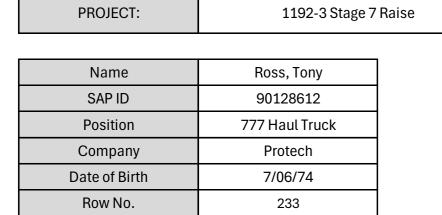
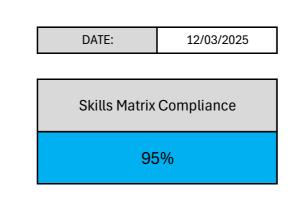
## **Skills and Training Matrix**



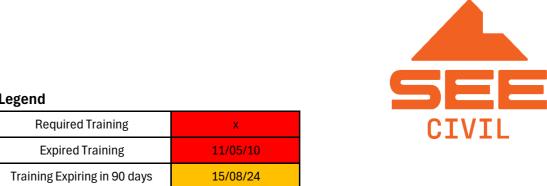


Legend

Valid Traiining

Completed but no date

Not Required



20/07/25

Yes

|   | SEE Civil                  |   |                         |   | Newmo                            | nt Cadia  |   |                        |   |                          | Medicals                                   |                           |  | Fit Te                               | esting                             |   |                                   |             |   | Qı                        | ualification       |                     |  |   |                 |
|---|----------------------------|---|-------------------------|---|----------------------------------|---|---|------------------------|---|--------------------------|--|---------------------------|--|--------------------------------------|------------------------------------|---|-----------------------------------|-------------|---|---------------------------|--------------------|---------------------|--|---|-----------------|
| ite   | ٦                          | n   |                         | rea   | Firs                             | t Aid   |   | ij                     | ,                                       | te)                      |  | ate)                      |  | ted                                  | q                                  |   | a,                                |             | ner   |                           |                    |                     | Superviso  | Supervisor  |                 |
| Construction Industry Whi<br>Card (Blue or White) | SEE Civil Online Induction | Journey Management Plar<br>completed (Date) | Entry to site Induction | CAD - Surface Operations A<br>Familiarisation | HLTAID011 - Provide First<br>Aid | HLTAID010 - Provide basic<br>emergency life support | TLIF2010 - Apply fatigue<br>management strategies | Mobile Phone Site Perm | Pre-Employment/Review<br>Medical (Date) | Spirometry Completed (Da | RCS Medical - National<br>Completed (Date) | Chest X-Ray completed (Da | Hearing Assessment<br>(Audiometry) Completec<br>(Date) | Hearing Fit-Testing Comple<br>(Date) | RPE Fit Testing Complete<br>(Date) | Engineering/Surevey<br>Qualification (Cert III, IV,<br>Diploma, Degree) | WHS Cert IV, OHS Diplom<br>OHS BA | Cert IV TAE | CAD - Trainer / Assessor<br>Authority - On the Job Train<br>(OJT) | Cert IV Civil Supervision | Surface Extraction | Trade Qualification | S1,S2,S3 RIIRIS301E<br>RIIOHS(WHS)301E<br>RIICOM301E | G2 - RIIRIS402D - Carry out<br>the risk management<br>process | Supervisor SOPS |
| 14/05/24  | 14/05/24                   | 19/07/24                                    | 12/02/24                | 14/02/24                                      | 23/02/24                         | 23/02/24  | 23/02/24  |                        | 23/09/24                                | 23/09/24                 | 23/09/24                                   | 23/09/24                  | 18/07/24   | 5/12/24                              | 27/01/25                           |   |                                   |             |   |                           |                    |                     |  |   |                 |

