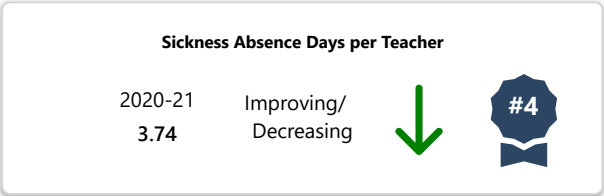
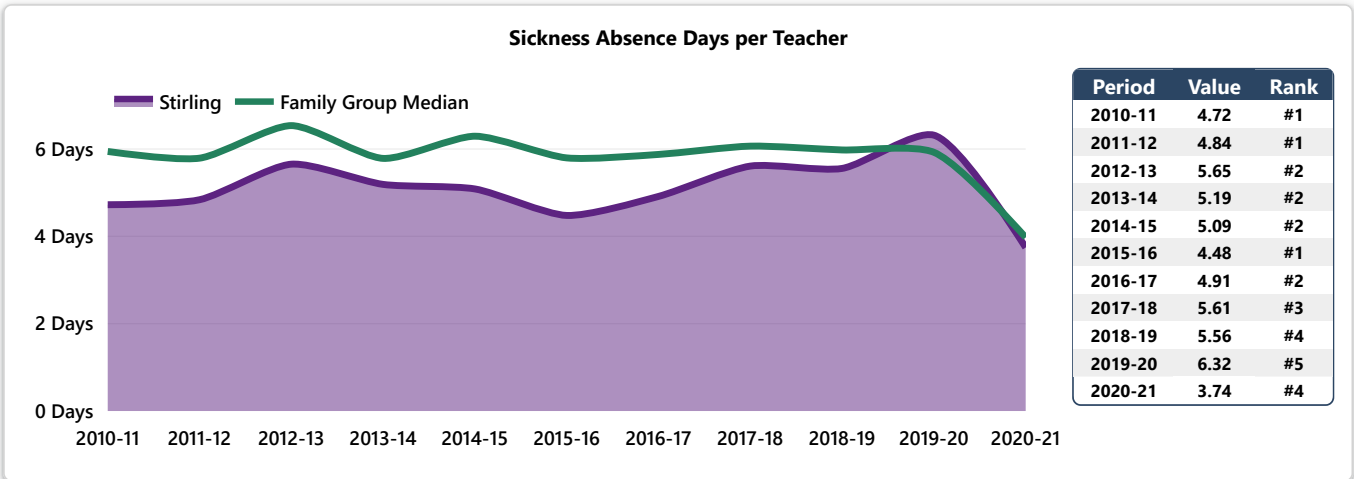
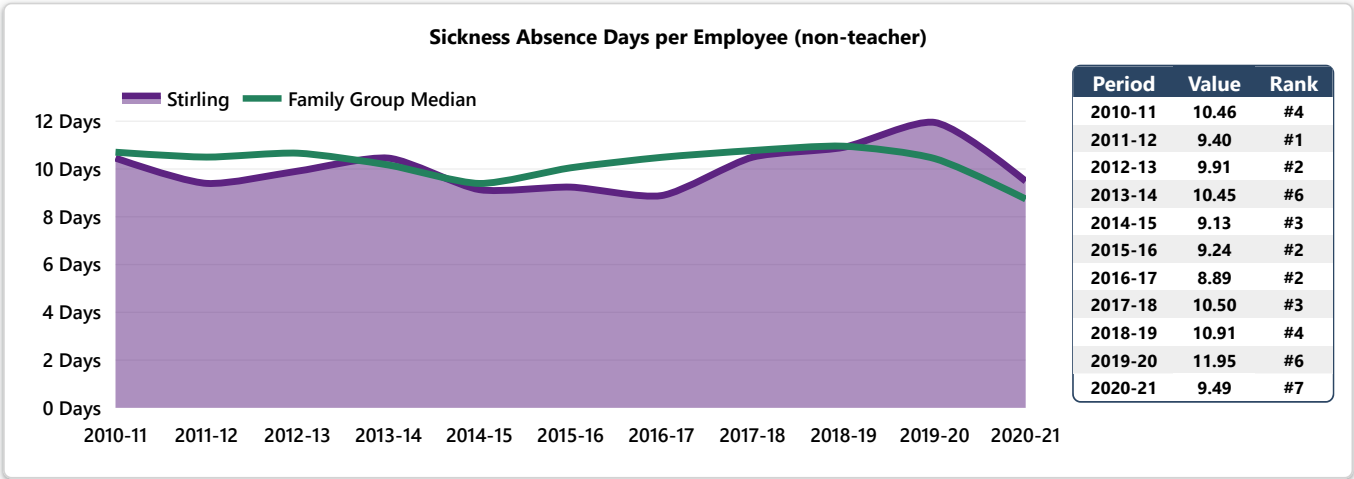


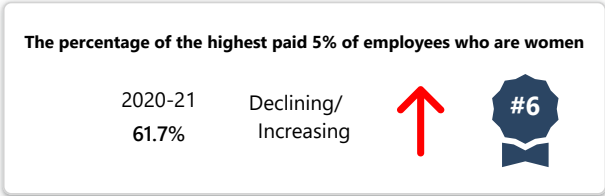
Absence



Levels of sickness absence have decreased during 2020/21. A decrease in both short term absence and long term absence (beyond 28 calendar days) has occurred. Of our employees, 68% experienced no absence during 2020/21.



Gender Pay Gap



The gender pay gap has narrowed from last year but still remains in favour of women.

