

# Employee Management

SAP

Employee Management

Employees (20)


ID	Name & Email	Role & Department	Join Date
1001	John Doe john.doe@company.com	Senior Software Engineer IT	2023-04-15
1002	Haylie Bergson bergson@company.com	HR Consultant HR	2024-01-20
1003	Allison Culhane allison@company.com	UX Designer Design	2024-01-10
1004	Marley Press marley@company.com	Project Manager IT	2024-10-01
1005	Makenna Geidt makenna@company.com	Data Analyst IT	2024-10-01
1006	Brandon Botosh brandon@company.com	QA Engineer IT	2024-04-01
1007	Marilyn Siphron marilyn92@company.com	Product Owner Product	2024-01-15
1008	Rayna Korsgaard rayna@company.com	Recruiter HR	2022-04-01
1009	Emerson Culhane emerson@company.com	DevOps Engineer IT	2020-03-01
1010	Emery Dokidis emery@company.com	Creative Lead Design	2020-10-01
1011	Jasper Thorne thorne@company.com	Security Specialist IT	2021-06-01
1012	Luciana Rossi luciana.r@company.com	Talent Acquisition HR	2022-09-01
1013	Kiran Patel kiran.p@company.com	Database Admin IT	2023-11-01
Ella Vance		Frontend Engineer	

## Requirement

HR team currently manages employee records using spreadsheets and emails. This results in data inconsistency, manual errors, and difficulty tracking employee status.

Goal is to build a centralized SAP Fiori Employee Management application that allows HR managers to view, create, and update employee information in one system.

## User Persona



**Sarah Williams**

29 years / Female

HR Manager | Experience: 8+ Years

**Bio:**

Sarah is a seasoned HR professional looking to replace slow, manual workflows with a centralized SAP Fiori app to manage employee records quickly and accurately.

- Goals:**
- Quickly find employee details
  - Update job information easily
  - Track active and resigned employees
  - Reduce spreadsheet dependency
- Pain Points & Needs:**
- Employee data stored in Excel files
  - Duplicate entries
  - No centralized system
  - Manual update errors
  - Difficult to track employee status

## Challenge & Solution

**Challenge:**

Managing employee records manually across different departments was slow and prone to errors. Sarah lacked a centralized dashboard, making it difficult to find specific details or update job titles and departments quickly.

