

Skills and Training Matrix



|          |                      |
|----------|----------------------|
| PROJECT: | 1192-3 Stage 7 Raise |
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|               |                  |
|---------------|------------------|
| Name          | Blazek, Paul     |
| SAP ID        | 90113306         |
| Position      | Project Director |
| Company       | SEE Civil        |
| Date of Birth | 24/09/82         |
| Row No.       | 16               |

|       |           |
|-------|-----------|
| DATE: | 4/03/2025 |
|-------|-----------|

|                          |
|--------------------------|
| Skills Matrix Compliance |
| 93%                      |

Legend

|                              |          |
|------------------------------|----------|
| Required Training            | x        |
| Expired Training             | 11/05/10 |
| Training Expiring in 90 days | 15/08/24 |
| Valid Training               | 20/07/25 |
| Completed but no date        | Yes      |
| Not Required                 |          |

| SEE Civil  |                            | Newmont Cadia                            |                         |   |  |   |                          | Medicals                             |                             |   |                              | Fit Testing                                      | Qualification                        |                                  |  |                                  |           |   |                           |                    |                     |            |
|--|----------------------------|--|-------------------------|---|--|---|--------------------------|--------------------------------------|-----------------------------|---|------------------------------|--|--------------------------------------|----------------------------------|--|----------------------------------|-----------|---|---------------------------|--------------------|---------------------|------------|
| Construction Industry White Card (Blue or White) | SEE Civil Online Induction | Journey Management Plan completed (Date) | Entry to site induction | CAD - Surface Operations Area Familiarisation | First Aid                                      |   | Mobile Phone Site Permit | Pre-Employment/Review Medical (Date) | Spirometry Completed (Date) | RCS Medical - National Completed (Date) | Chest X-Ray completed (Date) | Hearing Assessment (Audiometry) Completed (Date) | Hearing Fit-Testing Completed (Date) | RPE Fit Testing Completed (Date) | Engineering/Survey Qualification (Cert III, IV, Diploma, Degree) | WHS Cert IV, OHS Diploma, OHS BA | Cert WYAE | CAD - Trainer / Assessor Authority - On the Job Trainer (OTT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | Supervisor |
|  |                            |  |                         |   | HLTAID011 - Provide First Aid                  | HLTAID10 - Provide basic emergency life support |                          |                                      |                             |   |                              |  |                                      |                                  |  |                                  |           |   |                           |                    |                     |            |
|  |                            |  |                         |   | TUFD2010 - Apply fatigue management strategies |   |                          |                                      |                             |   |                              |  |                                      |                                  |  |                                  |           |   |                           |                    |                     |            |
|  |                            |  |                         |   |  |   |                          |                                      |                             |   |                              |  |                                      |                                  |  |                                  |           |   |                           |                    |                     |            |
|  |                            |  |                         |   |  |   |                          |                                      |                             |   |                              |  |                                      |                                  |  |                                  |           |   |                           |                    |                     |            |
| 27/05/23   | 30/07/23                   | 26/06/24                                 | 29/05/23                | 31/05/23                                      | 1/06/23  | 1/06/23   | 1/06/23                  | 8/06/23                              | 26/05/23                    | 31/10/24                                | 31/10/24                     | 31/10/24   | 16/07/24                             | 21/12/2024                       | 22/01/25   | 25/04/06                         |           |   |                           |                    |                     |            |

