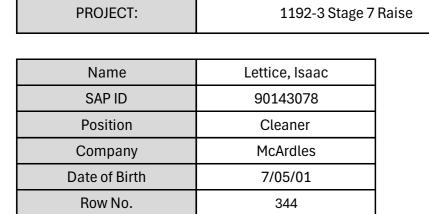
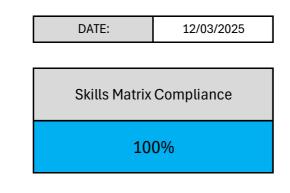
Skills and Training Matrix





Legend

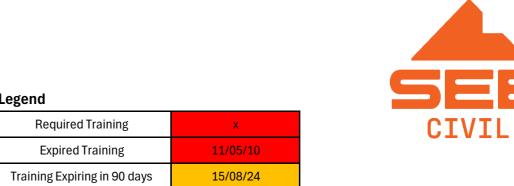
Required Training

Expired Training

Valid Traiining

Completed but no date

Not Required



20/07/25

Yes

| | | SEE Civil | | | | Newmo | nt Cadia | | | | | Medicals | | | Fit Te | esting | | | | | Qı | ualification | | | | |
|----------------|---|----------------------------|---|-------------------------|---|----------------------------------|---|---|------------------------|---|--------------------------|--|---------------------------|--|--------------------------------------|------------------------------------|---|-----------------------------------|-------------|---|---------------------------|--------------------|---------------------|--|---|-----------------|
| .± | Ite | n | n | | rea | Firs | t Aid | | nit | > | ite) | | ate) | 75 | ited | p | | a, | | ner | | | | Superviso | Supervisor | |
| 4)Wwtaubalaata | Construction Industry Whi Card (Blue or White) | SEE Civil Online Induction | Journey Management Plar completed (Date) | Entry to site Induction | CAD - Surface Operations A Familiarisation | HLTAID011 - Provide First Aid | HLTAID010 - Provide basic emergency life support | TLIF2010 - Apply fatigue management strategies | Mobile Phone Site Perm | Pre-Employment/Reviev Medical (Date) | Spirometry Completed (Da | RCS Medical - National Completed (Date) | Chest X-Ray completed (Do | Hearing Assessment (Audiometry) Completed (Date) | Hearing Fit-Testing Comple (Date) | RPE Fit Testing Complete (Date) | Engineering/Surevey Qualification (Cert III, IV, Diploma, Degree) | WHS Cert IV, OHS Diplom OHS BA | Cert IV TAE | CAD - Trainer / Assessor Authority - On the Job Trair (OJT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | S1,S2,S3 RIIRIS301E RIIOHS(WHS)301E RIICOM301E | G2 - RIIRIS402D - Carry out the risk management process | Supervisor SOPS |
| | | | | 20/01/25 | 21/01/25 | 22/01/25 | 22/01/25 | 22/01/25 | 27/01/25 | 20/12/24 | 20/12/24 | 20/12/24 | 20/12/24 | 20/12/24 | 23/01/25 | 29/01/25 | | | | | | | | | | |

| | Other Training | DRIVER F | PERMIT | | | | | | | | | | | | | H | High Risk | | | | | | |
|-------------------------------------|-------------------------|------------------------|----------------------|---------------------|---|-----------------------------|---|--------------------------|--------------|---|------------|---|-----------|---|--------|---|-----------|---|----------|--|-----------------|--------------------------|---|
| ity | ing | | | | _ | BLE SWP | |)C | | EV | V P | Working a | t Heights | Confined S | Space | Dog | ging | Rig | ger | For | klift | TED | _ 0 |
| DSS - Fatigue Driver Safe System | Chemical Awarenes Train | Driver's Licence CLASS | Driver's Licence EXP | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Traile or Lighting Plant | CAD - SOPS - Spotting Dutie | CAD - SOPS - Escorting Vehicles within Surface Operations | NM - LV Driver Permit VC | Site Bus VOC | RIIHAN301D - Operate elevating work platform (5 yr) | NM-VOC | RIIWHS204E - Work safely at heights (No exp, WAHA requires 2 yr | NM - VOC | RIIWHS202E - Enter and work in confined spaces (Safe Work 2yrly | NM-VOC | RIIHAN208E - Perform dogging (5 Yr validity) | NM - VOC | RIIHAN210D - Perform intermediate rigging operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a forklift (5 yrs) | SEE CIVIL - VOC | Tracked Elevating Device | Isolation Fleet Test and Commissioning -NM VOC |
| | | HR | 26/09/20 | 21/01/25 | | | | | | | | | | | | | | | | | | | |

