



SCSC - ORGANIZATIONAL PROFILE



SCSC - SOMALI COMMUNITY SOLIDARITY CENTER

ORGANIZATIONAL PROFILE

Headquarter Office

Mogadishu - Somalia

January 2020



SCSC Center





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SCSC – SOMALI COMMUNITY SOLIDARITY CENTER

Name of the Organization: Somali Community Solidarity Center
Acronym: SCSC
Establishment Date: 1st January 2020
Establishment Place: Mogadishu Capital City of Somalia
Headquarter Office: Bula-hubey District, Bandir Region, Mogadishu City,
Area of Operation: South Central Somalia
Field of Activity: Human Rights, Gender, Social Protection, Health & Nutrition, WASH, Social Cohesion and Good Governance
Type of Association: Somali Local NGO
Status of Association: Non-governmental, Non-political and Non-profit
Contact Person: Ismail Ahmed Abdi
Title: Admin and Finance officer of SCSC
Cell Phone: +252617206777
E-mail Address: info@scscsom.org

Operations/Deputy Director:

Governing Board:

NO	NAME	TITLE
1.	Leila Ahmed Abdi	Chairlady
2.	Ayub Osman Mohamed	Executive Director
3.	Ismail Ahmed Abdi	Admin and Finance Officer
4.	Aisha Mohamed Aden	Gender Equality Officer
5.	Ahmed Malim Muse	Health & Nutrition Officer
6.	Hawa Mohamed Aden	Protection Officer
7.	Ali Bashi Ahmed	WASH Officer

BANK NAME: Somali Community Solidarity Center {SCSC}

S/N	BANK DETAILS	BANK ACCOUNT
1.	Dahabshil Bank International	301014193001
2.	Amal Bank	411104966309
3.	IBS - International Bank of Somalia	0087929301840012





1. ORGANIZATIONAL PROFILES

Somali Community Solidarity Centre (SCSC) is a registered Non-Governmental Organization working in FGS/FMS. The organization was established in 2020 and registered by federal government and federal member states, concerned about the poor and deteriorating humanitarian conditions of Somali people who have endured nearly two decades of continuous and incessant conflicts, droughts, floods and political upheavals.

The organization was established as a venue and tool to support and raise awareness for the destitute and deprived people of all FGS/FMS Somalia affected by prolonged conflict affecting Somalia and without access to basic services such as health, education, Agriculture infrastructures and development. SCSC Somalia is committed in providing livelihood, Health, Protection services, it has also Human right programs that regularly engages duty bearers and Right holders.

The organization has its headquarters in Mogadishu, Afgoye Town of Southwest state and maintains a Liaison office and sub-office in all other FMS respectively.

A. Philosophy

SCSC philosophy is to provide highest standard of integrity and transparency services that can contribute to better Health services, alleviation of poverty, sustainable development, peace building and economic recovery in Somalia by integrating and enhancing local human capital and natural resources to speed up developmental programs. It also advocates for Right based programming through the HRP program.

B. Fundamental Values

SCSC is guided by the following values:

- ***Integrity***
Unwavering commitment in promoting the dignity of Somali community based on principles of health services, human rights, social justice, democracy, capacity building and the development.
- ***Innovation***
Encouraging the exploration of new ideas and developing workable approaches to benefit Somali community.
- ***Effectiveness & responsiveness***
Use resources in a concerted, appropriate and transparent manner for maximum and timely benefit.





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○ *Engagement and Empowerment*

Unite national and international communities to build equitable and sustainable future.

SCSC believes that participatory approaches in program planning, implementation, evaluation and sustainability of all stakeholders concerned are the best approach to achieve sustained outcomes. Therefore,

All SCSC programs and projects pay attention to community participation and ownership in planning, implementation and evaluation stages.

C. Mission Statement

The organization exists to mutually work with communities in Somalia in attaining provision of basic health services and humanitarian support to help protect and meet the holistic welfare of the people.

D. Vision

We seek a Somalia of hope, tolerance, Justice and Compliance with international Human right standards where poverty is overcome, and the peoples live in dignity and peace.

