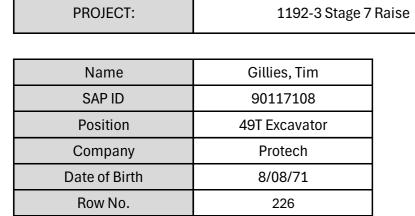
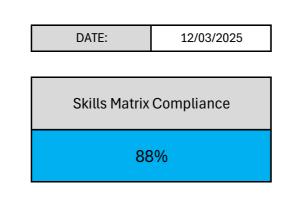
## **Skills and Training Matrix**





Legend

Required Training

**Expired Training** 

Training Expiring in 90 days

Valid Traiining

Completed but no date

Not Required

11/05/10

15/08/24 20/07/25

Yes



|   | SEE Civil                 |   |                         |   | Newmo                            | nt Cadia  |   |                        |   |                          | Medicals                                   |                           |  | Fit Te                               | sting                              |  |                                   |             |   | Qι                        | ıalification       |                     |  |   |                 |
|---|---------------------------|---|-------------------------|---|----------------------------------|---|---|------------------------|---|--------------------------|--|---------------------------|--|--------------------------------------|------------------------------------|--|-----------------------------------|-------------|---|---------------------------|--------------------|---------------------|--|---|-----------------|
| ite   | n                         | n   |                         | ırea  | Firs                             | t Aid   |   | nit                    | ^                                       | ite)                     |  | ate)                      | 75   | ted                                  | d                                  | ,  | a,                                |             | ,<br>ner  |                           |                    |                     | Supervisor   | Supervisor  |                 |
| Construction Industry Whi<br>Card (Blue or White) | SEE Civil Online Inductio | Journey Management Plar<br>completed (Date) | Entry to site Induction | CAD - Surface Operations A<br>Familiarisation | HLTAID011 - Provide First<br>Aid | HLTAID010 - Provide basic<br>emergency life support | TLIF2010 - Apply fatigue<br>management strategies | Mobile Phone Site Perm | Pre-Employment/Reviev<br>Medical (Date) | Spirometry Completed (Da | RCS Medical - National<br>Completed (Date) | Chest X-Ray completed (Do | Hearing Assessment<br>(Audiometry) Completed<br>(Date) | Hearing Fit-Testing Comple<br>(Date) | RPE Fit Testing Complete<br>(Date) | Engineering/Surevey<br>Qualification (Cert III, IV<br>Diploma, Degree) | WHS Cert IV, OHS Diplom<br>OHS BA | Cert IV TAE | CAD - Trainer / Assessor<br>Authority - On the Job Train<br>(OJT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | S1,S2,S3 RIIRIS301E<br>RIIOHS(WHS)301E<br>RIICOM301E | G2 - RIIRIS402D - Carry out<br>the risk management<br>process | Supervisor SOPS |
| 19/05/24  | 19/05/24                  | 21/08/24                                    | 4/01/24                 | 4/01/24                                       | 6/01/24                          | 6/01/24   | 6/01/24   |                        | 3/10/24                                 | 3/10/24                  | 3/10/24                                    | 3/10/24                   | 18/07/24   | 4/12/2024                            | 28/01/25                           |  |                                   |             |   |                           |                    |                     |  |   |                 |

|                                      | Other Training           | DRIVER P               | ERMIT                |                     |   |                              |   |                          |              |   |            |   |           |   |    | High    | Risk                             |   |          |  |                 |                          |   |
|--------------------------------------|--------------------------|------------------------|----------------------|---------------------|---|------------------------------|---|--------------------------|--------------|---|------------|---|-----------|---|----|---------|----------------------------------|---|----------|--|-----------------|--------------------------|---|
| >-                                   | gu l                     |                        |                      |                     | _   | ABLE SWP                     | )<br>   | O                        |              | EV  | <b>V</b> P | Working a   | t Heights | Confined Spa  | се | Dogging |                                  | Rig                                       | ger      | For  | klift           | TED                      | 0   |
| DSS - Fatigue Driver Safet<br>System | Chemical Awarenes Traini | Driver's Licence CLASS | Driver's Licence EXP | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Traile<br>or Lighting Plant | CAD - SOPS - Spotting Duties | CAD - SOPS - Escorting<br>Vehicles within Surface<br>Operations | NM - LV Driver Permit VO | Site Bus VOC | RIIHAN301D - Operate<br>elevating work platform<br>(5 yr) | NM - VOC   | RIIWHS204E - Work<br>safely at heights (No exp,<br>WAHA requires 2 yr | NM - VOC  | RIIWHS202E - Enter and work in confined spaces (Safe Work 2yrly |    | gging ( | NM - VOC<br>RIIHAN210D - Perform | intermediate rigging<br>operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a<br>forklift (5 yrs) | SEE CIVIL - VOC | Tracked Elevating Device | Isolation Fleet Test and<br>Commissioning -NM VOC |
|                                      |                          | HR                     | 16/05/25             | 4/01/24             | 4/01/24   |                              | 4/01/24   | 4/08/23                  |              |   |            |   |           |   |    |         |                                  |   |          |  |                 |                          |   |

