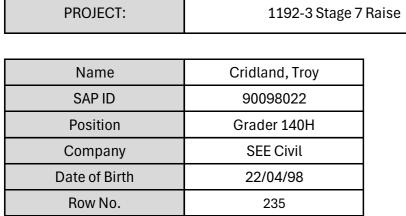
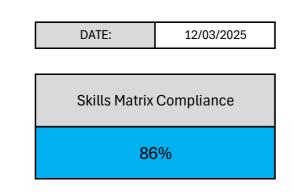
## **Skills and Training Matrix**





Legend

Required Training

**Expired Training** 

Training Expiring in 90 days

Valid Traiining

Completed but no date

Not Required

11/05/10

15/08/24 20/07/25

Yes



|   |   | SEE Civil                  |   |                         |   | Newmo                            | nt Cadia  |   |                        |   |                          | Medicals                                   |                           |  | Fit Te                               | esting                             |   |                                    |             |   | Qı                        | ualification       |                     |  |   |                 |
|---|---|----------------------------|---|-------------------------|---|----------------------------------|---|---|------------------------|---|--------------------------|--|---------------------------|--|--------------------------------------|------------------------------------|---|------------------------------------|-------------|---|---------------------------|--------------------|---------------------|--|---|-----------------|
|   | ite   | ٦                          | n   |                         | rea   | Firs                             | t Aid   |   | iit                    | ,                                       | te)                      |  | ate)                      | _  | ted                                  | d                                  |   | a,                                 |             | ner   |                           |                    |                     | Superviso  | Supervisor  |                 |
|   | Construction Industry Whi<br>Card (Blue or White) | SEE Civil Online Inductior | Journey Management Plar<br>completed (Date) | Entry to site Induction | CAD - Surface Operations A<br>Familiarisation | HLTAID011 - Provide First<br>Aid | HLTAID010 - Provide basic<br>emergency life support | TLIF2010 - Apply fatigue<br>management strategies | Mobile Phone Site Perm | Pre-Employment/Review<br>Medical (Date) | Spirometry Completed (Da | RCS Medical - National<br>Completed (Date) | Chest X-Ray completed (Da | Hearing Assessment<br>(Audiometry) Completed<br>(Date) | Hearing Fit-Testing Comple<br>(Date) | RPE Fit Testing Complete<br>(Date) | Engineering/Surevey<br>Qualification (Cert III, IV,<br>Diploma, Degree) | WHS Cert IV, OHS Diplom:<br>OHS BA | Cert IV TAE | CAD - Trainer / Assessor<br>Authority - On the Job Train<br>(OJT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | S1,S2,S3 RIIRIS301E<br>RIIOHS(WHS)301E<br>RIICOM301E | G2 - RIIRIS402D - Carry out<br>the risk management<br>process | Supervisor SOPS |
| 1 | 14/05/24  | 14/05/24                   | 21/08/24                                    | 23/11/22                | 23/11/22                                      | 8/02/23                          | 8/02/23   | 8/02/23   |                        | 11/11/24                                | 23/09/24                 | 23/09/24                                   | 23/09/24                  | 17/07/24   | 4/12/2024                            | 27/01/25                           |   |                                    |             |   |                           |                    |                     |  |   |                 |

|                                     | Other Training           | DRIVER I               | PERMIT               |                     |   |                             |   |                          |              |   |          |   |           |   |          | F   | ligh Risk |   |          |  |                 |                          |   |
|-------------------------------------|--------------------------|------------------------|----------------------|---------------------|---|-----------------------------|---|--------------------------|--------------|---|----------|---|-----------|---|----------|---|-----------|---|----------|--|-----------------|--------------------------|---|
| ty (                                | ing                      |                        |                      |                     | _   | BLE SWP                     |   | ပ                        |              | EV  | /P       | Working a   | t Heights | Confined S  | расе     | Dog   | ging      | Rig   | ger      | For  | klift           | TED                      | O   |
| DSS - Fatigue Driver Safe<br>System | Chemical Awarenes Traini | Driver's Licence CLASS | Driver's Licence EXP | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Traile<br>or Lighting Plant | CAD - SOPS - Spotting Dutie | CAD - SOPS - Escorting<br>Vehicles within Surface<br>Operations | NM - LV Driver Permit VO | Site Bus VOC | RIIHAN301D - Operate<br>elevating work platform<br>(5 yr) | NM - VOC | RIIWHS204E - Work<br>safely at heights (No exp,<br>WAHA requires 2 yr | NM - VOC  | RIIWHS202E - Enter and work in confined spaces (Safe Work 2yrly | NM - VOC | RIIHAN208E - Perform<br>dogging (5 Yr validity) | NM - VOC  | RIIHAN210D - Perform intermediate rigging operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a<br>forklift (5 yrs) | SEE CIVIL - VOC | Tracked Elevating Device | Isolation Fleet Test and<br>Commissioning -NM VOC |
|                                     |                          | HR                     | 10/06/20             | 17/08/22            | 10/12/23  |                             | 9/01/23   | 21/08/22                 |              |   |          |   |           |   |          |   |           |   |          |  |                 |                          |   |