E. Strategic Objectives

In achieving its mission, SCSC carries out the following strategic objectives:

- a. Promote primary health care services towards the achievement of equitable for all Somali communities.
- b. Follow a sustainable livelihood approach taking into account people's assets and livelihood strategies.
- c. Integrate conflict and disaster prevention and preparedness into developmental approaches.
- d. Contribute to a more equitable distribution of resources, promoting pro-poor policies.
- e. To facilitate and support the implementation of the international development strategy on education for all, hands on training, sharing experiences by community cooperative model.
- f. To provide opportunities for self-sufficient and economical independence as quickly as possible by vocational training, tool distribution and capacity building.
- g. Advocate Human rights Compliance and Right based programming.
- h. Strengthen the capacity of communities to reduce vulnerabilities and





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increase protection

- i. Enhance the increase of access to sustainable water and sanitation
- j. Services to reach the most vulnerable people within the communities
- k. Increase awareness among target population and support in connection with safe environment and hygiene issues within the locals

F. Areas of Intervention

Programme activities encompass the SCSC direct operations for vulnerable individuals, institutions and communities in Somalia, either carried out by SCSC on its own, contracted by international donors or other agencies, or in cooperation with permanent or situation-defined partners.

In order to conduct systematic efforts to build competence and transfer expertise, and thereby enhance the quality of operations in the field that SCSC chose to concentrate its programme activities around seven core components.

1. Human Rights Protection & Promotion

At the **Somali Community Solidarity Center (SCSC)**, we are committed to protecting and promoting the rights of all individuals, with a special focus on vulnerable groups such as women, children, people with disabilities, marginalized communities, and minority groups. Our work encompasses:

- **Advocacy:** We advocate for stronger policies and laws that protect the rights of marginalized groups, including gender-based violence (GBV) survivors, children, people with disabilities, and minority communities.
- **GBV Prevention and Response:** SCSC offers support services to survivors of gender-based violence, including counseling, legal aid, and referrals to protection services. We also work to prevent GBV through education and awareness campaigns.
- **Child Protection:** Our programs focus on safeguarding children from exploitation, abuse, and neglect. We work with families, communities, and local authorities to ensure children's safety and well-being.
- **Disability Inclusion:** We promote the inclusion of people with disabilities in all aspects of community life. SCSC advocates for accessible services, equal opportunities, and the rights of persons with disabilities.
- **Support for Marginalized and Minority Communities:** We work closely with marginalized and minority groups to ensure they have equal access to justice, services, and opportunities. We actively monitor and challenge discrimination and amplify their voices in national conversations.
- **Education and Awareness:** Through workshops and public engagement, we educate communities on their rights and promote respect for human dignity, fostering a culture of inclusion and protection for all.
- **Monitoring and Reporting:** We document and report human rights abuses, ensuring accountability for violations and supporting efforts to bring justice to those affected.





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2. Gender Equality & Women's Empowerment Programs

SCSC is dedicated to advancing **gender equality** and empowering **women** across Somali communities. Our programs aim to reduce the barriers women face in accessing education, healthcare, and economic opportunities. We advocate for women's rights, promote leadership development, and support initiatives that foster social inclusion and economic independence.

By working closely with local leaders and community members, we strive to create a more just and equitable society where women thrive and participate meaningfully in decision-making at all levels.

3. Cash Assistance

We provide **vital cash assistance** to vulnerable individuals and families in Somalia to alleviate immediate financial hardships. This program offers direct monetary support, empowering recipients to meet basic needs such as food, healthcare, shelter, and education.

Our approach emphasizes **dignity, flexibility, and autonomy**, allowing people affected by poverty, displacement, and crises to rebuild their lives with resilience. Through this initiative, SCSC contributes to sustainable development and community well-being.

4. Health and Nutrition

SCSC's Public Health and Nutrition programs are designed to improve health outcomes among vulnerable populations. Our focus areas include:

- Addressing **malnutrition**
- Supporting **maternal and child health**
- Promoting **preventive care** for common diseases
- Conducting **nutrition and health education campaigns**

We partner with local health providers to ensure communities have access to essential healthcare services and information, building healthier and more resilient populations across Somalia.

5. WASH (Water, Sanitation & Hygiene)

SCSC's WASH programs aim to improve living conditions through access to clean water, improved sanitation, and hygiene awareness.

Our WASH initiatives include:

- **Access to Clean Water:** We develop and maintain safe water sources including wells, rainwater harvesting systems, and water distribution networks.





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- **Sanitation Facilities:** We construct and rehabilitate latrines and other sanitation infrastructure to promote safe and hygienic environments.
- **Hygiene Promotion:** We run community programs on handwashing, safe water storage, menstrual hygiene, and waste management.
- **Emergency Response:** During crises, we deliver emergency WASH services to ensure affected populations access clean water and sanitation facilities.

6. Social Cohesion and Good Governance

SCSC promotes **social cohesion** by fostering unity, trust, and collaboration among diverse communities. We facilitate dialogue, resolve local conflicts, and strengthen interpersonal and intergroup relationships.

