

### Skills and Training Matrix

|               |                                |
|---------------|--------------------------------|
| PROJECT.      | 1192-3 Stage 7 Raise           |
|               |                                |
| Name          | North-Batcheldor, B            |
| SAP ID        | 90120377                       |
| Position      | Multi skilled / Spare Operator |
| Company       | See Civil                      |
| Date of Birth | 13/06/97                       |
| Row No.       | 153                            |

|       |            |
|-------|------------|
| DATE: | 21/06/2025 |
|-------|------------|

|                          |
|--------------------------|
| Skills Matrix Compliance |
| 100%                     |

### Legende

|                              |          |
|------------------------------|----------|
| Required Training            | x        |
| Expired Training             | 11/05/10 |
| Training Expiring in 90 days | 15/08/24 |
| Valid Training               | 20/07/25 |
| Completed but no date        | Yes      |
| Not Required                 |          |



| SEE Civil  |                            |  | Newmont Cadia                                   |                         |   |                      |   | Medicats                                 |                          |                                       |                           |   | Fit Testing                                   |   | Qualification  |                                  |  |                             |                                  |                   |   |                           |                    |
|--|----------------------------|--|---|-------------------------|---|----------------------|---|--|--------------------------|---------------------------------------|---------------------------|---|---|---|--|----------------------------------|--|-----------------------------|----------------------------------|-------------------|---|---------------------------|--------------------|
|  |                            |  | First Aid                                       |                         |   |                      |   |  |                          |                                       |                           |   |   |   |  |                                  |  |                             |                                  |                   |   |                           |                    |
|  |                            |  | HJIA001L - First Aid                            |                         |   |                      |   | Syrinomy Completed (Date)                |                          |                                       |                           |   | RPE Fit Testing Completed (Date)              |   | Engineering/Safety Job Specific Qualification (Cert III, IV Diploma, Degree) |                                  |  |                             |                                  |                   |   |                           |                    |
|  |                            |  | HLIA001L - Provide basic emergency life support |                         |   |                      |   | RCS Medical - National Completed (Date)  |                          |                                       |                           |   | Hearing Assessment (Hearing) Completed (Date) |   | Date Qualification attained  |                                  |  |                             |                                  |                   |   |                           |                    |
|  |                            |  | TLP2030 - Apply managing ment strategies        |                         |   |                      |   | Chest X-Ray completed (Date)             |                          |                                       |                           |   | Hearing Fit Testing Completed (Date)          |   | VHS Cert IV, OHS Diploma, OHS BA   |                                  |  |                             |                                  |                   |   |                           |                    |
|  |                            |  |   |                         |   |                      |   | Mobile Phone Site Permit                 |                          |                                       |                           |   |   |   | Cert IV TAE 40116  |                                  |  |                             |                                  |                   |   |                           |                    |
|  |                            |  |   |                         |   |                      |   | Pre-Enginment / Review Medical (Date)    |                          |                                       |                           |   |   |   | CAd - Trainer / Assessor Authority - On the Job Trainer (OJT)                |                                  |  |                             |                                  |                   |   |                           |                    |
|  |                            |  |   |                         |   |                      |   |  |                          |                                       |                           |   |   |   | Cert IV Civil Supervision  |                                  |  |                             |                                  |                   |   |                           |                    |
|  |                            |  |   |                         |   |                      |   |  |                          |                                       |                           |   |   |   | Surface Extraction   |                                  |  |                             |                                  |                   |   |                           |                    |
| Construction Industry White Card (Rate or White) | SEE Civil Online Induction | Journey Management Plan completed (Date) | Initial Worksite Familiarisation                | Entry to site Induction | CAd - Surface Operations Area Familiarisation | HLIA001L - First Aid | HLIA001L - Provide basic emergency life support | TLP2030 - Apply managing ment strategies | Mobile Phone Site Permit | Pre-Enginment / Review Medical (Date) | Syrinomy Completed (Date) | RCS Medical - National Completed (Date) | Chest X-Ray completed (Date)                  | Hearing Assessment (Hearing) Completed (Date) | Hearing Fit Testing Completed (Date)   | RPE Fit Testing Completed (Date) | Engineering/Safety Job Specific Qualification (Cert III, IV Diploma, Degree) | Date Qualification attained | VHS Cert IV, OHS Diploma, OHS BA | Cert IV TAE 40116 | CAd - Trainer / Assessor Authority - On the Job Trainer (OJT) | Cert IV Civil Supervision | Surface Extraction |
| 18/05/24   | 18/05/24                   | 18/08/24                                 |   | 18/09/23                | 20/06/23                                      | 21/11/23             | 21/11/23  | 21/11/23                                 |                          | 7/05/24                               | 22/10/24                  | 22/10/24                                | 22/10/24                                      | 22/10/24                                      | 7/05/24  | 4/12/2024                        | 28/6/1/25  |                             |                                  |                   |   |                           |                    |