|  |  |   |
|--|--|---|
| Qualification  | DRIVER PERMIT  | High Risk                                       |
| Supervisor   | APPLICABLE SWP   | EWP   |
| G2 - RIIRIS402D - Carry out the risk management process        | Driver's Licence CLASS   | Working at Heights                              |
| Supervisor SOPS  | Driver's Licence EXP   | Confined Space                                  |
| CAD - 50/20/10 Rule  | CAD - SOPS - Towing a Trailer or Lighting Plant                | Dogging   |
| CAD - SOPS - Splicing Duties                                   | CAD - SOPS - Escorting Vehicles within Surface Operations      | Rigger  |
| CAD - SOPS - LV Driver Permit VOC                              | Site Bus VOC   | Forklift  |
| RIHAN301D - Operate elevating work platform (5 Yr)             | RIHAN301D - Operate elevating work platform (5 Yr)             | TED   |
| NH - VOC   | NH - VOC   | Isolation Fleet Test and Commissioning - NH VOC |
| RIIHS204E - Work safety at heights (No exp, WHA requires 2 Yr) | RIIHS204E - Work safety at heights (No exp, WHA requires 2 Yr) |   |
| NH - VOC   | NH - VOC   |   |
| RIIHS202E - Enter and work in confined spaces (Safe Work 2yr)  | RIIHS202E - Enter and work in confined spaces (Safe Work 2yr)  |   |
| NH - VOC   | NH - VOC   |   |
| RIHAN208E - Perform dogging (5 Yr validity)                    | RIHAN208E - Perform dogging (5 Yr validity)                    |   |
| NH - VOC   | NH - VOC   |   |
| RIHAN210D - Perform intermediate rigging operations (5 Yr)     | RIHAN210D - Perform intermediate rigging operations (5 Yr)     |   |
| NH - VOC   | NH - VOC   |   |
| RIHAN201E - Operate a forklift (5 Yrs)                         | RIHAN201E - Operate a forklift (5 Yrs)                         |   |
| SEE CIVIL - VOC  | SEE CIVIL - VOC  |   |
| Tracked Elevating Device                                       | Tracked Elevating Device                                       |   |
| Isolation Fleet Test and Commissioning - NH VOC                | Isolation Fleet Test and Commissioning - NH VOC                |   |

|   |                                     |
|---|-------------------------------------|
| Dozers  | CAT D11 Dozer RC                    |
| RIISAM203E - Use hand and power tools                                 | Dozer Operations RIIMPO308E         |
| Service Mine Plant and Equipment RIISAM212E                           | SEE - VOC                           |
| Integrated Tool Carrier RIHAN303                                      | NH - VOC                            |
| SEE - VOC   | Komatsu D155 (SEE - VOC)            |
| AURHTB5005 - Analyse and evaluate heavy vehicle braking system faults | Komatsu D375 (SEE - VOC)            |
| RIISAM301F - Test operational functions of vehicles and equipment     | Komatsu D475 (SEE - VOC)            |
| SEE - VOC   | CAT D8K (NH - VOC)                  |
| Service Truck Hias \$T01 (SEE - VOC)                                  | SEE - VOC                           |
| Service Truck - Isuzu 1414 (SEE - VOC)                                | NH - VOC                            |
| CAD - SOPS - Surface Fuel Truck SWP                                   | SEE - VOC                           |
| Dozer Operations RIIMPO308E   | NH - VOC                            |
| SEE - VOC   | SEE - VOC                           |
| NH - VOC  | SEE - VOC                           |
| Komatsu D155 (SEE - VOC)  | SEE - VOC                           |
| Komatsu D375 (SEE - VOC)  | SEE - VOC                           |
| Komatsu D475 (SEE - VOC)  | SEE - VOC                           |
| CAT D8K (NH - VOC)  | SEE - VOC                           |
| SEE - VOC   | SEE - VOC                           |
| NH - VOC  | SEE - VOC                           |
| SEE - VOC   | SEE - VOC                           |
| NH - VOC  | SEE - VOC                           |
| SEE - VOC   | SEE - VOC                           |
| NH - VOC  | SEE - VOC                           |
| CAD - SOPS - Track Dozer Operations                                   | CAD - SOPS - Track Dozer Operations |

