as your representative by filling out this form. The preceding includes Express Entry submissions. You may have **one** representative only per application. If you appoint an additional representative, the previous representative will no longer be authorized to conduct business on your behalf and receive information on your case file.

**Note:** You must use this form to appoint a paid or unpaid representative to conduct business with CIC or the CBSA on your behalf. You must also use this form to: 1. notify CIC if your representative's contact information changes, 2. if you wish to cancel the appointment of your current representative and represent yourself, or, 3. if you wish to cancel the appointment of your current representative and appoint a new representative.

- I am: ☒ appointing a representative. Complete Sections A, B and D.  
☐ cancelling the appointment of a representative. Complete Section A, C and D.

### SECTION A: APPLICANT INFORMATION

1. Your full name	
Family name (Surname)	
Given name(s)	MOHAMMAD SAJID
2. Your date of birth	(YYYY-MM-DD) 1989-07-25
3. If you have already submitted your application:	
Name of office where the application was submitted	
Type of application (permanent residence, extension of study permit, citizenship, etc.)	
4. Your Citizenship and Immigration Canada Identification number (if known)	
Client Identification (ID) or Unique Client Identifier (UCI) number	

### SECTION B: APPOINTMENT OF REPRESENTATIVE

<ul style="list-style-type: none"><li>I authorize the following individual to serve as my representative and to conduct business on my behalf with Citizenship and Immigration Canada and Canada Border Services Agency. <b>Note:</b> Even if a representative is being paid or compensated by someone other than you (the applicant), the representative is still considered to be a compensated representative.</li><li>I authorize Citizenship and Immigration Canada and Canada Border Services Agency to release information from my case file and that of my dependent children under 18 years of age to my representative. This authorization is in accordance with the <i>Privacy Act</i>.</li><li>I am aware that any information which would be subject to exemption, if I had the right of access under the <i>Privacy Act</i> or the <i>Access to Information Act</i>, will likely not be released.</li></ul>	
5. Your representative's full name	
Family name (Surname)	Black
Given name(s)	Graeme
6. Your representative: (choose one)	
is UNCOMPENSATED and is a:	
<input type="checkbox"/> family member or friend	
<input type="checkbox"/> member of a non-governmental or religious organization	
<input type="checkbox"/> member of the Immigration Consultants of Canada Regulatory Council (ICCRC), a Canadian provincial or territorial law society, or the <i>Chambre des notaires du Québec</i>	
<input type="checkbox"/> other	
is or will be COMPENSATED and is a member in good standing of:	
<input type="checkbox"/> the Immigration Consultants of Canada Regulatory Council (ICCRC)	
▶ Membership ID number	
<input checked="" type="checkbox"/> a Canadian provincial or territorial law society	
▶ Which province or territory?	
▶ Membership ID number	
<input type="checkbox"/> the <i>Chambre des notaires du Québec</i>	
▶ Membership ID number	



## 7. Your representative's contact information

Name of firm or organization (if applicable) KPMG Law LLP			
If student-at-law, write the name of the supervising lawyer		Supervising lawyer membership ID	
Mailing address 333 Bay Street, Suite 4600			
Toronto, ON			
Postal code/ZIP M5H 2S5			
Telephone number	Country code (1)	Area code (416)	Number 777-8500
Fax number	Country code (1)	Area code (416)	Number 943-0289
Email address (if applicable) graemeblack@kpmglaw.ca			

By indicating your representative's e-mail address, you are hereby authorizing Citizenship and Immigration Canada to transmit your file and personal information to this specific email address.

## 8. Your representative's declaration:

- I declare that the information in Section B is truthful, complete and correct.
- I understand and accept that I am the person appointed by the applicant to conduct business on the applicant or sponsor's behalf with Citizenship and Immigration Canada and Canada Border Services Agency.

Signature of representative

Date

(YYYY-MM-DD)

## SECTION C: CANCEL THE APPOINTMENT OF A REPRESENTATIVE

I withdraw my authorization for this person to serve as my representative, to receive information on my case file and to conduct business on my behalf with Citizenship and Immigration Canada and Canada Border Services Agency.

## 9. Your representative's full name

Family name (Surname)

Given name(s)


Name of firm or organization  
(if applicable)

## SECTION D: YOUR DECLARATION

## 10. Your declaration

- I declare that I have fully and truthfully answered all questions on this form and any attached application (if applicable).
- I also declare that I have read and understood all the statements on this form, having asked and obtained an explanation for every point that was not clear to me.

Signature of applicant

Date

(YYYY-MM-DD)

2018-08-16

Signature of spouse or common-law partner  
for sponsorship application

Date

(YYYY-MM-DD)

**Warning!** It is a serious offence to give false or misleading information on this form.

The information you provide on this form is collected under the authority of the *Immigration and Refugee Protection Act* and the *Citizenship Act* and will be used in assessing your application according to the requirements of the Act. It will be retained in a Personal Information Bank identified in *Infosource*. The information may be shared with other organizations such as the Canada Border Services Agency (CBSA), the Royal Canadian Mounted Police (RCMP), the Canadian Security and Intelligence Service (CSIS), where there is an agreement or arrangement with a foreign government, in accordance with subsection 8(2) of the *Privacy Act*. Pursuant to the *Immigration and Refugee Protection Regulations* and the *Citizenship Regulations*, the information may also be shared with a regulatory body that is responsible for governing or investigating the conduct of representatives, such as a provincial and territorial law society, the *Chambre des Notaires du Québec* and the Immigration Consultants of Canada Regulatory Council (ICCRC). Under the *Privacy Act* and the *Access to Information Act* individuals have the right to protection of and access to their personal information. Details on these matters are available at [infosource.gc.ca](http://infosource.gc.ca). **Infosource is also available in Canadian public libraries.**



## FAMILY INFORMATION

Type of application: ☐ Visitor ☒ Worker ☐ Student ☐ Other

Complete ALL names in English and in your native language (for example, Arabic, Cyrillic, Chinese, Chinese commercial/telegraphic code, Korean, or Japanese characters). Include ALL family members even if they are not accompanying you. If you need more space for any section, print out an additional page containing the appropriate section, complete and submit it with your application.

BEFORE YOU START, READ THE INSTRUCTION GUIDE, TYPE OR PRINT IN BLACK INK.

## SECTION A

Name	Relationship SEE NOTE 1	Date of birth (YYYY-MM-DD)	Present address (if deceased: give city/town, country and date)	Will accompany you to Canada? YES NO
MOHAMMAD SAJID	Applicant	1989-07-25	8-3-860, Sri Chandra Nilayam, Yellareddy Guda, Hyderabad 500073	
Marital status:		Country of birth: INDIA	Present occupation: Computer Programmer	
	Spouse or common-law partner			<input type="checkbox"/> <input type="checkbox"/>
Marital status:		Country of birth:	Present occupation:	
FATHIMUNNISA	Mother	1970-03-14	4-217-6, Bantumilli Road, Bismillah Ice Company, Pedana 521366	<input type="checkbox"/> <input checked="" type="checkbox"/>
Marital status: Married		Country of birth: INDIA	Present occupation: House Wife	
MOHAMMAD JOHNNY	Father	1965-03-14	4-217-6, Bantumilli Road, Bismillah Ice Company, Pedana 521366	<input type="checkbox"/> <input checked="" type="checkbox"/>
Marital status: Married		Country of birth: INDIA	Present occupation: Self Employee	

NOTE 1: If no spouse or common-law partner is listed in Section A, read and sign below.

I certify that I do not have a spouse or a common-law partner.

Signature: Bajal . tel Date (YYYY-MM-DD) 2018-08-16

## SECTION B - CHILDREN (Include ALL sons and daughters, including ALL adopted and step-children, regardless of age or place of residence)

Name	Relationship SEE NOTE 2	Date of birth (YYYY-MM-DD)	Present address (if deceased: give city/town, country and date)	Will accompany you to Canada? YES NO
		Country of birth:	Present occupation:	<input type="checkbox"/> <input type="checkbox"/>
Marital status:				
		Country of birth:	Present occupation:	<input type="checkbox"/> <input type="checkbox"/>
Marital status:				
		Country of birth:	Present occupation:	<input type="checkbox"/> <input type="checkbox"/>
Marital status:				
		Country of birth:	Present occupation:	<input type="checkbox"/> <input type="checkbox"/>
Marital status:				

NOTE 2: If no children are listed in Section B, read and sign below.

I certify that I do not have any natural, adopted nor step-children.

Signature: Bajal . tel Date (YYYY-MM-DD) 2018-08-16



## SECTION C - BROTHERS AND SISTERS (Include ALL brothers and sisters, ALL half-brother and sister and stepbrother and sister.)

Name	Relationship SEE NOTE 2	Date of birth (YYYY-MM-DD)	Present address (if deceased: give city/town, country and date)	Will accompany you to Canada? YES NO
MOHAMMAD KHALIK	BROTHER	1987-09-28	4-217-6, Bantumilli Road, Bismillah Ice Company, Pedana 521366	<input type="checkbox"/> <input checked="" type="checkbox"/>
Marital status: Single		Country of birth: INDIA	Present occupation: Self Employee	
ARFATHUNISSA	SISTER	1993-10-04	Bangalore, India	<input type="checkbox"/> <input checked="" type="checkbox"/>
Marital status: Married		Country of birth: INDIA	Present occupation: House Wife	
		Country of birth:	Present occupation:	<input type="checkbox"/> <input type="checkbox"/>
Marital status:		Country of birth:	Present occupation:	<input type="checkbox"/> <input type="checkbox"/>
		Country of birth:	Present occupation:	<input type="checkbox"/> <input type="checkbox"/>
Marital status:		Country of birth:	Present occupation:	<input type="checkbox"/> <input type="checkbox"/>
		Country of birth:	Present occupation:	<input type="checkbox"/> <input type="checkbox"/>
Marital status:		Country of birth:	Present occupation:	<input type="checkbox"/> <input type="checkbox"/>

## SECTION D - CERTIFICATION

I certify that the information contained in this document is complete, accurate and factual. I also realize that once this document has been completed and signed that it will form part of my Immigration Record and will be used to verify my family details on future applications.

Signature: Gayel - vel Date (YYYY-MM-DD) 2018-08-16

The information you provide on this form is collected under the authority of the *Immigration and Refugee Protection Act* to determine if you may be admitted to Canada as a temporary resident. It will be stored in Personal Information Bank CIC PPU 055, Visitor Case File. It is protected and accessible under the *Privacy Act* and the *Access to Information Act*.



September 8<sup>th</sup> 2016

## Manager Immigration Request Form

### A. APPLICANT SUMMARY

**Surname:** LNU

**First name:** Mohammad Sajid

**Citizenship(s):** Indian

**Highest Degree/Certification Obtained:** Bachelor of Technology

**Present Employer:** Tech Mahindra organization in India ("Tech Mahindra India")

**Duration of Employment with Current Employer:** since October 3, 2016

**Current Job Title:** Computer Programmer

### B. POSITION IN CANADA

**Company:** Tech Mahindra Ltd. ("Tech Mahindra Canada")

**Proposed Job Title:** Computer Programmer

**Proposed Salary in Canada:** CAD \$74,672 by Tech Mahindra Canada

**Employment/Assignment Location:** Scarborough, Ontario

**Commencement Date:** As Soon As Possible

**Anticipated Length of Employment/Assignment:** One year

**Duties and responsibilities (essential duties):** While in Canada, Mr. Mohammad Sajid will continue to provide specialized services in the role of Computer Programmer with Tech Mahindra Canada. Tech Mahindra Canada has been retained by Scotiabank to improve and develop new applications as a part of Scotiabank's "Scotia Connect Online" project. Scotiabank is a leading financial services provider in over 55 countries and Canada's most international bank. Since 1832, Scotiabank has continued to expand its global reach. With a team of more than 86,000 employees, Scotiabank and its affiliates offer a broad range of products and services, including personal and commercial banking, wealth management, corporate and investment banking, to over 21 million customers. Scotiabank is one of the top banks in North America and a leading bank in Canada, with more than 1,000 branches, over 50,000 workforces and a net worth of over \$2 billion. Tech Mahindra has a long-term relationship with Scotiabank and has formed an Offshore Development Center ("ODC") in Hyderabad, India to provide IT Services to Scotiabank.

Scotia Connect online (SCO) project is an electronic banking and treasury management solution gives you comprehensive and timely balance and transaction reporting on your accounts in Canada and around the world. With Scotia Connect you have access to detailed account information and cash management services, giving you greater control of your day-to-day finances. Scotia Connect is the application which is being used by the Bank of Nova Scotia for commercial banking. This application empowered with functionalities like Account Transfers, Wire Payments, ACH Payments, EDI Payments, EFT Payments, Stop Payments, Generating Reports and Account Statements, Administration and many more. It also allows user to perform Integrated Payments transfer. Scotia Connect has the capability to import templates/payments from and export templates to physical files. SCO project is using most advanced technologies

and Scotia banks proprietary frame works. The security solution for Authentication and Authorization of SCO was done by using ForgeRock. The Customer Authentication Management solution for the Scotia Connect electronic banking service is comprised of the User Management, Authentication, Registration and Migration Services which are exposed as RESTFUL Web services. Scotia Connect front end supports multiple channels it is designed based on eJSF and Flex UI. Scotia Connect front end leverages the browser agnostic capabilities of Scotia Bank's proprietary framework Flex UI. Development of web based application using JAVA/J2EE, JSF and CDI, which will provide a UI portal for the Customers, next creating a SOAP web service which will help the UI components to access the various host systems and connect to Database using Spring Framework, Hibernate and DB2.

LEAP Chile enables end users to perform day to day banking operations like retail accounts summary, listing and filtering of history and upcoming transaction, funds transfers of different types like current, future dated and recurring, bill payments, tax payments, mobile top up, loan accounts, credit cards(history, payments), mutual fund buy, sell, account administration activities like adding payees. LEAP Platform is developed using programming platforms and technologies like Java/J2EE, Angular 2, Node.js, React.js and UNIX. It provides clear separation between view and business tier using eSOA framework, LEAP using BIRT and Jasper for reporting purpose. LEAP project is using most advanced technologies and Scotia banks proprietary frame works. As LEAP front end supports multiple channels it is designed based on eJSF and Flex UI. LEAP front end leverages the browser agnostic capabilities of Scotia Bank's proprietary framework Flex UI. The services layer is designed based on of eSOA which is also one of the Scotia Bank's proprietary frameworks. And, LEAP is using Actuate BIRT and Jasper for all reporting functions.

