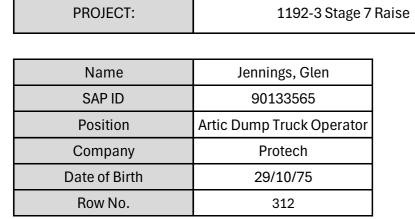
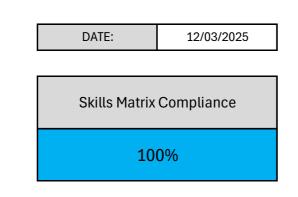
## **Skills and Training Matrix**





Legend

Required Training

**Expired Training** 

Training Expiring in 90 days

Valid Traiining

Completed but no date

Not Required

20/07/25

Yes



|  | SEE Civil        |                                  |                |                                     | Newmo                    | nt Cadia                              |                                      |                  |   |                        | Medicals                              |                    |   | Fit Te                   | sting                      |  |                            |            |   | Qι                | alification   |               |                               |  |            |
|--|------------------|----------------------------------|----------------|-------------------------------------|--------------------------|---------------------------------------|--------------------------------------|------------------|---|------------------------|---------------------------------------|--------------------|---|--------------------------|----------------------------|--|----------------------------|------------|---|-------------------|---------------|---------------|-------------------------------|--|------------|
| tion Industry White<br>(Blue or White) | Online Induction | Management Plan<br>pleted (Date) | site Induction | ce Operations Area<br>niliarisation | 1 - Provide First<br>Aid | - Provide basic pi<br>:y life support | 0 - Apply fatigue<br>ment strategies | none Site Permit | ployment/Review<br>edical (Date)  | Completed (Date)       | dical - National<br>pleted (Date)     | y completed (Date) | g Assessment<br>etry) Completed<br>(Date) | Testing Completed (Date) | esting Completed<br>(Date) | eering/Surevey<br>ation (Cert III, IV,<br>oma, Degree) | IV, OHS Diploma,<br>OHS BA | ert IV TAE | ainer / Assessor<br>On the Job Trainer<br>(OJT) | Sivil Supervision | ce Extraction | Qualification | 3 RIIRIS301E (WHS)301E OM301E | 102D - Carry out Enhancement Science S | risor SOPS |
| Construct<br>Card (                    | SEE Civil        | Journey N                        | Entry to       | CAD - Surfa                         | 3/07/24                  | HLTAID010 emergenc                    | TLIF201                              | Mobile PI        | 0. ⊕<br>- ⊕<br>- 0. ∠<br>- 0 0 0 0 0 0 0 0. | Spirometry<br>17/09/24 | ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ ₩ | Chest X-Ra         | Hearin<br>(Audiom                         | Hearing Fit-             | 30/01/25                   | Engine<br>Qualifica<br>Dipto                           | WHS Cert                   | O          | CAD - Tr<br>Authority -                         | Cert IV C         | Surfa         | Trade         | S1,S2,SC<br>RIIOHS<br>RIIC    | G2 - RIIRISA<br>the risk r   | Superviso  |

|                                     | Other Training           | DRIVER P               | ERMIT                |                     |   |                             |   |                          |              |   |          |   |           |   |          | ŀ   | ligh Risk |   |          |  |                 |                          |   |
|-------------------------------------|--------------------------|------------------------|----------------------|---------------------|---|-----------------------------|---|--------------------------|--------------|---|----------|---|-----------|---|----------|---|-----------|---|----------|--|-----------------|--------------------------|---|
| £                                   | in g                     |                        |                      |                     | APPLIC/   | ABLE SWP                    |   | O                        |              | EV  | VP       | Working a   | t Heights | Confined  | Space    | Dog   | ging      | Rig   | gger     | For  | klift           | TED                      | O   |
| DSS - Fatigue Driver Safe<br>System | Chemical Awarenes Traini | Driver's Licence CLASS | Driver's Licence EXP | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Traile<br>or Lighting Plant | CAD - SOPS - Spotting Dutie | CAD - SOPS - Escorting<br>Vehicles within Surface<br>Operations | NM - LV Driver Permit VO | Site Bus VOC | RIIHAN301D - Operate<br>elevating work platform<br>(5 yr) | NM - VOC | RIIWHS204E - Work<br>safely at heights (No exp,<br>WAHA requires 2 yr | NM - VOC  | RIIWHS202E - Enter and work in confined spaces (Safe Work 2yrly | NM - VOC | RIIHAN208E - Perform<br>dogging (5 Yr validity) | NM - VOC  | RIIHAN210D - Perform intermediate rigging operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a<br>forklift (5 yrs) | SEE CIVIL - VOC | Tracked Elevating Device | Isolation Fleet Test and<br>Commissioning -NM VOC |
|                                     |                          | MC                     | 14/05/2025           | 7/02/24             | 7/11/24   | 7/11/24                     | 7/11/24   | 7/04/24                  |              |   |          |   |           |   |          |   |           |   |          |  |                 |                          |   |

