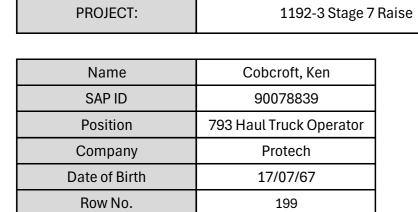
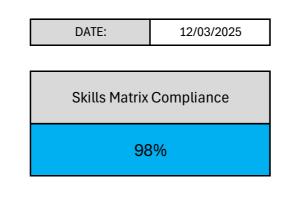
## **Skills and Training Matrix**





Legend

Required Training

**Expired Training** 

Training Expiring in 90 days

Valid Traiining

Completed but no date

Not Required



20/07/25

Yes

|   | SEE Civil                  |   |                         |  | Newmo                         | nt Cadia  |   |                          |   |                             | Medicals                                   |                              |  | Fit Te                               | esting                              |   |                                     |             |   | Qı                        | ualification       |                     |  |  |                 |
|---|----------------------------|---|-------------------------|--|-------------------------------|---|---|--------------------------|---|-----------------------------|--|------------------------------|--|--------------------------------------|-------------------------------------|---|-------------------------------------|-------------|---|---------------------------|--------------------|---------------------|--|--|-----------------|
| Construction Industry White<br>Card (Blue or White) | SEE Civil Online Induction | Journey Management Plan<br>completed (Date) | Entry to site Induction | CAD - Surface Operations Area<br>Familiarisation | HLTAID011 - Provide First Aid | HLTAID010 - Provide basic BE emergency life support | TLIF2010 - Apply fatigue<br>management strategies | Mobile Phone Site Permit | Pre-Employment/Review<br>Medical (Date) | Spirometry Completed (Date) | RCS Medical - National<br>Completed (Date) | Chest X-Ray completed (Date) | Hearing Assessment<br>(Audiometry) Completed<br>(Date) | Hearing Fit-Testing Completed (Date) | RPE Fit Testing Completed<br>(Date) | Engineering/Surevey<br>Qualification (Cert III, IV,<br>Diploma, Degree) | WHS Cert IV, OHS Diploma,<br>OHS BA | Cert IV TAE | CAD - Trainer / Assessor<br>Authority - On the Job Trainer<br>(OJT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | S1,S2,S3 RIIRIS301E CON SIIOHS(WHS)301E CON SIICOM301E CON SIICOM3 | G2 - RIIRIS402D - Carry out 60 the risk management 61 six process 62 six 63 six 64 six | Supervisor SOPS |
| 10/08/23  | 10/08/23                   | 16/08/24                                    | 6/12/24                 | х  | 22/07/24                      | 22/07/24  | 24/01/22  |                          | 17/10/24                                | 23/09/24                    | 23/09/24                                   | 23/09/24                     | 18/07/24   | 4/12/2024                            | 28/01/25                            |   |                                     |             |   |                           |                    |                     |  |  |                 |

|                                    | Other                   | Training | DRIVER P              | ERMIT                |                     |   |                            |   |                         |              |   |          |   |           |   |          | H   | High Risk |   |          |  |                 |                          |   |
|------------------------------------|-------------------------|----------|-----------------------|----------------------|---------------------|---|----------------------------|---|-------------------------|--------------|---|----------|---|-----------|---|----------|---|-----------|---|----------|--|-----------------|--------------------------|---|
| ety                                | ning                    |          | S                     |                      |                     | e   | ABLE SWP                   |   | 00                      |              | EV  | /P       | Working at  | t Heights | Confined  | l Space  | Dog   | ging      | Rig   | ger      | For  | klift           | TED                      | d<br>OC   |
| DSS - Fatigue Driver Saf<br>System | Chemical Awarenes Traii |          | Driver's Licence CLAS | Driver's Licence EXP | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Trai<br>or Lighting Plant | CAD - SOPS - Spotting Duti | CAD - SOPS - Escorting<br>Vehicles within Surface<br>Operations | NM - LV Driver Permit V | Site Bus VOC | RIIHAN301D - Operate<br>elevating work platform<br>(5 yr) | NM - VOC | RIIWHS204E - Work<br>safely at heights (No exp,<br>WAHA requires 2 yr | NM - VOC  | RIIWHS202E - Enter and work in confined spaces (Safe Work 2yrly | NM - VOC | RIIHAN208E - Perform<br>dogging (5 Yr validity) | NM - VOC  | RIIHAN210D - Perform<br>intermediate rigging<br>operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a<br>forklift (5 yrs) | SEE CIVIL - VOC | Tracked Elevating Device | Isolation Fleet Test and<br>Commissioning -NM VOC |
|                                    |                         |          | HR                    | 19/04/27             | 15/02/22            | 9/02/22   | 29/01/22                   | 16/07/22  | 27/01/22                | 18/08/24     |   |          |   |           |   |          |   |           |   |          |  |                 |                          |   |

