Skills and Training Matrix

PROJECT:	1192-3 Stage 7 Raise

Name	Laracy, Shane
SAP ID	90113142
Position	Grader 140H
Company	SEE Civil
Date of Birth	14/05/76
Row No.	191

DATE:	21/06/2025

Skills Matrix Compliance
81%

Legend

Required Training	x
Expired Training	11/05/10
Training Expiring in 90 days	15/08/24
Valid Traiining	20/07/25
Completed but no date	Yes
Not Required	

SEE CIVIL

SEE Civil				Newmont Cadia						Medicals					Fit Testing		Qualification						
						First Aid																	
Construction Industry White Card (Blue or White)	SEE Civil Online Induction	Journey Management Plan completed (Date)	Initial Worksite Familiarisation	Entry to site Induction	CAD - Surface Operations Area Familiarisation	HLTAID011 - Provide First Aid	HLTAID010 - Provide basic emergency life support	TLIF2010 - Apply fatigue management strategies	**Mobile Phone Site Permit**	Pre-Employment/Review Medical (Date)	Spirometry Completed (Date)	RCS Medical - National Completed (Date)	Chest X-Ray completed (Date)	Hearing Assessment (Audiometry) Completed (Date)	Hearing Fit-Testing Completed (Date)	RPE Fit Testing Completed (Date)	Engineering/Survey/Job Specific Qualification (Cert III, IV, Diploma, Degree)	Date Qualification attained	WHS Cert IV, OHS Diploma, OHS BA	Cert IV TAE 40116	CAD -Trainer / Assessor Authority - On the Job Trainer (OJT)	Cert IV Civil Supervision	Surface Extraction
26/05/24	26/05/24	20/08/24		23/11/24	23/11/24	8/02/23	8/02/23	8/02/23		23/09/20	3/10/24	3/10/24	3/10/24	18/07/24	4/12/2024	27/01/25							

Qualification							Other Training						DRIVER PERMIT							High Risk		
				Supervisor											APPLICABLE SWP					EWP		WAH
Trade Qualification	CAD - Collect Specimens for Drugs of Abuse Testing	Fire Warden	ICAM Lead Investigator	S1,S2,S3 RIIRIS301E RIIOHS(WHS)301E	G2 - RIIRIS402D - Carry out the risk management process	Supervisor SOPS	DSS - Fatigue Driver Safety System	Chemical Awarenes Training	CAD - Chainsaw Operation	20M Swim Test VOC	Safe use of a PFD	TIA HV/LV Wash System	Driver's Licence CLASS	Driver's Licence EXP	CAD - 50/20/10 Rule	CAD - SOPS - Towing a Trailer or Lighting Plant	CAD - SOPS - Spotting Duties	CAD - SOPS - Escorting Vehicles within Surface Operations	NM - LV Driver Permit VOC	Site Bus VOC	RIIWHA201D - Operate elevating work platform (5 yr)	NM - VOC (SEE)	RIIWHS204E - Work safely at heights (No exp, WAHA requires 2 yr refresher)
							6/12/24			6/01/24		4/04/25	C	4/10/26	26/04/23	3/07/23	25/08/23	31/05/23	3/05/23				

High Risk										Maintenance												
WAH	Confined Space		Dogging		Rigger		Forklift		TED			IT Loader			Test and Move							
NM - VOC	RIIWHS202E - Enter and work in confined spaces (Safe Work 2yrs)	NM - VOC	RIIHAN208E - Perform dogging (5 Yr validity)	NM - VOC	RIIHAN210D - Perform intermediate rigging operations (5 Yr)	NM - VOC	RIIHAN201E - Operate a forklift (5 yrs)	SEE CIVIL - VOC	Tracked Elevating Device	RIISAM203E - Use hand and power tools	Service Mine Plant and Equipment RIISAM212E	Integrated Tool Carrier RIIHAN311F	SEE - VOC	AURHTB5005 - Analyse and evaluate heavy vehicle braking system faults	RIISAM301F - Test operational functions of vehicles and	SEE - VOC	Service Truck Hiab ST01 (SEE - VOC)	Service Truck - Isuzu 1414 (SEE - VOC)	CAT 773 Service Truck (SEE - VOC)	Komatsu 465 Service Truck (SEE - VOC)	CAD - SOPS - Surface Fuel Truck SWP	Fleet Spotting (Workshop People only)

