



Republic of the Philippines  
University of Southeastern Philippines  
Bo. Obrero, Davao City, 8000

The **Office of the Vice President for Planning and Quality Assurance** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-December 2021**.

Prepared by:	Reviewed by:	Approved by:
<b>TAMARA CHER R. MERCADO</b> Vice President for Planning and Quality Assurance Date: 07 July 2021	<b>TAMARA CHER R. MERCADO</b> PMT-PMG Chair Date:	<b>LOURDES C. GENERALAO</b> SUC President I Date:

Performance Indicators	SUCCESS INDICATORS		Allocated Budget (F-101)	Targets Basis	Office/s Accountable		Accomplishment	
	Target (per Fiscal Year)	Measures			Implementing Office	Support Office		
	2021		(in Php '000)				Actual	Score
I. CORE FUNCTIONS								
HIGHER EDUCATION PROGRAM								
PREXC Indicators								
Outcome Indicators								
1. This a parent pi	1234	Measure 1c, Measure 2a	1,234	Catch-Up Plan 2018-2021	QAD, PMMED	All Colleges		
1.1 this is a sub PI sa parent PI	1	Measure 1c, Measure 2a	123	Catch-Up Plan 2018-2021	QAD, PMMED	All Colleges		
1.2 this is a new sub PI	100%	Measure 1c, Measure 2a	12,345	Catch-Up Plan 2018-2021	QAD, PMMED	All Colleges		
1.3 sub PI ni parent PI	50%	Measure 1c, Measure 2a	12,345	Catch-Up Plan 2018-2021	QAD, PMMED	All Colleges		
Catch-Up Plan Targets								
1. Percentage of academic programs accredited (undergrad and graduate programs)	90%	Measure 2b		Catch-Up Plan 2018-2021	OVPA, QAD	All Colleges		
LOCALLY-FUNDED PROJECTS								
1. Percentage of completion of the following infrastructure projects according to timeline:					HRMD	OVPRDE, OVPPQuA, OVPAD, OVPA, Tagum-Mabini, OP, All Colleges		
1.1 Turnstile with ID System for Mintal Campus	100%	Measure 3	3,152	NEP 2021	SDMD	FD, IPD, CDM		
1.2 OneUseP, oneData, Turning Data into Information	100%	Measure 3	5,178	NEP 2021	SDMD	CDM, IPD, FD		
1. This is a new sub PI sa LUDIP	100%	Measure 1b, Measure 2b, Measure 3	4,321	RA 11396	IPD	OP		
2. performance indicator ni siya po	1	Measure 1b, Measure 2b, Measure 3	4,321	RA 11396	IPD	OP		
3. Percentage of completion of the UseP Strategic Plan 2022-2026	100%; Before due date	Measure 1b, Measure 2b, Measure 3		RA 11396	IPD	OP		
4. Percentage of completion of the UseP Human Resource Development Plan 2022-2026	100%; Before due date	Measure 1b, Measure 2b, Measure 3		RA 11396	IPD, HRMD	OP		
5. Percentage of completion of UseP GAD Agenda 2022-2026	100%; Before due date	Measure 1b, Measure 2b, Measure 3		RA 11396	IPD			

