

# CHILD PROTECTION BULLETIN

STATE CHILD  
PROTECTION  
SOCIETY, ASSAM

MONTHLY BULLETIN OF ACTIVITIES CONCERNING CHILD PROTECTION IN ASSAM

## EDITORIAL

Leadership means different things to different people around the world, and different things in different situations. It is very important to create leadership skills in children. Every child has the potential to be a leader. Some may have more traits associated with leadership, but any child's leadership ability, at whatever level, can be groomed and nurtured. One great way to let children see your leadership in action is to volunteer for community work together. Show them what it means to be passionate about community and others, and let them experience how it feels to make an impact on another person's life. Let your children create their own path and purpose without interference. Allow them to be their unique individual selves. Support them and nurture them; shine the light on their passions and strengths and help them become leaders of their own lives.

This month's child protection bulletin is all about the leadership and how to develop leadership skills and hope readers will like it.

Editorial Board,  
State Child Protection Society, Assam

## LEADERSHIP

### Stay Positive

Great leaders know that they won't have a happy and motivated team unless they themselves exhibit a positive attitude. This can be done by remaining positive when things go wrong and by creating a relaxed and happy atmosphere in the workplace. Even in the worst situations such as experiencing low team morale or team members having made a big mistake at work, a great leader stays positive and figure out ways to keep the team motivated to solve the problems.

### Confidence

All great leaders have to exhibit an air of confidence if they're going to succeed. Please don't confuse this with self-satisfaction and arrogance. You want people to look up to you for inspiration, not so they can punch you in the face. Confidence is important because people will be looking to you on how to behave, particularly if things aren't going 100% right. If you remain calm and poised, team members are far more likely to as well. As a result, morale and productivity will remain high and the problem will be solved more quickly. If you panic and give up, they will know immediately and things will simply go down hill from there.

### Sense of Humor

It's imperative for any kind of leader to have a sense of humor, particularly when things go wrong. And they will. Your team members are going to be looking to you for how to react in a seemingly dire situation. It would probably be best if you weren't stringing up a noose for yourself in the corner. You need to be able to laugh things off, because if staff morale goes down, so will productivity.

### Embrace Failures and Manage Set Backs

No matter how hard you try to avoid it, failures will happen; that's okay. You just need to know how to deal with them. Great leaders take them in strides. They remain calm and logically think through the situation and utilize their resources. What they don't do is fall apart and reveal to their team how worried they are, which leads to negative morale, fear and binge-drinking under desks. Great leaders do in fact lead, even when they're faced with setbacks.

### Listen, and Give Feedback

This is far more complex than it actually sounds. Good



communication skills are essential for a great leader. You may very well understand the cave of crazy that is your brain, but that doesn't mean that you can adequately take the ideas out of it and explain them to someone else. The best leaders need to be able to communicate clearly with the people around them. They also need to be able to interpret other people properly and not take what they say personally.

### Inspire and Grow People Around

Any good leader knows how important it is to develop the skills of those around them. The best can

recognize those skills early on. Not only will development make work easier as they improve and grow, it will also foster morale. In addition, they may develop some skills that you don't possess that will be beneficial to the workplace. Great leaders share their knowledge with the team and give them the opportunity to achieve. This is how leaders gain their respect and loyalty.

### Take Responsibility and Never Blame Others

Great leaders know that when it comes to their company, work place or whatever situation they're in, they need to take personal responsibility for failure. How can they expect employees to hold themselves accountable if they themselves don't. The best leaders don't make excuses; they take the blame and then work out how to fix the problem as soon as possible. This proves that they're trustworthy and possess integrity.

### Make Decisions Based on Lessons Learned in the Past

It's safe to say that all great leaders will have to enter uncharted waters at some point during their career (figuratively, of course). Because of this, they have to be able to trust their intuition and draw on past experiences to guide them.

Great leaders know that there's always something to learn from everything they have experienced before. They are able to connect the present challenges with the lessons learned in the past to make decisions and take actions promptly.

