

## Skills and Training Matrix

PROJECT:	1192-3 Stage 7 Raise
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Name	Howarth, Shane
SAP ID	90116652
Position	D475 Dozer
Company	SEE Civil
Date of Birth	16/05/68
Row No.	190

DATE:	21/06/2025
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Skills Matrix Compliance
68%

### Legende

Required Training	x
Expired Training	11/05/10
Training Expiring in 90 days	15/08/24
Valid Training	20/07/25
Completed but no date	Yes
Not Required	



SEE Civil				Newmont Cadia				Medicals						Fit Testing		Qualification							
				First Aid																			
				HLIAD011 - Provide First Aid																			
				HLLD012 - Provide basic emergency life support																			
				TUP2010 - Apply defuge management strategies																			
Mobile Phone Site Permit																							
Pre-Enginment / Review Medical (Date)																							
Sponometry Completed (Date)																							
RCS Medical - National Completed (Date)																							
Chest X-Ray completed (Date)																							
Hearing Assessment (Audiometry) Completed (Date)																							
Hearing F-T testing Completed (Date)																							
RPE FIT testing Completed (Date)																							
Engineering/Survey Job Specific Qualification (Cert III, IV Diploma, Degree)																							
Date Qualification attained																							
WHS Cert IV, OHS Diploma, OHS BA																							
Cert IV YAE #0116																							
CAD - Trainer / Assessor Authority - On the job Trainer (OJT)																							
CertIV Civil Supervision																							
Surface Extraction																							
Construction Industry White Card (Blue or White)	SEE Civil Online Induction	Journey Management Plan completed (Date)	Initial Worksite Familiarisation	Entry to site Induction	CAD - Surface Operations Area Familiarisation	HLIAD011 - Provide First Aid	HLLD012 - Provide basic emergency life support	TUP2010 - Apply defuge management strategies	Mobile Phone Site Permit	Pre-Enginment / Review Medical (Date)	Sponometry Completed (Date)	RCS Medical - National Completed (Date)	Chest X-Ray completed (Date)	Hearing Assessment (Audiometry) Completed (Date)	Hearing F-T testing Completed (Date)	RPE FIT testing Completed (Date)	Engineering/Survey Job Specific Qualification (Cert III, IV Diploma, Degree)	Date Qualification attained	WHS Cert IV, OHS Diploma, OHS BA	Cert IV YAE #0116	CAD - Trainer / Assessor Authority - On the job Trainer (OJT)	CertIV Civil Supervision	Surface Extraction
19/05/24	19/05/24	31/08/24		3/07/23	3/07/23	7/07/23	7/07/23	7/07/23		14/11/22	31/10/24	31/10/24	31/10/24	14/11/22	4/12/2024	27/01/25							

Qualification				Other Training				DRIVER PERMIT				High Risk					
Trade Qualification	CAD - Collected Specimens for Drugs of Abuse Testing	Fire Warden	ICAM Lead Investigator	Supervisor		DSS - Fallsafe Driver Safety System	CAD - Chainsaw Operation	Safety use of a PFD	TIA W/VI/VI Wash System	Driver's Licence CLASS	Driver's Licence Exp	APPLICABLE SWP		Site Bus VOC	EWP		WAH
				SLSA SO DRUGS/DE INSTRUMENTS/DE RICO/CMO/11	62- RHR/SA/2020 - Carry out the risk management process							CAD - 50/20/10 Rule	CAD - SOPs - Towing a Trailer of Lighting Plant	CAD - SOPs - Spotting Duties	CAD - SOPs - Escorting Vehicles within Service Operations	NH - VOC (SEE)	HR/MS/CD/1 - Work safely at height 10m exp. WADA test 2 yr enrolled
					Supervisor/SOPS												
									4/04/25	HR	25/06/25	30/07/25	14/07/23	27/08/23	27/08/23	13/07/23	

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Loader					Excavators									
Backhoe Operations RIMP0319	CAT 444 Backhoe (SEE - VOC)	CAD - SOPs: Backhoe Operators	Wheel Loader Operations RIMP0304D	Hitachi ZX170-7 Wheel Loader (SEE - VOC)	CAT 98B		CAT 992 (NM - VOC)		CAT 993 (NM - VOC)		Komatsu WA120 Loader (NM - VOC)	CAD - SOPs - Loader Operations		
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RC DOZER		SOPS and TARPS					New Training Additions		
RC LOS	NP- VOC	CAD- SOPS- Remote Dozer Operations	CAD- SOPS- Logging Plant Operations	CAD- SOPS- Traffic Control and Road Remediation	CAD- SOPS- Surface Gr- Line Operations	CAD- Mobile Plant Seat Adjustment Guideline	CAD- Super Future/ Roadkill & Surge Vases	CAD- SOPS- Hill Truck Hazard Awareness	Tailings Dam ARP
					14977023	27466023	06812023	16072023	