

Skills and Training Matrix

|          |                      |
|----------|----------------------|
| PROJECT: | 1192-3 Stage 7 Raise |
|----------|----------------------|

|               |                        |
|---------------|------------------------|
| Name          | Williams, Craig        |
| SAP ID        | 90132374               |
| Position      | Senior Site Supervisor |
| Company       | SEE Civil              |
| Date of Birth | 9/12/80                |
| Row No.       | 49                     |

|       |            |
|-------|------------|
| DATE: | 12/03/2025 |
|-------|------------|

|                          |
|--------------------------|
| Skills Matrix Compliance |
| 92%                      |

Legend

|                              |          |
|------------------------------|----------|
| Required Training            | x        |
| Expired Training             | 11/05/10 |
| Training Expiring in 90 days | 15/08/24 |
| Valid Training               | 20/07/25 |
| Completed but no date        | Yes      |
| Not Required                 |          |



| SEE Civil  |                            |  | Newmont Cadia           |   |           |          |                               |  |  | Medicals                 |                                      |                             |   |                              | Fit Testing                                      |                                      | Qualification                    |  |                                  |             |   |                           |                    |                     |            |            |  |
|--|----------------------------|--|-------------------------|---|-----------|----------|-------------------------------|--|--|--------------------------|--------------------------------------|-----------------------------|---|------------------------------|--|--------------------------------------|----------------------------------|--|----------------------------------|-------------|---|---------------------------|--------------------|---------------------|------------|------------|--|
| Construction Industry White Card (Blue or White) | SEE Civil Online Induction | Journey Management Plan completed (Date) | Entry to site Induction | CAD - Surface Operations Area Familiarisation | First Aid |          | HLTAID011 - Provide First Aid | HLTAID010 - Provide basic emergency life support | TLIF2010 - Apply fatigue management strategies | Mobile Phone Site Permit | Pre-Employment/Review Medical (Date) | Spirometry Completed (Date) | RCS Medical - National Completed (Date) | Chest X-Ray completed (Date) | Hearing Assessment (Audiometry) Completed (Date) | Hearing Fit-Testing Completed (Date) | RPE Fit Testing Completed (Date) | Engineering/Survey Qualification (Cert III, IV, Diploma, Degree) | WHS Cert IV, OHS Diploma, OHS BA | Cert IV TAE | CAD - Trainer / Assessor Authority - On the Job Trainer (OJT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | Supervisor | Supervisor |  |
|  |                            |  |                         |   |           |          |                               |  |  |                          |                                      |                             |   |                              |  |                                      |                                  |  |                                  |             |   |                           |                    |                     |            |            |  |
|  |                            |  |                         |   |           |          |                               |  |  |                          |                                      |                             |   |                              |  |                                      |                                  |  |                                  |             |   |                           |                    |                     |            |            |  |
|  |                            |  |                         |   |           |          |                               |  |  |                          |                                      |                             |   |                              |  |                                      |                                  |  |                                  |             |   |                           |                    |                     |            |            |  |
| 28/04/24   | 28/04/24                   |  | 23/11/22                | 22/05/24                                      | 14/05/24  | 14/05/24 | 14/05/24                      | 14/05/24   | 10/07/24                                       | 1/05/24                  | 24/10/2024                           | 24/10/2024                  | 24/10/2024                              | 15/07/24                     | 4/12/2024  | 21/01/25                             |                                  |  |                                  |             |   |                           |                    |                     |            |            |  |

