



University of Southeastern Philippines
FY 2021 AGENCY ANNUAL PERFORMANCE COMMITMENT AND REVIEW (AAPCR) FORM

The University of Southeastern Philippines (USEP) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-December 2021**

| | | |
|---|--|---|
| Prepared by: | Reviewed by: | Approved by: |
| DAISY T. BESING Director, Institutional Planning Division Date: 15 June 2021 | TAMARA CHER R. MERCADO Chair, PMT-PMG Date: | LOURDES C. GENERALAO President Date: |

IMPORTANT:
1. Respective OPCR of offices and CPCR must be based on the Catch Up Plan of the University.

| Performance Indicators | SUCCESS INDICATORS | | Allocated Budget (F-101) | Targets Basis | Office/s Accountable | | Other Remarks | Accomplishment | | |
|--|--------------------------|------------|--------------------------|-------------------------|----------------------|--------------------------|--|----------------|-------|--------|
| | Target (per Fiscal Year) | Measures | | | Implementing Office | Support Office | | Actual | Score | Rating |
| | 2021 | | (in Php '000) | | | | | | | |
| I. CORE FUNCTIONS | | | | | | | | | | |
| HIGHER EDUCATION PROGRAM | | | | 725,845 | | | | | | |
| PREXC Indicators | | | | | | | | | | |
| Outcome Indicators | | | | | | | | | | |
| 1. Percentage of first-time licensure exam-takers that pass the licensure exams | 75% (38/51) | Measure 2a | | NEP 2021 | OVPA | Ced, CTET, CT, CARS, CoE | For colleges with board courses.; Target percentage is 75% but the numerator and denominator will change since majority of the board examinations in the FY 2020 are postponed due to covid19. | | | |
| 2. Percentage of graduates (2 years prior) that are employed | 30% (886/2952) | Measure 2a | | NEP 2021 | CAC | All Colleges | Graduates of June 2019 (All campuses) | | | |
| Output Indicators | | | | | | | | | | |
| 1. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs | 75% (5838/7785) | Measure 2a | | NEP 2021 | OVPA | All Colleges, OUR | Timeframe: 1st sem of SY 2021-2022 | | | |
| 2. Percentage of undergraduate programs with accreditation | 88% (30/34) | Measure 2b | | NEP 2021 | OVPA | All Colleges, QAD | To include only programs that are qualified for survey visit. | | | |
| Catch-Up Plan Targets | | | | | | | | | | |
| 1. Percentage of applicable academic programs with COPC | 90% | Measure 2b | | Catch-Up Plan 2018-2021 | All Colleges, OVPA | QAD | | | | |
| 2. Percentage of students who rated their academic experience as very good or excellent. | 90% | Measure 2b | | Catch-Up Plan 2018-2021 | OVPA, All Colleges | PMMED | | | | |
| 3. Percentage of undergraduate academic programs OBE aligned | 100% | Measure 2b | | Catch-Up Plan 2018-2021 | CIO-ETEEAP | All Colleges | | | | |
| 4. Percentage of graduate school programs revised/enhanced. | 10% | Measure 2b | | Catch-Up Plan 2018-2021 | CIO-ETEEAP, OAS | All Colleges | | | | |
| 5. Number of programs offered through ETEEAP (accumulated) | 10 | Measure 2b | | Catch-Up Plan 2018-2021 | CIO-ETEEAP | All Colleges | | | | |
| 6. Percentage of faculty utilizing alternative teaching and learning modalities | 100% | Measure 2b | | Catch-Up Plan 2018-2021 | CIO-ETEEAP | All Colleges | | | | |
| 7. Number of e-learning materials produced and offered through distance learning (accumulated) | 50 | Measure 2b | | Catch-Up Plan 2018-2021 | CIO-ETEEAP | All Colleges | | | | |
| 8. Number of new academic programs offered (e.g. Law, medicine, sanitary engineering, graduate programs) | 2 | Measure 2b | | Catch-Up Plan 2018-2021 | CIO-ETEEAP | All Colleges | | | | |
| 9. Percentage of academic programs accredited (undergrad and graduate programs) | 90% | Measure 2b | | Catch-Up Plan 2018-2021 | OVPA, QAD | All Colleges | | | | |
| 10. Number of programs granted COE/COD (accumulated) | 10 | Measure 2b | | Catch-Up Plan 2018-2021 | CIO-ETEEAP | All Colleges | | | | |

