

Skills and Training Matrix

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| PROJECT: | 1192-3 Stage 7 Raise |
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| Name | Doering, Richard |
| SAP ID | 90112419 |
| Position | Project Engineer |
| Company | SEE Civil |
| Date of Birth | 19/02/98 |
| Row No. | 34 |

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| DATE: | 12/03/2025 |
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| Skills Matrix Compliance |
| 100% |

Legend

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| Required Training | x |
| Expired Training | 11/05/10 |
| Training Expiring in 90 days | 15/08/24 |
| Valid Training | 20/07/25 |
| Completed but no date | Yes |
| Not Required | |



| SEE Civil | | Newmont Cadia | | | | | | | Medicals | | | | | Fit Testing | | Qualification | | | | | | | | | | |
|--|----------------------------|--|-------------------------|---|-------------------------------|--|--|--------------------------|--------------------------------------|-----------------------------|---|------------------------------|--|--------------------------------------|----------------------------------|--|----------------------------------|-------------|---|---------------------------|--------------------|---------------------|------------|------------|-----------------|--|
| Construction Industry White Card (Blue or White) | SEE Civil Online Induction | Journey Management Plan completed (Date) | Entry to site Induction | CAD - Surface Operations Area Familiarisation | First Aid | | TLUF2010 - Apply fatigue management strategies | Mobile Phone Site Permit | Pre-Employment/Review Medical (Date) | Spirometry Completed (Date) | RCS Medical - National Completed (Date) | Chest X-Ray completed (Date) | Hearing Assessment (Audiometry) Completed (Date) | Hearing Fit-Testing Completed (Date) | RPE Fit Testing Completed (Date) | Engineering/Survey Qualification (Cert III, IV, Diploma, Degree) | WHS Cert IV, OHS Diploma, OHS BA | Cert IV TAE | CAD - Trainer / Assessor Authority - On the Job Trainer (OJT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | Supervisor | | Supervisor SOPS | |
| | | | | | HLTAID011 - Provide First Aid | HLTAID010 - Provide basic emergency life support | | | | | | | | | | | | | | | | | Supervisor | Supervisor | | |
| | | | | | HLTAID011 - Provide First Aid | HLTAID010 - Provide basic emergency life support | | | | | | | | | | | | | | | | | Supervisor | Supervisor | | |
| | | | | | HLTAID011 - Provide First Aid | HLTAID010 - Provide basic emergency life support | | | | | | | | | | | | | | | | | Supervisor | Supervisor | | |
| 11/02/16 | 29/07/23 | 21/08/24 | 3/04/23 | 5/04/23 | 6/04/23 | 6/04/23 | 6/04/23 | 4/06/23 | 8/02/21 | 8/02/21 | 8/10/24 | 8/10/24 | 17/07/24 | 4/12/2024 | 23/01/25 | Degree | | | | | | | | | | |

| Other Training | | | | DRIVER PERMIT | | | | | | | High Risk | | | | | | | | | | | | | | |
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| DSS - Fatigue Driver Safety System | Chemical Awareness Training | | | Driver's Licence CLASS | Driver's Licence EXP | APPLICABLE SWP | | | | | Site Bus VOC | EWP | | Working at Heights | Confined Space | | Dogging | | Rigger | | Forklift | | TED | Isolation Fleet Test and Commissioning -NM VOC | |
| | | | | | | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Trailer or Lighting Plant | CAD - SOPS - Spotting Duties | CAD - SOPS - Escorting Vehicles within Surface Operations | NM - LV/Driver Permit VOC | | RIIHAN301D - Operate elevating work platform (5 Yr) | NM - VOC | RIIWH5204E - Work safely at heights (No exp, WAHA requires 2 Yr | NM - VOC | RIIWH5202E - Enter and work in confined spaces (Safe Work 2yrly | NM - VOC | RIIHAN208E - Perform dogging (5 Yr validity) | NM - VOC | RIIHAN210D - Perform intermediate rigging operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a forklift (5 Yrs) | SEE CWIL - VOC | | Tracked Elevating Device |
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| | | | | HR | 10/06/25 | 5/04/23 | 3/07/23 | 7/09/23 | 8/06/24 | 5/05/23 | | | | | | | | | | | | | | | |

