## **Absence**

Sickness Absence Days per Employee (non-teacher)

2020-21 Imp 9.49 De

Improving/ Decreasing



## Sickness Absence Days per Teacher

2020-21 **3.74** 

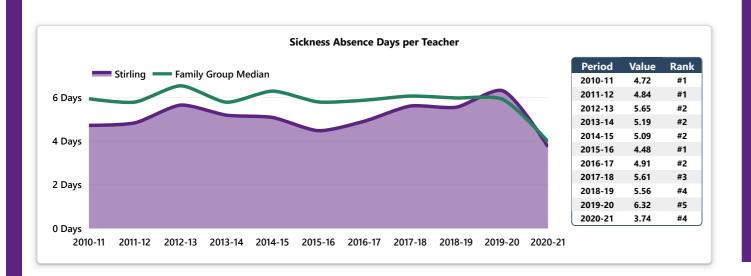
Improving/ Decreasing





Levels of sickness absence have decreased during 2020/21. A decrease in both short term absence and long term absence (beyond 28 calendar days) has occurred. Of our employees, 68% experienced no absence during 2020/21.

## Sickness Absence Days per Employee (non-teacher) Stirling Family Group Median 10.46 2010-11 #4 12 Days 2011-12 9.40 10 Days 2012-13 9.91 #2 2013-14 10.45 #6 8 Days 2014-15 9.13 #3 2015-16 9.24 #2 6 Days 2016-17 8.89 #2 2017-18 10.50 4 Days 2 Days 2019-20 11.95 #6 2020-21 9.49 #7 0 Days 2010-11 2011-12 2012-13 2013-14 2014-15 2015-16 2016-17 2017-18 2018-19 2019-20 2020-21



## **Gender Pay Gap**

The percentage of the highest paid 5% of employees who are women

2020-21 **61.7**% Declining/ Increasing





The gender pay gap (%)

2020-21 Improving/ -0.1% Increasing





The gender pay gap has narrowed from last year but still remains in favour of women.