| Performance Indicators | SUCCESS INDICATORS | | Allocated Budget (F-101) | Targets Basis | Office/s Accountable | | Other Remarks | Accomplishment | | |
|--|--------------------------|-----------------------|--------------------------|-------------------------|----------------------|-------------------------------|---|----------------|-------|--------|
| | Target (per Fiscal Year) | Measures | | | Implementing Office | Support Office | | Actual | Score | Rating |
| | 2021 | | (in Php '000) | | | | | | | |
| 11. Passing rate in licensure examinations (first time and retakers) | 85% | Measure 2b | | Catch-Up Plan 2018-2021 | OVPA | All Colleges | | | | |
| 12. Percentage of graduates employed within 2 years after graduation (2019 graduates) | 75% | Measure 2b | | Catch-Up Plan 2018-2021 | CAC | All Colleges | | | | |
| 13. Number of academic programs for student mobility and credit transfer (accumulated) | 4 | Measure 2a | | Catch-Up Plan 2018-2021 | OVPA, IAD | All Colleges | | | | |
| 14. Number of faculty exchanges/fellowships (accumulated) | 10 | Measure 2a | | Catch-Up Plan 2018-2021 | OVPA, IAD | All Colleges, HRMD | | | | |
| 15. Number of students involved in student mobility (accumulated) | 350 | Measure 2a | | Catch-Up Plan 2018-2021 | OVPA, IAD | All Colleges, OSAS | | | | |
| LOCALLY-FUNDED PROJECTS | | | | | | | | | | |
| 1. Percentage of completion of the following infrastructure projects according to timeline: | | | | | | | | | | |
| 1.1 Construction of Academic Building, Tagum Unit, Tagum-Mabini Campus (Phase 1 of 3) | 100% | Measure 3 | 114,132 | NEP 2021 | Tagum-Mabini, PDD | FD, IPD | | | | |
| 1.2 Construction of Administrative Building, USeP Obrero Campus (Phase 2 of 3) | 100% | Measure 3 | 90,000 | NEP 2021 | PDD | FD, IPD | | | | |
| 1.3 Construction of 7-Storey Multi-Media Learning Resource Center, USeP Obrero Campus (Phase 3 of 4) | 100% | Measure 3 | 50,000 | NEP 2021 | PDD | IPD, FD | | | | |
| 1.4 Completion of SAEc Building, USeP Obrero Campus (Phase 2 of 2) | 100% | Measure 3 | 30,000 | NEP 2021 | PDD | FD, IPD | | | | |
| 1.5 Construction of Technology and Business Incubator | 100% | Measure 3 | 25,000 | NEP 2021 | PDD | IPD, FD | | | | |
| 1.6 Completion of IT Building USeP Obrero Campus (Phase 7 of 7) | 100% | Measure 3 | 15,000 | NEP 2021 | PDD | FD, IPD | | | | |
| 1.7 Establishment of Smart Facility in the Newly Completed IT Building in USeP Obrero Campus | 100% | Measure 3 | 17,971 | NEP 2021 | OVPA, CIC | IPD, FD | | | | |
| 1.8 Turnstile with ID System for Mintal Campus | 100% | Measure 3 | 3,152 | NEP 2021 | SDMD | FD, IPD, CDM | | | | |
| 1.9 OneUseP, oneData, Turning Data into Information | 100% | Measure 3 | 5,178 | NEP 2021 | SDMD | CDM, IPD, FD | | | | |
| ADVANCED EDUCATION PROGRAM | | | 164,687 | | | | | | | |
| PREXC Indicators | | | | | | | | | | |
| Outcome Indicators | | | | | | | | | | |
| 1. Percentage of graduate school faculty engaged in research work applied in any of the following: (a) pursuing advanced research degree programs (Ph. D); (b) actively pursuing in the last three years (investigative research, basic and applied basic research, policy research, social science research); (c) producing technologies for commercialization or livelihood improvement; (d) whose research work resulted in an extension program. | 27% (50/187) | Measure 1b, Measure 3 | | NEP 2021 | OVPA | HRMD, ED, KTTD, RD | Researches from 2016, 2017, 2018 (Terminal report) | | | |
| Output Indicators | | | | | | | | | | |
| 1. Percentage of graduate students enrolled in research degree programs | 100% (3055/3055) | Measure 2a | | NEP 2021 | OVPA | All Colleges, OUR, CIO-ETEEAP | Timeframe: 1st sem of SY 2021-2022 | | | |
| 2. Percentage of accredited graduate programs | 81% (20/33) | Measure 2a | | NEP 2021 | OVPA | All Colleges, QAD | To include only programs that are qualified for survey visit. | | | |
| LOCALLY-FUNDED PROJECTS | | | | | | | | | | |
| 1. Percentage of completion of the following infrastructure and non-infrastructure projects according to timeline: | | | | | | | | | | |
| 1.1 Construction of School of Medicine Building, USeP Tagum Unit, Tagum-Mabini Campus (Phase 1 of 3) | 100% | Measure 3 | 90,000,000 | NEP 2021 | Tagum-Mabini, PDD | FD, IPD | | | | |
| 1.2 Technical and Scientific Equipment (Procurement of medical equipment for the School of Medicine) | 100% | Measure 3 | 50,000,000 | NEP 2021 | OVPRDE | FD, IPD | | | | |
| RESEARCH PROGRAM | | | 37,756 | | | | | | | |
| PREXC Indicators | | | | | | | | | | |
| Outcome Indicators | | | | | | | | | | |
| 1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries | 3 | Measure 2a | | NEP 2021 | RD | All Colleges | | | | |
| Output Indicators | | | | | | | | | | |
| 1. Number of research outputs completed within the year | 35 | Measure 3 | | NEP 2021 | RD | All Colleges | | | | |