| Other Training                     |                             |  |  | DRIVER PERMIT          |                      |                     |   |                              |   |              |                           | High Risk   |                    |  |          |  |          |  |          |   |          |   |  |                |                          |
|------------------------------------|-----------------------------|--|--|------------------------|----------------------|---------------------|---|------------------------------|---|--------------|---------------------------|---|--------------------|--|----------|--|----------|--|----------|---|----------|---|--|----------------|--------------------------|
| DSS - Fatigue Driver Safety System | Chemical Awareness Training |  |  | Driver's Licence CLASS | Driver's Licence EXP | APPLICABLE SWP      |   |                              |   | Site Bus VOC | EWP                       |   | Working at Heights | Confined Space   |          | Dogging  |          | Rigger                                       |          | Forklift  |          | TED                                     | Isolation Fleet Test and Commissioning -NM VOC |                |                          |
|                                    |                             |  |  |                        |                      | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Trailer or Lighting Plant | CAD - SOPS - Spotting Duties | CAD - SOPS - Escorting Vehicles within Surface Operations |              | NM - LV/Driver Permit VOC | RIIHAN301D - Operate elevating work platform (5 Yr) | NM - VOC           | RIIWH5204E - Work safely at heights (No exp, WAHA requires 2 Yr) | NM - VOC | RIIWH5202E - Enter and work in confined spaces (Safe Work 2yrly) | NM - VOC | RIIHAN208E - Perform dogging (5 Yr validity) | NM - VOC | RIIHAN210D - Perform intermediate rigging operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a forklift (5 Yrs) |  | SEE CWIL - VOC | Tracked Elevating Device |
|                                    |                             |  |  |                        |                      |                     |   |                              |   |              |                           |   |                    |  |          |  |          |  |          |   |          |   |  |                |                          |
|                                    |                             |  |  |                        |                      |                     |   |                              |   |              |                           |   |                    |  |          |  |          |  |          |   |          |   |  |                |                          |
|                                    |                             |  |  | HR                     | 3/09/25              | 8/05/24             |   | 28/06/24                     | 28/06/24  | 11/05/24     |                           |   |                    |  |          |  |          |  |          |   |          |   |  |                |                          |

| Maintenance                           |   |                                   |           |   |   |           |                                     |  |                                   |                                       |                                     |                                       | Loader                       |                             |                                 |                                    |   |            |                   |                    |                   |                   |  |                                  |                                |
|---------------------------------------|---|-----------------------------------|-----------|---|---|-----------|-------------------------------------|--|-----------------------------------|---------------------------------------|-------------------------------------|---------------------------------------|------------------------------|-----------------------------|---------------------------------|------------------------------------|---|------------|-------------------|--------------------|-------------------|-------------------|--|----------------------------------|--------------------------------|
| RIISAM203E - Use hand and power tools | Service Mine Plant and Equipment RIISAM212E | IT Loader                         |           | AURHTB5005 - Analyse and evaluate heavy vehicle braking system faults | Test and Move   |           | Service Truck Hiab ST01 (SEE - VOC) | Service Truck - Isuzu 1414 (SEE - VOC) | CAT 773 Service Truck (SEE - VOC) | Komatsu 465 Service Truck (SEE - VOC) | CAD - SOPS - Surface Fuel Truck SWP | Fleet Spotting (Workshop People only) | Backhoe Operations RIIMPO319 | CAT 444 Backhoe (SEE - VOC) | CAD - SOPS - Backhoe Operations | Wheel Loader Operations RIIMPO304D | Hitachi ZW180 IT Wheel Loader (SEE - VOC) | CAT 988    |                   | CAT 992 (NM - VOC) |                   | CAT 993(NM - VOC) |  | Komatsu WA1200 Loader (NM - VOC) | CAD - SOPS - Loader Operations |
|                                       |   | Integrated Tool Carrier RIIHAN303 | SEE - VOC |   | RIISAM301F - Test operational functions of vehicles and equipment | SEE - VOC |                                     |  |                                   |                                       |                                     |                                       |                              |                             |                                 |                                    |   | (NM - VOC) | (SEE CIVIL - VOC) | (NM - VOC)         | (SEE CIVIL - VOC) |                   |  |                                  |                                |
|                                       |   |                                   |           |   |   |           |                                     |  |                                   |                                       |                                     |                                       |                              |                             |                                 |                                    |   |            |                   |                    |                   |                   |  |                                  |                                |
|                                       |   |                                   |           |   |   |           |                                     |  |                                   |                                       |                                     |                                       |                              |                             |                                 |                                    |   |            |                   |                    |                   |                   |  |                                  |                                |
|                                       |   |                                   |           |   |   |           |                                     |  |                                   |                                       |                                     |                                       |                              |                             |                                 |                                    |   |            |                   |                    |                   |                   |  |                                  |                                |