Mr. Mohammad Sajid has been working on the Scotiabank project for one year and 10 months. Currently he is working on the SCO project. His role is to developing screens and bug fixing and taking requirements from agile scrum master and fixing all the bugs as well as unit testing and delivering the final product back to the Scrum master. Mr. Mohammad Sajid has been required in Canada as Scotiabank has requested a large scale migration to update technologies. He is an expert with migration and this project. While in Canada, Mr. Mohammad Sajid's specific duties will include:

- Analyzing and finalizing the business requirements with the client;
- Preparing a High level and low level design documents based on the requirements;
- Designing and developing the application using technologies like Spring Boot ,Spring Cloud, Micro Services ,Pivotal Cloud Foundry, Restful Web Services,Hibernate, XML, XSD, XHTML, JSF, CDI, ReactJS, JQuery , Bootstrap ,NodeJS , ForgeRock and eJSF Framework;
- Implementing the rest full web services over the existing SCO framework and consuming the services through mobile interface designed with ReactJS;
- Developing complex web services and web service clients using Spring-WS for data access in the required format;
- Implementing the logging functionality in the application using Spring AOP;
- Fixing the bugs raised in Staging Phase, identified during testing phase (IST, UAT & Pre Production);
- Training the customer teams on the business, domain and technical aspects;
- Monitoring the applications by viewing the logs in remote servers using Putty.
- Responsible for complete code coverage and unit testing based on functional and business requirements using Junit test framework;

- Supporting the code promotion, application configuration in various environments for system Integration Testing, User acceptance testing and go-live of the application; and
- Communicating & coordinating with the teams located at different locales.

In completing the above Mr. Mohammad Sajid will be required to leverage a number of Tech Mahindra's proprietary tools and methodologies. As Tech Mahindra was, in part, selected for this engagement on the basis of its industry-leading solutions, it is critical that the services Mr. Mohammad Sajid provides are undertaken within the framework of these core methodologies.

### **Describe any education and/or employment requirements for the position:**

The ideal candidate must possess the following:

- Bachelor's degree;
- Knowledge of the banking and financial domain;
- 5+ years of software development experience; and
- 1+ year of experience with Tech Mahindra.

## **C. THE RATIONALE FOR THE EMPLOYMENT**

### **Describe why this specific applicant was selected as ideally suited for the position in Canada (specialized knowledge, managerial experience, etc.):**

Mr. Mohammad Sajid has been identified by Tech Mahindra as the ideal candidate to assume the role of Computer Programmer on its Canadian engagement with Scotiabank, as a result of his extensive professional experience, specialized knowledge of the complex IT domain, uncommon proprietary knowledge of Tech Mahindra's and Scotiabank's processes and methodologies, and advanced expertise within the industry. **He has been specifically selected for this engagement as he has spent over a year developing and customizing the Scotiabank platforms and applications.** His past experience using Tech Mahindra's proprietary tools, processes, and methodologies to address Scotiabank's needs will ensure his continued performance of the duties required of this role in Canada.

#### ***Proprietary Knowledge***

Mr. Mohammad Sajid has been specifically selected for this engagement due to his over five years of relevant experience in addition to his extensive training on Scotiabank processes and Tech Mahindra tools and methodologies. Since he began working on the Scotiabank engagement, Mr. Mohammad Sajid acquired extensive expertise with regard to the client's existing systems and the proper application of the Qualify methodology to the development process. Mr. Mohammad Sajid has extensive knowledge on Tech Mahindra's proprietary methodologies, which will be used in the development of the retail banking applications.

Tech Mahindra has developed and implemented Scotiabank's Commercial Banking Platform which requires the integration of internal applications. Thus far, Tech Mahindra has successfully implemented many business requirements into the production environment. **Mr. Mohammad Sajid has provided development and maintenance of the project offshore which has enabled his to gain significant exposure to Tech Mahindra's specialized products.**

Mr. Mohammad Sajid has over a year of experience working with the Scotia Connect framework, as such he possesses the requisite knowledge to successfully design and implement the complex solution in Canada. Tech Mahindra has an absence of resources with specialized knowledge on the application and platform as several resources have been moved out of the Scotia Connect project. Mr. Mohammad Sajid is one of very few resources remaining with the requisite combination of industry experience and specialized knowledge of the customized Scotia Connect application as developed by Tech Mahindra for Scotiabank.

In support of this development, Mr. Mohammad Sajid will leverage his knowledge of the following Tech Mahindra proprietary tools:

**Scotia Connect Framework:** The Scotia Connect Framework is formed by integrating various java technologies and security tools. **It has been specifically developed by Tech Mahindra for the Scotia Connect project.**

**LEAP Framework:** LEAP Framework is a Tech Mahindra and Scotiabank proprietary framework formed by integrating the various java technologies (eSOA, eJSF) and security tools and developed by Tech Mahindra as part of the LEAP.

**eJSF Framework:** **eJSF Framework is proprietary to Scotiabank with all of its components customized by Tech Mahindra.** eJSF is an extension to JSFv2.2. This framework enables project teams to define the secured web pages with customized filters & listeners. Mr. Mohammad Sajid has trained on this Scotiabank customized Framework and need to upgrade this framework based on project specific needs while developing LEAP retail banking applications. As such, knowledge or experience with this framework is not available on the market. All of Scotiabank's client side applications are built on eJSF framework. It enables project teams to define secured web pages with customized filters and listeners. **As this is a proprietary framework, training on eJSF is not available to resources outside of Tech Mahindra.**

**eSOA:** eSOA is Tech Mahindra's proprietary framework that enables the handling of protocol-based communication with backend or third-party tools such as Messaging Queues, Web Services, AS400 Program call, Database, etc. This framework provides a single interface with generic objects for communication with common headers, service specific objects, and exception handling. This framework is a repository of pluggable and configurable services independent of transport channels.. **Training on this framework is not available on the market, as such only resources with experience working with the Tech Mahindra organization have the necessary skillset using eSOA to execute the project in Canada.**

**Tech Mahindra's "Resolve":** In addition, Mr. Mohammad Sajid has developed a great degree of experience with **Tech Mahindra's Resolve**, a proprietary defect tracking tool. Resolve enables project teams to define the Quality Assurance Plan, track the inspection, review and test defects to closure. Customer-reported review and testing defects can also be tracked to closure. Role-based access and functionality is built for seamless process flow and various reports can be generated as per Quality templates. **In testing the new applications that Mr. Mohammad Sajid will be developing for Scotiabank, he will be utilizing the Resolve tool.**

**SKM (Scotia Knowledge Management) tool:** As Scotia bank is a platinum customer for Tech Mahindra, Tech Mahindra has developed "SKM (Scotia Knowledge Management)" tool. This



tool will be accessible only for the resources who work in Scotia bank related projects to share their project documents, ideas, best practices, questions, quizzes, etc. Mr. Mohammad Sajid has expert knowledge in using tool.

Mr. Mohammad Sajid has good understanding of enterprise application software development process and software life cycle and having over five years of software development experience. He is skilled and well experienced in the following specialized technological tools/areas during enterprise application development for over a year with Scotiabank. He is also having good domain skills in Banking and Financial.

To date, Mr. Mohammad Sajid has been involved in designing, developing, and managing the delivery and finalization of business requirements and low level and high level design documents for the past year and a half. This experience in developing and enhancing the tool for Scotiabank makes Mr. Mohammad Sajid uniquely qualified to leverage this tool in support of the engagement. Mr. Mohammad Sajid's experience with Tech Mahindra as a Computer Programmer has provided him with the unique knowledge and necessary expertise specific to Scotiabank projects. Tech Mahindra Canada requires Mr. Mohammad Sajid's contribution to assist in its ability to fulfill its contractual obligations, through use of these proprietary technologies. Mr. Mohammad Sajid's prior experience gained from working with Scotiabank, while employing Tech Mahindra's proprietary methodologies, makes him unique within the organization.

The position in Canada requires an in-depth knowledge and rich experience in software development with hands on experience in enterprise application development of banking related applications and a technical expertise in Java J2EE related technologies along with functional expertise on the proprietary tools and third party systems interacting with commercial banking applications. Mr. Mohammad Sajid has relevant experience, skills and qualities for this job. He also understands, articulates, and implements best practices related to his area of expertise. Mr. Mohammad Sajid is working on these applications since a long time. His understanding of these applications, the business rules and functionality, interfaces with other critical applications is very critical to the success of the current work. If this employee does not work from offsite, there would be need of lot of trainings to be provided which is very time consuming and will impact the outcome of the project. Mr. Mohammad Sajid is expected to work during Canada business hours at customer's office. He needs to attend day to day meetings with the customer and provide on call support when needed. During design phase he is expected to attend meetings with the customer and provide solutions.

### ***Advanced Expertise***

Mr. Mohammad Sajid is highly skilled software professional and has nearly five years of experience in distributed and enterprise applications development using Java/J2EE frameworks in the Engineering and Banking domains. He has gained experience using Tech Mahindra's proprietary methodologies, specifically supporting the current Scotiabank engagement. Over the past year, he has developed advanced expertise working with Scotiabank's systems, applications, processes, frameworks and methodologies. He possesses significant expertise in the Banking, Financial and Payroll domains. Mr. Mohammad Sajid has both functional and domain experience and expertise in regard to several internal systems and applications proprietary to Scotiabank. Mr. Mohammad Sajid has extensive knowledge of Scotiabank and Tech Mahindra systems/applications, and has expert knowledge using a variety of proprietary

tools. To date, Mr. Mohammad Sajid has leveraged various proprietary tools and technology to support Scotiabank's internal applications.

Mr. Mohammad Sajid has both functional and domain experience and expertise in regard to several internal systems and applications proprietary to Scotiabank. Mr. Mohammad Sajid has extensive knowledge of Scotiabank and Tech Mahindra systems and applications, and has expert knowledge using a variety of relevant technologies. To date, Mr. Mohammad Sajid has leveraged various proprietary tools and technology to support Scotiabank's internal applications. Over the course of his tenure with Tech Mahindra Mr. Mohammad Sajid has gained experience working with tools, frameworks, and technologies relevant to Scotiabank's banking applications and architecture which he has used to implement and support online applications. In Canada, Mr. Mohammad Sajid will be responsible for training users on Scotiabank's products, services, software, and methodologies.

Mr. Mohammad Sajid has experience on using the below described proprietary development tools, processes and procedures, application technology and special technical skills that are required for this project, with which he is familiar. Specifically, Mr. Mohammad Sajid will continue to use the following tools, technologies, and methodologies in the development and improvement of Scotiabank's mobile applications:

- **CDI:** Contexts and Dependency Injection (CDI) is one of Java EE features that help to knit together the web tier and the transactional tier of the Java EE platform. CDI is a set of services that, used together, make it easy for developers to use enterprise beans along with Java Server Faces technology in web applications. Designed for use with stateful objects, CDI also has many broader uses, allowing developers a great deal of flexibility to integrate various kinds of components in a loosely coupled but type safe way.
- **Flex UI:** Flex UI is a Scotia Bank's proprietary frame work built using Font Awesome, Bootstrap, CSS, JQuery & Java Script. This framework enables front end of application with responsive UI for all devices like mobile, tablet, laptop and desktops. He has expert knowledge in integrating this framework with JSF and other front end technologies using in Scotia Bank.
- **Angular 2:** Angular 2 is the next version of Google's massively popular MV\* framework for building complex applications in the browser. Angular 2 comes with almost everything you need to build a complicated frontend web or mobile apps, from powerful templates to fast rendering, data management, HTTP services, form handling, and so much more.
- **Node.js :** As an asynchronous event driven JavaScript runtime, Node is designed to build scalable network applications. In the following "hello world" example, many connections can be handled concurrently. Upon each connection the callback is fired, but if there is no work to be done Node is sleeping. This is in contrast to today's more common concurrency model where OS threads are employed. Thread-based networking is relatively inefficient and very difficult to use. Furthermore, users of Node are free from worries of dead-locking the process, since there are no locks. Almost no function in Node directly performs I/O, so the process never blocks. Because nothing blocks, scalable systems are very reasonable to develop in Node.
- **React.js:** React is a declarative, efficient, and flexible JavaScript library for building user interfaces. React has a few different kinds of components, but we'll start with React. Component we'll get to the funny XML-like tags in a second. Your components tell React what you want to



render – then React will efficiently update and render just the right components when your data changes.

○ Web Services Security: Web Services Security is a specification describes enhancements to SOAP messaging to provide message integrity and confidentiality. The specified mechanisms can be used to accommodate a wide variety of security models and encryption technologies. This specification also provides a general-purpose mechanism for associating security tokens with message content. By using WS-Security, he has given support for variety of security models and implemented requirements like multiple security token formats, multiple trust domains, multiple signature formats, multiple encryption technologies and end-to-end message content security.

Mr. Mohammad Sajid also possesses significant experience working with third-party tools including: JDBC, Servlets, JSP, Java, JavaScript, HTML, Spring, JSF, Prime faces, HTML, CSS, java Script, web services (SOAP and REST), Hibernate, GIT, Bit bucket, Clear Case, Maven, Sybase, Eclipse, Apache ANT, Apache Tomcat, Spring Tool suite (STS), Angular2, Spring Boot, Spring cloud and Pivotal Cloud Foundry (PCF), Spring Tool Suite, Spring Boot, Spring Cloud and Pivotal Cloud Foundry, Sybase, DB2, SVN, GIT, Tomcat and Jboss, all of which are critical to the current project in Canada.

Given the above, Mr. Mohammad Sajid's service continuity is critical to both Tech Mahindra and Scotiabank. Mr. Mohammad Sajid has acquired significant skills and advanced expertise that are specific to Scotiabank projects, which demand hands-on experience in order to resolve issues efficiently and quickly. Mr. Mohammad Sajid will continue to leverage his past experience from projects and positions that have allowed his to develop the niche skill-set, which encompasses an in-depth technical skill-set, as well as an understanding of the complex IT and banking domains.

Mr. Mohammad Sajid's technical abilities, combined with his familiarity with Scotiabank and Tech Mahindra's procedures, are crucial to developing and improving Scotiabank's Scotia Connect application that will meet all of the Scotiabank's commercial banking needs. Furthermore, Mr. Mohammad Sajid's hands-on experience in applying Tech Mahindra's proprietary tools and methodologies to Scotiabank's business needs is indispensable. Such knowledge and expertise can only be obtained through prior exposure to both Tech Mahindra and Scotiabank and cannot be transferred to another individual over a short period of time. We have been advised that it would take more than a year of training for an individual to be trained up to the level that Mr. Mohammad Sajid currently operates at. Therefore, it is not feasible to train an individual that does not already possess this skill-set and still meet the client deliverables. For further information on his extensive skill-set, please see his enclosed resume.