|                                     | Other Training          | DRIVER                 | PERMIT               |                     |   |                             |   |                          |              |   |          |   |           |   |          | H   | ligh Risk |   |          |  |                 |                          |   |
|-------------------------------------|-------------------------|------------------------|----------------------|---------------------|---|-----------------------------|---|--------------------------|--------------|---|----------|---|-----------|---|----------|---|-----------|---|----------|--|-----------------|--------------------------|---|
| ety                                 | ing                     | S                      |                      |                     | _   | ABLE SWP                    |   | ၁၀                       |              | EV  | /P       | Working a   | t Heights | Confined S  | Space    | Dog   | ging      | Rig   | ger      | For  | klift           | TED                      | ~ O   |
| DSS - Fatigue Driver Safe<br>System | Chemical Awarenes Train | Driver's Licence CLASS | Driver's Licence EXP | CAD - 50/20/10 Rule | CAD - SOPS - Towing a Traile<br>or Lighting Plant | CAD - SOPS - Spotting Dutie | CAD - SOPS - Escorting<br>Vehicles within Surface<br>Operations | NM - LV Driver Permit VC | Site Bus VOC | RIIHAN301D - Operate<br>elevating work platform<br>(5 yr) | NM - VOC | RIIWHS204E - Work<br>safely at heights (No exp,<br>WAHA requires 2 yr | NM - VOC  | RIIWHS202E - Enter and work in confined spaces (Safe Work 2yrly | NM - VOC | RIIHAN208E - Perform<br>dogging (5 Yr validity) | NM - VOC  | RIIHAN210D - Perform<br>intermediate rigging<br>operations (5 Yr) | NM - VOC | RIIHAN201E - Operate a<br>forklift (5 yrs) | SEE CIVIL - VOC | Tracked Elevating Device | Isolation Fleet Test and<br>Commissioning -NM VOC |
|                                     |                         | С                      | 9/03/26              | 14/02/24            | 19/02/24  | 7/06/24                     | 19/02/24  | 18/02/24                 |              |   |          |   |           |   |          |   |           |   |          |  |                 |                          |   |

| RIISAM203E - Use hand and power tools  Service Mine Plant and Equipment RiISAM212E  Integrated Tool Carrier Right and Equipment RiISAM212E  Integrated Tool Carrier Right and Service Maluts and equipment System faults  SEE - VOC  AURHTB5005 - Analyse and evaluate heavy vehicle braking system faults  SEE - VOC)  CAT 773 Service Truck Hiab ST01  (SEE - VOC)  CAT 773 Service Truck See - VOC)  Service Truck Hiab ST01  (SEE - VOC)  CAD - SOPS - Backhoe Operations RIIMPO319  CAD - SOPS - Backhoe Operations RIIMPO319  CAD - SOPS - Surface Fuel Truck (SEE - VOC)  CAD - SOPS - Surface Fuel Truck (SEE - VOC)  CAD - SOPS - Surface Fuel Truck (SEE - VOC)  CAD - SOPS - Surface Fuel Truck (SEE - VOC)  CAD - SOPS - Surface Fuel Truck (SEE - VOC)  CAD - SOPS - Surface Fuel Truck (SEE - VOC)  SEE - VOC)  CAD - SOPS - Surface Fuel Truck (SEE - VOC)  CAD - SOPS - Surface Fuel Truck (SEE - VOC)  SEE - VOC)  CAT 773 Service Truck (SEE - VOC)  SEE - VOC)  CAD - SOPS - Surface Fuel Truck (SEE CIVIL - VOC)  CAD - SOPS - Loader Operations  Komatsu WA1200 Loader (NM - VOC)  CAD - SOPS - Loader Operations |                                 |   |                                     |          | ١   | Maintenan | се                                   |                     |                  |                     |                 |                                      |                              |     |                                    |                             |   |           | Loa   | der        |            |           |            |                           |                      |
|--|---------------------------------|---|-------------------------------------|----------|---|-----------|--------------------------------------|---------------------|------------------|---------------------|-----------------|--------------------------------------|------------------------------|-----|------------------------------------|-----------------------------|---|-----------|-------|------------|------------|-----------|------------|---------------------------|----------------------|
| RIISAM203E - Use hand power tools power tools power tools service Mine Plant an Equipment RIISAM212 Integrated Tool Carrier Equipment RIISAM212 Equipment RIISAM212 Integrated Tool Carrier RIIHAN303  SEE - VOC  AURHTB5005 - Analyse system faults and equipment RIISAM301F - Test only)  SEE - VOC)  CAT 744 Backhoe (SEE - VOC)  CAT 773 Service Truck Hiab ST (SEE - VOC)  SEE - VOC)  (SEE - VOC)  SEE - VOC)  (SEE - VOC)  SEE - VOC)  (SEE CIVIL - VOC)  (NM - VOC)  (NM - VOC)  (NM - VOC)  (NM - VOC)  | р                               |   | ITLO                                | ader     | Test an   | nd Move   |                                      |                     |                  |                     | yor             | ple                                  |                              |     |                                    | 10                          |   | CAT       | 988   | CAT 992 (I | NM - VOC)  | CAT 993(N | IM - VOC)  |                           | suc                  |
|  | AM203E - Use hand a power tools | rvice Mine Plant al<br>Jipment RIISAM21 | ntegrated Tool Carrier<br>RIIHAN303 | EE - VOC | RIISAM301F - Test<br>perational functions of<br>ehicles and equipment | - VOC     | ervice Truck Hiab ST0<br>(SEE - VOC) | ervice <sup>·</sup> | Servic<br>E - VO | 65 Serv<br>EE - VOC | rface Fue<br>/P | leet Spotting (Workshop Peo<br>only) | ckhoe Operatior<br>RIIMPO319 | 4 H | CAD - SOPS - Backhoe<br>Operations | Loader Operat<br>RIIMPO304D | Hitachi ZW180 IT Wheel Loa<br>(SEE - VOC) | SEE - VOC | 0 - M | 4 - VOC    | CIVIL - VO | NM - VOC  | CIVIL - VO | omatsu WA120<br>(NM - VOC | - SOPS - Loader Oper |