| | | | | | | Μ. | 1aintenan | се | | | | | | | | | | | | Load | der | | | | | |
|--------------------------|-------------|---|--------------------------------------|-----------|--|--------------------------|-----------|--|---|--------------------------------------|--|--------------------------------------|---------------------------------------|---------------------------------|--------------------------------|------------------------------------|---------------------------------------|--|-----------|----------|------------|-------------------|------------|-------------------|-------------------------------------|--------------------------------|
| р | 5 | | IT Lo | ader | nd king | Test an | d Move | | | | | īck | ple | | | | | ler | CAT | 988 | CAT 992 (N | NM - VOC) | CAT 993(N | IM - VOC) | | ns |
| RIISAM203E - Use hand an | power tools | Service Mine Plant and Equipment RIISAM212E | Integrated Tool Carrier RIIHAN303 | SEE - VOC | AURHTB5005 - Analyse and evaluate heavy vehicle brakin system faults | A Sericles and equipment | SEE - VOC | Service Truck Hiab ST01 (SEE - VOC) | Service Truck - Isuzu 1414 (SEE - VOC) | CAT 773 Service Truck (SEE - VOC) | Komatsu 465 Service Truck (SEE - VOC) | CAD - SOPS - Surface Fuel Tru SWP | Fleet Spotting (Workshop Peo only) | Backhoe Operations RIIMPO319 | CAT 444 Backhoe (SEE - VOC) | CAD - SOPS - Backhoe Operations | Wheel Loader Operations RIIMPO304D | Hitachi ZW180 IT Wheel Load (SEE - VOC) | SEE - VOC | NM - VOC | (NM - VOC) | (SEE CIVIL - VOC) | (NM - VOC) | (SEE CIVIL - VOC) | Komatsu WA1200 Loader (NM - VOC) | CAD - SOPS - Loader Operations |

| | | | | | | | | Excavators | S | | | | | | | | | | | Gradei | rs | | | SCR | APER |
|--|---|--------------------------------------|--------------------------------------|--------------------------------------|--|---|-------------------------------|------------|----------|---------------------------|--------------------------------|-------------------------------|------------------------------------|--|---|-------------------------------------|----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------------|-----|----------|
| | | ы | 山 | <u> </u> | | or | ၁၀ | CAT 3 | 36/349 | | | | | ţō | _ | | 110 | CA | T 14 | CAT 16 | CAT 18 | CAT 24 | suc | CAT | 637G |
| Hydraulic Excavator Operations RIIMPO301D | Hitachi ZX1200 Excavator (SEE - VOC) | Hitachi EX2600 Excavator (SE VOC) | Hitachi EX3600 Excavator (SE VOC) | Hitachi EX3600 Excavator (NN VOC) | Hitachi ZX470/490 Excavato (NM - VOC) | Hitachi ZX470/490 Excavatc (SEE CIVIL - VOC) | Hitachi 70T Excavator - SEE V | SEE - VOC | NM - VOC | KOMATSU 490 (NM - VOC) | HITACHI 870/890 (SEE - VOC) | KOMATSU PC 1250 (NM - VOC) | Large Excavator Operations SOPS | CAD - SOPS - General Excaval Operations | CAD - SOPS - Loading Operations with an Excavato | CAD - SOPS - Mobile Rock Breaker | Grader Operations RIIMPO3: | CAT 14M (SEE - VOC) | CAT 14H (NML - VOC) | CAT 16M (SEE - VOC) | CAT 18M (SEE - VOC) | CAT 24M (SEE - VOC) | CAD - SOPS - Grader Operation | RII | NM - VOC |
| | | | | | | | | | | | | | | | | | | | | | | | | | |

