

**PROJECT REPORT TEMPLATE**  
**JOB APPLICATION TRACKING SYSTEM**  
**TEAM ID : NM2023TMID19379**

## **1.INRODUCTION**

### **1.1 Overview :**

In this project create a CRM Application which helps the applicant to track the No. of jobs he applied and helps him to find the job posted by the various recruiters, find the best attributes to be involved to run the process in a smooth way and easily to track.

To make the existing app more efficient for the Job application we create custom objects and relationships to store and access the data more efficiently.

### **1.2 Purpose :**

- ❖ Facilitates collaborative hiring.
- ❖ Improves the quality of hire.
- ❖ Speeds up the recruitment cycle.
- ❖ Boosts employer brand.
- ❖ Enhances candidate experience.
- ❖ Improves cost per hire.

## 2. Problem Definition & Design Thinking

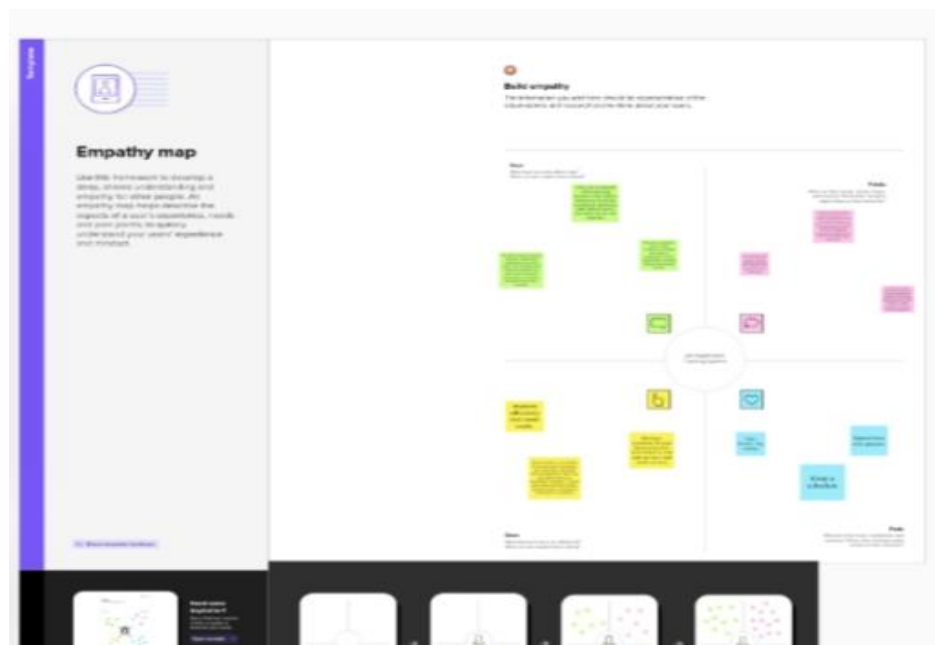
### 2.1 Empathy map :

An empathy map is a collaborative visualization used to articulate what we know about a particular type of user. It externalizes knowledge about users in order to

- 1) create a shared understanding of user needs, and
- 2) aid in decision making

