Skills and Training Matrix

PROJECT:	1192-3 Stage 7 Raise

DATE:	12/03/2025

Name	Howarth, Shane
SAP ID	90116652
Position	D475 Dozer
Company	SEE Civil
Date of Birth	16/05/68
Row No.	221

Skills Matrix Compliance

65%

Legend

Required Training	X
Expired Training	11/05/10
Training Expiring in 90 days	15/08/24
Valid Trainning	20/07/25
Completed but no date	Yes
Not Required	

SEE Civil / Newmont Cadia / Medicals / Fit Testing / Qualification

Construction Industry White Card (Blue or White)	SEE Civil Online Induction	Journey Management Plan completed (Date)	Entry to site Induction	CAD - Surface Operations Area Familiarisation	HLTAID011 - Provide First Aid	HLTAID010 - Provide basic emergency life support	TLIF2010 - Apply fatigue management strategies	Mobile Phone Site Permit	Pre-Employment/Review Medical (Date)	Spirometry Completed (Date)	RCS Medical - National Completed (Date)	Chest X-Ray completed (Date)	Hearing Assessment (Audiometry) Completed (Date)	Hearing Fit-Testing Completed (Date)	RPE Fit Testing Completed (Date)	Engineering/Surevey Qualification (Cert III, IV, Diploma, Degree)	WHS Cert IV, OHS Diploma, OHS BA	Cert IV TAE	CAD - Trainer / Assessor Authority - On the Job Trainer (OJT)	Cert IV Civil Supervision	Surface Extraction	Trade Qualification	S1,S2,S3 RIIRIS301E RIIOHS(WHS)301E RIICOM301E (Supervisor)	G2 - RIIRIS402D - Carry out the risk management process (Supervisor)	Supervisor SOPS
19/05/24	19/05/24	31/08/24	3/07/23	3/07/23	7/07/23	7/07/23	7/07/23		14/11/22	31/10/24	31/10/24	31/10/24	14/11/22	4/12/2024	27/01/25										

Other Training / DRIVER PERMIT / High Risk

DSS - Fatigue Driver Safety System	Chemical Awarenes Training		Driver's Licence CLASS	Driver's Licence EXP	CAD - 50/20/10 Rule	CAD - SOPS - Towing a Trailer or Lighting Plant	CAD - SOPS - Spotting Duties	CAD - SOPS - Escorting Vehicles within Surface Operations	NM - LV Driver Permit VOC	Site Bus VOC	RIIHAN301D - Operate elevating work platform (5 Yr) (EWP)	NM - VOC (EWP)	RIIWHS204E - Work safely at heights (No exp, WAHA requires 2 yr) (Working at Heights)	NM - VOC (Working at Heights)	RIIWHS202E - Enter and work in confined spaces (Safe Work 2yrly) (Confined Space)	NM - VOC (Confined Space)	RIIHAN208E - Perform dogging (5 Yr validity) (Dogging)	RIIHAN210D - Perform intermediate rigging operations (5 Yr) (Rigger)	NM - VOC (Rigger)	RIIHAN203E - Operate a forklift (5 yrs) (Forklift)	NM - VOC (Forklift)	SEE CIVIL - VOC (Forklift)	Tracked Elevating Device (TED)	Isolation Fleet Test and Commissioning - NM VOC
			HR	25/05/25	5/07/23	14/07/23	27/08/23	28/08/23	13/07/23															

Maintenance / Loader

RIISAM203E - Use hand and power tools	Service Mine Plant and Equipment RIISAM212E	Integrated Tool Carrier RIIHAN303 (IT Loader)	SEE - VOC (IT Loader)	AURHTB005 - Analyse and evaluate heavy vehicle braking system faults	RIISAM301F - Test operational functions of vehicles and equipment (Test and Move)	SEE - VOC (Test and Move)	Service Truck Hiab ST01 (SEE - VOC)	Service Truck - Isuzu 1414 (SEE - VOC)	CAT 773 Service Truck (SEE - VOC)	Komatsu 465 Service Truck (SEE - VOC)	CAD - SOPS - Surface Fuel Truck SWP	Fleet Spotting (Workshop People only)	Backhoe Operations RIIMPO319	CAT 444 Backhoe (SEE - VOC)	CAD - SOPS - Backhoe Operations	Wheel Loader Operations RIIMPO304D	Hitachi ZW180 IT Wheel Loader (SEE - VOC)	SEE - VOC (CAT 988)	NM - VOC (CAT 988)	NM - VOC (CAT 992)	(SEE CIVIL - VOC) (CAT 992)	(NM - VOC) (CAT 993)	(SEE CIVIL - VOC) (CAT 993)	Komatsu WA1200 Loader (NM - VOC)	CAD - SOPS - Loader Operations

