



University of Southeastern Philippines
FY 2021 AGENCY ANNUAL PERFORMANCE COMMITMENT AND REVIEW (AAPCR) FORM

The University of Southeastern Philippines (USEP) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-December 2021**

Prepared by:	Reviewed by:	Approved by:
DAISY T. BESING Director, Institutional Planning Division Date: 15 June 2021	TAMARA CHER R. MERCADO Chair, PMT-PMG Date:	LOURDES C. GENERALAO President Date:

IMPORTANT:
1. Respective OPCR of offices and CPCR must be based on the Catch Up Plan of the University.

Performance Indicators	SUCCESS INDICATORS		Allocated Budget (F-101)	Targets Basis	Office/s Accountable		Other Remarks	Accomplishment		
	Target (per Fiscal Year)	Measures			Implementing Office	Support Office		Actual	Score	Rating
	2021		(in Php '000)							
I. CORE FUNCTIONS										
HIGHER EDUCATION PROGRAM				725,845						
PREXC Indicators										
Outcome Indicators										
1. Percentage of first-time licensure exam-takers that pass the licensure exams	75% (38/51)	Measure 2a		NEP 2021	OVPA	Ced, CTET, CT, CARS, CoE	For colleges with board courses.; Target percentage is 75% but the numerator and denominator will change since majority of the board examinations in the FY 2020 are postponed due to covid19.			
2. Percentage of graduates (2 years prior) that are employed	30% (886/2952)	Measure 2a		NEP 2021	CAC	All Colleges	Graduates of June 2019 (All campuses)			
Output Indicators										
1. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs	75% (5838/7785)	Measure 2a		NEP 2021	OVPA	All Colleges, OUR	Timeframe: 1st sem of SY 2021-2022			
2. Percentage of undergraduate programs with accreditation	88% (30/34)	Measure 2b		NEP 2021	OVPA	All Colleges, QAD	To include only programs that are qualified for survey visit.			
Catch-Up Plan Targets										
1. Percentage of applicable academic programs with COPC	90%	Measure 2b		Catch-Up Plan 2018-2021	All Colleges, OVPA	QAD				
2. Percentage of students who rated their academic experience as very good or excellent.	90%	Measure 2b		Catch-Up Plan 2018-2021	OVPA, All Colleges	PMMED				
3. Percentage of undergraduate academic programs OBE aligned	100%	Measure 2b		Catch-Up Plan 2018-2021	CIO-ETEEAP	All Colleges				
4. Percentage of graduate school programs revised/enhanced.	10%	Measure 2b		Catch-Up Plan 2018-2021	CIO-ETEEAP, OAS	All Colleges				
5. Number of programs offered through ETEEAP (accumulated)	10	Measure 2b		Catch-Up Plan 2018-2021	CIO-ETEEAP	All Colleges				
6. Percentage of faculty utilizing alternative teaching and learning modalities	100%	Measure 2b		Catch-Up Plan 2018-2021	CIO-ETEEAP	All Colleges				
7. Number of e-learning materials produced and offered through distance learning (accumulated)	50	Measure 2b		Catch-Up Plan 2018-2021	CIO-ETEEAP	All Colleges				
8. Number of new academic programs offered (e.g. Law, medicine, sanitary engineering, graduate programs)	2	Measure 2b		Catch-Up Plan 2018-2021	CIO-ETEEAP	All Colleges				
9. Percentage of academic programs accredited (undergrad and graduate programs)	90%	Measure 2b		Catch-Up Plan 2018-2021	OVPA, QAD	All Colleges				
10. Number of programs granted COE/COD (accumulated)	10	Measure 2b		Catch-Up Plan 2018-2021	CIO-ETEEAP	All Colleges				