In addition to his professional experience, Mr. Mohammad Sajid holds a Bachelor of Technology in Electrical and Electronics Engineering, conferred upon him by Jawaharlal Nehru Technological University Kakinada in 2012.

## **EMPLOYER CERTIFICATION**

The above information is provided in support of the Application for a Work Permit with Tech Mahindra Ltd. "Tech Mahindra Canada" based on information provided by the Employee and my direct knowledge of the employment in Canada.



**Tech Mahindra Limited**

**Ontario:** 1960 Eglinton Avenue East, 2nd Floor  
Scarborough, ONTARIO, M1L 2M5, Canada

Tel: 1(647)-494-3144 Fax: 416-759-8082

[www.techMahindra.com](http://www.techMahindra.com)

**Manager/Human Resources/Mobility:** Srivastava Kuppala

**Position Title:** Senior Manager - Shared Services Visa Cell

**Contact Information:** 1960 Eglinton Avenue East, 2nd Floor, Scarborough, Ontario M1L 2M5;

**E mail:** [srivastava.kuppala@techmahindra.com](mailto:srivastava.kuppala@techmahindra.com)

13 August 2018

484606/ Work Permit/ AUG/ CAN/ 13-AUG-2018 12:17:5

Associate Name: Mr. Mohammad Sajid  
Associate ID: 484606  
Designation: Computer Programmer - NOC - 2174-A  
Band: U3

Dear **Mohammad**,

This has reference to your Letter of Appointment with Tech Mahindra India Limited (The Company). We are happy to inform you that you are now being deputed to Canada with effect from "**Date of Travel**".

Your current work location would be **SCARBOROUGH, ON**.

Below are the details of the Compensation and the same shall be payable to you in Canada:

SALARY COMPONENTS	CAD Per Annum
HOME COUNTRY SALARY	3,381
HOST COUNTRY SALARY	51,807
SPECIAL ALLOWANCE II	19,484
<b>FIXED PAY(A)</b>	<b>74,672</b>

	CAD Per Annum
<b>TOTAL GROSS SALARY(A+B)</b>	<b>74,672</b>

**Notes:**

1. **Home Country Salary** is equivalent to your annual India Basic Salary converted in overseas local currency at the time of start of onsite deputation.
2. Variable pay shall be payable as per Variable Pay plan applicable for the Financial Year. The amount stated above is at 100% payout. However the actual payout may vary as per achievement. For details please refer to the Variable Pay Policy updated on BMS
3. The Company reserves the right to make changes to the Salary Structure
4. Payment of SDA is governed as per the guidelines mentioned in AHB. Please refer to AHB for further details.

The Fixed Pay in Canada will be paid to you in 24 semi-monthly installments, subject to such deductions as are required by the Government and Law and as agreed between you and the Company. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities keeping the Company informed. You will also be required to pay tax on the salary or any other payments that you receive which are taxable earnings under the Laws of the Land.

**Tech Mahindra Policies:** You are required to comply with all the policies applicable to your location, as communicated to the associates of The Company from time to time. These policies are also available on the Company's intranet. You are requested to visit the site at frequent intervals to get all updates / changes. By signing a copy of this letter, you are consenting that you will visit the intranet site and get familiar with The Company policies. The Company reserves the right to interpret, change, suspend or terminate any of its benefits, policy plans or programs in accordance with its needs from time to time. Also note, unilateral adjustment of the provisions in the employment agreement and also of the declared applicable regulations will be possible for employer if the circumstances change drastically, provided that this possibility will be used in reason.

**Intellectual Property Assignment, Confidentiality Agreement and Covenant – Non-compete/Non-solicitation:** Kindly sign the Intellectual Property Assignment, Confidentiality Agreement and Agreement for Covenant against Ownership, Disclosure and Non-compete/Non-solicitation attached with this letter.

Your overseas assignment at Canada shall be for a period of twelve (12) months from the "Date of Travel". This period of deputation shall not be extended unless communicated in writing.

In case of your resignation or cessation of your employment due to any reason at onsite, unless the laws of the country require you to relocate to your base (home) country upon your resignation or cessation of your employment, you shall be relieved of your employment in the country in which you are working and your full and final settlement shall be carried out in the country in which you are posted at the time of your resignation or cessation of employment.

All legal Terms and Conditions, apart from whatever is stated in this Letter, of your employment as specified in your appointment letter are incorporated by way of reference and shall form part and parcel of this letter.

You will appreciate that, the information related to your salary is a matter, strictly confidential between you and the Company and you are expected to treat it with utmost confidentiality. Sharing and/or discussing any issues related to your salary with anyone except your respective Unit Head / Unit HR Representative would lead to the violation of the company policy.

We wish you a continuing and bright future with the company.

Note:

*During your deputation at Canada, you shall continue to fill the time sheet and update your leave if availed on a regular basis in TechM Timesheet Management and Leave Management systems.*

Yours sincerely,  
For **Tech Mahindra Ltd.**,



**Muralidhar Palwaye**  
**Sr. Manager - Human Resources**

## Details of Deputation

ID Number	:	484606
Name	:	Mr. Mohammad Sajid
Unit	:	IBCA
Project	:	Scotia-CAN-GTB-Dev-FB
Client	:	The Bank of Nova Scotia
Duration of the Project	:	12 Months
Band	:	U3
Work Location	:	SCARBOROUGH, ON

Signatory Authority

Associate Signature

For Tech Mahindra Ltd.,



**Muralidhar Palway**  
Sr. Manager - Human Resources

## Intellectual Property Assignment

Associate Name: **Mr. Mohammad Sajid**

Associate ID No: **484606**

Date: **August 13, 2018**

In consideration of my employment with Tech Mahindra and in view of the confidential nature of employment by reason of which I will obtain and have obtained special knowledge of Tech Mahindra and business, its necessities and plans and the information of its customer, I hereby agree as follows:

### **(a) Intellectual Property Assignment**

I hereby assign, to Tech Mahindra or its successor, designees or assigns, any and all rights in any design, invention, discovery, or other intellectual property (including without limitation, right to apply for and obtain a patent) which I may create, develop or assist in creating or developing during my employment which design, inventions, discovery and other intellectual property relate to services provided/ to be provided or products or systems manufactured or developed or licensed or sold by Tech Mahindra whenever made by me and for any work made and/or created or cause to made and/or created in the course of my employment whether on the customer project or otherwise.

Tech Mahindra shall be the first owner of the copyrights therein and for work made and/or created or cause to made and/or created in the course of my employment. If by virtue of any law or any judgment, Tech Mahindra is not the first owner, then I hereby assign, exclusively and irrevocably, the same, wholly and generally, forever throughout the world, without any obligation of payment of royalty or any other sum of money or benefit(s), the whole of the copyright(s) in all such work(s) and further waive all my moral rights wholly in favor of Tech Mahindra. I also agree to sign on demand, whether during the employment or any time thereafter, any papers and do any acts which may be deemed necessary or desirable by Tech Mahindra to secure to Tech Mahindra, its successors, designees, or assign, any right relating to such design, invention, discovery, copyright or intellectual property and improvement including patents in India or any other foreign country.

### **(b) Restrictions after Termination**

I further agree upon termination of my employment to surrender to Tech Mahindra all software programs, data (whether in hard copy form or in electronic form), notebooks, designs, drawings, blueprints, writings, manuals, price books, any business or market information, business and technical brochures, service models and techniques and other documents and materials (including all copies) then in my possession or control, which relate in any way to the business, research, development, sales, sales promotions, marketing or customer's information or other activities of Tech Mahindra. The obligations stated under this Agreement shall survive the termination or discontinuation of my employment with Tech Mahindra.

ACCEPTED

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## Confidentiality Agreement

I understand during my employment with Tech Mahindra Ltd I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement as Tech Mahindra Ltd ("Tech Mahindra"). I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this Agreement as "Confidential Information".

A few examples of confidential information are given below. However these examples do not list all of the types of confidential information which I may develop or to which I may have access:

- 1) Information of a business nature such as marketing, underwriting, Associate customer and claimant data, sales, and list of customers, including future developments and planning concerning them.
- 2) Computer /software program, associated documentation and material which is propriety to Tech Mahindra or which Tech Mahindra is under an obligation to prevent this disclosure.
- 3) Information from Tech Mahindra's vendor and supplier which is confidential, propriety or copyrighted.
- 4) I hereby agree that :
  - The confidential information shall remain the sole and exclusive propriety of Tech Mahindra and I shall regard it as confidential information.
  - The confidential information is the property considered to be the trade secrets of Tech Mahindra because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time , effort, money, and /or creative skills of Tech Mahindra
  - The use of confidential information is furnished to me during my employment on a confidential and secret basis for a sole and exclusive use and pursuing my employment duties at Tech Mahindra.
  - I will not, during and after my employment at Tech Mahindra, publish, disclose, or otherwise divulge the confidential information to any person not specifically authorized by Tech Mahindra to receive such information.
  - I will not copy and confidential information for any purpose except with the express consent of the Tech Mahindra officials or the expressed written authorization of the third party owner.
  - Upon termination of my employment with Tech Mahindra, or at any other time at Tech Mahindra request , I agree to return promptly to Tech Mahindra, all confidential information, including but not limited to all manuals , letters , notes, notebooks, reports, formulae, computer programs and associated documentation and material , memoranda, customer list and all other materials and all copies of them relating in any way to Tech Mahindra, which in any way were obtained by me during my employment at Tech Mahindra, which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Tech Mahindra upon termination of my employment.
  - I agree to indemnify Tech Mahindra for all losses, damages, claims, costs including claims from third parties for violation of the terms contained herein.
  - This confidentiality agreement will continue to be in effect after the termination of my employment with Tech Mahindra.

If any provision of this Agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this Agreement.

Name : **Mohammad**  
Signature: \_\_\_\_\_  
Date : \_\_\_\_\_

## **Agreement – General Covenant against Ownership, Disclosure and Covenant Not to Compete/Non-Solicitation**

In consideration of my employment at Tech Mahindra Ltd. ("Tech Mahindra"), and in consideration of the wages or salary to be paid to me, and regardless of the duration of my employment, I enter into the following agreements:

1. I agree to perform competently, diligently, reliably, and to the best of my ability all duties required of me from time to time by Tech Mahindra. I shall not directly or indirectly, either as an Associate, employer, consultant, agent, principal, partner, stockholder, corporate officer, director or in any other individual or representative capacity, engage or participate in any business that is in competition in any manner whatsoever with the business of Tech Mahindra during the term of my employment with Tech Mahindra, either within or outside of business hours.

2. I acknowledge and agree that I am bound by all of the terms and conditions of my Service Agreement in addition to the terms and conditions of this agreement.

3. **Actions Required on Termination:** Upon termination of my employment at Tech Mahindra, whether voluntary or involuntary (or at any other time upon the request of Tech Mahindra), I shall return to Tech Mahindra all of its property of which I have had custody, including all handbooks, manuals, notebooks, supplies, credit cards, keys, disks, tapes, desktops, laptops, records, statistics, data and Confidential Information (defined herein) for which I have acquired by virtue of my employment, regardless of form or media.

4. **Covenant Against Disclosure:** I understand that it may be desirable and necessary for Tech Mahindra or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulas, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my employment.

Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the termination of my employment, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer of Tech Mahindra. I also agree to keep the contractual relationships of Tech Mahindra with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Tech Mahindra's customers. This Clause 4 is intended to apply to all materials, which I may compile, as well as to all materials furnished to me by anyone else in connection with my employment.

(a). Because it may not be clear to Associate which information is Confidential Information, in order to minimize the possibility of inadvertent disclosure, Associate agrees to consult with Tech Mahindra before making any disclosure of information covered by this Agreement.

(b). Associate may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within **CAN**; provided, however, that prior to such disclosure, the Associate (i) notifies Tech Mahindra in writing of the prospective order, or proceeding giving rise to such order, and (ii) Tech Mahindra has had the opportunity to prevent or limit such disclosure.

(c). In the event of a breach or threatened breach of this Clause 4 by Associate, Tech Mahindra shall be entitled, in addition to all other remedies otherwise available to Tech Mahindra, Associate hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Associate waives any requirement for a bond in connection with any temporary or pendent lite injunctive relief.

(d). In the event that Tech Mahindra shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Associate agrees to pay to Tech Mahindra any costs and attorneys' fees reasonably incurred by Tech Mahindra in connection with obtaining such judgment or order.

If any court should hold any part of the covenants set forth herein to be unreasonable, or otherwise unenforceable, the parties expressly agree that the covenants set forth herein shall be enforced to the extent that would

otherwise be deemed reasonable or enforceable. In the event of any breach by Associate, the Non-Compete Period shall be extended on a per diem basis for the period that Associate is in breach.

**5. Ownership of Work Product:** Tech Mahindra shall be the sole owner of all of my work product. For this purpose, "work product" means all inventions, improvements, discoveries, documentation, programming and technology (including all associated intellectual property rights) that I may create (alone or with others, at work or elsewhere, during or after the normal workday) relating to the work I do, the business of Tech Mahindra or any research or development conducted by Tech Mahindra. I agree to assign, disclose and deliver to Tech Mahindra, as Tech Mahindra's property, all right and evidence I may have or acquire with respect to any and all work product, and I agree to take such further actions and sign such further instruments as Tech Mahindra may request from time to time to protect and defend its ownership of any and all work product. I understand that disclosure of my suggestions and ideas are encouraged.

**6. Partial Restriction on Post-Termination Competition:** Tech Mahindra expects to invest considerable time, effort and capital in enhancing the value and desirability of my skills. Both this investment and my compensation reflect Tech Mahindra's expectation of receiving a considerable return from the exclusive use of my services and know-how in the future, free from any danger that Tech Mahindra's customers or competitors may attempt to cause me to leave Tech Mahindra and wrongfully gain the benefit of Tech Mahindra's investment. The partial restraint set forth in this Clause 6 does not, and cannot, provide complete protection for Tech Mahindra's investment, development efforts, product, strategy, proprietary and Confidential Information, but Tech Mahindra believes that in combination with the other provisions of this Agreement, it is the most fair and reasonable measure to protect Tech Mahindra's interest, giving due regard to both my interests and the interests of Tech Mahindra.