Performance Indicators	SUCCESS INDICATORS		Allocated Budget (F-101)	Targets Basis	Office/s Accountable		Accomplishment	
	Target (per Fiscal Year)	Measures			Implementing Office	Support Office		
	2021		(in Php '000)				Actual	Score
6. Percentage of completion of USEP ISSP 2021-2023 (Endorsed by DICT-MITHI)	100%; Before due date	Measure 1b, Measure 2b, Measure 3		RA 11396	SDMD			
7. Environmental Compliance Certification	2	Measure 2a		RA 11396	IPD			
8. Percentage of completion of the revised/updated SPMS Manual	100%; Before due date	Measure 1b, Measure 3		RA 11396	PMMED			
9. ISO recertification application.	Recertified; before due date	Measure 3		RA 11396	QAD	All Colleges, OP, Tagum-Mabini, OVPAA, OVPAD, OVPPQuA, OVPRDE		
10. performance indicator	50%	Measure 2b	1,234	Catch-Up Plan 2018-2021	IPD	SDMD, ASD, FD		
II. SUPPORT FUNCTIONS								
Support to Operations								
1. Percentage of undergraduate programs with accreditation	88% (30/34)	Measure 2b		NEP 2021	OVPAA	All Colleges, QAD		
2. Percentage of applicable academic programs with COPC	90%	Measure 2b		Catch-Up Plan 2018-2021	All Colleges, OVPAA	QAD		
3. Percentage of students who rated their academic experience as very good or excellent.	90%	Measure 2b		Catch-Up Plan 2018-2021	OVPAA, All Colleges	PMMED		
4. Percentage of completion of the following infrastructure projects according to timeline:								
4.1 Construction of Academic Building, Tagum Unit, Tagum-Mabini Campus (Phase 1 of 3)	100%	Measure 3	114,132	NEP 2021	Tagum-Mabini, PDD	FD, IPD		
4.2 Construction of Administrative Building, USEP Obrero Campus (Phase 2 of 3)	100%	Measure 3	90,000	NEP 2021	PDD	FD, IPD		
4.3 Construction of 7-Storey Multi-Media Learning Resource Center, USEP Obrero Campus (Phase 3 of 4)	100%	Measure 3	50,000	NEP 2021	PDD	IPD, FD		
4.4 Completion of SAEc Building, USEP Obrero Campus (Phase 2 of 2)	100%	Measure 3	30,000	NEP 2021	PDD	FD, IPD		
4.5 Construction of Technology and Business Incubator	100%	Measure 3	25,000	NEP 2021	PDD	IPD, FD		
4.6 Completion of IT Building USEP Obrero Campus (Phase 7 of 7)	100%	Measure 3	15,000	NEP 2021	PDD	FD, IPD		
4.7 Establishment of Smart Facility in the Newly Completed IT Building in USEP Obrero Campus	100%	Measure 3	17,971	NEP 2021	OVPAA, CIC	IPD, FD		
5. Percentage of accredited graduate programs	81% (20/33)	Measure 2a		NEP 2021	OVPAA	All Colleges, QAD		
6. Percentage of completion of the following infrastructure and non-infrastructure projects according to timeline:								
6.1 Construction of School of Medicine Building, USEP Tagum Unit, Tagum-Mabini Campus (Phase 1 of 3)	100%	Measure 3	90,000,000	NEP 2021	Tagum-Mabini, PDD	FD, IPD		
6.2 Technical and Scientific Equipment (Procurement of medical equipment for the School of Medicine)	100%	Measure 3	50,000,000	NEP 2021	OVPRDE	FD, IPD		
7. Number of Technology and Business Incubator (TBI) established	1	Measure 2a		Catch-Up Plan 2018-2021	KTTD	IPD, PDD		
8. Percentage of completion of the non-infrastructure projects according to timeline:								
8.1 Conduct of Extension Programs	100%	Measure 3	1,000	NEP 2021	ED	All Colleges, IPD, FD		
9. Percentage of completion of the Solid Waste Management Plan	100%	Measure 1b, Measure 2b, Measure 3		RA 11396	ASD	IPD		
10. Percentage of completion of the Disaster Risk Reduction and Management Plan	100%	Measure 1b, Measure 2b, Measure 3		RA 11396	ASD	IPD		
General Administration and Support								
1. Number of institution-wide activities conducted related to faculty and non-teaching staff development	25	Measure 2b		Catch-Up Plan 2018-2021	HRMD	All Colleges, OP, Tagum-Mabini, OVPAA, OVPAD, OVPPQuA, OVPRDE		
2. Percentage of non-teaching staff with doctorate degrees	5%	Measure 2b		Catch-Up Plan 2018-2021	HRMD	OP, Tagum-Mabini, OVPAA, OVPAD, OVPPQuA, OVPRDE		
3. Percentage of non-teaching staff given job-skill training	50%	Measure 2b		Catch-Up Plan 2018-2021	HRMD	OVPRDE, OVPPQuA, OVPAD, OVPAA, Tagum-Mabini, OP, All Colleges		
4. performance indicator sa plantilla	before the year ends	Measure 2b	12,345	Catch-Up Plan 2018-2021	HRMD	OVPRDE, OVPPQuA, OVPAD, OVPAA, Tagum-Mabini, OP, All Colleges		
5. new performance indicator sa plantilla	50	Measure 2b	3,214	Catch-Up Plan 2018-2021	HRMD	OVPRDE, OVPPQuA, OVPAD, OVPAA, Tagum-Mabini, OP, All		