You can either recall what you've learned from your memories, or search from your notes (ideally, a software that you can access anywhere with things well-organized).

*True leaders don't create follower, they create more leaders.*

- J. Sakiya Sandifer





## How to Develop Leadership qualities in Children:

### Encourage Team Activities

For helping your child in learning the most looked-for and valuable lessons of living, the most favorable way is to indulge him and make him participate in a team. Teamwork teaches them many essential and basic qualities which remains with them for lifetime. So, be sure that your child is taking interest in group activities. Make him indulge in summer camps, sports, different clubs and bands. This will help a lot in the grooming of your child. This will enable him to understand the dynamics about how a team works and how a leader is expected to trek along, not just command. Teamwork helps children learn to get along with others, to work and cooperate across differences. Learning to work effectively in a team is one of the most important skills you can impart.

### Allow Them to Move on the Path, That They Have Built Up for Themselves

From the very beginning, give your kid the liberty to take the decisions of his own. Let him stand on his own feet. Show him the light, guide him, nurture him, but do not hold his hand. Allow them to become unique in their own way, without any interference of yours. This will be a step towards your goal, as from this they will be able to take hold of their own lives, which is an essential leadership trait. Let your children create their own path and purpose without interference. Allow them to be their unique individual selves. Support them and nurture them; shine the light on their passions and strengths and help them become leaders of their own lives.

### Teach Them Communication Skills

The very important quality which a leader should have is that, he should know to communicate well. Communication is the key to many locks in life, even the ones which may seem jammed since centuries. To make your children excel in communication, talk to them, speak with them and make them speak with you. Ask them about their day at school and make them express what they want in clear tones. Communicating is not enough until it is clear and confident. A good leader is always a confident speaker, who makes sure that people listen and respond to every word he utters. While speaking is one aspect, teach your kid to follow the ratio of one mouth and two ears, i.e., speak less and listen more!. Communication is the cornerstone of both leadership and relationships. Teach your children to say what they mean and mean what they say. Nurture their communication skills and you give them the ability to build relationships and inspire others.

### Make Them Realize the Worth of Money

Be it any activity you are indulging in, money will always come in. For a leader, holding financial aspects in a proper manner is also very important. So, from the very beginning itself, teach your children the value of money. Give them monthly pocket money, and then teach them how to spend it, or to save it. Begin with a piggy bank and later, open their bank accounts so

that they can deposit their savings in the bank. This will facilitate them to learn the magnitude and substance of money plus that of savings.

### Make Them Confident Enough

Self-confidence plus confidence are equally required for being a leader. One should be confident enough in presenting his thoughts; this will make people listen to him. You can't inculcate this quality in your children exclusive of providing them opportunity to express themselves. Never allow them to give up on things. Suppose, you are sitting in a restaurant, let your child place the order, this will make him confident. A confident leader is always the best.

### Lay Emphasis on Perseverance

It is not trouble-free to see your children heartbroken by anything in his life, be it a game or a test of life. Then again, these are the moments when you can teach your children to accept a fall, and get up with head held high. This will be very helpful to your child throughout his life, and will help him become a successful leader.

Parenting isn't a straight-jacket modus operandi; you have a future leader with you. So mould yourself according to the needs of your child and help him succeed in life with qualities of a great leader. The tips given above may prove of some help. Best of Luck!

### Show them ways to succeed

Set up goals and small projects they can be successful at. They'll gain valuable self-esteem and confidence by mastering new skills as they get the job done.

### Encourage an open mind and heart

Give children experiences that teach them about diversity and inclusion. Show them the value of multiple perspectives and the importance of equality. Keep your own mind and heart open and the odds are good that your children will follow suit.

### Show the importance of character

Out of all the lessons you can teach a child, I believe the most important is the importance of character. A child who can learn the foundation of trust, honesty, respect and integrity will be ready for a lifetime of successful leadership, partnerships and relationships.

