

## Skills and Training Matrix

PROJECT:	1192-3 Stage 7 Raise
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Name	Karabel, Scott
SAP ID	90115754
Position	Senior Site Supervisor
Company	SEE Civil
Date of Birth	20/04/72
Row No.	26

DATE:	21/06/2025
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Skills Matrix Compliance
95%

### Legend

Required Training	x
Expired Training	11/05/10
Training Expiring in 90 days	15/08/24
Valid Training	20/07/25
Completed but no date	Yes
Not Required	



SEE Civil				Newmont Cadia					Medicals					Fit Testing		Qualification							
				First Aid																			
Construction Industry White Card (Rate or White)	SEE Civil Online Induction	Journey Management Plan completed (Date)	Initial Worksite Familiarisation	Entry to site Induction	CAD - Surface Operations Area Familiarisation	HLAD001 - Provide First Aid	HLAD002 - Provide basic emergency life support	TUP2010 - Apply fatigue management strategies	Mobile Phone Site Permit	Pre-Engagement/Review Medical (Date)	Symptoms Completed (Date)	RCS Medical - National Completed (Date)	Chest X-Ray completed (Date)	Hearing Assessment (Audiogram) Completed (Date)	Hearing Fit-Testing Completed (Date)	RPE Fit-Testing Completed (Date)	Engineering/Survey Job Specific Qualification (Cert III in Diploma, Degree)	Date Qualification attained	WHS Cert IV, OHS Diploma, OHS BA	Cert IV TAE #0116	CAD - Trainer / Assessor Authority - On the job Trainer (OJT)	Cert IV Civil Supervision	Surface Extraction
30/06/04	28/07/22	19/08/24		18/06/23	23/06/23	22/06/23	23/06/23	23/06/23	23/06/23	16/09/20	16/09/20	13/12/24	13/12/24	17/07/24	23/01/25	23/01/25							

Qualification						Other Training						DRIVER PERMIT						High Risk																							
Trade Qualification		Fire Warden		ICAM Lead Investigator		Supervisor		Chemical Awareness Training		Chain-saw Operation		Safe use of a PFD		TIA/WVI/Veash System		Driver's Licence CLASS		APPLICABLE SWP		Site Bus VOC		EWP		WAH																	
CAD - Collected Specimens for Drugs of Abuse Testing						SLSA SS DRUGS/DTE IRMSA INSPECTION RICO COPS	RRI024/2020 - Carry out the risk management process	Supervisor SOPS		DSS - Falligee Driver Safety System		GAZ - Chemical Awareness Training		CDZ - Chainsaw Operation		20M Swim Test VOC		Safe use of a PFD		TIA/WVI/Veash System		Driver's Licence EXP		CAD - 50/20/10 Rule		CAD - SOPS - Towling a Trailer or Lighting Plant		CAD - SOPS - Spotting Duties		CAD - SOPS - Escorting Vehicles within Surface Operations		NH - LV Driver Permit VOC		RRHSASD/12		Operate elevating work platform function		NH - VOC (SEE)		RRHSASD/12 - Work at height (1m-2 yr exp), WAH (max 2 yr experience)	
								18/07/23						4/04/25			21/04/25	C	8/05/27	31/09/26		7/06/24	24/06/23																		

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Excavators		Graders							SCRAPER		Watercarts									
Large Excavator Operations SOPS		Grader Operations RIMPO3310		CAT 14		CAT 16	CAT 18	CAT 24	CAT 637G		Bulk Water Cart Operations RIMP0208D		CAT 745 Articulated							
				CAT 14M (SEE - VOC)	CAT 14H (NNL - VOC)	CAT 16M (SEE - VOC)	CAT 18M (SEE - VOC)	CAT 24M (SEE - VOC)	NM - VOC		Bell Brite Watercart (SEE - VOC)		SEE - VOC	NM - VOC	CAT 773 MC (SEE - VOC)	CAT 775 MC (SEE - VOC)	CAT 777 MC (SEE - VOC)	Buzz HR Water Truck (SEE VOC)	CAD - SOPS - Water Truck Operations	
HITACHI EX70/950 (SEE - VOC)	KOMATSU PC 1250 (NM - VOC)					10/97/23	10/97/23			22/07/24		3/06/24								

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Dozers						Rollers /										Other Plant and Accessories				RC DOZER				
CAT D8K (NH - VOC)	CAT D8		CAT D10		CAT D11		CAD - SOPS - Tractor Dozer Operations	Roller/Compactor Operations Assessment - RHP0204SD	CAT Drum Roller (SEE - VOC)	Bombing Roller (NH - VOC)	ACG 250 (SEE - VOC)	CAD - SOPS - Roller Operations	Compactor CAT825 (NH - VOC)	CAD - SOPS - Compactor Operations	Heavy Combination Vehicle (SEE - VOC)	Wheeled Excavator	Hydraulic Shears	Heavy Barrier Lifter	A-STOP	RC NLOS	RC LOS			
SEE - VOC	NH - VOC	SEE - VOC	NH - VOC	SEE - VOC	NH - VOC																SEE - VOC	NH - VOC	SEE - VOC	
		9/16/23	10/10/23	10/10/23		9/16/23																24/07/23		

RC DOZER RC LOS		SOPS and TARPS								New Training Additions	
NP- VOC	CAD- SOPS- Remote Dozer Operations	CAD- SOPS- Lighting Plant Operations		CAD- SOPS- Traffic Control and Road Remediation		CAD- SOPS- Surface Go-Line Operations		CAD- Mobile Plant Start Adjustment Guideline	CAD- SOPS- Future Roadkill & Large Varies	CAD- SOPS- Hot Truck Hazard Awareness	Tailings Dam TARP
		x		x		11/10/23	10/09/23	11/06/23	11/06/23		