

Skills and Training Matrix

|          |                      |
|----------|----------------------|
| PROJECT: | 1192-3 Stage 7 Raise |
|----------|----------------------|

|               |                |
|---------------|----------------|
| Name          | Earsman, Chris |
| SAP ID        | 90116389       |
| Position      | Watercart Cart |
| Company       | Protech        |
| Date of Birth | 11/07/58       |
| Row No.       | 311            |

|       |            |
|-------|------------|
| DATE: | 12/03/2025 |
|-------|------------|

|                          |
|--------------------------|
| Skills Matrix Compliance |
| 100%                     |

Legend

|                              |          |
|------------------------------|----------|
| Required Training            | x        |
| Expired Training             | 11/05/10 |
| Training Expiring in 90 days | 15/08/24 |
| Valid Training               | 20/07/25 |
| Completed but no date        | Yes      |
| Not Required                 |          |



| SEE Civil  |                            | Newmont Cadia                            |                         |   |  |         | Medicals                             |                             |   |                              |  | Fit Testing                          |                                  | Qualification  |                                  |             |   |                           |                    |                     |                 |  |  |  |
|--|----------------------------|--|-------------------------|---|--|---------|--------------------------------------|-----------------------------|---|------------------------------|--|--------------------------------------|----------------------------------|--|----------------------------------|-------------|---|---------------------------|--------------------|---------------------|-----------------|--|--|--|
| Construction Industry White Card (Blue or White) | SEE Civil Online Induction | Journey Management Plan completed (Date) | Entry to site Induction | CAD - Surface Operations Area Familiarisation | First Aid  |         | Pre-Employment/Review Medical (Date) | Spirometry Completed (Date) | RCS Medical - National Completed (Date) | Chest X-Ray completed (Date) | Hearing Assessment (Audiometry) Completed (Date) | Hearing Fit-Testing Completed (Date) | RPE Fit Testing Completed (Date) | Engineering/Survey Qualification (Cert III, IV, Diploma, Degree) | WHS Cert IV, OHS Diploma, OHS BA | Cert IV TAE | CAD - Trainer / Assessor Authority - On the Job Trainer (OJT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | Supervisor      | Supervisor                                   |  |  |
|  |                            |  |                         |   | HLTAID011 - Provide First Aid                    |         |                                      |                             |   |                              |  |                                      |                                  |  |                                  |             |   |                           |                    |                     |                 |  |  |  |
|  |                            |  |                         |   | HLTAID010 - Provide basic emergency life support |         |                                      |                             |   |                              |  |                                      |                                  |  |                                  |             |   |                           |                    |                     |                 |  |  |  |
|  |                            |  |                         |   | TLIF2010 - Apply fatigue management strategies   |         |                                      |                             |   |                              |  |                                      |                                  |  |                                  |             |   |                           |                    |                     |                 |  |  |  |
| Mobile Phone Site Permit                         |                            |  |                         |   |  |         |                                      |                             |   |                              |  |                                      |                                  |  |                                  |             |   |                           |                    |                     | Supervisor SOPs |  |  |  |
|  |                            |  | 3/07/23                 | 5/07/23                                       | 6/07/23  | 6/07/23 | 6/07/23                              |                             | 11/10/24                                | 17/09/24                     | 17/09/24   | 13/09/24                             | 15/07/24                         | 21/01/25   | 21/01/25                         |             |   |                           |                    |                     |                 | S1,S2,S3 RIIRS301E RIOHS(WHS)301E RIICOM301E | G2 - RIIRS402D - Carry out the risk management process |  |