### EMPATHY MAP

PROJECT NAME	JOB APPLICATION TRACKING SYSTEM
TEAM ID	NM2023TMID19379
DATE	17.03.2023

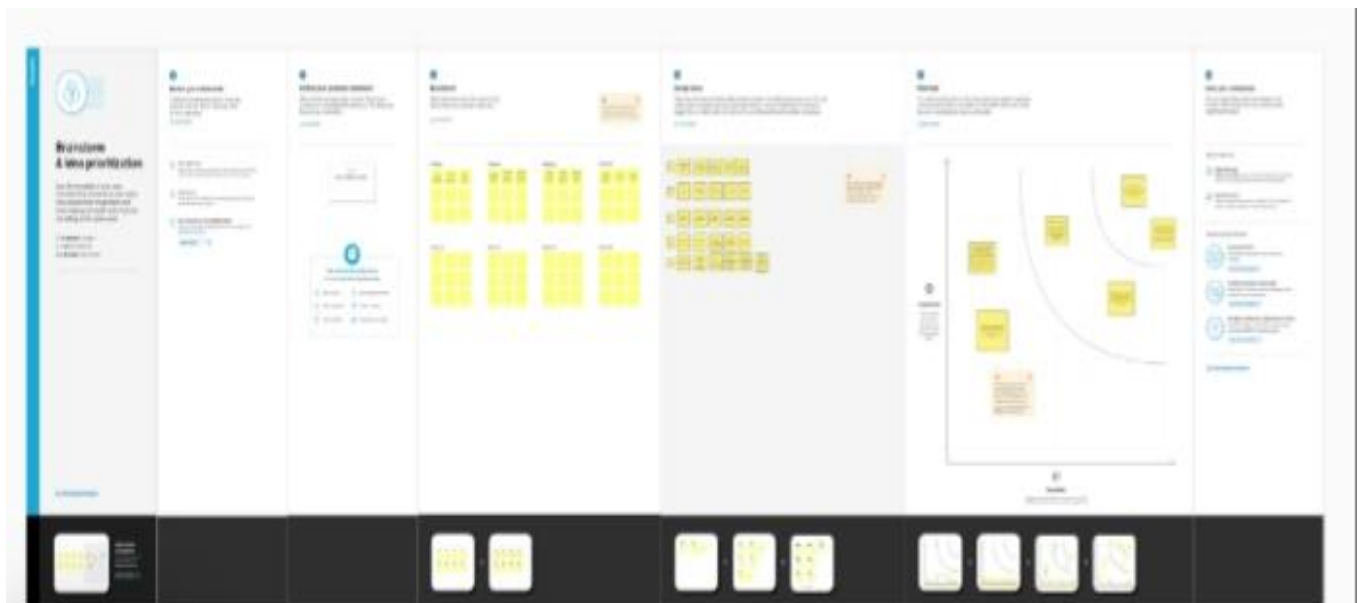


## 2.2 Brainstorming :

Brainstorming is a group problem-solving method that involves the spontaneous contribution of creative ideas and solutions. This technique requires intensive, freewheeling discussion in which every member of the group is encouraged to think aloud and suggest as many ideas as possible based on their diverse knowledge.

### BRAINSTORMING

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### 3. RESULT

#### 3.1 Data Model :

Object name		Field label	Data type
1.	Recruiter	Job tittle	Text
	Jobs	Recruiter	Master detail relationship
2.	Jobs	Description	Text area
	Candidate	Location	Text

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## Administer

- Release Updates
- Manage Users
- Manage Apps
- Manage Territories
- Company Profile
- Data Classification
- Privacy Center
- Security Controls
- Domain Management
- Communication Templates
- Translation Workbench
- Data Management
- Mobile Administration
- Desktop Administration
- Outlook Integration and Sync
- Gmail Integration and Sync
- Email Administration
- Google Apps
- Analytics
- Data.com Administration

## Build

- Customize
- Create
- Develop
- Lightning Bolt**
  - Schema Builder
  - Lightning App Builder
  - Canvas App Previewer
  - Installed Packages
  - Package Usage
  - AppExchange Marketplace

## Deploy

- Deployment Settings  
Deployment Status

## Monitor

- System Overview
- Optimizer
- Imports
- Outbound Messages
- Time-Based Workflow
- Automated Process Actions
- Case Escalations
- Entitlement Processes
- API Usage Notifications
- Mass Emails
- Email Snapshots
- Jobs**
- Logs**

## Getting Started

Distance  $\times$ 

## Build App

Generate a basic app with just one step, and then easily extend that app with clicks or code.

Add App



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8-10

Name	Type	Object
SAMANTHI B	User	
Collaboration	Custom App	
supportforce	Custom App	
Candidate	Custom Object Definition	
Recruiter	Profile	
Standard User	Profile	
Sales Manager	Profile	
Hr Manager	User	
Hr Manager	User	
Job	Custom Object Definition	

## Quick Links

Tools	Users	App
App Quick Start	New user	Manage apps
Schema Builder	Add multiple users	Manage profiles
New custom object	Reset users' passwords	Enable Chatter feeds
Security	Data	
New profile	Import accounts & contacts	
New permission set	Import custom objects	
Add roles	Mass delete records	

## Community

Distance  $\times$ 

## Resources

**Collaborate & Discuss**  
Join the conversation.

## User Groups

Connect with customers in your area.

**Find Answers**

Post your questions to the Community

[Ask a Question](#)

Contribute ideas

Share & vote for ideas to improve the product.

Post an Idea

Release Resources

## **4. TRAILHEAD PROFILE PUBLIC URL**

Team Leader      <https://trailblazer.me/id/samanthi18>

Team Member 1   <https://trailblazer.me/id/sanjaymk23>

Team Member 2   <https://trailblazer.me/id/santhosh2003m>

Team Member 3   <https://trailblazer.me/id/saranya360>

## **5. ADVANTAGES & DISADVANTAGES**

### **Advantages :**

- ❖ Save time and resources
- ❖ Manage candidate in one place
- ❖ Easily post jobs
- ❖ Streamline onboarding
- ❖ Reduce paperwork stress
- ❖ Improve hiring compliance.

### **Disadvantages :**

- ❖ Harder to integrate
- ❖ Limit potential candidates
- ❖ Only focuses on data / analytical information
- ❖ Technology resistant workforce.

## **6. APPLICATIONS**

- ❖ It can post and manage and job ads on the organizations internal and external career sites and across multiple job sites, such as indeed and monster , and on social media sites such as linked in and twitter.
- ❖ It aggregates information about candidates , including any communications and jobs they have applied for in the past, to create a single view and profile of each candidate.
- ❖ It may also help sort and rank candidates by , for example , conducting an initial scan of candidates to select those who best meet job qualifications.

## **7. CONCLUSION**

Job application tracking system have come a long way in the past 10 years. Once used primarily to simplify the most routine task , today they can host video interviews , parse candidate resumes and more . The furture of job application tracking systems will most likely bring a refinement of the functions they already provide.

## **8. FUTURE SCOPE**

The project has a very vast scope in future . The project can be implemented on internet in future.