| Performance Indicators | SUCCESS INDICATORS | | Allocated Budget (F-101) | Targets Basis | Office/s Accountable | | Other Remarks | Accomplishment | | |
|--|--------------------------|------------|--------------------------|-------------------------|----------------------|----------------|---------------|----------------|-------|--------|
| | Target (per Fiscal Year) | Measures | | | Implementing Office | Support Office | | Actual | Score | Rating |
| | 2021 | | (in Php '000) | | | | | | | |
| 2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | 16% (11/70) | Measure 2a | | NEP 2021 | RD | All Colleges | | | | |
| Catch-Up Plan Targets | | | | | | | | | | |
| 1. Percentage of involvement in research by: | | | | | | | | | | |
| 1.1 Faculty | 50% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 1.2 Non-teaching staff | 10% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 1.3 Students | 10% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 2. Percentage of faculty, non-teaching staff and students trained to conduct research: | | | | | | | | | | |
| 2.1 Faculty | 80% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 2.2 Non-teaching staff | 20% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 2.3 Students | 20% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 3. Percentage of faculty, non-teaching staff and students trained to write publication | | | | | | | | | | |
| 3.1 Faculty | 40% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 3.2 Non-teaching staff | 10% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 3.3 Students | 10% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 4. Percentage of faculty, non-teaching staff and students oriented on intellectual property rights | | | | | | | | | | |
| 4.1 Faculty | 40% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 4.2 Non-teaching staff | 5% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 4.3 Students | 10% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 5. Number of research outputs produced | 50 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 6. Percentage of research studies completed within the time frame | 90% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 7. Percentage of research compliant to ethical standards | 100% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 8. Percentage of research outputs with at least one of DOST's 6Ps deliverables | 100% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 9. Number of new technologies generated (accumulated) | 30 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 10. Number of externally-funded research studies | 5 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 11. Percentage of research outputs by faculty, non-teaching staff and students, aligned to RDE Agenda | 100% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 12. Number of University Journals accredited (accumulated) | 4 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 13. Number of research centers established | 4 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 14. Number of visiting scientists/fellows hosted | 4 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 15. Number of research output presented | | | | | | | | | | |
| 15.1 International | 20 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 15.2 National | 17 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 15.3 Regional | 15 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 16. Number of research studies disseminated in print, radio and television | 70 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 17. Number of research studies disseminated through legitimate academic research outlet | 100 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 18. Average citations per publication | 3 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 19. Percentage of research studies cited | 50% | Measure 2b | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 20. Number of research conferences/fora hosted | 2 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| 21. Number of research outputs published in refereed ISI journal | 10 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |

| Performance Indicators | SUCCESS INDICATORS | | Allocated Budget (F-101) | Targets Basis | Office/s Accountable | | Other Remarks | Accomplishment | | |
|---|--------------------------|------------|--------------------------|-------------------------|----------------------|----------------|---------------|----------------|-------|--------|
| | Target (per Fiscal Year) | Measures | | | Implementing Office | Support Office | | Actual | Score | Rating |
| | 2021 | | (in Php '000) | | | | | | | |
| 22. Number of technologies patented or utility model registered | 1 | Measure 2a | | Catch-Up Plan 2018-2021 | KTTD | All Colleges | | | | |
| 23. Number of technologies submitted for patenting | 5 | Measure 2a | | Catch-Up Plan 2018-2021 | KTTD | All Colleges | | | | |
| 24. Number of citations in refereed journals | 50 | Measure 2a | | Catch-Up Plan 2018-2021 | RD | All Colleges | | | | |
| LOCALLY-FUNDED PROJECTS | | | | | | | | | | |
| 1. Percentage of completion of the non-infrastructure projects according to timeline: | | | | | | | | | | |
| 1.1 Conduct of Various Research Programs | 100% | Measure 3 | 26,256 | NEP 2021 | RD | All Colleges | | | | |
| TECHNICAL ADVISORY AND EXTENSION PROGRAM | | | 5,568 | | | | | | | |
| PREXC Indicators | | | | | | | | | | |
| Outcome Indicators | | | | | | | | | | |
| 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | 24 | Measure 2b | | NEP 2021 | ED | All Colleges | | | | |
| Output Indicators | | | | | | | | | | |
| 1. Number of trainees weighted by the length of training | 4500 | Measure 2b | | NEP 2021 | ED | All Colleges | | | | |
| 2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | 10 | Measure 2b | | NEP 2021 | ED | All Colleges | | | | |
| 3. Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | 93% (4185/4500) | Measure 1a | | NEP 2021 | ED | All Colleges | | | | |
| Catch-Up Plan Targets | | | | | | | | | | |
| 1. Number of active instruction-based extension programs (accumulated) | 11 | Measure 2a | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 2. Number of extension programs in collaboration with external partners | 1 | Measure 2a | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 3. Percentage of research-based extension projects conducted with at least one of the DOST's 6Ps | 100% | Measure 2b | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 4. Percentage of involvement by faculty, non-teaching staff and students in extension services: | | | | | | | | | | |
| 4.1 Faculty | 26% | Measure 2b | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 4.2 Non-teaching staff | 5% | Measure 2b | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 4.3 Students | 1% | Measure 2b | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 5. Percentage of faculty, non-teaching staff and students to conduct extension activities: | | | | | | | | | | |
| 5.1 Faculty | 80% | Measure 2b | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 5.2 Non-teaching staff | 20% | Measure 2b | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 5.3 Students | 10% | Measure 2b | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 6. Number of trainees weighted by the length of training | 3000 | Measure 2a | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 7. Number of adopters engaged in profitable enterprise | 3 | Measure 2a | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 8. Average percentage of yearly increase in the number of adopters to total number of trainees | 1% | Measure 2b | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 9. Number of viable demonstration projects based on positive return on investment (ROI) analysis in the past three years | 3 | Measure 2a | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 10. Percentage of internal rate of return for all demonstration projects | 20% | Measure 2b | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 11. Percentage of partners rate training courses and advisory services as very good or excellent in terms of quality and relevance | 90% | Measure 2b | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 12. Number of IEC materials in every approved research-based extension program/project | 1 | Measure 2a | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 13. Number of products commercialized | 1 | Measure 2a | | Catch-Up Plan 2018-2021 | ED | All Colleges | | | | |
| 14. Number of Technology and Business Incubator (TBI) established | 1 | Measure 2a | | Catch-Up Plan 2018-2021 | KTTD | IPD, PDD | | | | |
| 15. Number of spin-off/startup companies established | 1 | Measure 2a | | Catch-Up Plan 2018-2021 | KTTD | ED | | | | |
| 16. Number of employment generated from spin-off/startup companies | 1 | Measure 2a | | Catch-Up Plan 2018-2021 | KTTD | ED | | | | |