|   |  |
|---|--|
| Excavators  | Loader                                   |
| Hydraulic Excavator Operations RIIMPO301D         | Backhoe Operations RIIMPO319             |
| Hitachi ZX1200 Excavator (SEE - VOC)              | CAT 44 Backhoe (SEE - VOC)               |
| Hitachi EX3600 Excavator (NH - VOC)               | CAD - SOPS - Backhoe Operations          |
| Hitachi EX3600 Excavator (NH - VOC)               | Wheel Loader Operations RIIMPO304D       |
| Hitachi ZX470/490 Excavator (NH - VOC)            | Hitachi ZW130 T Wheel Loader (SEE - VOC) |
| Hitachi ZX470/490 Excavator (SEE CIVIL - VOC)     | SEE - VOC                                |
| Hitachi 70T Excavator - SEE VOC                   | NH - VOC                                 |
| SEE - VOC   | SEE - VOC                                |
| CAT 336/349                                       | SEE - VOC                                |
| SEE - VOC   | SEE - VOC                                |
| NH - VOC  | SEE - VOC                                |
| KOMATSU 490 (NH - VOC)                            | SEE - VOC                                |
| HITACHI 670/890 (SEE - VOC)                       | SEE - VOC                                |
| KOMATSU PC 1250 (NH - VOC)                        | SEE - VOC                                |
| CAD - SOPS - General Excavator Operations         | SEE - VOC                                |
| CAD - SOPS - Loading Operations with an Excavator | SEE - VOC                                |
| Backhoe Operations RIIMPO319                      | SEE - VOC                                |
| CAT 44 Backhoe (SEE - VOC)                        | SEE - VOC                                |
| CAD - SOPS - Backhoe Operations                   | SEE - VOC                                |
| Wheel Loader Operations RIIMPO304D                | SEE - VOC                                |
| Hitachi ZW130 T Wheel Loader (SEE - VOC)          | SEE - VOC                                |
| SEE - VOC   | SEE - VOC                                |
| NH - VOC  | SEE - VOC                                |
| SEE - VOC   | SEE - VOC                                |
| NH - VOC  | SEE - VOC                                |
| SEE - VOC   | SEE - VOC                                |
| NH - VOC  | SEE - VOC                                |
| CAD - SOPS - Track Dozer Operations               | CAD - SOPS - Track Dozer Operations      |

