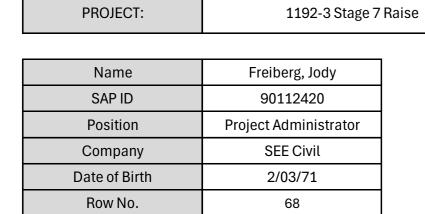
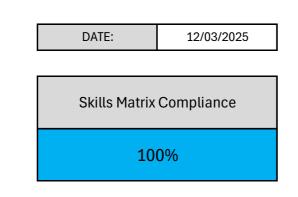
## **Skills and Training Matrix**





Legend

Required Training

**Expired Training** 

Training Expiring in 90 days

Valid Traiining

Completed but no date

Not Required

11/05/10

15/08/24

20/07/25

Yes



|   | SEE Civil                  |   |                         |   | Newmo                            | nt Cadia  |   |                          |   |                            | Medicals                                   |                             |  | Fit Te                                 | sting                            |   |                                     |             |   | Qı                        | ualification       |                     |   |  |                 |
|---|----------------------------|---|-------------------------|---|----------------------------------|---|---|--------------------------|---|----------------------------|--|-----------------------------|--|--|----------------------------------|---|-------------------------------------|-------------|---|---------------------------|--------------------|---------------------|---|--|-----------------|
| Construction Industry White<br>Card (Blue or White) | SEE Civil Online Induction | Journey Management Plan<br>completed (Date) | Entry to site Induction | AD - Surface Operations Area<br>Familiarisation | HLTAID011 - Provide First<br>Aid | HLTAID010 - Provide basic BE emergency life support | TLIF2010 - Apply fatigue<br>management strategies | Mobile Phone Site Permit | Pre-Employment/Review<br>Medical (Date) | pirometry Completed (Date) | RCS Medical - National<br>Completed (Date) | hest X-Ray completed (Date) | Hearing Assessment<br>(Audiometry) Completed<br>(Date) | earing Fit-Testing Completed<br>(Date) | RPE Fit Testing Completed (Date) | Engineering/Surevey<br>Qualification (Cert III, IV,<br>Diploma, Degree) | WHS Cert IV, OHS Diploma,<br>OHS BA | Cert IV TAE | CAD - Trainer / Assessor Authority - On the Job Trainer (OJT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | S1,S2,S3 RIRIS301E and RIIOHS(WHS)301E size | 2 - RIIRIS402D - Carry out Enthe risk management process | Supervisor SOPS |
| 4/08/24   | 4/08/24                    |   | 3/04/23                 | 5/04/23   | 6/04/23                          | 6/04/23   | 6/04/23   | 19/08/23                 | 7/04/22                                 | 10/10/24                   | 10/10/24                                   | 10/10/24                    | 7/04/24  | 21/01/25                               | 21/01/25                         |   |                                     |             |   |                           |                    |                     |   | O  |                 |

|                                    | Other                   | Training | DRIVER P              | ERMIT                |                     |   |                            |   |                         |              |   |          |   |           |   |          | ŀ   | ligh Risk |   |          |  |                 |                          |   |
|------------------------------------|-------------------------|----------|-----------------------|----------------------|---------------------|---|----------------------------|---|-------------------------|--------------|---|----------|---|-----------|---|----------|---|-----------|---|----------|--|-----------------|--------------------------|---|
| ety                                | ining                   |          | S                     |                      |                     | APPLIC/   | ABLE SWP                   |   | 00                      |              | EV  | /P       | Working a   | t Heights | Confined  | d Space  | Dog   | ging      | Rig   | gger     | Forl                                       | klift           | TED                      | d<br>oc   |
| DSS - Fatigue Driver Saf<br>System | Chemical Awarenes Train |          | Driver's Licence CLAS | Driver's Licence EXP | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Trai<br>or Lighting Plant | CAD - SOPS - Spotting Duti | CAD - SOPS - Escorting<br>Vehicles within Surface<br>Operations | NM - LV Driver Permit V | Site Bus VOC | RIIHAN301D - Operate<br>elevating work platform<br>(5 yr) | NM - VOC | RIIWHS204E - Work<br>safely at heights (No exp,<br>WAHA requires 2 yr | NM - VOC  | RIIWHS202E - Enter and<br>work in confined spaces<br>(Safe Work 2yrly | NM - VOC | RIIHAN208E - Perform<br>dogging (5 Yr validity) | NM - VOC  | RIIHAN210D - Perform<br>intermediate rigging<br>operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a<br>forklift (5 yrs) | SEE CIVIL - VOC | Tracked Elevating Device | Isolation Fleet Test and<br>Commissioning -NM VOC |
|                                    |                         |          | С                     | 28/12/25             | 5/04/23             |   |                            |   | 22/08/23                |              |   |          |   |           |   |          |   |           |   |          |  |                 |                          |   |