| Other Training                     |                             |  |  | DRIVER PERMIT          |                      |                     |   |                              |   |                           |              | High Risk   |          |   |                |   |          |  |          |   |          |   |                |  |                          |
|------------------------------------|-----------------------------|--|--|------------------------|----------------------|---------------------|---|------------------------------|---|---------------------------|--------------|---|----------|---|----------------|---|----------|--|----------|---|----------|---|----------------|--|--------------------------|
| DSS - Fatigue Driver Safety System | Chemical Awareness Training |  |  | Driver's Licence CLASS | Driver's Licence EXP | APPLICABLE SWP      |   |                              |   | NM - LV/Driver Permit VOC | Site Bus VOC | EWP   |          | Working at Heights  | Confined Space |   | Dogging  |  | Rigger   |   | Forklift |   | TED            | Isolation Fleet Test and Commissioning -NM VOC |                          |
|                                    |                             |  |  |                        |                      | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Trailer or Lighting Plant | CAD - SOPS - Spotting Duties | CAD - SOPS - Escorting Vehicles within Surface Operations |                           |              | RIIHAN301D - Operate elevating work platform (5 Yr) | NM - VOC | RIIWH5204E - Work safely at heights (No exp, WAHA requires 2 Yr | NM - VOC       | RIIWH5202E - Enter and work in confined spaces (Safe Work 2yrly | NM - VOC | RIIHAN208E - Perform dogging (5 Yr validity) | NM - VOC | RIIHAN210D - Perform intermediate rigging operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a forklift (5 Yrs) | SEE CWIL - VOC |  | Tracked Elevating Device |
|                                    |                             |  |  |                        |                      |                     |   |                              |   |                           |              |   |          |   |                |   |          |  |          |   |          |   |                |  |                          |
|                                    |                             |  |  |                        |                      |                     |   |                              |   |                           |              |   |          |   |                |   |          |  |          |   |          |   |                |  |                          |
|                                    |                             |  |  | HC                     | 18/11/2022           | 7/05/23             | 31/07/2023                                      | 8/11/23                      | 8/11/23   | 7/03/23                   |              |   |          |   |                |   |          |  |          |   |          |   |                |  |                          |

| Maintenance                          |  |                                  |           |   |  |           |                                     |  |                                   |                                       |                                     |                                       | Loader                       |                             |                                 |                                    |   |           |          |                    |                   |                   |                   |                                  |                                |
|--------------------------------------|--|----------------------------------|-----------|---|--|-----------|-------------------------------------|--|-----------------------------------|---------------------------------------|-------------------------------------|---------------------------------------|------------------------------|-----------------------------|---------------------------------|------------------------------------|---|-----------|----------|--------------------|-------------------|-------------------|-------------------|----------------------------------|--------------------------------|
| RISAM203E - Use hand and power tools | Service Mine Plant and Equipment RISAM212E | IT Loader                        |           | AURHTB5005 - Analyse and evaluate heavy vehicle braking system faults | Test and Move  |           | Service Truck Hiab ST01 (SEE - VOC) | Service Truck - Isuzu 1414 (SEE - VOC) | CAT 773 Service Truck (SEE - VOC) | Komatsu 465 Service Truck (SEE - VOC) | CAD - SOPS - Surface Fuel Truck SWP | Fleet Spotting (Workshop People only) | Backhoe Operations RIIMPO319 | CAT 444 Backhoe (SEE - VOC) | CAD - SOPS - Backhoe Operations | Wheel Loader Operations RIIMPO304D | Hitachi ZW180 IT Wheel Loader (SEE - VOC) | CAT 988   |          | CAT 992 (NM - VOC) |                   | CAT 993(NM - VOC) |                   | Komatsu WA1200 Loader (NM - VOC) | CAD - SOPS - Loader Operations |
|                                      |  | Integrated Tool Carrier RIHAN303 | SEE - VOC |   | RISAM301F - Test operational functions of vehicles and equipment | SEE - VOC |                                     |  |                                   |                                       |                                     |                                       |                              |                             |                                 |                                    |   | SEE - VOC | NM - VOC | (NM - VOC)         | (SEE CIVIL - VOC) | (NM - VOC)        | (SEE CIVIL - VOC) |                                  |                                |
|                                      |  |                                  |           |   |  |           |                                     |  |                                   |                                       |                                     |                                       |                              |                             |                                 |                                    |   |           |          |                    |                   |                   |                   |                                  |                                |
|                                      |  |                                  |           |   |  |           |                                     |  |                                   |                                       |                                     |                                       |                              |                             |                                 |                                    |   |           |          |                    |                   |                   |                   |                                  |                                |
|                                      |  |                                  |           |   |  |           |                                     |  |                                   |                                       |                                     |                                       |                              |                             |                                 |                                    |   |           |          |                    |                   |                   |                   |                                  |                                |