### Teach them to be winners

It's hard to watch your child start something and then want to quit. Unless the situation is truly untenable, use the opportunity to teach them perseverance and tenacity. If the issue is that they aren't doing as well as they'd like, remind them that even Michael Jordan didn't make the first team he tried out for.

### Seek to understand them so they can learn to understand others

Teach your kids the importance of listening to yourself and to others. One of the most important qualities of a leader is the skill of listening, and the earlier it's learned the more intuitive it becomes.



*Any parent would love to see their child turn into a passionate, and inspiring leader!*



## Glimpse of Celebration of Child Rights Week-14<sup>th</sup> November to 20<sup>th</sup> November 2017



State Child Protection Society, Assam under Social Welfare Department, Assam in collaboration with WAY Foundation supported by UNICEF, Guwahati observed a 7 day week long Child Rights Week starting from 14<sup>th</sup> Nov being National Children's Day in India till 20<sup>th</sup> Nov 2017 which is the Universal Children's Day. During this week State Child Protection Society, Assam in collaboration with partner teams visited different schools and children homes and organized a life skill programmes through fun-filled activities like theatrical learnings, paintings and games, etc. As a part of the program, children were engaged in a re-imagined Life skills game called the "super Mario game" in the morning of 20<sup>th</sup> November, 2017 which is followed by a culmination event for the child rights week on 20<sup>th</sup> November, 2017 at Silpagram.



### Glimpse of HAUSLA-2017

Children from Assam participated in "HAUSLA-2017" in New Delhi which was held from 14<sup>th</sup> November to 20<sup>th</sup> November 2017



### Glimpse of Capacity Building Programme of Special Juvenile Police Unit, Southern & Central range- 2<sup>nd</sup> & 4<sup>th</sup> November 2017



Training on Data Entry and Dashboard Viewing of CP-MIS: A Website for State Child Protection Society - Assam

*The ability to learn is the most important quality a leader can have.*

**Status Report on the functioning of the Juvenile Justice Boards and Child Welfare Committees in Assam  
for the month of October 2017**

Sl. No.	Districts	Juvenile Justice Boards			Child Welfare Committees		
		No. of cases instituted	No. of cases disposed	Total cases pending	No. of cases instituted	No. of cases disposed	Total cases pending
1	BAKSA	Cases are jointly dealt with Nalbari JJB			3	3	0
2	BONGAIGAON	7	0	17	1	1	22
3	BARPETA	10	5	140	7	13	183
4	CACHAR	1	3	22	3	5	9
5	CHIRANG	0	0	26	7	8	15
6	DARRANG	1	1	69	2	5	21
7	DHEMAJI	1	4	16	13	12	8
8	DHUBRI	4	0	116	4	4	8
9	DIBRUGARH	5	5	34	14	16	6
10	DIMA HASAO	0	0	12	1	1	7
11	GOALPARA	0	3	60	8	7	20
12	GOLAGHAT	1	2	13	12	11	13
13	HAILAKANDI	2	1	20	0	1	5
14	JORHAT	8	5	44	4	1	10
15	KAMRUP (M)	3	5	43	88	63	218
16	KAMRUP (R)	5	3	47	32	33	43
17	KARBI ANGLONG	0	0	28	4	4	2
18	KARIMGANJ	5	3	41	0	11	23
19	KOKRAJHAR	0	4	154	5	6	24
20	LAKHIMPUR	1	3	23	4	5	8
21	MORIGAON	2	2	23	9	7	14
22	NAGAON	5	0	178	15	14	24
23	NALBARI	3	7	19	3	3	80
24	SONITPUR	9	11	56	9	8	31
25	SIBSAGAR	4	1	25	6	3	26
26	TINSUKIA	3	0	47	8	11	56
27	UDALGURI	1	11	14	9	9	48
	<b>Total</b>	<b>81</b>	<b>79</b>	<b>1287</b>	<b>271</b>	<b>265</b>	<b>924</b>

For any feedback, write to :  
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DSW, Government of Assam