| Qualification       |  |             | Supervisor             |   |   | Other Training  |                                    |                             |                          |                   |                   |                       | DRIVER PERMIT          |                      |                |          |          | High Risk                 |              |   |      |                |   |      |
|---------------------|--|-------------|------------------------|---|---|-----------------|------------------------------------|-----------------------------|--------------------------|-------------------|-------------------|-----------------------|------------------------|----------------------|----------------|----------|----------|---------------------------|--------------|---|------|----------------|---|------|
| Trade Qualification | CAD - Collected Specimens for Drugs of Abuse Testing | Fire Warden | ICAM Lead Investigator | S133 SO BIRIS001E<br>RICHSWAS001E<br>BICHSX001E | G2 - BIRIS0020- Carry out the risk management process | Supervisor SOPs | DSS - Fatigue Driver Safety System | Chemical Awareness Training | CAD - Chainsaw Operation | 20M Swim Test VOC | Safe use of a PFD | TIA/NI/UV Wash System | Driver's License CLASS | Driver's License EXP | APPLICABLE SWP |          |          | NM - LV Driver Permit VOC | Site Bus VOC | RIRAS0020 - Operate elevating work platform | EWPF | NM - VOC (SEE) | RIRAS0020 - Work safely at height: No exp. WASH required 2 yr refresh | WASH |
|                     |  |             |                        |   |   |                 |                                    |                             |                          |                   |                   | 4/04/25               | HR                     | 14/04/26             | 03/04/26       | 05/05/23 | 09/10/23 | 05/10/23                  |              |   |      |                |   |      |

| High Risk  |                |  |          |   |                                       | Maintenance              |                                      |   |   |                                       |  |  |  |  |  |
|--|----------------|--|----------|---|---------------------------------------|--------------------------|--------------------------------------|---|---|---------------------------------------|--|--|--|--|--|
| WAH  | Confined Space | Dogging                                    |          | Rigger  | Forklift                              | TED                      |                                      |   |   |                                       |  |  |  |  |  |
| NH - VOC   |                |  |          |   |                                       | Tractor Elevating Device |                                      |   |   |                                       |  |  |  |  |  |
| RHWASZ02E - Enter and work in confined spaces (Safe Work 2x9v) | NH - VOC       | RIHANZO8E - Perform dogging (S Y validity) | NH - VOC | RIHAZD30D - Perform intermediate rigging operations (SVY) | RIHAN201E - Operate a forklift (S ym) | SEE CIVIL - VOC          | RISAM203B - Use hand and power tools | Service Man Equipment and Plantment RISAM212E |   |                                       |  |  |  |  |  |
|  |                |  |          |   |                                       |                          | Integrated Tool Carrier RIHANX31F    | IT Loader                                     | AURHTB5005 - Analyse and evaluate heavy vehicle braking system faults | Test and Move                         |  |  |  |  |  |
|  |                |  |          |   |                                       |                          | SEE - VOC                            |   | RISPKR43D1F - Test operational functions of wheelies and              | SEE - VOC                             |  |  |  |  |  |
|  |                |  |          |   |                                       |                          |                                      |   | Service Truck Hab ST01 (SEE - VOC)                                    | Service Truck Hub 1414 (SEE - VOC)    |  |  |  |  |  |
|  |                |  |          |   |                                       |                          |                                      |   | GAT 773 Service Truck (SEE - VOC)                                     | Komatsu 465 Service Truck (SEE - VOC) |  |  |  |  |  |
|  |                |  |          |   |                                       |                          |                                      |   | CAD - SOPS - Surface Fuel Trucks SWP                                  | Fleet Spooling Workshop People only   |  |  |  |  |  |