Performance Indicators	SUCCESS INDICATORS		Allocated Budget (F-101)	Targets Basis	Office/s Accountable		Accomplishment	
	Target (per Fiscal Year)	Measures			Implementing Office	Support Office		
	2021		(in Php '000)	Actual			Score	
5. new performance indicator sa plantilla	50	Measure 2b	3,214	Catch-Up Plan 2018-2021	HRMD	Colleges		
6. Number of categories for personnel awards	8%	Measure 2b		Catch-Up Plan 2018-2021	HRMD	OVPRDE, OVPPQuA, OVPAD, OVPAAs, Tagum-Mabini, OP, All Colleges		
7. Percentages of positions/designations with qualified faculty and non-teaching staff	100%	Measure 2b		Catch-Up Plan 2018-2021	HRMD	All Colleges, OP, Tagum-Mabini, OVPAAs, OVPAD, OVPPQuA, OVPRDE		
2020 PBB compliance								
1. Percentage of compliance to good governance condition.	100%	Measure 2b		PBB 2020	OVPAD	All Colleges, OP, Tagum-Mabini, OVPAAs, OVPAD, OVPRDE, IPD		
2. Percentage of compliance to PBB other cross cutting requirements.	100%	Measure 2b		PBB 2020	OVPAD	All Colleges, OP, Tagum-Mabini, OVPAD, OVPPQuA, OVPAAs, OVPRDE		
3. Percentage of compliance to PBB public financial management requirements.	100%	Measure 2b		PBB 2020	OVPAD	All Colleges, OP, Tagum-Mabini, OVPAAs, OVPAD, OVPRDE, OVPPQuA		
Financial								
1. Utilization rate of internally generated income and business related funds:								
1.1 Utilization/Approved Budget	70%	Measure 2a		Catch-Up Plan 2018-2021	FD	All Colleges, OP, Tagum-Mabini, OVPAAs, OVPAD, OVPPQuA, OVPRDE		
2. Utilization rate of regular agency funds:								
2.1 Obligation/Allotment	100%	Measure 2b		Catch-Up Plan 2018-2021/PBB 2021	FD	OVPRDE, OVPPQuA, OVPAD, OVPAAs, Tagum-Mabini, OP, All Colleges		
2.2 Disbursement/Obligation	100%	Measure 2b		Catch-Up Plan 2018-2021/PBB 2021	FD	All Colleges, Tagum-Mabini, OP, OVPAAs, OVPAD, OVPPQuA, OVPRDE		
3. Percentage of utilization of fiduciary funds for the improvement of student services	90%	Measure 2a		Catch-Up Plan 2018-2021	FD	All Colleges, Tagum-Mabini, OVPAAs, OP, OVPAD, OVPRDE, OVPPQuA		
Projects funded under 164								
1. new sub PI sa under 164	50%	Measure 2b	4,321	Catch-Up Plan 2018-2021	ASD	PDD, FD, IPD		
TOTAL BUDGET								
OVER-ALL RATING								
I. CORE FUNCTIONS (80%)								RATING
Higher Education Program (25%)								
II. SUPPORT FUNCTIONS (20%)								
Support To Operations (30%)								
General Administration And Support (70%)								
TOTAL Over-All Rating								
Descriptive Equivalent								

NOTE: This area will only be signed after consolidation and rating is done by the end of rating period.		
Assessed by:	Reviewed by:	Approved by:
NAME: PMT-PMG Member/Secretariat Date: _____	TAMARA CHER R. MERCADO PMT-PMG Chair Date: _____	LOURDES C. GENERALAO SUC President I Date: _____