|  |   |                                      |                                      |                                      |  |   |                                | Excavators | S        |                           |                                |                               |                                    |  |   |                                     |                            |                     |                     | Gradei              | rs                  |                     |                              | SCR | APER     |
|--|---|--------------------------------------|--------------------------------------|--------------------------------------|--|---|--------------------------------|------------|----------|---------------------------|--------------------------------|-------------------------------|------------------------------------|--|---|-------------------------------------|----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|-----|----------|
|  |   | ш                                    | ш                                    | <u>'</u>                             |  | _   | ၁၉                             | CAT 3      | 36/349   |                           |                                |                               |                                    | tor  | _   |                                     | 10                         | CA                  | T 14                | CAT 16              | CAT 18              | CAT 24              | suo                          | CAT | 637G     |
| Hydraulic Excavator<br>Operations RIIMPO301D | Hitachi ZX1200 Excavator<br>(SEE - VOC) | Hitachi EX2600 Excavator (SE<br>VOC) | Hitachi EX3600 Excavator (SE<br>VOC) | Hitachi EX3600 Excavator (NN<br>VOC) | Hitachi ZX470/490 Excavato<br>(NM - VOC) | Hitachi ZX470/490 Excavato<br>(SEE CIVIL - VOC) | Hitachi 70T Excavator - SEE V( | SEE - VOC  | NM - VOC | KOMATSU 490<br>(NM - VOC) | HITACHI 870/890<br>(SEE - VOC) | KOMATSU PC 1250<br>(NM - VOC) | Large Excavator Operations<br>SOPS | CAD - SOPS - General Excavat<br>Operations | CAD - SOPS - Loading<br>Operations with an Excavato | CAD - SOPS - Mobile Rock<br>Breaker | Grader Operations RIIMPO3: | CAT 14M (SEE - VOC) | CAT 14H (NML - VOC) | CAT 16M (SEE - VOC) | CAT 18M (SEE - VOC) | CAT 24M (SEE - VOC) | CAD - SOPS - Grader Operatio | RII | NM - VOC |
|  |   |                                      |                                      |                                      |  |   |                                |            |          |                           |                                |                               |                                    |  |   |                                     |                            |                     |                     |                     |                     |                     |                              |     |          |

|  |                                    |           |            | Watercarts                | 3                         |                           |                                   |  |  |           |          |           |          |                              |  |                              | Haul T    | ruck     |           |          |                                    |  |  |   |  |
|--|------------------------------------|-----------|------------|---------------------------|---------------------------|---------------------------|-----------------------------------|--|--|-----------|----------|-----------|----------|------------------------------|--|------------------------------|-----------|----------|-----------|----------|------------------------------------|--|--|---|--|
| - SI                                     |                                    | CAT 745 A | rticulated |                           |                           |                           |                                   | $\checkmark$                           | Е  | Cat 74    | 40 ADT   | Cat 74    | 15 ADT   |                              | SUS                                    |                              | CAT 79    | 3 Rigid  | CAT       | 793F     |                                    |  | 쑹  | 쑹   | 45   |
| Bulk Water Cart Operation:<br>RIIMPO206D | Bell B45e Watercart<br>(SEE - VOC) | SEE - VOC | NM - VOC   | CAT 773 WC<br>(SEE - VOC) | CAT 775 WC<br>(SEE - VOC) | CAT 777 WC<br>(SEE - VOC) | Isuzu HR Water Truck<br>(SEE VOC) | CAD - SOPS - Water Truck<br>Operations | Articulated Haul Truck<br>Operations - RIIMPO337 | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | Bell B45E ADT<br>(SEE - VOC) | Rigid Haul Truck Operatio<br>RIIMPO338 | CAT 777 Rigid<br>(SEE - VOC) | SEE - VOC | NM - VOC | SEE - VOC | OOA - WN | CAD - SOPS - Dumping<br>Operations | CAD - SOPS - Loading and<br>Hauling Operations | CAD - SOPS - 777 Haul Tru<br>Familiarisation | CAD - SOPS - 793 Haul Truc<br>Familiarisation | CAD - SOPS - CAT 740B & 7<br>Articulated Haul Truck<br>Familiarisation |
|  |                                    |           |            |                           |                           |                           |                                   |  | 19/07/24   |           |          |           |          | 1/03/24                      | 19/07/24                               | 2/08/24                      | х         | Х        | х         | Х        | 7/06/24                            | 9/07/24  |  |   |  |