|                                      |   |                                      |           |  | ٨  | 1aintenan | ce                                     |   |                                      |  |                                      |                              |                                 |                                |                                    |                                       |  |           | Load     | der        |                   |            |                   |                                     |                                |
|--------------------------------------|---|--------------------------------------|-----------|--|--|-----------|--|---|--------------------------------------|--|--------------------------------------|------------------------------|---------------------------------|--------------------------------|------------------------------------|---------------------------------------|--|-----------|----------|------------|-------------------|------------|-------------------|-------------------------------------|--------------------------------|
| р                                    |   | IT Loa                               | nder      | nd<br>king   | Test an  | d Move    |  |   |                                      |  | ick                                  | ple                          |                                 |                                |                                    |                                       | er   | CAT       | 988      | CAT 992 (1 | NM - VOC)         | CAT 993(N  | IM - VOC)         |                                     | ıns                            |
| RIISAM203E - Use hand an power tools | Service Mine Plant and Equipment RIISAM212E | Integrated Tool Carrier<br>RIIHAN303 | SEE - VOC | AURHTB5005 - Analyse and evaluate heavy vehicle brakin system faults | RIISAM301F - Test  operational functions of sehicles and equipment | SEE - VOC | Service Truck Hiab ST01<br>(SEE - VOC) | Service Truck - Isuzu 1414<br>(SEE - VOC) | CAT 773 Service Truck<br>(SEE - VOC) | Komatsu 465 Service Truck<br>(SEE - VOC) | CAD - SOPS - Surface Fuel Tru<br>SWP | Fleet Spotting (Workshop Peo | Backhoe Operations<br>RIIMPO319 | CAT 444 Backhoe<br>(SEE - VOC) | CAD - SOPS - Backhoe<br>Operations | Wheel Loader Operations<br>RIIMPO304D | Hitachi ZW180 IT Wheel Load<br>(SEE - VOC) | SEE - VOC | NM - VOC | (NM - VOC) | (SEE CIVIL - VOC) | (NM - VOC) | (SEE CIVIL - VOC) | Komatsu WA1200 Loader<br>(NM - VOC) | CAD - SOPS - Loader Operations |
|                                      |   |                                      |           |  |  |           |  |   |                                      |  |                                      |                              |                                 |                                |                                    | 22/06/15                              |  |           |          |            |                   |            |                   |                                     |                                |

|  |   |                                      |                                      |                                      |  |   |                               | Excavator | S        |                           |                                |                               |                                    |  |   |                                     |                           |                     |                     | Gradei              | 'S                  |                     |                              | SCR | APER     |
|--|---|--------------------------------------|--------------------------------------|--------------------------------------|--|---|-------------------------------|-----------|----------|---------------------------|--------------------------------|-------------------------------|------------------------------------|--|---|-------------------------------------|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|-----|----------|
|  |   | E-                                   | E-                                   |                                      | J.                                       | ٥٢  | '0C                           | CAT 3     | 36/349   |                           |                                |                               |                                    | tor  | Ē   |                                     | 10                        | CA                  | T 14                | CAT 16              | CAT 18              | CAT 24              | su                           | CAT | 637G     |
| Hydraulic Excavator<br>Operations RIIMPO301D | Hitachi ZX1200 Excavator<br>(SEE - VOC) | Hitachi EX2600 Excavator (SE<br>VOC) | Hitachi EX3600 Excavator (SE<br>VOC) | Hitachi EX3600 Excavator (NN<br>VOC) | Hitachi ZX470/490 Excavatc<br>(NM - VOC) | Hitachi ZX470/490 Excavato<br>(SEE CIVIL - VOC) | Hitachi 70T Excavator - SEE V | SEE - VOC | NM - VOC | KOMATSU 490<br>(NM - VOC) | HITACHI 870/890<br>(SEE - VOC) | KOMATSU PC 1250<br>(NM - VOC) | Large Excavator Operations<br>SOPS | CAD - SOPS - General Excava <sup>°</sup><br>Operations | CAD - SOPS - Loading<br>Operations with an Excavato | CAD - SOPS - Mobile Rock<br>Breaker | Grader Operations RIIMPO3 | CAT 14M (SEE - VOC) | CAT 14H (NML - VOC) | CAT 16M (SEE - VOC) | CAT 18M (SEE - VOC) | CAT 24M (SEE - VOC) | CAD - SOPS - Grader Operatio | RII | NM - VOC |
| 3/08/12                                      | 22/07/24                                |                                      |                                      |                                      |  | X   |                               |           | 5/06/24  | X                         | X                              |                               |                                    | 4/06/24  | 8/07/24   | х                                   |                           |                     |                     |                     |                     |                     |                              |     |          |