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| Haul Truck                                       |             |          |             |          |   |                              |               |          |           |          |  | Dozers   |  |  |                               |                               |                  |          |                             |                             |                             |
|--|-------------|----------|-------------|----------|---|------------------------------|---------------|----------|-----------|----------|--|--|--|--|-------------------------------|-------------------------------|------------------|----------|-----------------------------|-----------------------------|-----------------------------|
| Anticiliated Haul Truck<br>Operators - RIMPO337E | Cat 740 ADT |          | Cat 745 ADT |          | Rigid/Haul Truck Operations<br>RIMPO338 | Cat 777 Rigid<br>(SEE - VOC) | CAT 793 Rigid |          | CAT 793F  |          | CAD - SOPS - Loading and<br>Hauling Operations | CAD - SOPS - 777 Haul Truck<br>Familiarisation | CAD - SOPS - 793 Haul Truck<br>Familiarisation | CAD - SOPS - CAT 740 & 745<br>Anticiliated Haul Truck<br>Familiarisation | Dozer Operations<br>RIMPO308E |                               | Cat D11 Dozer RC |          | Komatsu D155<br>(SEE - VOC) | Komatsu D575<br>(SEE - VOC) | Komatsu D475<br>(SEE - VOC) |
|  | SEE - VOC   | NM - VOC | SEE - VOC   | NM - VOC |   |                              | SEE - VOC     | NM - VOC | SEE - VOC | NM - VOC |  |  |  |  | Dozer Operations<br>RIMPO308E | Dozer Operations<br>RIMPO308E | SEE - VOC        | NM - VOC |                             |                             |                             |
|  | SEE - VOC   | NM - VOC | SEE - VOC   | NM - VOC |   |                              | SEE - VOC     | NM - VOC | SEE - VOC | NM - VOC |  |  |  |  | Dozer Operations<br>RIMPO308E | Dozer Operations<br>RIMPO308E | SEE - VOC        | NM - VOC |                             |                             |                             |
|  | SEE - VOC   | NM - VOC | SEE - VOC   | NM - VOC |   |                              | SEE - VOC     | NM - VOC | SEE - VOC | NM - VOC |  |  |  |  | Dozer Operations<br>RIMPO308E | Dozer Operations<br>RIMPO308E | SEE - VOC        | NM - VOC |                             |                             |                             |
|  | SEE - VOC   | NM - VOC | SEE - VOC   | NM - VOC |   |                              | SEE - VOC     | NM - VOC | SEE - VOC | NM - VOC |  |  |  |  | Dozer Operations<br>RIMPO308E | Dozer Operations<br>RIMPO308E | SEE - VOC        | NM - VOC |                             |                             |                             |
|  |             |          |             |          | 6/10/23                                 | 4/10/23                      |               |          |           |          | 9/07/24  |  |  |  |                               |                               |                  |          | 17/08/24                    | 17/08/24                    | 17/08/24                    |

| Dozers                |           |          |           |          |           | Rollers / |  |                                |                              |                        |                                |                                 |                                      |  |                   | Other Plant and Accessories |                      |           |          | RC DOZER  |          |           |          |
|-----------------------|-----------|----------|-----------|----------|-----------|-----------|--|--------------------------------|------------------------------|------------------------|--------------------------------|---------------------------------|--------------------------------------|--|-------------------|-----------------------------|----------------------|-----------|----------|-----------|----------|-----------|----------|
| CAT D9K<br>(NH - VOC) | CAT D8    |          | CAT D10   |          | CAT D11   |           | Roller/ Compactor<br>Operations Assessment -<br>RHPDZ02B59 | CAT Drum Roller<br>(SEE - VOC) | Bombing Roller<br>(NH - VOC) | ACD 250<br>(SEE - VOC) | CAD - SOPS - Roller Operations | Compactor CAT E25<br>(NH - VOC) | CAD - SOPS - Compactor<br>Operations | Heavy Combination Vehicle<br>(SEE - VOC) | Wheeled Excavator | Hydraulic Shears            | Heavy Barrier Lifter | A-STOP    |          |           | RC NLOS  |           | RC LOS   |
|                       | SEE - VOC | NH - VOC | SEE - VOC | NH - VOC | SEE - VOC | NH - VOC  |  |                                |                              |                        |                                |                                 |                                      |  |                   |                             |                      | SEE - VOC | NH - VOC | SEE - VOC | NH - VOC | SEE - VOC | NH - VOC |
|                       | 23/02/25  |          |           | 23/02/25 |           | 23/02/25  | 7/06/24  |                                |                              |                        |                                |                                 |                                      |  |                   |                             |                      | 6/06/23   |          |           |          |           |          |

| RC DOZER<br>RC LOS |        | SOPS and TARPS                     |                                      |   |                                       |   |  |  | New Training Additions |  |  |  |  |  |
|--------------------|--------|------------------------------------|--------------------------------------|---|---------------------------------------|---|--|--|------------------------|--|--|--|--|--|
|                    | NH_VOC | CAD_SOPS - Remote Dozer Operations | CAD_SOPS - Lighting Plant Operations | CAD_SOPS - Traffic Control and Road Remediation | CAD_SOPS - Surface Go-line Operations | CAD - Mobile Plant Suet Adjustment Guidance | CAD - Super Fumal / Roadkill & Large Waves | CAD_SOPS - Haul Truck Hazard Awareness | Tailings Dam TARP      |  |  |  |  |  |
|                    |        |                                    |                                      |   | A01B021                               | A01C020                                     | A01D020                                    | A01E020                                |                        |  |  |  |  |  |