

Skills and Training Matrix

PROJECT:	1192-3 Stage 7 Raise
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Name	Shepherd, Thomas
SAP ID	90040259
Position	Fitter- Westrac
Company	Westrac
Date of Birth	13/04/97
Row No.	104

DATE:	21/06/2025
Skills Matrix Compliance	
68%	

Legend

Required Training	x
Expired Training	11/05/10
Training Expiring in 90 days	15/08/24
Valid Training	20/07/25
Completed but no date	Yes
Not Required	



SEE Civil		Newmont Cadia				Medicals				Fit Testing		Qualification									
Construction Industry White Card (Blue or White)	SEE Civil Online Induction Journey Management Plan completed (Date)	Initial Work Site Familiarisation	Entry to site Induction	CAD - Surface Operations Area Familiarisation	First Aid		Mobile Phone Site Permit	Pre-Employment/Review Medical (Date)	Spiramycin Completed (Date)	RCS Medical - National Completed (Date)	Chest X-Ray completed (Date)	Hearing Assessment (Auditory) Completed (Date)	Hearing Fit Testing Completed (Date)	RPE Fit Testing Completed (Date)	Engineering/Survey Job Specific Qualification (Cert III, IV, Diploma, Degree)	Date Qualification attained	WHS Cert IV, OHS Diploma, OHS BA	Cert IV TAE 40116	CAD - Trainer / Assessor Authority - on the Job Trainer (OJT)	Cert IV Civil Supervision	Surface Extraction
					HLTAID011 - Provide First Aid	HLTAID006 - Provide basic emergency life support															
					HLTAID010 - Apply resuscitation techniques	HLTAID012 - Apply resuscitation techniques															
					HLTAID013 - Apply resuscitation techniques	HLTAID014 - Apply resuscitation techniques															
					HLTAID015 - Apply resuscitation techniques	HLTAID016 - Apply resuscitation techniques															
			15/01/23	9/06/21				6/09/23	6/09/23	6/09/23	✓	4/09/23	28/01/23	28/01/23							

Qualification				Other Training		DRIVER PERMIT		High Risk	
Trade Qualification	Trade Qualification	Trade Qualification	Trade Qualification	Supervisor	Supervisor	Driver's Licence CLASS	Driver's Licence Exp	APPLICABLE SWP	High Risk
CAD - Collect Specimens for Drugs of Abuse Testing	Fire Warden	ICAM Lead Investigator	SL52533 RHMS300E RHMS300S300E	62 - RHMS3000 - Carry out the risk management process	Supervisor SOPs	20M Swim Test VOC	Safeuse of a PHD	CAD - 50/20/10 Rule	High Risk
								CAD - SOPs - Towing a Trailer or Lifting Plant	High Risk
								CAD - SOPs - Spotting Duties	High Risk
								CAD - SOPs - Escorting Vehicles within Site Operations	High Risk
								NM - LV Driver Permit VOC	High Risk
								Site Bus VOC	High Risk
								High Risk	High Risk
								Operate a elevating work platform (see)	High Risk
								NM - VOC (SEE)	High Risk
								RHMS300E - Work safety at heights (No exp, Work requires 2 yr)	High Risk

High Risk							Maintenance						
WAH	NM - VOC	Confined Space	Dogging	Rigger	Forklift	TED							
	RIIHM202E - Enter and work in confined spaces (Safe Work Policy)	NM - VOC	RIIHAN208E - Perform dogging (5 yr validity)	RIIHAN210D - Perform riddling operations (5 yr)	RIIHAN201F - Operate a forklift (5 yrs)	SEE CIVIL - VOC	Tracked Elevating Device	RISAM203E - Use hand and power tools	Service Mine Plant and Equipment RISAM212E	IT Loader	AURHTB500S - Analyse and evaluate heavy vehicle braking system faults	Test and Move	Service Truck Haul ST01 (SEE - VOC)
*								Integrated Tool Carrier RIHAN331.F	SEE - VOC	RIHSAG303.F - Test operational functions of vehicles and	RIHSAG303.F - Test operational functions of vehicles and	SEF - VOC	Service Truck - Jura 1414 (SEE - VOC)
													CAT 773 Service Truck (SEE - VOC)
													Komatsu 465 Service Truck (SEE - VOC)
													CAD - SDPS - Surface Fuel Truck SWP
													Fleet Spraying Workshop (People only)

Loader										Excavators																									
Backhoe Operations RIMP0319	CAT 242 Backhoe (SEE VOC)	CAD - SOPS - Backhoe Operations	Wheel Loader Operations RIMP034D	Hitachi ZW180 IT Wheel Loader (SEE VOC)	CAT 98B		CAT 992 (NM - VOC)		CAT 993(NM - VOC)		Komatsu WA1200 Loader (NM - VOC)	CAD - SOPS - Loader Operations	Hydraulic Excavator Operations RIMP0301D																						
					SEE - VOC	NM - VOC	(NM - VOC)	(SEE CIVIL - VOC)	(NM - VOC)	(SEE CIVIL - VOC)			Hitachi ZX1200 Excavator (SEE - VOC)	Hitachi EX2600 Excavator (SEE - VOC)	Hitachi EX3600 Excavator (SEE - VOC)	Hitachi EX3600 Excavator (NM - VOC)	Hitachi ZX700-400 Excavator (NM - VOC)	Hitachi ZX700-400 Excavator (SEE CIVIL - VOC)	Hitachi 707 Excavator - SEE VOC	CAT 336/349		KOMATSU 400 (NM - VOC)													
																				SEE - VOC	NM - VOC		CAT 336/349												
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Haul Truck																					Dozers				
Articulated Haul Truck Operations - RIMPQ337E	Cat 740 ADT		Cat 745 ADT		Bell B4SE ADT (SEE - VOC)	Rigid Haul Truck Operations RIMPQ338	CAT 793 Rigid				CAT 793F		CAD - SOPS - Dumping Operations	CAD - SOPS - Loading and Hauling Operations	CAD - SOPS - 777 Haul Truck Familiarisation	CAD - SOPS - 793 Haul Truck Familiarisation	CAD - SOPS - CAT 740B & 745 Articulated Haul Truck Familiarisation	Cat D11 Dozer RC		Komatsu B5 (SEE - VOC)	Komatsu D155 (SEE - VOC)	Komatsu D375 (SEE - VOC)	Komatsu D475 (SEE - VOC)		
	SEE - VOC	NK - VOC	SEE - VOC	NK - VOC			SEE - VOC	NK - VOC	SEE - VOC	NK - VOC	SEE - VOC	NK - VOC						SEE - VOC	Dozer Operations RIMPQ338E					SEE - VOC	NK - VOC

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RC DOZER		SOPS and TARPS					New Training Additions				
RC LOS											
	NH - VOC	CAD - SOPS - Remote Dozer Operations	CAD - SOPS - Lifting Plant Operations	CAD - SOPS - Traffic Control and Road Remediation	CAD - SOPS - Surface Go-line Operations	CAD - Mobile Plant Seat Adjustment Guideline	CAD - Superficial Roadkill & Surge Waves	CAD - SOPS - Haul Truck Hazard Awareness	Trainings Dam APP		