| Excavators                                   |   |   |   |  |   |  |                                 |             |          |                           |                                |                               |                                    | Graders                                      |  |                                     |                             |                     |                     |                       | SCRAPER               |                       |                                |                     |     |          |
|--|---|---|---|--|---|--|---------------------------------|-------------|----------|---------------------------|--------------------------------|-------------------------------|------------------------------------|--|--|-------------------------------------|-----------------------------|---------------------|---------------------|-----------------------|-----------------------|-----------------------|--------------------------------|---------------------|-----|----------|
| Hydraulic Excavator<br>Operations RIIMPO301D | Hitachi ZX1200 Excavator<br>(SEE - VOC) | Hitachi EX2600 Excavator (SEE -<br>VOC) | Hitachi EX3600 Excavator (SEE -<br>VOC) | Hitachi EX3600 Excavator (NM -<br>VOC) | Hitachi ZX470/490 Excavator<br>(NM - VOC) | Hitachi ZX470/490 Excavator<br>(SEE CIVIL - VOC) | Hitachi 70T Excavator - SEE VOC | CAT 336/349 |          | KOMATSU 490<br>(NM - VOC) | HITACHI 870/890<br>(SEE - VOC) | KOMATSU PC 1250<br>(NM - VOC) | Large Excavator Operations<br>SOPS | CAD - SOPS - General Excavator<br>Operations | CAD - SOPS - Loading<br>Operations with an Excavator | CAD - SOPS - Mobile Rock<br>Breaker | Grader Operations RIIMPO310 | CAT 14              |                     | CAT 16<br>(SEE - VOC) | CAT 18<br>(SEE - VOC) | CAT 24<br>(SEE - VOC) | CAD - SOPS - Grader Operations | CAT 637G            |     |          |
|  |   |   |   |  |   |  |                                 | SEE - VOC   | NM - VOC |                           |                                |                               |                                    |  |  |                                     |                             | CAT 14M (SEE - VOC) | CAT 14H (NML - VOC) |                       |                       |                       |                                | CAT 24M (SEE - VOC) | Rll | NM - VOC |
|  |   |   |   |  |   |  |                                 |             |          |                           |                                |                               |                                    |  |  |                                     |                             |                     |                     |                       |                       |                       |                                |                     |     |          |
|  |   |   |   |  |   |  |                                 |             |          |                           |                                |                               |                                    |  |  |                                     |                             |                     |                     |                       |                       |                       |                                |                     |     |          |
|  |   |   |   |  |   |  |                                 |             |          |                           |                                |                               |                                    |  |  |                                     |                             |                     |                     |                       |                       |                       |                                |                     |     |          |

| Watercarts                              |                                 |                     |          |                        |                        |                        |                                |                                     | Haul Truck                                     |             |          |             |          |                           |                                       |                           |               |          |           |          |                                 |   |   |   |  |
|---|---------------------------------|---------------------|----------|------------------------|------------------------|------------------------|--------------------------------|-------------------------------------|--|-------------|----------|-------------|----------|---------------------------|---------------------------------------|---------------------------|---------------|----------|-----------|----------|---------------------------------|---|---|---|--|
| Bulk Water Cart Operations - RIIMPO206D | Bell B45e Watercart (SEE - VOC) | CAT 745 Articulated |          | CAT 773 WC (SEE - VOC) | CAT 775 WC (SEE - VOC) | CAT 777 WC (SEE - VOC) | Isuzu HR Water Truck (SEE VOC) | CAD - SOPS - Water Truck Operations | Articulated Haul Truck Operations - RIIMPO337E | Cat 740 ADT |          | Cat 745 ADT |          | Bell B45E ADT (SEE - VOC) | Rigid Haul Truck Operations RIIMPO338 | CAT 777 Rigid (SEE - VOC) | CAT 793 Rigid |          | CAT 793F  |          | CAD - SOPS - Dumping Operations | CAD - SOPS - Loading and Hauling Operations | CAD - SOPS - 777 Haul Truck Familiarisation | CAD - SOPS - 793 Haul Truck Familiarisation | CAD - SOPS - CAT 740B & 745 Articulated Haul Truck Familiarisation |
|   |                                 | SEE - VOC           | NM - VOC |                        |                        |                        |                                |                                     |  | SEE - VOC   | NM - VOC | SEE - VOC   | NM - VOC |                           |                                       |                           | SEE - VOC     | NM - VOC | SEE - VOC | NM - VOC |                                 |   |   |   |  |
|   |                                 |                     |          |                        |                        |                        |                                |                                     |  |             |          |             |          |                           |                                       |                           |               |          |           |          |                                 |   |   |   |  |
|   |                                 |                     |          |                        |                        |                        |                                |                                     |  |             |          |             |          |                           |                                       |                           |               |          |           |          |                                 |   |   |   |  |
|   |                                 |                     |          |                        |                        |                        |                                |                                     |  |             |          |             |          |                           |                                       |                           |               |          |           |          |                                 |   |   |   |  |