| Loader                              |                   | Graders                       |                     |                      |                     |                     | Haul Truck          |  |             |          |             |          |   |                              |               |          |           |          |
|-------------------------------------|-------------------|-------------------------------|---------------------|----------------------|---------------------|---------------------|---------------------|--|-------------|----------|-------------|----------|---|------------------------------|---------------|----------|-----------|----------|
| CAT 993                             |                   | Grader Operations<br>RIMPO310 | CAT 14              |                      | CAT 16              | CAT 18              | CAT 24              | Articulated Haul Truck<br>Operations - RIMPO337E | Cat 740 ADT |          | Cat 745 ADT |          | Rigid Haul Truck Operations<br>RIMPO338 | CAT 777 Rigid<br>(SEE - VOC) | CAT 793 Rigid |          | CAT 793F  |          |
| (NH - VOC)                          | (SEE CIVIL - VOC) |                               | CAT 14M (SEE - VOC) | CAT 14H (NM/L - VOC) | CAT 16M (SEE - VOC) | CAT 18M (SEE - VOC) | CAT 24M (SEE - VOC) |  | SEE - VOC   | NH - VOC | SEE - VOC   | NH - VOC |   |                              | SEE - VOC     | NH - VOC | SEE - VOC | NH - VOC |
| Komatsu WA1200 Loader<br>(NH - VOC) |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
| CAD - SOPS - Loader<br>Operations   |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
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|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
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|                                     |                   |                               |                     |                      |                     |                     |                     |  |             |          |             |          |   |                              |               |          |           |          |
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|  |                                     |   |                                      |
|--|-------------------------------------|---|--------------------------------------|
| Haul Truck   | Watercarts                          | Rollers / Compactor                                   | RC DOZER                             |
| CAD - SOPS - Loading and Hauling Operations RIIMPO208D | CAT 745 Articulated                 | Roller / Compactor Operations Assessment - RIIMPO208D | A-STOP                               |
| Bulk Water Cart Operations RIIMPO208D                  | CAT 773WC (SEE - VOC)               | CAT Drum Roller (SEE - VOC)                           | NH - VOC                             |
| Ball 1845 Watercart (SEE - VOC)                        | CAT 775WC (SEE - VOC)               | Bomag Roller (NH - VOC)                               | SEE - VOC                            |
| SEE - VOC  | CAT 777WC (SEE - VOC)               | ACG 250 (SEE - VOC)                                   | NH - VOC                             |
| NH - VOC   | CAD - SOPS - Water Truck Operations | CAD - SOPS - Roller Operations                        | SEE - VOC                            |
| CAT 745 Articulated                                    | CAD - SOPS - Water Truck Operations | Compactor CAT825 (NH - VOC)                           | NH - VOC                             |
| CAT 773WC (SEE - VOC)                                  | CAD - SOPS - Water Truck Operations | CAD - SOPS - Compactor Operations                     | SEE - VOC                            |
| CAT 775WC (SEE - VOC)                                  | CAD - SOPS - Water Truck Operations | SEE - VOC   | NH - VOC                             |
| CAT 777WC (SEE - VOC)                                  | CAD - SOPS - Water Truck Operations | SEE - VOC   | SEE - VOC                            |
| CAD - SOPS - Water Truck Operations                    | CAD - SOPS - Water Truck Operations | SEE - VOC   | NH - VOC                             |
| Roller / Compactor Operations Assessment - RIIMPO208D  | CAD - SOPS - Water Truck Operations | SEE - VOC   | CAD - SOPS - Remote Dozer Operations |
| CAT Drum Roller (SEE - VOC)                            | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |
| Bomag Roller (NH - VOC)                                | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |
| ACG 250 (SEE - VOC)                                    | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |
| CAD - SOPS - Roller Operations                         | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |
| Compactor CAT825 (NH - VOC)                            | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |
| CAD - SOPS - Compactor Operations                      | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |
| SEE - VOC  | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |
| NH - VOC   | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |
| SEE - VOC  | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |
| NH - VOC   | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |
| SEE - VOC  | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |
| NH - VOC   | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |
| CAD - SOPS - Remote Dozer Operations                   | CAD - SOPS - Water Truck Operations | SEE - VOC   |                                      |

|  |  |
|--|--|
| SCRAPER  | SWP  |
| CAT 637G   | Float  |
| Ril  | Heavy Combination Vehicle  |
| NH - VOC   | CAD - SOPS - Lighting Plant Operations                             |
| CAD - SOPS - Mobile Rock Breaker                                   | CAD - SOPS - Mobile Rock Breaker                                   |
| CAD - SOPS - Traffic Control and Road Remediation                  | CAD - SOPS - Traffic Control and Road Remediation                  |
| CAD - SOPS - Surface Go-line Operations                            | CAD - SOPS - Surface Go-line Operations                            |
| CAD - Mobile Plant Seat Adjustment Guideline                       | CAD - Mobile Plant Seat Adjustment Guideline                       |
| CAD - Slope Failure / Rockfall & Surge Waves                       | CAD - Slope Failure / Rockfall & Surge Waves                       |
| CAD - SOPS - 777 Haul Truck Familiarisation                        | CAD - SOPS - 777 Haul Truck Familiarisation                        |
| CAD - SOPS - CAT 740B & 745 Articulated Haul Truck Familiarisation | CAD - SOPS - CAT 740B & 745 Articulated Haul Truck Familiarisation |
| CAD - SOPS - Haul Truck Hazard Awareness                           | CAD - SOPS - Haul Truck Hazard Awareness                           |
| CAD - SOPS - Loading and Hauling Operations                        | CAD - SOPS - Loading and Hauling Operations                        |