



Republic of the Philippines
University of Southeastern Philippines
Bo. Obrero, Davao City, 8000

The **Office of the Vice President for Planning and Quality Assurance** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-December 2021**.

Prepared by:	Reviewed by:	Approved by:
TAMARA CHER R. MERCADO Vice President for Planning and Quality Assurance Date: 07 July 2021	TAMARA CHER R. MERCADO PMT-PMG Chair Date:	LOURDES C. GENERALAO SUC President I Date:

Performance Indicators	SUCCESS INDICATORS		Allocated Budget (F-101)	Targets Basis	Office/s Accountable		Accomplishment		
	Target (per Fiscal Year)	Measures			Implementing Office	Support Office			
	2021		(in Php '000)				Actual	Score	Rating
I. CORE FUNCTIONS									
HIGHER EDUCATION PROGRAM									
PREXC Indicators									
Outcome Indicators									
1. This a parent pi	1234	Measure 1c, Measure 2a	1,234	Catch-Up Plan 2018-2021	QAD, PMMED	All Colleges			
1.1 this is a sub PI sa parent PI	1	Measure 1c, Measure 2a	123	Catch-Up Plan 2018-2021	QAD, PMMED	All Colleges			
1.2 this is a new sub PI	100%	Measure 1c, Measure 2a	12,345	Catch-Up Plan 2018-2021	QAD, PMMED	All Colleges			
1.3 sub PI ni parent PI	50%	Measure 1c, Measure 2a	12,345	Catch-Up Plan 2018-2021	QAD, PMMED	All Colleges			
Catch-Up Plan Targets									
1. Percentage of academic programs accredited (undergrad and graduate programs)	90%	Measure 2b		Catch-Up Plan 2018-2021	OVPAA, QAD	All Colleges			
LOCALLY-FUNDED PROJECTS									
1. Percentage of completion of the following infrastructure projects according to timeline:									
1.1 Turnstile with ID System for Mintal Campus	100%	Measure 3	3,152	NEP 2021	SDMD	FD, IPD, CDM			
1.2 OneUSEP, oneData, Turning Data into Information	100%	Measure 3	5,178	NEP 2021	SDMD	CDM, IPD, FD			
1. new performance indicator sa computer	45%	Measure 2b		Catch-Up Plan 2018-2021	IPD	SDMD			
2. This is a new sub PI sa LUDIP	100%	Measure 1b, Measure 2b, Measure 3	4,321	RA 11396	IPD	OP			
3. performance indicator ni siya po	1	Measure 1b, Measure 2b, Measure 3	4,321	RA 11396	IPD	OP			
4. Percentage of completion of the USEP Strategic Plan 2022-2026	100%; Before due date	Measure 1b, Measure 2b, Measure 3		RA 11396	IPD	OP			
5. Percentage of completion of the USEP Human Resource Development Plan 2022-2026	100%; Before due date	Measure 1b, Measure 2b, Measure 3		RA 11396	IPD, HRMD	OP			
6. Percentage of completion of USEP GAD Agenda 2022-2026	100%; Before due date	Measure 1b, Measure 2b, Measure 3		RA 11396	IPD				