| Excavators                                   |   |   |   |  |   |  |                                 |             |          |                           |                                |                               |                                    | Graders                                      |  |                                     |                             |                     |                     |                     | SCRAPER             |                     |                                |          |          |
|--|---|---|---|--|---|--|---------------------------------|-------------|----------|---------------------------|--------------------------------|-------------------------------|------------------------------------|--|--|-------------------------------------|-----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------------------|----------|----------|
| Hydraulic Excavator<br>Operations RIIMPO301D | Hitachi ZX1200 Excavator<br>(SEE - VOC) | Hitachi EX2600 Excavator (SEE -<br>VOC) | Hitachi EX3600 Excavator (SEE -<br>VOC) | Hitachi EX3600 Excavator (NM -<br>VOC) | Hitachi ZX470/490 Excavator<br>(NM - VOC) | Hitachi ZX470/490 Excavator<br>(SEE CIVIL - VOC) | Hitachi 70T Excavator - SEE VOC | CAT 336/349 |          | KOMATSU 490<br>(NM - VOC) | HITACHI 870/890<br>(SEE - VOC) | KOMATSU PC 1250<br>(NM - VOC) | Large Excavator Operations<br>SOPS | CAD - SOPS - General Excavator<br>Operations | CAD - SOPS - Loading<br>Operations with an Excavator | CAD - SOPS - Mobile Rock<br>Breaker | Grader Operations RIIMPO310 | CAT 14              |                     | CAT 16              | CAT 18              | CAT 24              | CAD - SOPS - Grader Operations | CAT 637G |          |
|  |   |   |   |  |   |  |                                 | SEE - VOC   | NM - VOC |                           |                                |                               |                                    |  |  |                                     |                             | CAT 14M (SEE - VOC) | CAT 14H (NML - VOC) | CAT 16M (SEE - VOC) | CAT 18M (SEE - VOC) | CAT 24M (SEE - VOC) |                                | Rll      | NM - VOC |
|  |   |   |   |  |   |  |                                 |             |          |                           |                                |                               |                                    |  |  |                                     |                             |                     |                     |                     |                     |                     |                                |          |          |
|  |   |   |   |  |   |  |                                 |             |          |                           |                                |                               |                                    |  |  |                                     |                             |                     |                     |                     |                     |                     |                                |          |          |
|  |   |   |   |  |   |  |                                 |             |          |                           |                                |                               |                                    |  |  |                                     |                             |                     |                     |                     |                     |                     |                                |          |          |

| Watercarts                              |                                 |                     |          |                        |                        |                        |                                |                                     | Haul Truck                                     |             |          |             |          |                           |                                       |                           |               |          |          |  |                                 |   |   |   |  |
|---|---------------------------------|---------------------|----------|------------------------|------------------------|------------------------|--------------------------------|-------------------------------------|--|-------------|----------|-------------|----------|---------------------------|---------------------------------------|---------------------------|---------------|----------|----------|--|---------------------------------|---|---|---|--|
| Bulk Water Cart Operations - RIIMPO206D | Bell B45e Watercart (SEE - VOC) | CAT 745 Articulated |          | CAT 773 WC (SEE - VOC) | CAT 775 WC (SEE - VOC) | CAT 777 WC (SEE - VOC) | Isuzu HR Water Truck (SEE VOC) | CAD - SOPS - Water Truck Operations | Articulated Haul Truck Operations - RIIMPO337E | Cat 740 ADT |          | Cat 745 ADT |          | Bell BASE ADT (SEE - VOC) | Rigid Haul Truck Operations RIIMPO338 | CAT 777 Rigid (SEE - VOC) | CAT 793 Rigid |          | CAT 793F |  | CAD - SOPS - Dumping Operations | CAD - SOPS - Loading and Hauling Operations | CAD - SOPS - 777 Haul Truck Familiarisation | CAD - SOPS - 793 Haul Truck Familiarisation | CAD - SOPS - CAT 740B & 745 Articulated Haul Truck Familiarisation |
|   |                                 | SEE - VOC           | NM - VOC |                        |                        |                        |                                |                                     |  | SEE - VOC   | NM - VOC | SEE - VOC   | NM - VOC |                           |                                       |                           | SEE - VOC     | NM - VOC |          |  |                                 |   |   |   |  |
|   |                                 |                     |          |                        |                        |                        |                                |                                     |  |             |          |             |          |                           |                                       |                           |               |          |          |  |                                 |   |   |   |  |
|   |                                 |                     |          |                        |                        |                        |                                |                                     |  |             |          |             |          |                           |                                       |                           |               |          |          |  |                                 |   |   |   |  |
|   |                                 |                     |          |                        |                        |                        |                                |                                     |  |             |          |             |          |                           |                                       |                           |               |          |          |  |                                 |   |   |   |  |