Performance Indicators	SUCCESS INDICATORS		Allocated Budget (F-101)	Targets Basis	Office/s Accountable		Other Remarks	Accomplishment		
	Target (per Fiscal Year)	Measures			Implementing Office	Support Office		Actual	Score	Rating
	2021		(in Php '000)							
11. Passing rate in licensure examinations (first time and retakers)	85%	Measure 2b		Catch-Up Plan 2018-2021	OVPA	All Colleges				
12. Percentage of graduates employed within 2 years after graduation (2019 graduates)	75%	Measure 2b		Catch-Up Plan 2018-2021	CAC	All Colleges				
13. Number of academic programs for student mobility and credit transfer (accumulated)	4	Measure 2a		Catch-Up Plan 2018-2021	OVPA, IAD	All Colleges				
14. Number of faculty exchanges/fellowships (accumulated)	10	Measure 2a		Catch-Up Plan 2018-2021	OVPA, IAD	All Colleges, HRMD				
15. Number of students involved in student mobility (accumulated)	350	Measure 2a		Catch-Up Plan 2018-2021	OVPA, IAD	All Colleges, OSAS				
LOCALLY-FUNDED PROJECTS										
1. Percentage of completion of the following infrastructure projects according to timeline:										
1.1 Construction of Academic Building, Tagum Unit, Tagum-Mabini Campus (Phase 1 of 3)	100%	Measure 3	114,132	NEP 2021	Tagum-Mabini, PDD	FD, IPD				
1.2 Construction of Administrative Building, UseP Obrero Campus (Phase 2 of 3)	100%	Measure 3	90,000	NEP 2021	PDD	FD, IPD				
1.3 Construction of 7-Storey Multi-Media Learning Resource Center, UseP Obrero Campus (Phase 3 of 4)	100%	Measure 3	50,000	NEP 2021	PDD	IPD, FD				
1.4 Completion of SAEc Building, UseP Obrero Campus (Phase 2 of 2)	100%	Measure 3	30,000	NEP 2021	PDD	FD, IPD				
1.5 Construction of Technology and Business Incubator	100%	Measure 3	25,000	NEP 2021	PDD	IPD, FD				
1.6 Completion of IT Building UseP Obrero Campus (Phase 7 of 7)	100%	Measure 3	15,000	NEP 2021	PDD	FD, IPD				
1.7 Establishment of Smart Facility in the Newly Completed IT Building in UseP Obrero Campus	100%	Measure 3	17,971	NEP 2021	OVPA, CIC	IPD, FD				
1.8 Turnstile with ID System for Mintal Campus	100%	Measure 3	3,152	NEP 2021	SDMD	FD, IPD, CDM				
1.9 OneUseP, oneData, Turning Data into Information	100%	Measure 3	5,178	NEP 2021	SDMD	CDM, IPD, FD				
ADVANCED EDUCATION PROGRAM			164,687							
PREXC Indicators										
Outcome Indicators										
1. Percentage of graduate school faculty engaged in research work applied in any of the following: (a) pursuing advanced research degree programs (Ph. D); (b) actively pursuing in the last three years (investigative research, basic and applied basic research, policy research, social science research); (c) producing technologies for commercialization or livelihood improvement; (d) whose research work resulted in an extension program.	27% (50/187)	Measure 1b, Measure 3		NEP 2021	OVPA	HRMD, ED, KTTD, RD	Researches from 2016, 2017, 2018 (Terminal report)			
Output Indicators										
1. Percentage of graduate students enrolled in research degree programs	100% (3055/3055)	Measure 2a		NEP 2021	OVPA	All Colleges, OUR, CIO-ETEEAP	Timeframe: 1st sem of SY 2021-2022			
2. Percentage of accredited graduate programs	81% (20/33)	Measure 2a		NEP 2021	OVPA	All Colleges, QAD	To include only programs that are qualified for survey visit.			
LOCALLY-FUNDED PROJECTS										
1. Percentage of completion of the following infrastructure and non-infrastructure projects according to timeline:										
1.1 Construction of School of Medicine Building, UseP Tagum Unit, Tagum-Mabini Campus (Phase 1 of 3)	100%	Measure 3	90,000,000	NEP 2021	Tagum-Mabini, PDD	FD, IPD				
1.2 Technical and Scientific Equipment (Procurement of medical equipment for the School of Medicine)	100%	Measure 3	50,000,000	NEP 2021	OVPRDE	FD, IPD				
RESEARCH PROGRAM			37,756							
PREXC Indicators										
Outcome Indicators										
1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	3	Measure 2a		NEP 2021	RD	All Colleges				
Output Indicators										
1. Number of research outputs completed within the year	35	Measure 3		NEP 2021	RD	All Colleges				

