

Employee Attrition Prevention Suggestions

1. Improve Work-Life Balance:

- Encourage flexible working hours and remote work options.
- Offer wellness programs and regular breaks.

2. Enhance Career Development:

- Provide clear career paths and regular training opportunities.
- Conduct skill development workshops and mentoring programs.

3. Foster Positive Work Environment:

- Promote open communication and feedback culture.
- Recognize and reward employee achievements.

4. Review Compensation and Benefits:

- Ensure salaries are competitive with industry standards.
- Offer performance-based bonuses and comprehensive benefits.

5. Conduct Regular Engagement Surveys:

- Identify pain points through anonymous feedback.
- Act on insights to improve employee satisfaction.

6. Improve Management Practices:

- Train managers on leadership and conflict resolution.
- Foster supportive and approachable leadership.

7. Increase Internal Mobility:

- Encourage internal job postings and promotions.
- Reduce monotony by offering new challenges within the company.

8. Recognize Early Signs of Disengagement:

- Monitor declining performance and absenteeism.
- Offer support and counseling as needed.