| NM - VOC  SEE - VOC  ROMATSU B5  KOMATSU D155  KOMATSU D155  KOMATSU D155  KOMATSU D155  SEE - VOC  SEE - VOC  OPERATIONS  NM - VOC  NM - VOC  SEE - VOC  SEE - VOC  SEE - VOC  OPERATIONS  NM - VOC  NM - VOC  SEE - VOC  SEE - VOC  SEE - VOC  OPERATIONS  ROLLET / COMPACTOR  NM - VOC  NM - VOC  SEE - VOC  SEE - VOC  SEE - VOC  SEE - VOC  OPERATIONS  ROLLET / COMPACTOR  OPERATIONS  CAT Drum Roller  (NM - VOC)  SEE - VOC)  CAD - SOPS - Roller  OPERATIONS  CAD - SOPS - Compactor  OPERATIONS  CAD - SOPS - COMPACHICLE  SEE - VOC) |            |           |          |                 |                    |                           |                   | Dozers        |               |      |        |     |           |     |                                   | Rollers / (   | Compacto               | r    |     |                         |                             |                  | Float                       |
|---|------------|-----------|----------|-----------------|--------------------|---------------------------|-------------------|---------------|---------------|------|--------|-----|-----------|-----|-----------------------------------|---|------------------------|------|-----|-------------------------|-----------------------------|------------------|-----------------------------|
| Dozer Operations RIIMPO308E SEE - VOC SEE - VOC NM - VOC SEE - VOC) SEE - VOC) SEE - VOC) CAT Drum Roller Operations SEE - VOC SEE - VOC) SEE - VOC SEE - VOC NM - VOC NM - VOC NM - VOC OPERATIONS SEE - VOC OPERATIONS CAT Drum Roller (NM - VOC) SEE - VOC SEE - VOC SEE - VOC OPERATIONS CAT Drum Roller Operations CAT Drum Roller (NM - VOC) SEE - VOC OPERATIONS COMPACTOR OPERATIONS COMPACTOR OPERATIONS COMPACTOR OPERATIONS SEE - VOC)   |            | Cat D11 [ | Dozer RC |                 |                    |                           |                   |               | CA            | T D8 | CAT    | D10 | CAT       | D11 |                                   |   |                        |      |     |                         |                             |                  |                             |
|   | Ope<br>1PO | ш         |          | natsu<br>E - VO | tsu D15.<br>- VOC) | omatsu D37<br>(SEE - VOC) | tsu D47<br>- VOC) | ΔТ D<br>1 - V | <b>&gt;</b> - |      | E - VO | > - | SEE - VOC | -   | AD - SOPS - Track D<br>Operations | Roller / Compactor<br>perations Assessmer<br>RIIMPO205D | Drum Roll<br>EE - VOC) | - ag | 0 1 | OPS - Rolle<br>erations | ompactor CAT82<br>(NM- VOC) | S - Co<br>eratio | bination Vechi<br>EE - VOC) |

|           |          |           | RC DOZEF | ?         |          |                                       |  |  |  |   | SOPS an                                       | d TARPS                                     |      |  |  |
|-----------|----------|-----------|----------|-----------|----------|---------------------------------------|--|--|--|---|---|---|------|--|--|
| A-S       | TOP      | RC N      | NLOS     | RC        | LOS      | ē                                     | ant                                      | of   | line                                     |   | alt   |   |      |  |  |
| SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | SEE - VOC | NM - VOC | CAD - SOPS - Remote Doz<br>Operations | CAD - SOPS - Lighting Plar<br>Operations | CAD - SOPS - Traffic Control<br>and Road Remediation | CAD - SOPS - Surface Go-li<br>Operations | CAD - Mobile Plant Seat<br>Adjustment Guideline | CAD - Slope Failure  Rockfal<br>& Surge Waves | CAD - SOPS - Haul Truck<br>Hazard Awareness | TARP |  |  |
|           | 7/06/24  |           |          |           |          |                                       |  |  | 18/02/24                                 |   | 15/02/24                                      | 15/02/24                                    |      |  |  |