

Skills and Training Matrix



|          |                      |
|----------|----------------------|
| PROJECT: | 1192-3 Stage 7 Raise |
|----------|----------------------|

|               |                  |
|---------------|------------------|
| Name          | Blazek, Paul     |
| SAP ID        | 90113306         |
| Position      | Project Director |
| Company       | SEE Civil        |
| Date of Birth | 24/09/82         |
| Row No.       | 16               |

|       |           |
|-------|-----------|
| DATE: | 4/03/2025 |
|-------|-----------|

|                          |
|--------------------------|
| Skills Matrix Compliance |
| 93%                      |

Legend

|                              |          |
|------------------------------|----------|
| Required Training            | x        |
| Expired Training             | 11/05/10 |
| Training Expiring in 90 days | 15/08/24 |
| Valid Training               | 20/07/25 |
| Completed but no date        | Yes      |
| Not Required                 |          |

|  |  |  |  |                           |
|--|--|--|--|---------------------------|
| SEE Civil  | Newmont Cadia                                    | Medicals   | Fit Testing  | Qualification             |
| Construction Industry White Card (Blue or White) | SEE Civil Online Induction                       | First Aid  | Engineering/Survey Qualification (Cert III, IV, Diploma, Degree) | Supervisor                |
| Journey Management Plan completed (Date)         | Entry to site induction                          | HLTAID011 - Provide First Aid                    | WHS Cert IV, OHS Diploma, OHS BA                                 | Cert IV TAE               |
| CAD - Surface Operations Area Familiarisation    | CAD - Surface Operations Area Familiarisation    | HLTAID010 - Provide basic emergency life support | CAD - Trainer / Assessor Authority - On the Job Trainer (OJT)    | Cert IV Civil Supervision |
| HLTAID011 - Provide First Aid                    | HLTAID010 - Provide basic emergency life support | TUFS010 - Apply fit/guard management strategies  | Cert IV Civil Supervision  | Surface Extraction        |
| Mobile Phone Site Permit                         | Pre-Employment/Review Medical (Date)             | Spirometry Completed (Date)                      | Hearing Assessment (Audiometry) Completed (Date)                 | Trade Qualification       |
| RCS Medical - National Completed (Date)          | Chest X-Ray completed (Date)                     | Hearing Assessment (Audiometry) Completed (Date) | RPE Fit Testing Completed (Date)                                 | S1,S2,S3 RIIRIS001E       |
| 27/05/23   | 30/07/23   | 26/05/23   | 23/01/25   | 25/04/06                  |

|  |  |   |
|--|--|---|
| Qualification  | DRIVER PERMIT  | High Risk                                       |
| Supervisor   | Supervisor   | Supervisor                                      |
| G2 - RIIRIS402D - Carry out the risk management process        | Driver's Licence CLASS   | EWP   |
| Supervisor SOPS  | Driver's Licence EXP   | Working at Heights                              |
| CAD - 50/20/10 Rule  | CAD - SOPS - Towing a Trailer or Lighting Plant                | Confined Space                                  |
| CAD - SOPS - Spitting Duties                                   | CAD - SOPS - Escorting Vehicles within Surface Operations      | Dogging   |
| CAD - SOPS - Escorting Vehicles within Surface Operations      | NM - LV Driver Permit VOC                                      | Rigger  |
| Site Bus VOC   | Site Bus VOC   | Forklift  |
| RIHAN301D - Operate elevating work platform (5 Yr)             | RIHAN301D - Operate elevating work platform (5 Yr)             | TED   |
| NM - VOC   | NM - VOC   | Isolation Fleet Test and Commissioning - NM VOC |
| RIWHS204E - Work safety at heights (No exp, WHA requires 2 Yr) | RIWHS204E - Work safety at heights (No exp, WHA requires 2 Yr) |   |
| NM - VOC   | NM - VOC   |   |
| RIWHS202E - Enter and work in confined spaces (Safe Work 2yr)  | RIWHS202E - Enter and work in confined spaces (Safe Work 2yr)  |   |
| NM - VOC   | NM - VOC   |   |
| RIHAN208E - Perform dogging (5 Yr validity)                    | RIHAN208E - Perform dogging (5 Yr validity)                    |   |
| NM - VOC   | NM - VOC   |   |
| RIHAN210D - Perform intermediate rigging operations (5 Yr)     | RIHAN210D - Perform intermediate rigging operations (5 Yr)     |   |
| NM - VOC   | NM - VOC   |   |
| RIHAN201E - Operate a forklift (5 Yrs)                         | RIHAN201E - Operate a forklift (5 Yrs)                         |   |
| SEE CIVIL - VOC  | SEE CIVIL - VOC  |   |
| Tracked Elevating Device                                       | Tracked Elevating Device                                       |   |
| Isolation Fleet Test and Commissioning - NM VOC                | Isolation Fleet Test and Commissioning - NM VOC                |   |

