

Skills and Training Matrix

| | |
|----------|----------------------|
| PROJECT: | 1192-3 Stage 7 Raise |
|----------|----------------------|

| | |
|---------------|------------------|
| Name | Gregory, Spencer |
| SAP ID | 90114053 |
| Position | WHS Advisor |
| Company | SEE Civil |
| Date of Birth | 2/07/86 |
| Row No. | 31 |

| | |
|-------|------------|
| DATE: | 12/03/2025 |
|-------|------------|

| |
|--------------------------|
| Skills Matrix Compliance |
| 100% |

Legend

| | |
|------------------------------|----------|
| Required Training | x |
| Expired Training | 11/05/10 |
| Training Expiring in 90 days | 15/08/24 |
| Valid Training | 20/07/25 |
| Completed but no date | Yes |
| Not Required | |



| SEE Civil | | | Newmont Cadia | | | | | | | Medicals | | | | | Fit Testing | | Qualification | | | | | | | | | | |
|--|----------------------------|--|-------------------------|---|-----------|----------|-------------------------------|--|--|--------------------------|--------------------------------------|-----------------------------|---|------------------------------|--|--------------------------------------|----------------------------------|--|----------------------------------|-------------|---|---------------------------|--------------------|---------------------|---|--|-----------------|
| Construction Industry White Card (Blue or White) | SEE Civil Online Induction | Journey Management Plan completed (Date) | Entry to site Induction | CAD - Surface Operations Area Familiarisation | First Aid | | HLTAID011 - Provide First Aid | HLTAID010 - Provide basic emergency life support | TLIF2010 - Apply fatigue management strategies | Mobile Phone Site Permit | Pre-Employment/Review Medical (Date) | Spirometry Completed (Date) | RCS Medical - National Completed (Date) | Chest X-Ray completed (Date) | Hearing Assessment (Audiometry) Completed (Date) | Hearing Fit-Testing Completed (Date) | RPE Fit Testing Completed (Date) | Engineering/Survey Qualification (Cert III, IV, Diploma, Degree) | WHS Cert IV, OHS Diploma, OHS BA | Cert IV TAE | CAD - Trainer / Assessor Authority - On the Job Trainer (OJT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | Supervisor | Supervisor | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9/02/24 | 9/02/24 | 28/07/24 | 9/02/24 | 22/05/24 | 23/02/24 | 23/02/24 | 23/02/24 | 23/02/24 | 19/02/24 | 15/07/24 | 14/10/24 | 14/10/24 | 14/10/24 | 14/10/24 | 15/07/24 | 22/01/25 | 22/01/25 | | Yes | Yes | 15/02/24 | | | | S1,S2,S3 RIIRS301E RIOHS/WHS301E RIICOM301E | G2 - RIIRS402D - Carry out the risk management process | Supervisor SOPS |

| Other Training | | | | DRIVER PERMIT | | | | | | | | | | High Risk | | | | | | | | | | | | | | |
|------------------------------------|-----------------------------|--|--|------------------------|----------------------|---------------------|---|------------------------------|---|----------|--------------------|----------------|---------------------------|--------------|---|----------|--|----------|-----|--|--|----------|--|----------|---|----------|---|----------------|
| DSS - Fatigue Driver Safety System | Chemical Awareness Training | | | Driver's Licence CLASS | Driver's Licence EXP | APPLICABLE SWP | | | | EWP | Working at Heights | Confined Space | Dogging | | Rigger | | Forklift | | TED | Isolation Fleet Test and Commissioning -NM VOC | | | | | | | | |
| | | | | | | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Trailer or Lighting Plant | CAD - SOPS - Spotting Duties | CAD - SOPS - Escorting Vehicles within Surface Operations | | | | NM - LV Driver Permit VOC | Site Bus VOC | RIIHAN301D - Operate elevating work platform (5 Yr) | NM - VOC | RIIWH5204E - Work safely at heights (No exp, WAHA requires 2 Yr) | NM - VOC | | | RIIWH5202E - Enter and work in confined spaces (Safe Work 2Yrly) | NM - VOC | RIIHAN208E - Perform dogging (5 Yr validity) | NM - VOC | RIIHAN210D - Perform intermediate rigging operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a forklift (5 Yrs) | SEE CWIL - VOC |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | HC | 17/02/29 | 15/02/24 | 24/03/24 | 4/03/24 | 4/03/24 | 19/02/24 | | 29/03/23 | 18/06/24 | 1/11/22 | 18/06/24 | | | | | 28/03/23 | | 28/07/24 | | | | | | |

| Maintenance | | | | | | | | | | | | | Loader | | | | | | | | | | | | |
|---------------------------------------|---|-----------------------------------|-----------|--|---|-----------|-------------------------------------|--|-----------------------------------|---------------------------------------|-------------------------------------|---------------------------------------|------------------------------|-----------------------------|---------------------------------|------------------------------------|---|-----------|----------|--------------------|-------------------|-------------------|-------------------|----------------------------------|--------------------------------|
| RIISAM203E - Use hand and power tools | Service Mine Plant and Equipment RIISAM212E | IT Loader | | AURHB5005 - Analyse and evaluate heavy vehicle braking system faults | Test and Move | | Service Truck Hiab ST01 (SEE - VOC) | Service Truck - Isuzu 1414 (SEE - VOC) | CAT 773 Service Truck (SEE - VOC) | Komatsu 465 Service Truck (SEE - VOC) | CAD - SOPS - Surface Fuel Truck SWP | Fleet Spotting (Workshop People only) | Backhoe Operations RIIMPO319 | CAT 444 Backhoe (SEE - VOC) | CAD - SOPS - Backhoe Operations | Wheel Loader Operations RIIMPO304D | Hitachi ZW180 IT Wheel Loader (SEE - VOC) | CAT 988 | | CAT 992 (NM - VOC) | | CAT 993(NM - VOC) | | Komatsu WA1200 Loader (NM - VOC) | CAD - SOPS - Loader Operations |
| | | Integrated Tool Carrier RIIHAN303 | SEE - VOC | | RIISAM301F - Test operational functions of vehicles and equipment | SEE - VOC | | | | | | | | | | | | SEE - VOC | NM - VOC | (NM - VOC) | (SEE CIVIL - VOC) | (NM - VOC) | (SEE CIVIL - VOC) | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |

| Hydraulic Excavator Operations RIIMPO301D | Hitachi ZX1200 Excavator (SEE - VOC) | Hitachi EX2600 Excavator (SEE - VOC) | Hitachi EX3600 Excavator (SEE - VOC) | Hitachi EX3600 Excavator (NM - VOC) | Hitachi ZX470/490 Excavator (NM - VOC) | Hitachi ZX470/490 Excavator (SEE CIVIL - VOC) | Hitachi 70T Excavator - SEE VOC | Excavators | | | | | | | | Graders | | | | | | | | SCRAPER | | | | |
|---|--------------------------------------|--------------------------------------|--------------------------------------|-------------------------------------|--|---|---------------------------------|-------------|----------|------------------------|-----------------------------|----------------------------|---------------------------------|---|---|----------------------------------|-----------------------------|---------------------|---------------------|--------|--------|--------|--------------------------------|---------------------|---------------------|---------------------|-----|----------|
| | | | | | | | | CAT 336/349 | | KOMATSU 490 (NM - VOC) | HITACHI 870/890 (SEE - VOC) | KOMATSU PC 1250 (NM - VOC) | Large Excavator Operations SOPS | CAD - SOPS - General Excavator Operations | CAD - SOPS - Loading Operations with an Excavator | CAD - SOPS - Mobile Rock Breaker | Grader Operations RIIMPO310 | CAT 14 | | CAT 16 | CAT 18 | CAT 24 | CAD - SOPS - Grader Operations | CAT 637G | | | | |
| | | | | | | | | SEE - VOC | NM - VOC | | | | | | | | | CAT 14M (SEE - VOC) | CAT 14H (NML - VOC) | | | | | CAT 16M (SEE - VOC) | CAT 18M (SEE - VOC) | CAT 24M (SEE - VOC) | RIL | NM - VOC |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Watercarts | | | | | | | | | Haul Truck | | | | | | | | | | | | | | | | |
|---|---------------------------------|---------------------|----------|------------------------|------------------------|------------------------|--------------------------------|-------------------------------------|--|-------------|----------|-------------|----------|---------------------------|---------------------------------------|---------------------------|---------------|----------|-----------|----------|---------------------------------|---|---|---|--|
| Bulk Water Cart Operations - RIIMPO206D | Bell B45e Watercart (SEE - VOC) | CAT 745 Articulated | | CAT 773 WC (SEE - VOC) | CAT 775 WC (SEE - VOC) | CAT 777 WC (SEE - VOC) | Isuzu HR Water Truck (SEE VOC) | CAD - SOPS - Water Truck Operations | Articulated Haul Truck Operations - RIIMPO337E | Cat 740 ADT | | Cat 745 ADT | | Bell B45E ADT (SEE - VOC) | Rigid Haul Truck Operations RIIMPO338 | CAT 777 Rigid (SEE - VOC) | CAT 793 Rigid | | CAT 793F | | CAD - SOPS - Dumping Operations | CAD - SOPS - Loading and Hauling Operations | CAD - SOPS - 777 Haul Truck Familiarisation | CAD - SOPS - 793 Haul Truck Familiarisation | CAD - SOPS - CAT 740B & 745 Articulated Haul Truck Familiarisation |
| | | SEE - VOC | NM - VOC | | | | | | | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | | | | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |

| Dozers | | | | | | | | | | | | | | Rollers / Compactor | | | | | | | Float | |
|--------------------------------|------------------|----------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------|----------|-----------|----------|---------|--|--|---|--------------------------------|----------------------------|------------------------|-----------------------------------|--------------------------------|--------------------------------------|--|
| Dozer Operations RIIMPO308E | Cat D11 Dozer RC | | Komatsu 85 (SEE - VOC) | Komatsu D155 (SEE - VOC) | Komatsu D375 (SEE - VOC) | Komatsu D475 (SEE - VOC) | CAT D8K (NM - VOC) | CAT D8 | | CAT D10 | | CAT D11 | | CAD - SOPS - Track Dozer Operations | Roller / Compactor Operations Assessment - RIIMPO205D | CAT Drum Roller (SEE - VOC) | Bomag Roller (NM - VOC) | ACG 250 (SEE - VOC) | CAD - SOPS - Roller Operations | Compactor CAT825 (NM - VOC) | CAD - SOPS - Compactor Operations | Heavy Combination Vehicle (SEE - VOC) |
| | SEE - VOC | NM - VOC | | | | | | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |

| RC DOZER | | | | | | SOPS and TARPS | | | | | | | | | | |
|-----------|----------|-----------|----------|-----------|----------|--------------------------------------|--|---|---|--|---|--|------|--|--|--|
| A-STOP | | RC NLOS | | RC LOS | | CAD - SOPS - Remote Dozer Operations | CAD - SOPS - Lighting Plant Operations | CAD - SOPS - Traffic Control and Road Remediation | CAD - SOPS - Surface Go-line Operations | CAD - Mobile Plant Seat Adjustment Guideline | CAD - Slope Failure/ Rockfall & Surge Waves | CAD - SOPS - Haul Truck Hazard Awareness | TARP | | | |
| SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| | | | | | | | | | 24/03/24 | | 15/02/24 | 15/02/24 | | | | |