|                                      |   |                                      |           |  | Μ.   | 1aintenan | ce                                     |   |                                      |  |                                      |                                       |                                 |                                |                                    |                                       |  |           | Load     | der        |                   |            |                   |                                     |                                |
|--------------------------------------|---|--------------------------------------|-----------|--|--|-----------|--|---|--------------------------------------|--|--------------------------------------|---------------------------------------|---------------------------------|--------------------------------|------------------------------------|---------------------------------------|--|-----------|----------|------------|-------------------|------------|-------------------|-------------------------------------|--------------------------------|
| р                                    |   | IT Loa                               | der       | nd<br>king   | Test an                                    | d Move    |  |   |                                      |  | īck                                  | ple                                   |                                 |                                |                                    |                                       | er   | CAT       | 988      | CAT 992 (I | NM - VOC)         | CAT 993(N  | IM - VOC)         |                                     | ns                             |
| RIISAM203E - Use hand an power tools | Service Mine Plant and Equipment RIISAM212E | Integrated Tool Carrier<br>RIIHAN303 | SEE - VOC | AURHTB5005 - Analyse and evaluate heavy vehicle brakin system faults | RIISAM301F - Test operational functions of | SEE - VOC | Service Truck Hiab ST01<br>(SEE - VOC) | Service Truck - Isuzu 1414<br>(SEE - VOC) | CAT 773 Service Truck<br>(SEE - VOC) | Komatsu 465 Service Truck<br>(SEE - VOC) | CAD - SOPS - Surface Fuel Tru<br>SWP | Fleet Spotting (Workshop Peo<br>only) | Backhoe Operations<br>RIIMPO319 | CAT 444 Backhoe<br>(SEE - VOC) | CAD - SOPS - Backhoe<br>Operations | Wheel Loader Operations<br>RIIMPO304D | Hitachi ZW180 IT Wheel Load<br>(SEE - VOC) | SEE - VOC | NM - VOC | (NM - VOC) | (SEE CIVIL - VOC) | (NM - VOC) | (SEE CIVIL - VOC) | Komatsu WA1200 Loader<br>(NM - VOC) | CAD - SOPS - Loader Operations |
|                                      |   |                                      |           |  |  |           |  |   |                                      |  |                                      |                                       |                                 |                                | YES                                |                                       |  |           |          |            |                   |            |                   |                                     |                                |

|   | Excavators   |   | Graders  | SCRAPER         |
|---|--|---|--|-----------------|
| ο ο ω ω ω ω ω ω ω ω ω ω ω ω ω ω ω ω ω ω   | CAT 336/349  | s s   | CAT 14 CAT 16 CAT 18 CAT 24 2  | CAT 637G        |
| Hydraulic Excavator Operations RIIMPO301D Hitachi ZX1200 Excavator (SE VOC) Hitachi EX3600 Excavator (SE VOC) WItachi EX3600 Excavator (NN VOC) Hitachi ZX470/490 Excavato (NM - VOC) Hitachi ZX470/490 Excavato (SEE CIVIL - VOC) Hitachi ZX470/490 Excavato | SEE - VOC<br>NM - VOC<br>KOMATSU 490<br>(NM - VOC) | HITACHI 870/890 (SEE - VOC)  KOMATSU PC 1250 (NM - VOC) (NM - VOC) SOPS SOPS CAD - SOPS - General Excava Operations CAD - SOPS - Loading Operations With an Excavatt CAD - SOPS - Mobile Rock Breaker | Grader Operations RIIMPO3  CAT 14M (SEE - VOC)  CAT 16M (SEE - VOC)  CAT 18M (SEE - VOC)  CAT 24M (SEE - VOC)  CAT 24M (SEE - VOC) | RII<br>NM - VOC |
|   | YES  |   | 6/02/24 x YES YES  | х               |