|                                       |   |                                   |           |  | Μ   | 1aintenan | ce                                     |   |                                      |  |                                      |                                    |                                 |                                |                                    |                                       |  |           | Load     | der        |                   |            |                   |                                     |                                |
|---------------------------------------|---|-----------------------------------|-----------|--|---|-----------|--|---|--------------------------------------|--|--------------------------------------|------------------------------------|---------------------------------|--------------------------------|------------------------------------|---------------------------------------|--|-----------|----------|------------|-------------------|------------|-------------------|-------------------------------------|--------------------------------|
| 0                                     |   | ITLO                              | ndor      | 20   | Toot on   | d Movo    |  |   |                                      |  | 쑹                                    | ple                                |                                 |                                |                                    |                                       | er   | CAT       | 988      | CAT 992 (I | NM - VOC)         | CAT 993(N  | IM - VOC)         |                                     | ns                             |
| RIISAM203E - Use hand and power tools | Service Mine Plant and Equipment RIISAM212E | Integrated Tool Carrier RIIHAN303 | SEE - VOC | AURHTB5005 - Analyse and evaluate heavy vehicle brakin system faults | RIISAM301F - Test  operational functions of salvehicles and equipment |           | Service Truck Hiab ST01<br>(SEE - VOC) | Service Truck - Isuzu 1414<br>(SEE - VOC) | CAT 773 Service Truck<br>(SEE - VOC) | Komatsu 465 Service Truck<br>(SEE - VOC) | CAD - SOPS - Surface Fuel Tru<br>SWP | Fleet Spotting (Workshop Peoponly) | Backhoe Operations<br>RIIMPO319 | CAT 444 Backhoe<br>(SEE - VOC) | CAD - SOPS - Backhoe<br>Operations | Wheel Loader Operations<br>RIIMPO304D | Hitachi ZW180 IT Wheel Load<br>(SEE - VOC) | SEE - VOC | NM - VOC | (NM - VOC) | (SEE CIVIL - VOC) | (NM - VOC) | (SEE CIVIL - VOC) | Komatsu WA1200 Loader<br>(NM - VOC) | CAD - SOPS - Loader Operations |
|                                       |   |                                   |           |  |   |           |  |   |                                      |  |                                      |                                    |                                 |                                |                                    | 23/07/24                              |  |           | 4/11/22  | 11/08/22   | 12/10/24          |            | 12/10/24          | 10/08/22                            | 12/08/22                       |

| Hitachi Excavator  Operations RilmPO301D  Hitachi ZX1200 Excavator (SEE - VOC)  Hitachi EX3600 Excavator (SEE - VOC)  Hitachi EX3600 Excavator (SEE - VOC)  Hitachi EX3600 Excavator (SEE - VOC)  Hitachi ZX470/490 Excavator (NM - VOC)  CAD - SOPS - Loading Operations SOPS  CAD - SOPS - Loading Operations with an Excavator (NM - VOC)  CAD - SOPS - General Excavator Operations with an Excavator (NM - VOC)  CAD - SOPS - Loading Operations with an Excavator CAD - SOPS - General Excavator (NM - VOC)  EXECOMATSU PC 1250 (NM - VOC)  EXECUTION (SEE - VOC)  CAT 14M (SEE - VOC)  CAT 14M (SEE - VOC)  EXECUTION  CAT 14M (SEE - VOC)  EXECOMATSU PC 1250  CAT 16M (SEE - VOC)  EXECUTION  CAT 16M (SEE - |   |                                   |                                     |                                  |                                  |                                       |   |       | Excavators | S       |                  |                            |         |                          |                               |  |                                |                 |              |          | Gradei         | rs          |                  |                         | SCRA | APER |
|---|---|-----------------------------------|-------------------------------------|----------------------------------|----------------------------------|---------------------------------------|---|-------|------------|---------|------------------|----------------------------|---------|--------------------------|-------------------------------|--|--------------------------------|-----------------|--------------|----------|----------------|-------------|------------------|-------------------------|------|------|
| Hydraulic Excavato Operations RIIMPO3C Hitachi ZX1200 Excava (SEE - VOC) (SEE |   |                                   | - Ш                                 | Е-                               |                                  | 70                                    | or  | эс    | CAT 3      | 36/349  |                  |                            |         |                          | tor                           | _  |                                |                 | CA           | T 14     | CAT 16         | CAT 18      | CAT 24           | ns                      | CAT  | 637G |
|   | ydraulic Excavator<br>rations RIIMPO301 | achi ZX1200 Excava<br>(SEE - VOC) | itachi EX2600 Excavator (SE<br>VOC) | Hitachi EX3600 Excavator<br>VOC) | Hitachi EX3600 Excavator<br>VOC) | tachi ZX470/490 Excavat<br>(NM - VOC) | itachi ZX470/490 Excavat<br>(SEE CIVIL - VOC) | itach | SEE - VOC  | 1 - VO( | TSU 49<br>- VOC) | ACHI 870/89<br>(SEE - VOC) | MATSU F | Excavator Operal<br>SOPS | PS - General E><br>Operations | CAD - SOPS - Loading<br>erations with an Excavat | - SOPS - Mobile Roc<br>Breaker | ader Operations | 4M (SEE - VO | MN)<br>H | .16M (SEE - VO | ۸ (SEE - VO | AT 24M (SEE - VO | AD - SOPS - Grader Oper | RII  |      |

