

Skills and Training Matrix

PROJECT:	1192-3 Stage 7 Raise
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Name	Spackman, Charlie
SAP ID	90050575
Position	Excavator Operator
Company	SEE Civil
Date of Birth	28/04/01
Row No.	261

DATE:	12/03/2025
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Skills Matrix Compliance
100%

Legend

Required Training	x
Expired Training	11/05/10
Training Expiring in 90 days	15/08/24
Valid Training	20/07/25
Completed but no date	Yes
Not Required	



SEE Civil			Newmont Cadia							Medicals					Fit Testing		Qualification										
Construction Industry White Card (Blue or White)	SEE Civil Online Induction	Journey Management Plan completed (Date)	Entry to site Induction	CAD - Surface Operations Area Familiarisation	First Aid		HLTAID011 - Provide First Aid	HLTAID010 - Provide basic emergency life support	TLIF2010 - Apply fatigue management strategies	Mobile Phone Site Permit	Pre-Employment/Review Medical (Date)	Spirometry Completed (Date)	RCS Medical - National Completed (Date)	Chest X-Ray completed (Date)	Hearing Assessment (Audiometry) Completed (Date)	Hearing Fit-Testing Completed (Date)	RPE Fit Testing Completed (Date)	Engineering/Survey Qualification (Cert III, IV, Diploma, Degree)	WHS Cert IV, OHS Diploma, OHS BA	Cert IV TAE	CAD - Trainer / Assessor Authority - On the Job Trainer (OJT)	Cert IV Civil Supervision	Surface Extraction	Trade Qualification	Supervisor	Supervisor	
15/04/24	15/04/24		20/12/23	28/11/21	2/11/22	2/11/22	25/01/23			8/11/24	8/11/24	8/11/24	8/11/24	11/06/24	2/12/2024	30/01/25								S1,S2,S3 RIIRIS301E RIOHS/WHS301E RIICOM301E	G2 - RIIRIS402D - Carry out the risk management process	Supervisor SOPs	

Other Training				DRIVER PERMIT										High Risk											
DSS - Fatigue Driver Safety System	Chemical Awareness Training			Driver's Licence CLASS	Driver's Licence EXP	APPLICABLE SWP				NM - LV Driver Permit VOC	Site Bus VOC	EWP		Working at Heights	Confined Space		Dogging		Rigger		Forklift		TED		Isolation Fleet Test and Commissioning -NM VOC
						CAD - 50/20/10 Rule	CAD - SOPS - Towing a Trailer or Lighting Plant	CAD - SOPS - Spotting Duties	CAD - SOPS - Escorting Vehicles within Surface Operations			RIIHAN301D - Operate elevating work platform (5 Yr)	NM - VOC	RIIWH5204E - Work safely at heights (No exp, WAHA requires 2 Yr)	NM - VOC	RIIWH5202E - Enter and work in confined spaces (Safe Work 2Yrly)	NM - VOC	RIIHAN208E - Perform dogging (5 Yr validity)	NM - VOC	RIIHAN210D - Perform intermediate rigging operations (5 Yr)	NM - VOC	RIIHAN201E - Operate a forklift (5 Yrs)	SEE CWIL - VOC	Tracked Elevating Device	
				C	6/06/27	15/09/22	2/05/20	3/05/20	4/08/21	23/02/21															

Maintenance													Loader												
RIISAM203E - Use hand and power tools	Service Mine Plant and Equipment RIISAM212E	IT Loader		AURHB5005 - Analyse and evaluate heavy vehicle braking system faults	Test and Move		Service Truck Hiab ST01 (SEE - VOC)	Service Truck - Isuzu 1414 (SEE - VOC)	CAT 773 Service Truck (SEE - VOC)	Komatsu 465 Service Truck (SEE - VOC)	CAD - SOPS - Surface Fuel Truck SWP	Fleet Spotting (Workshop People only)	Backhoe Operations RIIMPO319	CAT 444 Backhoe (SEE - VOC)	CAD - SOPS - Backhoe Operations	Wheel Loader Operations RIIMPO304D	Hitachi ZW180 IT Wheel Loader (SEE - VOC)	CAT 988		CAT 992 (NM - VOC)		CAT 993(NM - VOC)		Komatsu WA1200 Loader (NM - VOC)	CAD - SOPS - Loader Operations
		Integrated Tool Carrier RIIHAN303	SEE - VOC		RIISAM301F - Test operational functions of vehicles and equipment	SEE - VOC												SEE - VOC	NM - VOC	(NM - VOC)	(SEE CIVIL - VOC)	(NM - VOC)	(SEE CIVIL - VOC)		
																		10/06/22							10/11/21

