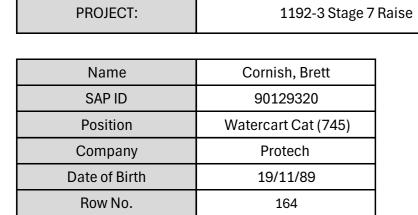
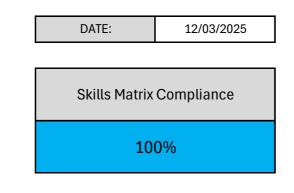
## **Skills and Training Matrix**





Legend

Required Training

**Expired Training** 

Training Expiring in 90 days

Valid Traiining

Completed but no date

Not Required

11/05/10

15/08/24

20/07/25

Yes



|   | SEE Civil                  |   |                         |   | Newmo                            | nt Cadia  |   |                        |   |                          | Medicals                                   |                           |  | Fit Te                               | esting                             |   |                                   |             |   | Qı                        | ualification       |                     |  |   |                 |
|---|----------------------------|---|-------------------------|---|----------------------------------|---|---|------------------------|---|--------------------------|--|---------------------------|--|--------------------------------------|------------------------------------|---|-----------------------------------|-------------|---|---------------------------|--------------------|---------------------|--|---|-----------------|
| ite   | n                          | n   |                         | rea   | Firs                             | t Aid   |   | nit                    | >                                       | ite)                     |  | ate)                      | 75   | ited                                 | p                                  |   | a,                                |             | ner   |                           |                    |                     | Supervisor   | Supervisor  |                 |
| Construction Industry Whi<br>Card (Blue or White) | SEE Civil Online Induction | Journey Management Plar<br>completed (Date) | Entry to site Induction | CAD - Surface Operations A<br>Familiarisation | HLTAID011 - Provide First<br>Aid | HLTAID010 - Provide basic<br>emergency life support | TLIF2010 - Apply fatigue<br>management strategies | Mobile Phone Site Perm | Pre-Employment/Review<br>Medical (Date) | Spirometry Completed (Da | RCS Medical - National<br>Completed (Date) | Chest X-Ray completed (Da | Hearing Assessment<br>(Audiometry) Completed<br>(Date) | Hearing Fit-Testing Comple<br>(Date) | RPE Fit Testing Complete<br>(Date) | Engineering/Surevey<br>Qualification (Cert III, IV,<br>Diploma, Degree) | WHS Cert IV, OHS Diplom<br>OHS BA | Cert IV TAE | CAD - Trainer / Assessor<br>Authority - On the Job Trair<br>(OJT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | S1,S2,S3 RIIRIS301E<br>RIIOHS(WHS)301E<br>RIICOM301E | G2 - RIIRIS402D - Carry out<br>the risk management<br>process | Supervisor SOPS |
| 8/05/24   | 8/05/24                    | 1/09/24                                     | 4/03/24                 | 22/05/24                                      | 10/03/24                         | 10/03/24  | 10/03/24  |                        | 20/09/24                                | 20/09/24                 | 20/09/24                                   | 20/09/24                  | 17/07/24   | 4/12/2024                            | 29/01/25                           |   |                                   |             |   |                           |                    |                     |  |   |                 |

|                                     | Other Training          | DRIVER I               | PERMIT               |                     |   |                             |   |                          |              |   |          |   |           |   |          | H   | ligh Risk |   |          |  |                 |                          |   |
|-------------------------------------|-------------------------|------------------------|----------------------|---------------------|---|-----------------------------|---|--------------------------|--------------|---|----------|---|-----------|---|----------|---|-----------|---|----------|--|-----------------|--------------------------|---|
| Ę.                                  | iing                    |                        |                      |                     | _   | ABLE SWP                    |   | C                        |              | EV  | /P       | Working a   | t Heights | Confined S  | pace     | Dog   | ging      | Rig   | ger      | For  | klift           | TED                      | _ 0   |
| DSS - Fatigue Driver Safe<br>System | Chemical Awarenes Train | Driver's Licence CLASS | Driver's Licence EXP | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Traile<br>or Lighting Plant | CAD - SOPS - Spotting Dutie | CAD - SOPS - Escorting<br>Vehicles within Surface<br>Operations | NM - LV Driver Permit VO | Site Bus VOC | RIIHAN301D - Operate<br>elevating work platform<br>(5 yr) | NM - VOC | RIIWHS204E - Work<br>safely at heights (No exp,<br>WAHA requires 2 yr | NM - VOC  | RIIWHS202E - Enter and work in confined spaces (Safe Work 2yrly | NM - VOC | RIIHAN208E - Perform<br>dogging (5 Yr validity) | NM - VOC  | RIIHAN210D - Perform intermediate rigging operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a<br>forklift (5 yrs) | SEE CIVIL - VOC | Tracked Elevating Device | Isolation Fleet Test and<br>Commissioning -NM VOC |
|                                     |                         | С                      | 1/03/25              | 3/06/24             | 3/08/24   |                             | 3/08/24   | 20/02/24                 |              |   |          |   |           |   |          |   |           |   |          |  |                 |                          |   |