Excavators / Graders / SCRAPER

Hydraulic Excavator Operations RIIMPO301D	Hitachi ZX1200 Excavator (SEE - VOC)	Hitachi EX2600 Excavator (SEE - VOC)	Hitachi EX3600 Excavator (SEE - VOC)	Hitachi EX3600 Excavator (NM - VOC)	Hitachi ZX470/490 Excavator (NM - VOC)	Hitachi ZX470/490 Excavator (SEE CIVIL - VOC)	Hitachi 70T Excavator - SEE VOC	SEE - VOC (CAT 336/349)	NM - VOC (CAT 336/349)	KOMATSU 490 (NM - VOC)	HITACHI 870/890 (SEE - VOC)	KOMATSU PC 1250 (NM - VOC)	Large Excavator Operations SOPS	CAD - SOPS - General Excavator Operations	CAD - SOPS - Loading Operations with an Excavator	CAD - SOPS - Mobile Rock Breaker	Grader Operations RIIMPO310	CAT 14M (SEE - VOC) (CAT 14)	CAT 14H (NML - VOC) (CAT 14)	CAT 16M (SEE - VOC) (CAT 16)	CAT18M (SEE - VOC) (CAT 18)	CAT24M (SEE - VOC) (CAT 24)	CAD - SOPS - Grader Operations	RII (CAT 637G)	NM - VOC (CAT 637G)

Watercarts / Haul Truck

Bulk Water Cart Operations - RIIMPO206D	Bell B45e Watercart (SEE - VOC)	SEE - VOC (CAT 745 Articulated)	NM - VOC (CAT 745 Articulated)	CAT 773 WC (SEE - VOC)	CAT 775 WC (SEE - VOC)	CAT 777 WC (SEE - VOC)	Isuzu HR Water Truck (SEE VOC)	CAD - SOPS - Water Truck Operations	Articulated Haul Truck Operations - RIIMPO337E	SEE - VOC (Cat 740 ADT)	NM - VOC (Cat 740 ADT)	SEE - VOC (Cat 745 ADT)	NM - VOC (Cat 745 ADT)	Bell B45E ADT (SEE - VOC)	Rigid Haul Truck Operations RIIMPO338	CAT 777 Rigid (SEE - VOC)	SEE - VOC (CAT 793 Rigid)	NM - VOC (CAT 793 Rigid)	SEE - VOC (CAT 793F)	NM - VOC (CAT 793F)	CAD - SOPS - Dumping Operations	CAD - SOPS - Loading and Hauling Operations	CAD - SOPS - 777 Haul Truck Familiarisation	CAD - SOPS - 793 Haul Truck Familiarisation	CAD - SOPS - CAT 740B & 745 Articulated Haul Truck Familiarisation

Dozers / Rollers / Compactor / Float

Dozer Operations RIIMPO308E	SEE - VOC (Cat D11 Dozer RC)	NM - VOC (Cat D11 Dozer RC)	Komatsu 85 (SEE - VOC)	Komatsu D155 (SEE - VOC)	Komatsu D375 (SEE - VOC)	Komatsu D475 (SEE - VOC)	CAT D6K (NM - VOC)	SEE - VOC (CAT D8)	NM - VOC (CAT D8)	SEE - VOC (CAT D10)	NM - VOC (CAT D10)	SEE - VOC (CAT D11)	NM - VOC (CAT D11)	CAD - SOPS - Track Dozer Operations	Roller / Compactor Operations Assessment - RIIMPO205D	CAT Drum Roller (SEE - VOC)	Bomag Roller (NM - VOC)	ACG 250 (SEE - VOC)	CAD - SOPS - Roller Operations	Compactor CAT825 (NM - VOC)	CAD - SOPS - Compactor Operations	Heavy Combination Vechicle (SEE - VOC) (Float)
X	X	X		X	X	X		X	X	X	X	X	X									

RC DOZER / SOPS and TARPS

SEE - VOC (A-STOP)	NM - VOC (A-STOP)	SEE - VOC (RC NLOS)	NM - VOC (RC NLOS)	SEE - VOC (RC LOS)	NM - VOC (RC LOS)	CAD - SOPS - Remote Dozer Operations	CAD - SOPS - Lighting Plant Operations	CAD - SOPS - Traffic Control and Road Remediation	CAD - SOPS - Surface Go-line Operations	CAD - Mobile Plant Seat Adjustment Guideline	CAD - Slope Failure	Rockfall & Surge Waves	CAD - SOPS - Haul Truck Hazard Awareness	TARP
X	28/07/23						14/07/23	27/08/23	5/07/23	5/07/23			