**7. Covenant Not To Compete.** I hereby covenant and agree as a part of and ancillary to this Agreement that for the one year period following the termination of my employment, with Tech Mahindra (irrespective of the reason for or such termination),

(a) I will not solicit, or attempt to solicit, or cause any third party to solicit, directly or indirectly, any customer of Tech Mahindra for the purpose of selling or licensing products or services that are then competitive with the products and services that are then available to that customer from Tech Mahindra; provided, however, that this restriction shall apply only to customers of Tech Mahindra with whom I actually have material contact (meaning direct interaction, such as through sales calls, presentations or other business dealings) in the course of performing my employment duties for Tech Mahindra within one (1) year period following the date my employment with Tech Mahindra ends. It is understood that this restriction is necessary to avoid possible compromise of Confidential Information and business interest;

(b) I will not (1) seek or obtain employment of any kind by any means, directly or indirectly, as either Associate, agent or consultant, with any customer of Tech Mahindra's for which I am providing services on behalf of Tech Mahindra that are competitive with the products and services available to the client from Tech Mahindra, provided however, that this restriction shall apply only to employment to perform the same or substantially similar services that I am performing for the client as a Tech Mahindra Associate; or (2) induce or solicit any Associate of Tech Mahindra to seek or obtain such employment with a customer of Tech Mahindra. This restriction applies to my acceptance of any employment by a customer through general advertising or third party recruitment;

I accept and agree that the above covenants (a) and (b) are reasonable restrictions imposed with an objective to protect Tech Mahindra's legitimate business interests and proprietary and confidential information. Given the compensation and benefits provided to me, I agree that the restriction as to time and scope contained herein are reasonable and necessary to protect Tech Mahindra's business interests and proprietary information. I have sufficient skills to find alternative, commensurate employment that would not violate the terms of this undertaking. I acknowledge that adherence to this undertaking shall not deprive me of the ability to earn a living or support my dependents. In the event of any violation of the terms of this clause, I agree that I shall be liable to Tech Mahindra for liquidated damages in the amount of the gross salary earned by me during the following one (1) year from the date of such breach. I acknowledge and agree that said amount constitutes liquidated damages and not a penalty, and that the amount is a reasonable and fair estimate of the actual damages that Tech Mahindra would incur upon such breach.

Following the expiration of the one (1) year period described herein, I shall continue to be obligated under the Covenant Against Disclosure in Clause 4 so long as such Confidential Information remains proprietary or protectable as confidential or trade secret information.

8. **Compliance Not Contingent Upon Additional Consideration:** I understand and acknowledge that the wages, compensation, benefits training and experience that Tech Mahindra provides to me shall be full and sufficient consideration for the promises contained in this Agreement. I have not been promised, and shall not claim, any additional or special payment or compliance with the covenants and agreements herein.

9. **Damages and remedies:** I acknowledge and agree that if I violate this Agreement, Tech Mahindra may take legal action against me as follows:

Tech Mahindra may take legal action in the court specified below in Clause 13 for the liquidated damages arising due to breach of covenants agreed by me under this Agreement and also the terms and conditions of the offer letter issued to me.

10. **Severability:** Each clause and provision of this Agreement is severable from the contract and if one provision is declared invalid, the remaining provisions shall nevertheless remain in full force and effect. Further, the invalid provision or part shall remain enforceable to the extent permitted by law.

11. **Entire Agreement:** This Agreement reflects the full and complete agreement between myself and Tech Mahindra on the subjects covered herein and supersedes and replaces all prior negotiations or agreements, whether written or oral. This Agreement shall only be modified, altered or replaced by a subsequent writing, signed by myself and an authorized officer of Tech Mahindra.

12. **Binding Effect:** This Agreement shall inure to the benefit of, and be binding upon, my heirs, executors, administrators and personal representatives as well as the subsidiaries and affiliates of Tech Mahindra (together with their successors and assigns).

13. **Choice of Law:** This Agreement will be governed and controlled in all respects by the laws of **CAN**, excluding its principles of conflict of laws.

14. **Choice of Forum:** The parties submit to the jurisdiction and venue of **CAN** with respect to any action arising, directly or indirectly, out of this Agreement or the performance or breach of this Agreement. The parties stipulate that the venues referenced in this Agreement are convenient.

Executed this \_\_\_\_\_ day of \_\_\_\_\_, year <YYYY>

\_\_\_\_\_

Signature

\_\_\_\_\_

For Tech Mahindra Ltd.,



**Muralidhar Palwaye**  
**Sr. Manager - Human Resources**

ACCEPTED

\_\_\_\_\_

17<sup>th</sup> August 2018To,  
The Immigration Section  
Government of Canada

This is to certify that **Mr. Mohammad Sajid (GID- 484606)** is working with Tech Mahindra Limited (Formally known as Satyam Computer Services Limited) since 3<sup>rd</sup> October 2016 to till date.

He has 5 years and 2 months of experience in IT industry in which he has extensively worked in Banking, Health and Housing domains. During this period with the organization, he has been working on providing solutions and implementing business critical applications in retails banking as well commercial banking business lines. He is specialized in online banking applications, banking systems integrations and core banking business processes.

He bears the following skill set:

<b>Name</b>	Mr. Mohammad Sajid
<b>GID</b>	484606
<b>Designation</b>	Computer Programmer
<b>Date Of Joining</b>	3 <sup>rd</sup> October 2016
<b>Client Name</b>	Bank of Nova Scotia
<b>Tools &amp; Skills</b>	Spring, JSF, Prime faces, HTML, CSS, java Script, web services (SOAP and REST), Hibernate, GIT, Bit bucket, Clear Case, Maven, Sybase, Eclipse, Apache ANT, Apache Tomcat, Spring Tool suite (STS), Angular2, Spring Boot, Spring cloud and Pivotal Cloud Foundry (PCF).
<b>Hardware</b>	Windows and Unix Servers
<b>Operating Systems</b>	Windows
<b>Language</b>	Java, C, JavaScript, HTML
<b>Application server</b>	Jboss and Apache Tomcat
<b>Domain Knowledge</b>	Banking, Health and Housing

Mr. Mohammad Sajid is well versed with standard software development lifecycle phases, methodologies such as Waterfall, Iterative and Agile.



He has excellent technical skills in Java & Java Enterprise technology area. Specifically in the below technologies and skill set –

- Spring, Web services, Database, systems Integration using Restful techniques.
- Extensive working knowledge in JAVA, J2EE, Spring(Core, MVC, ORM, DAO), JSF, Rich faces, HTML, CSS, java Script, web services (Spring and REST), Hibernate, GIT, Bit bucket, Clear Case, Maven, Sybase, Eclipse, RAD, Apache ANT, Apache Tomcat, Spring Tool suite, Spring Boot, Spring cloud , Pivotal Cloud Foundry and JSON technologies.
- Very well versed with SOA practices, Enterprise Integration.

He has been associated with Tech Mahindra from the past 1 year 10 months and has been working on Scotiabank's banking systems in LEAP Chile and Scotia Connect Online (SCO). He has acquired expert knowledge on Scotiabank's proprietary tools, frameworks and processes.

He is responsible for the following tasks with his high level expertise in the area of Scotiabank's commercial and retail banking business lines.

As Computer Programmer, his duties are

- Preparing the High level and low level design documents based on the provided External Design.
- Designing architecture using JEE, SOAP, XML, XSD, XHTML, JSF, JQuery, Spring Framework and Hibernate Framework.
- Designing and developing the application user interface using JSF and JQuery with the help of XHTML.
- Developing complex web services and web service clients using JAX-WS for data access in the required format.
- Managing and promoting code in Source control using tools like Git.
- Fixing bugs rose in various stages of application development (IST, UAT & Pre Prod).
- Responsible for complete code coverage and unit testing based on functional and business requirements using Junit test framework.
- Supporting the code promotion, application configuration in various environments for system Integration Testing, User acceptance testing and go-live of the application.

**Tech Mahindra Ltd,**

A handwritten signature in black ink, appearing to read 'Sreenu'.

Sreenu Siripuram  
Associate Manager (Support) – Human Resource



## Professional Summary

- Having **5+** Years of experience in distributed and enterprise application development using java/J2EE frameworks in Engineering and Banking Domains.
- Worked in enhancement cum development projects.
- Around 3 Years and 4 months of experience to provide solution for Health and Housing domain.
- Around 1 Years and 10 months of Retail and commercial Banking Domain experience.
- Having experience in **Servlets, JSP, JSTL, JSF**.
- Good Exposure in java/J2EE frameworks **spring, Hibernate, JPA, JSF**, Prime faces, HTML, CSS, java Script and web services (**SOAP** and **REST**), GIT, Bit bucket, Maven, **DB2**, MySQL and **Tomcat, Spring Boot**, Pivotal Cloud Foundry.
- Good knowledge in Angular2 and spring cloud.
- Self-motivated, organized team player with strong problem solving and analytical skills and total commitment to the organizational goals.
- Valued contributor who performs confidently and effectively under pressure and thrives on challenge.
- Ability to learn new technologies with minimal time period.

## Experience Details

Organization	Designation	Duration
<b>Tech Mahindra Ltd</b>	<b>Computer Programmer</b>	<b>October 2016 to Till date</b>
<b>RMN Info Tech pvt Ltd</b>	<b>Software Engineer</b>	<b>June 2013 To September 2016</b>

## Awards and Achievements

- Got **Pat on Back Award** from Tech Mahindra for my dedicated work.
- Got **Standing ovation Award** from Tech Mahindra for winning **Velocity Hackathon 2K18**.
- Received several customer appreciation mails in different projects which I have worked on.

## Technical Skills

<b>Languages</b>	Java, JavaScript, HTML
<b>J2EE Technologies</b>	JDBC, Servlets, JSP
<b>Domain Skills</b>	Retail and commercial Banking, Health and Housing.
<b>Tools &amp; Skill</b>	Spring, JSF, Prime faces, HTML, CSS, java Script, web services (SOAP and REST), Hibernate, GIT, Bit bucket, Clear Case, Maven, Sybase, Eclipse, Apache ANT, Apache Tomcat, Spring Tool suite (STS), Angular2, Spring Boot, Spring cloud and Pivotal Cloud Foundry (PCF).
<b>Trained skills</b>	Spring Tool Suite, Spring Boot, Spring Cloud and Pivotal Cloud Foundry.
<b>Databases</b>	Sybase, DB2.
<b>Version control tools</b>	SVN, GIT.
<b>Servers</b>	Tomcat, Jboss.

## Trainings

Type	Title	Location	Organized by	Duration
Classroom Training	Spring Boot, Spring cloud and Pivotal Cloud Foundry (PCF)	Hyderabad	TechMahindra Limited	15 Days

## Work Experience

### Project # 1: Scotia Connect Online (SCO)

Project Domain	Commercial Banking		
Project Name	<b>Scotia Connect Online (SCO)</b>		
Client	Bank of Nova Scotia, Canada		
Role	Sr. Software Engineer		
Organization	Tech Mahindra Ltd		
Location	Hyderabad		
Duration	January 2018 to Till Date		
Project Team Size	16		
Environment	JAVA , JSF, Spring, Java Script, web services and GIT		

### Project Description:

Scotia Connect online (SCO) project is an electronic banking and treasury management solution gives you comprehensive and timely balance and transaction reporting on your accounts in Canada and around the world. With Scotia Connect you have access to detailed account information and cash management services, giving you greater control of your day-to-day finances. Scotia Connect is the application which is

being used by the Bank of Nova Scotia for commercial banking. This application empowered with functionalities like Account Transfers, Wire Payments, ACH Payments, EDI Payments, EFT Payments, Stop Payments, Generating Reports and Account Statements, Administration and many more. It also allows user to perform Integrated Payments transfer. Scotia Connect has the capability to import templates/payments from and export templates to physical files.

**Contribution:**

- Understanding requirements
- Development
- Bug fixing
- On time Delivery

**Project # 2: Leading Edge Application Platform (LEAP)**

Project Domain	Retail Banking	
Project Name	<b>Leading Edge Application Platform (LEAP)</b>	
Client	Bank of Nova Scotia, Canada	
Role	Sr. Software Engineer	
Organization	Tech Mahindra	
Location	Hyderabad	
Duration	October 2016 to December 2017	
Project Team Size	12	
Environment	JAVA , JSF, Spring, Java Script, web services and GIT	

**Project Description:**

LEAP is a Retail Online Banking application which provides enriched & unified look and feel to the customers among multiple countries in the form of WEB and Mobile. The LEAP will allow the customers to pay the bill, to transfer the funds with in Scotiabank accounts and outside banks. And also provides credit card bill payments and account summary. The customer can edit and cancel the bill payments which are scheduled in future and as well as transfers.

**Contribution:**

- Understanding requirements
- Development
- Bug fixing
- On time Delivery

**Project # 3 : Andhra Pradesh State Housing Corporation Limited (APSHCL)**

Project Domain	Housing Domain	
Project Name	<b>Andhra Pradesh State Housing Corporation Limited (APSHCL)</b>	
Client	Andhra Pradesh State Govt.	

Role	Software Engineer	
Organization	RMN Infotech Pvt Ltd	
Location	Hyderabad	
Duration	January 2015 to September 2016	
Project Team Size	10	
Environment	JAVA , JSF, JPA, Spring, Hibernate, Java Script, web services and SVN	

#### Project Description:

A.P. State Housing Corporation Limited (APSHCL) is the first organization in the country, which is setup exclusively with the vision to provide pucca housing for deserved poor and Further, the Corporation takes up research and development activities in the field of Construction and material management, associates and collaborates with Government , Individuals, organizations and associations, on how , the field of building construction, land Development, environmental improvement and such other activities can become useful healthy commodities for the society.

#### Contribution:

- Understanding requirements
- Development
- Bug fixing
- On time Delivery

#### Project # 4 : Telemedicine

Project Domain	Health Domain	
Project Name	<b>Telemedicine</b>	
Client	Maharashtra State Govt.	
Role	Associate Software Engineer	
Organization	RMN Infotech Pvt Ltd	
Location	Hyderabad	
Duration	June 2013 to December 2014	
Project Team Size	8	
Environment	JAVA , JSF, Spring, Hibernate, Java Script, web services and SVN	

#### Project Description:

The practice of medicine when the doctor and patient are widely separated using two-way voice and visual communication .Telemedicine is the use of medical information exchanged from one site to another via electronic communications to improve a patient's clinical health status. Telemedicine includes a growing variety of applications and services using two-way video, email, smart phones, wireless tools and other forms of telecommunications technology. Hospitals extending care to patients in remote areas.