|                          |             |   |                                      |           |  | Μ.                       | 1aintenan | се                                     |   |                                      |  |                                      |                                       |                                 |                                |                                    |                                       |  |           | Load     | der        |                   |            |                   |                                     |                                |
|--------------------------|-------------|---|--------------------------------------|-----------|--|--------------------------|-----------|--|---|--------------------------------------|--|--------------------------------------|---------------------------------------|---------------------------------|--------------------------------|------------------------------------|---------------------------------------|--|-----------|----------|------------|-------------------|------------|-------------------|-------------------------------------|--------------------------------|
| р                        | 5           |   | IT Lo                                | ader      | nd<br>king   | Test an                  | d Move    |  |   |                                      |  | īck                                  | ple                                   |                                 |                                |                                    |                                       | ler  | CAT       | 988      | CAT 992 (N | NM - VOC)         | CAT 993(N  | IM - VOC)         |                                     | ns                             |
| RIISAM203E - Use hand an | power tools | Service Mine Plant and Equipment RIISAM212E | Integrated Tool Carrier<br>RIIHAN303 | SEE - VOC | AURHTB5005 - Analyse and evaluate heavy vehicle brakin system faults | A Sericles and equipment | SEE - VOC | Service Truck Hiab ST01<br>(SEE - VOC) | Service Truck - Isuzu 1414<br>(SEE - VOC) | CAT 773 Service Truck<br>(SEE - VOC) | Komatsu 465 Service Truck<br>(SEE - VOC) | CAD - SOPS - Surface Fuel Tru<br>SWP | Fleet Spotting (Workshop Peo<br>only) | Backhoe Operations<br>RIIMPO319 | CAT 444 Backhoe<br>(SEE - VOC) | CAD - SOPS - Backhoe<br>Operations | Wheel Loader Operations<br>RIIMPO304D | Hitachi ZW180 IT Wheel Load<br>(SEE - VOC) | SEE - VOC | NM - VOC | (NM - VOC) | (SEE CIVIL - VOC) | (NM - VOC) | (SEE CIVIL - VOC) | Komatsu WA1200 Loader<br>(NM - VOC) | CAD - SOPS - Loader Operations |

|  |   |                                      |                                      |                                      |  |   |                               | Excavators | S        |                           |                                |                               |                                    |  |   |                                     |                            |                     |                     | Gradei              | rs                  |                     |                               | SCR | APER     |
|--|---|--------------------------------------|--------------------------------------|--------------------------------------|--|---|-------------------------------|------------|----------|---------------------------|--------------------------------|-------------------------------|------------------------------------|--|---|-------------------------------------|----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------------|-----|----------|
|  |   | ப்                                   | 山                                    | <u> </u>                             | =  | or  | ၁၀                            | CAT 3      | 36/349   |                           |                                |                               |                                    | ţō   | _   |                                     | 110                        | CA                  | T 14                | CAT 16              | CAT 18              | CAT 24              | suc                           | CAT | 637G     |
| Hydraulic Excavator<br>Operations RIIMPO301D | Hitachi ZX1200 Excavator<br>(SEE - VOC) | Hitachi EX2600 Excavator (SE<br>VOC) | Hitachi EX3600 Excavator (SE<br>VOC) | Hitachi EX3600 Excavator (NN<br>VOC) | Hitachi ZX470/490 Excavato<br>(NM - VOC) | Hitachi ZX470/490 Excavatc<br>(SEE CIVIL - VOC) | Hitachi 70T Excavator - SEE V | SEE - VOC  | NM - VOC | KOMATSU 490<br>(NM - VOC) | HITACHI 870/890<br>(SEE - VOC) | KOMATSU PC 1250<br>(NM - VOC) | Large Excavator Operations<br>SOPS | CAD - SOPS - General Excaval<br>Operations | CAD - SOPS - Loading<br>Operations with an Excavato | CAD - SOPS - Mobile Rock<br>Breaker | Grader Operations RIIMPO3: | CAT 14M (SEE - VOC) | CAT 14H (NML - VOC) | CAT 16M (SEE - VOC) | CAT 18M (SEE - VOC) | CAT 24M (SEE - VOC) | CAD - SOPS - Grader Operation | RII | NM - VOC |
|  |   |                                      |                                      |                                      |  |   |                               |            |          |                           |                                |                               |                                    |  |   |                                     |                            |                     |                     |                     |                     |                     |                               |     |          |

