

Skills and Training Matrix

PROJECT:	1192-3 Stage 7 Raise
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Name	Pearce, Henry
SAP ID	90140651
Position	Project Engineer
Company	SEE Civil
Date of Birth	6/08/96
Row No.	32

DATE:	21/06/2025
Skills Matrix Compliance	
95%	

Legende

Required Training	x
Expired Training	11/05/10
Training Expiring in 90 days	15/08/24
Valid Training	20/07/25
Completed but no date	Yes
Not Required	



SEE Civil					Newmont Cadia			Medicats					Fit Testing		Qualification						
Construction Industry White Card (Blue or White)	SEE Civil Online Induction	Journey Management Plan completed (Date)	Initial Worksite Familiarisation	Entry to site induction	Cadia - Surface Operations Area Familiarisation	First Aid		Pre-Employment/Review Medical (Date)	Syringomy Complicated (Date)	RCS Medical - National Completed (Date)	Chest X-Ray completed (Date)	Hearing Assessment (audiometer) Completed (Date)	Hearing Fit-Testing Completed (Date)	RPE Fit Testing Completed (Date)	Engineering/Survey Job Specific Qualification (Cert III, IV, Diploma, Degree)	Date Qualification attained	WHS Cert IV, OHS Diploma, CHS BSA	Cert IV AE #0116	CAD - Trainer / Assessor Authority - On the Job Trainer (OJT)	Cert IV Civil Supervision	Surface Extraction
						HLIAD001 - Provide First Aid	HLIAD001 - Provide basic emergency life support														
						TU1P030 - Apply fatigue management strategies															
						Mobile Phone Site Permit															
1/15/2024	22/10/2024	23/10/2024	23/10/2024	23/10/2024	23/10/2024	23/10/2024	23/10/2024	1/10/2024	1/10/2024	1/10/2024	1/10/2024	1/10/2024	4/12/2024	23/09/2028							

Qualification					Other Training					DRIVER PERMIT					High Risk	
Trade Qualification	CAD - Collect Specimens for Drugs of Abuse Testing	Fire Warden	ICAM Lead Investigator	Supervisor		DSS - Fatigue Driver Safety System	Chemical Awareness Training	CAD - Chainsaw Operation	20M Swim Test VOC	Safe use of a PFD	No HA/HV/L Wash System	APPLICABLE SWP			EWP	WAH
				SL32.S3 RIRIS301E RIHOS/WHIS301E RLC0M301E G2 - RIRIS2402D - Carry out the risk management process Supervisor SOPs								CAD - 50/2010 Rule CAD - SOPs - Towing a Trailer or Lifting Plant CAD - SOPs - Spotting Duties CAD - SOPs - Escorting Vehicle into Service Areas NN-LV Driver Permit VOC				
												C	30/01/24	30/01/24		

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Loader										Excavators									
Backhoe Operations RIMP0319	CAT 444 Backhoe (SEE - VOC)		CAT 98B		CAT 992 (NM - VOC)		CAT 993 (NM - VOC)		Komatsu WA3300 Loader (NM - VOC)	Hydraulic Excavator Operations RIMP031D		Hitachi ZX1200 Excavator (SEE - VOC)		Hitachi EX2600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (NM- VOC)	
	CAT 445 Backhoe (SEE - VOC)		SEE - VOC		(NM - VOC)		(SEE CIVIL - VOC)			Hitachi ZX1200 Excavator (NM - VOC)		Hitachi EX2600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (NM- VOC)			
	CAT 446 Backhoe (SEE - VOC)		NM - VOC		(NM - VOC)		(NM - VOC)			Hitachi ZX1200 Excavator (NM - VOC)		Hitachi EX2600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (NM- VOC)			
	CAT 447 Backhoe (SEE - VOC)		SEE - VOC		(NM - VOC)		(NM - VOC)			Hitachi ZX1200 Excavator (NM - VOC)		Hitachi EX2600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (NM- VOC)			
	CAT 448 Backhoe (SEE - VOC)		NM - VOC		(NM - VOC)		(NM - VOC)			Hitachi ZX1200 Excavator (NM - VOC)		Hitachi EX2600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (NM- VOC)			
Wheel Loader Operations RIMP0340	CAT 449 Wheel Loader (SEE - VOC)		SEE - VOC		(NM - VOC)		(NM - VOC)		Komatsu WA3300 Loader (NM - VOC)	Hitachi ZX1200 Excavator (NM - VOC)		Hitachi EX2600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (NM- VOC)			
	CAT 450 Wheel Loader (SEE - VOC)		SEE - VOC		(NM - VOC)		(NM - VOC)			Hitachi ZX1200 Excavator (NM - VOC)		Hitachi EX2600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (NM- VOC)			
	CAT 451 Wheel Loader (SEE - VOC)		NM - VOC		(NM - VOC)		(NM - VOC)			Hitachi ZX1200 Excavator (NM - VOC)		Hitachi EX2600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (NM- VOC)			
	CAT 452 Wheel Loader (SEE - VOC)		SEE - VOC		(NM - VOC)		(NM - VOC)			Hitachi ZX1200 Excavator (NM - VOC)		Hitachi EX2600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (NM- VOC)			
	CAT 453 Wheel Loader (SEE - VOC)		NM - VOC		(NM - VOC)		(NM - VOC)			Hitachi ZX1200 Excavator (NM - VOC)		Hitachi EX2600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (SEE VOC)		Hitachi EX3600 Excavator (NM- VOC)			
	CAT 454 Wheel Loader (SEE - VOC)		SEE - VOC		(NM - VOC)		(NM - VOC)		KOMATSU 480 (NM - VOC)										
	CAT 455 Wheel Loader (SEE - VOC)		NM - VOC		(NM - VOC)		(NM - VOC)												

Excavators				Graders				SCRAPER		Watercarts						
HITACHI 920/690 (SEE- VOC) KOMATSU PC 1250 (NH- VOC) Large Excavator Operations SOPS CAD- SOPS - General Excavator Operations CAD- SOPS - Loading Operations with an Excavator CAD- SOPS - Mobile Rock Blaster				CAT 14		CAT 16	CAT 18	CAT 24	CAD- SOPS - Grader Operations	CAT 637G		Bulk Water Cart Operations - RIMPO26RD Ball Made Watercart (SEE- VOC) SEE- VOC NH- VOC CAT 773 WC (SEE- VOC) CAT 773 WC (SEE- VOC) CAT 777 WC (SEE- VOC) Isuzu HR Water Truck (SEE- VOC) CAD- SOPS - Water Truck Operations				
				CAT 14H (SEE- VOC)		CAT 14H (NH- VOC)	CAT 16M (SEE- VOC)	CAT 18M (SEE- VOC)		CAT 24M (SEE- VOC)	RIMPO312E					NH- VOC

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Dozers						Rollers /		Other Plant and Accessories					RC DOZER					
CAT D8K (NH - VOC)	CAT D8		CAT D10	CAT D11		Roller/ Compactor Operations Assessment - RHP202SD	CAT Drum Roller (SEE - VOC)	Boring Roller (NH - VOC)	AGG 350 (SEE - VOC)	CAD - SOPS - Roller Operations Compactor CAT1825 (NH - VOC)	CAD - SOPS - Compactor Operations	Heavy Combination Vehicle (SEE - VOC)	Wheeled Excavator	Hydraulic Shears	Heavy Barrier Lifter	A-STOP	RC NLOS	RC LOS
	SEE - VOC	NH - VOC	SEE - VOC	NH - VOC	SEE - VOC											NH - VOC	SEE - VOC	NH - VOC
						CAD - SOPS - Truck Dozer Operations												

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