JOYCE E. DUDLEY
District Attorney



MAG M. NICOLA Chief Deputy District Attorney

SONIA BALLESTE Chief Deputy District Attorney

MEGAN RHEINSCHILD Victim Assistance Director KELLY A. DUNCAN Chief Deputy District Attorney

JOHN T. SAVRNOCH Chief Deputy District Attorney

> PATRICK CLOUSE Chief Investigator

MICHAEL D. SODERMAN
Chief Financial & Administrative Officer

OPEN LETTER TO ANYONE SEEKING TO FILE A COMPLAINT AGAINST A MEMBER OF THE DISTRICT ATTORNEY'S OFFICE

A relationship of trust and confidence between members of the District Attorney's Office and the community they serve is essential to effective criminal prosecution. My staff must be free to exercise their best judgment and perform their duties in a reasonable, lawful, and impartial manner without fear of reprisal. So, too, do they have a special obligation to respect the rights of all people.

I have established a system of complaint procedures which will precipitate disciplinary action when one of my staff has conducted himself/herself improperly, but will also protect him or her from unwarranted criticism when it is determined that he/she has discharged his/her duties properly.

It is also the purpose of the procedures to provide a just, open, and expeditious resolution of complaints regarding the conduct of my staff and to bring any such concerns to my attention. Therefore, when a complaint form is received by me, I will assign the investigation of said complaint to that employee's supervisor. At the time of this assignment, you will be sent a letter that this process has begun. You will then receive a second letter within 30 days of the completion of the investigation that will notify you of the ultimate disposition of the investigation which will be limited to a finding of "sustained," "not sustained," "unfounded," or "exonerated."

Generally, complaints will not be accepted anonymously or from people who are under the influence of drugs or alcohol. Also, you should understand that if you knowingly make false accusations, you may be liable for legal sanctions.

Sincerely,

Ogeo Endley

JOYCE E. DUDLEY

District Attorney

SANTA BARBARA OFFICE
1112 Santa Barbara Street
Santa Barbara, CA 93101
Tel: (805) 568-2300
Fax: (805) 568-2453

SANTA MARIA OFFICE 312-D East Cook Street Santa Maria, CA 93454 Tel: (805) 346-7540

Fax: (805) 346-7588

LOMPOC OFFICE 115 Civic Center Plaza Lompoc, CA 93436 Tel: (805) 737-7760 Fax: (805) 737-7732

JOYCE E. DUDLEY District Attorney



MAG M. NICOLA Chief Deputy District Attorney

SONIA BALLESTE Chief Deputy District Attorney

MEGAN RHEINSCHILD Victim Assistance Director KELLY A. DUNCAN Chief Deputy District Attorney

JOHN T. SAVRNOCH Chief Deputy District Attorney

> PATRICK CLOUSE Chief Investigator

MICHAEL D. SODERMAN
Chief Financial & Administrative Officer

PROCEDURE FOR INVESTIGATION OF A COMPLAINT

It is the policy of the Santa Barbara County District Attorney's Office to thoroughly and impartially investigate complaints regarding the conduct of its staff in accordance with the following procedures:

The complainant will be required to complete a "Complaint Form," furnishing as accurately as possible all information related to the allegation(s), to include the names, addresses, phone numbers, and other information of all involved parties. The complaint form is available in both English and Spanish.

The completed complaint form will be forwarded to the District Attorney, who will assign the case for investigation. The complaint will be investigated in a timely, professional manner. The investigation consists of taking formal statements from all persons concerned, as well as the gathering and preservation of all physical evidence or other information related to the incident. Each allegation will be examined on its own merits in a thorough and objective manner. The complainant will be expected to participate in any investigation.

The District Attorney will review the completed investigation. At the conclusion of the review and recommendation process, the complainant will be notified of the results of the investigation.