Loader													Excavators										
					CAT 988		CAT 992 (NM - VOC)		CAT 993(NM - VOC)											CAT 336/349			
Backhoe Operations RIIMPO319	CAT 444 Backhoe (SEE - VOC)	CAD - SOPS - Backhoe Operations	Wheel Loader Operations RIIMPO304D	Hitachi ZW180 IT Wheel Loader (SEE - VOC)	SEE - VOC	NM - VOC	(NM - VOC)	(SEE CIVIL - VOC)	(NM - VOC)	(SEE CIVIL - VOC)	Komatsu WA1200 Loader (NM - VOC)	CAD - SOPS - Loader Operations	Hydraulic Excavator Operations RIIMPO301D	Hitachi ZX1200 Excavator (SEE - VOC)	Hitachi EX2600 Excavator (SEE - VOC)	Hitachi EX3600 Excavator (SEE - VOC)	Hitachi EX3600 Excavator (NM - VOC)	Hitachi ZX470/490 Excavator (NM - VOC)	Hitachi ZX470/490 Excavator (SEE CIVIL - VOC)	Hitachi 70T Excavator - SEE VOC	SEE - VOC	NM - VOC	KOMATSU 490 (NM - VOC)

Excavators						Graders							SCRAPER		Watercarts								
							CAT 14		CAT 16	CAT 18	CAT 24		CAT 637G				CAT 745 Articulated						
HITACHI 870/890 (SEE - VOC)	KOMATSU PC 1250 (NM - VOC)	Large Excator Operations SOPS	CAD - SOPS - General Excavator Operations	CAD - SOPS - Loading Operations with an Excavator	CAD - SOPS - Mobile Rock Breaker	Grader Operations RIIMPO310	CAT 14M (SEE - VOC)	CAT 14H (NML - VOC)	CAT 16M (SEE - VOC)	CAT 18M (SEE - VOC)	CAT 24M (SEE - VOC)	CAD - SOPS - Grader Operations	RIIMPO312E	NM - VOC	Bulk Water Cart Operations - RIIMPO206D	Bell B45e Watercart (SEE - VOC)	SEE - VOC	NM - VOC	CAT 773 WC (SEE - VOC)	CAT 775 WC (SEE - VOC)	CAT 777 WC (SEE - VOC)	Isuzu HR Water Truck (SEE VOC)	CAD - SOPS - Water Truck Operations
							x	x	x	x			x	x	x								

Haul Truck																	Dozers						
	Cat 740 ADT		Cat 745 ADT					CAT 793 Rigid		CAT 793F								Cat D11 Dozer RC					
Articulated Haul Truck Operations - RIIMPO337E	SEE - VOC	NM - VOC	SEE - VOC	NM - VOC	Bell B45E ADT (SEE - VOC)	Rigid Haul Truck Operations RIIMPO338	CAT 777 Rigid (SEE - VOC)	SEE - VOC	NM - VOC	SEE - VOC	NM - VOC	CAD - SOPS - Dumping Operations	CAD - SOPS - Loading and Hauling Operations	CAD - SOPS - 777 Haul Truck Familiarisation	CAD - SOPS - 793 Haul Truck Familiarisation	CAD - SOPS - CAT 740B & 745 Articulated Haul Truck Familiarisation	Dozer Operations RIIMPO308E	SEE - VOC	NM - VOC	Komatsu 85 (SEE - VOC)	Komatsu D155 (SEE - VOC)	Komatsu D375 (SEE - VOC)	Komatsu D475 (SEE - VOC)

Dozers								Rollers /							Othe Plant and Accessories				RC DOZER				
	CAT D8		CAT D10		CAT D11														A-STOP		RC NLOS		RC LOS
CAT D6K (NM - VOC)	SEE - VOC	NM - VOC	SEE - VOC	NM - VOC	SEE - VOC	NM - VOC	CAD - SOPS - Track Dozer Operations	Roller / Compactor Operations Assessment - RIIMPO205D	CAT Drum Roller (SEE - VOC)	Bomag Roller (NM - VOC)	ACG 250 (SEE - VOC)	CAD - SOPS - Roller Operations	Compactor CAT825 (NM- VOC)	CAD - SOPS - Compactor Operations	Heavy Combination Vechicle (SEE - VOC)	Wheeled Excavator	Hydraulic Shears	Heavy Barrier Lifter	SEE - VOC	NM - VOC	SEE - VOC	NM - VOC	SEE - VOC
																				9/07/23			

RC DOZER	SOPS and TARPS						New Training Additions				
RC LOS											
NM - VOC	CAD - SOPS - Remote Dozer Operations	CAD - SOPS - Lighting Plant Operations	CAD - SOPS - Traffic Control and Road Remediation	CAD - SOPS - Surface Go-line Operations	CAD - Mobile Plant Seat Adjustment Guideline	CAD - Slope Failure| Rockfall & Surge Waves	CAD - SOPS - Haul Truck Hazard Awareness	Tailings Dam TARP				
				25/04/23	31/05/23	26/04/23	26/04/23					