Performance Indicators	SUCCESS INDICATORS		Allocated Budget (F-101)	Targets Basis	Office/s Accountable		Other Remarks	Accomplishment		
	Target (per Fiscal Year)	Measures			Implementing Office	Support Office		Actual	Score	Rating
	2021		(in Php '000)							
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	16% (11/70)	Measure 2a		NEP 2021	RD	All Colleges				
Catch-Up Plan Targets										
1. Percentage of involvement in research by:										
1.1 Faculty	50%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
1.2 Non-teaching staff	10%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
1.3 Students	10%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
2. Percentage of faculty, non-teaching staff and students trained to conduct research:										
2.1 Faculty	80%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
2.2 Non-teaching staff	20%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
2.3 Students	20%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
3. Percentage of faculty, non-teaching staff and students trained to write publication										
3.1 Faculty	40%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
3.2 Non-teaching staff	10%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
3.3 Students	10%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
4. Percentage of faculty, non-teaching staff and students oriented on intellectual property rights										
4.1 Faculty	40%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
4.2 Non-teaching staff	5%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
4.3 Students	10%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
5. Number of research outputs produced	50	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
6. Percentage of research studies completed within the time frame	90%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
7. Percentage of research compliant to ethical standards	100%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
8. Percentage of research outputs with at least one of DOST's 6Ps deliverables	100%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
9. Number of new technologies generated (accumulated)	30	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
10. Number of externally-funded research studies	5	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
11. Percentage of research outputs by faculty, non-teaching staff and students, aligned to RDE Agenda	100%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
12. Number of University Journals accredited (accumulated)	4	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
13. Number of research centers established	4	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
14. Number of visiting scientists/fellows hosted	4	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
15. Number of research output presented										
15.1 International	20	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
15.2 National	17	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
15.3 Regional	15	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
16. Number of research studies disseminated in print, radio and television	70	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
17. Number of research studies disseminated through legitimate academic research outlet	100	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
18. Average citations per publication	3	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
19. Percentage of research studies cited	50%	Measure 2b		Catch-Up Plan 2018-2021	RD	All Colleges				
20. Number of research conferences/fora hosted	2	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
21. Number of research outputs published in refereed ISI journal	10	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				