|   |                                    |           |            | Watercarts                | 3                         |                           |                                   |  |  |           |          |           |          |                              |  |                              | Haul T    |          |           |          |                                    |  |  |  |  |
|---|------------------------------------|-----------|------------|---------------------------|---------------------------|---------------------------|-----------------------------------|--|--|-----------|----------|-----------|----------|------------------------------|--|------------------------------|-----------|----------|-----------|----------|------------------------------------|--|--|--|--|
| - SI                                    |                                    | CAT 745 A | rticulated |                           |                           |                           |                                   | V                                      | ш  | Cat 74    | 40 ADT   | Cat 74    | 45 ADT   |                              | SU                                     |                              | CAT 79    | 3 Rigid  | CAT       | 793F     |                                    | 0  | 쑹  | 쑹  | 45   |
| Bulk Water Cart Operatior<br>RIIMPO206D | Bell B45e Watercart<br>(SEE - VOC) | SEE - VOC | OOV - MN   | CAT 773 WC<br>(SEE - VOC) | CAT 775 WC<br>(SEE - VOC) | CAT 777 WC<br>(SEE - VOC) | Isuzu HR Water Truck<br>(SEE VOC) | CAD - SOPS - Water Truck<br>Operations | Articulated Haul Truck<br>Operations - RIIMPO337 | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | Bell B45E ADT<br>(SEE - VOC) | Rigid Haul Truck Operatio<br>RIIMPO338 | CAT 777 Rigid<br>(SEE - VOC) | SEE - VOC | NM - VOC | SEE - VOC | OOA - MN | CAD - SOPS - Dumping<br>Operations | CAD - SOPS - Loading and<br>Hauling Operations | CAD - SOPS - 777 Haul Tru<br>Familiarisation | CAD - SOPS - 793 Haul Tru<br>Familiarisation | CAD - SOPS - CAT 740B & 7<br>Articulated Haul Truck<br>Familiarisation |
| 16/04/24                                |                                    |           |            |                           |                           |                           |                                   |  | 16/04/24   |           | LMS      |           | LMS      | 16/04/24                     | 16/04/24                               | 13/10/24                     |           |          |           |          | LMS                                | 20/07/24                                       | 30/04/24                                     |  | 13/04/24   |

|                                |           |          |                           |                             |                             |                             | Dozers                |           |            |           |            |           |          |  | Rollers / C   | compacto                       | r                          |                        |                                   |                               |                                      | Float                                  |
|--------------------------------|-----------|----------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------|------------|-----------|------------|-----------|----------|--|---|--------------------------------|----------------------------|------------------------|-----------------------------------|-------------------------------|--------------------------------------|--|
|                                | Cat D11 [ | Dozer RC |                           |                             |                             |                             |                       | CA        | T D8       | CAT       | D10        | CAT       | D11      | ,                                      | 1   |                                |                            |                        |                                   |                               |                                      | cle                                    |
| Dozer Operations<br>RIIMPO308E | SEE - VOC | NM - VOC | Komatsu 85<br>(SEE - VOC) | Komatsu D155<br>(SEE - VOC) | Komatsu D375<br>(SEE - VOC) | Komatsu D475<br>(SEE - VOC) | CAT D6K<br>(NM - VOC) | SEE - VOC | NM - VOC   | SEE - VOC | NM - VOC   | SEE - VOC | NM - VOC | CAD - SOPS - Track Dozer<br>Operations | Roller / Compactor<br>Operations Assessment<br>RIIMPO205D | CAT Drum Roller<br>(SEE - VOC) | Bomag Roller<br>(NM - VOC) | ACG 250<br>(SEE - VOC) | CAD - SOPS - Roller<br>Operations | Compactor CAT825<br>(NM- VOC) | CAD - SOPS - Compactor<br>Operations | Heavy Combination Vechi<br>(SEE - VOC) |
| 20/07/20                       |           |          |                           | 17/08/24                    | 17/08/24                    | 17/08/24                    |                       | 13/10/24  | 20/07/2024 | 13/10/24  | 16/04/2024 | 13/10/24  |          | 7/03/24                                |   |                                |                            |                        |                                   |                               |                                      |  |

|           |          |           | RC DOZEF | ?         |          |                          |   |  |  |   | SOPS an                                       | d TARPS                                     |      |  |  |
|-----------|----------|-----------|----------|-----------|----------|--------------------------|---|--|--|---|---|---|------|--|--|
| A-S       | TOP      | RC N      | NLOS     | RC        | LOS      | er                       | ηt  | ol   | ne                                       |   | all   |   |      |  |  |
| SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Remote Doze | CAD - SOPS - Lighting Plant<br>Operations | CAD - SOPS - Traffic Control<br>and Road Remediation | CAD - SOPS - Surface Go-li<br>Operations | CAD - Mobile Plant Seat<br>Adjustment Guideline | CAD - Slope Failure  Rockfal<br>& Surge Waves | CAD - SOPS - Haul Truck<br>Hazard Awareness | TARP |  |  |
|           |          |           |          |           |          |                          |   |  | 7/03/24                                  | 11/04/24  | 7/03/24                                       | 7/03/24                                     |      |  |  |