|                          |             |   |                                      |           |  | Μ.                       | 1aintenan | се                                     |   |                                      |  |                                      |                                       |                                 |                                |                                    |                                       |  |           | Load     | der        |                   |            |                   |                                     |                                |
|--------------------------|-------------|---|--------------------------------------|-----------|--|--------------------------|-----------|--|---|--------------------------------------|--|--------------------------------------|---------------------------------------|---------------------------------|--------------------------------|------------------------------------|---------------------------------------|--|-----------|----------|------------|-------------------|------------|-------------------|-------------------------------------|--------------------------------|
| р                        | 5           |   | IT Lo                                | ader      | nd<br>king   | Test an                  | d Move    |  |   |                                      |  | īck                                  | ple                                   |                                 |                                |                                    |                                       | ler  | CAT       | 988      | CAT 992 (N | NM - VOC)         | CAT 993(N  | IM - VOC)         |                                     | ns                             |
| RIISAM203E - Use hand an | power tools | Service Mine Plant and Equipment RIISAM212E | Integrated Tool Carrier<br>RIIHAN303 | SEE - VOC | AURHTB5005 - Analyse and evaluate heavy vehicle brakin system faults | A Sericles and equipment | SEE - VOC | Service Truck Hiab ST01<br>(SEE - VOC) | Service Truck - Isuzu 1414<br>(SEE - VOC) | CAT 773 Service Truck<br>(SEE - VOC) | Komatsu 465 Service Truck<br>(SEE - VOC) | CAD - SOPS - Surface Fuel Tru<br>SWP | Fleet Spotting (Workshop Peo<br>only) | Backhoe Operations<br>RIIMPO319 | CAT 444 Backhoe<br>(SEE - VOC) | CAD - SOPS - Backhoe<br>Operations | Wheel Loader Operations<br>RIIMPO304D | Hitachi ZW180 IT Wheel Load<br>(SEE - VOC) | SEE - VOC | NM - VOC | (NM - VOC) | (SEE CIVIL - VOC) | (NM - VOC) | (SEE CIVIL - VOC) | Komatsu WA1200 Loader<br>(NM - VOC) | CAD - SOPS - Loader Operations |

|  |   |                                      |                                      |                                      |  |   |                               | Excavators | S        |                           |                                |                               |                                    |  |   |                                     |                            |                     |                     | Gradei              | rs                  |                     |                               | SCR | APER     |
|--|---|--------------------------------------|--------------------------------------|--------------------------------------|--|---|-------------------------------|------------|----------|---------------------------|--------------------------------|-------------------------------|------------------------------------|--|---|-------------------------------------|----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------------|-----|----------|
|  |   | ப்                                   | 山                                    | <u> </u>                             |  | or  | ၁၀                            | CAT 3      | 36/349   |                           |                                |                               |                                    | ţō   | _   |                                     | 110                        | CA                  | T 14                | CAT 16              | CAT 18              | CAT 24              | suc                           | CAT | 637G     |
| Hydraulic Excavator<br>Operations RIIMPO301D | Hitachi ZX1200 Excavator<br>(SEE - VOC) | Hitachi EX2600 Excavator (SE<br>VOC) | Hitachi EX3600 Excavator (SE<br>VOC) | Hitachi EX3600 Excavator (NN<br>VOC) | Hitachi ZX470/490 Excavato<br>(NM - VOC) | Hitachi ZX470/490 Excavatc<br>(SEE CIVIL - VOC) | Hitachi 70T Excavator - SEE V | SEE - VOC  | NM - VOC | KOMATSU 490<br>(NM - VOC) | HITACHI 870/890<br>(SEE - VOC) | KOMATSU PC 1250<br>(NM - VOC) | Large Excavator Operations<br>SOPS | CAD - SOPS - General Excaval<br>Operations | CAD - SOPS - Loading<br>Operations with an Excavato | CAD - SOPS - Mobile Rock<br>Breaker | Grader Operations RIIMPO3: | CAT 14M (SEE - VOC) | CAT 14H (NML - VOC) | CAT 16M (SEE - VOC) | CAT 18M (SEE - VOC) | CAT 24M (SEE - VOC) | CAD - SOPS - Grader Operation | RII | NM - VOC |
|  |   |                                      |                                      |                                      |  |   |                               |            |          |                           |                                |                               |                                    |  |   |                                     |                            |                     |                     |                     |                     |                     |                               |     |          |

