

## Skills and Training Matrix

|          |                      |
|----------|----------------------|
| PROJECT: | 1192-3 Stage 7 Raise |
|----------|----------------------|

|               |                  |
|---------------|------------------|
| Name          | Shepherd, Thomas |
| SAP ID        | 90040259         |
| Position      | Fitter- Westrac  |
| Company       | Westrac          |
| Date of Birth | 13/04/97         |
| Row No.       | 111              |

|       |            |
|-------|------------|
| DATE: | 12/03/2025 |
|-------|------------|

|                          |
|--------------------------|
| Skills Matrix Compliance |
| 68%                      |

### Legend

|                              |          |
|------------------------------|----------|
| Required Training            | x        |
| Expired Training             | 11/05/10 |
| Training Expiring in 90 days | 15/08/24 |
| Valid Training               | 20/07/25 |
| Completed but no date        | Yes      |
| Not Required                 |          |



|  | SEE Civil                  | Newmont Cadia                            |                         |   |  |                          | Medicals                             |                             |   |                              |  | Fit Testing                          |                                  | Qualification  |                                  |             |   |                           |                    |                     |  |   |                 |
|--|----------------------------|--|-------------------------|---|--|--------------------------|--------------------------------------|-----------------------------|---|------------------------------|--|--------------------------------------|----------------------------------|--|----------------------------------|-------------|---|---------------------------|--------------------|---------------------|--|---|-----------------|
| Construction Industry White Card (Blue or White) | SEE Civil Online Induction | Journey Management Plan completed (Date) | Entry to site Induction | CAD - Surface Operations Area Familiarisation | First Aid  | Mobile Phone Site Permit | Pre-Employment/Review Medical (Date) | Spirometry Completed (Date) | RCS Medical - National Completed (Date) | Chest X-Ray completed (Date) | Hearing Assessment (Audiometry) Completed (Date) | Hearing Fit-Testing Completed (Date) | RPE Fit-Testing Completed (Date) | Engineering/Survey Qualification (Cert III, IV, Diploma, Degree) | WHS Cert IV, OHS Diploma, OHS BA | Cert IV TAE | CAD - Trainer / Assessor Authority - On the Job Trainer (OJT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | Supervisor                                     | Supervisor  | Supervisor SOPs |
|  |                            |  |                         |   | HLTAID011 - Provide First Aid                    |                          |                                      |                             |   |                              |  |                                      |                                  |  |                                  |             |   |                           |                    |                     | Supervisor                                     |   |                 |
|  |                            |  |                         |   | HLTAID010 - Provide basic emergency life support |                          |                                      |                             |   |                              |  |                                      |                                  |  |                                  |             |   |                           |                    |                     | Supervisor                                     |   |                 |
|  |                            |  | 15/01/23                | 9/06/21                                       |  |                          | 20/01/21                             |                             | 6/02/25                                 | 6/02/25                      | 6/02/25  | X                                    | 4/02/25                          | 28/01/25   | 28/01/25                         |             |   |                           |                    |                     | S1,S2,S3 RIIRIS301E RICHOS/WHS/S301E RICOM301E | G2 - RIIRIS402D - Carry out the risk management process |                 |

| DSS - Fatigue Driver Safety System | Other Training              |  |  | DRIVER PERMIT          |                      | High Risk           |   |                              |                           |              |   |          |                    |  |          |  |          |  |          |   |          |   |  |                |
|------------------------------------|-----------------------------|--|--|------------------------|----------------------|---------------------|---|------------------------------|---------------------------|--------------|---|----------|--------------------|--|----------|--|----------|--|----------|---|----------|---|--|----------------|
|                                    | Chemical Awareness Training |  |  | Driver's Licence CLASS | Driver's Licence EXP | APPLICABLE SWP      |   |                              | NM - LV Driver Permit VOC | Site Bus VOC | EWP   |          | Working at Heights | Confined Space   |          | Dogging  |          | Rigger                                       |          | Forklift  |          | TED                                     | Isolation Fleet Test and Commissioning -NM VOC |                |
|                                    |                             |  |  |                        |                      | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Trailer or Lighting Plant | CAD - SOPS - Spotting Duties |                           |              | RIIHAN301D - Operate elevating work platform (5 yr) | NM - VOC |                    | RIIWH204E - Work safely at heights (No exp, WAHA requires 2 yr | NM - VOC | RIIWH202E - Enter and work in confined spaces (Safe Work 2yft) | NM - VOC | RIIHAN208E - Perform dogging (5 Yr validity) | NM - VOC | RIIHAN210D - Perform intermediate rigging operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a forklift (5 yrs) |  | SEE CWIL - VOC |
|                                    |                             |  |  |                        |                      |                     |   |                              |                           |              |   |          |                    |  |          |  |          |  |          |   |          |   |  |                |
|                                    |                             |  |  |                        |                      |                     |   |                              |                           |              |   |          |                    |  |          |  |          |  |          |   |          |   |  |                |
|                                    |                             |  |  |                        |                      | C                   | 16/06/22  | 7/04/22                      |                           |              |   |          |                    |  | 18/03/22 | X  | X        | 1/11/24                                      | X        |   |          |   |  |                |

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| Hydraulic Excavator Operations RIIMPO301D | Hitachi ZX1200 Excavator (SEE - VOC) | Hitachi EX2600 Excavator (SEE - VOC) | Hitachi EX3600 Excavator (SEE - VOC) | Hitachi EX3600 Excavator (NM - VOC) | Hitachi ZX470/490 Excavator (NM - VOC) | Hitachi ZX470/490 Excavator (SEE CIVIL - VOC) | Hitachi 70T Excavator - SEE VOC | Excavators |          | Grader Operations RIIMPO310 | Graders                |                             |                            |                                 |   | SCRAPER   |                                  |        |        |
|---|--------------------------------------|--------------------------------------|--------------------------------------|-------------------------------------|--|---|---------------------------------|------------|----------|-----------------------------|------------------------|-----------------------------|----------------------------|---------------------------------|---|---|----------------------------------|--------|--------|
|   |                                      |                                      |                                      |                                     |  |   |                                 | SEE - VOC  | NM - VOC |                             | KOMATSU 490 (NM - VOC) | HITACHI 870/890 (SEE - VOC) | KOMATSU PC 1250 (NM - VOC) | Large Excavator Operations SOPS | CAD - SOPS - General Excavator Operations | CAD - SOPS - Loading Operations with an Excavator | CAD - SOPS - Mobile Rock Breaker | CAT 14 | CAT 16 |
|   |                                      |                                      |                                      |                                     |  |   |                                 |            |          |                             |                        |                             |                            |                                 |   |   |                                  |        |        |

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| RC DOZER  |          |           |          |           |          | SOPS and TARPS                       |  |   |   |  |   |  |      |  |  |  |
|-----------|----------|-----------|----------|-----------|----------|--------------------------------------|--|---|---|--|---|--|------|--|--|--|
| A-STOP    |          | RC NLOS   |          | RC LOS    |          | CAD - SOPS - Remote Dozer Operations | CAD - SOPS - Lighting Plant Operations | CAD - SOPS - Traffic Control and Road Remediation | CAD - SOPS - Surface Go-line Operations | CAD - Mobile Plant Seat Adjustment Guideline | CAD - Slope Failure/ Rockfall & Surge Waves | CAD - SOPS - Haul Truck Hazard Awareness | TARP |  |  |  |
| SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC |                                      |  |   |   |  |   |  |      |  |  |  |
|           |          |           |          |           |          |                                      |  |   | X                                       |  |   |  |      |  |  |  |