**Contribution:**

- Understanding requirements
- Development
- Bug fixing
- On time Delivery

**Education**

Degree	Specialization	University	Year of passing
B.Tech	Electrical and Electronics Engineering (EEE)	Jawaharlal Nehru Technological University Kakinada (JNTUK)	2012
Diploma	Electrical and Electronics Engineering (EEE)	State Board of Technical Education and Training (SBTET)	2009
Intermediate	MPC	SBN Govt. Jr College	2007
SSC		Board of Secondary Education	2004

**Passport Details**

Passport No	<b>Z2312170</b>
Valid Up to	<b>18-AUG-2023</b>
Visa Type	<b>Intra Company Transfer</b>
Country	<b>CANADA</b>

**Personal Details**

Name	<b>Mr. Mohammad Sajid</b>
MSAT GID	<b>484606</b>
Email ID	<b>ms00484606@techmahindra.com</b>
Scotia Email ID	<b>Mohammed.Sajid@scotiabank.com</b>
MSAT Location	<b>3rd Floor, Tower 2 SEZ, Hitech City, Hyderabad</b>
Contact Number	<b>08688157696</b>
Office Number	<b>040 678 70889</b>



CC073519



JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA

KAKINADA - 533 003, ANDHRA PRADESH, INDIA

*Mr. Mohammad Sajid*

*S/o Mohammad Jehny*

having fulfilled the academic requirements and passed the examination

held during *April 2012* in *\*\* First Class with Distinction \*\**

has this day been admitted by the executive council to the degree of

*Bachelor Of Technology*

( Electrical & Electronics Engineering )

Given under the Seal of the University

HTNo : 09MQ5A0204

Date : 17 August, 2013

*Chm*

CONTROLLER OF EXAMINATIONS

*V. Ramesh*

DIRECTOR OF EVALUATION

*W. S. S.*

REGISTRAR



# State Board Of Technical Education And Training

## Andhra Pradesh

S. No : 097771



No. 09044074

This is to certify that **MOHAMMAD SAJID**  
 Son of **MD JOHNY**  
 having completed the prescribed **3-YEAR FULL TIME** Course of study approved by the Board  
 at **S.V.POLYTECHNIC MACHILIPATNAM**  
 and fulfilled all the requirements is awarded this Diploma in **ELECTRICAL & ELECTRONICS ENGG**  
 He/~~XXX~~ has completed the pass requirements for the award of Diploma at the examination  
 held in **MARCH/APRIL 2009** His/~~XXX~~ Permanent Identification Number  
 is **06041-EE-030** and he/~~XXX~~ is placed in **FIRST CLASS----** on  
 the basis of marks secured as indicated.

Examination	Max. Marks	Marks Secured	Marks taken into Consideration for Award of Class	
			(In Figures)	(In Words)
I Year	1000	684	171(25%)	ONE SEVEN ONE
III Semester	800	518	518(100%)	FIVE ONE EIGHT
IV Semester	800	500	500(100%)	FIVE ZERO ZERO
V Semester	800	541	541(100%)	FIVE FOUR ONE
VI Semester	800	507	507(100%)	FIVE ZERO SEVEN
Total Marks In Figures	2237			
In Words	TWO TWO THREE SEVEN			
Percentage of Marks :	64.84			



**PRINCIPAL**  
**S. V. L. POLYTECHNIC**  
**MACHILIPATNAM - 2**

Given under the seal of the Board on this, the  
**THIRTIETH** day of **APRIL**, 20 09

**SECRETARY**

STATE BOARD OF TECHNICAL EDUCATION  
 & TRAINING, ANDHRA PRADESH

Date : 15/06/2009



# BOARD OF SECONDARY EDUCATION ANDHRA PRADESH



## SECONDARY SCHOOL CERTIFICATE

CC 514600

PC/13/12046/146494/7

**CERTIFIED THAT** **MOHAMMAD SAJID**

**S/O** **MOHAMMAD JOHNY**

**Bearing Roll No** **0319724**


**belongs to** **Z P HIGH SCHOOL, PEDANA**

**has appeared and PASSED at the SSC EXAMINATION held in** **MARCH 2004** **in** **FIRST**

**Division with** **TELUGU** **as the medium of instruction.**

DATE OF BIRTH OF THE CANDIDATE	DAY	MONTH	YEAR
25/07/1989	TWO FIVE	JULY	ONE NINE EIGHT NINE

### THE CANDIDATE SECURED THE FOLLOWING PERCENTAGE OF MARKS

SUBJECT	Marks Secured (in figures)	Marks Secured (in words)
FIRST LANGUAGE : ( TELUGU )	79	SEVEN NINE
THIRD LANGUAGE : ENGLISH	70	SEVEN ZERO
MATHEMATICS :	77	SEVEN SEVEN
GENERAL SCIENCE :	64	SIX FOUR
SOCIAL STUDIES :	54	FIVE FOUR
TOTAL :	344	( THREE FOUR FOUR )
SECOND LANGUAGE : ( HINDI )	57	FIVE SEVEN
GRAND TOTAL : 	401	( FOUR ZERO ONE )

**Life Skills Education : GRADE SECURED :**

**Marks of Identification : 1.**

1. A mole on the left hand near the wrist  
2. A mole on the right fore arm

2.

**Head of Institution**  
**with School Stamp**

**Date of issue : 30-04-2004**

*Beechagho*  
**HEAD MASTER** 9.6.04  
**B. G. K. Z. P. H. School,**  
**PEDANA - 521 368**  
**Krishna Dist.**

*Minirajam Reddy*  
**SECRETARY**  
**BOARD OF SECONDARY EDUCATION**  
**A P, HYDERABAD**

1. Life skills Education : The Grade shall be incorporated by the respective Heads of the Institutions before delivery of the certificates to the candidates.
2. Any corrections in the certificate will not be entertained after one year from the date of issue.
3. Any unauthorised correction in the certificate will result in cancellation of certificate.
4. The Marks with asterisk indicates the old marks secured in previous appearances.

2004





# JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA

KAKINADA - 533 003, ANDHRA PRADESH, INDIA

College SRI VASAVI INSTT OF ENGG AND TECH.

Hall Ticket No.09MQ5A0204

Sl. No. K 00106703

PC. No.2012AUG7448



## PROVISIONAL CERTIFICATE

This is to certify that **MOHAMMAD SAJID**  
son/daughter of Shri. **MOHAMMAD JOHNY**  
passed **B.TECH( ELECTRICAL & ELECTRONICS ENGINEERING )** degree  
examination of this university held in **April 2012** and that  
he/she was placed in **\*\*\*\* First Class With Distinction \*\*\*\***  
He/She has satisfied all the requirements for the award of the B.Tech  
degree of the Jawaharlal Nehru Technological University Kakinada.

Date 29-08-2012

*A. M. Prasad*  
Controller of Examinations

*V. Ramesh*  
Director of Evaluation

*S. M. Rao*  
Registrar





# JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY KAKINADA

KAKINADA - 533 003 , ANDHRA PRADESH, INDIA

## CONSOLIDATED MARKS MEMO / CREDIT SHEET



No: **K00107190** Bachelor of Technology **Electrical and Electronics Engineering**

No: **200917020351**

Name of the College : **SRI VASAVI INSTT OF ENGG A**

Name & Year of Final Exam : **TECH**

**MOHAMMAD SAJID**

**B.Tech 2012**

cket No: **09MQ5A0204** Year of Admission **2009 - 2010**

Class Awarded : **First Class with Distinction**

COURSE TITLE	INT. MARKS	EXT. MARKS	TOTAL	CREDITS	S. No.	COURSE TITLE	INT. MARKS	EXT. MARKS	TOTAL
<b>I YEAR</b>									
<b>DIRECT ADMISSION INTO SECOND YEAR UNDER LATERAL ENTRY SCHEME</b>									
<b>II YEAR</b>									
ELECTRICAL MACHINES - I	17	43	60	4	1	CONTROL SYSTEMS	16	34	50
ELECTROMAGNETIC FIELDS	16	38	54	4	2	ELECTRICAL MACHINES - II	17	61	78
FLUID MECHANICS & HYDRAULIC MACHINE	16	51	67	4	3	ENVIRONMENTAL STUDIES	14	35	49
MATHEMATICS - III	6	34	40	4*	4	LINEAR & DIGITAL IC APPLICATIONS	12	36	48
PULSE AND DIGITAL CIRCUITS	16	40	56	4	5	MANAGERIAL ECO. & FINANCIAL ANALYSIS	14	36	50
SWITCHING THOERY & LOGIC DESIGN	16	78	94	4	6	POWER SYSTEMS - I	14	67	81
ELECTRICAL CIRCUITS & SIMULATION (LAB)	21	38	59	2	7	ELECTRICAL MACHINES - I (LAB)	23	46	69
F M & H M (LAB)	25	41	66	2	8	IC & PULSE AND DIGITAL CIRCUITS (LAB)	24	48	72
<b>III YEAR</b>									
COMPUTER SYSTEM ORGANIZATION	13	42	55	4	1	DIGITAL SIGNAL PROCESSING	15	45	60
ELECTRICAL MACHINES-III	12	40	52	4	2	INSTRUMENTATION	15	34	49
ELECTRICAL MEASUREMENTS	17	71	88	4	3	MANAGEMENT SCIENCE	16	46	62
LINEAR SYSTEM ANALYSIS(NEW)	16	30	46	4*	4	MICRO PROCESSORS AND MICRO CONTRO	16	41	57
POWER ELECTRONICS	18	28	46	4	5	SWITCH GEAR & PROTECTION	18	56	74
POWER SYSTEMS-II	20	59	79	4	6	VLSI DESIGN	17	40	57
CONTROL SYSTEMS AND SIMULATION LAB	23	47	70	2	7	ADVANCED ENGLISH COMMUNICATIONS SI	23	41	64
ELECTRICAL MACHINES LAB - II	23	45	68	2	8	POWER ELECTRONICS AND SIMULATION L	22	47	69
<b>IV YEAR</b>									
ELECTRICAL DISTRIBUTION SYSTEMS	17	73	90	4	1	COMPREHENSIVE VIVA	0	89	89
HVDC TRANSMISSION	15	75	90	4	2	ADVANCED CONTROL SYSTEMS	13	50	63
NEURAL NETWORKS AND FUZZY LOGIC	13	43	56	4	3	DATABASE MANAGEMENT SYSTEMS	15	34	49
POWER SEMICONDUCTOR DRIVES	18	54	72	4	4	UTILIZATION OF ELECTRICAL ENERGY	15	52	67
POWER SYSTEM ANALYSIS	16	46	62	4	5	SEMINAR	46	—	46
POWER SYSTEM OPERATION AND CONTRO	14	53	67	4	6	INDUSTRY ORIENTED MINI PROJECT	0	49	49
ELECTRICAL MEASUREMENTS LAB	25	48	73	2	7	PROJECT WORK	38	150	188
MICROPROCESSORS AND MICROCONTROLL	24	49	73	2					

ber of Credits registered for : **168**

egate Marks Secured for best : **160 Credits 3037 out of 4250 ( 71.46 %)**

of Declaration of Result : **May 2012**

**25/1/2013**

*Chun*



Sl. No. **G494075**

25/25150/G494075



# Board of Intermediate Education, A. P.

Vidya Bhavan, Nampally, Hyderabad - 500 001



## INTERMEDIATE PASS CERTIFICATE CUM MEMORANDUM OF MARKS

This is to certify that **MOHAMMAD SAJID** son of **MOHAMMAD JOHNY** bearing Registered No. **072581335** has appeared at the Intermediate Public Examination held in **JUNE-2007** and passed **COMPARTMENTALLY** with **TELUGU** as the Medium of Instruction.

The subjects in which he was examined and the marks awarded are as follows :

Subject	I Year		II Year	
	Maximum Marks	Marks Secured	Maximum Marks	Marks Secured
Part - 1 : ENGLISH	100	035 *	100	052 *
Part - 2 : TELUGU	100	060 *	100	062 *
Part - 3 : Optional Subjects				
MATHEMATICS - A	075	049 *	075	027 *
MATHEMATICS - B	075	053 *	075	030 *
PHYSICS	060	022	060	021 *
CHEMISTRY	060	021 *	060	026 *
PHYSICS PRACTICAL			030	030 *
CHEMISTRY PRACTICAL			030	029 *
<b>Total Marks In Figures</b>	517 ⇒			
<b>In words</b>	*FIVE **ONE ***SEVEN*			
<b>Date</b>	20-06-2007			

Signature of the Principal and College Seal

S. B. M. S. S. J. College

PEDANA, KRISHNA DL

Controller of Examinations

072581335



**Date: 30<sup>th</sup> September 2016**

**Experience Letter**

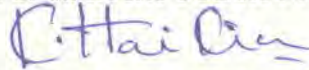
This is to certify that **Mr. MOHAMMAD SAJID** has been associated with us from **3<sup>rd</sup> June 2013 to 30<sup>th</sup> September 2016** and designated as **Software Engineer**.

During his tenure with us, he exhibited a high degree of professionalism and good performance in his work. He resigned from the service on his own accord.

His high sense of dedication, initiative and hardworking skills has enabled him to complete all the assigned tasks successfully.

We appreciate the service rendered by him and wish him all success in his future endeavors.

Sincerely,  
For RMN INFOTECH PRIVATE LIMITED,



Authorized Signatory



**Date: 30<sup>th</sup> September 2016**

**Relieving Letter**

This is to certify that **Mr. MOHAMMAD SAJID** has worked as a **Software Engineer** and was employed from **3<sup>rd</sup> June 2013 to 30<sup>th</sup> September 2016**.

During his service with us, we found him to be very knowledgeable, effective, hardworking and sincere. He carried out all the designated duties entrusted to her willingly, effectively and to our entire satisfaction.

He left us on his own accord to better his prospects. We wish him very best of luck and success in all his future undertakings.

**Thanking you,  
For RMN INFOTECH PRIVATE LIMITED**

**Hari Kiran Kammila,  
Operations Manager.**







UMI U003571271

## Information Sheet

Visit date: 13 Aug 2018

### Client personal details

Family name: **MOHAMMAD SAJID**  
Given names: **-**  
Gender: **MALE**  
Date of birth: **25 Jul 1989**  
Country of birth: **INDIA**

### Client identity details

Identity document presented: **Original Passport**  
Identity document number: **Z2312170**  
Issuing country: **INDIA**  
Date of issue: **19 Aug 2013**  
Date of expiry: **18 Aug 2023**  
Source: **Clinic**

### Client visa details

IME: **Non EDE**  
Upfront medical type: **Worker**

**Dr. Deepti Raj**  
MBBS, M. Med.  
PANEL PHYSICIAN

### Instructions to the client

This information sheet outlines the status of the immigration health examinations that you have undertaken at an eMedical clinic.

**Note:** the status of an individual examination will not appear as "Complete" in the Exam list below until your case has been submitted to Immigration, Refugees and Citizenship Canada (IRCC). This may not occur until all results are finalised after you have left the clinic.