Performance Indicators	SUCCESS INDICATORS		Allocated Budget (F-101)	Targets Basis	Office/s Accountable		Other Remarks	Accomplishment		
	Target (per Fiscal Year)	Measures			Implementing Office	Support Office		Actual	Score	Rating
	2021		(in Php '000)							
22. Number of technologies patented or utility model registered	1	Measure 2a		Catch-Up Plan 2018-2021	KTTD	All Colleges				
23. Number of technologies submitted for patenting	5	Measure 2a		Catch-Up Plan 2018-2021	KTTD	All Colleges				
24. Number of citations in refereed journals	50	Measure 2a		Catch-Up Plan 2018-2021	RD	All Colleges				
LOCALLY-FUNDED PROJECTS										
1. Percentage of completion of the non-infrastructure projects according to timeline:										
1.1 Conduct of Various Research Programs	100%	Measure 3	26,256	NEP 2021	RD	All Colleges				
TECHNICAL ADVISORY AND EXTENSION PROGRAM			5,568							
PREXC Indicators										
Outcome Indicators										
1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	24	Measure 2b		NEP 2021	ED	All Colleges				
Output Indicators										
1. Number of trainees weighted by the length of training	4500	Measure 2b		NEP 2021	ED	All Colleges				
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	10	Measure 2b		NEP 2021	ED	All Colleges				
3. Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	93% (4185/4500)	Measure 1a		NEP 2021	ED	All Colleges				
Catch-Up Plan Targets										
1. Number of active instruction-based extension programs (accumulated)	11	Measure 2a		Catch-Up Plan 2018-2021	ED	All Colleges				
2. Number of extension programs in collaboration with external partners	1	Measure 2a		Catch-Up Plan 2018-2021	ED	All Colleges				
3. Percentage of research-based extension projects conducted with at least one of the DOST's 6Ps	100%	Measure 2b		Catch-Up Plan 2018-2021	ED	All Colleges				
4. Percentage of involvement by faculty, non-teaching staff and students in extension services:										
4.1 Faculty	26%	Measure 2b		Catch-Up Plan 2018-2021	ED	All Colleges				
4.2 Non-teaching staff	5%	Measure 2b		Catch-Up Plan 2018-2021	ED	All Colleges				
4.3 Students	1%	Measure 2b		Catch-Up Plan 2018-2021	ED	All Colleges				
5. Percentage of faculty, non-teaching staff and students to conduct extension activities:										
5.1 Faculty	80%	Measure 2b		Catch-Up Plan 2018-2021	ED	All Colleges				
5.2 Non-teaching staff	20%	Measure 2b		Catch-Up Plan 2018-2021	ED	All Colleges				
5.3 Students	10%	Measure 2b		Catch-Up Plan 2018-2021	ED	All Colleges				
6. Number of trainees weighted by the length of training	3000	Measure 2a		Catch-Up Plan 2018-2021	ED	All Colleges				
7. Number of adopters engaged in profitable enterprise	3	Measure 2a		Catch-Up Plan 2018-2021	ED	All Colleges				
8. Average percentage of yearly increase in the number of adopters to total number of trainees	1%	Measure 2b		Catch-Up Plan 2018-2021	ED	All Colleges				
9. Number of viable demonstration projects based on positive return on investment (ROI) analysis in the past three years	3	Measure 2a		Catch-Up Plan 2018-2021	ED	All Colleges				
10. Percentage of internal rate of return for all demonstration projects	20%	Measure 2b		Catch-Up Plan 2018-2021	ED	All Colleges				
11. Percentage of partners rate training courses and advisory services as very good or excellent in terms of quality and relevance	90%	Measure 2b		Catch-Up Plan 2018-2021	ED	All Colleges				
12. Number of IEC materials in every approved research-based extension program/project	1	Measure 2a		Catch-Up Plan 2018-2021	ED	All Colleges				
13. Number of products commercialized	1	Measure 2a		Catch-Up Plan 2018-2021	ED	All Colleges				
14. Number of Technology and Business Incubator (TBI) established	1	Measure 2a		Catch-Up Plan 2018-2021	KTTD	IPD, PDD				
15. Number of spin-off/startup companies established	1	Measure 2a		Catch-Up Plan 2018-2021	KTTD	ED				
16. Number of employment generated from spin-off/startup companies	1	Measure 2a		Catch-Up Plan 2018-2021	KTTD	ED				

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Performance Indicators	SUCCESS INDICATORS		Allocated Budget (F-101)	Targets Basis	Office/s Accountable		Other Remarks	Accomplishment		
	Target (per Fiscal Year)	Measures			Implementing Office	Support Office		Actual	Score	Rating
	2021		(in Php '000)							
1.1 Utilization/Approved Budget	70%	Measure 2a		Catch-Up Plan 2018-2021	FD	All Colleges, OP, Tagum-Mabini, OVPAA, OVPAD, OVPPQuA, OVRPDE				
1.2 Disbursement/Utilization	90%	Measure 2a		Catch-Up Plan 2018-2021	FD					
2. Utilization rate of regular agency funds:										
2.1 Obligation/Allotment	100%	Measure 2b		Catch-Up Plan 2018-2021/PBB 2021	FD	OVRPDE, OVPPQuA, OVPAD, OVPAA, Tagum-Mabini, OP, All Colleges				
2.2 Disbursement/Obligation	100%	Measure 2b		Catch-Up Plan 2018-2021/PBB 2021	FD	All Colleges, Tagum-Mabini, OP, OVPAA, OVPAD, OVPPQuA, OVRPDE				
3. Percentage of utilization of fiduciary funds for the improvement of student services	90%	Measure 2a		Catch-Up Plan 2018-2021	FD	All Colleges, Tagum-Mabini, OVPAA, OP, OVPAD, OVRPDE, OVPPQuA				
Projects funded under 164										
1. Percentage of completion of the projects funded under 164	100%	Measure 2b		Catch-Up Plan 2018-2021	ASD	PDD, FD, IPD				
TOTAL BUDGET			1,144,779.00							
OVER ALL RATING										
I. CORE FUNCTIONS (80%)								RATING		
Higher Education Program (25%)										
Advanced Education Program (25%)										
Research Program (25%)										
Technical Advisory and Extension Program (25%)										
II. SUPPORT FUNCTIONS (20%)										
Support to Operations (30%)										
General Administration and Support (70%)										
TOTAL Over-All Rating										
Descriptive Equivalent										