## **Skills and Training Matrix**



Name	Kaspers, Justin
SAP ID	90141993
Position	0
Company	SEE Fleet
Date of Birth	30/10/89
Row No.	92

DATE:	4/03/2025												
Skills Matrix Compliance													
	207												



Legend	

Required Training	x
Expired Training	11/05/10
Training Expiring in 90 days	15/08/24
Valid Trailning	20/07/25
Completed but no date	Yes
Not Required	

SEE Civil			Newmont	Cadia					Medicals					Fit Testing	1	Qualificat	tion						
hite					Firs	t Aid				(Date)					р		3,		er				Supervisor
Construction Industry Whi Card (Blue or White)	SEE Civil Online Induction	Journey Management Plan completed (Date)	Entry to site Induction	CAD - Surface Operations A Familiarisation	HLTAID011 - Provide First Aid	HLTAID010 - Provide basic emergency life support	TLIF2010 - Apply fatigue management strategies	Mobile Phone Site Perm	Pre-Employment/Reviev Medical (Date)	Spirometry Completed (Da	RCS Medical - National Completed (Date)	Chest X-Ray completed (Date)	Hearing Assessment (Audiometry) Completec (Date)	Hearing Fit-Testing Completed (Date)	RPE Fit Testing Complete (Date)	Engineering/Surevey Qualification (Cert III, N, Diploma, Degree)	WHS Cert IV, OHS Diplom OHS BA	Cert IVTAE	CAD - Trainer / Assessor Authority - On the Job Train (OJT)	Cert IV Civil Supervision	Surface Extraction	Trade Qualification	S1,S2,S3 RIRIS301E RIOHS(WHS)301E RIICOM301E
			8/12/24		10/12/24	10/12/24	11/12/24		29/11/24	29/11/24	29/11/24	29/11/24	29/11/24	22/01/25	27/01/25								

Qualification	DRIVER	PERMIT							High Risk													
ont cess	S			APPLICA	BLE SWP		20		EW	/P	Working a	it Heights	Confine	d Space	Dog	ging	Rig	ger	Fo	rklift	TED	т 5
G2 - RIIRIS402D - Carry or the risk management proce Supervisor SOPS	Driver's Licence CLAS	Driver's Licence EXP	CAD - 50/20/10 Rule	CAD - SOPS - Towing a Trai or Lighting Plant	CAD - SOPS - Spotting Duti	CAD - SOPS - Escorting Vehicles within Surface Operations	NM - LV Driver Permit VO	Site Bus VOC	RIIHAN301D - Operate elevating work platform (5 yr)	NM-VOC	RIIWHS204E - Work safely at heights (No exp., WAHA requires 2 yr	NM-VOC	RIIWHS202E - Enter and workin confined spaces (Safe Work 2yrly	NM-VOC	RIIHAN208E - Perform dogging (5 Yr validity)	NM-VOC	RIIHAN210D - Perform intermediate rigging operations (5 Yr)	0	RIIHAN201E - Operate a forklift (5 yrs)	SEE CIVIL - VOC	Tracked Elevating Device	Isolation Fleet Test and
	С	11/01/30	10/12/24	17/12/24	17/12/24	12/12/24	13/12/24		15/07/15						17/05/19				5/06/15	26/01/25		26/01

таппен										Dozers													
and		IT Lo	ader	and aking	Test an	d Move			ž		Cat D11	Dozer RC	ļ				CA	T D8	CAT	D10	CAT	D11	
RIISAM203E - Use hand a	Service Mine Plant and Equipment RIISAM212E	Integrated Tool Carrier RIIHAN303	SEE-VOC	AURHTB5005 - Analyse an evaluate heavy vehicle braki	uncti equi	SEE-VOC	Service Truck Hiab ST01 (SEE - VOC)	Service Truck - Isuzu 1414 (SEE - VOC)	CAD - SOPS - Surface Fuel Tr SWP	Dozer Operations RIIMPO308E	SEE-VOC	NM-VOC	Komatsu D155 (SEE - VOC)	Komatsu D375 (SEE - VOC)	Komatsu D475 (SEE - VOC)	CAT D6K (NM - VOC)	SEE-VOC	NM-VOC	SEE-VOC	NM-VOC	SEE-VOC	NM-VOC	CAD - SOPS - Track Dozer Operations
						26/01/25																	