Your health case will be submitted to IRCC for processing once all your health examinations are completed. If you are required to complete further health examinations, you will be notified by IRCC once your case has been assessed. For further information on IRCC's health assessment process, please see our website at: <http://www.cic.gc.ca>

#### Note:

- **Once a panel clinic has submitted your health examination results to IRCC**, any further queries about your visa application and/or your health examination results should be directed to your visa officer. Staff at a panel clinic will **not** be able to help you with these queries.
- **If you have not yet lodged a visa application**, you must provide the health identifier on the top of this letter (i.e. UMI, UCI, IME) to IRCC. Please make sure that you attach this letter to your visa application before submitting the form to IRCC. This will facilitate processing of your visa application.

### Health Case Status

This health case has not yet been submitted to IRCC. The status of the individual examinations is listed below.

### Examinations required for this visa application

Exam	Status	Clinic
501 Medical Examination	Required	

## Information Sheet

Exam	Status	Clinic
502 Chest X-ray Examination	Required	
707 HIV test	Referred	Centre for Migration Medicine (CMM)
712 Syphilis Test (VDRL or RPR)	Referred	Centre for Migration Medicine (CMM)

### Consent provided

On 13 AUG 2018 you consented online to using eMedical to process your health examinations where available.

Centre for Migration Medicine (CMM)  
# 8-2-293/HH/89, Hudā Heights,  
Road No. 12, Banjara Hills,  
Hyderabad-500034. India.



Employee Code : 484606  
Employee Name : Mohammad Sajid  
Department : IBU BFS Canada  
Employee Band : U3  
Function : Technical  
Sub Function : IT Delivery  
Calendar Days : 31.00  
LOP Days : 0.00  
LOP Days Prior months: 0.00  
LOP Rev Days Prior months: 0.00  
Days Payable : 31.00  
Onsite Salary Days : 0.00  
Onsite Allow. Days : 0.00  
Leave Encashment Days: 0

Pay Period : 01/05/2018 To 31/05/2018  
Hire Date : 03/10/2016  
Pay Entity : Tech Mahindra Limited  
Location : TechM-Hyd-TMTC  
PAN : BRCPM7797Q  
Bank : HDFC  
Bank A/C No. : 50100183218250  
Currency : INR  
Arrears Period : To  
ESI Number : Not Eligible  
PF Number : PUPUN00342240000238890  
PF UAN Number : 100948905570

#### Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	12883.00	0.00	0.00	12883.00	
House Rent Allowance	6442.00	0.00	0.00	6442.00	
Additional Personal Pay	18462.00	0.00	0.00	18462.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	4770.00	0.00	0.00	2862.00	
** Reconciled Variable Pay	1908.00	0.00	0.00	1908.00	Reconciled Variable Pay
<b>Total Earnings</b>	<b>48065.00</b>	<b>0.00</b>	<b>0.00</b>	<b>46157.00</b>	

#### Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1546.00	0.00	0.00	1546.00	
Profession Tax	200.00	0.00	0.00	200.00	
AWT Monthly Recovery	1.00	0.00	0.00	1.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>1747.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1747.00</b>	

#### Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	46157.00	1747.00	44410.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*





Employee Code : 484606  
Employee Name : Mohammad Sajid  
Department : IBU BFS Canada  
Employee Band : U3  
Function : Technical  
Sub Function : IT Delivery  
Calendar Days : 30.00  
LOP Days/Reversal Days: 0.00/ 0.00  
LOP Days Prior months: 0.00  
LOP Rev Days Prior months: 0.00  
Days Payable : 30.00  
Onsite Salary Days : 0.00  
Onsite Allow. Days : 0.00  
Leave Encashment Days: 0

Pay Period : 01/06/2018 To 30/06/2018  
Hire Date : 03/10/2016  
Pay Entity : Tech Mahindra Limited  
Location : TechM-Hyd-TMTC  
PAN : BRCPM7797Q  
Bank : HDFC  
Bank A/C No. : 50100183218250  
Currency : INR  
Arrears Period : To  
ESI Number : Not Eligible  
PF Number : PUPUN00342240000238890  
PF UAN Number : 100948905570

#### Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	12883.00	0.00	0.00	12883.00	
House Rent Allowance	6442.00	0.00	0.00	6442.00	
Additional Personal Pay	18462.00	0.00	0.00	18462.00	
Conveyance Allowance	1600.00	0.00	0.00	1600.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	4770.00	0.00	0.00	2862.00	
** Reconciled Variable Pay	1908.00	0.00	0.00	1908.00	Reconciled Variable Pay
<b>Total Earnings</b>	<b>48065.00</b>	<b>0.00</b>	<b>0.00</b>	<b>46157.00</b>	

#### Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	1546.00	0.00	0.00	1546.00	
Profession Tax	200.00	0.00	0.00	200.00	
AWT Monthly Recovery	1.00	0.00	0.00	1.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>1747.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1747.00</b>	

#### Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	46157.00	1747.00	44410.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*



Employee Code : 484606  
 Employee Name : Mohammad Sajid  
 Department : IBU BFS Canada  
 Employee Band : U3  
 Function : Technical  
 Sub Function : IT Delivery  
 Calendar Days : 31.00  
 LOP Days/Reversal Days: 0.00/ 0.00  
 LOP Days Prior months: 0.00  
 LOP Rev Days Prior months: 0.00  
 Days Payable : 31.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Leave Encashment Days: 0

Pay Period : 01/07/2018 To 31/07/2018  
 Hire Date : 03/10/2016  
 Pay Entity : Tech Mahindra Limited  
 Location : TechM-Hyd-TMTC  
 PAN : BRCPM7797Q  
 Bank : HDFC  
 Bank A/C No. : 50100183218250  
 Currency : INR  
 Arrears Period : To  
 ESI Number : Not Eligible  
 PF Number : PUPUN00342240000238890  
 PF UAN Number : 100948905570

#### Earnings

Description	Amount	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	14230.00	0.00	4041.00	18271.00	
House Rent Allowance	7115.00	0.00	2019.00	9134.00	
Additional Personal Pay	22381.00	0.00	11757.00	34138.00	
Conveyance Allowance	1600.00	0.00	-4800.00	-4800.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	5270.00	0.00	900.00	4062.00	
** Reconciled Variable Pay	1908.00	0.00	0.00	1908.00	Reconciled Variable Pay
<b>Total Earnings</b>	<b>54504.00</b>	<b>0.00</b>	<b>13917.00</b>	<b>64713.00</b>	

#### Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	2193.00	0.00	0.00	2193.00	
Profession Tax	200.00	0.00	0.00	200.00	
TDS	934.00	0.00	0.00	934.00	
AWT Monthly Recovery	1.00	0.00	0.00	1.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>3328.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3328.00</b>	

#### Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	64713.00	3328.00	61385.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)



Employee Code	: 484606	Pay Period	: 01/07/2018 To 31/07/2018
Employee Name	: Mohammad Sajid		
Department	: IBU BFS Canada	Hire Date	: 03/10/2016
Employee Band	: U3	Pay Entity	: Tech Mahindra Limited
Function	: Technical	Location	: TechM-Hyd-TMTC
Sub Function	: IT Delivery	PAN	: BRCPM7797Q
Calendar Days	: 31.00	Bank	: HDFC
LOP Days/Reversal Days:	0.00/ 0.00	Bank A/C No.	: 50100183218250
LOP Days Prior months:	0.00	Currency	: INR
LOP Rev Days Prior months:	0.00	Arrears Period	: To
Days Payable	: 31.00	ESI Number	: Not Eligible
Onsite Salary Days	: 0.00	PF Number	: PUPUN00342240000238890
Onsite Allow. Days	: 0.00	PF UAN Number	: 100948905570
Leave Encashment Days:	Electronically generated document hence does not require a signature *****		



MR. MOHAMMAD SAJID  
TECH MAHINDRA LTD  
SEZ UNIT TOWER 2  
HITEC CITY  
HYDERABAD 500081  
TELANGANA INDIA  
  
JOINT HOLDERS :

Account Branch : DILSUKHNAGAR  
Address : H.NO 16-11-19/8/2/A AND B  
SALEEM NAGAR COLONY,MALAKPET,  
DILSUKHNAGAR ROAD  
City : HYDERABAD 500 036  
State : TELANGANA  
Phone no. : 040-61606161  
OD Limit : 0.00  
Currency : INR  
Email : MOHAMMADSAJID1225@OUTLOOK.COM  
Cust ID : 71835856  
Account No : 50100183218250 VIDEOBANKING  
A/C Open Date : 26/10/2016  
Account Status : Regular  
RTGS/NEFT IFSC: HDFC0000218 MICR : 500240007  
Branch Code : 218 Product Code : 113

Nomination : Not Registered

From : 01/05/2018

To : 12/08/2018

### Statement of account

Date	Narration	Chq./Ref.No.	Value Dt	Withdrawal Amt.	Deposit Amt.	Closing Balance
01/05/18	NEFT CR-SBIN0000874-MR VIJAYA KARTHIKEY A SAI BOINA-SAJJU-SBIN218121053375	SBIN218121053375	01/05/18		1,845.00	4,736.89
02/05/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	02/05/18		20,000.00	24,736.89
02/05/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	02/05/18	2,500.00		22,236.89
02/05/18	NEFT CR-UTIB0000008-VINAYA KUMAR KALLEPA LLI-SAJID TECH M-AXIR181223357890	AXIR181223357890	02/05/18		10,000.00	32,236.89
02/05/18	NEFT DR-BKID0005691-MOHAMMAD JANI-NETBAN K, MUM-N122180531195816-FROM SAJID	N122180531195816	02/05/18	30,000.00		2,236.89
16/05/18	IB BILLPAY DR-HDFCVE-489377XXXXXX0497	0000000000000000	16/05/18	1,809.49		427.40
16/05/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	16/05/18		4,500.00	4,927.40
16/05/18	ATW-416021XXXXXX8694-S1ACHD77-HYDERABAD	00000000000005570	16/05/18	4,500.00		427.40
21/05/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	21/05/18		1,000.00	1,427.40
22/05/18	IB BILLPAY DR-HDFCVE-489377XXXXXX0497	IB22193050762948	22/05/18	1,240.90		186.50
26/05/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	26/05/18		2,000.00	2,186.50
26/05/18	IMPS-814614313604-JIGNESH-ICIC-XXXXXXXXX9 800-FROM SAJID	0000814614313604	26/05/18	2,000.00		186.50
29/05/18	SALARY TECH MAHINDRA	0000000000201071	29/05/18		44,410.00	44,596.50
29/05/18	NEFT DR-BKID0005691-MOHAMMAD JANI-NETBAN K, MUM-N149180550409568-FROM SAJID	N149180550409568	29/05/18	30,000.00		14,596.50
29/05/18	NEFT DR-ICIC0000048-JIGNESH-NETBANK, MUM -N149180550410037-FROM SAJID	N149180550410037	29/05/18	2,000.00		12,596.50
29/05/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	29/05/18	10,000.00		2,596.50
29/05/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	29/05/18		5,000.00	7,596.50
29/05/18	IB BILLPAY DR-HDFCPE-545964XXXXXX7514	IB29212356960661	29/05/18	7,222.37		374.13
30/05/18	IMPS-815018725429-VINAYA KUMAR KALLEPA-H DFC-XXXXXXXXXXXX7954-SAJID FIELD AMOUNT B ACK	0000815018725429	30/05/18		30,000.00	30,374.13
30/05/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	30/05/18	30,000.00		374.13
30/05/18	IMPS-815019855969-MR NANGIGADDA NITH-H DFC-XXXXXXXXXXXX6262-MOBUA66915632	0000815019855969	30/05/18		100.00	474.13

### HDFC BANK LIMITED

\*Closing balance includes funds earmarked for hold and uncleared funds

Contents of this statement will be considered correct if no error is reported within 30 days of receipt of statement. The address on this statement is that on record with the Bank as at the day of requesting this statement.

HDFC Bank Service Tax Registration Number: M-IV/ST/BANK & OTHER SERVICES /20/2001  
Registered Office Address: HDFC Bank House, Senapati Bapat Marg, Lower Parel, Mumbai 400013



MR. MOHAMMAD SAJID  
TECH MAHINDRA LTD  
SEZ UNIT TOWER 2  
HITEC CITY  
HYDERABAD 500081  
TELANGANA INDIA

JOINT HOLDERS :

Nomination : Not Registered

Account Branch : DILSUKHNAGAR  
Address : H.NO 16-11-19/8/2/A AND B  
SALEEM NAGAR COLONY,MALAKPET,  
DILSUKHNAGAR ROAD  
City : HYDERABAD 500 036  
State : TELANGANA  
Phone no. : 040-61606161  
OD Limit : 0.00  
Currency : INR  
Email : MOHAMMADSJID1225@OUTLOOK.COM  
Cust ID : 71835856  
Account No : 50100183218250 VIDEOBANKING  
A/C Open Date : 26/10/2016  
Account Status : Regular  
RTGS/NEFT IFSC: HDFC0000218 MICR : 500240007  
Branch Code : 218 Product Code : 113

From : 01/05/2018

To : 12/08/2018

### Statement of account

30/05/18	IMPS-815020858842-MR NANGIGADDA NITH-H DFC-XXXXXXXXXXXX6262-MOBUA66918360	0000815020858842	30/05/18		9,900.00	10,374.13
30/05/18	IMPS-815020859291-MR NANGIGADDA NITH-H DFC-XXXXXXXXXXXX6262-MOBUA66918865	0000815020859291	30/05/18		1,550.00	11,924.13
30/05/18	NEFT DR-ICIC0000048-JIGNESH-NETBANK, MUM -N150180551510992-SAJID	N150180551510992	31/05/18	350.00		11,574.13
30/05/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	30/05/18	10,000.00		1,574.13
31/05/18	NEFT CR-SBIN0000874-MR VIJAYA KARTHIKEY A SAI BOINA-SAJJU-SBIN318151793045	SBIN318151793045	31/05/18		1,845.00	3,419.13
31/05/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	31/05/18	1,810.00		1,609.13
03/06/18	NEFT DR-ICIC0000048-JIGNESH-NETBANK, MUM -N154180554890956-FRUIT'S AMOUNT	N154180554890956	04/06/18	280.00		1,329.13
03/06/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	03/06/18		1,810.00	3,139.13
06/06/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	06/06/18		7,000.00	10,139.13
06/06/18	NEFT DR-ANDB0000722-VINAY KUMAR-NETBANK, MUM-N157180557817058-MUKESH MONEY	N157180557817058	06/06/18	7,000.00		3,139.13
08/06/18	ATW-416021XXXXXX8694-S1ANHY11-HYDERABAD	00000000000007920	08/06/18	700.00		2,439.13
08/06/18	ATW-416021XXXXXX8694-S1ANHY11-HYDERABAD	00000000000007921	08/06/18	300.00		2,139.13
14/06/18	IMPS-816512754322-VINAY BHUSHAN RAI-HDFC -XXXXXXXXXX0501-MUKESH BHAI MISCELLANEO US	0000816512754322	14/06/18		7,000.00	9,139.13
14/06/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	14/06/18	7,000.00		2,139.13
16/06/18	IB BILLPAY DR-HDFC-489377XXXXXX0497	IB16073434375351	16/06/18	1,794.84		344.29
16/06/18	IB BILLPAY DR-HDFC-489377XXXXXX0497	0000000000000000	16/06/18	11.05		333.24
16/06/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	16/06/18		3,000.00	3,333.24
18/06/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	18/06/18		2,000.00	5,333.24
18/06/18	NWD-416021XXXXXX8694-00874019-KRISHNA	0000816911010489	18/06/18	5,000.00		333.24
19/06/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	19/06/18		3,000.00	3,333.24
20/06/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	20/06/18	3,000.00		333.24
21/06/18	IMPS-817213262145-MOHAMMAD SAJID-HDFC-XX XXXX7696-COMMENTS	0000817213262145	21/06/18		100.00	433.24
22/06/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	22/06/18		17,000.00	17,433.24

### HDFC BANK LIMITED

\*Closing balance includes funds earmarked for hold and uncleared funds

Contents of this statement will be considered correct if no error is reported within 30 days of receipt of statement. The address on this statement is that on record with the Bank as at the day of requesting this statement.