|                                     |                                     |
|-------------------------------------|-------------------------------------|
| Dozers                              | Dozers                              |
| CAT D11 Dozer RC                    | CAT D11 Dozer RC                    |
| RIIMPO308E                          | RIIMPO308E                          |
| SEE - VOC                           | SEE - VOC                           |
| NM - VOC                            | NM - VOC                            |
| Komatsu D155                        | Komatsu D155                        |
| SEE - VOC                           | SEE - VOC                           |
| Komatsu D375                        | Komatsu D375                        |
| SEE - VOC                           | SEE - VOC                           |
| Komatsu D475                        | Komatsu D475                        |
| SEE - VOC                           | SEE - VOC                           |
| CAT D8K                             | CAT D8K                             |
| (NM - VOC)                          | (NM - VOC)                          |
| SEE - VOC                           | SEE - VOC                           |
| NM - VOC                            | NM - VOC                            |
| SEE - VOC                           | SEE - VOC                           |
| NM - VOC                            | NM - VOC                            |
| SEE - VOC                           | SEE - VOC                           |
| NM - VOC                            | NM - VOC                            |
| CAD - SOPS - Track Dozer Operations | CAD - SOPS - Track Dozer Operations |

|   |   |
|---|---|
| Excavators  | Excavators  |
| Hydraulic Excavator Operations - RIIMPO301D       | Hydraulic Excavator Operations - RIIMPO301D       |
| Hitachi ZX1200 Excavator (SEE - VOC)              | Hitachi ZX1200 Excavator (SEE - VOC)              |
| Hitachi EX3600 Excavator (NM - VOC)               | Hitachi EX3600 Excavator (NM - VOC)               |
| Hitachi EX3600 Excavator (NM - VOC)               | Hitachi EX3600 Excavator (NM - VOC)               |
| Hitachi ZX470/490 Excavator (NM - VOC)            | Hitachi ZX470/490 Excavator (NM - VOC)            |
| Hitachi ZX470/490 Excavator (SEE CIVIL - VOC)     | Hitachi ZX470/490 Excavator (SEE CIVIL - VOC)     |
| Hitachi 70T Excavator - SEE VOC                   | Hitachi 70T Excavator - SEE VOC                   |
| CAT 336/349                                       | CAT 336/349                                       |
| SEE - VOC   | SEE - VOC   |
| NM - VOC  | NM - VOC  |
| KOMATSU 490                                       | KOMATSU 490                                       |
| (NM - VOC)  | (NM - VOC)  |
| HITACHI 670/890                                   | HITACHI 670/890                                   |
| (SEE - VOC)                                       | (SEE - VOC)                                       |
| KOMATSU PC 1250                                   | KOMATSU PC 1250                                   |
| (NM - VOC)  | (NM - VOC)  |
| CAD - SOPS - General Excavator Operations         | CAD - SOPS - General Excavator Operations         |
| CAD - SOPS - Loading Operations with an Excavator | CAD - SOPS - Loading Operations with an Excavator |
| Backhoe Operations - RIIMPO319                    | Backhoe Operations - RIIMPO319                    |
| CAT 444 Backhoe (SEE - VOC)                       | CAT 444 Backhoe (SEE - VOC)                       |
| CAD - SOPS - Backhoe Operations                   | CAD - SOPS - Backhoe Operations                   |
| Wheel Loader Operations - RIIMPO304D              | Wheel Loader Operations - RIIMPO304D              |
| Hitachi ZW130 T Wheel Loader (SEE - VOC)          | Hitachi ZW130 T Wheel Loader (SEE - VOC)          |
| SEE - VOC   | SEE - VOC   |
| NM - VOC  | NM - VOC  |
| (NM - VOC)  | (NM - VOC)  |
| (SEE CIVIL - VOC)                                 | (SEE CIVIL - VOC)                                 |

|  |  |
|--|--|
| Loader   | Loaders  |
| CAT 993  | CAT 993  |
| (NM - VOC)                                     | (NM - VOC)                                     |
| SEE CIVIL - VOC                                | SEE CIVIL - VOC                                |
| Komatsu WA1200 Loader (NM - VOC)               | Komatsu WA1200 Loader (NM - VOC)               |
| CAD - SOPS - Loader Operations                 | CAD - SOPS - Loader Operations                 |
| Grader Operations - RIIMPO310                  | Grader Operations - RIIMPO310                  |
| CAT 14M (SEE - VOC)                            | CAT 14M (SEE - VOC)                            |
| CAT 14H (NM/L - VOC)                           | CAT 14H (NM/L - VOC)                           |
| CAT 16M (SEE - VOC)                            | CAT 16M (SEE - VOC)                            |
| CAT 18M (SEE - VOC)                            | CAT 18M (SEE - VOC)                            |
| CAT 24M (SEE - VOC)                            | CAT 24M (SEE - VOC)                            |
| CAD - SOPS - Grader Operations                 | CAD - SOPS - Grader Operations                 |
| Articulated Haul Truck Operations - RIIMPO337E | Articulated Haul Truck Operations - RIIMPO337E |
| SEE - VOC                                      | SEE - VOC                                      |
| NM - VOC                                       | NM - VOC                                       |
| SEE - VOC                                      | SEE - VOC                                      |
| NM - VOC                                       | NM - VOC                                       |
| Bell B45E ADT (SEE - VOC)                      | Bell B45E ADT (SEE - VOC)                      |
| Rigid Haul Truck Operations - RIIMPO338        | Rigid Haul Truck Operations - RIIMPO338        |
| CAT 777 Rigid (SEE - VOC)                      | CAT 777 Rigid (SEE - VOC)                      |
| SEE - VOC                                      | SEE - VOC                                      |
| NM - VOC                                       | NM - VOC                                       |
| SEE - VOC                                      | SEE - VOC                                      |
| NM - VOC                                       | NM - VOC                                       |
| CAD - SOPS - Dumping Operations                | CAD - SOPS - Dumping Operations                |