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	Target (per Fiscal Year)	Measures			Implementing Office	Support Office			
	2021		(in Php '000)				Actual	Score	Rating
7. Percentage of completion of USeP ISSP 2021-2023 (Endorsed by DICT-MITHI)	100%; Before due date	Measure 1b, Measure 2b, Measure 3		RA 11396	SDMD				
8. Environmental Compliance Certification	2	Measure 2a		RA 11396	IPD				
9. Percentage of completion of the revised/updated SPMS Manual	100%; Before due date	Measure 1b, Measure 3		RA 11396	PMMED				
10. ISO recertification application.	Recertified; before due date	Measure 3		RA 11396	QAD	All Colleges, OP, Tagum-Mabini, OVPAA, OVPAD, OVPPQuA, OVPRDE			
11. performance indicator	50%	Measure 2b	1,234	Catch-Up Plan 2018-2021	IPD	SDMD, ASD, FD			
II. SUPPORT FUNCTIONS									
Support to Operations									
1. Percentage of undergraduate programs with accreditation	88% (30/34)	Measure 2b		NEP 2021	OVPAA	All Colleges, QAD			
2. Percentage of applicable academic programs with COPC	90%	Measure 2b		Catch-Up Plan 2018-2021	All Colleges, OVPAA	QAD			
3. Percentage of students who rated their academic experience as very good or excellent.	90%	Measure 2b		Catch-Up Plan 2018-2021	OVPAA, All Colleges	PMMED			
4. Percentage of completion of the following infrastructure projects according to timeline:									
4.1 Construction of Academic Building, Tagum Unit, Tagum-Mabini Campus (Phase 1 of 3)	100%	Measure 3	114,132	NEP 2021	Tagum-Mabini, PDD	FD, IPD			
4.2 Construction of Administrative Building, USeP Obrero Campus (Phase 2 of 3)	100%	Measure 3	90,000	NEP 2021	PDD	FD, IPD			
4.3 Construction of 7-Storey Multi-Media Learning Resource Center, USeP Obrero Campus (Phase 3 of 4)	100%	Measure 3	50,000	NEP 2021	PDD	IPD, FD			
4.4 Completion of SAEc Building, USeP Obrero Campus (Phase 2 of 2)	100%	Measure 3	30,000	NEP 2021	PDD	FD, IPD			
4.5 Construction of Technology and Business Incubator	100%	Measure 3	25,000	NEP 2021	PDD	IPD, FD			
4.6 Completion of IT Building USeP Obrero Campus (Phase 7 of 7)	100%	Measure 3	15,000	NEP 2021	PDD	FD, IPD			
4.7 Establishment of Smart Facility in the Newly Completed IT Building in USeP Obrero Campus	100%	Measure 3	17,971	NEP 2021	OVPAA, CIC	IPD, FD			
5. Percentage of accredited graduate programs	81% (20/33)	Measure 2a		NEP 2021	OVPAA	All Colleges, QAD			
6. Percentage of completion of the following infrastructure and non-infrastructure projects according to timeline:									
6.1 Construction of School of Medicine Building, USeP Tagum Unit, Tagum-Mabini Campus (Phase 1 of 3)	100%	Measure 3	90,000,000	NEP 2021	Tagum-Mabini, PDD	FD, IPD			
6.2 Technical and Scientific Equipment (Procurement of medical equipment for the School of Medicine)	100%	Measure 3	50,000,000	NEP 2021	OVPRDE	FD, IPD			
7. Number of Technology and Business Incubator (TBI) established	1	Measure 2a		Catch-Up Plan 2018-2021	KTTD	IPD, PDD			
8. Percentage of completion of the non-infrastructure projects according to timeline:									
8.1 Conduct of Extension Programs	100%	Measure 3	1,000	NEP 2021	ED	All Colleges, IPD, FD			
9. Percentage of completion of the Solid Waste Management Plan	100%	Measure 1b, Measure 2b, Measure 3		RA 11396	ASD	IPD			
10. Percentage of completion of the Disaster Risk Reduction and Management Plan	100%	Measure 1b, Measure 2b, Measure 3		RA 11396	ASD	IPD			
General Administration and Support									
1. Number of institution-wide activities conducted related to faculty and non-teaching staff development	25	Measure 2b		Catch-Up Plan 2018-2021	HRMD	All Colleges, OP, Tagum-Mabini, OVPAA, OVPAD, OVPPQuA, OVPRDE			
2. Percentage of non-teaching staff with doctorate degrees	5%	Measure 2b		Catch-Up Plan 2018-2021	HRMD	OP, Tagum-Mabini, OVPAA, OVPAD, OVPPQuA, OVPRDE			
3. Percentage of non-teaching staff given job-skill training	50%	Measure 2b		Catch-Up Plan 2018-2021	HRMD	OVPRDE, OVPPQuA, OVPAD, OVPAA, Tagum-Mabini, OP, All Colleges			
4. performance indicator sa plantilla	before the year ends	Measure 2b	12,345	Catch-Up Plan 2018-2021	HRMD	OVPRDE, OVPPQuA, OVPAD, OVPAA, Tagum-Mabini, OP, All Colleges			