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| Performance Indicators | SUCCESS INDICATORS | | Allocated Budget (F-101) | Targets Basis | Office/s Accountable | | Other Remarks | Accomplishment | | |
|---|--------------------------|------------|--------------------------|----------------------------------|----------------------|---|---------------|----------------|-------|--------|
| | Target (per Fiscal Year) | Measures | | | Implementing Office | Support Office | | Actual | Score | Rating |
| | 2021 | | (in Php '000) | | | | | | | |
| 1.1 Utilization/Approved Budget | 70% | Measure 2a | | Catch-Up Plan 2018-2021 | FD | All Colleges, OP, Tagum-Mabini, OVPAA, OVPAD, OVPPQuA, OVRPDE | | | | |
| 1.2 Disbursement/Utilization | 90% | Measure 2a | | Catch-Up Plan 2018-2021 | FD | | | | | |
| 2. Utilization rate of regular agency funds: | | | | | | | | | | |
| 2.1 Obligation/Allotment | 100% | Measure 2b | | Catch-Up Plan 2018-2021/PBB 2021 | FD | OVRPDE, OVPPQuA, OVPAD, OVPAA, Tagum-Mabini, OP, All Colleges | | | | |
| 2.2 Disbursement/Obligation | 100% | Measure 2b | | Catch-Up Plan 2018-2021/PBB 2021 | FD | All Colleges, Tagum-Mabini, OP, OVPAA, OVPAD, OVPPQuA, OVRPDE | | | | |
| 3. Percentage of utilization of fiduciary funds for the improvement of student services | 90% | Measure 2a | | Catch-Up Plan 2018-2021 | FD | All Colleges, Tagum-Mabini, OVPAA, OP, OVPAD, OVRPDE, OVPPQuA | | | | |
| Projects funded under 164 | | | | | | | | | | |
| 1. Percentage of completion of the projects funded under 164 | 100% | Measure 2b | | Catch-Up Plan 2018-2021 | ASD | PDD, FD, IPD | | | | |
| TOTAL BUDGET | | | 1,144,779.00 | | | | | | | |
| OVER ALL RATING | | | | | | | | | | |
| I. CORE FUNCTIONS (80%) | | | | | | | | RATING | | |
| Higher Education Program (25%) | | | | | | | | | | |
| Advanced Education Program (25%) | | | | | | | | | | |
| Research Program (25%) | | | | | | | | | | |
| Technical Advisory and Extension Program (25%) | | | | | | | | | | |
| II. SUPPORT FUNCTIONS (20%) | | | | | | | | | | |
| Support to Operations (30%) | | | | | | | | | | |
| General Administration and Support (70%) | | | | | | | | | | |
| | | | | | | | | | | |
| TOTAL Over-All Rating | | | | | | | | | | |
| Descriptive Equivalent | | | | | | | | | | |