| | | | ١ | Watercarts | 3 | | | | | | | | | | | | Haul T | | | | | | | | |
|---|------------------------------------|-----------|------------|---------------------------|---------------------------|---------------------------|-----------------------------------|--|---|-----------|----------|-----------|----------|------------------------------|--|------------------------------|-----------|----------|-----------|----------|------------------------------------|---|--|--|--|
| - St | | CAT 745 A | rticulated | | | | | ~ | щ | Cat 7 | 40 ADT | Cat 74 | 45 ADT | | suc | | CAT 79 | 3 Rigid | CAT | 793F | | D D | 쑹 | 쑹 | 45 |
| Bulk Water Cart Operation RIIMPO206D | Bell B45e Watercart (SEE - VOC) | SEE - VOC | NM - VOC | CAT 773 WC (SEE - VOC) | CAT 775 WC (SEE - VOC) | CAT 777 WC (SEE - VOC) | Isuzu HR Water Truck (SEE VOC) | CAD - SOPS - Water Truck Operations | Articulated Haul Truck Operations - RIIMPO337 | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | Bell B45E ADT (SEE - VOC) | Rigid Haul Truck Operatio RIIMPO338 | CAT 777 Rigid (SEE - VOC) | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Dumping Operations | CAD - SOPS - Loading and Hauling Operations | CAD - SOPS - 777 Haul Tru Familiarisation | CAD - SOPS - 793 Haul Tru Familiarisation | CAD - SOPS - CAT 740B & 7 Articulated Haul Truck Familiarisation |

| NM - VOC SEE - VOC ROMATSU B5 KOMATSU D155 KOMATSU D155 KOMATSU D155 KOMATSU D155 SEE - VOC SEE - VOC OPERATIONS NM - VOC NM - VOC SEE - VOC SEE - VOC SEE - VOC OPERATIONS NM - VOC NM - VOC SEE - VOC SEE - VOC SEE - VOC OPERATIONS ROLLET / COMPACTOR NM - VOC NM - VOC SEE - VOC SEE - VOC SEE - VOC SEE - VOC OPERATIONS ROLLET / COMPACTOR OPERATIONS CAT Drum Roller (NM - VOC) SEE - VOC) CAD - SOPS - Roller OPERATIONS CAD - SOPS - Compactor OPERATIONS CAD - SOPS - COMPACHICLE SEE - VOC) | | | | | | | | Dozers | | | | | | | | Rollers / (| Compacto | r | | | | | Float |
|---|------------|-----------|----------|-----------------|--------------------|---------------------------|-------------------|---------------|---------------|------|--------|-----|-----------|-----|-----------------------------------|---|------------------------|------|-----|-------------------------|-----------------------------|------------------|-----------------------------|
| Dozer Operations RIIMPO308E SEE - VOC SEE - VOC NM - VOC SEE - VOC) SEE - VOC) SEE - VOC) CAT Drum Roller Operations SEE - VOC SEE - VOC) SEE - VOC SEE - VOC NM - VOC NM - VOC NM - VOC OPERATIONS SEE - VOC OPERATIONS CAT Drum Roller (NM - VOC) SEE - VOC SEE - VOC SEE - VOC OPERATIONS CAT Drum Roller Operations CAT Drum Roller (NM - VOC) SEE - VOC OPERATIONS COMPACTOR OPERATIONS COMPACTOR OPERATIONS COMPACTOR OPERATIONS SEE - VOC) | | Cat D11 [| Dozer RC | | | | | | CA | T D8 | CAT | D10 | CAT | D11 | | | | | | | | | |
| | Ope 1PO | ш | | natsu E - VO | tsu D15. - VOC) | omatsu D37 (SEE - VOC) | tsu D47 - VOC) | ΔТ D 1 - V | > - | | E - VO | > - | SEE - VOC | - | AD - SOPS - Track D Operations | Roller / Compactor perations Assessmer RIIMPO205D | Drum Roll EE - VOC) | - ag | 0 1 | OPS - Rolle erations | ompactor CAT82 (NM- VOC) | S - Co eratio | bination Vechi EE - VOC) |

| | | | RC DOZEF | R | | | | | | | SOPS an | d TARPS | | | |
|-----------|----------|-----------|----------|-----------|----------|---|---|--|--|---|---|---|------|--|--|
| A-S | TOP | RC N | NLOS | RC | LOS | er | ¥ | of | ne | | alt | | | | |
| SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Remote Dozer Operations | CAD - SOPS - Lighting Plant Operations | CAD - SOPS - Traffic Control and Road Remediation | CAD - SOPS - Surface Go-li Operations | CAD - Mobile Plant Seat Adjustment Guideline | CAD - Slope Failure Rockfal & Surge Waves | CAD - SOPS - Haul Truck Hazard Awareness | TARP | | |
| | | | | | | | | | | | 21/01/25 | 21/01/25 | | | |