VI. Certification Form

Certification Form

Code of Business Conduct and Ethics

Name Sergey A. Surikov

Date 08/14/2013

I hereby acknowledge that I have received a copy of Webworld's "Code of Business Conduct and Ethics" and have read it and understand it. If I have any questions regarding this Code, I understand that it is my responsibility to ask the Manager of the Human Resources Department about them. I also understand that any provisions of this Code may be amended or revised at any time by Webworld, and that when substantial changes are made, I may be asked to recertify my receipt, reading and understanding of the Code. I agree to adhere to all of the policies and procedures contained in this Code.

Date

Signature

HR Representative Signature