We also support **good governance** by:

- Advocating for **transparency and accountability**
- Promoting **inclusive and participatory** decision-making
- Engaging local leaders, civil society, and institutions to ensure governance structures respond to the needs of all citizens

G. GEOGRAPHICAL COVERAGE AND NETWORK IN SOMALIA (By district and activity)

Area of Presence	Area NGO operates	Interruptions experienced	Methods used to overcome	NGO linkage with influential bodies
Mogadishu	Head Quarter Office – Fully engaged in Health, WASH, Nutrition Promotion, Food Security and Livelihood	No interruption has been experienced	N/A	MoH, Min. of Agric. Range and Forestry WHO, SODMA
Korioley/Afgoie Lower Shabelle Region	Agriculture, Health, Nutrition and WASH	No major obstacle faced	- N/A	
Baidoa/Dinsoor Bay Region	Food Security and Livelihood	No major obstacle faced	- N/A	
Hudur/Wajid Bakol Region	Food Security and Livelihood	No major obstacle faced	- N/A	





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H. ORGANIZATIONAL SOURCES OF FUND:

Main Funding Source	<ul style="list-style-type: none">• INGOs, Charity Organizations
Other Funding Sources	<ul style="list-style-type: none">• Somalia diaspora, Private Donors
Recent funding other than above	<ul style="list-style-type: none">•

1. Monitoring/Evaluation:

SCSC monitoring staff conducts participatory monitoring exercise to every project implemented. In the monitoring and evaluating projects, the NGO uses two techniques: Formative evaluation to measure the progress of the project. Summative evaluation to measure the end result of the project. According to our policies also every stake holder has a right and is free to conduct this activity on own. Beside the evaluation, project monitoring is a continuous process and it is conducted through the life-cycle of the project

2. Financial

SCSC Board of Management have ensured the adoption of accountable and open financial systems that is backed by adequate budgeting and controls to ensure appropriate management of the organizations funds and resources. The same extends to the management of its human resources that ensures effective contribution to the respective mandated roles, ensuring sustained quality output, rewarding achievement while keeping a check on negligence. The whole of the accountability system therefore aims at ensuring that the respective project's beneficiaries and donor get value for the resources directed and sourced from them respectively.

3. Financial Reporting:

Financial reporting is another key element in enhancing financial transparency. Basically, SCSC -Somalia has adopted three forms of financial reports: internal reports, donor reports and audits. As far as

Internal reports are concerned, at the conclusion of the posting and filing process, a complete set of financial statements, a trail balance, and a transaction listing is printed. Copies of the financial statements are made and circulated to the various programme project managers and then discussed in the Management meetings, which are held once a month. A copy of all project reports will be transmitted to the primary project partner as needed. All monthly financial recordings are completed by the last day of the month, and the statements presented to the above parties before the seventh (7th day) of the following month. At donors specified periods, reports are presented to them in the appropriate format (narrative and financial), ensuring that they are timely and accurate.

4. Audits:

As far as audit is concerned, the organization has two types of audits; external and internal. External audits to our books are performed annually by recognized audit firms while from time to time the SCSC -Somalia Board of Directors under the Board mandated Treasurer





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conducts unscheduled audits of specific responsibilities to ensure compliance with these policies. A memorandum detailing the steps taken and problems identified, if any, are documented to show the performance of these audits and the conclusions reached. This memorandum is then discussed and an appropriate action is taken at the Management Committee meetings.

1. Logistics

SCSC is well established organization in logistics and in terms of human resource capacity and logistics facilities. The logistics staffs are experts in managing warehouses, transport and have the best handling technics that are in line with the International Standards on warehousing and transport management. We have warehouse facilities that are equipped all the necessary warehouse materials with well trained staff in commodity management handling; managing space, stacking, loading/offloading, fumigation at times of food infestation, safe keeping of drugs and drug stock management.

1. Staff Structure and Profile

SCSC currently has 5 technical staff at managerial positions from various technical backgrounds i.e. PHC, Education, Institutional Capacity Building, Community Health Management, Good-Governance Issues, HR Management, NGO Program Management, Financial Management, Networking, Justice Issues and M&E.

In second line, SCSC has more than 50 active volunteers mainly graduates from local universities, each have a number of field skilled and experience. In the front line, for the projects initiated for direct implementation in the field, SCSC each has a group of field workers active in Community Development activities.