SANTA BARBARA OFFICE
1112 Santa Barbara Street
Santa Barbara, CA 93101
Tel: (805) 568-2300
Fax: (805) 568-2453

Fax: (805) 346-7588

Fax: (805) 737-7732

JOYCE E. DUDLEY District Attorney



MAG M. NICOLA Chief Deputy District Attorney

SONIA BALLESTE Chief Deputy District Attorney

MEGAN RHEINSCHILD Victim Assistance Director

KELLY A. DUNCAN Chief Deputy District Attorney

JOHN T. SAVRNOCH Chief Deputy District Attorney

PATRICK CLOUSE Chief Investigator

MICHAEL D. SODERMAN Chief Financial & Administrative Officer

COMPLAINT FORM

Complainant's Full Name					
Residence Address:					
Business Address:					
Complainant Information: Sex					
Victim (if other than complain	ant):	-			
Victim's address:					
Incident Location:	Da	ate:	Time:		
DA Staff Member complained	against:				
Personal Description:					
Vehicle description:					
Witness #1:					
		Bus. Address:			
Witness #2:		Phone:	_ Phone:		
Res. Address:					
		Case#:			
Name/address(es) of defenda	ant:				
Complainant's Attorney:		Phone:			
Narrative of complaint (use ba					
Complainant's Signature:		Date: _			
SANTA BARBARA OFFICE 1112 Santa Barbara Street	SANTA MARIA OFFICE 312-D East Cook Street		LOMPOC OFFICE		
Santa Barbara, CA 93101 Tel: (805) 568-2300	Santa Maria, CA 93454 Tel: (805) 346-7540		Lompoc, CA 93436 Tel: (805) 737-7760		
Fax: (805) 568-2453	Fax: (805) 346-7588		Fax: (805) 737-7732		

JOYCE E. DUDLEY District Attorney



MAG M. NICOLA Chief Deputy District Attorney

SONIA BALLESTE Chief Deputy District Attorney

MEGAN RHEINSCHILD Victim Assistance Director KELLY A. DUNCAN Chief Deputy District Attorney

JOHN T. SAVRNOCH Chief Deputy District Attorney

> PATRICK CLOUSE Chief Investigator

MICHAEL D. SODERMAN Chief Financial & Administrative Officer

SAMPLE NOTIFICATION OF THE BEGINNING OF AN INVESTIGATION OF A COMPLAINT

Date
Name Address
Dear ***,
I am sending you this letter to notify you in writing that I have received the attached Complaint Form.
The supervisor assigned to your complaint is (INSERT NAME). (INSERT NAME) may be contacted at (INSERT email address and phone number).
Sincerely,
JOYCE E. DUDLEY District Attorney
Attachment

SANTA BARBARA OFFICE
1112 Santa Barbara Street
Santa Barbara, CA 93101
Tel: (805) 568-2300
Fax: (805) 568-2453

SANTA MARIA OFFICE 312-D East Cook Street Santa Maria, CA 93454 Tel: (805) 346-7540 Fax: (805) 346-7588 LOMPOC OFFICE 115 Civic Center Plaza Lompoc, CA 93436 Tel: (805) 737-7760

Fax: (805) 737-7732

District Attorney

JOYCE E. DUDLEY



MAG M. NICOLA Chief Deputy District Attorney

SONIA BALLESTE Chief Deputy District Attorney

MEGAN RHEINSCHILD Victim Assistance Director KELLY A. DUNCAN Chief Deputy District Attorney

JOHN T. SAVRNOCH Chief Deputy District Attorney

> PATRICK CLOUSE Chief Investigator

MICHAEL D. SODERMAN
Chief Financial & Administrative Officer

SAMPLE NOTIFICATION OF DISPOSITION OF THE INVESTIGATION OF A COMPLAINT

Date
Name Address
Dear ***,
I am sending you this letter to notify you in writing that the investigation of your attached submitted complaint is complete.
Due to confidentiality requirements of California law, I am only able to legally inform you that your complaint was investigated and the disposition findings of your complaint allegations were as follows:
If you have any questions or concerns, please feel free to contact me.
Sincerely,
JOYCE E. DUDLEY District Attorney

SANTA BARBARA OFFICE
1112 Santa Barbara Street
Santa Barbara, CA 93101
Tel: (805) 568-2300
Fax: (805) 568-2453

SANTA MARIA OFFICE 312-D East Cook Street Santa Maria, CA 93454 Tel: (805) 346-7540 Fax: (805) 346-7588 LOMPOC OFFICE 115 Civic Center Plaza Lompoc, CA 93436 Tel: (805) 737-7760 Fax: (805) 737-7732

SANTA BARBARA COUNTY DISTRICT ATTORNEY COMPLAINT LOG

Reporting Party	Date Received	Date Receipt Letter Sent	Supervisor Assigned	Date Closed	Date Disposition Letter Sent	Disposition
	8					
			•			
					4	
						-