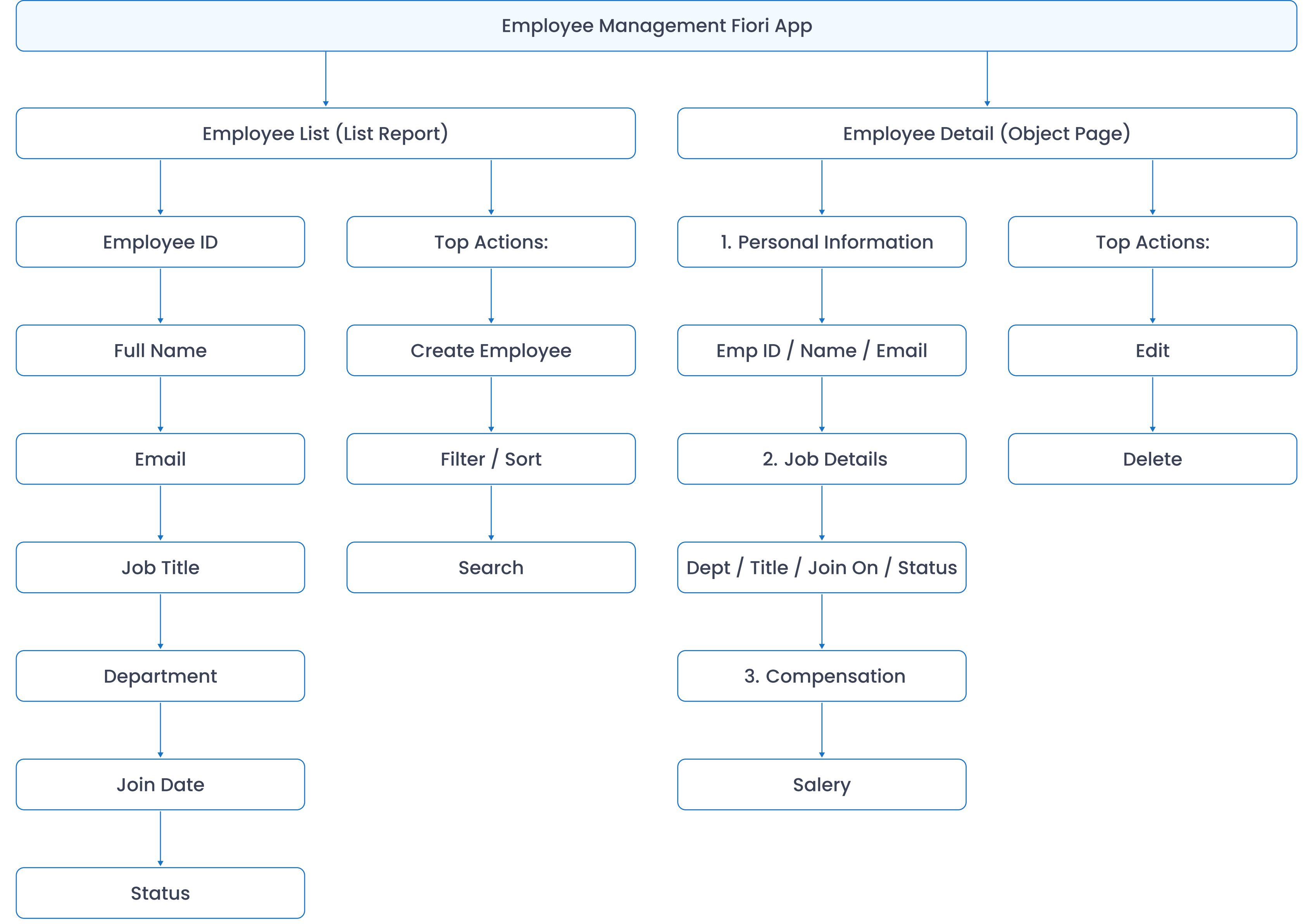
**Solution:**

Developed a responsive SAP Fiori Freestyle application that centralizes all employee data. The app provides a searchable list and a dedicated detail view, enabling HR to view and edit information instantly with a professional, user-friendly interface.

## Task Flow



## Information Architecture



## Wireframe

SAP

My profile

Employee Management

Search Filter Create new

Employee ID	Full Name	Email	Job Title	Department	Joining Date	Status
6941	John Doe	john.doe@gmail.com	Software engineer	IT	Sep 3, 2020	Active
2817	Haylie Bergson	hayliebergson@gomez.com	Software engineer	Marketing	Aug 15, 2024	Active
2715	Allison Culhane	allison@hotmail.com	Software engineer	Finance	Jan 20, 2024	On Leave
4323	Marley Press	marley@yahoo.com	Software engineer	John Doe	Oct 24, 2024	Active
1436	Makenna Geidt	makenna@yahoo.com	Software engineer	John Doe	Oct 25, 2024	Active
3706	Brandon Botosh	brandon@james.org	Software engineer	IT	Apr 7, 2024	Active
3351	Marilyn Siphron	marilyn92@gmail.com	Software engineer	John Doe	Jan 11, 2024	Active
6692	Rayna Korsgaard	rayna@yahoo.com	Software engineer	Human Resources	Apr 22, 2022	On Leave
9608	Emerson Culhane	emerson@gmail.com	Software engineer	IT	Mar 4, 2020	Active
3093	Emery Dokidis	emery@yahoo.com	Software engineer	Design	Oct 5, 2020	Active

SAP

My profile

Employee Management > John Doe

Edit Delete

Personal Information

Employee ID: 6941  
Full Name: John Doe  
Email: john.doe@gmail.com

Job Details

Department: IT  
Job Title: Software Engineer  
Join Date: Sep 3, 2020  
Status: Active

Compensation

Salary: 60000 INR

Save

## High Fidelity

Employee Management

Search

Editing Status: All

Department:

Status:

Get Adapt Filters

Employees (20)

Create Delete

ID	FullName	Email	Department	Status
1,001	John Doe	john.doe@company.com	IT	Active
1,002	Haylie Bergson	bergson@company.com	HR	Active
1,003	Allison Culhane	allison@company.com	Design	On Leave
1,004	Michael Scott	m.scott@company.com	Sales	Active
1,005	Pam Beesly	pam.b@company.com	Admin	Active
1,006	Jim Halpert	jim.h@company.com	Sales	Active
1,007	Dwight Schrute	dwight.s@company.com	Finance	Active
1,008	Angela Martin	angela.m@company.com	Finance	Resigned
1,009	Kevin Malone	kevin.m@company.com	Finance	Active
1,010	Oscar Martinez	oscar.m@company.com	Finance	Active
1,011	Stanley Hudson	stanley.h@company.com	Sales	Active
1,012	Kelly Kapoor	kelly.k@company.com	Support	Active
1,013	Ryan Howard	ryan.h@company.com	Marketing	Active
1,014	Toby Flenderson	toby.f@company.com	HR	Active
1,015	Creed Bratton	creed.b@company.com	Quality	Active
1,016	Meredith Palmer	meredith.p@company.com	Supply Chain	Active
1,017	Phyllis Vance	phyllis.v@company.com	Sales	Active
1,018	Darryl Philbin	darryl.p@company.com	Logistics	Active
1,019	Erin Hannon	erin.h@company.com	Admin	Active
1,020	Andy Bernard	andy.b@company.com	Sales	Active

Employee Management

Edit Delete

General Information

ID: 1,001  
Full Name: John Doe

Email: john.doe@company.com  
Department: IT

Job Title: Senior Software Engineer  
Status: Active

Join Date: Apr 15, 2023  
Salary: 120,000.00

Thank You

Design by Sasikumar