Performance Indicators	SUCCESS INDICATORS		Allocated Budget (F-101)	Targets Basis	Office/s Accountable		Accomplishment		
	Target (per Fiscal Year)	Measures			Implementing Office	Support Office			
	2021		(in Php '000)				Actual	Score	Rating
5. new performance indicator sa plantilla	50	Measure 2b	3,214	Catch-Up Plan 2018-2021	HRMD	OVPRDE, OVPPQuA, OVPAD, OVPAAs, Tagum-Mabini, OP, All Colleges			
6. Number of categories for personnel awards	8%	Measure 2b		Catch-Up Plan 2018-2021	HRMD	OVPRDE, OVPPQuA, OVPAD, OVPAAs, Tagum-Mabini, OP, All Colleges			
7. Percentages of positions/designations with qualified faculty and non-teaching staff	100%	Measure 2b		Catch-Up Plan 2018-2021	HRMD	All Colleges, OP, Tagum-Mabini, OVPAAs, OVPAD, OVPPQuA, OVPRDE			
2020 PBB compliance									
1. Percentage of compliance to good governance condition.	100%	Measure 2b		PBB 2020	OVPAD	All Colleges, OP, Tagum-Mabini, OVPAAs, OVPAD, OVPRDE, IPD			
2. Percentage of compliance to PBB other cross cutting requirements.	100%	Measure 2b		PBB 2020	OVPAD	All Colleges, OP, Tagum-Mabini, OVPAD, OVPPQuA, OVPAAs, OVPRDE			
3. Percentage of compliance to PBB public financial management requirements.	100%	Measure 2b		PBB 2020	OVPAD	All Colleges, OP, Tagum-Mabini, OVPAAs, OVPAD, OVPRDE, OVPPQuA			
Financial									
1. Utilization rate of internally generated income and business related funds:									
1.1 Utilization/Approved Budget	70%	Measure 2a		Catch-Up Plan 2018-2021	FD	All Colleges, OP, Tagum-Mabini, OVPAAs, OVPAD, OVPPQuA, OVPRDE			
2. Utilization rate of regular agency funds:									
2.1 Obligation/Allotment	100%	Measure 2b		Catch-Up Plan 2018-2021/PBB 2021	FD	OVPRDE, OVPPQuA, OVPAD, OVPAAs, Tagum-Mabini, OP, All Colleges			
2.2 Disbursement/Obligation	100%	Measure 2b		Catch-Up Plan 2018-2021/PBB 2021	FD	All Colleges, Tagum-Mabini, OP, OVPAAs, OVPAD, OVPPQuA, OVPRDE			
3. Percentage of utilization of fiduciary funds for the improvement of student services	90%	Measure 2a		Catch-Up Plan 2018-2021	FD	All Colleges, Tagum-Mabini, OVPAAs, OP, OVPAD, OVPRDE, OVPPQuA			
Projects funded under 164									
1. new sub PI sa under 164	50%	Measure 2b	4,321	Catch-Up Plan 2018-2021	ASD	PDD, FD, IPD			
TOTAL BUDGET									
OVER-ALL RATING									
I. CORE FUNCTIONS (80%)									RATING
Higher Education Program (25%)									
II. SUPPORT FUNCTIONS (20%)									
Support To Operations (30%)									
General Administration And Support (70%)									
TOTAL Over-All Rating									
Descriptive Equivalent									

NOTE: This area will only be signed after consolidation and rating is done by the end of rating period.

Assessed by:

NAME:

PMT-PMG Member/Secretariat

Date: _____

Reviewed by:

TAMARA CHER R. MERCADO

PMT-PMG Chair

Date: _____

Approved by:

LOURDES C. GENERALAO

SUC President I

Date: _____