| Maintenance | | | | | | | | | | | | | Loader | | | | | | | | | | | | |
|--------------------------------------|--|----------------------------------|-----------|---|--|-----------|-------------------------------------|--|-----------------------------------|---------------------------------------|-------------------------------------|---------------------------------------|------------------------------|-----------------------------|---------------------------------|------------------------------------|---|------------|-------------------|--------------------|-------------------|-------------------|--|----------------------------------|--------------------------------|
| RISAM203E - Use hand and power tools | Service Mine Plant and Equipment RISAM212E | IT Loader | | AURHTB5005 - Analyse and evaluate heavy vehicle braking system faults | Test and Move | | Service Truck Hiab ST01 (SEE - VOC) | Service Truck - Isuzu 1414 (SEE - VOC) | CAT 773 Service Truck (SEE - VOC) | Komatsu 465 Service Truck (SEE - VOC) | CAD - SOPS - Surface Fuel Truck SWP | Fleet Spotting (Workshop People only) | Backhoe Operations RIIMPO319 | CAT 444 Backhoe (SEE - VOC) | CAD - SOPS - Backhoe Operations | Wheel Loader Operations RIIMPO304D | Hitachi ZW180 IT Wheel Loader (SEE - VOC) | CAT 988 | | CAT 992 (NM - VOC) | | CAT 993(NM - VOC) | | Komatsu WA1200 Loader (NM - VOC) | CAD - SOPS - Loader Operations |
| | | Integrated Tool Carrier RIHAN303 | SEE - VOC | | RISAM301F - Test operational functions of vehicles and equipment | SEE - VOC | | | | | | | | | | | | (NM - VOC) | (SEE CIVIL - VOC) | (NM - VOC) | (SEE CIVIL - VOC) | | | | |
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| Excavators | | | | | | | | | | | | | | Graders | | | | | | | | SCRAPER | | | | |
|--|---|---|---|--|---|--|---------------------------------|-------------|----------|---------------------------|--------------------------------|-------------------------------|------------------------------------|--|--|-------------------------------------|-----------------------------|---------------------|---------------------|-----------------------|-----------------------|-----------------------|--------------------------------|---------------------|------|----------|
| Hydraulic Excavator Operations RIIMPO301D | Hitachi ZX1200 Excavator (SEE - VOC) | Hitachi EX2600 Excavator (SEE - VOC) | Hitachi EX3600 Excavator (SEE - VOC) | Hitachi EX3600 Excavator (NM - VOC) | Hitachi ZX470/490 Excavator (NM - VOC) | Hitachi ZX470/490 Excavator (SEE CIVIL - VOC) | Hitachi 70T Excavator - SEE VOC | CAT 336/349 | | KOMATSU 490 (NM - VOC) | HITACHI 870/890 (SEE - VOC) | KOMATSU PC 1250 (NM - VOC) | Large Excavator Operations SOPS | CAD - SOPS - General Excavator Operations | CAD - SOPS - Loading Operations with an Excavator | CAD - SOPS - Mobile Rock Breaker | Grader Operations RIIMPO310 | CAT 14 | | CAT 16 (SEE - VOC) | CAT 18 (SEE - VOC) | CAT 24 (SEE - VOC) | CAD - SOPS - Grader Operations | CAT 637G | | |
| | | | | | | | | SEE - VOC | NM - VOC | | | | | | | | | CAT 14M (SEE - VOC) | CAT 14H (NML - VOC) | | | | | CAT 24M (SEE - VOC) | Rili | NM - VOC |
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| Watercarts | | | | | | | | | Haul Truck | | | | | | | | | | | | | | | | |
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| Bulk Water Cart Operations - RIIMPO206D | Bell B45e Watercart (SEE - VOC) | CAT 745 Articulated | | CAT 773 WC (SEE - VOC) | CAT 775 WC (SEE - VOC) | CAT 777 WC (SEE - VOC) | Isuzu HR Water Truck (SEE VOC) | CAD - SOPS - Water Truck Operations | Articulated Haul Truck Operations - RIIMPO337E | Cat 740 ADT | | Cat 745 ADT | | Bell B45E ADT (SEE - VOC) | Rigid Haul Truck Operations RIIMPO338 | CAT 777 Rigid (SEE - VOC) | CAT 793 Rigid | | CAT 793F | | CAD - SOPS - Dumping Operations | CAD - SOPS - Loading and Hauling Operations | CAD - SOPS - 777 Haul Truck Familiarisation | CAD - SOPS - 793 Haul Truck Familiarisation | CAD - SOPS - CAT 740B & 745 Articulated Haul Truck Familiarisation |
| | | SEE - VOC | NM - VOC | | | | | | | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | | | | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | | | | | |
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| Dozers | | | | | | | | | | | | | | Rollers / Compactor | | | | | | | | Float |
|--------------------------------|------------------|----------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------|----------|-----------|----------|-----------|----------|--|---|--------------------------------|----------------------------|------------------------|-----------------------------------|--------------------------------|--------------------------------------|--|
| Dozer Operations RIIMPO308E | Cat D11 Dozer RC | | Komatsu 85 (SEE - VOC) | Komatsu D155 (SEE - VOC) | Komatsu D375 (SEE - VOC) | Komatsu D475 (SEE - VOC) | CAT D8K (NM - VOC) | CAT D8 | | CAT D10 | | CAT D11 | | CAD - SOPS - Track Dozer Operations | Roller / Compactor Operations Assessment - RIIMPO205D | CAT Drum Roller (SEE - VOC) | Bomag Roller (NM - VOC) | ACG 250 (SEE - VOC) | CAD - SOPS - Roller Operations | Compactor CAT825 (NM - VOC) | CAD - SOPS - Compactor Operations | Heavy Combination Vehicle (SEE - VOC) |
| | SEE - VOC | NM - VOC | | | | | | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | | | | | | | | | |
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| RC DOZER | | | | | | SOPS and TARPS | | | | | | | | | | |
|-----------|----------|-----------|----------|-----------|----------|--------------------------------------|--|---|---|--|---|--|------|--|--|--|
| A-STOP | | RC NLOS | | RC LOS | | CAD - SOPS - Remote Dozer Operations | CAD - SOPS - Lighting Plant Operations | CAD - SOPS - Traffic Control and Road Remediation | CAD - SOPS - Surface Go-line Operations | CAD - Mobile Plant Seat Adjustment Guideline | CAD - Slope Failure/ Rockfall & Surge Waves | CAD - SOPS - Haul Truck Hazard Awareness | TARP | | | |
| SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| | | | | | | | | | 10/10/23 | | 5/04/23 | 5/04/23 | | | | |