|   |                                    |           |            | Watercarts                | 3                         |                           |                                   |  |  |           |          |           |          |                              |  |                              | Haul Ti   |          |           |          |                                    |   |  |  |  |
|---|------------------------------------|-----------|------------|---------------------------|---------------------------|---------------------------|-----------------------------------|--|--|-----------|----------|-----------|----------|------------------------------|--|------------------------------|-----------|----------|-----------|----------|------------------------------------|---|--|--|--|
| ns -                                    |                                    | CAT 745 A | rticulated |                           |                           |                           |                                   | ×                                      | щ  | Cat 7     | 40 ADT   | Cat 7     | 45 ADT   |                              | ons                                    |                              | CAT 79    | 3 Rigid  | CAT       | 793F     |                                    | p   | 쑹  | 쑹  | 745  |
| Bulk Water Cart Operation<br>RIIMPO206D | Bell B45e Watercart<br>(SEE - VOC) | SEE - VOC | NM - VOC   | CAT 773 WC<br>(SEE - VOC) | CAT 775 WC<br>(SEE - VOC) | CAT 777 WC<br>(SEE - VOC) | Isuzu HR Water Truck<br>(SEE VOC) | CAD - SOPS - Water Trucl<br>Operations | Articulated Haul Truck<br>Operations - RIIMPO337 | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | Bell B45E ADT<br>(SEE - VOC) | Rigid Haul Truck Operatic<br>RIIMPO338 | CAT 777 Rigid<br>(SEE - VOC) | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Dumping<br>Operations | CAD - SOPS - Loading an<br>Hauling Operations | CAD - SOPS - 777 Haul Tru<br>Familiarisation | CAD - SOPS - 793 Haul Tru<br>Familiarisation | CAD - SOPS - CAT 740B & 7<br>Articulated Haul Truck<br>Familiarisation |
|   |                                    |           |            |                           |                           |                           |                                   |  | 6/02/24  |           |          |           |          |                              | 6/02/24                                |                              |           |          |           |          |                                    |   |  |  |  |

|                                |           |          |                           |                             |                             |                             | Dozers                |           |          |           |          |           |          |  | Rollers / C   | Compacto | r                          |                        |                                   |                               |                                      | Float                                  |
|--------------------------------|-----------|----------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------|----------|-----------|----------|-----------|----------|--|---|----------|----------------------------|------------------------|-----------------------------------|-------------------------------|--------------------------------------|--|
|                                | Cat D11 I | Dozer RC |                           |                             |                             |                             |                       | CA        | T D8     | CAT       | D10      | CAT       | D11      | _                                      | - 1   |          |                            |                        |                                   |                               |                                      | nicle                                  |
| Dozer Operations<br>RIIMPO308E | SEE - VOC | OOA - MN | Komatsu 85<br>(SEE - VOC) | Komatsu D155<br>(SEE - VOC) | Komatsu D375<br>(SEE - VOC) | Komatsu D475<br>(SEE - VOC) | CAT D6K<br>(NM - VOC) | SEE - VOC | NM - VOC | SEE - VOC | OOA - MN | SEE - VOC | OOA - WN | CAD - SOPS - Track Dozel<br>Operations | Roller / Compactor<br>Operations Assessment<br>RIIMPO205D | Drum R   | Bomag Roller<br>(NM - VOC) | ACG 250<br>(SEE - VOC) | CAD - SOPS - Roller<br>Operations | Compactor CAT825<br>(NM- VOC) | CAD - SOPS - Compactor<br>Operations | Heavy Combination Vechi<br>(SEE - VOC) |
|                                |           |          |                           |                             |                             |                             |                       |           | YES      |           | YES      |           |          | YES                                    |   |          |                            |                        | YES                               |                               |                                      |  |

|           |          |           | RC DOZEF | ₹         |          |                          |   |  |  |   | SOPS an                                       | d TARPS                                     |      |  |  |
|-----------|----------|-----------|----------|-----------|----------|--------------------------|---|--|--|---|---|---|------|--|--|
| A-S       | TOP      | RC N      | NLOS     | RC        | LOS      | ē                        | l t                                       | of   | line                                     |   | all   |   |      |  |  |
| SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Remote Dozo | CAD - SOPS - Lighting Plant<br>Operations | CAD - SOPS - Traffic Control<br>and Road Remediation | CAD - SOPS - Surface Go-li<br>Operations | CAD - Mobile Plant Seat<br>Adjustment Guideline | CAD - Slope Failure   Rockf.<br>& Surge Waves | CAD - SOPS - Haul Truck<br>Hazard Awareness | TARP |  |  |
| YES       |          |           |          |           |          |                          | YES                                       |  | х  | 22/12/24  |   |   |      |  |  |