The Executive Director is responsible for the facilitation of organizational growth as a team leader and participates in project and HRD planning, monitoring/MIS development and represent organization. He is instrumental in policy advocacy and liaison; agency policy and strategy change management and head the project quality development cell.

2. Technical Expertise Know-How Available

SCSC has expertise on the following themes, which are made available to the organizational and individuals on terms:

- Primary Health Care Program in local setting
- Social mobilization
- Research and Networking





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- Public Policy and Administration
- Institutional capacity Building
- Curriculum and Resource Development

I. Networking and Collaborations

SCSC already created and maintains the collaboration of governmental, private, non-profit institutions and communities at large in Somalia to promote the issue of human capacity building approaches to development.

J. Partners

Since inception, SCSC has gained the trust and confidence among the humanitarian actors in Somalia. It has attracted funds from various donor and INGOs.

K. Funding Sources

The network strives to rise funding from both the international and local donors to sustain its objectives and activities. It has developed accountability and transparency mechanisms in conducting in its own projects. The organization has very strict financial management policy, systems and control mechanisms. It creates cooperation and working relationship with the local business people and the international donor agencies.

Currently, the network has one regular income source which is the monthly fee collected from the members.

L. Organizational Strengths

SCSC strength lies within the skills, knowledge and experiences of its member organizations.

- Sound-vibrant and dynamic managing team
- Dedicated experienced members and volunteers
- One Fully-equipped office in Mogadishu
- Good relations and cooperation with the government, private and non-profit institutions.
- Support of well-wishers like renowned lecturers, doctors, teachers and Professionals etc.

M. Governance and Management Instruments

SCSC is having separate policies on the following issues:

- Human Resource [HR Policy]
- Board Governance Policy
- Volunteers Management Policy
- Financial [Financial Management Policy and Guideline]



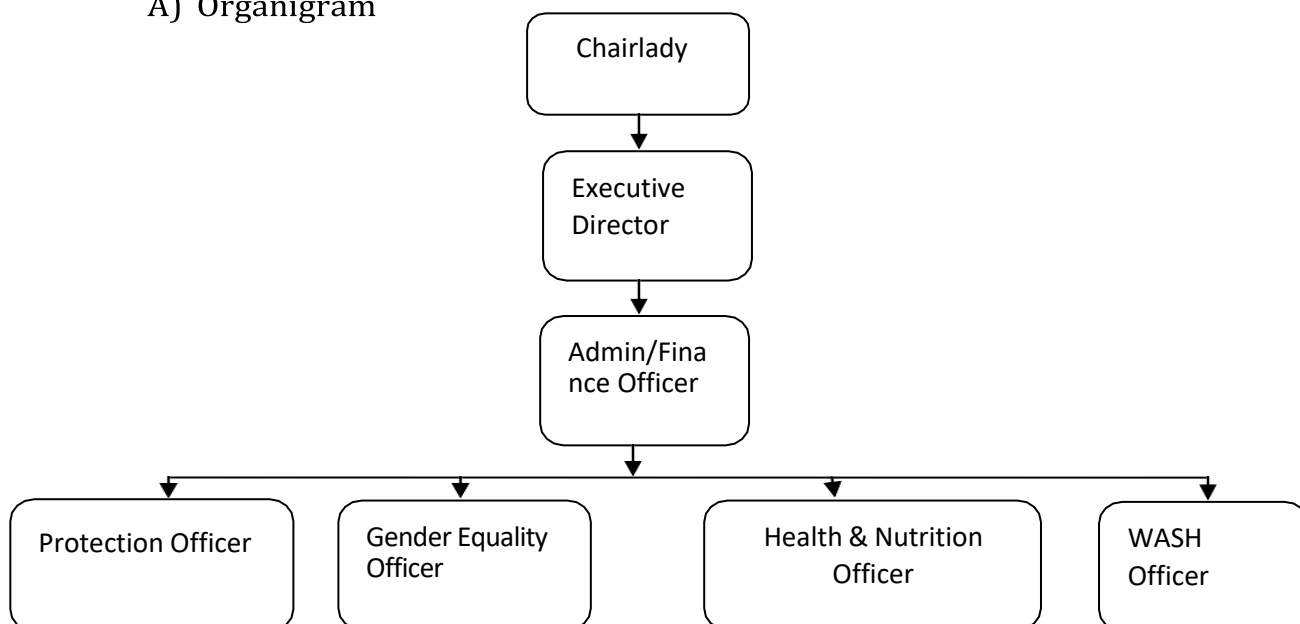


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- Gender [Gender Policy]
- General Office Procedures

A) Organigram



Organization's Bank Account Details

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