HDFC Bank Service Tax Registration Number: M-IV/ST/BANK & OTHER SERVICES /20/2001  
Registered Office Address: HDFC Bank House, Senapati Bapat Marg, Lower Parel, Mumbai 400013





MR. MOHAMMAD SAJID  
TECH MAHINDRA LTD  
SEZ UNIT TOWER 2  
HITEC CITY  
HYDERABAD 500081  
TELANGANA INDIA  
  
JOINT HOLDERS :

Account Branch : DILSUKHNAGAR  
Address : H.NO 16-11-19/8/2/A AND B  
SALEEM NAGAR COLONY, MALAKPET,  
DILSUKHNAGAR ROAD  
City : HYDERABAD 500 036  
State : TELANGANA  
Phone no. : 040-61606161  
OD Limit : 0.00  
Currency : INR  
Email : MOHAMMADSJID1225@OUTLOOK.COM  
Cust ID : 71835856  
Account No : 50100183218250 VIDEOBANKING  
A/C Open Date : 26/10/2016  
Account Status : Regular  
RTGS/NEFT IFSC: HDFC0000218 MICR : 500240007  
Branch Code : 218 Product Code : 113

Nomination : Not Registered

From : 01/05/2018

To : 12/08/2018

### Statement of account

22/06/18	IB BILLPAY DR-HDFCPE-545964XXXXXX7514	IB22094317354062	22/06/18	17,000.00		433.24
24/06/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	24/06/18		1,000.00	1,433.24
24/06/18	ATW-416021XXXXXX8694-S1ANH06-HYDERABAD	0000000000006338	24/06/18	1,000.00		433.24
26/06/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	26/06/18		2,000.00	2,433.24
29/06/18	IB BILLPAY DR-HDFCPE-545964XXXXXX7514	IB29100549221630	29/06/18	444.00		1,989.24
29/06/18	SALARY TECH MAHINDRA	0000000000201071	29/06/18		44,410.00	46,399.24
29/06/18	NEFT DR-BKID0005691-MOHAMMAD JANI-NETBAN K, MUM-N180180573576176-FROM SAJID	N180180573576176	29/06/18	30,000.00		16,399.24
29/06/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	29/06/18	10,000.00		6,399.24
30/06/18	ATW-416021XXXXXX8694-S1ANH06-HYDERABAD	0000000000007837	30/06/18	5,000.00		1,399.24
30/06/18	IB BILLPAY DR-HDFCPE-545964XXXXXX7514	0000000000000000	30/06/18	290.00		1,109.24
01/07/18	CREDIT INTEREST CAPITALISED	0000000000000000	30/06/18		21.00	1,130.24
09/07/18	ATW-416021XXXXXX8694-S1ANH11-HYDERABAD	0000000000003963	09/07/18	600.00		530.24
17/07/18	NEFT CR-UTIB0000008-VINAYA KUMAR KALLEPA LLI-SAJID TECH M-AXIR181987584644	AXIR181987584644	17/07/18		240.00	770.24
17/07/18	IB BILLPAY DR-HDFCPE-545964XXXXXX7514	IB17134245131976	17/07/18	240.00		530.24
17/07/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	17/07/18		10,000.00	10,530.24
17/07/18	IB BILLPAY DR-HDFCPE-489377XXXXXX0497	IB17143626885695	17/07/18	1,795.00		8,735.24
17/07/18	IB BILLPAY DR-HDFCPE-545964XXXXXX7514	IB17143813209011	17/07/18	8,595.00		140.24
17/07/18	IB BILLPAY DR-HDFCPE-489377XXXXXX0497	IB17144023970805	17/07/18	7.41		132.83
24/07/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	24/07/18		15,000.00	15,132.83
24/07/18	NEFT DR-BKID0005691-MOHAMMAD JANI-NETBAN K, MUM-N205180592100570-FROM SAJID	N205180592100570	24/07/18	15,000.00		132.83
25/07/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	25/07/18		1,000.00	1,132.83
25/07/18	ATW-416021XXXXXX8694-S1ANH06-HYDERABAD	0000000000004993	25/07/18	1,000.00		132.83
26/07/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	26/07/18		1,000.00	1,132.83
26/07/18	ATW-416021XXXXXX8694-S1ANH11-HYDERABAD	0000000000006872	26/07/18	700.00		432.83
28/07/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	28/07/18		400.00	832.83
28/07/18	IB BILLPAY DR-HDFCPE-545964XXXXXX7514	IB28154323105507	28/07/18	760.00		72.83
31/07/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	31/07/18		2,600.00	2,672.83
31/07/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	31/07/18	2,600.00		72.83
31/07/18	SALARY TECH MAHINDRA	0000000000201071	31/07/18		61,385.00	61,457.83

### HDFC BANK LIMITED

\*Closing balance includes funds earmarked for hold and uncleared funds

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HDFC Bank Service Tax Registration Number: M-IV/ST/BANK & OTHER SERVICES /20/2001  
Registered Office Address: HDFC Bank House, Senapati Bapat Marg, Lower Parel, Mumbai 400013



Account Branch : DILSUKHNAGAR  
 Address : H.NO 16-11-19/8/2/A AND B  
 SALEEM NAGAR COLONY,MALAKPET,  
 DILSUKHNAGAR ROAD  
 City : HYDERABAD 500 036  
 State : TELANGANA  
 Phone no. : 040-61606161  
 OD Limit : 0.00  
 Currency : INR  
 Email : MOHAMMADSAJID1225@OUTLOOK.COM  
 Cust ID : 71835856  
 Account No : 50100183218250 VIDEOBANKING  
 A/C Open Date : 26/10/2016  
 Account Status : Regular  
 RTGS/NEFT IFSC: HDFC0000218 MICR : 500240007  
 Branch Code : 218 Product Code : 113

MR. MOHAMMAD SAJID  
 TECH MAHINDRA LTD  
 SEZ UNIT TOWER 2  
 HITEC CITY  
 HYDERABAD 500081  
 TELANGANA INDIA  
 JOINT HOLDERS :

Nomination : Not Registered

From : 01/05/2018

To : 12/08/2018

### Statement of account

31/07/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	31/07/18		2,600.00	64,057.83
31/07/18	NEFT DR-BKID0005691-MOHAMMAD JANI-NETBAN K, MUM-N212180596758956-FROM SAJID	N212180596758956	31/07/18	37,500.00		26,557.83
31/07/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	31/07/18	20,000.00		6,557.83
31/07/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	31/07/18	1,500.00		5,057.83
31/07/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	31/07/18		1,500.00	6,557.83
31/07/18	ATW-416021XXXXXX8694-S1ANH06-HYDERABAD	0000000000006521	31/07/18	5,000.00		1,557.83
31/07/18	IMPS-821217910982-MR NANGIGADDA NITH-H DFC-XXXXXXXXXXXX6262-MOBUA82839180	0000821217910982	31/07/18		8,850.00	10,407.83
31/07/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	31/07/18	10,000.00		407.83
31/07/18	NEFT CR-SBIN0000874-MR VIJAYA KARTHIKEY A SAI BOINA-SAJJU-SBIN418212625565	SBIN418212625565	31/07/18		3,690.00	4,097.83
01/08/18	IB FUNDS TRANSFER DR-50200022010250	0000000000000000	01/08/18	2,000.00		2,097.83
03/08/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	03/08/18		2,000.00	4,097.83
06/08/18	NEFT DR-SBIN0008999-KIRAN BABU NEKKANTI- NETBANK, MUM-N218180602274896-SCO TEAM B IRTHDAY	N218180602274896	06/08/18	350.00		3,747.83
09/08/18	IB BILLPAY DR-HDFC-489377XXXXXX0497	0000000000000000	09/08/18	724.50		3,023.33
10/08/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	10/08/18		4,000.00	7,023.33
10/08/18	IB FUNDS TRANSFER CR-50200022010250	0000000000000000	10/08/18		1,000.00	8,023.33

### STATEMENT SUMMARY :-

Opening Balance  
2,891.89

Dr Count  
48

Cr Count  
40

Debits  
330,624.56

Credits  
335,756.00

Closing Bal  
8,023.33

Generated On: 13-Aug-2018 17:38

Generated By: 71835856

Requesting Branch Code: NET

This is a computer generated statement and does  
not require signature.

### HDFC BANK LIMITED

\*Closing balance includes funds earmarked for hold and uncleared funds

Contents of this statement will be considered correct if no error is reported within 30 days of receipt of statement. The address on this statement is that on record with the Bank as at the day of requesting this statement.

HDFC Bank Service Tax Registration Number: M-IV/ST/BANK & OTHER SERVICES /20/2001  
 Registered Office Address: HDFC Bank House, Senapati Bapat Marg, Lower Parel, Mumbai 400013

**ITR-1 SAHAJ INDIVIDUAL INCOME TAX RETURN**

(For Individuals having Income from Salaries, One house property,  
Other sources (Interest etc.) and having taxable income upto Rs.50 lakh.)

**PART A GENERAL INFORMATION**

Name	MOHAMMAD SAJID		
PAN	BRCPM7797Q	Date of Birth (DD/MM/YYYY)	25/07/1989
Mobile no	8688157696	Email Address	mohamamdsajid1225@outlook .com
Aadhaar Number	365116036327		
<b>Address</b>			
Flat / Door / Block No	Sri Hbavya Boys Host al	Name of Premises / Building / Village	
Road/ Street		Area/ Locality	Ameerpet
Town/ City/ District	Hyderabad	State	TELANGANA
Country	INDIA	PIN Code	500073
Employer Category	Others		
Residential Status	RES - Resident		
Return filed	11 - Voluntarily on or before the due date under section 139(1)		
Whether original or revised return?	Original		
<b>If under section: 139(5) - revised return:</b>			
Original Acknowledgement Number			
Date of filing of Original Return(DD/MM/YYYY)			
<b>If under section: 139(9) - return in response to defective return notice:</b>			
Original Acknowledgment Number			
Date of filing of Original Return (DD/MM/YYYY)			
Notice Number			
If filed in response to notice u/s 139(9)/142(1)/148/153A/153C,enter the date of such notice			
Are you governed by Portuguese Civil Code as per section 5A ?	No		
If Yes,Fill PAN of the Spouse			

**Part B Gross Total Income**

B1	Income from Salary / Pension (Ensure to fill Sch TDS1)	272026
B2	Type of House Property	
	Income from one House Property(If loss, put the figure in negative)	0
B3	Income from Other Sources (Ensure to fill Sch TDS2)	0
B4	Gross Total Income (B1+B2+B3)(If loss, put the figure in negative)	272026

**Part C – Deductions and Taxable Total Income**

S.No.	Section	Amount	System Calculated
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	80C	0	0
	80CCC	0	0
	80CCD(1)	0	0
	80CCD(1B)	0	0
	80CCD(2)	0	0
	80CCG	0	0
	80D -	0	0
	80DD(Maximum eligible amount is 75000. For Severe Disability, it is 125000)	0	0
	80DDB(Maximum eligible amount is 40000. For Senior Citizen, it is 60000 and Rs. 80,000 for Very Senior Citizen)	0	0
	80E	0	0
	80EE	0	0
	80G	0	0
	80GG	0	0
	80GGA	0	0
	80GGC	0	0
	80RRB	0	0
	80QQB	0	0
	80TTA	0	0
	80U(Maximum eligible amount 75000. For Severe Disability, it is 125000)	0	0
C1	Total Deductions	0	0

Note: Total deductions under chapter VI A cannot exceed GTI.