| d and d and lions | German (Soc)                                       |
|---|--|
|   | 5   2  |
| RIISAM203E - Use han power tools power tools power tools service Mine Plant a Equipment RIISAM21  Integrated Tool Carrier Equipment RIISAM21  Integrated Tool Carrier Equipment RIISAM303  Service Truck Hiab SI (SEE - VOC) (SEE - VOC)  CAD - SOPS - Surface Fuc (SEE - VOC)  CAD - SOPS - Surface Fuc (SEE - VOC)  CAD - SOPS - Backhooperations of vehicles and equipment SEE - VOC)  CAD - SOPS - Backhooperations of vehicles and equipment (SEE - VOC)  CAD - SOPS - Backhooperations of vehicles and equipment (SEE - VOC)  RIINAPO319  CAT 773 Service Truck Hiab SI (SEE - VOC)  SEE - VOC)  CAD - SOPS - Backhooperations of vehicles and equipment (SEE - VOC)  RIIMPO319  CAD - SOPS - Backhooperations of vehicles and equipment (SEE - VOC)  SEE - VOC  (NM - VOC)  (NM - VOC)   | (SEE CIVIL - VOC)  Komatsu WA1200 Loade (NM - VOC) |

| Hitachi Excavator (SEE - VOC) Hitachi Ex2600 Excavator (SEE - VOC) Hitachi Ex3600 Excavator (SEE - VOC) Hitachi Ex3600 Excavator (SEE - VOC) Hitachi Ex3600 Excavator (NM - VOC) Hitachi ZX470/490 Excavator Operations SEE - VOC)  KOMATSU PC 1250 (NM - VOC) Hitachi ZX470/490 Excavator Operations SEE - VOC)  CAD - SOPS - Loading Operations with an Excavator Operations GAD - SOPS - Mobile Rock Breaker Breaker CAD - SOPS - Mobile Rock Breaker CAD - SOPS - Mobile Rock Breaker CAD - SOPS - Grader Operations CAT 14M (SEE - VOC)  CAT 18M (SEE - VOC) |   |  | Excavators  |   |   |  |                         |                 | Grader             | S              |                   |                      | SCRA  | APER |
|--|---|--|-------------|---|---|--|-------------------------|-----------------|--------------------|----------------|-------------------|----------------------|-------|------|
| Hydraulic Excavator Operations RIIMPO301C Hitachi ZX1200 Excavator (SEE - VOC) Itachi EX2600 Excavator (SE VOC) Itachi EX3600 Excavator (SE VOC)  CAD - SOPS - Loading Operations CAD - SOPS - Loading Operations with an Excavator (SEE CIVIL - VOC) CAD - SOPS - Mobile Rock Breaker CAT 14M (SEE - VOC)  CAT 14M (SEE - VOC)  CAT 14M (SEE - VOC)  RIII RIII RIII   | - u u   |  | CAT 336/349 |   | tor   | ır   |                         | CAT 14          | CAT 16             | CAT 18         | CAT 24            | □                    | CAT 6 | 637G |
|  | Hydraulic Excavator Operations RIIMPO30: Hitachi ZX1200 Excavat (SEE - VOC) VOC) Hitachi EX3600 Excavator (VOC) VOC) Hitachi EX3600 Excavator (VOC) Hitachi ZX470/490 Excav | Hitachi ZX470/490 Excavati (SEE CIVIL - VOC) Hitachi 70T Excavator - SEE V | EE - VOC    | (SEE - VOC)<br>MATSU PC 125<br>(NM - VOC) | e Excavator Opera<br>SOPS<br>SOPS - General Exc | AD - SOPS - Loading<br>ations with an Excavat<br>D - SOPS - Mobile Rock<br>Breaker | rader Operations RIIMPO | .4M (SEE - VOC) | SAT 16M (SEE - VOC | 18M (SEE - VOC | AT 24M (SEE - VOC | OPS - Grader Operati | RII   | 7    |

