**EMPLOYMENT AGREEMENT**

Between SCREW LTD., hereinafter referred to as the "Employer", on one part, and Semenov Alex, hereinafter referred to as the "Employee", on the other part, the following agreement is made:

1. Subject of Agreement:

The Employer engages the Employee for the position of TEST in the organization of SCREW LTD. located in UAE, Dubai, for a duration of 5 years starting from the date of signing this agreement.

1. Employee Responsibilities:

The Employee agrees to fulfill their duties properly, adhering to the internal policies of the company, accessible at the following link\*. Employee responsibilities may also be defined by additional agreements or instructions provided by the Employer.

1. Terms of Employment:

Terms of employment, including work schedules, remuneration, and other benefits, will be determined in accordance with the internal rules of the company and any additional agreements entered into between the parties.

1. Confidentiality:

The Employee agrees to maintain confidentiality regarding information related to the activities of the Employer, its clients, or partners.

1. Final Provisions:

Any changes or amendments to this agreement must be made in writing and signed by both parties.

Signatures of the parties indicate their acknowledgment and agreement to the terms of this agreement.

Date: 12.04.2023

\* — https://screwltd.com/workspace-policy.html