|   |   |   |                                      |
|---|---|---|--------------------------------------|
| Haul Truck  | Watercarts  | Rollers / Compactor                                   | RC DOZER                             |
| CAD - SOPS - Loading and Hauling Operations           | RIIMPO208D  | Roller / Compactor Operations Assessment - RIIMPO208D | A-STOP                               |
| Bulk Water Cart Operations                            | Bell B45E Watercart (SEE - VOC)                       | CAT Drum Roller (SEE - VOC)                           | NM - VOC                             |
| SEE - VOC   | SEE - VOC   | Bomag Roller (NM - VOC)                               | SEE - VOC                            |
| NM - VOC  | NM - VOC  | ACG 250 (SEE - VOC)                                   | NM - VOC                             |
| CAT 745 Articulated                                   | CAT 745 Articulated                                   | CAD - SOPS - Roller Operations                        | RC NLOS                              |
| CAT 773WC (SEE - VOC)                                 | CAT 773WC (SEE - VOC)                                 | Compactor CAT825 (NM - VOC)                           | RC LOS                               |
| CAT 775WC (SEE - VOC)                                 | CAT 775WC (SEE - VOC)                                 | CAD - SOPS - Compactor Operations                     | SEE - VOC                            |
| CAT 777WC (SEE - VOC)                                 | CAT 777WC (SEE - VOC)                                 |   | NM - VOC                             |
| CAD - SOPS - Water Truck Operations                   | CAD - SOPS - Water Truck Operations                   |   | NM - VOC                             |
| Roller / Compactor Operations Assessment - RIIMPO208D | Roller / Compactor Operations Assessment - RIIMPO208D |   | CAD - SOPS - Remote Dozer Operations |
| CAT Drum Roller (SEE - VOC)                           | CAT Drum Roller (SEE - VOC)                           |   |                                      |
| Bomag Roller (NM - VOC)                               | Bomag Roller (NM - VOC)                               |   |                                      |
| ACG 250 (SEE - VOC)                                   | ACG 250 (SEE - VOC)                                   |   |                                      |
| CAD - SOPS - Roller Operations                        | CAD - SOPS - Roller Operations                        |   |                                      |
| Compactor CAT825 (NM - VOC)                           | Compactor CAT825 (NM - VOC)                           |   |                                      |
| CAD - SOPS - Compactor Operations                     | CAD - SOPS - Compactor Operations                     |   |                                      |
| SEE - VOC   | SEE - VOC   |   |                                      |
| NM - VOC  | NM - VOC  |   |                                      |
| SEE - VOC   | SEE - VOC   |   |                                      |
| NM - VOC  | NM - VOC  |   |                                      |
| SEE - VOC   | SEE - VOC   |   |                                      |
| NM - VOC  | NM - VOC  |   |                                      |
| 30/06/24  | 30/06/24  |   |                                      |

|  |  |
|--|--|
| SCRAPER  | SWP  |
| CAT 637G   | Float  |
| RII  | Heavy Combination Vehicle  |
| NM - VOC   | CAD - SOPS - Lighting Plant Operations                             |
| CAD - SOPS - Mobile Rock Breaker                                   | CAD - SOPS - Mobile Rock Breaker                                   |
| CAD - SOPS - Traffic Control and Road Remediation                  | CAD - SOPS - Traffic Control and Road Remediation                  |
| CAD - SOPS - Surface Go-line Operations                            | CAD - SOPS - Surface Go-line Operations                            |
| CAD - Mobile Plant Seat Adjustment Guideline                       | CAD - Mobile Plant Seat Adjustment Guideline                       |
| CAD - Slope Failure / Rockfall & Surge Waves                       | CAD - Slope Failure / Rockfall & Surge Waves                       |
| CAD - SOPS - 777 Haul Truck Familiarisation                        | CAD - SOPS - 777 Haul Truck Familiarisation                        |
| CAD - SOPS - CAT 740B & 745 Articulated Haul Truck Familiarisation | CAD - SOPS - CAT 740B & 745 Articulated Haul Truck Familiarisation |
| CAD - SOPS - Haul Truck Hazard Awareness                           | CAD - SOPS - Haul Truck Hazard Awareness                           |
| CAD - SOPS - Loading and Hauling Operations                        | CAD - SOPS - Loading and Hauling Operations                        |
| 31/05/23   | 31/05/23   |