

## Skills and Training Matrix

|          |                      |
|----------|----------------------|
| PROJECT: | 1192-3 Stage 7 Raise |
|----------|----------------------|

|               |               |
|---------------|---------------|
| Name          | Support Staff |
| SAP ID        | 0             |
| Position      | 0             |
| Company       | 0             |
| Date of Birth | 0/01/00       |
| Row No.       | 120           |

|       |            |
|-------|------------|
| DATE: | 12/03/2025 |
|-------|------------|

|                          |
|--------------------------|
| Skills Matrix Compliance |
| 94%                      |

### Legend

|                              |          |
|------------------------------|----------|
| Required Training            | x        |
| Expired Training             | 11/05/10 |
| Training Expiring in 90 days | 15/08/24 |
| Valid Training               | 20/07/25 |
| Completed but no date        | Yes      |
| Not Required                 |          |



|  |                            |  |                         |   |  |  |  |          |                          |                                      |  |  |             |  |               |  |                                  |             |   |                           |                    |  |  |            |   |   |  |
|--|----------------------------|--|-------------------------|---|--|--|--|----------|--------------------------|--------------------------------------|--|--|-------------|--|---------------|--|----------------------------------|-------------|---|---------------------------|--------------------|--|--|------------|---|---|--|
|  | SEE Civil                  |  | Newmont Cadia           |   |  |  |  | Medicals |                          |                                      |  |  | Fit Testing |  | Qualification |  |                                  |             |   |                           |                    |  |  |            |   |   |  |
| Construction Industry White Card (Blue or White) | SEE Civil Online Induction | Journey Management Plan completed (Date) | Entry to site Induction | CAD - Surface Operations Area Familiarisation | First Aid  |  |  |          | Mobile Phone Site Permit | Pre-Employment/Review Medical (Date) |  |  |             |  |               | Engineering/Survey Qualification (Cert III, IV, Diploma, Degree) | WHS Cert IV, OHS Diploma, OHS BA | Cert IV TAE | CAD - Trainer / Assessor Authority - On the Job Trainer (OJT) | Cert IV Civil Supervision | Surface Extraction |  |  | Supervisor | Supervisor                                    |   |  |
|  |                            |  |                         |   | HLTAID011 - Provide First Aid                    |  |  |          |                          |                                      |  |  |             |  |               |  |                                  |             |   |                           |                    |  |  |            | S1,S2,S3 RIIRFS301E RIOHWS/WHS301E RICO3M301E | Supervisor  |  |
|  |                            |  |                         |   | HLTAID010 - Provide basic emergency life support |  |  |          |                          |                                      |  |  |             |  |               |  |                                  |             |   |                           |                    |  |  |            |   | G2 - RIIRFS402D - Carry out the risk management process |  |
|  |                            |  |                         |   |  |  |  |          |                          |                                      |  |  |             |  |               |  |                                  |             |   |                           |                    |  |  |            |   | Supervisor SOPs   |  |

[illegible]

| Maintenance                           |   |                                   |           |   |   |           |                                     |  |                                   |                                       |                                     |                                       | Loader                       |                             |                                 |                                    |   |           |           |                    |            |                   |            |                                  |                                |
|---------------------------------------|---|-----------------------------------|-----------|---|---|-----------|-------------------------------------|--|-----------------------------------|---------------------------------------|-------------------------------------|---------------------------------------|------------------------------|-----------------------------|---------------------------------|------------------------------------|---|-----------|-----------|--------------------|------------|-------------------|------------|----------------------------------|--------------------------------|
| RIISAM203E - Use hand and power tools | Service Mine Plant and Equipment RIISAM212E | IT Loader                         |           | AURHBT5005 - Analyse and evaluate heavy vehicle braking system faults | Test and Move   |           | Service Truck Hias S701 (SEE - VOC) | Service Truck - Isuzu 1414 (SEE - VOC) | CAT 773 Service Truck (SEE - VOC) | Komatsu 465 Service Truck (SEE - VOC) | CAD - SOPS - Surface Fuel Truck SWP | Fleet Spotting (Workshop People only) | Backhoe Operations RIIMPO319 | CAT 444 Backhoe (SEE - VOC) | CAD - SOPS - Backhoe Operations | Wheel Loader Operations RIIMPO304D | Hitachi ZW180 IT Wheel Loader (SEE - VOC) | CAT 988   |           | CAT 992 (NM - VOC) |            | CAT 993(NM - VOC) |            | Komatsu WA1200 Loader (NM - VOC) | CAD - SOPS - Loader Operations |
|                                       |   | Integrated Tool Carrier RIIMAN303 | SEE - VOC |   | RIISAM301F - Test operational functions of vehicles and equipment | SEE - VOC |                                     |  |                                   |                                       |                                     |                                       |                              |                             |                                 |                                    |   | SEE - VOC | SEE - VOC | NM - VOC           | (NM - VOC) | (SEE CIVIL - VOC) | (NM - VOC) |                                  |                                |

[illegible][illegible]

|  | Dozer Operations<br>RIIMP0308E | Dozers           |          |                           |                             |                             |                             |                       |           |          |           | Rollers / Compactor |           |          |  |   |                                | Float                      |                        |                                   |                                |                                      |  |
|--|--------------------------------|------------------|----------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------|----------|-----------|---------------------|-----------|----------|--|---|--------------------------------|----------------------------|------------------------|-----------------------------------|--------------------------------|--------------------------------------|--|
|  |                                | Cat D11 Dozer RC |          | Komatsu 85<br>(SEE - VOC) | Komatsu D155<br>(SEE - VOC) | Komatsu D375<br>(SEE - VOC) | Komatsu D475<br>(SEE - VOC) | CAT D6K<br>(NM - VOC) | CAT D8    |          | CAT D10   |                     | CAT D11   |          | CAD - SOPS - Track Dozer<br>Operations | Roller / Compactor<br>Operations Assessment -<br>RIIMP0205D | CAT Drum Roller<br>(SEE - VOC) | Bomag Roller<br>(NM - VOC) | ACG 250<br>(SEE - VOC) | CAD - SOPS - Roller<br>Operations | Compactor CAT825<br>(NM - VOC) | CAD - SOPS - Compactor<br>Operations | Heavy Combination Vehicle<br>(SEE - VOC) |
|  |                                | SEE - VOC        | NM - VOC |                           |                             |                             |                             |                       | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC            | SEE - VOC | NM - VOC |  |   |                                |                            |                        |                                   |                                |                                      |  |
|  |                                |                  |          |                           |                             |                             |                             |                       |           |          |           |                     |           |          |  |   |                                |                            |                        |                                   |                                |                                      |  |
|  |                                |                  |          |                           |                             |                             |                             |                       |           |          |           |                     |           |          |  |   |                                |                            |                        |                                   |                                |                                      |  |
|  |                                |                  |          |                           |                             |                             |                             |                       |           |          |           |                     |           |          |  |   |                                |                            |                        |                                   |                                |                                      |  |

[illegible]