|   |                                    |           | ,           | Watercarts                | S                         |                           |                                   |  |  |           |          |           |          |                              |  |                              | Haul Tr   | ruck     |           |          |                                    |  |                           |                           |  |
|---|------------------------------------|-----------|-------------|---------------------------|---------------------------|---------------------------|-----------------------------------|--|--|-----------|----------|-----------|----------|------------------------------|--|------------------------------|-----------|----------|-----------|----------|------------------------------------|--|---------------------------|---------------------------|--|
| - SI                                    |                                    | CAT 745 A | Articulated |                           |                           |                           |                                   | ,                                      | Е  | Cat 74    | 40 ADT   | Cat 74    | 45 ADT   |                              | ns                                       |                              | CAT 79    | 3 Rigid  | CAT       | 793F     |                                    | q  | ¥                         | No.                       | 45   |
| Bulk Water Cart Operatior<br>RIIMPO206D | Bell B45e Watercart<br>(SEE - VOC) | SEE - VOC | NM - VOC    | CAT 773 WC<br>(SEE - VOC) | CAT 775 WC<br>(SEE - VOC) | CAT 777 WC<br>(SEE - VOC) | Isuzu HR Water Truck<br>(SEE VOC) | CAD - SOPS - Water Truck<br>Operations | Articulated Haul Truck<br>Operations - RIIMPO337 | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | Bell B45E ADT<br>(SEE - VOC) | Rigid Haul Truck Operations<br>RIIMPO338 | CAT 777 Rigid<br>(SEE - VOC) | SEE - VOC | OOA - WN | SEE - VOC | NM - VOC | CAD - SOPS - Dumping<br>Operations | CAD - SOPS - Loading and<br>Hauling Operations | CAD - SOPS - 777 Haul Tru | CAD - SOPS - 793 Haul Tru | CAD - SOPS - CAT 740B & 7<br>Articulated Haul Truck<br>Familiarisation |
| 5/02/24                                 | 26/10/24                           |           | 28/02/23    | 26/10/24                  | 26/10/24                  | 26/10/24                  |                                   | 12/08/22                               | 5/02/24  |           |          |           |          |                              | 5/02/24                                  | 25/01/25                     | 25/10/24  | 7/06/22  | 25/10/24  | 7/06/22  | 15/02/22                           |  |                           |                           |  |

|                                |           |          |                           |                             |                             |                             | Dozers                |           |          |           |          |           |          |  | Rollers / C   | compactor                      | ſ                          |                        |                                   |                               |                                      | Float                                  |
|--------------------------------|-----------|----------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------|----------|-----------|----------|-----------|----------|--|---|--------------------------------|----------------------------|------------------------|-----------------------------------|-------------------------------|--------------------------------------|--|
|                                | Cat D11   | Dozer RC |                           |                             |                             |                             |                       | CA        | T D8     | CAT       | D10      | CAT       | D11      |  |   |                                |                            |                        |                                   |                               |                                      | cle                                    |
| Dozer Operations<br>RIIMPO308E | SEE - VOC | NM - VOC | Komatsu 85<br>(SEE - VOC) | Komatsu D155<br>(SEE - VOC) | Komatsu D375<br>(SEE - VOC) | Komatsu D475<br>(SEE - VOC) | CAT D6K<br>(NM - VOC) | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Track Dozer<br>Operations | Roller / Compactor<br>Operations Assessment<br>RIIMPO205D | CAT Drum Roller<br>(SEE - VOC) | Bomag Roller<br>(NM - VOC) | ACG 250<br>(SEE - VOC) | CAD - SOPS - Roller<br>Operations | Compactor CAT825<br>(NM- VOC) | CAD - SOPS - Compactor<br>Operations | Heavy Combination Vechi<br>(SEE - VOC) |
|                                |           |          |                           |                             |                             |                             |                       |           |          |           |          |           |          |  | 23/07/24  |                                |                            |                        |                                   |                               |                                      |  |

|           |          |           | RC DOZEF | ₹         |          |  |   |  |  |   | SOPS an                                       | d TARPS                                     |      |  |  |
|-----------|----------|-----------|----------|-----------|----------|--|---|--|--|---|---|---|------|--|--|
| A-S       | TOP      | RC N      | NLOS     | RC        | LOS      | ē                                      | l <sub>t</sub>                            | of   | line                                     |   | all   |   |      |  |  |
| SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Remote Dozo<br>Operations | CAD - SOPS - Lighting Plant<br>Operations | CAD - SOPS - Traffic Control<br>and Road Remediation | CAD - SOPS - Surface Go-li<br>Operations | CAD - Mobile Plant Seat<br>Adjustment Guideline | CAD - Slope Failure  Rockfal<br>& Surge Waves | CAD - SOPS - Haul Truck<br>Hazard Awareness | TARP |  |  |
|           |          |           |          |           |          |  | 29/01/22                                  | 26/09/22   | 15/02/22                                 | 20/12/23  |   |   |      |  |  |