|   |                                    |           | 1          | Watercarts                | S                         |                           |                                   |  |  |           |          |           |          |                              |   |                              | Haul Tr   | uck      |           |          |                                    |  |   |   |   |
|---|------------------------------------|-----------|------------|---------------------------|---------------------------|---------------------------|-----------------------------------|--|--|-----------|----------|-----------|----------|------------------------------|---|------------------------------|-----------|----------|-----------|----------|------------------------------------|--|---|---|---|
| - SI                                    |                                    | CAT 745 A | rticulated |                           |                           |                           |                                   | ,                                      | E  | Cat 74    | 40 ADT   | Cat 74    | 15 ADT   |                              | ns                                      |                              | CAT 79    | 3 Rigid  | CAT       | 793F     |                                    | q  | > 2   | ¥0  | 45  |
| Bulk Water Cart Operatior<br>RIIMPO206D | Bell B45e Watercart<br>(SEE - VOC) | SEE - VOC | NM - VOC   | CAT 773 WC<br>(SEE - VOC) | CAT 775 WC<br>(SEE - VOC) | CAT 777 WC<br>(SEE - VOC) | Isuzu HR Water Truck<br>(SEE VOC) | CAD - SOPS - Water Truck<br>Operations | Articulated Haul Truck<br>Operations - RIIMPO337 | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | Bell B45E ADT<br>(SEE - VOC) | Rigid Haul Truck Operatior<br>RIIMPO338 | CAT 777 Rigid<br>(SEE - VOC) | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Dumping<br>Operations | CAD - SOPS - Loading and<br>Hauling Operations | CAD - SOPS - 777 Haul Truc<br>Familiarisation | CAD - SOPS - 793 Haul Trud<br>Familiarisation | CAD - SOPS - CAT 740B & 7.<br>Articulated Haul Truck<br>Familiarisation |
|   |                                    |           |            |                           |                           |                           |                                   |  | 28/10/16   |           |          |           |          |                              | 8/06/12                                 |                              |           |          |           |          |                                    | 9/07/24  |   |   |   |

|                                |           |          |                           |                             |                             |                             | Dozers                |           |          |           |          |           |          |                         | Rollers / C   | Compacto                       | r                          |                        |                                   |                               |                                      | Float                                  |
|--------------------------------|-----------|----------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------|----------|-----------|----------|-----------|----------|-------------------------|---|--------------------------------|----------------------------|------------------------|-----------------------------------|-------------------------------|--------------------------------------|--|
|                                | Cat D11 [ | Dozer RC |                           |                             |                             |                             |                       | CA        | T D8     | CAT       | D10      | CAT       | D11      | ,                       | -   |                                |                            |                        |                                   |                               |                                      | nicle                                  |
| Dozer Operations<br>RIIMPO308E | SEE - VOC | NM - VOC | Komatsu 85<br>(SEE - VOC) | Komatsu D155<br>(SEE - VOC) | Komatsu D375<br>(SEE - VOC) | Komatsu D475<br>(SEE - VOC) | CAT D6K<br>(NM - VOC) | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Track Doze | Roller / Compactor<br>Operations Assessment<br>RIIMPO205D | CAT Drum Roller<br>(SEE - VOC) | Bomag Roller<br>(NM - VOC) | ACG 250<br>(SEE - VOC) | CAD - SOPS - Roller<br>Operations | Compactor CAT825<br>(NM- VOC) | CAD - SOPS - Compactor<br>Operations | Heavy Combination Vechi<br>(SEE - VOC) |
| 4/02/13                        |           |          |                           |                             |                             |                             |                       |           | 5/06/24  |           | 5/06/24  |           |          | 6/07/24                 | 1/06/15   |                                |                            |                        |                                   |                               |                                      |  |

|           |          |           | RC DOZEF | ?         |          |  |   |  |  |   | SOPS an                                      | d TARPS                                     |      |  |  |
|-----------|----------|-----------|----------|-----------|----------|--|---|--|--|---|--|---|------|--|--|
| A-S       | TOP      | RC N      | ILOS     | RC        | LOS      | er                                     | ıt  | of   | ne                                       |   | all  |   |      |  |  |
| SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Remote Dozo<br>Operations | CAD - SOPS - Lighting Plant<br>Operations | CAD - SOPS - Traffic Control<br>and Road Remediation | CAD - SOPS - Surface Go-li<br>Operations | CAD - Mobile Plant Seat<br>Adjustment Guideline | CAD - Slope Failure  Rockfa<br>& Surge Waves | CAD - SOPS - Haul Truck<br>Hazard Awareness | TARP |  |  |
|           | 6/01/24  |           |          |           |          |  |   |  | x  | 4/06/24   | 19/07/23                                     | 19/07/23                                    |      |  |  |