|   |                                    |           | ,          | Watercarts               | S                        |                          |                                   |  |  |           |          |           |          |                              |  |                              | Haul Tı   | ruck     |           |          |                                    |  |                           |                           |  |
|---|------------------------------------|-----------|------------|--------------------------|--------------------------|--------------------------|-----------------------------------|--|--|-----------|----------|-----------|----------|------------------------------|--|------------------------------|-----------|----------|-----------|----------|------------------------------------|--|---------------------------|---------------------------|--|
| - 81                                    |                                    | CAT 745 A | rticulated |                          |                          |                          |                                   | L L                                    | ш  | Cat 74    | 40 ADT   | Cat 74    | 45 ADT   |                              | ons                                    |                              | CAT 79    | 3 Rigid  | CAT       | 793F     |                                    | <del>ا</del>                                   | 픙                         | 쏭                         | 45   |
| Bulk Water Cart Operation<br>RIIMPO206D | Bell B45e Watercart<br>(SEE - VOC) | SEE - VOC | NM - VOC   | CAT773 WC<br>(SEE - VOC) | CAT775 WC<br>(SEE - VOC) | CAT777 WC<br>(SEE - VOC) | Isuzu HR Water Truck<br>(SEE VOC) | CAD - SOPS - Water Truck<br>Operations | Articulated Haul Truck<br>Operations - RIIMPO337 | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | Bell B45E ADT<br>(SEE - VOC) | Rigid Haul Truck Operatio<br>RIIMPO338 | CAT 777 Rigid<br>(SEE - VOC) | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Dumping<br>Operations | CAD - SOPS - Loading and<br>Hauling Operations | CAD - SOPS - 777 Haul Tru | CAD - SOPS - 793 Haul Tru | CAD - SOPS - CAT 740B & 7<br>Articulated Haul Truck<br>Familiarisation |

| Pozer Operations RIIMPO308E RIIMPO308E RIMPO308E ROMATSU 85 REE-VOC ROMATSU B375 ROMATSU D155 RO |         |           |          |                  |       |     |                             | Dozers |       |      |     |          |           |       |                                      | Rollers /                          | Compacto        | r                 |             |        |                            |                     | Float                              |
|--|---------|-----------|----------|------------------|-------|-----|-----------------------------|--------|-------|------|-----|----------|-----------|-------|--------------------------------------|------------------------------------|-----------------|-------------------|-------------|--------|----------------------------|---------------------|------------------------------------|
| Dozer Operations RIIMPO308E RIIMPO308E SEE - VOC SEE - VOC NM - VOC SEE - VOC) SEE - VOC) SEE - VOC SEE - VOC) SEE - VOC Operations CAT Drum Roller (NM - VOC) SEE - VOC SEE - VOC SEE - VOC Operations CAD - SOPS - Roller Operations CAD - SOPS - Compacto Operations Operations VAD - SOPS - Compacto Operations SAD - SOPS - Compacto Operations Operations SEE - VOC) SEE - VOC SEE - V |         | Cat D11 I | Dozer RC |                  |       |     |                             |        | CA    | T D8 | CAT | D10      | CAT       | D11   | ,                                    | 1                                  |                 |                   |             |        |                            |                     | $\overline{c}$                     |
|  | $\circ$ | - ۷0      | >        | matsu<br>:E - VO | I ¬ > | D37 | Komatsu D475<br>(SEE - VOC) | '-     | E - V | >    | - ۷ | NM - VOC | SEE - VOC | 1 - V | AD - SOPS - Track Doze<br>Operations | Roller / C<br>perations /<br>RIIMP | Drum<br>EE - V( | omag R<br>NM - V( | 0 - 2 - 2 - | SOPS - | mpactor CAT82<br>(NM- VOC) | - Compact<br>ations | vy Combination Vech<br>(SEE - VOC) |

|   |           |          |           | RC DOZEF | R         |          |   |   |  |  |   | SOPS an   | d TARPS                                     |      |  |  |
|---|-----------|----------|-----------|----------|-----------|----------|---|---|--|--|---|---|---|------|--|--|
|   | A-S       | TOP      | RC N      | NLOS     | RC        | LOS      | er                                      | ıt  | ol   | ne                                       |   | all   |   |      |  |  |
|   | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Remote Dozer<br>Operations | CAD - SOPS - Lighting Plant<br>Operations | CAD - SOPS - Traffic Control<br>and Road Remediation | CAD - SOPS - Surface Go-li<br>Operations | CAD - Mobile Plant Seat<br>Adjustment Guideline | CAD - Slope Failure   Rockfall<br>& Surge Waves | CAD - SOPS - Haul Truck<br>Hazard Awareness | TARP |  |  |
| ſ |           |          |           |          |           |          |   |   |  |  |   | 5/04/23   | 5/04/23                                     |      |  |  |