Excav	ators														Loader								
		L	Ė.	έ	10	10	20	CAT 3	36/349				tor	or				s	der	CAT	988	CAT	992
Hydraulic Excavator	Operations KIIMPO301D Hitachi ZX1200 Excavator	(SEE - VOC)	Hitachi EX3600 Excavator (SE VOC)	Hitachi EX3600 Excavator (NI VOC)	Hitachi ZX470/490 Excavato (NM-VOC)	Hitachi ZX470/490 Excavato (SEE CIVIL - VOC)	Hitachi 70T Excavator - SEE V	SEE-VOC	NM-VOC	KOMATSU 490 (NM - VOC)	HITACHI 870/890 (SEE-VOC)	KOMATSUPC 1250 (NM-VOC)	CAD - SOPS - General Excava Operations	CAD - SOPS - Loading Operations with an Excavato	Backhoe Operations RIIMPO319	CAT 444 Backhoe (SEE - VOC)	CAD - SOPS - Backhoe Operations	Wheel Loader Operations RIIMPO304D	Hitachi ZW180 ITWheel Load (SEE - VOC)	SEE-VOC	NM - VOC	(NM - VOC)	(SEE CIVIL - VOC)

Loader				Graders							Haul Truc	k											
CA <sup>*</sup>	T 993	_			CA	T 14	CAT 16	CAT 18	CAT 24		ш	Cat 7	40 ADT	Cat 74	15 ADT		ns		CAT 79	3 Rigid	CAT	793F	
(NM- VOC)	(SEE CIVIL - VOC)	Komatsu WA1200 Loade (NM - VOC)	CAD - SOPS - Loader Operations	Grader Operations RIIMPO310	CAT 14M (SEE - VOC)	CAT 14H (NML-VOC)	CAT 16M (SEE - VOC)	CAT 18M (SEE - VOC)	CAT 24M (SEE - VOC)	CAD - SOPS - Grader Operations	Articulated Haul Truck Operations - RIIMPO337	SEE-VOC	NM-VOC	SEE-VOC	NM- VOC	Bell B45E ADT (SEE - VOC)	Rigid Haul Truck Operation RIIMPO338	CAT777 Rigid (SEE-VOC)	SEE-VOC	NM-VOC	SEE-VOC	NM-VOC	CAD - SOPS - Dumping Operations

Haul Truck	Watercar	ts							Rollers / C	ompactor						RC DOZE	R					
-	-sı		CAT 745 A	Articulated				×								A-S	TOP	RC I	NLOS	RC	LOS	<b>5</b>
CAD - SOPS - Loading am Hauling Operations	Bulk Water Cart Operation RIIMPO206D	Bell B45e Watercart (SEE - VOC)	SEE-VOC	NM-VOC	CAT773WC (SEE-VOC)	CAT775WC (SEE-VOC)	CAT777WC (SEE-VOC)	CAD - SOPS - Water Truck Operations	Roller / Compactor Operations Assessment RIMP 0205D	CAT Drum Roller (SEE - VOC)	Bomag Roller (NM - VOC)	ACG 250 (SEE-VOC)	CAD - SOPS - Roller Operations	Compactor CAT825 (NM-VOC)	CAD - SOPS - Compactor Operations	SEE-VOC	NM-VOC	SEE-VOC	NM-VOC	SEE-VOC	NM-VOC	CAD - SOPS - Remote Doze

SCRAPER	l		SWP										
CAT	637G	Float			and	a		≪	<b>,</b>	<b>*</b>	5	ırd	
쿲	NM-VOC	Heavy Combination Vechicle	CAD - SOPS - Lighting Plant Operations	CAD - SOPS - Mobile Rock Breaker	CAD - SOPS - Traffic Control a Road Remediation	CAD - SOPS - Surface Go-line Operations	CAD - Mobile Plant Seat Adjustment Guideline	CAD - Slope Failure   Rockfall Surge Waves	CAD - SOPS - 777 Haul Truck Familiarisation	CAD - SOPS - 793 Haul Truck	CAD - SOPS - CAT 740B & 74 Articulated Haul Truck Familiarisation	CAD - SOPS - Haul Truck Hazar Awareness	CAD - SOPS - Loadingand Hauling Operations
						13/12/24		10/12/24				10/12/24	