|   |                                    |           | ,          | Watercarts               | S                        |                          |                                   |  |  |           |          |           |          |                              |  |                              | Haul Tı   | ruck     |           |          |                                    |  |                           |                           |  |
|---|------------------------------------|-----------|------------|--------------------------|--------------------------|--------------------------|-----------------------------------|--|--|-----------|----------|-----------|----------|------------------------------|--|------------------------------|-----------|----------|-----------|----------|------------------------------------|--|---------------------------|---------------------------|--|
| - 81                                    |                                    | CAT 745 A | rticulated |                          |                          |                          |                                   | L L                                    | ш  | Cat 74    | 40 ADT   | Cat 74    | 45 ADT   |                              | ons                                    |                              | CAT 79    | 3 Rigid  | CAT       | 793F     |                                    | <del>ا</del>                                   | 픙                         | 농                         | 45   |
| Bulk Water Cart Operation<br>RIIMPO206D | Bell B45e Watercart<br>(SEE - VOC) | SEE - VOC | NM - VOC   | CAT773 WC<br>(SEE - VOC) | CAT775 WC<br>(SEE - VOC) | CAT777 WC<br>(SEE - VOC) | Isuzu HR Water Truck<br>(SEE VOC) | CAD - SOPS - Water Truck<br>Operations | Articulated Haul Truck<br>Operations - RIIMPO337 | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | Bell B45E ADT<br>(SEE - VOC) | Rigid Haul Truck Operatio<br>RIIMPO338 | CAT 777 Rigid<br>(SEE - VOC) | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Dumping<br>Operations | CAD - SOPS - Loading and<br>Hauling Operations | CAD - SOPS - 777 Haul Tru | CAD - SOPS - 793 Haul Tru | CAD - SOPS - CAT 740B & 7<br>Articulated Haul Truck<br>Familiarisation |

|                                |           |          |                           |                             |                             |                             | Dozers                |         |          |         |          |           |          |  | Rollers /                                | Compacto          | r                          |                        |                                   |                               |                                      | Float                                  |
|--------------------------------|-----------|----------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|---------|----------|---------|----------|-----------|----------|--|--|-------------------|----------------------------|------------------------|-----------------------------------|-------------------------------|--------------------------------------|--|
|                                | Cat D11 I | Dozer RC |                           |                             |                             |                             |                       | CA      | T D8     | CAT     | D10      | CAT       | D11      |  |  |                   |                            |                        |                                   |                               |                                      | cle                                    |
| Dozer Operations<br>RIIMPO308E | SEE - VOC | NM - VOC | Komatsu 85<br>(SEE - VOC) | Komatsu D155<br>(SEE - VOC) | Komatsu D375<br>(SEE - VOC) | Komatsu D475<br>(SEE - VOC) | CAT D6K<br>(NM - VOC) | SEE-VOC | NM - VOC | SEE-VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Track Dozel<br>Operations | Roller / Compactor Operations Assessment | Drum R<br>EE - VO | Bomag Roller<br>(NM - VOC) | ACG 250<br>(SEE - VOC) | CAD - SOPS - Roller<br>Operations | Compactor CAT825<br>(NM- VOC) | CAD - SOPS - Compactor<br>Operations | Heavy Combination Vechi<br>(SEE - VOC) |
|                                |           |          |                           |                             |                             |                             |                       |         |          |         |          |           |          |  |  |                   |                            |                        |                                   |                               |                                      |  |

|           |          |           | RC DOZEF | ?         |          |   |   |  |  |   | SOPS an                                       | d TARPS                                     |      |  |  |
|-----------|----------|-----------|----------|-----------|----------|---|---|--|--|---|---|---|------|--|--|
| A-S       | TOP      | RC N      | NLOS     | RC        | LOS      | er                                      | ¥   | of   | ne                                       |   | all   |   |      |  |  |
| SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Remote Dozer<br>Operations | CAD - SOPS - Lighting Plant<br>Operations | CAD - SOPS - Traffic Control<br>and Road Remediation | CAD - SOPS - Surface Go-li<br>Operations | CAD - Mobile Plant Seat<br>Adjustment Guideline | CAD - Slope Failure  Rockfal<br>& Surge Waves | CAD - SOPS - Haul Truck<br>Hazard Awareness | TARP |  |  |
|           |          |           |          |           |          |   |   |  | 11/07/24                                 |   | 2/07/24                                       | 2/07/24                                     |      |  |  |