Excavators																Graders							SCRAPER		
Hydraulic Excavator Operations RIIMPO301D	Hitachi ZX1200 Excavator (SEE - VOC)	Hitachi EX2600 Excavator (SEE - VOC)	Hitachi EX3600 Excavator (SEE - VOC)	Hitachi EX3600 Excavator (NM - VOC)	Hitachi ZX470/490 Excavator (NM - VOC)	Hitachi ZX470/490 Excavator (SEE CIVIL - VOC)	Hitachi 70T Excavator - SEE VOC	CAT 336/349		KOMATSU 490 (NM - VOC)	HITACHI 870/890 (SEE - VOC)	KOMATSU PC 1250 (NM - VOC)	Large Excavator Operations SOPS	CAD - SOPS - General Excavator Operations	CAD - SOPS - Loading Operations with an Excavator	CAD - SOPS - Mobile Rock Breaker	Grader Operations RIIMPO310	CAT 14		CAT 16	CAT 18	CAT 24	CAD - SOPS - Grader Operations	CAT 637G	
								SEE - VOC	NM - VOC									CAT 14M (SEE - VOC)	CAT 14H (NML - VOC)	CAT 16M (SEE - VOC)	CAT 18M (SEE - VOC)	CAT 24M (SEE - VOC)		Rll	NM - VOC
5/02/24	28/05/24														20/01/23										

Watercarts									Haul Truck																
Bulk Water Cart Operations - RIIMPO206D	Bell B45e Watercart (SEE - VOC)	CAT 745 Articulated		CAT 773 WC (SEE - VOC)	CAT 775 WC (SEE - VOC)	CAT 777 WC (SEE - VOC)	Isuzu HR Water Truck (SEE VOC)	CAD - SOPS - Water Truck Operations	Articulated Haul Truck Operations - RIIMPO337E	Cat 740 ADT		Cat 745 ADT		Bell B45E ADT (SEE - VOC)	Rigid Haul Truck Operations RIIMPO338	CAT 777 Rigid (SEE - VOC)	CAT 793 Rigid		CAT 793F		CAD - SOPS - Dumping Operations	CAD - SOPS - Loading and Hauling Operations	CAD - SOPS - 777 Haul Truck Familiarisation	CAD - SOPS - 793 Haul Truck Familiarisation	CAD - SOPS - CAT 740B & 745 Articulated Haul Truck Familiarisation
		SEE - VOC	NM - VOC							SEE - VOC	NM - VOC	SEE - VOC	NM - VOC				SEE - VOC	NM - VOC	SEE - VOC	NM - VOC					
				29/12/20				19/01/23	5/02/24		19/12/20		19/12/20	5/02/24			28/12/21				19/04/21	6/02/22	28/12/20	29/12/20	

Dozers														Rollers / Compactor								Float
Dozer Operations RIIMPO308E	Cat D11 Dozer RC		Komatsu 85 (SEE - VOC)	Komatsu D155 (SEE - VOC)	Komatsu D375 (SEE - VOC)	Komatsu D475 (SEE - VOC)	CAT D8K (NM - VOC)	CAT D8		CAT D10		CAT D11		CAD - SOPS - Track Dozer Operations	Roller / Compactor Operations Assessment - RIIMPO205D	CAT Drum Roller (SEE - VOC)	Bomag Roller (NM - VOC)	ACG 250 (SEE - VOC)	CAD - SOPS - Roller Operations	Compactor CAT825 (NM - VOC)	CAD - SOPS - Compactor Operations	Heavy Combination Vehicle (SEE - VOC)
	SEE - VOC	NM - VOC						SEE - VOC	NM - VOC	SEE - VOC	NM - VOC	SEE - VOC	NM - VOC									
								24/07/24	6/04/24		6/04/24		6/04/24	25/01/23			28/06/24				23/07/23	

RC DOZER						SOPS and TARPS										
A-STOP		RC NLOS		RC LOS		CAD - SOPS - Remote Dozer Operations	CAD - SOPS - Lighting Plant Operations	CAD - SOPS - Traffic Control and Road Remediation	CAD - SOPS - Surface Go-line Operations	CAD - Mobile Plant Seat Adjustment Guideline	CAD - Slope Failure/ Rockfall & Surge Waves	CAD - SOPS - Haul Truck Hazard Awareness	TARP			
SEE - VOC	NM - VOC	SEE - VOC	NM - VOC	SEE - VOC	NM - VOC											
									6/03/21	25/06/24	19/03/20	4/04/20				