| Dozers                         |                  |          |                           |                             |                             |                             |                       |           |          |           |          |           |          | Rollers / Compactor                    |   |                                |                            |                        |                                   |                                |                                      | Float                                    |
|--------------------------------|------------------|----------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------|----------|-----------|----------|-----------|----------|--|---|--------------------------------|----------------------------|------------------------|-----------------------------------|--------------------------------|--------------------------------------|--|
| Dozer Operations<br>RIIMPO308E | Cat D11 Dozer RC |          | Komatsu 85<br>(SEE - VOC) | Komatsu D155<br>(SEE - VOC) | Komatsu D375<br>(SEE - VOC) | Komatsu D475<br>(SEE - VOC) | CAT D8K<br>(NM - VOC) | CAT D8    |          | CAT D10   |          | CAT D11   |          | CAD - SOPS - Track Dozer<br>Operations | Roller / Compactor<br>Operations Assessment -<br>RIIMPO205D | CAT Drum Roller<br>(SEE - VOC) | Bomag Roller<br>(NM - VOC) | ACG 250<br>(SEE - VOC) | CAD - SOPS - Roller<br>Operations | Compactor CAT825<br>(NM - VOC) | CAD - SOPS - Compactor<br>Operations | Heavy Combination Vehicle<br>(SEE - VOC) |
|                                | SEE - VOC        | NM - VOC |                           |                             |                             |                             |                       | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC |  |   |                                |                            |                        |                                   |                                |                                      |  |
|                                |                  |          |                           |                             |                             |                             |                       |           |          |           |          |           |          |  |   |                                |                            |                        |                                   |                                |                                      |  |
|                                |                  |          |                           |                             |                             |                             |                       |           |          |           |          |           |          |  |   |                                |                            |                        |                                   |                                |                                      |  |
|                                |                  |          |                           |                             |                             |                             |                       |           |          |           |          |           |          |  |   |                                |                            |                        |                                   |                                |                                      |  |

| RC DOZER  |          |           |          |           |          | SOPS and TARPS                       |  |   |   |  |   |  |      |  |  |  |
|-----------|----------|-----------|----------|-----------|----------|--------------------------------------|--|---|---|--|---|--|------|--|--|--|
| A-STOP    |          | RC NLOS   |          | RC LOS    |          | CAD - SOPS - Remote Dozer Operations | CAD - SOPS - Lighting Plant Operations | CAD - SOPS - Traffic Control and Road Remediation | CAD - SOPS - Surface Go-line Operations | CAD - Mobile Plant Seat Adjustment Guideline | CAD - Slope Failure/ Rockfall & Surge Waves | CAD - SOPS - Haul Truck Hazard Awareness | TARP |  |  |  |
| SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC |                                      |  |   |   |  |   |  |      |  |  |  |
|           |          |           |          |           |          |                                      |  |   |   |  |   |  |      |  |  |  |
|           |          |           |          |           |          |                                      |  |   |   |  |   |  |      |  |  |  |
|           |          |           |          |           |          | x                                    | x                                      | 11/05/24  |   | 8/05/24                                      | 8/05/24                                     |  |      |  |  |  |