



## **COMMUNITY RELATIONS**

Policy 802.3-R (previously 1002.3-R)

## **Communications and Recommendations (From the Public)**

## **Property and Personnel Decisions Affecting Individual Schools**

In an endeavour to take maximum advantage of all resources available to the Board, including full public input, the following procedure is to be followed:

- 1. Senior staff recommendations are presented to Board in-camera.
- 2. The Board gives full opportunity for debate considering educational, administrative, and financial aspects and formulates Board recommendations in-camera for a course of action. Board recommendations are accepted in principle only, until full public input and feedback have been obtained.
- 3. These recommendations are to be made public in the following order:
  - (a) The Superintendent of Schools office is authorized to inform immediately the school administration affected by the Board's recommendations.
  - (b) The school administration, with the support of the Superintendent of Schools office, informs the school staff of the Board's recommendations at the earliest possible time. The opportunity for discussion and report back from school staff is encouraged with time line given.
  - (c) The school administration and staff, with the support of the Superintendent of Schools office, informs at the earliest possible time, all parents in the school communities affected. When parents in the school community are informed, a full explanation of the Board's rationale should be presented. Trustee representatives will be in attendance at such meetings. Within reasonable time, opportunity for full feedback to be given.
- 4. Giving consideration to all new data and information, the Board will make their final decision in public (in-camera if necessary).
- 5. The community at large is to be advised of the Board's decision through a public statement.

Board Concurrence: 05 March 1990