| Dozers                         |                  |          |                           |                             |                             |                             |                       |           |          |           |          |         |  | Rollers / Compactor                    |   |                                |                            |                        |                                   |                                |                                      | Float                                    |
|--------------------------------|------------------|----------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------|----------|-----------|----------|---------|--|--|---|--------------------------------|----------------------------|------------------------|-----------------------------------|--------------------------------|--------------------------------------|--|
| Dozer Operations<br>RIIMPO308E | Cat D11 Dozer RC |          | Komatsu 85<br>(SEE - VOC) | Komatsu D155<br>(SEE - VOC) | Komatsu D375<br>(SEE - VOC) | Komatsu D475<br>(SEE - VOC) | CAT D8K<br>(NM - VOC) | CAT D8    |          | CAT D10   |          | CAT D11 |  | CAD - SOPS - Track Dozer<br>Operations | Roller / Compactor<br>Operations Assessment -<br>RIIMPO205D | CAT Drum Roller<br>(SEE - VOC) | Bomag Roller<br>(NM - VOC) | ACG 250<br>(SEE - VOC) | CAD - SOPS - Roller<br>Operations | Compactor CAT825<br>(NM - VOC) | CAD - SOPS - Compactor<br>Operations | Heavy Combination Vehicle<br>(SEE - VOC) |
|                                | SEE - VOC        | NM - VOC |                           |                             |                             |                             |                       | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC |         |  |  |   |                                |                            |                        |                                   |                                |                                      |  |
|                                |                  |          |                           |                             |                             |                             |                       |           |          |           |          |         |  |  |   |                                |                            |                        |                                   |                                |                                      |  |
|                                |                  |          |                           |                             |                             |                             |                       |           |          |           |          |         |  |  |   |                                |                            |                        |                                   |                                |                                      |  |
|                                |                  |          |                           |                             |                             |                             |                       |           |          |           |          |         |  |  |   |                                |                            |                        |                                   |                                |                                      |  |
|                                |                  |          |                           |                             |                             |                             |                       |           |          |           |          |         |  |  |   |                                |                            |                        |                                   |                                |                                      |  |

| RC DOZER  |          |           |          |           |          | SOPS and TARPS                       |  |   |   |  |   |  |      |  |  |  |
|-----------|----------|-----------|----------|-----------|----------|--------------------------------------|--|---|---|--|---|--|------|--|--|--|
| A-STOP    |          | RC NLOS   |          | RC LOS    |          | CAD - SOPS - Remote Dozer Operations | CAD - SOPS - Lighting Plant Operations | CAD - SOPS - Traffic Control and Road Remediation | CAD - SOPS - Surface Go-line Operations | CAD - Mobile Plant Seat Adjustment Guideline | CAD - Slope Failure/ Rockfall & Surge Waves | CAD - SOPS - Haul Truck Hazard Awareness | TARP |  |  |  |
| SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC |                                      |  |   |   |  |   |  |      |  |  |  |
|           |          |           |          |           |          |                                      |  |   |   |  |   |  |      |  |  |  |
|           |          |           |          |           |          |                                      |  |   |   |  |   |  |      |  |  |  |
|           |          |           |          |           |          |                                      |  | 31/07/2023  | 8/02/23                                 |  |   |  |      |  |  |  |