C2	Taxable Total Income (B4-C1)	272030
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#### Part D - Computation of Tax Payable

D1	Tax Payable on Total Income(C2)	2203
D2	Rebate u/s 87A	2203
D3	Tax after Rebate (D1-D2)	0
D4	Cess on (D3)	0
D5	Total Tax and Cess (D3+D4)	0
D6	Relief u/s 89 (1)	0
	Balance Tax After Relief (D5-D6)	0
D7	Interest u/s 234A	0
D8	Interest u/s 234B	0
D9	Interest u/s 234C	0
	Total Interest Payable ( D7 + D8 + D9 )	0

D10	Total Tax and Interest ( D5 + D7 + D8 + D9 - D6 )	0		
D11(i)	Total Advance Tax Paid	0		
D11(ii)	Total Self Assessment Tax Paid	0		
D11(iii)	Total TDS Claimed	0		
D11(iv)	Total TCS Collected	0		
D11(v)	Total Taxes Paid(D11[(i) + (ii) + (iii) + (iv)])	0		
D12	Amount payable (D10 –D11)(if D10 > D11)	0		
D13	Refund(D11 - D10)(if D11 > D10)	0		
<b>Exempt income (For reporting Purposes)</b>				
(i)	Sec.10(38)			
(ii)	Sec.10(34)			
(iii)	Agriculture Income (<= Rs.5000)			
(iv)	<b>Others</b>			
S.No.	Nature of Income	Amount		
<b>Part E – Other Information</b>				
D14. Do you have a bank account in India (Non-residents claiming refund with no bank account in India may select NO)?		Yes		
<b>a) Bank Account in which refund, if any, shall be credited</b>				
S.No.	IFS Code of the bank	Name of the bank	Account Number (the number should be 9 digits or more as per CBS system of the bank)	Cash deposited during 09.11.2016 to 30.12.2016 (if aggregate cash deposits during the period >= Rs.2 lakh)
1	HDFC0000218	HDFC	50200022010250	
<b>b) Other Bank account details</b>				
S.No.	IFS Code of the bank	Name of the bank	Account Number (the number should be 9 digits or more as per CBS system of the bank)	Cash deposited during 09.11.2016 to 30.12.2016 (if aggregate cash deposits during the period >= Rs.2 lakh)
<b>c) Non-residents, who are claiming income-tax refund and not having bank account in India may, at their option, furnish the details of one foreign bank account</b>				
S.No.	IBAN/SWIFT code	Name of the bank	Country of Location	Account Number
<b>TAX DETAILS</b>				
TDS1	<b>Details of Tax Deducted at Source from Salary [As per Form 16 issued by Employer(s)]</b>			
S.No.	Tax Deduction Account Number (TAN) of the Deductor [Col (1)]	Name of Employer [Col (2)]	Income chargeable under Salaries [Col (3)]	Total Tax Deducted [Col (4)]
<b>TOTAL</b>				
TDS2	<b>Details of Tax Deducted at Source other than salary</b>			



S.No.	Tax Deduction Account Number (TAN) of the Deductor [Col (1)]	Name of the Deductor [Col (2)]	Amount which is subject to tax deduction [Col (3)]	Deduction year [Col (4)]	Tax Deducted [Col (5)]	Amount out of (5) claimed for this year [Col (6)]	Amount claimed in the hands of spouse if section 5A is applicable [Col (7)]	
<b>TOTAL</b>								
<b>TCS</b>	<b>Details of Tax Collected at Source</b>							
S.No.	Tax Collection Account Number of the Collector [Col (1)]	Name of the Collector [Col (2)]	Amount which is subject to tax collection [Col (3)]	Collection year [Col (4)]	Tax Collected [Col (5)]	Amount out of (5) claimed this year [Col (6)]	Amount claimed in the hands of spouse if section 5A is applicable [Col (7)]	
<b>TOTAL</b>								
<b>IT</b>	<b>IT Details of Advance Tax and Self Assessment Tax Payments</b>							
S.No.	BSR Code [Col (1)]	Date of deposit (DD/MM/YYYY) [Col (2)]	Serial Number of Challan [Col (3)]	Tax paid [Col (4)]				
<b>TOTAL</b>								
<b>Instructions for correct calculation of 80G</b>								
<b>A. Donations entitled for 100% deduction without qualifying limit</b>								
S No.	Name of the Donee	Address	City or Town or District	State Code	Pincode	PAN of the Donee	Amount of donation	Eligible Amount of Donation
<b>Total A</b>								
<b>B. Donations entitled for 50% deduction without qualifying limit</b>								
S No.	Name of the Donee	Address	City or Town or District	State Code	Pincode	PAN of the Donee	Amount of donation	Eligible Amount of Donation
<b>Total B</b>								
<b>C. Donations entitled for 100% deduction subject to qualifying limit</b>								
S No.	Name of the Donee	Address	City or Town or District	State Code	Pincode	PAN of the Donee	Amount of donation	Eligible Amount of Donation
<b>Total C</b>								
<b>D. Donations entitled for 50% deduction subject to qualifying limit</b>								
S No.	Name of the Donee	Address	City or Town or District	State Code	Pincode	PAN of the Donee	Amount of donation	Eligible Amount of Donation
<b>Total D</b>								
E. Donations (A + B + C+ D)								
<b>VERIFICATION</b>								

I, MOHAMMAD SAJID son/daughter of, MOHAMMAD JOHNY , solemnly declare that to the best of my knowledge and belief, the information given in the return is correct and complete and are in accordance with the provisions of the Income- tax Act 1961.

<b>Place</b>	Hyderabad	<b>Date</b>	14/07/2017	<b>PAN</b>	BRCPM7797Q
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**ITR-1 SAHAJ INDIVIDUAL INCOME TAX RETURN**

[For individuals being a resident other than not ordinarily resident having Income from Salaries,  
one house property, other sources (Interest etc.) and having total income upto Rs.50 lakh]  
(Refer instructions for eligibility)

**PART A GENERAL INFORMATION**

Name	MOHAMMAD SAJID		
PAN	BRCPM7797Q	Date of Birth (DD/MM/YYYY)	25/07/1989
Mobile no	8688157696	Email Address	mdsajid204@gmail.com
Aadhaar Number (Please enter the Aadhaar Number which is linked with your PAN in e-Filing portal)	365116036327		

**Address**

Flat / Door / Block No	4-217-6	Name of Premises / Building / Village	
Road/ Street	Bantumilli Raos	Area/ Locality	Pedana
Town/ City/ District	Krishna	State	ANDHRA PRADESH
Country	INDIA	PIN Code	521366

**Filing Status**

Employer category (If in employment)	Others
Return filed	11 - Voluntarily on or before the due date under section 139(1)
Whether original or revised return?	Original

**If under section: 139(5) - revised return:**

Original Acknowledgement Number	
Date of filing of Original Return(DD/MM/YYYY)	

**If under section: 139(9) - return in response to defective return notice:**

Original Acknowledgement Number	
Date of filing of Original Return (DD/MM/YYYY)	
Notice Number	
If filed in response to notice u/s 139(9)/142(1)/148/153A/153C, enter the date of such notice	
Are you governed by Portuguese Civil Code as per section 5A ?	No
If Yes, Fill PAN of the Spouse	

**Part B Gross Total Income**

B1	(i) Salary (excluding all allowances, perquisites and profit in lieu of salary)	473239
	(ii) Allowances not exempt	0
	(iii) Value of perquisites	0
	(iv) Profits in lieu of salary	0
	(v) Deduction u/s 16	2400

Salary / Pension	(vi) Income chargeable under the Head 'Salaries' (i+ii+iii+iv-v)		470839
B2  House Property	Type of House Property		
	(i) Gross rent received/ receivable/ letable value		
	(ii) Tax paid to local authorities		
	(iii) Annual Value (i – ii)		
	(iv) 30% of Annual Value		
	(v) Interest payable on borrowed capital		
	(vi) Income chargeable under the head 'House Property' (iii – iv – v)		0
B3	Income from Other Sources		0
B4	Gross Total Income (B1+B2+B3)(If loss, put the figure in negative)		470839
PART C - DEDUCTIONS AND TAXABLE TOTAL INCOME (Refer instructions for Deduction limit as per Income-tax Act)			
S.No.	Section	Amount	System Calculated
	80C - Life insurance premia, deferred annuity, contributions to provident fund, subscription to certain equity shares or debentures, etc.	143397	143397
	80CCC - Payment in respect Pension Fund	0	0
	80CCD(1) - Contribution to pension scheme of Central Government	0	0
	80CCD(1B) - Contribution to pension scheme of Central Government	0	0
	80CCD(2) - Contribution to pension scheme of Central Government by employer	0	0
	80CCG - Investment made under an equity savings scheme	0	0
	80D -	0	0
	80DD - Maintenance including medical treatment of a dependent who is a person with disability -	0	0
	80DDB - Medical treatment of specified disease -	0	0
	80E - Interest on loan taken for higher education	0	0
	80EE - Interest on loan taken for residential house property	0	0
	80G - Donations to certain funds, charitable institutions, etc	0	0
	80GG - Rent paid	0	0
	80GGA - Certain donations for scientific research or rural development	0	0
	80GGC - Donation to Political party	0	0
	80RRB - Royalty on patents	0	0

	80QQB - Royalty income of authors of certain books.	0	0
	80TTA - Income from Interest on saving bank Accounts	0	0
	80U- In case of a person with disability.-	0	0
C1	Total Deductions	143397	143397

Note: Total deductions under chapter VI A cannot exceed GTI.

C2	Total Income (B4-C1)	327440
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#### Part D - Computation of Tax Payable

D1	Tax Payable on Total Income(C2)	3872
D2	Rebate u/s 87A	2500
D3	Tax after Rebate (D1-D2)	1372
D4	Cess, on D3	41
D5	Total Tax and Cess	1413
D6	Relief u/s 89(1)	0
	Balance Tax After Relief (D5-D6)	1413
D7	Interest u/s 234A	0
D8	Interest u/s 234B	0
D9	Interest u/s 234C	0
D10	Fee u/s 234F	0
	Total Interest and Fee Payable ( D7 + D8 + D9 + D10)	0
D11	Total Tax, Fee and Interest ( D5 + D7 + D8 + D9 + D10 - D6 )	1413
D12(i)	Total Advance Tax Paid	0
D12(ii)	Total Self Assessment Tax Paid	0
D12(iii)	Total TDS Claimed	1413
D12(iv)	Total TCS Collected	0
D12(v)	Total Taxes Paid(D12[(i) + (ii) + (iii) + (iv)])	1413
D13	Amount payable (D11 -D12)(if D11 > D12)	0
D14	Refund(D12 - D11)(if D12 > D11)	0

#### Exempt income (For reporting Purposes)

(i)	Sec.10(38) (Exempted Long term Capital Gains)		
(ii)	Sec.10(34) (Exempted Dividend Income)		
(iii)	Agriculture Income (<= Rs.5000)		
(iv)	Others		
S.No.	Nature of Income	Description ( If 'Any Other' selected)	Amount
1	Any Other	Exempt Allowances under section 10	81038
TOTAL	81038		

#### Part E – Other Information



D15	Details of all Bank Accounts held in India at any time during the previous year (excluding dormant accounts)							
<b>a) Bank Account in which refund, if any, shall be credited</b>								
S.No.	IFS Code of the Bank		Name of the Bank		Account Number			
1	HDFC0000218		HDFC BANK		50100183218250			
<b>b) Other Bank account details</b>								
S.No.	IFS Code of the Bank		Name of the Bank		Account Number			
<b>TAX DETAILS</b>								
TDS1	<b>Details of Tax Deducted at Source from Salary [As per Form 16 issued by Employer(s)]</b>							
S.No.	Tax Deduction Account Number (TAN) of the Deductor [Col (1)]		Name of Deductor [Col (2)]		Income chargeable under Salaries [Col (3)]		Total Tax Deducted [Col (4)]	
1	MUMM15369E		Tech Mahindra Ltd .		470839		1413	
<b>TOTAL</b>								1413
TDS2	<b>Details of Tax Deducted at Source from Income OTHER THAN Salary [As per FORM 16A issued by Deductor(s)]</b>							
S.No.	Tax Deduction Account Number (TAN) of the Deductor [Col (1)]	Name of the Deductor [Col (2)]	Amount which is subject to tax deduction [Col (3)]	Year of tax deduction [Col (4)]	Tax Deducted [Col (5)]	Amount out of (5) claimed for this Year [Col (6)]		
<b>TOTAL</b>								
TDS3	<b>Details of Tax Deducted at Source [As per Form 26QC furnished by the Deductor(s)]</b>							
S.No.	Permanent Account Number of the Tenant [Col (1)]	Name of the Tenant [Col (2)]	Amount which is subject to tax Deduction [Col (3)]	Year of Tax Deduction [Col (4)]	Tax Deducted	Amount out of (5) claimed this Year [Col (6)]		
<b>TOTAL</b>								
TCS	<b>Details of Tax Collected at Source [As per Form 27D issued by the Collector(s)]</b>							
S.No.	Tax Collection Account Number of the Collector [Col (1)]	Name of the Collector [Col (2)]	Amount which is subject to tax collection [Col (3)]	Year of tax Collection [Col (4)]	Tax Collected [Col (5)]	Amount out of (5) claimed this year [Col (6)]		
<b>TOTAL</b>								
IT	<b>Details of Advance Tax and Self Assessment Tax Payments</b>							
S.No.	BSR Code [Col (1)]		Date of deposit (DD/MM/YYYY) [Col (2)]		Serial Number of Challan [Col (3)]		Tax paid [Col (4)]	
<b>TOTAL</b>								
<b>Instructions for correct calculation of 80G</b>								
<b>A. Donations entitled for 100% deduction without qualifying limit, (where any row is filled by the user, all the fields in that row should become mandatory)</b>								
S No.	Name of the Donee	Address	City or Town or District	State Code	Pincode	PAN of the Donee	Amount of donation	Eligible Amount of Donation
<b>Total A</b>								

B. Donations entitled for 50% deduction without qualifying limit (where any row is filled by the user, all the fields in that row should become mandatory)								
S No.	Name of the Donee	Address	City or Town or District	State Code	Pincode	PAN of the Donee	Amount of donation	Eligible Amount of Donation
<b>Total B</b>								
C. Donations entitled for 100% deduction subject to qualifying limit (where any row is filled by the user, all the fields in that row should become mandatory)								
S No.	Name of the Donee	Address	City or Town or District	State Code	Pincode	PAN of the Donee	Amount of donation	Eligible Amount of Donation
<b>Total C</b>								
D. Donations entitled for 50% deduction subject to qualifying limit (where any row is filled by the user, all the fields in that row should become mandatory)								
S No.	Name of the Donee	Address	City or Town or District	State Code	Pincode	PAN of the Donee	Amount of donation	Eligible Amount of Donation
<b>Total D</b>								
E. Donations (A + B + C+ D)								
VERIFICATION								
<p>I, <b>MOHAMMAD SAJID</b> son/daughter of, <b>MOHAMMAD JOHNY</b> , solemnly declare that to the best of my knowledge and belief, the information given in the return is correct and complete and is in accordance with the provisions of the Income- tax Act 1961.I further declare that I am making this return in my capacity as <b>Individual</b> and I am also competent to make this return and verify it. I am holding permanent account number <b>BRCPM7797Q</b> (if allotted) (Please see instruction).</p>								
<b>Place</b>	Krishna		<b>Date</b>	08/06/2018		<b>PAN</b>	BRCPM7797Q	
If the return has been prepared by a Tax Return Preparer (TRP) give further details below:								
<b>Identification No. of TRP</b>			<b>Name of TRP</b>			<b>If TRP is entitled for any reimbursement from the Government, amount thereof</b>		
This form has been electronically verified by <b>SAJID MOHAMMAD</b> having PAN <b>BRCPM7797Q</b> on <b>06/07/2018</b> from IP address <b>205.210.222.150</b> using Electronic Verification Code <b>QUW7ACQORI</b> generated through <b>Aadhaar OTP</b> mode.								



